

Union County Pay Plan FY2024 - 2025

Job Class	Job Title	Grade	Minimum		Q1		Market		Q3		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
5008	Accountant	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
7084	Accountant PT	K	\$30.15		\$33.92		\$37.69		\$41.46		\$45.23		N
5405	Accounting Services Supervisor	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5009	Accounting Specialist	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5010	Accounting Technician	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5486	Administrative Professional I	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
7086	Administrative Professional I PT	F	\$19.26		\$21.67		\$24.08		\$26.48		\$28.89		N
5487	Administrative Professional II	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
6020	Administrative Professional II BPT	G	\$20.80		\$23.40		\$26.00		\$28.60		\$31.20		N
7087	Administrative Professional II PT	G	\$20.80		\$23.40		\$26.00		\$28.60		\$31.20		N
5488	Administrative Professional III	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
7088	Administrative Professional III PT	H	\$23.30		\$26.21		\$29.12		\$32.03		\$34.95		N
5379	Advanced Practice Provider	S	\$61.62	\$128,162.53	\$67.78	\$140,978.78	\$73.94	\$153,795.04	\$80.10	\$166,611.29	\$86.26	\$179,427.54	E
6009	Advanced Practice Provider BPT	S	\$61.62		\$67.78		\$73.94		\$80.10		\$86.26		N
5018	Animal Care Specialist	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
5135	Application Integration Engineer	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
5489	Applications Analyst	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
5452	Appraisal & Revaluation Manager	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	E
5490	Assessment Manager	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5554	Assessment Program Supervisor	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5453	Assistant Branch Manager	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5326	Assistant County Attorney	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5381	Assistant County Manager	V	\$84.18	\$175,095.65	\$92.60	\$192,605.21	\$101.02	\$210,114.78	\$109.43	\$227,624.34	\$117.85	\$245,133.91	E
5476	Assistant Director, 911 Communications	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	E
5449	Assistant Director, Facilities & Fleet	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5406	Assistant Director, Finance	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5022	Assistant Director, Human Resources	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5422	Assistant Director, Information Technology	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5024	Assistant Director, Library	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	E
5491	Assistant Director, Parks & Recreation	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5492	Assistant Director, Planning & Resource Management	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5477	Assistant Director, Solid Waste	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	E
5023	Assistant Director, Water & Wastewater	R	\$56.02	\$116,511.39	\$61.62	\$128,162.53	\$67.22	\$139,813.67	\$72.82	\$151,464.81	\$78.42	\$163,115.95	E
5390	Assistant Emergency Management Coordinator	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
7082	Assistant Emergency Management Coordinator PT	L	\$33.17		\$37.32		\$41.46		\$45.61		\$49.75		N
5025	Assistant Engineer	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	N
7081	Assistant Engineer PT	L	\$33.17		\$37.32		\$41.46		\$45.61		\$49.75		N
5026	Assistant Fire Marshal	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5029	Assistant Human Services Director	S	\$61.62	\$128,162.53	\$67.78	\$140,978.78	\$73.94	\$153,795.04	\$80.10	\$166,611.29	\$86.26	\$179,427.54	E
5030	Assistant I - Register of Deeds	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
7083	Assistant I - Register of Deeds PT	H	\$23.30		\$26.21		\$29.12		\$32.03		\$34.95		N
5031	Assistant II - Register of Deeds	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
7076	Assistant II - Register of Deeds PT	I	\$26.09		\$29.36		\$32.62		\$35.88		\$39.14		N
5032	Assistant III - Register of Deeds	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
7004	Assistant III - Register of Deeds PT	J	\$27.92		\$31.41		\$34.90		\$38.39		\$41.88		N
5036	Associate Engineer	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
5037	Associate Public Health Nurse	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
7058	Associate Public Health Nurse PT	L	\$33.17		\$37.32		\$41.46		\$45.61		\$49.75		N

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			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
5039	Auditor	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5040	Automotive Mechanic	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5478	Automotive Technician	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
5570	Behavioral Health Therapist	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	N
5391	Behavioral Health Therapist Supervisor	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5407	Billing Services Specialist	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5576	Billing Services Supervisor	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5555	Budget Analyst	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5493	Budget Management Analyst	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5494	Building Inspector I	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5044	Building Inspector II	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5495	Building Inspector III	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
7075	Building Inspector III PT	K	\$30.15		\$33.92		\$37.69		\$41.46		\$45.23		N
5056	Building Inspector Supervisor	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5571	Business Analyst	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	N
5045	Business Manager	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5496	Business Systems Analyst	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
7007	Campground Manager - Seasonal	D	\$17.00		\$19.13		\$21.25		\$23.38		\$25.50		N
5046	Capital Improvement Plan Construction Manager	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5047	Capital Improvement Plan Program Manager	R	\$56.02	\$116,511.39	\$61.62	\$128,162.53	\$67.22	\$139,813.67	\$72.82	\$151,464.81	\$78.42	\$163,115.95	E
5048	Captain	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	E
5497	Cataloger Librarian	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5049	Chief Deputy Sheriff	S	\$61.62	\$128,162.53	\$67.78	\$140,978.78	\$73.94	\$153,795.04	\$80.10	\$166,611.29	\$86.26	\$179,427.54	E
5050	Circulation Assistant Supervisor	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5556	Circulation Manager	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5052	Clerk to the Board of County Commissioners	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
5053	Client Relations Representative	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
5447	Clinical Assistant	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
7078	Clinical Assistant PT	G	\$20.80		\$23.40		\$26.00		\$28.60		\$31.20		N
5055	Code Compliance Officer	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5455	Commercial Appraisal Coordinator	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	N
5435	Communications Specialist	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5498	Communications Systems Support	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5061	Communications Systems Technician	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5499	Community Engagement & Health Educator	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
6018	Community Engagement Specialist BPT	F	\$19.26		\$21.67		\$24.08		\$26.48		\$28.89		N
5063	Community Health Assistant	D	\$17.00	\$35,360.00	\$19.13	\$39,780.00	\$21.25	\$44,200.00	\$23.38	\$48,620.00	\$25.50	\$53,040.00	N
6017	Community Health Assistant BPT	D	\$17.00		\$19.13		\$21.25		\$23.38		\$25.50		N
5065	Construction Inspector	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5066	Construction Inspector Supervisor	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
5436	Construction Program Manager	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5500	Content Management Specialist	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5070	Corporal	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5166	County Attorney	X	\$98.19	\$204,231.57	\$108.01	\$224,654.72	\$117.83	\$245,077.88	\$127.64	\$265,501.04	\$137.46	\$285,924.19	E
5071	County Manager	Y	\$106.04	\$220,570.09	\$116.65	\$242,627.10	\$127.25	\$264,684.11	\$137.86	\$286,741.12	\$148.46	\$308,798.13	E
5073	Crime Analyst	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5448	Crime Lab Director	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	E
5074	Crime Scene Investigator	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N

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5076	Crime Scene Investigator Master	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5501	Criminalist I	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	N
5502	Criminalist II	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	N
5077	Cross Connection Control Coordinator	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5078	Customer Service Manager	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
5080	Customer Service Specialist	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
7011	Customer Service Specialist PT	G	\$20.80		\$23.40		\$26.00		\$28.60		\$31.20		N
5559	Customer Service Supervisor	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5560	Data Analyst	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5083	Data Entry Technician	E	\$17.51	\$36,420.80	\$19.70	\$40,973.40	\$21.89	\$45,526.00	\$24.08	\$50,078.60	\$26.27	\$54,631.20	N
5393	Database Administrator	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5378	Dental Assistant	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5377	Dental Hygienist	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	N
5376	Dentist	W	\$90.92	\$189,103.30	\$100.01	\$208,013.63	\$109.10	\$226,923.96	\$118.19	\$245,834.29	\$127.28	\$264,744.62	E
5503	Deputy County Attorney	U	\$73.20	\$152,257.09	\$80.52	\$167,482.80	\$87.84	\$182,708.50	\$95.16	\$197,934.21	\$102.48	\$213,159.92	E
5382	Deputy County Manager	X	\$98.19	\$204,231.57	\$108.01	\$224,654.72	\$117.83	\$245,077.88	\$127.64	\$265,501.04	\$137.46	\$285,924.19	E
5085	Deputy Elections Director	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5086	Deputy Fire Marshal	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	N
5087	Deputy I - Register of Deeds	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
7012	Deputy I - Register of Deeds PT	F	\$19.26		\$21.67		\$24.08		\$26.48		\$28.89		N
5088	Deputy II - Register of Deeds	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5090	Deputy Sheriff	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5100	Deputy Sheriff Master	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
7013	Deputy Sheriff PT	I	\$26.09		\$29.36		\$32.62		\$35.88		\$39.14		N
5456	Deputy Tax Administrator	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5105	Deputy Tax Collector	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5106	Detention Officer	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5108	Detention Officer Master	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5573	Digital Content Coordinator	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5109	Director of Elections	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	E
5113	Director, 911 Communications	R	\$56.02	\$116,511.39	\$61.62	\$128,162.53	\$67.22	\$139,813.67	\$72.82	\$151,464.81	\$78.42	\$163,115.95	E
5115	Director, Budget Management	R	\$56.02	\$116,511.39	\$61.62	\$128,162.53	\$67.22	\$139,813.67	\$72.82	\$151,464.81	\$78.42	\$163,115.95	E
5116	Director, Building Code Enforcement	R	\$56.02	\$116,511.39	\$61.62	\$128,162.53	\$67.22	\$139,813.67	\$72.82	\$151,464.81	\$78.42	\$163,115.95	E
5117	Director, Business Operations	R	\$56.02	\$116,511.39	\$61.62	\$128,162.53	\$67.22	\$139,813.67	\$72.82	\$151,464.81	\$78.42	\$163,115.95	E
5118	Director, Community Support & Outreach	R	\$56.02	\$116,511.39	\$61.62	\$128,162.53	\$67.22	\$139,813.67	\$72.82	\$151,464.81	\$78.42	\$163,115.95	E
5148	Director, Emergency Management	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	E
5119	Director, Engineering	S	\$61.62	\$128,162.53	\$67.78	\$140,978.78	\$73.94	\$153,795.04	\$80.10	\$166,611.29	\$86.26	\$179,427.54	E
5409	Director, Environmental Health	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5120	Director, Facilities & Fleet	T	\$66.55	\$138,415.53	\$73.20	\$152,257.09	\$79.86	\$166,098.64	\$86.51	\$179,940.19	\$93.16	\$193,781.75	E
5410	Director, Finance	T	\$66.55	\$138,415.53	\$73.20	\$152,257.09	\$79.86	\$166,098.64	\$86.51	\$179,940.19	\$93.16	\$193,781.75	E
5171	Director, Human Resources	T	\$66.55	\$138,415.53	\$73.20	\$152,257.09	\$79.86	\$166,098.64	\$86.51	\$179,940.19	\$93.16	\$193,781.75	E
5421	Director, Information Technology	T	\$66.55	\$138,415.53	\$73.20	\$152,257.09	\$79.86	\$166,098.64	\$86.51	\$179,940.19	\$93.16	\$193,781.75	E
5122	Director, Library	R	\$56.02	\$116,511.39	\$61.62	\$128,162.53	\$67.22	\$139,813.67	\$72.82	\$151,464.81	\$78.42	\$163,115.95	E
5134	Director, Parks & Recreation	R	\$56.02	\$116,511.39	\$61.62	\$128,162.53	\$67.22	\$139,813.67	\$72.82	\$151,464.81	\$78.42	\$163,115.95	E
5123	Director, Planning	R	\$56.02	\$116,511.39	\$61.62	\$128,162.53	\$67.22	\$139,813.67	\$72.82	\$151,464.81	\$78.42	\$163,115.95	E
5124	Director, Planning & Resource Management	S	\$61.62	\$128,162.53	\$67.78	\$140,978.78	\$73.94	\$153,795.04	\$80.10	\$166,611.29	\$86.26	\$179,427.54	E
5125	Director, Procurement & Contract Management	R	\$56.02	\$116,511.39	\$61.62	\$128,162.53	\$67.22	\$139,813.67	\$72.82	\$151,464.81	\$78.42	\$163,115.95	E
5386	Director, Public Communications	S	\$61.62	\$128,162.53	\$67.78	\$140,978.78	\$73.94	\$153,795.04	\$80.10	\$166,611.29	\$86.26	\$179,427.54	E

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Job Class	Job Title	Grade	Minimum		Q1		Market		Q3		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
5126	Director, Public Health	T	\$66.55	\$138,415.53	\$73.20	\$152,257.09	\$79.86	\$166,098.64	\$86.51	\$179,940.19	\$93.16	\$193,781.75	E
5479	Director, Security Risk Management	R	\$56.02	\$116,511.39	\$61.62	\$128,162.53	\$67.22	\$139,813.67	\$72.82	\$151,464.81	\$78.42	\$163,115.95	E
5129	Director, Social Services	T	\$66.55	\$138,415.53	\$73.20	\$152,257.09	\$79.86	\$166,098.64	\$86.51	\$179,940.19	\$93.16	\$193,781.75	E
5130	Director, Solid Waste	R	\$56.02	\$116,511.39	\$61.62	\$128,162.53	\$67.22	\$139,813.67	\$72.82	\$151,464.81	\$78.42	\$163,115.95	E
5428	Director, Strategy & Innovation	S	\$61.62	\$128,162.53	\$67.78	\$140,978.78	\$73.94	\$153,795.04	\$80.10	\$166,611.29	\$86.26	\$179,427.54	E
5131	Director, Transportation	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5484	Director, Treatment Court	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5132	Director, Veterans Services	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	E
5133	Director, Water & Wastewater	S	\$61.62	\$128,162.53	\$67.78	\$140,978.78	\$73.94	\$153,795.04	\$80.10	\$166,611.29	\$86.26	\$179,427.54	E
5112	District Director	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
5138	Education Specialist	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
7023	Elections Assistant PT	D	\$17.00		\$19.13		\$21.25		\$23.38		\$25.50		N
5139	Elections Coordinator	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
7015	Elections Equipment Specialist PT	D	\$17.00		\$19.13		\$21.25		\$23.38		\$25.50		N
5140	Elections Specialist	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5142	Electrician	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5143	Eligibility Division Manager	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	E
5144	Eligibility Program Manager	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5145	Eligibility Specialist	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
7017	Eligibility Specialist PT	H	\$23.30		\$26.21		\$29.12		\$32.03		\$34.95		N
5146	Eligibility Supervisor	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5147	Eligibility Technician	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
7018	Eligibility Technician PT	F	\$19.26		\$21.67		\$24.08		\$26.48		\$28.89		N
5575	Emergency Communications Equipment Coordinator	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5561	Emergency Preparedness Coordinator	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5504	Emergency Services Operations Manager	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5151	Emergency Services Support Coordinator	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5152	Emergency Services Training Coordinator	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5425	Emergency Vehicle Equipment Technician	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
5154	Engineer	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5156	Environmental Health Program Specialist	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
7091	Environmental Health Program Specialist PT	L	\$33.17		\$37.32		\$41.46		\$45.61		\$49.75		N
5157	Environmental Health Specialist	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
7019	Environmental Health Specialist PT	K	\$30.15		\$33.92		\$37.69		\$41.46		\$45.23		N
5158	Environmental Health Supervisor	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	E
5159	Environmental Patrol Officer	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5161	Environmental Patrol Officer Master	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5420	Epidemiologist	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
5162	Equipment Operator	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
7020	Event Assistant PT	D	\$17.00		\$19.13		\$21.25		\$23.38		\$25.50		N
5163	Event Coordinator	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5572	Events Supervisor	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5457	Evidence Coordinator	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5458	Evidence Technician	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5578	Executive Assistant to County Administration	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5165	Executive Professional	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5174	Facilities Coordinator	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5175	Facilities Maintenance Supervisor	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E

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Job Class	Job Title	Grade	Minimum		Q1		Market		Q3		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
5505	Facilities Project Manager	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
7041	Farmers Market Assistant PT	D	\$17.00		\$19.13		\$21.25		\$23.38		\$25.50		N
5178	Field Data Collection Specialist	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
5179	Field Data Collection Technician	E	\$17.51	\$36,420.80	\$19.70	\$40,973.40	\$21.89	\$45,526.00	\$24.08	\$50,078.60	\$26.27	\$54,631.20	N
5506	Finance Specialist	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5507	Finance Technician	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5180	Fire Marshal	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	E
7022	Fleet Service Assistant PT	E	\$17.51		\$19.70		\$21.89		\$24.08		\$26.27		N
5579	Fleet Supervisor	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
5472	Forensic Chemist I	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	N
5473	Forensic Chemist II	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	N
5553	General Manager	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5183	General Utility Assistant	D	\$17.00	\$35,360.00	\$19.13	\$39,780.00	\$21.25	\$44,200.00	\$23.38	\$48,620.00	\$25.50	\$53,040.00	N
5186	GIS Administrator	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5184	GIS Analyst	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5187	GIS Specialist	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5562	GIS Supervisor	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
5188	GIS Technician	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
7089	Grants Coordinator PT	I	\$26.09		\$29.36		\$32.62		\$35.88		\$39.14		N
5475	Grants Specialist	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	N
7085	Grants Specialist PT	L	\$33.17		\$37.32		\$41.46		\$45.61		\$49.75		N
5433	Graphic Designer	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
7024	Head Lifeguard - Seasonal	D	\$17.00		\$19.13		\$21.25		\$23.38		\$25.50		N
5191	Health & Safety Program Coordinator	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
5197	Human Resources Analyst	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5385	Human Resources Coordinator	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
5394	Human Resources Generalist	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5509	Human Resources Specialist	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5485	Human Services Administrator	U	\$73.20	\$152,257.09	\$80.52	\$167,482.80	\$87.84	\$182,708.50	\$95.16	\$197,934.21	\$102.48	\$213,159.92	E
5200	Human Services Assistant	E	\$17.51	\$36,420.80	\$19.70	\$40,973.40	\$21.89	\$45,526.00	\$24.08	\$50,078.60	\$26.27	\$54,631.20	N
5199	Human Services Business Process Supervisor	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5563	Human Services Compliance Coordinator	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	N
5202	Human Services Evaluator	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5203	Human Services Program Manager	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5204	Human Services Supervisor	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5205	HVAC Technician	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5254	Industrial Pretreatment Coordinator	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5206	Industrial Pretreatment Supervisor	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
5510	Informatics Data Analyst	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5511	Informatics Nurse	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
5512	Informatics Project Coordinator	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5207	Information Systems & Records Manager	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
5208	Information Systems Coordinator	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5209	Information Systems Security Officer	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5212	Instrumentation & Control Technician	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
7067	Intern	D	\$17.00		\$19.13		\$21.25		\$23.38		\$25.50		N
5513	IT Operations Manager	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5177	IT Project Manager	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E

Union County Pay Plan FY2024 - 2025

Job Class	Job Title	Grade	Minimum		Q1		Market		Q3		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
5514	IT Support Specialist	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5574	IT Support Supervisor	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
5329	IT Systems Analyst	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
5214	Laboratory Supervisor	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
5215	Laboratory Technician	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5216	Land Records Specialist	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
5217	Land Records Technician	E	\$17.51	\$36,420.80	\$19.70	\$40,973.40	\$21.89	\$45,526.00	\$24.08	\$50,078.60	\$26.27	\$54,631.20	N
5219	Law Enforcement Information System Coordinator	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	N
5474	Lead Forensic Chemist	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	N
5220	Legal Secretary	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5221	Librarian	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5222	Library Assistant	C	\$16.48	\$34,278.40	\$18.54	\$38,563.20	\$20.60	\$42,848.00	\$22.66	\$47,132.80	\$24.72	\$51,417.60	N
7051	Library Assistant PT	C	\$16.48		\$18.54		\$20.60		\$22.66		\$24.72		N
5223	Library Associate	D	\$17.00	\$35,360.00	\$19.13	\$39,780.00	\$21.25	\$44,200.00	\$23.38	\$48,620.00	\$25.50	\$53,040.00	N
6006	Library Associate BPT	D	\$17.00		\$19.13		\$21.25		\$23.38		\$25.50		N
7027	Library Associate PT	D	\$17.00		\$19.13		\$21.25		\$23.38		\$25.50		N
7028	Library Clerk PT	B	\$15.97		\$17.97		\$19.96		\$21.96		\$23.96		N
7090	Library Courier PT	B	\$15.97		\$17.97		\$19.96		\$21.96		\$23.96		N
5224	Library Specialist	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
6007	Library Specialist BPT	G	\$20.80		\$23.40		\$26.00		\$28.60		\$31.20		N
7029	Library Specialist PT	G	\$20.80		\$23.40		\$26.00		\$28.60		\$31.20		N
5295	Library Supervisor	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5515	Library Support Associate	D	\$17.00	\$35,360.00	\$19.13	\$39,780.00	\$21.25	\$44,200.00	\$23.38	\$48,620.00	\$25.50	\$53,040.00	N
5225	Licensed Practical Nurse	I-2184	\$24.85	\$54,275.27	\$27.96	\$61,059.68	\$31.06	\$67,844.08	\$34.17	\$74,628.49	\$37.28	\$81,412.90	N
7068	Licensed Practical Nurse PT	I	\$26.09		\$29.36		\$32.62		\$35.88		\$39.14		N
5226	Lieutenant	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	N
7030	Lifeguard - Seasonal	C	\$16.48		\$18.54		\$20.60		\$22.66		\$24.72		N
5450	Local Disaster Recovery Manager	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5413	Local Foods Coordinator	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5228	Locksmith	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5516	Mail & Distribution Assistant	B	\$15.97	\$33,217.60	\$17.97	\$37,369.80	\$19.96	\$41,522.00	\$21.96	\$45,674.20	\$23.96	\$49,826.40	N
7031	Maintenance Assistant - Seasonal	B	\$15.97		\$17.97		\$19.96		\$21.96		\$23.96		N
5564	Maintenance Supervisor	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5231	Maintenance Technician	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
5232	Management Consultant	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
7050	Management Consultant PT	N	\$37.62		\$42.32		\$47.03		\$51.73		\$56.43		N
5429	Medical Billing & Coding Specialist	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5233	Medical Office Assistant	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
7032	Medical Office Assistant PT	G	\$20.80		\$23.40		\$26.00		\$28.60		\$31.20		N
5234	Meter Services Manager	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
5235	Meter Technician	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
7033	Meter Technician PT	G	\$20.80		\$23.40		\$26.00		\$28.60		\$31.20		N
5517	Meter Technician Supervisor	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5038	Multimedia Specialist	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5414	Natural Resource Conservationist	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5236	Network Administrator	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5237	New Development Program Manager	R	\$56.02	\$116,511.39	\$61.62	\$128,162.53	\$67.22	\$139,813.67	\$72.82	\$151,464.81	\$78.42	\$163,115.95	E
5446	Nursing Division Manager	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E

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Job Class	Job Title	Grade	Minimum		Q1		Market		Q3		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
5445	Nursing Program Manager	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	E
5239	Nutrition Supervisor	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5240	Nutritionist	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
7034	Office Attendant - Seasonal	B	\$15.97		\$17.97		\$19.96		\$21.96		\$23.96		N
5242	Office Supervisor	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
1112	One Stop Office Support	B	\$15.97		\$17.97		\$19.96		\$21.96		\$23.96		N
5244	Outdoor Recreation Coordinator	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5443	Outdoor Recreation Specialist	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
5415	Paralegal	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
7035	Park Attendant - Seasonal	B	\$15.97		\$17.97		\$19.96		\$21.96		\$23.96		N
5246	Park Ranger	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
7036	Park Ranger - Seasonal	D	\$17.00		\$19.13		\$21.25		\$23.38		\$25.50		N
5247	Park Superintendent	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5451	Passport Acceptance Manager	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	N
5248	Patient Relations Specialist	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5249	Permit Specialist	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
7080	Permit Specialist PT	G	\$20.80		\$23.40		\$26.00		\$28.60		\$31.20		N
5252	Personal Property Appraiser I	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5251	Personal Property Appraiser II	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5299	Personal Property Appraiser III	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5020	Personal Property Supervisor	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5395	Pharmacist	S	\$61.62	\$128,162.53	\$67.78	\$140,978.78	\$73.94	\$153,795.04	\$80.10	\$166,611.29	\$86.26	\$179,427.54	E
6010	Physician BPT	W	\$90.92		\$100.01		\$109.10		\$118.19		\$127.28		N
7038	Physician PT	W	\$90.92		\$100.01		\$109.10		\$118.19		\$127.28		N
5253	Planner	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5518	Plumber	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5396	Process Control & Automation Supervisor	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5427	Procurement & Contract Coordinator	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
5255	Procurement Specialist	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5256	Program Integrity Investigator	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5460	Property Tax Paralegal	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5257	Public Health Nurse	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
6013	Public Health Nurse BPT	M	\$35.33		\$39.74		\$44.16		\$48.57		\$52.99		N
7040	Public Health Nurse PT	M	\$35.33		\$39.74		\$44.16		\$48.57		\$52.99		N
5258	Public Health Nurse Supervisor	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5519	Public Relations Specialist	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5520	Public Safety Finance Administrator	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5521	Public Safety Human Resources Administrator	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5577	Quality Control Supervisor	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5261	Real Estate Appraisal Supervisor	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
5262	Real Estate Appraiser I	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5260	Real Estate Appraiser II	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5303	Real Estate Appraiser III	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5263	Real Estate Specialist	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
5264	Real Estate Technician	E	\$17.51	\$36,420.80	\$19.70	\$40,973.40	\$21.89	\$45,526.00	\$24.08	\$50,078.60	\$26.27	\$54,631.20	N
5522	Records Technician	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
7070	Recreation Assistant - Seasonal	C	\$16.48		\$18.54		\$20.60		\$22.66		\$24.72		N
5268	Register of Deeds	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	E

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Job Class	Job Title	Grade	Minimum		Q1		Market		Q3		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
5269	Revenue Supervisor	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5547	Risk & Safety Program Manager	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5271	Risk Manager	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5508	Safety Officer	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5374	School Social Worker	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5523	Security Management Coordinator	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5275	Senior Accountant	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
5276	Senior Accounting Specialist	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5306	Senior Assistant County Attorney	S	\$61.62	\$128,162.53	\$67.78	\$140,978.78	\$73.94	\$153,795.04	\$80.10	\$166,611.29	\$86.26	\$179,427.54	E
5028	Senior Assistant Fire Marshal	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5278	Senior Auditor	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5279	Senior Budget Analyst	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5524	Senior Budget Management Analyst	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
5403	Senior Building Inspector	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	N
5440	Senior Communications Specialist	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
5282	Senior Construction Inspector	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5283	Senior Customer Service Specialist	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5525	Senior Data Analyst	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5526	Senior Electrician	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5285	Senior Eligibility Specialist	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5286	Senior Eligibility Technician	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
7042	Senior Eligibility Technician PT	G	\$20.80		\$23.40		\$26.00		\$28.60		\$31.20		N
5287	Senior Engineer	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	E
7077	Senior Engineer PT	P	\$44.28		\$49.82		\$55.35		\$60.89		\$66.42		N
5288	Senior Equipment Operator	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5527	Senior Facilities Project Manager	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5289	Senior Field Data Collection Specialist	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5528	Senior Finance Specialist	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5529	Senior Finance Technician	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5291	Senior GIS Specialist	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5292	Senior Human Resources Specialist	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5530	Senior Human Services Evaluator	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	N
5531	Senior HVAC Technician	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5442	Senior Instrumentation & Control Technician	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	N
5532	Senior IT Support Specialist	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5307	Senior IT Systems Analyst	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
5293	Senior Land Records Specialist	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5294	Senior Librarian	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
5533	Senior Locksmith	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5296	Senior Maintenance Technician	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5534	Senior Meter Technician	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5297	Senior Nutritionist	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
7043	Senior Nutritionist PT	J	\$27.92		\$31.41		\$34.90		\$38.39		\$41.88		N
7044	Senior Park Attendant - Seasonal	C	\$16.48		\$18.54		\$20.60		\$22.66		\$24.72		N
5298	Senior Park Ranger	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5300	Senior Planner	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5535	Senior Plumber	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5301	Senior Procurement Specialist	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E

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Job Class	Job Title	Grade	Minimum		Q1		Market		Q3		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
5302	Senior Public Health Nurse	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5304	Senior Real Estate Specialist	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5319	Senior Sheriff's Services Specialist	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5373	Senior Social Work Supervisor	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5305	Senior Social Worker	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5549	Senior Strategy Facilitator	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	N
5308	Senior Systems Support	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5536	Senior Tax Customer Support Specialist	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5310	Senior Utility Mechanic	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5311	Senior Utility Technician	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5537	Senior Vital Records Technician	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5401	Senior Volunteer Services Coordinator	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
7079	Senior Volunteer Services Coordinator PT	I	\$26.09		\$29.36		\$32.62		\$35.88		\$39.14		N
5312	Sergeant	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	N
5316	Sheriff	V	\$84.18	\$175,095.65	\$92.60	\$192,605.21	\$101.02	\$210,114.78	\$109.43	\$227,624.34	\$117.85	\$245,133.91	E
5317	Sheriff's Services Specialist	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5463	Sheriff's Services Supervisor	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5320	Sign Technician	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
6011	Site Coordinator BPT	C	\$16.48		\$18.54		\$20.60		\$22.66		\$24.72		N
7045	Site Coordinator PT	C	\$16.48		\$18.54		\$20.60		\$22.66		\$24.72		N
5321	Social Work Division Manager	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5322	Social Work Program Manager	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	E
5323	Social Work Supervisor	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
5324	Social Worker	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
6019	Social Worker BPT	J	\$27.92		\$31.41		\$34.90		\$38.39		\$41.88		N
7046	Social Worker PT	J	\$27.92		\$31.41		\$34.90		\$38.39		\$41.88		N
5417	Soil Scientist	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
5538	Solid Waste Business Operations Supervisor	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5325	Solid Waste Collections Supervisor	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5033	Solid Waste Manager	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5539	Solid Waste Supervisor	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5327	Storm Water Engineer	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5548	Strategy & Performance Manager	P	\$44.28	\$92,103.87	\$49.82	\$103,616.85	\$55.35	\$115,129.83	\$60.89	\$126,642.82	\$66.42	\$138,155.80	N
5550	Strategy Analyst	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	N
5551	Strategy Facilitator	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5328	Switchboard Operator	B	\$15.97	\$33,217.60	\$17.97	\$37,369.80	\$19.96	\$41,522.00	\$21.96	\$45,674.20	\$23.96	\$49,826.40	N
5398	Systems Administrator	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5330	Systems Support	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5173	Tax Administrator	U	\$73.20	\$152,257.09	\$80.52	\$167,482.80	\$87.84	\$182,708.50	\$95.16	\$197,934.21	\$102.48	\$213,159.92	E
5540	Tax Customer Support Specialist	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
5541	Tax Customer Support Technician	E	\$17.51	\$36,420.80	\$19.70	\$40,973.40	\$21.89	\$45,526.00	\$24.08	\$50,078.60	\$26.27	\$54,631.20	N
5002	Telecommunicator Assistant Supervisor	J-2184	\$26.59	\$58,074.54	\$29.91	\$65,333.85	\$33.24	\$72,593.17	\$36.56	\$79,852.49	\$39.89	\$87,111.80	N
5005	Telecommunicator I	G-2184	\$19.81	\$43,267.91	\$22.29	\$48,676.40	\$24.76	\$54,084.89	\$27.24	\$59,493.38	\$29.72	\$64,901.87	N
7052	Telecommunicator I PT	G	\$20.80		\$23.40		\$26.00		\$28.60		\$31.20		N
5006	Telecommunicator II	H-2184	\$22.19	\$48,460.06	\$24.96	\$54,517.57	\$27.74	\$60,575.07	\$30.51	\$66,632.58	\$33.28	\$72,690.09	N
7053	Telecommunicator II PT	H	\$23.30		\$26.21		\$29.12		\$32.03		\$34.95		N
5007	Telecommunicator III	I-2184	\$24.85	\$54,275.27	\$27.96	\$61,059.68	\$31.06	\$67,844.08	\$34.17	\$74,628.49	\$37.28	\$81,412.90	N
7054	Telecommunicator III PT	I	\$26.09		\$29.36		\$32.62		\$35.88		\$39.14		N

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Job Class	Job Title	Grade	Minimum		Q1		Market		Q3		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
5004	Telecommunicator Supervisor	L-2184	\$31.59	\$68,992.55	\$35.54	\$77,616.62	\$39.49	\$86,240.69	\$43.44	\$94,864.75	\$47.38	\$103,488.82	N
5335	Trainer	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5336	Training & Development Coordinator	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5552	Training & Quality Control Specialist	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5567	Training & Technology Coordinator	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	E
5338	Training & Technology Specialist	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5339	Training Supervisor	L	\$33.17	\$68,992.55	\$37.32	\$77,616.62	\$41.46	\$86,240.69	\$45.61	\$94,864.75	\$49.75	\$103,488.82	N
5542	Transportation Analytical Specialist	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5111	Transportation Dispatcher	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5136	Transportation Driver	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
6005	Transportation Driver BPT	F	\$19.26		\$21.67		\$24.08		\$26.48		\$28.89		N
7014	Transportation Driver PT	F	\$19.26		\$21.67		\$24.08		\$26.48		\$28.89		N
5543	Transportation Operations Manager	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	E
5544	Transportation Operations Supervisor	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	E
5273	Transportation Reservations Technician	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
5340	Transportation Safety Officer	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5137	Treatment Court Coordinator	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5569	Urban Forester	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	N
5342	Utility Field Services Superintendent	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5343	Utility Maintenance Electrician	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5229	Utility Maintenance Superintendent	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5344	Utility Maintenance Supervisor	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5345	Utility Mechanic I	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
5346	Utility Mechanic II	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5347	Utility Services Manager	M	\$35.33	\$73,477.06	\$39.74	\$82,661.70	\$44.16	\$91,846.33	\$48.57	\$101,030.96	\$52.99	\$110,215.60	E
5348	Utility Site Attendant	D	\$17.00	\$35,360.00	\$19.13	\$39,780.00	\$21.25	\$44,200.00	\$23.38	\$48,620.00	\$25.50	\$53,040.00	N
7048	Utility Site Attendant PT	D	\$17.00		\$19.13		\$21.25		\$23.38		\$25.50		N
5349	Utility Technician I	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
5350	Utility Technician II	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5545	Utility Technician Supervisor	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5352	Veterans Services Officer	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5441	Veterinarian	S	\$61.62	\$128,162.53	\$67.78	\$140,978.78	\$73.94	\$153,795.04	\$80.10	\$166,611.29	\$86.26	\$179,427.54	E
5465	Veterinary Technician	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5265	Vital Records Technician	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
5546	Volunteer & Multimedia Coordinator	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5353	Volunteer Services Coordinator	F	\$19.26	\$40,062.88	\$21.67	\$45,070.74	\$24.08	\$50,078.60	\$26.48	\$55,086.46	\$28.89	\$60,094.32	N
5355	Warehouse Coordinator	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
7071	Warehouse Technician PT	F	\$19.26		\$21.67		\$24.08		\$26.48		\$28.89		N
5356	Wastewater Chief Treatment Plant Operator	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	N
5357	Wastewater Treatment Plant Operator I	H	\$23.30	\$48,460.06	\$26.21	\$54,517.57	\$29.12	\$60,575.07	\$32.03	\$66,632.58	\$34.95	\$72,690.09	N
5358	Wastewater Treatment Plant Operator II	I	\$26.09	\$54,275.27	\$29.36	\$61,059.68	\$32.62	\$67,844.08	\$35.88	\$74,628.49	\$39.14	\$81,412.90	N
5359	Wastewater Treatment Plant Operator III	J	\$27.92	\$58,074.54	\$31.41	\$65,333.85	\$34.90	\$72,593.17	\$38.39	\$79,852.49	\$41.88	\$87,111.80	N
5360	Wastewater Treatment Plant Operator IV	K	\$30.15	\$62,720.50	\$33.92	\$70,560.56	\$37.69	\$78,400.62	\$41.46	\$86,240.69	\$45.23	\$94,080.75	N
5361	Wastewater Treatment Plant Supervisor	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5464	Water Administrator	U	\$73.20	\$152,257.09	\$80.52	\$167,482.80	\$87.84	\$182,708.50	\$95.16	\$197,934.21	\$102.48	\$213,159.92	E
5466	Water Chief Treatment Plant Operator	N	\$37.62	\$78,253.07	\$42.32	\$88,034.71	\$47.03	\$97,816.34	\$51.73	\$107,597.98	\$56.43	\$117,379.61	N
5467	Water Quality Specialist	G	\$20.80	\$43,267.91	\$23.40	\$48,676.40	\$26.00	\$54,084.89	\$28.60	\$59,493.38	\$31.20	\$64,901.87	N
5363	Water Reclamation Facilities Superintendent	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E

Union County Pay Plan FY2024 - 2025

Job Class	Job Title	Grade	Minimum		Q1		Market		Q3		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
5364	Water Superintendent	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E
5468	Water Treatment Plant Operator I	H-2184	\$22.19	\$48,460.06	\$24.96	\$54,517.57	\$27.74	\$60,575.07	\$30.51	\$66,632.58	\$33.28	\$72,690.09	N
5469	Water Treatment Plant Operator II	I-2184	\$24.85	\$54,275.27	\$27.96	\$61,059.68	\$31.06	\$67,844.08	\$34.17	\$74,628.49	\$37.28	\$81,412.90	N
5470	Water Treatment Plant Operator III	J-2184	\$26.59	\$58,074.54	\$29.91	\$65,333.85	\$33.24	\$72,593.17	\$36.56	\$79,852.49	\$39.89	\$87,111.80	N
5471	Water Treatment Plant Operator IV	K-2184	\$28.72	\$62,720.50	\$32.31	\$70,560.56	\$35.90	\$78,400.62	\$39.49	\$86,240.69	\$43.08	\$94,080.75	N
5444	Water Treatment Plant Supervisor	O	\$40.26	\$83,730.79	\$45.29	\$94,197.14	\$50.32	\$104,663.49	\$55.35	\$115,129.83	\$60.38	\$125,596.18	E
5399	Water Treatment Superintendent	Q	\$48.71	\$101,314.25	\$54.80	\$113,978.54	\$60.89	\$126,642.82	\$66.97	\$139,307.10	\$73.06	\$151,971.38	E