

Union County Pay Plan FY2024 - 2025

| Job Class | Job Title | Grade | Minimum | | Q1 | | Market | | Q3 | | Maximum | | FLSA |
|-----------|--|-------|---------|--------------|---------|--------------|----------|--------------|----------|--------------|----------|--------------|------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | |
| 5008 | Accountant | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 7084 | Accountant PT | K | \$30.15 | | \$33.92 | | \$37.69 | | \$41.46 | | \$45.23 | | N |
| 5405 | Accounting Services Supervisor | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5009 | Accounting Specialist | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5010 | Accounting Technician | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5486 | Administrative Professional I | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 7086 | Administrative Professional I PT | F | \$19.26 | | \$21.67 | | \$24.08 | | \$26.48 | | \$28.89 | | N |
| 5487 | Administrative Professional II | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 6020 | Administrative Professional II BPT | G | \$20.80 | | \$23.40 | | \$26.00 | | \$28.60 | | \$31.20 | | N |
| 7087 | Administrative Professional II PT | G | \$20.80 | | \$23.40 | | \$26.00 | | \$28.60 | | \$31.20 | | N |
| 5488 | Administrative Professional III | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 7088 | Administrative Professional III PT | H | \$23.30 | | \$26.21 | | \$29.12 | | \$32.03 | | \$34.95 | | N |
| 5379 | Advanced Practice Provider | S | \$61.62 | \$128,162.53 | \$67.78 | \$140,978.78 | \$73.94 | \$153,795.04 | \$80.10 | \$166,611.29 | \$86.26 | \$179,427.54 | E |
| 6009 | Advanced Practice Provider BPT | S | \$61.62 | | \$67.78 | | \$73.94 | | \$80.10 | | \$86.26 | | N |
| 5018 | Animal Care Specialist | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 5135 | Application Integration Engineer | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 5489 | Applications Analyst | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 5452 | Appraisal & Revaluation Manager | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | E |
| 5490 | Assessment Manager | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5554 | Assessment Program Supervisor | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5453 | Assistant Branch Manager | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5381 | Assistant County Manager | V | \$84.18 | \$175,095.65 | \$92.60 | \$192,605.21 | \$101.02 | \$210,114.78 | \$109.43 | \$227,624.34 | \$117.85 | \$245,133.91 | E |
| 5476 | Assistant Director, 911 Communications | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | E |
| 5449 | Assistant Director, Facilities & Fleet | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5406 | Assistant Director, Finance | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5022 | Assistant Director, Human Resources | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5422 | Assistant Director, Information Technology | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5024 | Assistant Director, Library | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | E |
| 5491 | Assistant Director, Parks & Recreation | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5492 | Assistant Director, Planning & Resource Management | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5477 | Assistant Director, Solid Waste | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | E |
| 5023 | Assistant Director, Water & Wastewater | R | \$56.02 | \$116,511.39 | \$61.62 | \$128,162.53 | \$67.22 | \$139,813.67 | \$72.82 | \$151,464.81 | \$78.42 | \$163,115.95 | E |
| 5390 | Assistant Emergency Management Coordinator | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 7082 | Assistant Emergency Management Coordinator PT | L | \$33.17 | | \$37.32 | | \$41.46 | | \$45.61 | | \$49.75 | | N |
| 5025 | Assistant Engineer | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | N |
| 7081 | Assistant Engineer PT | L | \$33.17 | | \$37.32 | | \$41.46 | | \$45.61 | | \$49.75 | | N |
| 5026 | Assistant Fire Marshal | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5029 | Assistant Human Services Director | S | \$61.62 | \$128,162.53 | \$67.78 | \$140,978.78 | \$73.94 | \$153,795.04 | \$80.10 | \$166,611.29 | \$86.26 | \$179,427.54 | E |
| 5030 | Assistant I - Register of Deeds | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 7083 | Assistant I - Register of Deeds PT | H | \$23.30 | | \$26.21 | | \$29.12 | | \$32.03 | | \$34.95 | | N |
| 5031 | Assistant II - Register of Deeds | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 7076 | Assistant II - Register of Deeds PT | I | \$26.09 | | \$29.36 | | \$32.62 | | \$35.88 | | \$39.14 | | N |
| 5032 | Assistant III - Register of Deeds | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 7004 | Assistant III - Register of Deeds PT | J | \$27.92 | | \$31.41 | | \$34.90 | | \$38.39 | | \$41.88 | | N |
| 5036 | Associate Engineer | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 5037 | Associate Public Health Nurse | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |

Union County Pay Plan FY2024 - 2025

| Job Class | Job Title | Grade | Minimum | | Q1 | | Market | | Q3 | | Maximum | | FLSA |
|-----------|---|-------|----------|--------------|----------|--------------|----------|--------------|----------|--------------|----------|--------------|------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | |
| 7058 | Associate Public Health Nurse PT | L | \$33.17 | | \$37.32 | | \$41.46 | | \$45.61 | | \$49.75 | | N |
| 5039 | Auditor | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5040 | Automotive Mechanic | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5478 | Automotive Technician | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 5570 | Behavioral Health Therapist | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | N |
| 5391 | Behavioral Health Therapist Supervisor | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5407 | Billing Services Specialist | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5576 | Billing Services Supervisor | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5555 | Budget Analyst | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5493 | Budget Management Analyst | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5494 | Building Inspector I | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5044 | Building Inspector II | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5495 | Building Inspector III | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 7075 | Building Inspector III PT | K | \$30.15 | | \$33.92 | | \$37.69 | | \$41.46 | | \$45.23 | | N |
| 5056 | Building Inspector Supervisor | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5571 | Business Analyst | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | N |
| 5045 | Business Manager | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5496 | Business Systems Analyst | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 7007 | Campground Manager - Seasonal | D | \$17.00 | | \$19.13 | | \$21.25 | | \$23.38 | | \$25.50 | | N |
| 5046 | Capital Improvement Plan Construction Manager | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5047 | Capital Improvement Plan Program Manager | R | \$56.02 | \$116,511.39 | \$61.62 | \$128,162.53 | \$67.22 | \$139,813.67 | \$72.82 | \$151,464.81 | \$78.42 | \$163,115.95 | E |
| 5048 | Captain | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | E |
| 5497 | Cataloger Librarian | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5049 | Chief Deputy Sheriff | S | \$61.62 | \$128,162.53 | \$67.78 | \$140,978.78 | \$73.94 | \$153,795.04 | \$80.10 | \$166,611.29 | \$86.26 | \$179,427.54 | E |
| 5050 | Circulation Assistant Supervisor | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5556 | Circulation Manager | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5052 | Clerk to the Board of County Commissioners | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 5053 | Client Relations Representative | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 5447 | Clinical Assistant | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 7078 | Clinical Assistant PT | G | \$20.80 | | \$23.40 | | \$26.00 | | \$28.60 | | \$31.20 | | N |
| 5055 | Code Compliance Officer | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5455 | Commercial Appraisal Coordinator | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | N |
| 5435 | Communications Specialist | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5498 | Communications Systems Support | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5061 | Communications Systems Technician | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5499 | Community Engagement & Health Educator | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 6018 | Community Engagement Specialist BPT | F | \$19.26 | | \$21.67 | | \$24.08 | | \$26.48 | | \$28.89 | | N |
| 5063 | Community Health Assistant | D | \$17.00 | \$35,360.00 | \$19.13 | \$39,780.00 | \$21.25 | \$44,200.00 | \$23.38 | \$48,620.00 | \$25.50 | \$53,040.00 | N |
| 6017 | Community Health Assistant BPT | D | \$17.00 | | \$19.13 | | \$21.25 | | \$23.38 | | \$25.50 | | N |
| 5065 | Construction Inspector | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5066 | Construction Inspector Supervisor | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 5436 | Construction Program Manager | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5500 | Content Management Specialist | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5070 | Corporal | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5166 | County Attorney | X | \$98.19 | \$204,231.57 | \$108.01 | \$224,654.72 | \$117.83 | \$245,077.88 | \$127.64 | \$265,501.04 | \$137.46 | \$285,924.19 | E |
| 5071 | County Manager | Y | \$106.04 | \$220,570.09 | \$116.65 | \$242,627.10 | \$127.25 | \$264,684.11 | \$137.86 | \$286,741.12 | \$148.46 | \$308,798.13 | E |

Union County Pay Plan FY2024 - 2025

| Job Class | Job Title | Grade | Minimum | | Q1 | | Market | | Q3 | | Maximum | | FLSA |
|-----------|--|-------|---------|--------------|----------|--------------|----------|--------------|----------|--------------|----------|--------------|------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | |
| 5073 | Crime Analyst | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5448 | Crime Lab Director | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | E |
| 5074 | Crime Scene Investigator | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5076 | Crime Scene Investigator Master | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5501 | Criminalist I | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | N |
| 5502 | Criminalist II | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | N |
| 5077 | Cross Connection Control Coordinator | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5078 | Customer Service Manager | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 5080 | Customer Service Specialist | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 7011 | Customer Service Specialist PT | G | \$20.80 | | \$23.40 | | \$26.00 | | \$28.60 | | \$31.20 | | N |
| 5559 | Customer Service Supervisor | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5560 | Data Analyst | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5083 | Data Entry Technician | E | \$17.51 | \$36,420.80 | \$19.70 | \$40,973.40 | \$21.89 | \$45,526.00 | \$24.08 | \$50,078.60 | \$26.27 | \$54,631.20 | N |
| 5393 | Database Administrator | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5378 | Dental Assistant | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5377 | Dental Hygienist | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | N |
| 5376 | Dentist | W | \$90.92 | \$189,103.30 | \$100.01 | \$208,013.63 | \$109.10 | \$226,923.96 | \$118.19 | \$245,834.29 | \$127.28 | \$264,744.62 | E |
| 5503 | Deputy County Attorney | U | \$73.20 | \$152,257.09 | \$80.52 | \$167,482.80 | \$87.84 | \$182,708.50 | \$95.16 | \$197,934.21 | \$102.48 | \$213,159.92 | E |
| 5382 | Deputy County Manager | X | \$98.19 | \$204,231.57 | \$108.01 | \$224,654.72 | \$117.83 | \$245,077.88 | \$127.64 | \$265,501.04 | \$137.46 | \$285,924.19 | E |
| 5085 | Deputy Elections Director | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5086 | Deputy Fire Marshal | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | N |
| 5087 | Deputy I - Register of Deeds | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 7012 | Deputy I - Register of Deeds PT | F | \$19.26 | | \$21.67 | | \$24.08 | | \$26.48 | | \$28.89 | | N |
| 5088 | Deputy II - Register of Deeds | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5090 | Deputy Sheriff | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5100 | Deputy Sheriff Master | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 7013 | Deputy Sheriff PT | I | \$26.09 | | \$29.36 | | \$32.62 | | \$35.88 | | \$39.14 | | N |
| 5456 | Deputy Tax Administrator | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5105 | Deputy Tax Collector | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5106 | Detention Officer | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5108 | Detention Officer Master | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5573 | Digital Content Coordinator | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5109 | Director of Elections | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | E |
| 5113 | Director, 911 Communications | R | \$56.02 | \$116,511.39 | \$61.62 | \$128,162.53 | \$67.22 | \$139,813.67 | \$72.82 | \$151,464.81 | \$78.42 | \$163,115.95 | E |
| 5115 | Director, Budget Management | R | \$56.02 | \$116,511.39 | \$61.62 | \$128,162.53 | \$67.22 | \$139,813.67 | \$72.82 | \$151,464.81 | \$78.42 | \$163,115.95 | E |
| 5116 | Director, Building Code Enforcement | R | \$56.02 | \$116,511.39 | \$61.62 | \$128,162.53 | \$67.22 | \$139,813.67 | \$72.82 | \$151,464.81 | \$78.42 | \$163,115.95 | E |
| 5117 | Director, Business Operations | R | \$56.02 | \$116,511.39 | \$61.62 | \$128,162.53 | \$67.22 | \$139,813.67 | \$72.82 | \$151,464.81 | \$78.42 | \$163,115.95 | E |
| 5118 | Director, Community Support & Outreach | R | \$56.02 | \$116,511.39 | \$61.62 | \$128,162.53 | \$67.22 | \$139,813.67 | \$72.82 | \$151,464.81 | \$78.42 | \$163,115.95 | E |
| 5148 | Director, Emergency Management | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | E |
| 5119 | Director, Engineering | S | \$61.62 | \$128,162.53 | \$67.78 | \$140,978.78 | \$73.94 | \$153,795.04 | \$80.10 | \$166,611.29 | \$86.26 | \$179,427.54 | E |
| 5409 | Director, Environmental Health | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5120 | Director, Facilities & Fleet | T | \$66.55 | \$138,415.53 | \$73.20 | \$152,257.09 | \$79.86 | \$166,098.64 | \$86.51 | \$179,940.19 | \$93.16 | \$193,781.75 | E |
| 5410 | Director, Finance | T | \$66.55 | \$138,415.53 | \$73.20 | \$152,257.09 | \$79.86 | \$166,098.64 | \$86.51 | \$179,940.19 | \$93.16 | \$193,781.75 | E |
| 5171 | Director, Human Resources | T | \$66.55 | \$138,415.53 | \$73.20 | \$152,257.09 | \$79.86 | \$166,098.64 | \$86.51 | \$179,940.19 | \$93.16 | \$193,781.75 | E |
| 5421 | Director, Information Technology | T | \$66.55 | \$138,415.53 | \$73.20 | \$152,257.09 | \$79.86 | \$166,098.64 | \$86.51 | \$179,940.19 | \$93.16 | \$193,781.75 | E |
| 5122 | Director, Library | R | \$56.02 | \$116,511.39 | \$61.62 | \$128,162.53 | \$67.22 | \$139,813.67 | \$72.82 | \$151,464.81 | \$78.42 | \$163,115.95 | E |

Union County Pay Plan FY2024 - 2025

| Job Class | Job Title | Grade | Minimum | | Q1 | | Market | | Q3 | | Maximum | | FLSA |
|-----------|--|-------|---------|--------------|---------|--------------|---------|--------------|---------|--------------|---------|--------------|------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | |
| 5134 | Director, Parks & Recreation | R | \$56.02 | \$116,511.39 | \$61.62 | \$128,162.53 | \$67.22 | \$139,813.67 | \$72.82 | \$151,464.81 | \$78.42 | \$163,115.95 | E |
| 5123 | Director, Planning | R | \$56.02 | \$116,511.39 | \$61.62 | \$128,162.53 | \$67.22 | \$139,813.67 | \$72.82 | \$151,464.81 | \$78.42 | \$163,115.95 | E |
| 5124 | Director, Planning & Resource Management | S | \$61.62 | \$128,162.53 | \$67.78 | \$140,978.78 | \$73.94 | \$153,795.04 | \$80.10 | \$166,611.29 | \$86.26 | \$179,427.54 | E |
| 5125 | Director, Procurement & Contract Management | R | \$56.02 | \$116,511.39 | \$61.62 | \$128,162.53 | \$67.22 | \$139,813.67 | \$72.82 | \$151,464.81 | \$78.42 | \$163,115.95 | E |
| 5386 | Director, Public Communications | S | \$61.62 | \$128,162.53 | \$67.78 | \$140,978.78 | \$73.94 | \$153,795.04 | \$80.10 | \$166,611.29 | \$86.26 | \$179,427.54 | E |
| 5126 | Director, Public Health | T | \$66.55 | \$138,415.53 | \$73.20 | \$152,257.09 | \$79.86 | \$166,098.64 | \$86.51 | \$179,940.19 | \$93.16 | \$193,781.75 | E |
| 5479 | Director, Security Risk Management | R | \$56.02 | \$116,511.39 | \$61.62 | \$128,162.53 | \$67.22 | \$139,813.67 | \$72.82 | \$151,464.81 | \$78.42 | \$163,115.95 | E |
| 5129 | Director, Social Services | T | \$66.55 | \$138,415.53 | \$73.20 | \$152,257.09 | \$79.86 | \$166,098.64 | \$86.51 | \$179,940.19 | \$93.16 | \$193,781.75 | E |
| 5130 | Director, Solid Waste | R | \$56.02 | \$116,511.39 | \$61.62 | \$128,162.53 | \$67.22 | \$139,813.67 | \$72.82 | \$151,464.81 | \$78.42 | \$163,115.95 | E |
| 5428 | Director, Strategy & Innovation | S | \$61.62 | \$128,162.53 | \$67.78 | \$140,978.78 | \$73.94 | \$153,795.04 | \$80.10 | \$166,611.29 | \$86.26 | \$179,427.54 | E |
| 5131 | Director, Transportation | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5484 | Director, Treatment Court | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5132 | Director, Veterans Services | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | E |
| 5133 | Director, Water & Wastewater | S | \$61.62 | \$128,162.53 | \$67.78 | \$140,978.78 | \$73.94 | \$153,795.04 | \$80.10 | \$166,611.29 | \$86.26 | \$179,427.54 | E |
| 5112 | District Director | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 5138 | Education Specialist | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 7023 | Elections Assistant PT | D | \$17.00 | | \$19.13 | | \$21.25 | | \$23.38 | | \$25.50 | | N |
| 5139 | Elections Coordinator | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 7015 | Elections Equipment Specialist PT | D | \$17.00 | | \$19.13 | | \$21.25 | | \$23.38 | | \$25.50 | | N |
| 5140 | Elections Specialist | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5142 | Electrician | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5143 | Eligibility Division Manager | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | E |
| 5144 | Eligibility Program Manager | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5145 | Eligibility Specialist | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 7017 | Eligibility Specialist PT | H | \$23.30 | | \$26.21 | | \$29.12 | | \$32.03 | | \$34.95 | | N |
| 5146 | Eligibility Supervisor | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5147 | Eligibility Technician | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 7018 | Eligibility Technician PT | F | \$19.26 | | \$21.67 | | \$24.08 | | \$26.48 | | \$28.89 | | N |
| 5575 | Emergency Communications Equipment Coordinator | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5561 | Emergency Preparedness Coordinator | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5504 | Emergency Services Operations Manager | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5151 | Emergency Services Support Coordinator | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5152 | Emergency Services Training Coordinator | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5425 | Emergency Vehicle Equipment Technician | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 5154 | Engineer | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5156 | Environmental Health Program Specialist | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 7091 | Environmental Health Program Specialist PT | L | \$33.17 | | \$37.32 | | \$41.46 | | \$45.61 | | \$49.75 | | N |
| 5157 | Environmental Health Specialist | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 7019 | Environmental Health Specialist PT | K | \$30.15 | | \$33.92 | | \$37.69 | | \$41.46 | | \$45.23 | | N |
| 5158 | Environmental Health Supervisor | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | E |
| 5159 | Environmental Patrol Officer | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5161 | Environmental Patrol Officer Master | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5420 | Epidemiologist | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 5162 | Equipment Operator | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 7020 | Event Assistant PT | D | \$17.00 | | \$19.13 | | \$21.25 | | \$23.38 | | \$25.50 | | N |
| 5163 | Event Coordinator | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |

Union County Pay Plan FY2024 - 2025

| Job Class | Job Title | Grade | Minimum | | Q1 | | Market | | Q3 | | Maximum | | FLSA |
|-----------|--|-------|---------|--------------|---------|--------------|---------|--------------|---------|--------------|----------|--------------|------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | |
| 5572 | Events Supervisor | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5457 | Evidence Coordinator | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5458 | Evidence Technician | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5578 | Executive Assistant to County Administration | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5165 | Executive Professional | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5174 | Facilities Coordinator | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5175 | Facilities Maintenance Supervisor | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5505 | Facilities Project Manager | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 7041 | Farmers Market Assistant PT | D | \$17.00 | | \$19.13 | | \$21.25 | | \$23.38 | | \$25.50 | | N |
| 5178 | Field Data Collection Specialist | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 5179 | Field Data Collection Technician | E | \$17.51 | \$36,420.80 | \$19.70 | \$40,973.40 | \$21.89 | \$45,526.00 | \$24.08 | \$50,078.60 | \$26.27 | \$54,631.20 | N |
| 5506 | Finance Specialist | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5507 | Finance Technician | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5180 | Fire Marshal | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | E |
| 7022 | Fleet Service Assistant PT | E | \$17.51 | | \$19.70 | | \$21.89 | | \$24.08 | | \$26.27 | | N |
| 5579 | Fleet Supervisor | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 5472 | Forensic Chemist I | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | N |
| 5473 | Forensic Chemist II | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | N |
| 5553 | General Manager | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5183 | General Utility Assistant | D | \$17.00 | \$35,360.00 | \$19.13 | \$39,780.00 | \$21.25 | \$44,200.00 | \$23.38 | \$48,620.00 | \$25.50 | \$53,040.00 | N |
| 5186 | GIS Administrator | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5184 | GIS Analyst | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5187 | GIS Specialist | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5562 | GIS Supervisor | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 5188 | GIS Technician | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 7089 | Grants Coordinator PT | I | \$26.09 | | \$29.36 | | \$32.62 | | \$35.88 | | \$39.14 | | N |
| 5475 | Grants Specialist | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | N |
| 7085 | Grants Specialist PT | L | \$33.17 | | \$37.32 | | \$41.46 | | \$45.61 | | \$49.75 | | N |
| 5433 | Graphic Designer | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 7024 | Head Lifeguard - Seasonal | D | \$17.00 | | \$19.13 | | \$21.25 | | \$23.38 | | \$25.50 | | N |
| 5191 | Health & Safety Program Coordinator | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 5197 | Human Resources Analyst | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5385 | Human Resources Coordinator | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 5394 | Human Resources Generalist | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5509 | Human Resources Specialist | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5485 | Human Services Administrator | U | \$73.20 | \$152,257.09 | \$80.52 | \$167,482.80 | \$87.84 | \$182,708.50 | \$95.16 | \$197,934.21 | \$102.48 | \$213,159.92 | E |
| 5200 | Human Services Assistant | E | \$17.51 | \$36,420.80 | \$19.70 | \$40,973.40 | \$21.89 | \$45,526.00 | \$24.08 | \$50,078.60 | \$26.27 | \$54,631.20 | N |
| 5199 | Human Services Business Process Supervisor | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5563 | Human Services Compliance Coordinator | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | N |
| 5202 | Human Services Evaluator | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5203 | Human Services Program Manager | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5204 | Human Services Supervisor | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5205 | HVAC Technician | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5254 | Industrial Pretreatment Coordinator | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5206 | Industrial Pretreatment Supervisor | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 5510 | Informatics Data Analyst | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |

Union County Pay Plan FY2024 - 2025

| Job Class | Job Title | Grade | Minimum | | Q1 | | Market | | Q3 | | Maximum | | FLSA |
|-----------|--|--------|---------|-------------|---------|-------------|---------|--------------|---------|--------------|---------|--------------|------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | |
| 5511 | Informatics Nurse | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 5512 | Informatics Project Coordinator | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5207 | Information Systems & Records Manager | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 5208 | Information Systems Coordinator | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5209 | Information Systems Security Officer | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5212 | Instrumentation & Control Technician | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 7067 | Intern | D | \$17.00 | | \$19.13 | | \$21.25 | | \$23.38 | | \$25.50 | | N |
| 5513 | IT Operations Manager | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5177 | IT Project Manager | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5514 | IT Support Specialist | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5574 | IT Support Supervisor | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 5329 | IT Systems Analyst | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 5214 | Laboratory Supervisor | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 5215 | Laboratory Technician | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5216 | Land Records Specialist | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 5217 | Land Records Technician | E | \$17.51 | \$36,420.80 | \$19.70 | \$40,973.40 | \$21.89 | \$45,526.00 | \$24.08 | \$50,078.60 | \$26.27 | \$54,631.20 | N |
| 5219 | Law Enforcement Information System Coordinator | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | N |
| 5474 | Lead Forensic Chemist | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | N |
| 5220 | Legal Secretary | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5221 | Librarian | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5222 | Library Assistant | C | \$16.48 | \$34,278.40 | \$18.54 | \$38,563.20 | \$20.60 | \$42,848.00 | \$22.66 | \$47,132.80 | \$24.72 | \$51,417.60 | N |
| 7051 | Library Assistant PT | C | \$16.48 | | \$18.54 | | \$20.60 | | \$22.66 | | \$24.72 | | N |
| 5223 | Library Associate | D | \$17.00 | \$35,360.00 | \$19.13 | \$39,780.00 | \$21.25 | \$44,200.00 | \$23.38 | \$48,620.00 | \$25.50 | \$53,040.00 | N |
| 6006 | Library Associate BPT | D | \$17.00 | | \$19.13 | | \$21.25 | | \$23.38 | | \$25.50 | | N |
| 7027 | Library Associate PT | D | \$17.00 | | \$19.13 | | \$21.25 | | \$23.38 | | \$25.50 | | N |
| 7028 | Library Clerk PT | B | \$15.97 | | \$17.97 | | \$19.96 | | \$21.96 | | \$23.96 | | N |
| 7090 | Library Courier PT | B | \$15.97 | | \$17.97 | | \$19.96 | | \$21.96 | | \$23.96 | | N |
| 5224 | Library Specialist | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 6007 | Library Specialist BPT | G | \$20.80 | | \$23.40 | | \$26.00 | | \$28.60 | | \$31.20 | | N |
| 7029 | Library Specialist PT | G | \$20.80 | | \$23.40 | | \$26.00 | | \$28.60 | | \$31.20 | | N |
| 5295 | Library Supervisor | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5515 | Library Support Associate | D | \$17.00 | \$35,360.00 | \$19.13 | \$39,780.00 | \$21.25 | \$44,200.00 | \$23.38 | \$48,620.00 | \$25.50 | \$53,040.00 | N |
| 5225 | Licensed Practical Nurse | I-2184 | \$24.85 | \$54,275.27 | \$27.96 | \$61,059.68 | \$31.06 | \$67,844.08 | \$34.17 | \$74,628.49 | \$37.28 | \$81,412.90 | N |
| 7068 | Licensed Practical Nurse PT | I | \$26.09 | | \$29.36 | | \$32.62 | | \$35.88 | | \$39.14 | | N |
| 5226 | Lieutenant | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | N |
| 7030 | Lifeguard - Seasonal | C | \$16.48 | | \$18.54 | | \$20.60 | | \$22.66 | | \$24.72 | | N |
| 5450 | Local Disaster Recovery Manager | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5413 | Local Foods Coordinator | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5228 | Locksmith | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5516 | Mail & Distribution Assistant | B | \$15.97 | \$33,217.60 | \$17.97 | \$37,369.80 | \$19.96 | \$41,522.00 | \$21.96 | \$45,674.20 | \$23.96 | \$49,826.40 | N |
| 7031 | Maintenance Assistant - Seasonal | B | \$15.97 | | \$17.97 | | \$19.96 | | \$21.96 | | \$23.96 | | N |
| 5564 | Maintenance Supervisor | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5231 | Maintenance Technician | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 5232 | Management Consultant | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 7050 | Management Consultant PT | N | \$37.62 | | \$42.32 | | \$47.03 | | \$51.73 | | \$56.43 | | N |
| 5429 | Medical Billing & Coding Specialist | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |

Union County Pay Plan FY2024 - 2025

| Job Class | Job Title | Grade | Minimum | | Q1 | | Market | | Q3 | | Maximum | | FLSA |
|-----------|---|-------|---------|--------------|----------|--------------|----------|--------------|----------|--------------|----------|--------------|------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | |
| 5233 | Medical Office Assistant | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 7032 | Medical Office Assistant PT | G | \$20.80 | | \$23.40 | | \$26.00 | | \$28.60 | | \$31.20 | | N |
| 5234 | Meter Services Manager | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 5235 | Meter Technician | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 7033 | Meter Technician PT | G | \$20.80 | | \$23.40 | | \$26.00 | | \$28.60 | | \$31.20 | | N |
| 5517 | Meter Technician Supervisor | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5038 | Multimedia Specialist | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5414 | Natural Resource Conservationist | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5236 | Network Administrator | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5237 | New Development Program Manager | R | \$56.02 | \$116,511.39 | \$61.62 | \$128,162.53 | \$67.22 | \$139,813.67 | \$72.82 | \$151,464.81 | \$78.42 | \$163,115.95 | E |
| 5446 | Nursing Division Manager | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5445 | Nursing Program Manager | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | E |
| 5239 | Nutrition Supervisor | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5240 | Nutritionist | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 7034 | Office Attendant - Seasonal | B | \$15.97 | | \$17.97 | | \$19.96 | | \$21.96 | | \$23.96 | | N |
| 5242 | Office Supervisor | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 1112 | One Stop Office Support | B | \$15.97 | | \$17.97 | | \$19.96 | | \$21.96 | | \$23.96 | | N |
| 5244 | Outdoor Recreation Coordinator | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5443 | Outdoor Recreation Specialist | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 5415 | Paralegal | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 7035 | Park Attendant - Seasonal | B | \$15.97 | | \$17.97 | | \$19.96 | | \$21.96 | | \$23.96 | | N |
| 5246 | Park Ranger | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 7036 | Park Ranger - Seasonal | D | \$17.00 | | \$19.13 | | \$21.25 | | \$23.38 | | \$25.50 | | N |
| 5247 | Park Superintendent | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5451 | Passport Acceptance Manager | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | N |
| 5248 | Patient Relations Specialist | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5249 | Permit Specialist | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 7080 | Permit Specialist PT | G | \$20.80 | | \$23.40 | | \$26.00 | | \$28.60 | | \$31.20 | | N |
| 5252 | Personal Property Appraiser I | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5251 | Personal Property Appraiser II | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5299 | Personal Property Appraiser III | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5020 | Personal Property Supervisor | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5395 | Pharmacist | S | \$61.62 | \$128,162.53 | \$67.78 | \$140,978.78 | \$73.94 | \$153,795.04 | \$80.10 | \$166,611.29 | \$86.26 | \$179,427.54 | E |
| 6010 | Physician BPT | W | \$90.92 | | \$100.01 | | \$109.10 | | \$118.19 | | \$127.28 | | N |
| 7038 | Physician PT | W | \$90.92 | | \$100.01 | | \$109.10 | | \$118.19 | | \$127.28 | | N |
| 5253 | Planner | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5518 | Plumber | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5396 | Process Control & Automation Supervisor | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5427 | Procurement & Contract Coordinator | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 5255 | Procurement Specialist | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5256 | Program Integrity Investigator | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5460 | Property Tax Paralegal | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5257 | Public Health Nurse | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 6013 | Public Health Nurse BPT | M | \$35.33 | | \$39.74 | | \$44.16 | | \$48.57 | | \$52.99 | | N |
| 7040 | Public Health Nurse PT | M | \$35.33 | | \$39.74 | | \$44.16 | | \$48.57 | | \$52.99 | | N |
| 5258 | Public Health Nurse Supervisor | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |

Union County Pay Plan FY2024 - 2025

| Job Class | Job Title | Grade | Minimum | | Q1 | | Market | | Q3 | | Maximum | | FLSA |
|-----------|---|-------|---------|--------------|---------|--------------|---------|--------------|---------|--------------|---------|--------------|------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | |
| 5519 | Public Relations Specialist | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5520 | Public Safety Finance Administrator | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5521 | Public Safety Human Resources Administrator | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5577 | Quality Control Supervisor | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5261 | Real Estate Appraisal Supervisor | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 5262 | Real Estate Appraiser I | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5260 | Real Estate Appraiser II | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5303 | Real Estate Appraiser III | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5263 | Real Estate Specialist | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 5264 | Real Estate Technician | E | \$17.51 | \$36,420.80 | \$19.70 | \$40,973.40 | \$21.89 | \$45,526.00 | \$24.08 | \$50,078.60 | \$26.27 | \$54,631.20 | N |
| 5522 | Records Technician | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 7070 | Recreation Assistant - Seasonal | C | \$16.48 | | \$18.54 | | \$20.60 | | \$22.66 | | \$24.72 | | N |
| 5268 | Register of Deeds | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | E |
| 5269 | Revenue Supervisor | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5547 | Risk & Safety Program Manager | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5271 | Risk Manager | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5508 | Safety Officer | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5374 | School Social Worker | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5523 | Security Management Coordinator | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5275 | Senior Accountant | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 5276 | Senior Accounting Specialist | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5028 | Senior Assistant Fire Marshal | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5278 | Senior Auditor | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5279 | Senior Budget Analyst | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5524 | Senior Budget Management Analyst | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 5403 | Senior Building Inspector | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | N |
| 5440 | Senior Communications Specialist | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 5282 | Senior Construction Inspector | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5283 | Senior Customer Service Specialist | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5525 | Senior Data Analyst | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5526 | Senior Electrician | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5285 | Senior Eligibility Specialist | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5286 | Senior Eligibility Technician | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 7042 | Senior Eligibility Technician PT | G | \$20.80 | | \$23.40 | | \$26.00 | | \$28.60 | | \$31.20 | | N |
| 5287 | Senior Engineer | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | E |
| 7077 | Senior Engineer PT | P | \$44.28 | | \$49.82 | | \$55.35 | | \$60.89 | | \$66.42 | | N |
| 5288 | Senior Equipment Operator | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5527 | Senior Facilities Project Manager | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5289 | Senior Field Data Collection Specialist | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5528 | Senior Finance Specialist | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5529 | Senior Finance Technician | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5291 | Senior GIS Specialist | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5292 | Senior Human Resources Specialist | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5530 | Senior Human Services Evaluator | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | N |
| 5531 | Senior HVAC Technician | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5442 | Senior Instrumentation & Control Technician | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | N |

Union County Pay Plan FY2024 - 2025

| Job Class | Job Title | Grade | Minimum | | Q1 | | Market | | Q3 | | Maximum | | FLSA |
|-----------|--|-------|---------|--------------|---------|--------------|----------|--------------|----------|--------------|----------|--------------|------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | |
| 5532 | Senior IT Support Specialist | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5307 | Senior IT Systems Analyst | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 5293 | Senior Land Records Specialist | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5294 | Senior Librarian | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 5533 | Senior Locksmith | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5296 | Senior Maintenance Technician | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5534 | Senior Meter Technician | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5297 | Senior Nutritionist | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 7043 | Senior Nutritionist PT | J | \$27.92 | | \$31.41 | | \$34.90 | | \$38.39 | | \$41.88 | | N |
| 7044 | Senior Park Attendant - Seasonal | C | \$16.48 | | \$18.54 | | \$20.60 | | \$22.66 | | \$24.72 | | N |
| 5298 | Senior Park Ranger | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5300 | Senior Planner | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5535 | Senior Plumber | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5301 | Senior Procurement Specialist | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 5302 | Senior Public Health Nurse | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5304 | Senior Real Estate Specialist | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5319 | Senior Sheriff's Services Specialist | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5373 | Senior Social Work Supervisor | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5305 | Senior Social Worker | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5306 | Senior Staff Attorney | S | \$61.62 | \$128,162.53 | \$67.78 | \$140,978.78 | \$73.94 | \$153,795.04 | \$80.10 | \$166,611.29 | \$86.26 | \$179,427.54 | E |
| 5549 | Senior Strategy Facilitator | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | N |
| 5308 | Senior Systems Support | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5536 | Senior Tax Customer Support Specialist | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5310 | Senior Utility Mechanic | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5311 | Senior Utility Technician | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5537 | Senior Vital Records Technician | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5401 | Senior Volunteer Services Coordinator | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 7079 | Senior Volunteer Services Coordinator PT | I | \$26.09 | | \$29.36 | | \$32.62 | | \$35.88 | | \$39.14 | | N |
| 5312 | Sergeant | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | N |
| 5316 | Sheriff | V | \$84.18 | \$175,095.65 | \$92.60 | \$192,605.21 | \$101.02 | \$210,114.78 | \$109.43 | \$227,624.34 | \$117.85 | \$245,133.91 | E |
| 5317 | Sheriff's Services Specialist | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5463 | Sheriff's Services Supervisor | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5320 | Sign Technician | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 6011 | Site Coordinator BPT | C | \$16.48 | | \$18.54 | | \$20.60 | | \$22.66 | | \$24.72 | | N |
| 7045 | Site Coordinator PT | C | \$16.48 | | \$18.54 | | \$20.60 | | \$22.66 | | \$24.72 | | N |
| 5321 | Social Work Division Manager | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5322 | Social Work Program Manager | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | E |
| 5323 | Social Work Supervisor | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 5324 | Social Worker | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 6019 | Social Worker BPT | J | \$27.92 | | \$31.41 | | \$34.90 | | \$38.39 | | \$41.88 | | N |
| 7046 | Social Worker PT | J | \$27.92 | | \$31.41 | | \$34.90 | | \$38.39 | | \$41.88 | | N |
| 5417 | Soil Scientist | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 5538 | Solid Waste Business Operations Supervisor | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5325 | Solid Waste Collections Supervisor | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5033 | Solid Waste Manager | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5539 | Solid Waste Supervisor | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |

Union County Pay Plan FY2024 - 2025

| Job Class | Job Title | Grade | Minimum | | Q1 | | Market | | Q3 | | Maximum | | FLSA |
|-----------|--|--------|---------|--------------|---------|--------------|---------|--------------|---------|--------------|----------|--------------|------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | |
| 5326 | Staff Attorney | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5327 | Storm Water Engineer | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5548 | Strategy & Performance Manager | P | \$44.28 | \$92,103.87 | \$49.82 | \$103,616.85 | \$55.35 | \$115,129.83 | \$60.89 | \$126,642.82 | \$66.42 | \$138,155.80 | N |
| 5550 | Strategy Analyst | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | N |
| 5551 | Strategy Facilitator | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5328 | Switchboard Operator | B | \$15.97 | \$33,217.60 | \$17.97 | \$37,369.80 | \$19.96 | \$41,522.00 | \$21.96 | \$45,674.20 | \$23.96 | \$49,826.40 | N |
| 5398 | Systems Administrator | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5330 | Systems Support | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5173 | Tax Administrator | U | \$73.20 | \$152,257.09 | \$80.52 | \$167,482.80 | \$87.84 | \$182,708.50 | \$95.16 | \$197,934.21 | \$102.48 | \$213,159.92 | E |
| 5540 | Tax Customer Support Specialist | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 5541 | Tax Customer Support Technician | E | \$17.51 | \$36,420.80 | \$19.70 | \$40,973.40 | \$21.89 | \$45,526.00 | \$24.08 | \$50,078.60 | \$26.27 | \$54,631.20 | N |
| 5002 | Telecommunicator Assistant Supervisor | J-2184 | \$26.59 | \$58,074.54 | \$29.91 | \$65,333.85 | \$33.24 | \$72,593.17 | \$36.56 | \$79,852.49 | \$39.89 | \$87,111.80 | N |
| 5005 | Telecommunicator I | G-2184 | \$19.81 | \$43,267.91 | \$22.29 | \$48,676.40 | \$24.76 | \$54,084.89 | \$27.24 | \$59,493.38 | \$29.72 | \$64,901.87 | N |
| 7052 | Telecommunicator I PT | G | \$20.80 | | \$23.40 | | \$26.00 | | \$28.60 | | \$31.20 | | N |
| 5006 | Telecommunicator II | H-2184 | \$22.19 | \$48,460.06 | \$24.96 | \$54,517.57 | \$27.74 | \$60,575.07 | \$30.51 | \$66,632.58 | \$33.28 | \$72,690.09 | N |
| 7053 | Telecommunicator II PT | H | \$23.30 | | \$26.21 | | \$29.12 | | \$32.03 | | \$34.95 | | N |
| 5007 | Telecommunicator III | I-2184 | \$24.85 | \$54,275.27 | \$27.96 | \$61,059.68 | \$31.06 | \$67,844.08 | \$34.17 | \$74,628.49 | \$37.28 | \$81,412.90 | N |
| 7054 | Telecommunicator III PT | I | \$26.09 | | \$29.36 | | \$32.62 | | \$35.88 | | \$39.14 | | N |
| 5004 | Telecommunicator Supervisor | L-2184 | \$31.59 | \$68,992.55 | \$35.54 | \$77,616.62 | \$39.49 | \$86,240.69 | \$43.44 | \$94,864.75 | \$47.38 | \$103,488.82 | N |
| 5335 | Trainer | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5336 | Training & Development Coordinator | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5552 | Training & Quality Control Specialist | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5567 | Training & Technology Coordinator | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | E |
| 5338 | Training & Technology Specialist | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5339 | Training Supervisor | L | \$33.17 | \$68,992.55 | \$37.32 | \$77,616.62 | \$41.46 | \$86,240.69 | \$45.61 | \$94,864.75 | \$49.75 | \$103,488.82 | N |
| 5542 | Transportation Analytical Specialist | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5111 | Transportation Dispatcher | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5136 | Transportation Driver | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 6005 | Transportation Driver BPT | F | \$19.26 | | \$21.67 | | \$24.08 | | \$26.48 | | \$28.89 | | N |
| 7014 | Transportation Driver PT | F | \$19.26 | | \$21.67 | | \$24.08 | | \$26.48 | | \$28.89 | | N |
| 5543 | Transportation Operations Manager | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | E |
| 5544 | Transportation Operations Supervisor | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | E |
| 5273 | Transportation Reservations Technician | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 5340 | Transportation Safety Officer | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5137 | Treatment Court Coordinator | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5569 | Urban Forester | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | N |
| 5342 | Utility Field Services Superintendent | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5343 | Utility Maintenance Electrician | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5229 | Utility Maintenance Superintendent | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5344 | Utility Maintenance Supervisor | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5345 | Utility Mechanic I | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 5346 | Utility Mechanic II | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5347 | Utility Services Manager | M | \$35.33 | \$73,477.06 | \$39.74 | \$82,661.70 | \$44.16 | \$91,846.33 | \$48.57 | \$101,030.96 | \$52.99 | \$110,215.60 | E |
| 5348 | Utility Site Attendant | D | \$17.00 | \$35,360.00 | \$19.13 | \$39,780.00 | \$21.25 | \$44,200.00 | \$23.38 | \$48,620.00 | \$25.50 | \$53,040.00 | N |
| 7048 | Utility Site Attendant PT | D | \$17.00 | | \$19.13 | | \$21.25 | | \$23.38 | | \$25.50 | | N |
| 5349 | Utility Technician I | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |

Union County Pay Plan FY2024 - 2025

| Job Class | Job Title | Grade | Minimum | | Q1 | | Market | | Q3 | | Maximum | | FLSA |
|-----------|---|--------|---------|--------------|---------|--------------|---------|--------------|---------|--------------|----------|--------------|------|
| | | | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | |
| 5350 | Utility Technician II | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5445 | Utility Technician Supervisor | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5352 | Veterans Services Officer | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5441 | Veterinarian | S | \$61.62 | \$128,162.53 | \$67.78 | \$140,978.78 | \$73.94 | \$153,795.04 | \$80.10 | \$166,611.29 | \$86.26 | \$179,427.54 | E |
| 5465 | Veterinary Technician | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5265 | Vital Records Technician | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 5546 | Volunteer & Multimedia Coordinator | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5353 | Volunteer Services Coordinator | F | \$19.26 | \$40,062.88 | \$21.67 | \$45,070.74 | \$24.08 | \$50,078.60 | \$26.48 | \$55,086.46 | \$28.89 | \$60,094.32 | N |
| 5355 | Warehouse Coordinator | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 7071 | Warehouse Technician PT | F | \$19.26 | | \$21.67 | | \$24.08 | | \$26.48 | | \$28.89 | | N |
| 5356 | Wastewater Chief Treatment Plant Operator | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | N |
| 5357 | Wastewater Treatment Plant Operator I | H | \$23.30 | \$48,460.06 | \$26.21 | \$54,517.57 | \$29.12 | \$60,575.07 | \$32.03 | \$66,632.58 | \$34.95 | \$72,690.09 | N |
| 5358 | Wastewater Treatment Plant Operator II | I | \$26.09 | \$54,275.27 | \$29.36 | \$61,059.68 | \$32.62 | \$67,844.08 | \$35.88 | \$74,628.49 | \$39.14 | \$81,412.90 | N |
| 5359 | Wastewater Treatment Plant Operator III | J | \$27.92 | \$58,074.54 | \$31.41 | \$65,333.85 | \$34.90 | \$72,593.17 | \$38.39 | \$79,852.49 | \$41.88 | \$87,111.80 | N |
| 5360 | Wastewater Treatment Plant Operator IV | K | \$30.15 | \$62,720.50 | \$33.92 | \$70,560.56 | \$37.69 | \$78,400.62 | \$41.46 | \$86,240.69 | \$45.23 | \$94,080.75 | N |
| 5361 | Wastewater Treatment Plant Supervisor | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5464 | Water Administrator | U | \$73.20 | \$152,257.09 | \$80.52 | \$167,482.80 | \$87.84 | \$182,708.50 | \$95.16 | \$197,934.21 | \$102.48 | \$213,159.92 | E |
| 5466 | Water Chief Treatment Plant Operator | N | \$37.62 | \$78,253.07 | \$42.32 | \$88,034.71 | \$47.03 | \$97,816.34 | \$51.73 | \$107,597.98 | \$56.43 | \$117,379.61 | N |
| 5467 | Water Quality Specialist | G | \$20.80 | \$43,267.91 | \$23.40 | \$48,676.40 | \$26.00 | \$54,084.89 | \$28.60 | \$59,493.38 | \$31.20 | \$64,901.87 | N |
| 5363 | Water Reclamation Facilities Superintendent | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5364 | Water Superintendent | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |
| 5468 | Water Treatment Plant Operator I | H-2184 | \$22.19 | \$48,460.06 | \$24.96 | \$54,517.57 | \$27.74 | \$60,575.07 | \$30.51 | \$66,632.58 | \$33.28 | \$72,690.09 | N |
| 5469 | Water Treatment Plant Operator II | I-2184 | \$24.85 | \$54,275.27 | \$27.96 | \$61,059.68 | \$31.06 | \$67,844.08 | \$34.17 | \$74,628.49 | \$37.28 | \$81,412.90 | N |
| 5470 | Water Treatment Plant Operator III | J-2184 | \$26.59 | \$58,074.54 | \$29.91 | \$65,333.85 | \$33.24 | \$72,593.17 | \$36.56 | \$79,852.49 | \$39.89 | \$87,111.80 | N |
| 5471 | Water Treatment Plant Operator IV | K-2184 | \$28.72 | \$62,720.50 | \$32.31 | \$70,560.56 | \$35.90 | \$78,400.62 | \$39.49 | \$86,240.69 | \$43.08 | \$94,080.75 | N |
| 5444 | Water Treatment Plant Supervisor | O | \$40.26 | \$83,730.79 | \$45.29 | \$94,197.14 | \$50.32 | \$104,663.49 | \$55.35 | \$115,129.83 | \$60.38 | \$125,596.18 | E |
| 5399 | Water Treatment Superintendent | Q | \$48.71 | \$101,314.25 | \$54.80 | \$113,978.54 | \$60.89 | \$126,642.82 | \$66.97 | \$139,307.10 | \$73.06 | \$151,971.38 | E |