

Budget Ordinance

FY 2025 Adopted Operating & Capital Budget

FY 2025 Operating and Capital Budget Ordinance As Adopted on June 17, 2024

WHEREAS, the County Budget Officer (County Manager) has heretofore submitted an annual budget for the County for the fiscal year beginning July 1, 2024, and ending June 30, 2025, and it is necessary to cover said budget; and

WHEREAS, the County Finance Officer has heretofore submitted the necessary Debt Service requirements for the County for the fiscal year beginning July 1, 2024, and ending June 30, 2025; and

WHEREAS, the Union County Board of County Commissioners has duly considered the submitted annual budget and the requests from the Union County Board of Education;

NOW, THEREFORE BE IT ORDAINED BY THE UNION COUNTY NORTH CAROLINA BOARD OF COUNTY COMMISSIONERS THAT:

Section I. The amounts aggregating \$578,159,579 for operations, debt service, and transfers are hereby appropriated subject to the conditions hereinafter set forth for the use of functions, and designated funding of the County government, and for the purposes hereinafter mentioned, as set forth in the Proposed FY 2025 Operating and Capital Budget, which is hereby incorporated by reference, for the fiscal year beginning July 1, 2024 and ending June 30, 2025, a summary of which is attached to this ordinance as "Attachment A – Fund Appropriation Unit Summary".

Section II. In accordance with the General Statutes of the State of North Carolina (NCGS) Chapter 159, the estimated revenue in support of appropriations is set forth in said Proposed FY 2025 Operating and Capital Budget, with a summary of estimated revenue in support of appropriations attached to this ordinance as "Attachment A – Fund Appropriation Unit Summary".

Section III(A). That there is hereby levied for the fiscal year beginning July 1, 2024, and ending June 30, 2025, for County Tax, the countywide rate of **.1632** tax on each one hundred dollars (\$100) valuation of taxable property situated in the County, as listed for taxes as of January 1, 2024, for the purpose of raising the revenue from current year's taxes as set forth in the foregoing countywide estimates of revenue, and in order to finance the foregoing county appropriations. The County Tax rate shall be listed separately on the tax statements.

Section III(B). That there is hereby levied for the fiscal year beginning July 1, 2024, and ending June 30, 2025, for County Debt Service Tax, the countywide rate of **.0175** tax on each one hundred dollars (\$100) valuation of taxable property situated in the County, as listed for taxes as of January 1, 2024, for the purpose of raising the revenue from current year's taxes as set forth in the foregoing countywide estimates of revenue, and in order to finance the foregoing Debt Service Requirements. The County Debt Service Tax rate shall be listed separately on the tax statements.

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Section III(C). That there is hereby levied for the fiscal year beginning July 1, 2024, and ending June 30, 2025, for Education Tax, the countywide rate of **.3742** tax on each one hundred dollars (\$100) valuation of taxable property situated in the County, as listed for taxes as of January 1, 2024, for the purpose of raising the revenue from current year's taxes as set forth in the foregoing countywide estimates of revenue, and in order to finance the foregoing county appropriations. The Education County Tax rate shall be listed separately on the tax statements.

Section III(D). That there is hereby levied for the fiscal year beginning July 1, 2024, and ending June 30, 2025, for Education Debt Service Tax, the countywide rate of **.0292** tax on each one hundred dollars (\$100) valuation of taxable property situated in the County, as listed for taxes as of January 1, 2024, for the purpose of raising the revenue from current year's taxes as set forth in the foregoing countywide estimates of revenue, and in order to finance the foregoing Debt Service Requirements. The Education-Debt Service Tax rate shall be listed separately on the tax statements.

Section III(E). That there is hereby levied for the fiscal year beginning July 1, 2024, and ending June 30, 2025, for Economic Development Debt Service Tax, the countywide rate of **.0039** tax on each one hundred dollars (\$100) valuation of taxable property situated in the County, as listed for taxes as of January 1, 2024, for the purpose of raising the revenue from current year's taxes as set forth in the foregoing countywide estimates of revenue, and in order to finance the foregoing Debt Service Requirements. The Economic Development Debt Service Tax rate shall be listed separately on the tax statements.

Section IV. That there is hereby levied for the fiscal year beginning July 1, 2024, and ending June 30, 2025, the following Fire Service District tax rates, as reflected in "Attachment B – Tax Rate and Fee Schedule" on each one hundred dollars (\$100) valuation of taxable property situated in the Fire Service Districts, as listed for taxes as of January 1, 2024, for the purpose of raising the revenue from current year's taxes as set forth in the foregoing District Fund estimates of revenue, and in order to finance the foregoing Fire Service District Fund appropriations. In the event that revenues exceed expenditures within the funds, the surplus funding shall be withheld and used in the appropriate district for fire services in future years.

Section V(A). That the tax rates and fees reflected in "Attachment B – Tax Rate and Fee Schedule" are approved and effective July 1, 2024.

Section V(B). That the Water and Sewer Public Enterprise Schedule of Rents, Rates, Fees, Charges, and Penalties reflected in "Attachment C.1 – Water and Sewer Rate & Fee Schedule" are approved and effective July 1, 2024.

Section V(C). That the Application of Partial Payments Concerning the Water and Sewer Public Enterprise Schedule of Rents, Rates, Fees, Charges, and Penalties reflected in "Attachment C.2 – Water & Sewer Rate & Fee Schedule" is approved and effective July 1, 2024.

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Section VI. Fees for Copies, Maps, Books, Other Media, Etc. The County Manager is authorized to establish fees within the various functions for miscellaneous services and items such as copies, maps, books, other media, etc., according to guidelines that may be administratively determined or that may be established by the Board of County Commissioners, in accordance with applicable law.

Section VII. That additional capital appropriations and the addition of capital programs or projects shall not be initiated except with the consent and approval of the Board of County Commissioners first being obtained, and an appropriation for a program in the Capital Improvement Program shall continue in force until the purpose for which it was made has been accomplished or abandoned.

Section VIII(A). That in accordance with NCGS §153A-92(c), “Attachment D – Position Classification and Pay Plan” for the fiscal year beginning July 1, 2024 and ending June 30, 2025 is approved.

Section VIII(B). That in accordance with NCGS §153A-92(c), “Attachment E – Pay Plan Grades and Ranges” is effective on July 1, 2024 as approved.

Section IX. The total number of full-time permanent positions shall be the maximum number of positions authorized for the various appropriation units of the County during the fiscal year, except for changes or additions authorized by the Board of County Commissioners or as hereinafter provided. The County Manager may from time to time increase or decrease the number of part-time or temporary positions provided the aggregate amount expended for such services shall not exceed the respective appropriations. The County Manager is further authorized to make such rearrangements of positions within and between appropriation units as may best meet the needs and interests of the County.

Section X. All balances of appropriations in each fund that support authorized obligations, multi-year grants, unexpended donations, or are encumbered at the close of business for the fiscal year ending June 30, 2024, are hereby declared re-appropriated into the fiscal year beginning July 1, 2024, and estimated revenues adjusted accordingly. The Finance Officer is authorized to make inter-fund loans as necessary to resolve negative fund balances during the closing of the fiscal year ending June 30, 2024 in accordance with Generally Accepted Accounting Principles and appropriately reflected in the Annual Comprehensive Financial Report.

Section XI. The General Fund unassigned fund balance policy level is hereby established as twenty-percent (20%) of the aggregate total of the FY 2025 Adopted General Government Fund and the Education Budgetary Fund. The unassigned fund balance will be reported to the Board of County Commissioners as part of the Annual Comprehensive Financial Report. It is the policy of the Board of County Commissioners that the General Fund unassigned fund balance above the policy level may be appropriated for one-time expenditures or to reduce long-term liabilities.

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Section XII. All fund balances or net position in funds other than the General Fund are limited to the specific use for which the fund was established.

Section XIII. The operating budget appropriation unit is defined as a function within a given fund as defined by the NCGS §159-13(a).

Section XIV. The County Manager is hereby authorized to approve transfers of appropriations in an amount up to \$50,000 between appropriations units included in this ordinance. In addition, the County Manager may transfer, in amounts necessary, appropriations from all Reserves for Contingencies, within funds, except the General Fund Reserve for Contingencies, within the intent of the reserve as approved by the Board of County Commissioners. In accordance with the NCGS §159-15, a report of such transfers will be provided to the Board of County Commissioners at its next regular meeting.

Section XV. The County Manager is authorized to approve contracts in an amount not to exceed \$50,000, whether such contracts entail the expenditure or receipt of funds. The County Manager may also approve the lease of County-owned real property, provided that the duration of such lease is one year or less and that such lease does not exceed \$50,000. A report of such contracts will be provided to the Board of County Commissioners quarterly.

Section XVI. The County Manager is authorized to approve insurance agreements, regardless of amount, provided sufficient funds have been appropriated. The County Manager is further authorized to appropriate insurance refunds and reimbursements to the purpose of the refunds and reimbursements.

Section XVII. The County Manager is authorized to approve grant agreements, regardless of amount, for which the Board of County Commissioners has previously approved application, unless otherwise required by the grantor organization. For those grants for which the Board of County Commissioners has previously approved application, the County Manager is further authorized to appropriate grant revenue to the purpose of the grant funds.

Section XVIII. Both the County Manager and the Finance Officer are hereby authorized to increase the budget appropriation for the Civil Fee Fund, DSS Representative Payee Fund, and Fines and Forfeitures Fund as necessary in accordance with applicable law. Any increase in funding appropriations will be reported to the Board of County Commissioners with the monthly budget transfers and amendments report.

Section XIX. Both the County Manager and the Finance Officer are hereby authorized to increase the budget appropriation for any leases and subscription-based information technology arrangements (SBITAs) as necessary to properly record the accounting and financial reporting of revenues and expenditures as required by the Governmental Accounting Standards Board, in

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accordance with applicable law. Any increase in funding appropriations will be reported to the Board of County Commissioners with the monthly budget transfers and amendments report.

Section XX. Both the County Manager and the Finance Officer are hereby authorized to close out the Providence Volunteer Fire District Fund by processing any necessary accounting and budgetary transactions. The complete close out of these funds will follow the completion of Fiscal Year 2024 Audit and Final Reporting.

Section XXI(A). The Union County Board of County Commissioners hereby appropriates \$131,711,680 to the Union County Public Schools for Current Expense as follows and further appropriated by function code and further detailed in “Attachment F – Local Current Expense Appropriation by Function Code”.

Section XXI(B). In accordance with the NCGS §115C-433(b), the Union County Board of Education may make maximum cumulative transfers totaling up to ten percent (10%) of the amounts appropriated by function code as reflected in “Attachment F – Local Current Expense Appropriation by Function Code” to another function code. The appropriation by function code as detailed in “Attachment F – Local Current Expense Appropriation by Function Code” is in force until the funding is exhausted for its stated function code, regardless of the fiscal year the actual expenditure takes place and as such is restricted for the specific function code use. Transfers exceeding ten percent (10%) must be authorized by the Board of County Commissioners.

Section XXII. The Union County Board of County Commissioners hereby appropriates \$19,335,075 to the Union County Public Schools for Capital.

Section XXIII. In accordance with the NCGS §115C-429(c), the Board of County Commissioners calls for, for FY 2025, the books, records, audit reports, and other information bearing on the financial operation of UCPS listed below to be made available to the Board of Commissioners as set forth herein. Each of the monthly reports and counts described below is called for within ten business days of the close of each month, beginning with the close of July 2024.

- (a) A monthly report of monthly and cumulative revenues and expenditures, by function code, for all funds by fund. In addition, the original adopted budget and revised or amended budget for revenues and expenditures, by function code.
- (b) A monthly report of monthly expenditures, by project for appropriations outlined in section XXI and “Capital Projects Ordinance”, including a brief summary of the status of the project.
- (c) A monthly report of monthly expenditures, by project for all other capital projects, including a brief summary of the status of the project.
- (d) A monthly report of transfers between function codes for all funds by fund.

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- (e) A monthly personnel count of locally funded employees and state funded employees broken down by function code from which they are paid, furthermore, the Board of County Commissioners requests not to receive the payroll records in response to this request.
- (f) A monthly ADM count.

In addition to the information requested, the Board of Education is requested to provide this information in an electronically readable and searchable format, or other medium as agreed upon by the County Manager, to the County Manager for provision to the Board of County Commissioners.

Section XXIV. The Union County Board of Commissioners sets forth the following procedures for UCPS Capital Funding in accordance with all applicable law:

1. UCPS submission of operating capital requests to the Union County Board of Commissioners in accordance with applicable state law, including all deadlines therein.
2. UCPS submission to the Union County Board of Commissioners of a long-term capital funding plan for the current fiscal year plus the next five fiscal years, to include for consideration in Union County's capital funding plan. UCPS should include in such plan both operating capital and other capital needs that would require a long-term funding source through general obligation bond referendum requests or other financing sources.
3. The Union County Board of Commissioners will fund the amount it deems appropriate in accordance with applicable law for UCPS operating capital requests. These requests may be funded annually from pay go capital funding. Capital project ordinances may be adopted at the appropriate times determined by the Union County Board of Commissioners in accordance with applicable law, which time may typically include such adoption at the Union County Board of Commissioners first meeting in July following the adoption of the annual budget ordinance. The capital project ordinance may be adopted by project category, which would allow flexibility for UCPS to spend down funding in each category as needed.
4. The capital project ordinance for each fiscal year of funding may be amended as needed as determined appropriate by the Union County Board of Commissioners, upon request from UCPS to move funding from one category to another.
5. The Union County Board of Commissioners calls for UCPS to forward to the Board, through the County's Finance Officer, a report of capital projects with the following information by the 10th of the month following the end of each quarter in FY 2025:
 - a. Appropriated to Date Amount;
 - b. Spent to Date Amount;
 - c. Encumbrances/Contractual Commitments;
 - d. Available Funds;
 - e. Any notes related to upcoming significant bids that would reduce available funds; and

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- f. Any funding changes needed between categories that would require a capital project ordinance amendment.
6. Following Union County's annual audit, all UCPS capital projects which are completed will be closed off on Union County's general ledger. Any unspent funds of completed projects will be unallocated and available as a funding sources for UCPS capital requests.

Section XXV. The Union County Board of County Commissioners determines that the \$151,046,755 provided for local funding for Union County Public Schools is greater than the amount necessary in order to maintain a system of free public schools as defined by State law and the State Board of Education policy in order to provide an opportunity for a sound, basic education; however, in its discretion the Board of County Commissioners has determined it appropriate, as a matter of local policy, to fund more than such amount.

Section XXVI. Both the County Manager and the Finance Officer are hereby authorized to establish and administer budgeting within appropriation units consistent with best management practices, reporting requirements, and the programs and services adopted by the Board of County Commissioners.

Section XXVII. If the estimated revenue in support of an operating appropriation unit declines, the County Manager is hereby authorized to limit, subject to any other provisions of the law, the expenditure of appropriations to equal the decline in estimated revenue. The County Manager shall give prior notice to the Board of County Commissioners of any limitation to total appropriations exceeding \$200,000. The notice to the Board of County Commissioners shall identify the basis and amount of the limitation and the appropriation units affected. The accounting records of the County will be maintained in accordance with the adopted and revised budget, as approved by the Board of County Commissioners.

Section XXVIII. Both the County Manager and the Finance Officer are hereby authorized to transfer excess appropriations, within a fund, to the Reserve for Contingencies after all anticipated expenditures for which those funds were appropriated have been incurred or it is determined the expenditure is not going to occur. Nothing in this section shall be construed as authorizing any reduction made in the amount appropriated in this ordinance for the payment of interest or principal on the bonded debt of the County government.

Section XXIX. In the event of an emergency and under emergency circumstances where the Board of County Commissioners cannot reasonably hold a meeting, the County Manager is authorized to transfer and expend appropriated sums from any appropriation unit to ensure that the emergency is handled as efficiently and expeditiously as possible. Immediately following the expenditure of funds in this provision, and as soon as the Board of County Commissioners can reasonably meet under existing circumstances, the County Manager shall notify the Board of County Commissioners the reason for such action, how funds were expended, and present to the Board of County Commissioners for

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ratification an emergency appropriation that sets forth what measures are required to ensure that funds are forthwith restored and that the budget is balanced at the end of the fiscal year in which the emergency expenditures occurred.

An emergency is defined for the purposes of this provision as an event that could not have been reasonably foreseen at the time of the adoption of the budget, and in which (i) an immediate threat to the public health, safety or welfare is involved and/or (ii) immediate action is required to protect or preserve public properties.

Section XXX. If any part of this ordinance is for any reason declared to be unconstitutional or invalid, such decision shall not affect the validity of the remaining parts of this ordinance. Union County reserves the right to challenge the constitutionality of any law on which this budget is based, and to such end, if elected, the appropriations made pursuant to such challenged law shall be deemed to be made under protest.

Section XXXI. All attachments referred to in this ordinance are incorporated herein by reference including the FY 2025 Operating and Capital Budget document.

Section XXXII. This ordinance is adopted on June 17, 2024, and, unless otherwise specified herein, shall be effective on July 1, 2024.

Board of County Commissioners
County of Union, North Carolina

By: J. R. Rowell
Chairman

Fund Appropriation Unit Summary

Attachment A

FY 2025 Adopted Operating & Capital Budget

Total Budget By Function - All Funds - \$578,159,579

	FY2025
Revenues	
Ad Valorem Taxes & Fees	\$258,579,908
Enterprise Charges	\$97,264,033
Fund Balance Appropriated	\$22,064,691
Interfund Transfers	\$10,139,009
Federal Grants	\$19,209,247
Intergov, Restricted	\$4,174,940
State Grants	\$3,617,600
Intergov, Unrestricted	\$21,615,650
Interfund Charges	\$32,549,864
Investment Revenue	\$5,307,923
Local Option Sales Tax	\$76,558,910
Non-Enterprise Charges	\$11,922,844
Other Revenue	\$10,149,760
Other Taxes	\$5,005,200
REVENUES	\$578,159,579
Expenses	
10 - General Government	\$57,421,845
20 - Public Safety	\$103,179,515
40 - Environmental Protection	\$13,929,495
50 - Economic & Physical Development	\$7,291,515
60 - Human Services	\$60,013,192
70 - Education	\$202,748,816
80 - Cultural & Recreational	\$10,684,244
90 - Utilities	\$85,214,115
93 - Budgetary - Non-Departmental	\$3,991,725
94 - Benefit Funds Related	\$33,685,117
EXPENSES	\$578,159,579

Total Budget By Fund Type - All Funds - \$578,159,579

	FY2025
Revenues	
Enterprise Fund	\$99,143,610
General Fund	\$413,788,123
Internal Service Funds	\$29,705,616
Pension Trust Funds	\$3,979,501
Special Revenue Fund	\$31,542,729
REVENUES	\$578,159,579
Expenses	
Enterprise Fund	\$99,143,610
General Fund	\$413,788,123
Internal Service Funds	\$29,705,616
Pension Trust Funds	\$3,979,501
Special Revenue Fund	\$31,542,729
EXPENSES	\$578,159,579

Total Budget By Fund - County General Funds - \$413,788,123

	Economic Development Budgetary Fund	Education Budgetary Fund	Education Debt Fund	General Government Debt Budgetary Fund	General Government Fund
Revenues					
Ad Valorem Taxes & Fees	\$1,589,108	\$152,153,061	\$11,860,496	\$7,193,174	\$67,982,228
Fund Balance Appropriated	\$32,862	\$0	\$9,417,739	\$0	\$11,805,020
Interfund Transfers	\$0	\$2,205,020	\$0	\$0	\$150,000
Federal Grants	\$0	\$0	\$0	\$0	\$19,209,247
Intergov, Restricted	\$0	\$0	\$3,383,500	\$0	\$791,440
State Grants	\$0	\$0	\$0	\$0	\$3,617,600
Intergov, Unrestricted	\$0	\$0	\$0	\$0	\$21,615,650
Investment Revenue	\$0	\$10,000	\$0	\$125,000	\$3,500,000
Local Option Sales Tax	\$0	\$0	\$22,619,000	\$0	\$50,214,751
Non-Enterprise Charges	\$0	\$0	\$0	\$0	\$11,782,844
Other Revenue	\$0	\$0	\$0	\$0	\$8,005,383
Other Taxes	\$0	\$0	\$0	\$0	\$4,525,000
REVENUES	\$1,621,970	\$154,368,081	\$47,280,735	\$7,318,174	\$203,199,163
Expenses					
10 - General Government	\$0	\$0	\$0	\$2,145,174	\$54,986,671
20 - Public Safety	\$0	\$0	\$0	\$3,788,631	\$69,783,155
50 - Economic & Physical Development	\$1,621,970	\$0	\$0	\$229,455	\$5,440,090
60 - Human Services	\$0	\$0	\$0	\$0	\$59,468,192
70 - Education	\$0	\$154,368,081	\$47,280,735	\$0	\$0
80 - Cultural & Recreational	\$0	\$0	\$0	\$1,154,914	\$9,529,330
93 - Budgetary - Non-Departmental	\$0	\$0	\$0	\$0	\$3,991,725
EXPENSES	\$1,621,970	\$154,368,081	\$47,280,735	\$7,318,174	\$203,199,163

Total Budget By Fund - Enterprise Funds - \$99,143,610

	Solid Waste Operating Fund	Union County Water Oper Fund
Revenues		
Enterprise Charges	\$12,699,295	\$84,564,738
Fund Balance Appropriated	\$0	\$0
Interfund Transfers	\$650,000	\$0
Investment Revenue	\$100,000	\$550,000
Other Revenue	\$0	\$99,377
Other Taxes	\$480,200	\$0
REVENUES	\$13,929,495	\$85,214,115
Expenses		
40 - Environmental Protection	\$13,929,495	\$0
90 - Utilities	\$0	\$85,214,115
EXPENSES	\$13,929,495	\$85,214,115

Total Budget By Fund - Special Revenue Funds - \$3,006,740

	Automation Enhancement SR Fund	Civil Fee Fund	DSS Representative Payee Fund	Emergency Telephone System FD	Fines and Forfeitures Fund	Reappraisal Fund
Revenues						
Fund Balance Appropriated	\$0	\$0	\$0	\$671,740	\$0	\$25,000
Interfund Transfers	\$0	\$0	\$0	\$0	\$0	\$125,000
Non-Enterprise Charges	\$140,000	\$0	\$0	\$0	\$0	\$0
Other Revenue	\$0	\$400,000	\$545,000	\$0	\$1,100,000	\$0
Other Taxes	\$0	\$0	\$0	\$0	\$0	\$0
REVENUES	\$140,000	\$400,000	\$545,000	\$671,740	\$1,100,000	\$150,000
Expenses						
10 - General Government	\$140,000	\$0	\$0	\$0	\$0	\$150,000
20 - Public Safety	\$0	\$400,000	\$0	\$671,740	\$0	\$0
60 - Human Services	\$0	\$0	\$545,000	\$0	\$0	\$0
70 - Education	\$0	\$0	\$0	\$0	\$1,100,000	\$0
EXPENSES	\$140,000	\$400,000	\$545,000	\$671,740	\$1,100,000	\$150,000

Total Budget By Fund - Special Revenue Funds (Fire District Funds) - \$28,535,989

	Allens Crossroad District Fund	Bakers Fire District Fund	Beaver Lane District Fund	Fairview District Fund	Griffith Road District Fund	Hemby Bridge District SR Fund
Revenues						
Ad Valorem Taxes & Fees	\$204,079	\$1,520,090	\$494,756	\$480,017	\$45,791	\$2,290,383
Fund Balance Appropriated	\$0	\$0	\$0	\$0	\$0	\$0
Interfund Transfers	\$169,146	\$441,500	\$439,196	\$359,276	\$50,195	\$707,073
Local Option Sales Tax	\$49,640	\$245,910	\$125,038	\$58,897	\$18,751	\$537,907
REVENUES	\$422,865	\$2,207,500	\$1,058,990	\$898,190	\$114,737	\$3,535,363
Expenses						
20 - Public Safety	\$422,865	\$2,207,500	\$1,058,990	\$898,190	\$114,737	\$3,535,363
EXPENSES	\$422,865	\$2,207,500	\$1,058,990	\$898,190	\$114,737	\$3,535,363

	Jackson District Fund	Lanes Creek District Fund	New Salem District Fund	Providence District Fund	Sandy Ridge District Fund	Springs Fire District SR Fund
Revenues						
Ad Valorem Taxes & Fees	\$253,043	\$192,649	\$537,101	\$0	\$157,440	\$1,145,890
Fund Balance Appropriated	\$0	\$0	\$0	\$0	\$0	\$0
Interfund Transfers	\$196,470	\$158,172	\$428,400	\$0	\$138,320	\$347,798
Local Option Sales Tax	\$41,662	\$44,609	\$105,499	\$0	\$50,040	\$229,303
REVENUES	\$491,175	\$395,430	\$1,071,000	\$0	\$345,800	\$1,722,991
Expenses						
20 - Public Safety	\$491,175	\$395,430	\$1,071,000	\$0	\$345,800	\$1,722,991
EXPENSES	\$491,175	\$395,430	\$1,071,000	\$0	\$345,800	\$1,722,991

	Stack Rd District Fund	Stallings Fire District SR FD	Unionville District Fund	Waxhaw Fire District SR Fund	Wesley Chapel District SR Fund	Wingate Fire District Fund
Revenues						
Ad Valorem Taxes & Fees	\$182,576	\$2,059,924	\$878,621	\$2,162,128	\$4,639,096	\$558,257
Fund Balance Appropriated	\$0	\$0	\$0	\$0	\$0	\$0
Interfund Transfers	\$156,830	\$639,597	\$266,830	\$662,819	\$1,385,903	\$461,464
Local Option Sales Tax	\$47,469	\$498,463	\$188,700	\$489,147	\$873,185	\$120,939
REVENUES	\$386,875	\$3,197,984	\$1,334,151	\$3,314,094	\$6,898,184	\$1,140,660
Expenses						
20 - Public Safety	\$386,875	\$3,197,984	\$1,334,151	\$3,314,094	\$6,898,184	\$1,140,660
EXPENSES	\$386,875	\$3,197,984	\$1,334,151	\$3,314,094	\$6,898,184	\$1,140,660

Total Budget By Fund - Internal Service Funds - \$29,705,616

	Dental Benefits ISR	Health Benefits ISF	Property and Casualty ISF	Workers Compensation ISF
Revenues				
Fund Balance Appropriated	\$0	\$0	\$112,330	\$0
Interfund Charges	\$956,208	\$25,642,361	\$2,176,636	\$795,408
Investment Revenue	\$0	\$9,705	\$3,951	\$9,017
REVENUES	\$956,208	\$25,652,066	\$2,292,917	\$804,425
Expenses				
94 - Benefit Funds Related	\$956,208	\$25,652,066	\$2,292,917	\$804,425
EXPENSES	\$956,208	\$25,652,066	\$2,292,917	\$804,425

Total Budget by Fund - Pension Trust Funds - \$3,979,501

	Pension Trust-RHCB Plan (OPEB)	Pension Trust-Sep.Allow.(OPEB)
Revenues		
Interfund Charges	\$0	\$2,979,251
Investment Revenue	\$1,000,000	\$250
REVENUES	\$1,000,000	\$2,979,501
Expenses		
94 - Benefit Funds Related	\$1,000,000	\$2,979,501
EXPENSES	\$1,000,000	\$2,979,501

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Tax Rate and Fee Schedule

Attachment B

FY 2025 Adopted Operating & Capital Budget

County General Fund Services	Adopted FY 2023	Adopted FY 2024	Proposed FY 2025	Increase / (Decrease)	I/(D) Percent
Ad Valorem Tax Rates*					
General Government Fund	0.4819	0.1632	0.1632	0.0000	0.0%
General Government Debt Budgetary Fund	0.1061	0.0175	0.0175	0.0000	0.0%
Education Budgetary Fund (UCPS & SPCC)	-	0.3742	0.3742	0.0000	0.0%
Education Debt Fund (UCPS & SPCC)	-	0.0292	0.0292	0.0000	0.0%
Economic Development Budgetary Fund	-	0.0039	0.0039	0.0000	0.0%
Total Ad Valorem Tax Rate	0.5880	0.5880	0.5880	0.0000	0.0%

*During FY 2024, the tax rate was bifurcated and established the following funds: Education Budgetary Fund, Education Debt Fund, and Economic Development Budgetary Fund. Prior to FY 2024, Education Operating was included in the General Government Fund and Education Debt and Economic Development Debt were included in the General Government Debt Budgetary Fund.

Volunteer Fire Services	Adopted FY 2023	Adopted FY 2024	Proposed FY 2025	Increase / (Decrease)	I/(D) Percent
Fire Tax District Tax Rates					
Allens Crossroads Fire Protection District	0.0689	0.0689	0.0800	0.0111	16.1%
Bakers Fire Protection District	0.0343	0.0522	0.0638	0.0116	22.2%
Beaver Lane Fire Protection District	0.0671	0.0671	0.0736	0.0065	9.7%
Fairview Fire Protection District	0.0503	0.0503	0.0605	0.0102	20.3%
Griffith Road Fire Protection District	0.0200	0.0200	0.0229	0.0029	14.5%
Hemby Bridge Fire Protection District	0.0441	0.0441	0.0512	0.0071	16.1%
Jackson Fire Protection District	0.0399	0.0399	0.0502	0.0103	25.8%
Lanes Creek Fire Protection District	0.0546	0.0546	0.0658	0.0112	20.5%
New Salem Fire Protection District	0.0384	0.0384	0.0588	0.0204	53.1%
Providence Fire Protection District **	0.0375	0.0375	0.0000	-0.0375	-100.0%
Sandy Ridge Fire Protection District	0.0329	0.0329	0.0371	0.0042	12.8%
Springs Fire Protection District	0.0464	0.0464	0.0552	0.0088	19.0%
Stack Road Fire Protection District	0.0348	0.0348	0.0508	0.0160	46.0%
Stallings Fire Protection District	0.0478	0.0478	0.0535	0.0057	11.9%
Unionville Fire Protection District	0.0614	0.0614	0.0677	0.0063	10.3%
Waxhaw Fire Protection District	0.0419	0.0419	0.0523	0.0104	24.8%
Wesley Chapel Fire Protection District **	0.0375	0.0375	0.0398	0.0023	6.1%
Wingate Fire Protection District	0.0670	0.0670	0.0855	0.0185	27.6%

** In FY 2025, Wesley Chapel, Providence, and Weddington (previously funded by Town of Weddington) will consolidate into the Wesley Chapel district.

Tax Rate and Fee Schedule

Attachment B

FY 2025 Adopted Operating & Capital Budget

Agricultural Services Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase / (Decrease)		I/(D) Percent	
	Standard	Non-Prof*	Standard	Non-Prof*	Standard	Non-Prof*	Standard	Non-Prof*	Standard	Non-Prof*
Conference Center Rental Rates										
Weekday - Half Day License**										
A four-hour block between 7 am - 11 pm, Monday through Thursday. Up to two additional hours may be purchased between the hours of 7 am - 11 pm for \$50 per hour per hall.										
One Hall	500.00	400.00	500.00	400.00	500.00	400.00	0.00	0.00	0%	0%
Two Halls	750.00	600.00	750.00	600.00	750.00	600.00	0.00	0.00	0%	0%
All Three Halls	1,000.00	800.00	1,000.00	800.00	1,000.00	800.00	0.00	0.00	0%	0%
Weekday - Full Day License**										
An eight-hour block between 7 am - 11 pm, Monday through Thursday. Additional hours may be purchased between the hours of 7 am - 11 pm for \$50 per hour per hall.										
One Hall	750.00	600.00	750.00	600.00	750.00	600.00	0.00	0.00	0%	0%
Two Halls	1,125.00	900.00	1,125.00	900.00	1,125.00	900.00	0.00	0.00	0%	0%
All Three Halls	1,500.00	1,200.00	1,500.00	1,200.00	1,500.00	1,200.00	0.00	0.00	0%	0%
Weekend - Full Day License**										
A license between 10 am - 11 pm, Friday through Sunday. Additional hours from 8 am - 10 am & 11 pm - 1 am the following day, may be purchased for \$100 per hour per hall.										
One Hall	1,125.00	900.00	1,125.00	900.00	1,125.00	900.00	0.00	0.00	0%	0%
Two Halls	1,750.00	1,350.00	1,750.00	1,350.00	1,750.00	1,350.00	0.00	0.00	0%	0%
All Three Halls	2,250.00	1,800.00	2,250.00	1,800.00	2,250.00	1,800.00	0.00	0.00	0%	0%
Wedding Packages										
Wedding Packages include: One Day for Event Setup (8:00 am to 5:00 pm), Event & Tear-down Day(s) (10:00 am to 11:00 pm; 1 day for a 2 Day Pkg or 2 days for a 3 day Pkg; No less than 2 hours must be scheduled for tear-down, a additional hours may be purchased for \$300/hour but may not exceed Center's Rental Hour Policy), Half Day Decorator/Planner Consult (must be scheduled 90 days prior to event between the hours of 9 am to 4 pm), and Event Caterer (must be chosen from the Qualified List).										
Two Day Weekend - All Halls	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00	0.00	0.00	N/A	N/A
Three Day Weekend - All Halls	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00	0.00	0.00	N/A	N/A
Special Event Center at Jesse Helms Park Rental Rates										
Weekday License										
	375.00	335.00	375.00	335.00	565.00	500.00	190.00	165.00	51%	49%
A license between 7 am - 11 pm, Monday through Thursday. Up to two additional hours for standard reservations or seven additional hours for nonprofit reservations may be purchased between the hours of 7 am - 11 pm for \$50 per hour.										
Weekend License										
	450.00	400.00	450.00	400.00	675.00	600.00	225.00	200.00	50%	50%
A license between 10 am - 11 pm, Friday through Sunday. Additional hours from 8 am - 10 am and 11 pm - 1 am may be purchased for \$100 per hour.										
Other Fees										
Farmers Market Vendor Rental Fees:										
On an Annual Basis	100.00 per year		100.00 per year		150.00 per year		50.00		50%	
On a Weekly Basis	5.00 per week		5.00 per week		20.00 per week		15.00		300%	
Farmers Market Craft Fair Vendor Fee	10.00 per person		10.00 per person		20.00 per person		10.00		100%	
Master Gardener Training Program Fees	125.00 per person		125.00 per person		175.00 per person		50.00		40%	
Extension Gardening Classes	10.00 per person		10.00 per person		10.00 per person		0.00		0%	
Pesticide Manuals	30.00 per item		30.00 per item		35.00 per item		5.00		17%	
Storm Damage Tree Workshop	20.00 per person		20.00 per person		20.00 per person		0.00		0%	
Chainsaw Safety Workshop	20.00 per person		20.00 per person		20.00 per person		0.00		0%	
Food Preservation Classes	25.00 per person		25.00 per person		25.00 per person		0.00		0%	
Safe Plate Class	150.00 per person		150.00 per person		150.00 per person		0.00		0%	

* In order to qualify for non-profit rates, an organization must provide a copy of its 501(c)(3) tax-exempt status from the IRS. Without such documentation, standard rates shall apply.

** Licensed reservation times should include time needed for your decorating team and caterer to set up and tear-down your event. No items can be stored before or after the licensed hours. This means that all tear-down and clean up must be completed, and all attendees and vendors must be out of the building by your

Tax Rate and Fee Schedule

Attachment B

FY 2025 Adopted Operating & Capital Budget

Building Code Enforcement Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Residential Dwelling Units								
Permits/new and additions (attached, heated or unheated):								
Permit fees for building, electrical, plumbing, and mechanical permits shall be determined by multiplying the total gross building floor area (under roof) by a cost per SF. *	0.513	per SF	0.513	per SF	0.700	per SF	0.19	36%
Permits/new and additions (detached, unheated):								
Permit fees for building and electrical permits shall be determined by multiplying the total gross building floor area by a cost per SF. *	0.146	per SF	0.146	per SF	0.200	per SF	0.05	37%
*These permits will be affected by a \$10.00 surcharge effective October 1, 1991 as mandated by House Bill 37 – "Homeowners Recovery Fund" (G.S. 87-15.6).	10.00	per permit	10.00	per permit	10.00	per permit	0.00	0%
Commercial Construction								
Permit fees for building, electrical, plumbing, and mechanical permits shall be determined by multiplying the total gross building floor area by the cost per SF as follows for each type of Occupancy Group:								
12,000 SF and Less:								
Assembly	0.410	per SF	0.410	per SF	0.550	per SF	0.14	34%
Business	0.280	per SF	0.280	per SF	0.380	per SF	0.10	36%
Educational	0.410	per SF	0.410	per SF	0.550	per SF	0.14	34%
Factory/Industrial	0.220	per SF	0.220	per SF	0.300	per SF	0.08	36%
Hazardous	0.180	per SF	0.180	per SF	0.240	per SF	0.06	33%
Institutional	0.410	per SF	0.410	per SF	0.550	per SF	0.14	34%
Mercantile	0.190	per SF	0.190	per SF	0.260	per SF	0.07	37%
Residential	0.240	per SF	0.240	per SF	0.330	per SF	0.09	38%
Storage	0.310	per SF	0.310	per SF	0.420	per SF	0.11	35%
Utility	0.150	per SF	0.150	per SF	0.200	per SF	0.05	33%
Plan Review Fee	0.030	per SF	0.030	per SF	0.040	per SF	0.01	33%
Greater Than 12,000 SF:								
Assembly	0.370	per SF	0.370	per SF	0.500	per SF	0.13	35%
Business	0.240	per SF	0.240	per SF	0.330	per SF	0.09	38%
Educational	0.370	per SF	0.370	per SF	0.500	per SF	0.13	35%
Factory/Industrial	0.180	per SF	0.180	per SF	0.240	per SF	0.06	33%
Hazardous	0.140	per SF	0.140	per SF	0.190	per SF	0.05	36%
Institutional	0.380	per SF	0.380	per SF	0.520	per SF	0.14	37%
Mercantile	0.160	per SF	0.160	per SF	0.220	per SF	0.06	38%
Residential	0.220	per SF	0.220	per SF	0.300	per SF	0.08	36%
Storage	0.240	per SF	0.240	per SF	0.330	per SF	0.09	38%
Utility	0.120	per SF	0.120	per SF	0.160	per SF	0.04	33%
Plan Review Fee	0.020	per SF	0.020	per SF	0.040	per SF	0.02	100%
Electrical Schedule								
Power Service or Sub-Panel:								
0 - 100 AMPS	82.50	per unit	82.50	per unit	110.00	per unit	27.50	33%
101 - 200 AMPS	125.00	per unit	125.00	per unit	170.00	per unit	45.00	36%
201 - 400 AMPS	165.00	per unit	165.00	per unit	225.00	per unit	60.00	36%
401 - 600 AMPS	210.00	per unit	210.00	per unit	285.00	per unit	75.00	36%
601 - 1000 AMPS	250.00	per unit	250.00	per unit	340.00	per unit	90.00	36%
1001 - 2000 AMPS	330.00	per unit	330.00	per unit	450.00	per unit	120.00	36%
2001 - ABOVE AMPS	370.00	per unit	370.00	per unit	500.00	per unit	130.00	35%
Wiring for Mechanical or Plumbing Change Out	60.00	per unit	60.00	per unit	80.00	per unit	20.00	33%
Identical Replacement of Equipment	60.00	per unit	60.00	per unit	80.00	per unit	20.00	33%
Fees for All Other Installations	60.00	per unit	60.00	per unit	80.00	per unit	20.00	33%
Solar Farms:								
Per megawatt up to 5 MW	1000.00	per MW	1000.00	per MW	1350.00	per MW	350.00	35%
Per megawatt up to 5 less than 10 MW	850.00	per MW	850.00	per MW	1150.00	per MW	300.00	35%
Per megawatt over 10 MW	775.00	per MW	775.00	per MW	1050.00	per MW	275.00	35%

Tax Rate and Fee Schedule

Attachment B

FY 2025 Adopted Operating & Capital Budget

Building Code Enforcement Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Mechanical Schedule								
Heat Pump, Gas Pack, Furnace with or without AC, etc.	60.00	per unit	60.00	per unit	80.00	per unit	20.00	33%
Gas Water Heater, Light, Line, etc.	60.00	per unit	60.00	per unit	80.00	per unit	20.00	33%
Fee for All Other Installations	60.00	per unit	60.00	per unit	80.00	per unit	20.00	33%
Plumbing Schedule								
Water Heater	60.00	per unit	60.00	per unit	80.00	per unit	20.00	33%
Miscellaneous Fixtures	60.00	per unit	60.00	per unit	80.00	per unit	20.00	33%
Fee for All Other Installations	60.00	per unit	60.00	per unit	80.00	per unit	20.00	33%
Permit Fees Schedule								
Change of Contractor	60.00	per change	60.00	per change	80.00	per change	20.00	33%
Mobile Home Setup:								
Single Wide	240.00	per unit	240.00	per unit	325.00	per unit	85.00	35%
Double Wide	270.00	per unit	270.00	per unit	365.00	per unit	95.00	35%
Pools:								
In Ground	210.00	per unit	210.00	per unit	285.00	per unit	75.00	36%
Above Ground	210.00	per unit	210.00	per unit	285.00	per unit	75.00	36%
Modular Home - Residential	0.70	of Res. Rate	0.70	of Res. Rate	0.70	of Res. Rate	0.00	0%
Move-In Residence	0.70	of Res. Rate	0.70	of Res. Rate	0.70	of Res. Rate	0.00	0%
Residential Renovations (SF of the Existing Residence x Rate x 50%)	0.513	per SF x 50%	0.513	per SF x 50%	0.700	per SF x 50%	0.19	36%
Modular Units - Commercial** (SF x Fee of Occupancy x 70%)		SF x Fee of Occupancy x 70%		SF x Fee of Occupancy x 70%		SF x Fee of Occupancy x 70%	0.00	0%
Construction Trailer	60.00	per trade	60.00	per trade	80.00	per trade	20.00	33%
Shell Building - Initial Permit** (SF x Fee of Utility Occupancy)		SF x Fee of Utility Occupancy		SF x Fee of Utility Occupancy		SF x Fee of Utility Occupancy	0.00	0%
Upfit of Shell Building** (SF x Fee of Occupancy)		SF x Fee of Occupancy		SF x Fee of Occupancy		SF x Fee of Occupancy	0.00	0%
Renovations** (SF of Renovated Area x Fee of Occupancy x 75%)		SF x Fee of Occupancy x 75%		SF x Fee of Occupancy x 75%		SF x Fee of Occupancy x 75%	0.00	0%
Day Care, Therapeutic Home & Group Home Inspections	60.00	per unit	60.00	per unit	80.00	per unit	20.00	33%
Change of Occupancy Permit (Change of Use)	60.00	per unit	60.00	per unit	80.00	per unit	20.00	33%
Conditional Power	60.00	per utility	60.00	per utility	80.00	per utility	20.00	33%
Demolition Permit	60.00	per unit	60.00	per unit	80.00	per unit	20.00	33%
Signs	120.00	per unit	120.00	per unit	160.00	per unit	40.00	33%
Minimum Permit Fee	60.00	per unit	60.00	per unit	80.00	per unit	20.00	33%
Starting Work Without Permit		Double Permit Fee		Double Permit Fee		Double Permit Fee	0.00	0%
Re-Inspection Fee	80.00	per unit	80.00	per unit	100.00	per unit	20.00	25%
Archive Research	25.00	per unit	25.00	per unit	25.00	per unit	0.00	0%
Refunds on Permits (no refunds after first inspection)	60.00	per unit	60.00	per unit	80.00	per unit	20.00	33%
Returned Check Fee	25.00	per check	25.00	per check	25.00	per check	0.00	0%
State Recovery Fund Charged to Contractors	10.00	per unit	10.00	per unit	10.00	per unit	0.00	0%
Renewal for Expired Permit	60.00	per permit	60.00	per permit	80.00	per permit	20.00	33%

**Refer to Commercial Construction tables on previous page to determine Fee of Occupancy Rate.

Tax Rate and Fee Schedule

Attachment B

FY 2025 Adopted Operating & Capital Budget

Emergency Medical Services Fee Schedule		FY23 Adopted Fee	FY24 Adopted Fee	FY25 Proposed Fee	Increase/ (Decrease)	I/(D) Percent
Level of Service						
A0426	ALS Non-Emergency	550.00	550.00	550.00	0.00	0.00%
A0427	ALS Emergency	650.00	725.00	725.00	0.00	0.00%
A0428	BLS Non-Emergency	425.00	425.00	425.00	0.00	0.00%
A0429	BLS Emergency	525.00	600.00	600.00	0.00	0.00%
A0433	ALS 2	756.00	1,000.00	1,000.00	0.00	0.00%
A0434	Specialty Care Transport	882.00	1,100.00	1,100.00	0.00	0.00%
	BLS Treatment - No Transport	200.00	225.00	225.00	0.00	0.00%
	ALS Treatment - No Transport	200.00	225.00	225.00	0.00	0.00%
A0425	Mileage	12.44	13.75	13.75	0.00	0.00%

Tax Rate and Fee Schedule

Attachment B

FY 2025 Adopted Operating & Capital Budget

Environmental Health Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
On-Site Water Protection Program								
Improvement Permit Application (Site Evaluation for On-Site Wastewater System Approval):								
• The maximum lot size evaluated per Improvement Permit (site evaluation) application is limited to 3 acres.								
• Property owner or applicant must provide a back hoe (minimum 2' wide bucket) with trained operator for new system soil/site evaluations. A back hoe is not required when soil/site evaluations are conducted to evaluate an existing on-site wastewater disposal system for repair or expansion.								
Residential	300.00	per app.	300.00	per app.	400.00	per app.	100.00	33%
Commercial	450.00	per app.	450.00	per app.	500.00	per app.	50.00	11%
Construction Authorization Permit (By System Type):								
Type II c	200.00	per permit	200.00	per permit	200.00	per permit	0.00	0%
Type III b	300.00	per permit	300.00	per permit	300.00	per permit	0.00	0%
Type IV a	450.00	per permit	450.00	per permit	450.00	per permit	0.00	0%
Type V	600.00	per permit	600.00	per permit	600.00	per permit	0.00	0%
Type VI	1,200.00	per permit	1,200.00	per permit	1,200.00	per permit	0.00	0%
On-Site Wastewater System Repair Permit	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
On-Site Wastewater System Component Replacement Permit	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
On-Site Wastewater System Permit Re-Design	125.00	per permit	125.00	per permit	125.00	per permit	0.00	0%
Inspection of Existing On-Site Wastewater System and Well	75.00	per inspect. request	75.00	per inspect. request	125.00	per inspect. request	50.00	67%
On-Site Wastewater System Site Re-Visit	75.00	per visit	75.00	per visit	75.00	per visit	0.00	0%
On-Site Wastewater System Reflagging Site Visit	75.00	per visit	75.00	per visit	75.00	per visit	0.00	0%
Engineered Option Permit:								
Per NC General Statute 130A-336.1(n): 30% of the cumulative total fees to obtain an Improvement, Construction Authorization and Operation Permit for the type of on-site wastewater system designed.								
Well Permit	480.00	per permit	480.00	per permit	500.00	per permit	20.00	4%
Well Permit Redesign	125.00	per permit	125.00	per permit	125.00	per permit	0.00	0%
Well Repair Permit	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
Well Site Re-Visit	50.00	per visit	50.00	per visit	50.00	per visit	0.00	0%
Well Water Sampling								
Bacterial Analysis	70.00	per sample	70.00	per sample	70.00	per sample	0.00	0%
Inorganic Panel	130.00	per sample	130.00	per sample	130.00	per sample	0.00	0%
Nitrate/Nitrite	75.00	per sample	75.00	per sample	75.00	per sample	0.00	0%
Pesticides	110.00	per sample	110.00	per sample	110.00	per sample	0.00	0%
Herbicides	110.00	per sample	110.00	per sample	110.00	per sample	0.00	0%
Petroleum/Volatile Organic Compounds	105.00	per sample	105.00	per sample	105.00	per sample	0.00	0%
Anion Analysis (fluoride, chloride, sulfate)	80.00	per sample	80.00	per sample	80.00	per sample	0.00	0%
Ion Analysis (up to 3 metals plus uranium)	100.00	per sample	100.00	per sample	100.00	per sample	0.00	0%
Fluoride (with Physician/Dentist written referral)	10.00	per sample	10.00	per sample	10.00	per sample	0.00	0%
Iron Bacteria/Arsenic Speciation	80.00	per sample	80.00	per sample	80.00	per sample	0.00	0%
Sulfur Bacteria	80.00	per sample	80.00	per sample	80.00	per sample	0.00	0%
Hexavalent Chromium	100.00	per sample	100.00	per sample	100.00	per sample	0.00	0%
Food and Lodging and Institutions Program								
Food Establishment Plan Review (New and Renovation to Existing)	250.00	per review app.	250.00	per review app.	250.00	per review app.	0.00	0%
Lodging Facility Plan Review (New and Renovation to Existing)	250.00	per review app.	250.00	per review app.	250.00	per review app.	0.00	0%
Mobile Food Unit/Push Cart Plan Review	150.00	per review app.	150.00	per review app.	150.00	per review app.	0.00	0%
Limited Food Establishment Plan Review	75.00	per review app.	75.00	per review app.	75.00	per review app.	0.00	0%
Temporary Food Establishment Plan Review	75.00	per review app.	75.00	per review app.	75.00	per review app.	0.00	0%

Tax Rate and Fee Schedule

Attachment B

FY 2025 Adopted Operating & Capital Budget

Environmental Health Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Public (Commercial) Swimming Pools								
Year-Round Public Swimming Pool Operation Permit	275.00	per permit app.	275.00	per permit app.	350.00	per permit app.	75.00	27%
Seasonal Public Swimming Pool Operation Permit	275	per permit app.	275	per permit app.	300	per permit app.		
Public Swimming Pool Plan Review (pools greater than 2,000 sq/ft)	250.00	per review app.	250.00	per review app.	500.00	per review app.	250.00	100%
Public Swimming Pool Plan Review (pools less than 2,000 sq/ft) (New and Renovation)	250.00	per review app.	250.00	per review app.	350.00	per review app.		
Commercial Pool Re-Visit Fee	75.00	per visit	75.00	per visit	100.00	per visit	25.00	33%
Land Use Plat Review Fees								
Subdivision Review:								
Up to 8 lots	15.00	per review	15.00	per review	15.00	per review	0.00	0%
9-25 lots	35.00	per review	35.00	per review	35.00	per review	0.00	0%
26+ lots	50.00	per review	50.00	per review	50.00	per review	0.00	0%
Revisions to Submittals:								
Insignificant Changes	-	-	-	-	-	-	0.00	0%
Minor Changes	10.00	per review	10.00	per review	10.00	per review	0.00	0%
Major Changes	25.00	per review	25.00	per review	25.00	per review	0.00	0%
Rezoning or Commerical Development Review	25.00	per review	25.00	per review	25.00	per review	0.00	0%
Other Fees								
Permit Record Request (On-Site Wastewater Systems and Wells)	10.00	per request	10.00	per request	10.00	per request	0.00	0%
Mass Gathering Permit Application	375.00	per permit app.	375.00	per permit app.	375.00	per permit app.	0.00	0%
Tattoo Permit Application	200.00	per permit app.	200.00	per permit app.	200.00	per permit app.	0.00	0%
Temporary Tattoo Artist Permit (15 days or less at approved location)	125.00	per permit app.	125.00	per permit app.	125.00	per permit app.	0.00	0%
Refund Processing Fee *	25.00	per request	25.00	per request	25.00	per request	0.00	0%

* Charged when refunds are requested after a service request has been submitted and administratively processed. Refunds are not issued after services are rendered.

Tax Rate and Fee Schedule

Attachment B

FY 2025 Adopted Operating & Capital Budget

Fire Marshal's Office Fee Schedule		Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase /	I/(D)
		Rate	Basis	Rate	Basis	Rate	Basis	(Decrease)	Percent
Required Construction Permits & NC Fire Code Reference									
105.7.1	Automatic fire extinguishing systems	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.2	Battery systems more than 50 gal liquid	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.3	Compressed gases	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.4	Cryogenic liquids	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.5	Emergency responder radio coverage	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.6	Fire alarm & detection systems & related equipment	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.7	Fire pumps & related equipment	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.8	Flammable & combustible liquids	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.9	Gates and barricades across fire apparatus access roads	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.10	Hazardous materials (quantities requiring a permit)	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.11	Industrial ovens	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.13	Private fire hydrants	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.14	Smoke control or smoke exhaust systems	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.15	Solar photovoltaic power systems	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.16	Spraying or dipping	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.17	Standpipe systems	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.18	Temporary membrane structure, tents & canopies*	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
	Retest fee for performance testing failed inspection	100.00	per inspect	100.00	per inspect	100.00	per inspect	0.00	0%
*Permits for Temporary membrane structures and tents apply to tents greater than 800 square feet in size or an aggregate of tents combined to that exceeds 800 square feet. Membrane structures such as inflatable bouncing houses must exceed 400 square feet in size measured at the ground contact of the base of the structure shall require permit issuance and inspection to comply with Section 105.6.45 of 2018 NC Fire Code.									
Required Operational Permits & NC Fire Code Reference									
A maximum of \$300.00 will be charged for all "Required Operational Permits" when multiple permits are issued at the same address (effective October 7, 2013).									
105.6.2	Amusement buildings	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
105.6.5	Carnivals & fairs	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
105.6.7	Combustible dust-producing operations	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
105.6.10	Covered mall buildings	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
105.6.14	Exhibits & trade shows	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
105.6.15	Explosives	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
105.6.17	Flammable & combustible liquids	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
105.6.17	Operation of fuel dispensing facility	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
105.6.17	Temporarily place out of service a flammable/combustible liquid tank	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
105.6.17	Change contents of flammable/combustible liquid tank	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
105.6.17	Manufacture, process, blend or refine flammable/ combustible liquids	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
105.6.20	Fumigation & thermal insecticidal fogging	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
105.6.27	Liquid or gas fueled vehicles/equipment in assembly buildings	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
105.6.37	Private fire hydrants	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
105.6.38	Pyrotechnic special effects	200.00	per permit	200.00	per permit	200.00	per permit	0.00	0%
105.6.43	Spraying & dipping	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
105.6.45	Temporary membrane structure, tents & canopies*	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
	On Site Fireworks Operational Assistants	100.00	per assistant	100.00	per assistant	100.00	per assistant	0.00	0%
* Permits for Temporary membrane structures and tents apply to tents greater than 800 square feet in size or an aggregate of tents combined to that exceeds 800 square feet. Membrane structures such as inflatable bouncing houses must exceed 400 square feet in size measured at the ground contact of the base of the structure shall require permit issuance and inspection to comply with Section 105.6.45 of 2018 NC Fire Code.									
Other Permit Fees									
	Starting Work without a Permit	Double Permit Fee		Double Permit Fee		Double Permit Fee		N/A	N/A
Expiring Permits									
A permit issued pursuant to G.S. 153-A-357 expires six months, or any lesser time fixed by ordinance of the county, after the date of issuance if the work authorized by the permit has not commenced. If after commencement the work is discontinued for a period of 12 months, the permit therefore immediately expires. No work authorized by a permit that has expired may thereafter be performed until a new permit has been secured. (G.S. 153A-358). Therefore, the following fees will be charged for permits that are allowed to expire:									
1) Permit expiring six months after issuance:									
	A) A new, second, permit will be issued within six months of the expiration date of the first permit	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
	B) Time that lapses beyond six months of the expiration date.	Full Amount of Fees		Full Amount of Fees		Full Amount of Fees		N/A	N/A

Tax Rate and Fee Schedule

Attachment B

FY 2025 Adopted Operating & Capital Budget

Fire Marshal's Office Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
2) Permit expiring after a year with no work being done:								
A) A new, second, permit will be issued.								
	Full Amount of Fees		Full Amount of Fees		Full Amount of Fees		N/A	N/A
Plan Review Fees								
<i>Plan Review Fees are due at the time of submittal and are non-refundable.</i>								
Building Plan Reviews:								
Minimum Plan Review Fee	30.00 per plan		30.00 per plan		30.00 per plan		0.00	0%
Less Than or Equal to 12,000 SF	0.020 per SF		0.020 per SF		0.020 per SF		0.00	0%
Greater Than 12,000 SF	0.015 per SF		0.015 per SF		0.015 per SF		0.00	0%
Subdivision Sketch Plan:								
Less than 2 acres	100.00 per plan		100.00 per plan		100.00 per plan		0.00	0%
Between 2 and 10 acres	200.00 per plan		200.00 per plan		200.00 per plan		0.00	0%
Between 10 and 25 acres	300.00 per plan		300.00 per plan		300.00 per plan		0.00	0%
Over 25 acres	400.00 per plan		400.00 per plan		400.00 per plan		0.00	0%
Revisions Reviews:								
First & Second Revisions	No Charge		No Charge		No Charge		N/A	N/A
Each Revision Thereafter	50.00 per revision		50.00 per revision		50.00 per revision		0.00	0%
Public Exhibition of Pyrotechnics Review Fee	100.00 per event		100.00 per event		100.00 per event		0.00	0%
Other Fees								
Environmental Site Assessment Research (one hour minimum)	25.00 per hour		25.00 per hour		25.00 per hour		0.00	0%
After Hours Inspection - Special Request (two hour minimum)	35.00 per hour		35.00 per hour		35.00 per hour		0.00	0%
Mass Gathering / Assembly Permit Review	25.00 per permit		25.00 per permit		25.00 per permit		0.00	0%
Fire Inspection Fees								
Foster Home, Day Care, Therapeutic, & Group Home Inspection	60.00 per inspect		60.00 per inspect		60.00 per inspect		0.00	0%
ABC Inspection	60.00 per inspect		60.00 per inspect		60.00 per inspect		0.00	0%
All Other Inspections:								
Initial Inspection	No Charge		No Charge		No Charge		N/A	N/A
Re-inspection	75.00 per inspect		75.00 per inspect		75.00 per inspect		0.00	0%
<i>Additional inspection trips made necessary through the failure of any person, firm or corporation in charge of work, to give specific locations of work to be inspected, or to otherwise create conditions making such additional inspections or trips necessary, are hereby designed "Re-inspections." For each such "Re-inspection", the following fee schedule shall apply for each offense. This shall apply to all Inspections unless otherwise noted.</i>								
Civil Penalties and Fines by Violation								
Open Burning Violation (Violation of Air Quality or Burn Ban):								
Residential:								
First Offense	Written Notice		Written Notice		Written Notice			
Second Offense	50.00 per offense		50.00 per offense		50.00 per offense		0.00	0%
Third Offense	100.00 per offense		100.00 per offense		100.00 per offense		0.00	0%
Commercial:								
First Offense	Written Notice		Written Notice		Written Notice			
Second Offense	250.00 per offense		250.00 per offense		250.00 per offense		0.00	0%
Third Offense	500.00 per offense		500.00 per offense		500.00 per offense		0.00	0%
Chapter 10 Fire Code Violation								
May be issued without notice after 75 days and three written notices.								
May be issued at first offense for overcrowding.								
Locked Exit / Exit Obstruction:								
May be issued without notice.								
First Offense	500.00 per offense		500.00 per offense		500.00 per offense		0.00	0%
Second Offense	1,000.00 per offense		1,000.00 per offense		1,000.00 per offense		0.00	0%
Fire Detection / Protection:								
First Offense	250.00 per offense		250.00 per offense		250.00 per offense		0.00	0%
Recurring Violations	500.00 per day		500.00 per day		500.00 per day		0.00	0%

Tax Rate and Fee Schedule

Attachment B

FY 2025 Adopted Operating & Capital Budget

Library Services Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Late Fees								
Library Materials	0.25	per day	0.25	per day	0.25	per day	0.00	0%
Tracer Projector	1.00	per day	1.00	per day	1.00	per day	0.00	0%
* Board Games	-	-	2.50	per day	2.50	per day	0.00	0%
LCD Projector	10.00	per day	10.00	per day	10.00	per day	0.00	0%
* Launchpad Devices	-	-	10.00	per day	10.00	per day	0.00	0%
Hotspots	10.00	per day	10.00	per day	10.00	per day	0.00	0%
ReaderPen	10.00	per day	10.00	per day	10.00	per day	0.00	0%
Book Sale Prices								
All Hardcover	1.00	per item	1.00	per item	1.00	per item	0.00	0%
All Paperbacks	0.50	per item	0.50	per item	0.50	per item	0.00	0%
CDs	1.00	per item	1.00	per item	1.00	per item	0.00	0%
DVDS & Audiobooks	3.00	per item	3.00	per item	3.00	per item	0.00	0%
Magazines	0.25	per item	0.25	per item	0.25	per item	0.00	0%
Costs for Lost or Terminally Damaged Materials if Price is not in the Record								
Blue Ray-DVD's	35.00	per item	35.00	per item	35.00	per item	0.00	0%
DVDs	20.00	per item	20.00	per item	20.00	per item	0.00	0%
DVDs with 3 or more Discs	30.00	per item	30.00	per item	30.00	per item	0.00	0%
Children Read-alongs	20.00	per item	20.00	per item	20.00	per item	0.00	0%
Books on Disc-Juvenile	15.00	per item	15.00	per item	15.00	per item	0.00	0%
Books on Disc-Adult and Teen Fiction	30.00	Board Game	30.00	per item	30.00	per item	0.00	0%
Books, Hardcover-Juvenile and Teen	18.00	per item	18.00	per item	18.00	per item	0.00	0%
Books, Hardcover- Adult Fiction and Nonfiction	25.00	per item	25.00	per item	25.00	per item	0.00	0%
Large Print Book	30.00	per item	30.00	per item	30.00	per item	0.00	0%
Trade Paperbacks-Adult and Teen Nonfiction	20.00	per item	20.00	per item	20.00	per item	0.00	0%
Trade Paperbacks-Adult and Teen Fiction	15.00	per item	15.00	per item	15.00	per item	0.00	0%
Paperbacks of any size - Juvenile	10.00	per item	10.00	per item	10.00	per item	0.00	0%
Board Books	10.00	per item	10.00	per item	10.00	per item	0.00	0%
Board Game Replacement Costs Due to Loss or Damage								
* Board Games	-	-	20.00	per item	20.00	per item	0.00	0%
* Replacement Bag	-	-	10.00	per item	10.00	per item	0.00	0%
* Total Replacement	-	-	30.00	per item	30.00	per item	0.00	0%
LCD Projector Kit Replacement Costs Due to Loss or Damage								
Projector	300.00	per item	300.00	per item	300.00	per item	0.00	0%
Projector Bag	39.00	per item	39.00	per item	39.00	per item	0.00	0%
Remote Control	25.00	per item	25.00	per item	25.00	per item	0.00	0%
Computer Cord	12.00	per item	12.00	per item	12.00	per item	0.00	0%
Power Cord	12.00	per item	12.00	per item	12.00	per item	0.00	0%
Improper Return Charge	50.00	per item	50.00	per item	50.00	per item	0.00	0%
HDMI Cord	12.00	per item	12.00	per item	12.00	per item	0.00	0%
Total Kit	400.00	per item	400.00	per item	400.00	per item	0.00	0%
Hotspot Replacement Costs Due to Loss or Damage								
Hotspot – Wireless Hotspot Unit	100.00	per item	100.00	per item	100.00	per item	0.00	0%
Hotspot – Power Adapter	10.00	per item	10.00	per item	10.00	per item	0.00	0%
Hotspot – Case	10.00	per item	10.00	per item	10.00	per item	0.00	0%
Hotspot – Power Cord	5.00	per item	5.00	per item	5.00	per item	0.00	0%
Hotspot – Total Replacement	125.00	per item	125.00	per item	125.00	per item	0.00	0%
Improper Return Charge	50.00	per item	50.00	per item	50.00	per item	0.00	0%
ReaderPen Replacement Costs Due to Loss or Damage								
ReaderPen – Case	10.00	per item	10.00	per item	10.00	per item	0.00	0%
ReaderPen	250.00	per item	250.00	per item	250.00	per item	0.00	0%
ReaderPen – Total Replacement	260.00	per item	260.00	per item	260.00	per item	0.00	0%
Improper Return Charge	50.00	per item	50.00	per item	50.00	per item	0.00	0%

Tax Rate and Fee Schedule

Attachment B

FY 2025 Adopted Operating & Capital Budget

Library Services Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Launchpad Replacement Cost Due to Lost or Damage								
* Launchpad with Protective Cover	-	-	130.00	per item	130.00	per item	0.00	0%
* Launchpad – Case	-	-	10.00	per item	10.00	per item	0.00	0%
* Launchpad – Power Adapter	-	-	10.00	per item	10.00	per item	0.00	0%
* Launchpad – Total Replacement	-	-	150.00	per item	150.00	per item	0.00	0%
* Improper Return Charge	-	-	25.00	per item	25.00	per item	0.00	0%
Type of Damage Costs Associated with Repairable Damage								
Barcodes	1.00	per item	1.00	per item	1.00	per item	0.00	0%
Media Cases	3.00	per item	3.00	per item	3.00	per item	0.00	0%
Spine Labels	0.25	per item	0.25	per item	0.25	per item	0.00	0%
Book Club Kit – Bag	10.00	per item	10.00	per item	10.00	per item	0.00	0%
RFID Tag	0.75	per item	0.75	per item	0.75	per item	0.00	0%
Mylar Book Cover	1.00	per item	1.00	per item	1.00	per item	0.00	0%
Computer Replacement Fees								
Optical Mouse	10.00	per item	10.00	per item	10.00	per item	0.00	0%
Mouse Pad	5.00	per item	5.00	per item	5.00	per item	0.00	0%
Keyboard	15.00	per item	15.00	per item	15.00	per item	0.00	0%
Monitor (20 in.)	150.00	per item	150.00	per item	150.00	per item	0.00	0%
CPU		Fair Market Value		Fair Market Value		Fair Market Value	0.00	0%
Hardware								
Ear Buds	1.00	per set	1.00	per set	1.00	per set	0.00	0%
Flash Drives	5.00	per item	5.00	per item	5.00	per item	0.00	0%
Genealogy Fees								
* Obituary Look-up and Copy	5.00	per copy	0.00	per copy	0.00	per copy	0.00	0%
Internet Fees								
Guest Internet passes	2.00	per day	2.00	per day	2.00	per day	0.00	0%
Printing/Copying/Faxing								
Print/Copies – Black and White – 8½ x 11	0.25	per page	0.25	per page	0.25	per page	0.00	0%
Print/Copies – Black and White – 8½ x 14 or 11 x 17	0.50	per page	0.50	per page	0.50	per page	0.00	0%
Print/Copies – Color – 8½ x 11	0.50	per page	0.50	per page	0.50	per page	0.00	0%
Print/Copies – Color – 8½ x 14 or 11 x 17	1.00	per page	1.00	per page	1.00	per page	0.00	0%
Faxing (capped at \$10.00)	1.00	per page	1.00	per page	1.00	per page	0.00	0%
Non-Resident Fees								
Non-Resident Account(s)-2 years	45.00	per household	45.00	per household	45.00	per household	0.00	0%
Non-Resident Account(s)-1 year	25.00	per household	25.00	per household	25.00	per household	0.00	0%
Non-Resident Account(s)-6 months	15.00	per household	15.00	per household	15.00	per household	0.00	0%

* Fee was approved by Library Board of Trustees during FY 2024.

Tax Rate and Fee Schedule

Attachment B

FY 2025 Adopted Operating & Capital Budget

Parks & Recreation Services Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase / (Decrease)		I/(D) Percent	
	Resident	Non-Res.	Resident	Non-Res.	Resident	Non-Res.	Resident	Non-Res.	Resident	Non-Res.
Cane Creek Park Day Use Area (March-October)*										
Entrance										
Vehicle	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0%	0%
Trailer (Boat or Horse)	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0%	0%
Bus	20.00	20.00	20.00	20.00	20.00	20.00	0.00	0.00	0%	0%
Permits										
Annual Entrance For Vehicle Only	40.00	60.00	40.00	60.00	40.00	60.00	0.00	0.00	0%	0%
Annual Entrance for Vehicle w/Trailer	80.00	120.00	80.00	120.00	80.00	120.00	0.00	0.00	0%	0%
Senior Permit (Ages 65 & Up)	5.00	0.00	5.00	0.00	0.00	5.00	-5.00	5.00	-100%	100%
Replacement Permit	5.00	5.00	5.00	5.00	5.00	5.00	0.00	0.00	0%	0%
Activities										
Fishing and Biking	Free	Free	Free	Free	Free	Free	0.00	0.00	0%	0%
Swimming (Ages 2 & Up)	2.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00	0%	0%
Miniature Golf	2.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00	0%	0%
Pedal boats (Per Person-30 Min. Ride)	2.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00	0%	0%
Jon Boat/Canoe/ Kayak Rental (Deposit Required) (Per Hour)	4.00	4.00	4.00	4.00	10.00	10.00	6.00	6.00	150%	150%
Pontoon Boat Ride By Reservation Only (Holds 12 Passengers)	25.00	25.00	25.00	25.00	0.00	0.00	-25.00	-25.00	-100%	-100%
Day Pass (Ages 2 & Up) Unlimited Swimming, Golf, Pedal Boats	5.00	5.00	5.00	5.00	5.00	5.00	0.00	0.00	0%	0%
Miscellaneous Fees										
Late Departure Fee	40.00	40.00	40.00	40.00	40.00	40.00	0.00	0.00	0%	0%
Administrative/Reservation Fee	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0%	0%
Copies:										
Black and White	0.25	0.25	0.25	0.25	0.25	0.25	0.00	0.00	0%	0%
Colored	0.50	0.50	0.50	0.50	0.50	0.50	0.00	0.00	0%	0%
Shelter/Field Rentals										
Small - Canopies and Gazebo (Holds up to 30 People Maximum)	30.00	30.00	30.00	30.00	30.00	30.00	0.00	0.00	0%	0%
Medium - Shelter #5 and #6 (Holds up to 75 People Maximum)	50.00	50.00	50.00	50.00	50.00	50.00	0.00	0.00	0%	0%
Large - Shelters #1 through #4 (Holds up to 150 People Maximum)	100.00	100.00	100.00	100.00	100.00	100.00	0.00	0.00	0%	0%
Softball/Baseball Field Rental Half Day Reservation w/ Shelter Only	15.00	15.00	15.00	15.00	15.00	15.00	0.00	0.00	0%	0%
Soccer Field Rental Half Day Reservation w/ Shelter Only	15.00	15.00	15.00	15.00	15.00	15.00	0.00	0.00	0%	0%

*Discount of 50% given to Veteran's with Honorable Status on all Day Use Area activities, not to include field rentals, with proper identification. Accepted Documentation is Military I.D. Card, DD-214, Office Veteran's Card, or letter from Office of Veteran's Affairs.

Parks & Recreation Services Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase / (Decrease)		I/(D) Percent	
	Resident	Non-Res.	Resident	Non-Res.	Resident	Non-Res.	Resident	Non-Res.	Resident	Non-Res.
Cane Creek Park Year-Round Campground										
Lakeside Lodge Rentals**										
Lakeside Lodge (Per Hour; 4 hours min, 8 hours maximum)	37.50	50.00	37.50	50.00	37.50	50.00	0.00	0.00	0%	0%
Additional Lakeside Lodge hour requests	45.00	60.00	45.00	60.00	45.00	60.00	0.00	0.00	0%	0%
Lakeside Lodge Damage deposit Required from all organizations at time of reservation and refundable after the events.	100.00	100.00	100.00	100.00	100.00	100.00	0.00	0.00	0%	0%
<i>**Discounts: Union County Residents will receive a 25% discount with State Issued I.D. or Current Car Registration. No charge for Union County Government Agencies/Departments.</i>										
Year-Round Campground Fees										
Daily Rates***										
Water/Electric/Sewer	26.25	35.00	26.25	35.00	30.00	40.00	3.75	5.00	14%	14%
Water/Electric	22.50	30.00	22.50	30.00	26.25	35.00	3.75	5.00	17%	17%
Wilderness	15.00	20.00	15.00	20.00	15.00	20.00	0.00	0.00	0%	0%
Horse Camping	15.00	20.00	15.00	20.00	15.00	20.00	0.00	0.00	0%	0%
Group Camping:										
Large	30.00	40.00	30.00	40.00	30.00	40.00	0.00	0.00	0%	0%
Small	22.50	30.00	22.50	30.00	22.50	30.00	0.00	0.00	0%	0%
Cabins (Holds up to 6 People Maximum):										
Friday - Sunday	48.75	65.00	48.75	65.00	48.75	65.00	0.00	0.00	0%	0%
Monday - Thursday	37.50	50.00	37.50	50.00	37.50	50.00	0.00	0.00	0%	0%
December - February	30.00	30.00	30.00	30.00	0.00	0.00	-30.00	-30.00	-100%	-100%
<i>***Discounts: Union County Residents will receive a 25% discount with State Issued I.D. or Current Car Registration.</i>										
Key Deposit (Cash/Check Only)	40.00	40.00	40.00	40.00	40.00	40.00	0.00	0.00	0%	0%
Visitor /Guest Fee Per Car (Does not include swimming.)	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0%	0%
Annual Campsites:										
Waterfront (Per Year)	-	-	-	-	-	-	0.00	0.00	0%	0%
Non-Waterfront (Per Year)	-	-	-	-	-	-	0.00	0.00	0%	0%
Key Deposit	-	-	-	-	-	-	0.00	0.00	0%	0%
Fred Kirby and Jesse Helms Parks										
Athletic Fees										
2-hour Practice Session	15.00	30.00	15.00	30.00	-	-	-15.00	-30.00	-100%	-100%
Practice Session per hour	-	-	-	-	15.00	30.00	15.00	30.00	100%	100%
1 Game*	50.00	100.00	50.00	100.00	-	-	-50.00	-100.00	-100%	-100%
2 Games*	80.00	160.00	80.00	160.00	-	-	-80.00	-160.00	-100%	-100%
3 Games*	110.00	220.00	110.00	220.00	-	-	-110.00	-220.00	-100%	-100%
4 Games or 9 hours max.*	120.00	240.00	120.00	240.00	-	-	-120.00	-240.00	-100%	-100%
Price per game (no rates for multiple games)	-	-	-	-	50.00	50.00	50.00	50.00	100%	100%
Lights per hour	15.00	30.00	15.00	30.00	20.00	40.00	5.00	10.00	33%	33%
Additional Service Requests for Use of Athletic Fields										
Non-Standard Prep Fees for Non-Tournament Play (Game or Practice)										
<i>The painting of the soccer/baseball fields for the week's scheduled games is normally completed once a week (Thursday or Friday). There would be no charge for this normally scheduled painting of the fields. For special painting, the fees below would apply.</i>										
Additional Lining of Soccer Field	75.00	75.00	75.00	75.00	75.00	75.00	0.00	0.00	0%	0%
Additional Dragging and Lining of Baseball Field	50.00	50.00	50.00	50.00	50.00	50.00	0.00	0.00	0%	0%
Lining of Field for Football	125.00	125.00	125.00	125.00	125.00	125.00	0.00	0.00	0%	0%
Lining of Field for Lacrosse	75.00	75.00	75.00	75.00	75.00	75.00	0.00	0.00	0%	0%
Mowing	75.00	75.00	75.00	75.00	75.00	75.00	0.00	0.00	0%	0%
Special Prep Fees (less than 3 days advance notice)	50.00	50.00	50.00	50.00	50.00	50.00	0.00	0.00	0%	0%
Charge for Authorizing Renting Organization to Collect Gate Fees										
Per Game/Single Field	25.00	25.00	25.00	25.00	25.00	25.00	0.00	0.00	0%	0%
Multiple Games/Single Field	50.00	50.00	50.00	50.00	50.00	50.00	0.00	0.00	0%	0%
Concession Fees for Non-Tournament Play										
One Game	25.00	25.00	25.00	25.00	-	-	-25.00	-25.00	-100%	-100%
Full Day	50.00	50.00	50.00	50.00	50.00	50.00	0.00	0.00	0%	0%

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Planning Department Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase/ (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Board of Adjustments								
Special Use Permit & Variance	800.00	per application	800.00	per application	800.00	per application	0.00	0%
Appeal of Administrative Decision*	350.00	per application	350.00	per application	350.00	per application	0.00	0%
<i>*If the appeal is successful, the application fee will be refunded to the applicant.</i>								
Major Subdivision (SD)								
Preliminary Plan Review	100.00 plus 10.00 per lot		100.00 plus 10.00 per lot		100.00 plus 10.00 per lot		0.00	0%
Surcharge for Traffic Impact Analysis	TBD (Actual Cost Passed on to Development)		TBD (Actual Cost Passed on to Development)		TBD (Actual Cost Passed on to Development)		0.00	0%
Planned Unit Development (PUD)	100.00 per PUD review plus 10.00 per lot w/in PUD		100.00 per PUD review plus 10.00 per lot w/in PUD		100.00 per PUD review plus 10.00 per lot w/in PUD		0.00	0%
Final Plat	10.00 per lot		10.00 per lot		10.00 per lot		0.00	0%
Minor Subdivision (SD)								
Review	35.00 per review		35.00 per review		35.00 per review		0.00	0%
Revisions to Approved Subdivision Plans								
Insignificant	Free		Free		Free		0.00	0%
Minor	25.00 per revision		25.00 per revision		25.00 per revision		0.00	0%
Major	100.00 plus 10.00 per lot		100.00 plus 10.00 per lot		100.00 plus 10.00 per lot		0.00	0%
Planned Unit Development (PUD)	100.00 plus 10.00 per lot		100.00 plus 10.00 per lot		100.00 plus 10.00 per lot		0.00	0%
Non-Residential Review Fees								
Commercial Site Plan:								
Less Than 1 Acre	300.00 per review		300.00 per review		300.00 per review		0.00	0%
1+ Acres	300.00 plus 50.00 per acre (or portion thereof)		300.00 plus 50.00 per acre (or portion thereof)		300.00 plus 50.00 per acre (or portion thereof)		0.00	0%
Surcharge for Traffic Impact Analysis	TBD (Actual Cost Passed on to Development)		TBD (Actual Cost Passed on to Development)		TBD (Actual Cost Passed on to Development)		0.00	0%
Revisions to Approved Non-Residential Plans								
Insignificant	Free		Free		Free		0.00	0%
Minor	25.00 per revision		25.00 per revision		25.00 per revision		0.00	0%
Major	300.00 plus 50.00 per acre (or portion thereof)		300.00 plus 50.00 per acre (or portion thereof)		300.00 plus 50.00 per acre (or portion thereof)		0.00	0%
Zoning Review								
Zoning Permit	40.00 per unit		40.00 per unit		40.00 per unit		0.00	0%
Zoning Verification Letter	25.00 per request		25.00 per request		25.00 per request		0.00	0%
Final Zoning Re-Inspection	80.00 per request		80.00 per request		80.00 per request		0.00	0%

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Planning Department Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase/ (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Other Fees								
Text Amendment	300.00	per amend.	300.00	per amend.	300.00	per amend.	0.00	0%
Rezoning **	400.00	per rezoning	600.00	per rezoning	600.00	per rezoning	0.00	0%
Rezoning Conditional **	500.00	per rezoning	900.00	per rezoning	1000.00	per rezoning (up to 300 homes or 100,000 SF Comm)	100.00	11%
	-	-	-	-	2000.00	per rezoning (301-600 homes or 100,001-200,000 SF Comm)	2000.00	100%
	-	-	-	-	3000.00	per rezoning (600 + homes or more than 200,000 SF Comm)	3000.00	100%
Copies of Plans	20.00	per plan	20.00	per plan	20.00	per plan	0.00	0%
Ordinance	20.00	per ordinance	20.00	per ordinance	20.00	per ordinance	0.00	0%
<i>** These fees are proposed to change for FY 2025. Refer to the Summary of Proposed Changes to Fee Schedule for more information.</i>								
Stormwater Plan Reviews - Residential								
General Drainage	350.00	per site plus 10.00 per acre	350.00	per site plus 10.00 per acre	350.00	per site plus 10.00 per acre	0.00	0%
General Drainage with Detention (SMF: Stormwater Management Facility)	350.00	per site plus 10.00 per acre plus 200.00 per SMF	350.00	per site plus 10.00 per acre plus 200.00 per SMF	350.00	per site plus 10.00 per acre plus 200.00 per SMF	0.00	0%
Revisions to Approved Plans:							0.00	0%
Minor	250.00	per plan	250.00	per plan	250.00	per plan	0.00	0%
Major (Revisions that necessitate a re-examination of	500.00	per plan	500.00	per plan	500.00	per plan	0.00	0%
Stormwater Plan Reviews - Non-Residential								
General Drainage	250.00	per disturbed acre (1 acre minimum)	250.00	per disturbed acre (1 acre minimum)	250.00	per disturbed acre (1 acre minimum)	0.00	0%
General Drainage with Detention (SMF: Stormwater Management Facility)	250.00	per disturbed acre plus 300.00 per SMF (1 acre minimum)	250.00	per disturbed acre plus 300.00 per SMF (1 acre minimum)	250.00	per disturbed acre plus 300.00 per SMF (1 acre minimum)	0.00	0%
Floodplain Reviews								
Minor	100.00	per review	100.00	per review	100.00	per review	0.00	0%
Flood Study (No-Rise, Length of Reach Prorated, New or Modified Crossings)	200.00	per review plus 150.00 per 1000 ft of study reach plus 200.00 per crossing	200.00	per review plus 150.00 per 1000 ft of study reach plus 200.00 per crossing	200.00	per review plus 150.00 per 1000 ft of study reach plus 200.00 per crossing	0.00	0%
Major Encroachment Impact (per each CLOMR & LOMR) (Length of Reach Prorated, New or Modified Crossings)	200.00	per review plus 250.00 per 1000 ft of study reach plus 200.00 per crossing	200.00	per review plus 250.00 per 1000 ft of study reach plus 200.00 per crossing	200.00	per review plus 250.00 per 1000 ft of study reach plus 200.00 per crossing	0.00	0%
Review Revisions								
Revisions (first review and resubmittal)		Included in Above Fees		Included in Above Fees		Included in Above Fees	0.00	0.00
Next Revision		Half the Initial Plan Review Fee		Half the Initial Plan Review Fee		Half the Initial Plan Review Fee	0.00	0.00
Each Revision Thereafter		Full Plan Review Fee		Full Plan Review Fee		Full Plan Review Fee	0.00	0.00

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Planning Department Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase/ (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Final Plats								
Major:								
If Less Than 15 Lots with common area, roads, etc.	150.00	per plat	150.00	per plat	150.00	per plat	0.00	0%
If 15 Lots or Greater	10.00	per lot within plat	10.00	per lot within plat	10.00	per lot within plat	0.00	0%
Surety Review (renewals, reductions, releases)	150.00	per surety	150.00	per surety	150.00	per surety	0.00	0%

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Public Health Fee Schedule		Adopted FY 2023	Adopted FY 2024	Proposed FY 2025	Increase / (Decrease)	I/(D) Percent
Dental Clinic						
CPT	Service Description					
D0120	Periodic Oral Exam	35.00	36.75	38.59	1.84	5%
D0140	Limited Oral Exam - Emergency	46.50	48.83	51.27	2.45	5%
D0145	Oral Evaluation - 3 and Under	45.05	50.93	53.48	2.55	5%
D0150	Initial Oral Exam	56.43	59.25	62.21	2.96	5%
D0170	Emer. (Re-evaluation only)	32.00	33.60	35.28	1.68	5%
D0210	Intraoral Complete Films Series	90.81	95.35	100.12	4.77	5%
D0220	Intraoral - Periapical, 1st	18.86	19.80	20.79	0.99	5%
D0230	Intraoral - Periapical, each additional	15.21	15.97	16.77	0.80	5%
D0240	Occlusal Periapical	20.22	21.23	22.29	1.06	5%
D0270	Bitewing - One Film	12.00	12.60	13.23	0.63	5%
D0272	Bitewing - Two Film	23.40	24.57	25.80	1.23	5%
D0273	Bitewing - Three Film	-	36.13	37.94	1.81	5%
D0274	Bitewing - Four Film	40.58	42.61	44.74	2.13	5%
D0330	Panoramic X-Rays	65.00	68.25	71.66	3.41	5%
D1110	Prophylaxis - Adult (13+)	60.00	63.00	66.15	3.15	5%
D1120	Prophylaxis - Child	35.00	36.75	38.59	1.84	5%
D1206	Topical Fluoride Varnish under 3 yrs	19.88	22.48	23.60	1.12	5%
D1208	Topical Fluoride (<20)	19.88	20.87	21.91	1.04	5%
D1351	Sealant - Per Tooth	35.00	36.75	38.59	1.84	5%
D1354	Interim caries arresting medicament, SDF	25.00	26.25	27.56	1.31	5%
D1510	Space Maintainer - fixed - Unilateral	220.00	231.00	242.55	11.55	5%
D2140	Amalgam - 1 Surface Prim and Perm	89.84	94.33	99.05	4.71	5%
D2150	Amalgam - 2 Surface Prim and Perm	113.82	119.51	125.49	5.97	5%
D2160	Amalgam - 3 Surface Prim and Perm	131.79	138.38	145.30	6.92	5%
D2161	Amalgam - 4+ Surface Prim and Perm	145.08	152.33	159.95	7.61	5%
D2330	Resin - 1 Surface, Anterior, Prim and Perm	83.36	87.53	91.91	4.38	5%
D2331	Resin - 2 Surface, Anterior, Prim and Perm	102.98	108.13	113.54	5.41	5%
D2332	Resin - 3 Surface, Anterior, Prim and Perm	126.00	132.30	138.92	6.62	5%
D2335	Resin - 4 Surface, Anterior, Prim and Perm	154.21	161.92	170.02	8.10	5%
D2391	Resin - 1 Surface, Post Prim and Perm	105.00	110.25	115.76	5.51	5%
D2392	Resin - 2 Surface, Post Prim and Perm	150.00	157.50	165.38	7.88	5%
D2393	Resin - 3 Surface, Post & Perm Only	171.00	179.55	188.53	8.98	5%
D2394	Resin - 4 Surface, Post Prim and Perm	220.00	231.00	242.55	11.55	5%
D6059	Crown-Porcelain fused to high noble metal Private Pay	500.00	525.00	551.25	26.25	5%
D2920	Dental Recement Crown	25.00	26.25	27.56	1.31	5%
D2930	Prefab Stainless Steel Crown, Prim	182.51	191.64	201.22	9.58	5%
D2931	Prefab Stainless Steel Crown, Perm	196.28	206.09	216.39	10.30	5%
D2940	Sedative Filling	50.31	52.83	55.47	2.64	5%
D3220	Therapeutic Pulpotomy	95.33	100.10	105.11	5.01	5%
D4341	Perio Scale per Quad	127.18	133.54	140.22	6.68	5%
D4342	Perio Scaling / Root Planing - 1 to 3 / Quadrant	62.00	65.10	68.36	3.26	5%
D4346	Dental Scaling of gingival inflammation	75.00	78.75	82.69	3.94	5%
D4355	Full Mouth Debridement	85.23	89.49	93.96	4.47	5%
D4381	Localized Delivery of Antimicrobial Agent (Arestin)	65.00	68.25	71.66	3.41	5%
D4910	Periodontal Maintenance	61.28	64.34	67.56	3.22	5%
D5110	Complete Denture - Maxillary	739.80	776.79	815.63	38.84	5%
D5120	Complete Denture - Mandibular	739.80	776.79	815.63	38.84	5%
D5130	Immediate Maxillary Denture	700.00	735.00	771.75	36.75	5%
D5140	Immediate Mandibular Denture	700.00	735.00	771.75	36.75	5%
D5211	Maxillary Partial Denture - Resin Base	548.63	576.06	604.86	28.80	5%
D5212	Mandibular Partial Denture - Resin Base	548.63	576.06	604.86	28.80	5%
D5213	Maxillary Partial Denture - Cast Metal w/ Resin	816.50	857.33	900.20	42.87	5%
D5214	Mandibular Partial Denture - Cast Metal w/ Resin	816.50	857.33	900.20	42.87	5%
D5282	Removable Unilateral Partial Denture-Mandibular	345.00	362.25	380.36	18.11	5%
D5283	Removable Unilateral Partial Denture-Maxillary	345.00	362.25	380.36	18.11	5%
D5286	Flexible Unilateral Removable Partial - Mandibular	300.00	315.00	330.75	15.75	5%
D5284	Flexible Unilateral Removable Partial - Maxillary	300.00	315.00	330.75	15.75	5%

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Public Health Fee Schedule		Adopted FY 2023	Adopted FY 2024	Proposed FY 2025	Increase / (Decrease)	I/(D) Percent
Dental Clinic						
CPT	Service Description					
D5225	Flexible Base Maxillary Partial	725.00	761.25	799.31	38.06	5%
D5226	Flexible Base Mandibular Partial	725.00	761.25	799.31	38.06	5%
D5410	Adjust Complete Denture - Maxillary	59.00	61.95	65.05	3.10	5%
D5411	Adjust Complete Denture - Mandibular	59.00	61.95	65.05	3.10	5%
D5421	Adjust Partial Denture - Maxillary	59.00	61.95	65.05	3.10	5%
D5422	Adjust Partial Denture - Mandibular	59.00	61.95	65.05	3.10	5%
D5511	Repair broken complete denture, Mandibular	97.60	102.48	107.60	5.12	5%
D5512	Repair broken complete denture, Maxillary	97.60	102.48	107.60	5.12	5%
D5520	Replace Missing / Broken Teeth - Denture	82.25	86.36	90.68	4.32	5%
D5611	Repair resin partial denture, Mandibular	97.60	102.48	107.60	5.12	5%
D5612	Repair resin partial denture, Maxillary	97.60	102.48	107.60	5.12	5%
D5630	Repair or Replace Broken Clasp	187.20	196.56	206.39	9.83	5%
D5640	Replace Broken Teeth - Per Tooth	80.37	84.39	88.61	4.22	5%
D5650	Add Tooth to Existing Partial Denture	100.60	105.63	110.91	5.28	5%
D5660	Add Clasp to Existing Partial Denture	183.00	192.15	201.76	9.61	5%
D5750	Reline Complete Maxillary Denture (Lab)	218.38	229.30	240.77	11.47	5%
D5751	Reline Mandibular Partial Denture (Lab)	218.38	229.30	240.77	11.47	5%
D5760	Reline Maxillary Partial Denture (Lab)	213.60	224.28	235.49	11.21	5%
D5761	Reline Mandibular Partial Denture (Lab)	213.60	224.28	235.49	11.21	5%
D5810	Interim Complete Denture (Maxillary)	275.00	288.75	303.19	14.44	5%
D5811	Interim Complete Denture (Mandibular)	275.00	288.75	303.19	14.44	5%
D5820	Flipper/Interim Acrylic Partial (Max. Temp)	275.00	288.75	303.19	14.44	5%
D5821	Flipper/Interim Acrylic Partial (Mand. Temp)	275.00	288.75	303.19	14.44	5%
D7111	Extraction, Coronal Remnants - Deciduous Tooth	76.00	79.80	83.79	3.99	5%
D7140	Extraction, Permanent Tooth	92.00	96.60	101.43	4.83	5%
D7210	Surgical Removal - Tooth / Bone	138.17	145.08	152.33	7.26	5%
D7510	Incision / Drain Abscess Intr-Soft	175.00	183.75	192.94	9.19	5%
D9110	Pallative Treat (Min. Proc)	45.00	47.25	49.61	2.36	5%
D9230	Nitrous Oxide Analgesia	54.00	56.70	59.54	2.84	5%
D9944	Hard Night Guard	225.00	236.25	248.06	11.81	5%
D9945	Soft Night Guard	115.00	120.75	126.79	6.04	5%
LU404	Copy of X-Ray Films (Paper or Electronic)	10.00	10.00	10.00	0.00	0%

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CPT	Name	Adopted FY 2023	Adopted FY 2024	Proposed FY 2025	Increase /	I/(D)
		Outpatient	Outpatient	Outpatient	(Decrease)	Percent
0001A	COVID Imm Admin - 1st Dose Pfizer	40.00	40.00	40.00	0.00	0%
0002A	COVID Imm Admin - 2nd Dose Pfizer	40.00	40.00	40.00	0.00	0%
0003A	COVID Imm Admin - 3rd Dose Pfizer	40.00	40.00	40.00	0.00	0%
0004A	COVID Imm Admin - Booster Dose Pfizer	40.00	40.00	40.00	0.00	0%
0011A	COVID Imm Admin - 1st Dose Moderna	40.00	40.00	40.00	0.00	0%
0012A	COVID Imm Admin - 2nd Dose Moderna	40.00	40.00	40.00	0.00	0%
0013A	COVID Imm Admin - 3rd Dose Moderna	40.00	40.00	40.00	0.00	0%
0031A	COVID Imm Admin - 1st Janssen	40.00	40.00	40.00	0.00	0%
0034A	COVID Imm Admin - Booster Janssen	40.00	40.00	40.00	0.00	0%
0041A	COVID Imm Admin - 1st Dose Novavax	-	40.00	40.00	0.00	0%
0042A	COVID Imm Admin - 2nd Dose Novavax	-	40.00	40.00	0.00	0%
0051A	Pfizer Covid-19 Diluted (Gray Cap) - 1st Dose	65.00	65.00	65.00	0.00	0%
0052A	Pfizer Covid-19 Diluted (Gray Cap) - 2nd Dose	65.00	65.00	65.00	0.00	0%
0053A	Pfizer Covid-19 Diluted (Gray Cap) - 3rd Dose	65.00	65.00	65.00	0.00	0%
0054A	Pfizer Covid-19 Diluted (Gray Cap) - Booster	65.00	65.00	65.00	0.00	0%
0064A	COVID Imm Admin - Booster Dose Moderna	40.00	40.00	40.00	0.00	0%
0071A	Pfizer Covid-19 Pediatric - 1st Dose	40.00	40.00	40.00	0.00	0%
0072A	Pfizer Covid-19 Pediatric - 2nd Dose	40.00	40.00	40.00	0.00	0%
0073A	Pfizer Covid-19 Pediatric - 3rd Dose	65.00	65.00	65.00	0.00	0%
0074A	Pfizer Covid-19 Pediatric - Booster Dose	-	40.00	40.00	0.00	0%
0081A	Pfizer Covid Pediatric (6 mo - 4 yr) - 1st Dose	-	40.00	40.00	0.00	0%
0082A	Pfizer Covid Pediatric (6 mo - 4 yr) - 2nd Dose	-	40.00	40.00	0.00	0%
0083A	Pfizer Covid Pediatric (6 mo - 4 yr) - 3rd Dose	-	40.00	40.00	0.00	0%
0111A	Moderna Covid Pediatric (6 mo - 5 yr) - 1st Dose	-	40.00	40.00	0.00	0%
0112A	Moderna Covid Pediatric (6 mo - 5 yr) - 2nd Dose	-	40.00	40.00	0.00	0%
0124A	Pfizer Covid (12+ yr) - Booster	-	40.00	40.00	0.00	0%
0134A	Moderna Covid (18+ yr) - Booster	-	40.00	40.00	0.00	0%
0144A	Moderna Covid (6 - 11 yr) - Booster	-	40.00	40.00	0.00	0%
0154A	Pfizer Covid (5 - 11 yr) - Booster	-	40.00	40.00	0.00	0%
10060	Drainage of skin abscess	120.00	120.00	120.00	0.00	0%
10061	Drainage of skin abscess	148.14	148.14	148.14	0.00	0%
10160	Puncture drainage of lesion	99.36	99.36	99.36	0.00	0%
11000	Debride infected skin	42.49	42.49	42.49	0.00	0%
11200	Removal of skin tags	63.98	63.98	63.98	0.00	0%
11201	Remove skin tags add-on	15.21	15.21	15.21	0.00	0%
11400	Exc tr-ext b9+marg 0.5 < cm	94.50	94.50	94.50	0.00	0%
11640	Exc face-mm malig+marg 0.5 <	149.77	149.77	149.77	0.00	0%
11750	Removal of nail bed	166.87	166.87	166.87	0.00	0%
11765	Excision of nail fold, toe	99.10	99.10	99.10	0.00	0%
11976	Removal of Norplant	200.00	200.00	200.00	0.00	0%
11981	Insert drug implant device	120.00	120.00	120.00	0.00	0%
11982	Remove drug implant device	146.00	146.00	146.00	0.00	0%
11983	Remove/insert drug implant	211.00	211.00	211.00	0.00	0%
12001	Repair small laceration	175.00	175.00	175.00	0.00	0%
12002	Repair large laceration	200.00	200.00	200.00	0.00	0%
16030	Dress/debrid p-thick burn, I	165.36	165.36	165.36	0.00	0%
17000	Wart removal of one wart	65.00	65.00	65.00	0.00	0%
17003	Wart removal 2 to 14 warts	15.00	15.00	15.00	0.00	0%
17250	Chemical cauterization of granulation	70.00	70.00	70.00	0.00	0%
36415	Routine venipuncture	5.00	5.00	5.00	0.00	0%
46916	Cryosurgery, anal lesion(s)	168.43	168.43	168.43	0.00	0%
51701	Insert bladder catheter	75.00	75.00	75.00	0.00	0%
54050	Chemical wart treatment male	104.78	104.78	104.78	0.00	0%
54065	Destruction wart male cryotherapy	175.00	175.00	175.00	0.00	0%
56405	I & D Abscess of vulva/perineum	93.84	93.84	93.84	0.00	0%
56441	Lysis of labial lesion(s)	128.40	128.40	128.40	0.00	0%
56501	Destruction of lesion vulva cryotherapy	105.00	105.00	105.00	0.00	0%
56820	Colposcopy of vulva without biopsy	150.00	150.00	150.00	0.00	0%

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Public Health Fee Schedule		Adopted FY 2023	Adopted FY 2024	Proposed FY 2025	Increase /	I/(D)
		Outpatient	Outpatient	Outpatient	(Decrease)	Percent
CPT	Name				Outpatient	Outpatient
56821	Colposcopy of vulva with biopsy	128.01	128.01	128.01	0.00	0%
57000	Drainage of pelvic lesion	160.97	160.97	160.97	0.00	0%
57061	Chemical wart treatment female	95.00	95.00	95.00	0.00	0%
57065	Destroy vag lesions, complex	155.00	155.00	155.00	0.00	0%
57170	Fitting of diaphragm/cap	95.00	95.00	95.00	0.00	0%
57452	Colposcopy of cervix without biopsy	130.00	130.00	130.00	0.00	0%
57454	Colposcopy of cervix with biopsy	170.00	170.00	170.00	0.00	0%
57456	Colpo cervical with ECC	205.00	205.00	205.00	0.00	0%
57500	Biopsy of Cervix, single or multiple, or local excision of lesion	-	128.00	128.00	0.00	0%
57505	Endocervical curettage	151.00	151.00	151.00	0.00	0%
57511	Cryotherapy of cervix	160.00	160.00	160.00	0.00	0%
58100	Endometrial sampling biopsy	90.00	90.00	90.00	0.00	0%
58300	IUD insertion	150.00	150.00	150.00	0.00	0%
58301	IUD removal	120.00	120.00	120.00	0.00	0%
59025	NST	60.00	60.00	60.00	0.00	0%
59425	4 to 6 Antepartum visits	365.28	365.28	365.28	0.00	0%
59426	7 or more Antepartum visits	653.12	653.12	653.12	0.00	0%
59430	Postpartum Care Only	136.00	136.00	136.00	0.00	0%
65205	Remove foreign body from eye	55.00	55.00	55.00	0.00	0%
65220	Remove foreign body from eye	55.00	55.00	55.00	0.00	0%
69200	Remove foreign body from ear	115.00	115.00	115.00	0.00	0%
69210	Remove impacted ear wax	65.00	65.00	65.00	0.00	0%
76801	Limited OB Ultrasound less than 14 weeks	125.16	125.16	125.16	0.00	0%
76815	Limited OB Ultrasound	85.00	85.00	85.00	0.00	0%
76816	OB Ultrasound for Fetal Biophysical	71.00	71.00	71.00	0.00	0%
76817	Vaginal OB Ultrasound	100.52	100.52	100.52	0.00	0%
76818	Fetal biophys profile w/NST	127.00	127.00	127.00	0.00	0%
76819	Biophysical Profile without NST	125.16	125.16	125.16	0.00	0%
76830	Vaginal Ultrasound	100.52	100.52	100.52	0.00	0%
76856	Pelvic Ultrasound	164.34	164.34	164.34	0.00	0%
80048	Chem 7 Basic Metabolic Panel	14.00	14.00	14.00	0.00	0%
80051	Electrolyte panel	12.00	12.00	12.00	0.00	0%
80053	Chem 13 Complete metabolic panel	14.00	14.00	14.00	0.00	0%
80061	Lipid panel	25.00	25.00	25.00	0.00	0%
80074	Acute hepatitis panel	82.00	82.00	82.00	0.00	0%
80076	Hepatic function panel	16.00	16.00	16.00	0.00	0%
80156	Assay, carbamazepine, total	23.00	23.00	23.00	0.00	0%
80185	Assay of phenytoin, total	20.00	20.00	20.00	0.00	0%
80186	Assay of phenytoin, free	27.00	27.00	27.00	0.00	0%
81000	Urinalysis, nonauto w/scope	20.00	20.00	20.00	0.00	0%
81001	Urinalysis, with micro	20.00	20.00	20.00	0.00	0%
81002	Urinalysis nonauto w/o scope	15.00	15.00	15.00	0.00	0%
81003	Urinalysis, automated without micro	15.00	15.00	15.00	0.00	0%
81015	Microscopic exam of urine	15.00	15.00	15.00	0.00	0%
81025	Urine pregnancy test	20.00	20.00	20.00	0.00	0%
81050	Urinalysis, volume measure	5.00	5.00	5.00	0.00	0%
81243	Fragile X mental retardation gene analysis	70.86	70.86	70.86	0.00	0%
81244	Fragile X mental retardation gene analysis -	55.76	55.76	55.76	0.00	0%
82105	Quad screen AFP	-	27.70	27.70	0.00	0%
82120	Amines, vaginal fluid	7.00	7.00	7.00	0.00	0%
82150	Amylase	11.00	11.00	11.00	0.00	0%
82239	Bile acids, total	28.00	28.00	28.00	0.00	0%
82247	Bilirubin, total	13.69	13.69	13.69	0.00	0%
82248	Bilirubin, direct	13.69	13.69	13.69	0.00	0%
82270	Fecal Occult Blood X3	15.00	15.00	15.00	0.00	0%
82306	Vitamin D	45.00	45.00	45.00	0.00	0%
82465	Assay, bld/serum cholesterol	22.00	22.00	22.00	0.00	0%
82533	Total cortisol	29.00	29.00	29.00	0.00	0%

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		Outpatient	Outpatient	Outpatient	(Decrease)	Percent
CPT	Name				Outpatient	Outpatient
82540	Creatine Clearance	-	7.67	7.67	0.00	0%
82565	Serum creatinine	15.00	15.00	15.00	0.00	0%
82575	Urine 24 hour creatinine clearance test	17.00	17.00	17.00	0.00	0%
82607	Vitamin B-12	23.00	23.00	23.00	0.00	0%
82610	Cystatin C	23.13	23.13	23.13	0.00	0%
82677	Assay of estriol	35.00	35.00	35.00	0.00	0%
82728	Iron Panel Ferritin panel	25.00	25.00	25.00	0.00	0%
82731	Assay of fetal fibronectin	95.00	95.00	95.00	0.00	0%
82746	Blood folic acid serum	26.00	26.00	26.00	0.00	0%
82785	Allergy testing Total IGE	25.00	25.00	25.00	0.00	0%
82947	Glucose Random Fasting	8.00	8.00	8.00	0.00	0%
82948	Reagent strip/blood glucose	18.00	18.00	18.00	0.00	0%
82950	Glucose Tolerance Test 1 hour	20.00	20.00	20.00	0.00	0%
82951	Glucose tolerance test (GTT) 1st 3	50.00	50.00	50.00	0.00	0%
82952	GTT beyond 3rd sample	8.00	8.00	8.00	0.00	0%
82960	Test for G6PD enzyme	11.00	11.00	11.00	0.00	0%
82977	Assay of GGT	12.00	12.00	12.00	0.00	0%
83001	Gonadotropin (FSH)	30.00	30.00	30.00	0.00	0%
83002	Gonadotropin (LH)	30.00	30.00	30.00	0.00	0%
83036	HgB A1C	16.00	16.00	16.00	0.00	0%
83540	Iron Panel Assay of iron	15.00	15.00	15.00	0.00	0%
83550	Iron Panel Iron binding test	14.00	14.00	14.00	0.00	0%
83615	LDH	15.00	15.00	15.00	0.00	0%
83690	Lipase	11.00	11.00	11.00	0.00	0%
83718	Assay of lipoprotein	14.00	14.00	14.00	0.00	0%
83735	Assay of magnesium	12.00	12.00	12.00	0.00	0%
84146	Prolactin level	29.00	29.00	29.00	0.00	0%
84153	Assay of psa, total	33.00	33.00	33.00	0.00	0%
84156	Assay of protein, urine	6.00	6.00	6.00	0.00	0%
84403	Assay of total testosterone	46.00	46.00	46.00	0.00	0%
84436	Assay of total thyroxine	10.00	10.00	10.00	0.00	0%
84439	Thyroid Panel Free T4	15.00	15.00	15.00	0.00	0%
84443	Thyroid Panel TSH	25.00	25.00	25.00	0.00	0%
84450	Transferase (AST) (SGOT)	8.50	8.50	8.50	0.00	0%
84460	Alanine amino (ALT) (SGPT)	8.50	8.50	8.50	0.00	0%
84478	Assay of triglycerides	10.00	10.00	10.00	0.00	0%
84479	Thyroid Panel T3 or T4	12.00	12.00	12.00	0.00	0%
84481	Free assay (FT-3)	27.00	27.00	27.00	0.00	0%
84520	Assay of urea nitrogen	8.00	8.00	8.00	0.00	0%
84550	Uric acid	9.00	9.00	9.00	0.00	0%
84702	HCG Titer	14.00	14.00	14.00	0.00	0%
84703	Chorionic gonadotropin assay	13.00	13.00	13.00	0.00	0%
85007	Differential	5.00	5.00	5.00	0.00	0%
85018	Hemoglobin	15.00	15.00	15.00	0.00	0%
85025	CBC with Differential and Platelet	14.00	14.00	14.00	0.00	0%
85027	CBC with Platelet without Diff	20.00	20.00	20.00	0.00	0%
85044	Retic CT	8.00	8.00	8.00	0.00	0%
85045	Automated reticulocyte count	7.00	7.00	7.00	0.00	0%
85240	Blood clot factor VIII test	21.14	29.60	29.60	0.00	0%
85245	Blood clot factor VIII test	27.09	37.62	37.62	0.00	0%
85246	Blood clot factor VIII test	27.09	37.62	37.62	0.00	0%
85247	Blood clot factor VIII test	27.09	37.62	37.62	0.00	0%
85597	Lupus Coagulant	27.00	27.00	27.00	0.00	0%
85610	Prothrombin time	8.00	8.00	8.00	0.00	0%
85651	Sedimentation rate	6.00	6.00	6.00	0.00	0%
85652	Rbc sed rate, automated	6.00	6.00	6.00	0.00	0%
85670	Thrombin time, plasma	10.00	10.00	10.00	0.00	0%

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CPT	Name	Outpatient	Outpatient	Outpatient	Outpatient	Outpatient
85730	Thromboplastin time, partial	11.00	11.00	11.00	0.00	0%
86003	Allergen specific IgE; quantitative or s....	9.00	9.00	9.00	0.00	0%
86005	Qualitative, multiallergen screen (,disk....	13.00	13.00	13.00	0.00	0%
86038	Antinuclear antibodies	22.00	22.00	22.00	0.00	0%
86060	Antistreptolysin o, titer	16.00	16.00	16.00	0.00	0%
86146	Beta-2 Glycoprotein	17.00	23.99	23.99	0.00	0%
86147	Anticardiolipin antibodies	22.00	22.00	22.00	0.00	0%
86280	Flu Culture	9.67	9.67	9.67	0.00	0%
86308	ANA and Monospot	10.00	10.00	10.00	0.00	0%
86328	Strip	58.80	58.80	58.80	0.00	0%
86359	T cells, total count	67.00	67.00	67.00	0.00	0%
86360	T cell, absolute count/ratio	83.00	83.00	83.00	0.00	0%
86361	CD4	82.00	82.00	82.00	0.00	0%
86382	Rabies Titer	52.00	52.00	52.00	0.00	0%
86403	Particle agglutination test	18.00	18.00	18.00	0.00	0%
86430	Rheumatoid factor test	18.00	18.00	18.00	0.00	0%
86431	Rheumatoid factor	10.00	10.00	10.00	0.00	0%
86480	Quantiferon TB test	110.00	110.00	110.00	0.00	0%
86513/ 85732	Lupus Anticoagulant Reflex	8.00	8.00	8.00	0.00	0%
86580	PPD low risk only	20.00	20.00	20.00	0.00	0%
86592	Syphilis test, RPR Qualitative	8.00	8.00	8.00	0.00	0%
86593	Syphilis test, RPR Titer	8.00	8.00	8.00	0.00	0%
86606	Aspergillus antibody	23.00	23.00	23.00	0.00	0%
86618	Lyme disease antibody	25.00	25.00	25.00	0.00	0%
86644	CMV antibody	22.00	22.00	22.00	0.00	0%
86645	CMV antibody, Igm	22.00	22.00	22.00	0.00	0%
86663	Epstein-barr antibody test 1	22.00	22.00	22.00	0.00	0%
86664	Epstein-barr antibody test 2	22.00	22.00	22.00	0.00	0%
86665	Epstein-barr antibody test 3	24.00	24.00	24.00	0.00	0%
86677	Helicobacter Pylori Antibody IGG	40.00	40.00	40.00	0.00	0%
86687	HIV	58.00	58.00	58.00	0.00	0%
86689	HTLV/HIV confirmatory test	34.00	34.00	34.00	0.00	0%
86694	Herpes simplex test	22.00	22.00	22.00	0.00	0%
86695	Herpes simplex type 1 IGG and IGM	18.89	18.89	18.89	0.00	0%
86696	Herpes simplex type 2 IGG and IGM	28.00	28.00	28.00	0.00	0%
86703	Antibody; HIV-1 and HIV-2, single result	21.00	21.00	21.00	0.00	0%
86704	Hep b core antibody, total	23.00	23.00	23.00	0.00	0%
86706	Hep B surface antibody	18.00	18.00	18.00	0.00	0%
86707	Hep be antibody	22.00	22.00	22.00	0.00	0%
86708	Hep a antibody, total	20.00	20.00	20.00	0.00	0%
86709	Hep a antibody, igm	18.00	18.00	18.00	0.00	0%
86710	Flu Culture	-	22.41	22.41	0.00	0%
86735	Mumps antibody	22.00	22.00	22.00	0.00	0%
86747	Parvovirus antibody	22.00	22.00	22.00	0.00	0%
86756	RSV culture	40.00	40.00	40.00	0.00	0%
86762	Rubella antibody	22.00	22.00	22.00	0.00	0%
86765	Measles Rubeola antibody	20.00	20.00	20.00	0.00	0%
86769	(SARS-CoV-2)	54.77	54.77	54.77	0.00	0%
86777	Toxoplasma antibody	22.00	22.00	22.00	0.00	0%
86778	Toxoplasma antibody, igm	17.00	17.00	17.00	0.00	0%
86787	Varicella-zoster antibody	40.00	40.00	40.00	0.00	0%
86803	Hepatitis C antibody	22.00	22.00	22.00	0.00	0%
86804	Hep c ab test, confirm	21.00	21.00	21.00	0.00	0%
86850	Antibody screening	37.00	37.00	37.00	0.00	0%
86870	RBC antibody identification	35.00	35.00	35.00	0.00	0%
86880	Coombs test, direct	10.00	10.00	10.00	0.00	0%

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CPT	Name	Outpatient	Outpatient	Outpatient	Outpatient	Outpatient
86900	ABO Grouping	6.00	6.00	6.00	0.00	0%
86901	Rho (D) typing	6.00	6.00	6.00	0.00	0%
87015	Specimen concentration	12.00	12.00	12.00	0.00	0%
87040	Blood culture for bacteria	18.00	18.00	18.00	0.00	0%
87045	Stool culture salmonella and shigella	15.00	15.00	15.00	0.00	0%
87046	Stool culture enteric	15.00	15.00	15.00	0.00	0%
87070	Bacterial culture screening	14.00	14.00	14.00	0.00	0%
87076	Culture anaerobe ident, each	13.25	13.25	13.25	0.00	0%
87077	Culture aerobic identify	14.00	14.00	14.00	0.00	0%
87081	MRSA or Group B Strep or Strep A culture	15.00	15.00	15.00	0.00	0%
87086	Urine Culture/Routine	17.00	17.00	17.00	0.00	0%
87088	Urine bacteria culture	14.00	14.00	14.00	0.00	0%
87102	Fungus isolation culture	15.00	15.00	15.00	0.00	0%
87110	Chlamydia culture	29.00	29.00	29.00	0.00	0%
87116	Sputum mycobacteria culture	19.00	19.00	19.00	0.00	0%
87177	Stool ova and parasites culture	-	14.70	14.70	0.00	0%
87186	Microbe susceptible, mic	16.00	16.00	16.00	0.00	0%
87205	Urethral smear	8.00	8.00	8.00	0.00	0%
87206	Sputum Smear	10.00	10.00	10.00	0.00	0%
87207	Smear, special stain	10.00	20.12	20.12	0.00	0%
87209	Smear, complex stain	22.00	22.00	22.00	0.00	0%
87210	Vaginal Wet Mount	7.00	7.00	7.00	0.00	0%
87230	C Diff	29.00	29.00	29.00	0.00	0%
87252	Herpes culture	85.00	85.00	85.00	0.00	0%
87253	Virus inoculate tissue, addl	73.00	73.00	73.00	0.00	0%
87324	Clostridium ag, eia	19.00	19.00	19.00	0.00	0%
87338	H. Pylori Stool Antigen	-	23.06	23.06	0.00	0%
87340	Hepatitis B surface antigen	16.00	16.00	16.00	0.00	0%
87350	Hepatitis be ag, eia	18.00	18.00	18.00	0.00	0%
87389	HIV Screen	42.00	42.00	42.00	0.00	0%
87400	Flu A and B swab	40.00	40.00	40.00	0.00	0%
87425	Rotavirus ag, eia	18.00	18.00	18.00	0.00	0%
87426	CORONAVIRUS Antigen Detect AG IA	49.57	49.57	49.57	0.00	0%
87486	Respiratory Pathogen Profile	-	39.21	39.21	0.00	0%
87491	NAAT Chlamydia	43.00	43.00	43.00	0.00	0%
87502	Influenza A and B	66.72	66.72	66.72	0.00	0%
87517	Hepatitis b, dna, quant	58.00	58.00	58.00	0.00	0%
87522	Infectious agent detection by nucleic ac....	58.00	58.00	58.00	0.00	0%
87536	Infectious agent detection by nucleic ac....	94.00	94.00	94.00	0.00	0%
* 87563	Mycoplasma genitalium NAAT	-	32.16	33.15	0.99	3%
87591	Gonorrhea	34.26	34.26	34.26	0.00	0%
87624	HPV Co Testing	43.00	43.00	43.00	0.00	0%
87625	HPV 16 and 18	-	39.00	39.00	0.00	0%
87635	SARS-COV-2 COVID-19 AMP PRB	66.04	66.04	66.04	0.00	0%
87651	Strep A	30.56	30.56	30.56	0.00	0%
87661	Infectious Agent Detection by nucleic acid; Trichomonas	31.41	31.41	31.41	0.00	0%
87798	Detect agent nos, dna, amp	78.62	78.62	78.62	0.00	0%
87800	Detect agnt mult, dna, direc	71.00	71.00	71.00	0.00	0%
87880	Strep A Assay w/ Optic	25.00	25.00	25.00	0.00	0%
87901	Infectious agent genotype analysis by	138.00	138.00	138.00	0.00	0%
87902	Genotype, dna, hepatitis C	586.00	586.00	586.00	0.00	0%
88141	Cytopath, c/v, interpret	35.00	35.00	35.00	0.00	0%
88142	Old CLN PAP code	30.00	30.00	30.00	0.00	0%
88175	PAP smear	43.00	43.00	43.00	0.00	0%
88305	Pathology x qty	15.00	DELETE FEE	-	0.00	0%
88342	Immunohistochemistry	71.00	71.00	71.00	0.00	0%
88738	Trans Total Hemoglobin	15.00	15.00	15.00	0.00	0%

Tax Rate and Fee Schedule

Attachment B

FY 2025 Adopted Operating & Capital Budget

Public Health Fee Schedule		Adopted FY 2023	Adopted FY 2024	Proposed FY 2025	Increase /	I/(D)
		Outpatient	Outpatient	Outpatient	(Decrease)	Percent
CPT	Name				Outpatient	Outpatient
90471	Immunization admin 1st injection	14.00	14.00	14.00	0.00	0%
90472	Immunization admin, each additional	14.00	14.00	14.00	0.00	0%
90473	Immunization admin oral/nasal only	14.00	14.00	14.00	0.00	0%
90474	Immunization admin oral/nasal and	14.00	14.00	14.00	0.00	0%
90619	Meningococcal conjugate vaccine	209.00	209.00	209.00	0.00	0%
90620	Meninococcal Group B Vaccine Bexsero	225.00	225.00	225.00	0.00	0%
90621	Meningococcal Group B Vaccine Trumenba	162.00	162.00	162.00	0.00	0%
90632	Hepatitis A vaccine, adult	75.00	75.00	75.00	0.00	0%
90633	Hepatitis A Pediatric Private	33.00	33.00	33.00	0.00	0%
90636	Twinrix Private	105.00	105.00	105.00	0.00	0%
90647	Hib P vax Private	27.17	27.17	27.17	0.00	0%
90648	HIB Private	27.00	27.00	27.00	0.00	0%
90649	H papilloma vacc 3 dose im	160.00	160.00	160.00	0.00	0%
90651	HPV vaccine Gardasil 9 Private	242.00	242.00	384.00	142.00	59%
90655	Influenza virus vaccine, trivalent, spli....	16.00	16.00	16.00	0.00	0%
90656	Influenza virus vaccine, trivalent, spli....	16.00	16.00	16.00	0.00	0%
90657	Influenza virus vaccine, trivalent, spli....	16.00	16.00	16.00	0.00	0%
90658	Influenza virus vaccine, trivalent, spli....	16.00	16.00	16.00	0.00	0%
90670	Prevnar Private	124.00	124.00	124.00	0.00	0%
90672	Flumist Private	25.00	25.00	25.00	0.00	0%
90675	Rabies vaccine	252.51	252.51	252.51	0.00	0%
90680	Rota Virus Private	80.00	80.00	80.00	0.00	0%
90685	Influenza (Quad) 6 to 35 mths Private	23.23	23.23	23.23	0.00	0%
90686	Influenza (Quad) PF Private	25.00	25.00	25.00	0.00	0%
90691	Typhoid vaccine	80.00	80.00	80.00	0.00	0%
90697	Vaxelis (DTaP-IPV-Hib-HepB) State	195.00	195.00	195.00	0.00	0%
90698	Pentacel Private	92.00	92.00	92.00	0.00	0%
90700	Dtap Private	24.00	24.00	24.00	0.00	0%
90702	Dt Pediatric Private	36.23	36.23	36.23	0.00	0%
90707	MMR Private	87.10	87.10	87.10	0.00	0%
90713	Polio Private	45.00	45.00	45.00	0.00	0%
90714	TD (pf) Private	22.00	22.00	22.00	0.00	0%
90715	Tdap Private	40.00	40.00	61.04	21.04	53%
90716	Varicella Private	92.00	92.00	232.41	140.41	153%
90717	Yellow fever vaccine	120.00	120.00	120.00	0.00	0%
90723	Pediarix Private	84.12	84.12	84.12	0.00	0%
90732	Pneumovax 23 Private	50.00	50.00	50.00	0.00	0%
90733	Meningococcal vaccine, sc	115.00	115.00	115.00	0.00	0%
90734	Menveo/Menactra Private	115.00	115.00	115.00	0.00	0%
90736	Zostavax	200.00	200.00	200.00	0.00	0%
90744	Hepatitis B Pediatric Private	25.10	25.10	25.10	0.00	0%
90746	Hepatitis B vaccine, adult	70.00	70.00	70.00	0.00	0%
90785	PSYTX Complex Interactive	-	-	5.15	5.15	100%
90791	Psych Diagnostic Evaluation	-	-	163.01	163.01	100%
90832	PSYTX W PT 30 Minutes	-	-	67.91	67.91	100%
90834	PSYTX W PT 45 Minutes	-	-	88.21	88.21	100%
90837	PSYTX W PT 60 Minutes	-	-	129.25	129.25	100%
90839	PSYTX Crisis Initial 60 Min	-	-	162.86	162.86	100%
90840	PSYTX Crisis Ea Adcl 30 Min	-	-	137.11	137.11	100%
90845	Psychoanalysis	-	-	82.46	82.46	100%
90846	Family PSYTX w/o PT 50 min	-	-	95.82	95.82	100%
90847	Family PSYTX w/ PT 50 min	-	-	118.99	118.99	100%
90849	Multiple Family Group PSYTX	-	-	35.69	35.69	100%
90853	Group Psychotherapy	-	-	33.92	33.92	100%
92551	Audiometry	20.00	20.00	20.00	0.00	0%
92587	OAE	40.45	40.45	40.45	0.00	0%
94060	Evaluation of wheezing	61.00	61.00	61.00	0.00	0%

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Public Health Fee Schedule		Adopted FY 2023	Adopted FY 2024	Proposed FY 2025	Increase /	I/(D)
		Outpatient	Outpatient	Outpatient	(Decrease)	Percent
CPT	Name				Outpatient	Outpatient
94640	Nebulizer Treatment	40.00	40.00	40.00	0.00	0%
94760	Measure blood oxygen level	3.00	3.00	3.00	0.00	0%
96110	Developmental Screening ASQ or MCHAT	20.00	20.00	20.00	0.00	0%
96127	PSC or Vanderbilt or FP PP Depression	7.70	7.70	7.70	0.00	0%
96152	Intervene hlth/behave, indiv	19.97	19.97	19.97	0.00	0%
96160	HEADSSS	6.77	6.77	6.77	0.00	0%
96161	Maternal Depression Screen completed in	6.77	6.77	6.77	0.00	0%
96372	Therapeutic, prophylactic, or diagnostic....	25.00	25.00	25.00	0.00	0%
97802	Medicial Nutrition Therapy	-	31.86	31.86	0.00	0%
97803	Med nutrition, individual, subsequent vi....	15.80	15.80	15.80	0.00	0%
98960	Education Training, 1 pt 30 min	24.11	24.11	24.11	0.00	0%
98966	HC PRO Phone Call 5-10 min	-	-	11.60	11.60	100%
98967	HC PRO Phone Call 11-20 min	27.75	27.75	27.75	0.00	0%
98968	HC PRO Phone Call 21-30 min	-	-	33.10	33.10	100%
99000	Handling and/or conveyance of specimen f....	10.00	10.00	10.00	0.00	0%
99070	Supplies and materials (except	15.00	15.00	15.00	0.00	0%
99177	Instrument-based ocular screening (eg,	5.53	5.53	5.53	0.00	0%
99201	EM Brief visit New patient	70.00	70.00	70.00	0.00	0%
99202	EM Problem focused New patient	100.00	100.00	100.00	0.00	0%
99203	EM Expanded appt New patient	138.00	138.00	138.00	0.00	0%
99204	EM Detailed appt New patient	198.00	198.00	198.00	0.00	0%
99205	EM Comprehensive appt New patient	246.00	246.00	246.00	0.00	0%
99211	EM Brief visit Established patient	43.00	43.00	43.00	0.00	0%
99211	EM Brief visit Established patient	43.00	43.00	43.00	0.00	0%
99212	EM Problem focused appt Established pt	65.00	65.00	65.00	0.00	0%
99213	EM Expanded appt Established pt	86.00	86.00	86.00	0.00	0%
99214	EM Detailed appt Established pt	128.00	128.00	128.00	0.00	0%
99215	EM Comprehensive appt Established pt	186.00	186.00	186.00	0.00	0%
99241	Office consultation for a new or establi....	110.00	110.00	110.00	0.00	0%
99242	Office consultation for a new or establi....	170.00	170.00	170.00	0.00	0%
99243	Office consultation for a new or establi....	200.00	200.00	200.00	0.00	0%
99244	Office consultation for a new or establi....	245.00	245.00	245.00	0.00	0%
99245	Office consultation for a new or establi....	308.00	308.00	308.00	0.00	0%
99367	Medical team conference with	18.75	18.75	18.75	0.00	0%
99381	Preventative visit, new pt, infant	110.00	110.00	110.00	0.00	0%
99382	Preventative visit, new pt, age 1-4	120.00	120.00	120.00	0.00	0%
99383	Preventative visit, new pt, age 5-11	164.00	164.00	164.00	0.00	0%
99384	Preventative visit, new pt, age 12-17	110.00	110.00	110.00	0.00	0%
99385	Preventative visit, new pt, age 18-39	183.00	183.00	183.00	0.00	0%
99386	Preventative visit, new pt, age 40-64	214.00	214.00	214.00	0.00	0%
99387	Preventative visit, new pt, age 65 & ove....	230.00	230.00	230.00	0.00	0%
99391	Preventative visit, established pt, infa....	100.00	100.00	100.00	0.00	0%
99392	Preventative visit, established pt, age	115.00	115.00	115.00	0.00	0%
99393	Preventative visit, established pt, age	136.00	136.00	136.00	0.00	0%
99394	Preventative visit, established pt, age	161.00	161.00	161.00	0.00	0%
99395	Preventative visit, established pt, age	157.00	157.00	157.00	0.00	0%
99396	Preventative visit, established pt, age	173.00	173.00	173.00	0.00	0%
99397	Preventative visit, established, 65 & ov....	195.00	195.00	195.00	0.00	0%
99406	Tobacco counsel 3 to 10 minutes	11.93	11.93	11.93	0.00	0%
99407	Tobacco counsel greater than 10 min.	23.05	23.05	23.05	0.00	0%
99408	CRAFFT screening	30.73	30.73	30.73	0.00	0%
99421	E/M Svc 5 - 10 min	12.76	12.76	59.20	46.44	364%
99422	E/M Svc 11 - 20 min	25.47	25.47	81.80	56.33	221%
99423	E/M Svc 21+ min	41.16	41.16	127.01	85.85	209%
99441	Phone E/M 5-10 min	11.89	11.89	59.20	47.31	398%
99442	Phone E/M 11-20 min	23.16	23.16	81.80	58.64	253%
99443	Phone E/M 21-30 min	33.95	33.95	127.01	93.06	274%
99446	PHI/Internet/EHR 5-10	15.20	15.20	18.82	3.62	24%

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Public Health Fee Schedule		Adopted FY 2023	Adopted FY 2024	Proposed FY 2025	Increase /	I/(D)
		Outpatient	Outpatient	Outpatient	(Decrease)	Percent
CPT	Name				Outpatient	Outpatient
99447	PH1/Internet/EHR 11-20	30.69	30.69	38.00	7.31	24%
99448	PH1/Internet/EHR 21-30	45.89	45.89	56.81	10.92	24%
99449	PH1/Internet/EHR 31 +	61.15	61.15	75.71	14.56	24%
99501	Home visit, postpartum	60.00	60.00	60.00	0.00	0%
99502	Home visit, Newborn assessment	60.00	60.00	60.00	0.00	0%
D0145	Fluoride Oral Evaluation, pt < 3yrs	38.07	38.07	38.07	0.00	0%
D1206	Fluoride Topical Application	18.52	18.52	18.52	0.00	0%
G0008	Admin influenza vaccine Medicare	17.49	17.49	17.49	0.00	0%
G0009	Admin pneumococcal vaccine	17.49	17.49	17.49	0.00	0%
G0108	Diab manage trn per indiv	22.00	22.00	22.00	0.00	0%
G0109	Diab manage trn ind/group	12.00	12.00	12.00	0.00	0%
G2023	Specimen collection for severe acute res....	30.50	30.50	30.50	0.00	0%
G2214	Initial or subsequent psychiatric collaborative care management, first 30 minutes in a month of behavioral health care manager activities, in consultation with a psychiatric consultant, and directed by the treating physician or other qualified healthcare professional	-	-	66.21	66.21	100%
G9919	Positive Health Disparity Screening and provision of recommendations	40.69	40.69	40.69	0.00	0%
H0031	MH Health Assess by Non-MD	-	-	25.75	25.75	100%
H0032	MH SVC Plan Dev by Non-MD	-	-	105.63	105.63	100%
J0561	Injection, Penicillin, 100,000 units	3.92	3.92	3.92	0.00	0%
J0570	Penicillin G 1 2 UN	50.00	50.00	50.00	0.00	0%
J0696	Rocephin injection 250 mg	20.00	20.00	20.00	0.00	0%
J0702	Betamethasone	11.00	11.00	11.00	0.00	0%
J1050	Depo Provera 1mg	0.17	0.37	0.57	0.20	54%
J1580	Gentamicin up to 80 mg	10.00	10.00	10.00	0.00	0%
J1726	17P Injection, Makena, 10 mg	0.79	DELETE FEE	-	0.00	0%
J2310	Naloxone	114.00	DELETE FEE	-	0.00	0%
J2790	Rhogam injection	120.00	120.00	120.00	0.00	0%
J3490	17P Injection Compounded Formula	20.00	20.00	20.00	0.00	0%
J7296	Kyleena - 19.5mg Levonorgestrel-Releasing	650.00	650.00	650.00	0.00	0%
J7297	Liletta IUD 3 year	50.00	50.00	50.00	0.00	0%
J7298	Mirena IUD 5 year	286.91	286.91	286.91	0.00	0%
J7300	Paragard IUD 10 year	230.85	300.00	300.00	0.00	0%
J7301	Skyla IUD	741.36	741.36	741.36	0.00	0%
J7304	Contraceptive hormone patch	10.00	10.00	10.00	0.00	0%
J7307	Nexplanon Implant	339.38	543.00	543.00	0.00	0%
LU018	Copy of Medical Records	1.00	1.00	1.00	0.00	0%
LU249	Breast Assessment	43.00	43.00	43.00	0.00	0%
Q2038	Fluzone Medicare	16.00	16.00	16.00	0.00	0%
S0280	Medical home program, initial plan	50.00	50.00	50.00	0.00	0%
S0281	Medical home program, maintenance of	150.00	150.00	150.00	0.00	0%
S4993	S4993 Contraceptive Pills	2.71	2.71	2.71	0.00	0%
S9443	Lactation class	65.00	65.00	65.00	0.00	0%
S9465	Diabetic Management Program	60.00	60.00	60.00	0.00	0%
S9470	Nutritional counseling, diet	60.00	60.00	60.00	0.00	0%
T1001	Nursing assessment/evaluatn	88.00	88.00	88.00	0.00	0%
T1002	RN services up to 15 minutes	19.50	19.50	19.50	0.00	0%
T1016	Case management	21.74	21.74	21.74	0.00	0%
T1017	Targeted case management	29.30	29.30	29.30	0.00	0%
U0001	2019 - NCOV Diagnostic	35.91	35.91	35.91	0.00	0%
U0002	COVID - 19 Lab Test NON-CDC	51.31	51.31	51.31	0.00	0%

* Fee updated by BoCC during FY 2024.

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FY 2025 Adopted Operating & Capital Budget

Register of Deeds Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Land Records								
Instruments in General	26.00 up to 15 pgs		26.00 up to 15 pgs		26.00 up to 15 pgs		0.00	0%
	4.00 per add'l pg		4.00 per add'l pg		4.00 per add'l pg		0.00	0%
Deeds	26.00 up to 15 pgs		26.00 up to 15 pgs		26.00 up to 15 pgs		0.00	0%
	4.00 per add'l pg		4.00 per add'l pg		4.00 per add'l pg		0.00	0%
Deeds of Trust and Mortgages	64.00 up to 35 pgs		64.00 up to 35 pgs		64.00 up to 35 pgs		0.00	0%
	4.00 per add'l pg		4.00 per add'l pg		4.00 per add'l pg		0.00	0%
Excise Tax on Deeds	2.00 per \$1,000 purchase price		2.00 per \$1,000 purchase price		2.00 per \$1,000 purchase price		0.00	0%
Cancellations or Satisfactions	No Fee		No Fee		No Fee		0.00	0%
* Non-Standard Document (EFF 7-1-2002 and Revised 10-01-2011)	25.00 per document plus recording fee		25.00 per document plus recording fee		25.00 per document plus recording fee		0.00	0%
Subsequent Instrument Reference (Assignments Only)	10.00 per add'l reference		10.00 per add'l reference		10.00 per add'l reference		0.00	0%
Indexing Parties - All Documents	2.00 per name over 20 names		2.00 per name over 20 names		2.00 per name over 20 names		0.00	0%
Plats	21.00 per plat		21.00 per plat		21.00 per plat		0.00	0%
Certified Copy	5.00 per copy		5.00 per copy		5.00 per copy		0.00	0%
Uncertified Copy	1.00 per copy		1.00 per copy		1.00 per copy		0.00	0%
By Mail	2.00 per copy		2.00 per copy		2.00 per copy		0.00	0%
Right of Way Plans	21.00 per plan		21.00 per plan		21.00 per plan		0.00	0%
	5.00 per add'l pg		5.00 per add'l pg		5.00 per add'l pg		0.00	0%
Certified Copies	5.00 for first page		5.00 for first page		5.00 for first page		0.00	0%
	2.00 per add'l pg		2.00 per add'l pg		2.00 per add'l pg		0.00	0%
Uniform Commercial Code (UCC's)	38.00 for first 2 pgs		38.00 for first 2 pgs		38.00 for first 2 pgs		0.00	0%
	45.00 for pgs 3 - 10		45.00 for pgs 3 - 10		45.00 for pgs 3 - 10		0.00	0%
	2.00 for pgs > 10		2.00 for pgs > 10		2.00 for pgs > 10		0.00	0%
Uncertified Copies:								
In Person	0.25 per page		0.25 per page		0.25 per page		0.00	0%
By Mail	1.00 per page		1.00 per page		1.00 per page		0.00	0%

* NOTE: Effective 7-1-2002 and revised 10-01-2011, any instrument presented for registration must meet all of the following requirements:

1. Presented on 8½" x 11" or 8½" x 14" paper
2. Has a blank margin at top of first page of 3" and ¼" on remaining sides of the first page and all sides of subsequent pages.
3. Typed or printed in black on white paper in a legible font that is not smaller than 9 pt. in size.
4. Is printed on single-sided pages.
5. Indicates the type of instrument at the top of the first page.
6. The new requirements permit blanks to be filled in and corrections to be made by hand in pen. If a document presented for recording does not meet all of the requirements, the register should first collect the new \$25.00 fee for filing a "non-standard" document. After this fee has been collected, the register may then record the document and collect the applicable recording fees.

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Register of Deeds Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Vital Records								
Certified Copies (Birth, Death and Marriage Certificates)								
County Residents	10.00	each	10.00	each	10.00	each	0.00	0%
Out of County Births (certified only 1971 and up)	24.00	for first copy	24.00	for first copy	24.00	for first copy	0.00	0%
	15.00	add'l copies	15.00	add'l copies	15.00	add'l copies	0.00	0%
Out of County Deaths (certified only August 2020 and up)	24.00	for first copy	24.00	for first copy	24.00	for first copy	0.00	0%
	15.00	add'l copies	15.00	add'l copies	15.00	add'l copies	0.00	0%
Birth and Death Amendment (Raleigh's Fee is 15.00)	10.00	each	10.00	each	10.00	each	0.00	0%
Legitimations (Raleigh's Fee is 15.00)	10.00	each	10.00	each	10.00	each	0.00	0%
Delayed Birth Certificate Application (No Fee to Raleigh)	10.00	each	10.00	each	10.00	each	0.00	0%
Marriage Licenses:								
Issuing a License	60.00	each	60.00	each	60.00	each	0.00	0%
Marriage License Correction	10.00	each	10.00	each	10.00	each	0.00	0%
Notary Authentication	5.00	each	5.00	each	5.00	each	0.00	0%
Notary Oaths	10.00	each	10.00	each	10.00	each	0.00	0%
Uncertified Copies:								
In Person	1.00	each	1.00	each	1.00	each	0.00	0%
By Mail	1.00	each	1.00	each	1.00	each	0.00	0%
DD-214 (Military Discharge Registration and Copies)	No Fee		No Fee		No Fee		0.00	0%
Passports								
Passport Execution Fee	35.00	each	35.00	each	35.00	each	0.00	0%
Photo Fee	10.00	each	15.00	each	15.00	each	0.00	0%

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Solid Waste Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Household Bagged Garbage								
Small Garbage Bag (up to 13 gallons) Eligible for Free Disposal (10 are eligible for free disposal)	0.75	per bag	1.00	per bag after 10 Free	1.00	per bag after 10 Free	0.00	0%
Large Garbage Bag (14 to 55 gallons) Eligible for Free Disposal (5 are eligible for free disposal)	1.25	per bag	2.00	per bag after 5 Free disposed	2.00	per bag after 5 Free disposed	0.00	0%
Extra Large Garbage Bag (34 to a maximum of 55 gallons)	5.00	per bag		DELETE FEE	-		0.00	0%
Tipping Fees								
A "secured load" as referenced herein is a load which meets the requirements of N.C.G.S. § 20-116(g). Any load which does not meet such requirements shall be considered an "unsecured load".								
Municipal Solid Waste (MSW) Tipping Fee (1)								
0-1,500 tons per month (secured load)	44.00	per ton	47.00	per ton	54.00	per ton	7.00	15%
0-1,500 tons per month (unsecured load)	86.00	per ton	89.00	per ton	108.00	per ton	19.00	21%
1,501-3,000 tons per month (secured load)	40.00	per ton	43.00	per ton	48.00	per ton	5.00	12%
1,501-3,000 tons per month (unsecured load)	78.00	per ton	81.00	per ton	96.00	per ton	15.00	19%
> 3001 tons per month (secured load)	34.00	per ton	39.00	per ton	44.00	per ton	5.00	13%
> 3001 tons per month (unsecured load)	66.00	per ton	71.00	per ton	88.00	per ton	17.00	24%
Poultry Waste	0.00	per ton	45.00	per ton	45.00	per ton	0.00	0%
Construction & Demolition (C&D) Materials Tipping Fee (2)								
0-200 tons per month (secured load)	40.00	per ton	41.00	per ton	52.00	per ton	11.00	27%
0-200 tons per month (unsecured load)	76.00	per ton	77.00	per ton	104.00	per ton	27.00	35%
201-400 tons per month (secured load)	38.00	per ton	39.00	per ton	45.00	per ton	6.00	15%
201-400 tons per month (unsecured load)	72.00	per ton	73.00	per ton	90.00	per ton	17.00	23%
401 or greater tons per month (secured load)	34.00	per ton	35.00	per ton	40.00	per ton	5.00	14%
401 or greater tons per month (unsecured load)	64.00	per ton	65.00	per ton	80.00	per ton	15.00	23%
Yard Waste								
0> tons per month (secured load)	35.00	per ton	35.00	per ton	45.00	per ton	10.00	29%
0> tons per month (unsecured load)	70.00	per ton	70.00	per ton	90.00	per ton	20.00	29%
Wood Pallet Tipping Fee	35.00	per ton	35.00	per ton	50.00	per ton	15.00	43%
(1) Minimum Fee for Municipal Solid Waste (Effective July 1, 2013)	5.00	per vehicle	5.00	per vehicle	5.00	per vehicle	0.00	0%
(2) NC Solid Waste Disposal Tax (Pursuant to NCGS 105-187.61)	Included in Fees		Included in Fees		Included in Fees		0.00	0%

Tax Rate and Fee Schedule

Attachment B

FY 2025 Adopted Operating & Capital Budget

Solid Waste Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase /	I/(D)
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease)	Percent
Flat Rate Trailer Fees @ Solid Waste Management Facility								
A "secured load" as referenced herein is a load which meets the requirements of N.C.G.S. § 20-116(g). Any load which does not meet such requirements shall be considered an "unsecured load".								
MSW								
Single Axle Trailer (secured load)	N/A	N/A	N/A	N/A	N/A	N/A	0.00	0%
Single Axle Trailer (unsecured load)	N/A	N/A	N/A	N/A	N/A	N/A	0.00	0%
Pick-up Truck, Car, SUV, or Van (secured load)	10.00	per load	10.00	per load	20.00	per load	10.00	100%
Pick-up Truck, Car, SUV, or Van (unsecured load)	20.00	per load	20.00	per load	40.00	per load	20.00	100%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or less - secured load)	10.00	per load	10.00	per load	20.00	per load	10.00	100%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or less - unsecured load)	20.00	per load	20.00	per load	40.00	per load	20.00	100%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or greater - secured load)	20.00	per load	20.00	per load	40.00	per load	20.00	100%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or greater - unsecured load)	40.00	per load	40.00	per load	80.00	per load	40.00	100%
Dual Axle Trailer (secured load)	N/A	N/A	N/A	N/A	N/A	N/A	0.00	0%
Dual Axle Trailer (unsecured load)	N/A	N/A	N/A	N/A	N/A	N/A	0.00	0%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or less - secured load)	30.00	per load	30.00	per load	80.00	per load	50.00	167%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or less - unsecured load)	60.00	per load	60.00	per load	160.00	per load	100.00	167%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or greater - secured load)	40.00	per load	40.00	per load	80.00	per load	40.00	100%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or greater - unsecured load)	80.00	per load	80.00	per load	160.00	per load	80.00	100%
Box Truck or Covered Trailer < 16 ft long	30.00	per load	30.00	per load	80.00	per load	50.00	167%
Box Truck or Covered Trailer > 16 ft long	40.00	per load	40.00	per load	80.00	per load	40.00	100%
C&D								
Single Axle Trailer (secured load)	N/A	N/A	N/A	N/A	N/A	N/A	0.00	0%
Single Axle Trailer (unsecured load)	N/A	N/A	N/A	N/A	N/A	N/A	0.00	0%
Pick-up Truck (secured load)	10.00	per load	10.00	per load	20.00	per load	10.00	100%
Pick-up Truck (unsecured load)	20.00	per load	20.00	per load	40.00	per load	20.00	100%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or less - secured load)	10.00	per load	10.00	per load	20.00	per load	10.00	100%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or less - unsecured load)	20.00	per load	20.00	per load	40.00	per load	20.00	100%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or greater - secured load)	20.00	per load	20.00	per load	40.00	per load	20.00	100%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or greater - unsecured load)	40.00	per load	40.00	per load	80.00	per load	40.00	100%
Dual Axle Trailer (secured load)	N/A	N/A	N/A	N/A	N/A	N/A	0.00	0%
Dual Axle Trailer (unsecured load)	N/A	N/A	N/A	N/A	N/A	N/A	0.00	0%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or less - secured load)	30.00	per load	30.00	per load	80.00	per load	50.00	167%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or less - unsecured load)	60.00	per load	60.00	per load	160.00	per load	100.00	167%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or greater - secured load)	40.00	per load	40.00	per load	80.00	per load	40.00	100%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or greater - unsecured load)	80.00	per load	80.00	per load	160.00	per load	80.00	100%
Box Truck or Covered Trailer < 16 ft long	30.00	per load	30.00	per load	80.00	per load	50.00	167%
Box Truck or Covered Trailer > 16 ft long	40.00	per load	40.00	per load	80.00	per load	40.00	100%

Tax Rate and Fee Schedule

Attachment B

FY 2025 Adopted Operating & Capital Budget

Solid Waste Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase /	I/(D)
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease)	Percent
Yard Waste								
Single Axle Trailer (secured load)	N/A	N/A	N/A	N/A	N/A	N/A	0.00	0%
Single Axle Trailer (unsecured load)	N/A	N/A	N/A	N/A	N/A	N/A	0.00	0%
Pick-up Truck, Car, SUV, or Van (secured load)	10.00	per load	10.00	per load	20.00	per load	10.00	100%
Pick-up Truck, Car, SUV, or Van (unsecured load)	20.00	per load	20.00	per load	40.00	per load	20.00	100%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or less - secured load)	10.00	per load	10.00	per load	20.00	per load	10.00	100%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or less - unsecured load)	20.00	per load	20.00	per load	40.00	per load	20.00	100%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or greater - secured load)	20.00	per load	20.00	per load	40.00	per load	20.00	100%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or greater - unsecured load)	40.00	per load	40.00	per load	80.00	per load	40.00	100%
Dual Axle Trailer (secured load)	N/A	N/A	N/A	N/A	N/A	N/A	0.00	0%
Dual Axle Trailer (unsecured load)	N/A	N/A	N/A	N/A	N/A	N/A	0.00	0%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or less - secured load)	30.00	per load	30.00	per load	80.00	per load	50.00	167%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or less - unsecured load)	60.00	per load	60.00	per load	160.00	per load	100.00	167%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or greater - secured load)	40.00	per load	40.00	per load	80.00	per load	40.00	100%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or greater - unsecured load)	80.00	per load	80.00	per load	160.00	per load	80.00	100%
Box Truck or Covered Trailer < 16 ft long	30.00	per load	30.00	per load	80.00	per load	50.00	167%
Box Truck or Covered Trailer > 16 ft long	40.00	per load	40.00	per load	80.00	per load	40.00	100%
Other Fees and Services								
Solid Waste Management Facility Commercial Truck Permit	250.00	annual per customer	250.00	annual per customer	250.00	annual per customer	0.00	0%
Returned Check Fee	25.00	per check	25.00	per check	25.00	per check	0.00	0%
Late Fee Union County will assess late fees on credit accounts not paid by the statement due date. Late fees will be compounded if account balance and late fees are not paid in full by following billing statement date. (Effective July 1, 2013)	Minimum 5.00 or 1.5% of Late Balance (whichever is greater)		Minimum 5.00 or 1.5% of Late Balance (whichever is greater)		Minimum 5.00 or 1.5% of Late Balance (whichever is greater)		0.00	0%
Recyclables and Hazardous Household Waste Information								
<i>Union County no longer offers credits for recyclables.</i>								
Disposal of Recyclables and Hazardous Household Waste (County Residents Only)	Free		Free		Free		0.00	0%
Electronics	10.00	per TV/CRT	10.00	per TV/CRT	10.00	per TV/CRT	0.00	0%
Scrap Tires - Not Eligible for Free Disposal (Five or fewer tires are eligible for free disposal)	82.00	per ton	82.00	per ton	130.00	per ton	48.00	59%
Disposal of On-Road Tires (Certified Businesses Only)	Free		Free		Free		0.00	0%
Household Hazardous Waste - Advertised Events Only (County Residents Only)	Free		Free		Free		0.00	0%

Tax Rate and Fee Schedule

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FY 2025 Adopted Operating & Capital Budget

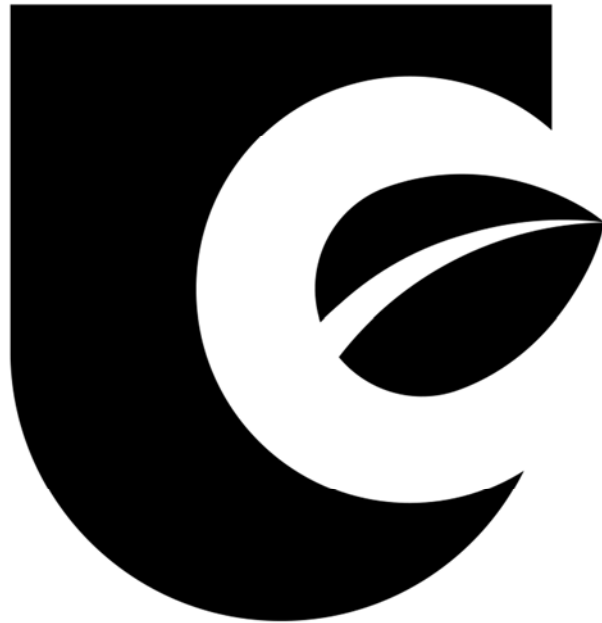
Transportation Fee Schedule	Adopted FY 2023		Adopted FY 2024		Proposed FY 2025		Increase /	I/(D)
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease)	Percent
Passenger Fares								
Transportation provided in rural areas (RGP)	2.00	per trip	2.00	per trip	2.00	per trip	0.00	0%
Transportation provided to work (DOTE2)	2.00	per trip	2.00	per trip	2.00	per trip	0.00	0%
Other Fees								
Late Cancellation Fee	2.00	per trip	2.00	per trip	2.00	per trip	0.00	0%
<i>Scheduled trip is canceled after 12:00 pm on business day preceeding trip</i>								
No Show Fee	-	-	10.00	per trip	10.00	per trip	0.00	0%
<i>Passenger does not board scheduled trip</i>								

Tax Rate and Fee Schedule

Attachment B

FY 2025 Adopted Operating & Capital Budget

Sheriff's Office Fee Schedule	Adopted FY 2022		Adopted FY 2024		Proposed FY 2025		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Animal Services								
Reclaim Fees								
A fee of \$5.00 per day for each day the animal is impounded will be required for strays and quarantined animals in addition to the fees below.								
Strays (increases \$25.00 per occurrence):								
First Occurrence	25.00	per animal	25.00	per animal	25.00	per animal	0.00	0%
Second Occurrence	50.00	per animal	50.00	per animal	50.00	per animal	0.00	0%
Third Occurrence	75.00	per animal	75.00	per animal	75.00	per animal	0.00	0%
Fourth Occurrence	100.00	per animal	100.00	per animal	100.00	per animal	0.00	0%
Fifth Occurrence	125.00	per animal	125.00	per animal	125.00	per animal	0.00	0%
Sixth Occurrence & Up	150.00	per animal	150.00	per animal	150.00	per animal	0.00	0%
Quarantined Animals (The Animal Shelter quarantines animals that have bitten for 10 days.):								
Retrieval Fee	25.00	per animal	25.00	per animal	25.00	per animal	0.00	0%
Adoptions	85.00	per animal	85.00	per animal	85.00	per animal	0.00	0%
Rescues (For approved 501c-3 animal rescue organizations.)	25.00	per animal	25.00	per animal	25.00	per animal	0.00	0%
Medical Charges								
In order to reclaim an impounded animal, proof of rabies vaccination must be provided. If not provided, the vaccination will be given by one of the shelter's staff at the owner's expense.	5.00	per shot	5.00	per shot	5.00	per shot	0.00	0%
Sheriff's Office								
* Gun Permits (Purchase Permits)	5.00	each	-	-	-	-	0.00	0%
Concealed Carry Weapons (CCW) Permit:								
For Initial Application	90.00	each	90.00	each	90.00	each	0.00	0%
For Renewal	75.00	each	75.00	each	75.00	each	0.00	0%
CCW - Retired Law Enforcement Officer:								
For Initial Application	45.00	each	45.00	each	45.00	each	0.00	0%
For Renewal	40.00	each	40.00	each	40.00	each	0.00	0%
Duplicate CCW Permit	15.00	each	15.00	each	15.00	each	0.00	0%
Officer Fees:								
This fee is set by NC Statute and covers the cost of serving civil processes.								
Process Issued in NC	30.00	each	30.00	each	30.00	each	0.00	0%
Process Issued Out of State	50.00	each	50.00	each	50.00	each	0.00	0%
Criminal Subpoena	5.00	each	5.00	each	5.00	each	0.00	0%
Restitution - Varies by Defendant and Individual Cases	Varies		Varies		Varies		0.00	0%
* Repealed by Senate Bill 41 on March 29, 2023.								
Bulk Records Requests								
Photocopies	-	-	-	-	0.10	each	0.10	100%
Support Services Supervisor Labor	-	-	-	-	35.00	hour	35.00	100%
Public Information Officer Labor	-	-	-	-	45.00	hour	45.00	100%
Chief Legal Counsel Labor	-	-	-	-	65.00	hour	65.00	100%



Union County Water and Sewer Public Enterprise Schedule of Rents, Rates, Fees, Charges, and Penalties

Section I

The following rates, fees, and charges shall apply on and after the Effective Date of this schedule of rents, rates, fees, charges, and penalties ("Schedule"). For purpose of this Schedule, FY2025 shall mean July 1, 2024, through June 30, 2025; FY2026 shall mean July 1, 2025, through June 30, 2026; FY 2027 shall mean July 1, 2026, through June 30, 2027; and FY2028 shall mean July 1, 2027, through June 30, 2028; provided that this Schedule may extend beyond June 30, 2028, in accordance with the provisions of Section III of the Schedule.

1. Water Rates

A. Base Facility Fee - monthly fixed charge per meter for residential, industrial, irrigation, and non-residential water customers (based on meter size). The first chart below is applicable to the base facility rate charge for residential customers (as defined in Section 1(B) below). The second chart below is applicable to all other classes of customers not classified as residential.

Residential Base Facility Charge (\$ per Month)	FY 2025	FY 2026	FY 2027	FY 2028
Meter Size	Effective 7-1-24	Effective 7-1-25	Effective 7-1-26	Effective 7-1-27
3/4"	\$15.93	\$17.09	\$18.33	\$19.66
1"	\$40.10	\$43.01	\$46.13	\$49.47
1 1/2"	\$79.23	\$84.97	\$91.13	\$97.74
2"	\$126.75	\$135.94	\$145.80	\$156.37
3"	\$356.57	\$382.42	\$410.15	\$439.89
4"	\$792.42	\$849.88	\$911.49	\$977.57
6"	\$1,109.27	\$1,189.70	\$1,275.95	\$1,368.46

All Classes (Except Residential) Base Facility Charge (\$ per Month)	FY 2025	FY 2026	FY 2027	FY 2028
Meter Size	Effective 7-1-24	Effective 7-1-25	Effective 7-1-26	Effective 7-1-27
3/4"	\$19.45	\$20.86	\$22.38	\$24.00
1"	\$48.97	\$52.52	\$56.32	\$60.41
1 1/2"	\$96.73	\$103.75	\$111.27	\$119.33
2"	\$154.76	\$165.98	\$178.01	\$190.92
3"	\$435.37	\$466.93	\$500.78	\$537.09
4"	\$967.53	\$1,037.68	\$1,112.91	\$1,193.60
6"	\$1,354.40	\$1,452.59	\$1,557.91	\$1,670.85

B. Volumetric Rates - charge for water per 1,000 gallons of usage based on the current Water Shortage Stage as declared by the County Manager. The classes of customers are described as follows:

a. Residential Rates - Applies to accounts classified as one-family or two-family dwellings.

b. Industrial Rates - Applies to accounts for manufacturing and processing establishments.

c. Agriculture Rates - Applies to accounts for nurseries, farms, and other agricultural uses located on properties which are either active in the Present Use Value Tax Program ("PUVTP") or have an approved application in the PUVTP. Also applies to agricultural processing facilities licensed under 21 USC § 451 et. seq. with a grant of inspection, with permanent on-site inspectors required by the United States Department of Agriculture, and which annually use a minimum daily average of 500,000 gallons of water from the utility.

d. Irrigation Rates - Applies to accounts with a separate meter for irrigation systems.

e. Non-Residential Rates - Applies to accounts classified as Commercial or Institutional (as defined below):

i. Commercial - Multifamily apartment buildings and other similar uses which do not meet classification as a residential account; as well as other non-residential, non-industrial businesses, and similar uses (including, without limitation, daycares, medical office buildings, veterinarians, and home owners associations).

ii. Institutional - Large hospitals, universities, and colleges; military establishments; K-12 schools; school offices; governmental facilities; churches and similar facilities; libraries; assisted living facilities; volunteer fire departments; and similar facilities.

Union County Water and Sewer Public Enterprise Schedule of Rents, Rates, Fees, Charges, and Penalties

Standard Rates / Water Shortage Stage I

Volumetric Rates (\$ per 1,000 gallons)		FY 2025	FY 2026	FY 2027	FY 2028
Residential		Effective 7-1-24	Effective 7-1-25	Effective 7-1-26	Effective 7-1-27
Tier 1	0 - 3,000 gallons	\$3.82	\$4.10	\$4.39	\$4.71
Tier 2	3,001 - 7,000 gallons	\$5.24	\$5.62	\$6.03	\$6.46
Tier 3	7,001 - 10,000 gallons	\$7.48	\$8.02	\$8.60	\$9.22
Tier 4	10,001 - 15,000 gallons	\$10.91	\$11.70	\$12.55	\$13.46
Tier 5	> 15,000 gallons	\$17.79	\$19.08	\$20.46	\$21.94
Irrigation					
Tier 1	0 - 3,000 gallons	\$9.13	\$9.79	\$10.50	\$11.26
Tier 2	3,001 - 7,000 gallons	\$9.13	\$9.79	\$10.50	\$11.26
Tier 3	7,001 - 10,000 gallons	\$9.13	\$9.79	\$10.50	\$11.26
Tier 4	10,001 - 15,000 gallons	\$13.32	\$14.29	\$15.32	\$16.44
Tier 5	> 15,000 gallons	\$21.72	\$23.29	\$24.98	\$26.79
Non-Residential					
Flat Rate per 1,000 gallons		\$6.47	\$6.94	\$7.44	\$7.98
Wholesale					
Flat Rate per 1,000 gallons		\$4.31	\$4.62	\$4.96	\$5.32
Agriculture					
Flat Rate per 1,000 gallons		\$4.83	\$5.18	\$5.56	\$5.96
Industrial					
Flat Rate per 1,000 gallons		\$7.37	\$7.90	\$8.47	\$9.09

Water Shortage Stage II

Volumetric Rates (\$ per 1,000 gallons)		FY 2025	FY 2026	FY 2027	FY 2028
Residential		Effective 7-1-24	Effective 7-1-25	Effective 7-1-26	Effective 7-1-27
Tier 1	0 - 3,000 gallons	\$3.82	\$4.10	\$4.39	\$4.71
Tier 2	3,001 - 7,000 gallons	\$5.24	\$5.62	\$6.03	\$6.46
Tier 3	7,001 - 10,000 gallons	\$7.48	\$8.02	\$8.60	\$9.22
Tier 4	10,001 - 15,000 gallons	\$17.47	\$18.74	\$20.10	\$21.56
Tier 5	> 15,000 gallons	\$28.38	\$30.44	\$32.65	\$35.02
Irrigation					
Tier 1	0 - 3,000 gallons	\$9.13	\$9.79	\$10.50	\$11.26
Tier 2	3,001 - 7,000 gallons	\$9.13	\$9.79	\$10.50	\$11.26
Tier 3	7,001 - 10,000 gallons	\$9.13	\$9.79	\$10.50	\$11.26
Tier 4	10,001 - 15,000 gallons	\$21.33	\$22.88	\$24.54	\$26.32
Tier 5	> 15,000 gallons	\$34.66	\$37.17	\$39.86	\$42.75
Non-Residential					
Flat Rate per 1,000 gallons		\$6.93	\$7.44	\$7.98	\$8.55
Wholesale					
Flat Rate per 1,000 gallons		\$4.31	\$4.62	\$4.96	\$5.32
Agriculture					
Flat Rate per 1,000 gallons		\$5.18	\$5.56	\$5.96	\$6.39
Industrial					
Flat Rate per 1,000 gallons		\$7.89	\$8.46	\$9.08	\$9.74

Union County Water and Sewer Public Enterprise Schedule of Rents, Rates, Fees, Charges, and Penalties

Water Shortage Stage III

Volumetric Rates (\$ per 1,000 gallons)		FY 2025	FY 2026	FY 2027	FY 2028
Residential		Effective 7-1-24	Effective 7-1-25	Effective 7-1-26	Effective 7-1-27
Tier 1	0 - 3,000 gallons	\$3.82	\$4.10	\$4.39	\$4.71
Tier 2	3,001 - 7,000 gallons	\$5.24	\$5.62	\$6.03	\$6.46
Tier 3	7,001 - 10,000 gallons	\$14.95	\$16.03	\$17.20	\$18.44
Tier 4	10,001 - 15,000 gallons	\$29.71	\$31.86	\$34.17	\$36.65
Tier 5	> 15,000 gallons	\$48.57	\$52.09	\$55.87	\$59.92
Irrigation					
Tier 1	0 - 3,000 gallons	\$9.13	\$9.79	\$10.50	\$11.26
Tier 2	3,001 - 7,000 gallons	\$9.13	\$9.79	\$10.50	\$11.26
Tier 3	7,001 - 10,000 gallons	\$18.26	\$19.59	\$21.01	\$22.53
Tier 4	10,001 - 15,000 gallons	\$36.27	\$38.90	\$41.72	\$44.75
Tier 5	> 15,000 gallons	\$59.30	\$63.60	\$68.21	\$73.16
Non-Residential					
Flat Rate per 1,000 gallons		\$7.55	\$8.10	\$8.68	\$9.31
Wholesale					
Flat Rate per 1,000 gallons		\$4.75	\$5.10	\$5.47	\$5.87
Agriculture					
Flat Rate per 1,000 gallons		\$5.64	\$6.05	\$6.49	\$6.96
Industrial					
Flat Rate per 1,000 gallons		\$8.59	\$9.22	\$9.89	\$10.60

Water Shortage Stage IV

Volumetric Rates (\$ per 1,000 gallons)		FY 2025	FY 2026	FY 2027	FY 2028
Residential		Effective 7-1-24	Effective 7-1-25	Effective 7-1-26	Effective 7-1-27
Tier 1	0 - 3,000 gallons	\$5.20	\$5.57	\$5.98	\$6.41
Tier 2	3,001 - 7,000 gallons	\$7.95	\$8.53	\$9.15	\$9.81
Tier 3	7,001 - 10,000 gallons	\$16.71	\$17.92	\$19.22	\$20.61
Tier 4	10,001 - 15,000 gallons	\$32.11	\$34.44	\$36.93	\$39.61
Tier 5	> 15,000 gallons	\$52.24	\$56.03	\$60.09	\$64.45
Irrigation					
Tier 1	0 - 3,000 gallons	\$12.42	\$13.32	\$14.29	\$15.33
Tier 2	3,001 - 7,000 gallons	\$13.86	\$14.87	\$15.94	\$17.10
Tier 3	7,001 - 10,000 gallons	\$20.41	\$21.89	\$23.48	\$25.18
Tier 4	10,001 - 15,000 gallons	\$39.20	\$42.04	\$45.09	\$48.36
Tier 5	> 15,000 gallons	\$63.79	\$68.41	\$73.37	\$78.69
Non-Residential					
Flat Rate per 1,000 gallons		\$9.01	\$9.67	\$10.37	\$11.12
Wholesale					
Flat Rate per 1,000 gallons		\$5.20	\$5.57	\$5.98	\$6.41
Agriculture					
Flat Rate per 1,000 gallons		\$6.73	\$7.22	\$7.75	\$8.31
Industrial					
Flat Rate per 1,000 gallons		\$10.26	\$11.00	\$11.80	\$12.66

Union County Water and Sewer Public Enterprise Schedule of Rents, Rates, Fees, Charges, and Penalties

2. Sewer Rates

A. Base Facility Rate - monthly fixed charge per meter for all classes of sewer customer based on meter size (except for flat rate customers, who are residential sewer customers who do not purchase water services from the utility, who pay the flat rate unmetered amount). The first chart below is applicable to the base facility rate charge for residential customers (as defined in Section 1(B) above). The second chart below is applicable to all other classes of customers not classified as residential.

Residential Base Facility Charge (\$ per Month)	FY 2025	FY 2026	FY 2027	FY 2028
Meter Size	Effective 7-1-24	Effective 7-1-25	Effective 7-1-26	Effective 7-1-27
3/4"	\$19.31	\$20.46	\$21.69	\$22.99
1"	\$49.02	\$51.96	\$55.08	\$58.38
1 1/2"	\$97.39	\$103.24	\$109.43	\$116.00
2"	\$155.53	\$164.86	\$174.75	\$185.24
3"	\$437.68	\$463.94	\$491.77	\$521.28
4"	\$972.80	\$1,031.17	\$1,093.04	\$1,158.62
6"	\$1,361.78	\$1,443.48	\$1,530.09	\$1,621.90
Flat Rate (Unmetered)	\$66.71	\$70.71	\$74.95	\$79.45

All Classes (Except Residential) Facility Charge (\$ per Month)	FY 2025	FY 2026	FY 2027	FY 2028
Meter Size	Effective 7-1-24	Effective 7-1-25	Effective 7-1-26	Effective 7-1-27
3/4"	\$17.40	\$18.45	\$19.55	\$20.73
1"	\$44.19	\$46.84	\$49.65	\$52.63
1 1/2"	\$87.79	\$93.05	\$98.64	\$104.56
2"	\$140.19	\$148.60	\$157.51	\$166.96
3"	\$394.51	\$418.18	\$443.27	\$469.86
4"	\$876.85	\$929.46	\$985.23	\$1,044.34
6"	\$1,227.46	\$1,301.11	\$1,379.18	\$1,461.93

B. Volumetric Rates - charge for sewer per 1,000 gallons of water usage. The definitions for classes of customers used in Section 1(B) shall apply herein, except that agricultural customers as set forth in Section 1(B) shall be considered industrial customers under this Section 2(B).

Volumetric Rates (\$ per 1,000 gallons)	FY 2025	FY 2026	FY 2027	FY 2028
Residential	Effective 7-1-24	Effective 7-1-25	Effective 7-1-26	Effective 7-1-27
0 - 12,000 gallons	\$9.22	\$9.77	\$10.36	\$10.98
> 12,000 gallons	\$0.00	\$0.00	\$0.00	\$0.00
Non-Residential				
All Usage	\$8.31	\$8.81	\$9.34	\$9.90
Industrial				
All Usage	\$5.93	\$6.29	\$6.67	\$7.07

3. System Development Fees

A. Water System Development Fees - one-time charges, based on water meter size, to new development (as such term is defined in N.C.G.S. § 162A-201).

Meter Size	Water System Development Fee
3/4"	\$1,678
1"	\$2,802
1 1/2"	\$5,588
2"	\$8,944
3"	\$16,781
4"	\$27,974
6"	\$55,932

Water System Development Fees are not charged for residential irrigation meters when installed in addition to a domestic meter. Water System Development Fees are also not charged for a fire connection.

Union County Water and Sewer Public Enterprise Schedule of Rents, Rates, Fees, Charges, and Penalties

B. Sewer System Development Fees - one-time charges, based on water meter size, to new development (as such term is defined in N.C.G.S. § 162A-201).

Meter Size	Sewer System Development Fee
3/4"	\$6,412
1"	\$10,709
1 1/2"	\$21,353
2"	\$34,178
3"	\$64,123
4"	\$106,893
6"	\$213,723

Sewer System Development Fees are not charged for irrigation meters. Sewer System Development Fees are also not charged for a fire connection.

4. Miscellaneous Fees and Charges

Fee Type	Fee Description	Fee Amount
Account Setup Fee	A fee charged for establishing a new account.	\$25.00
Automatic Fire Extinguishing Systems Base Facility Fee	Customers with a separate water connection used specifically for the purpose of fire protection service will be charged an annual facility fee. Actual usage, if any, will be charged at the Non-Residential Rate.	\$100 Base Facility Fee Annually, charged in equal installments over 12 months.
Delinquency Fee	A fee charged for administrative cost processing and billing of delinquent accounts. Fee applicable 10 days after a bill becomes delinquent and is charged whether the service is physically disconnected or not.	\$140.00
Deposit Fee *	Refundable security deposit collected to establish an account.	* See Note Below
<p>* Renter and Non-residential accounts deposits reflect an upfront fee of \$150.00, based on two months of an average customer's monthly bill. Residential property owners have the option to perform a credit check; deposits will be collected based on credit worthiness and range between \$0.00-\$150.00. If no credit check is performed, deposits will be \$150.00. The credit check is performed using a subscription to an online tool that determines the credit risk of each applicant ranked No/Low, Medium, or High risk for delinquency. Deposits are set at \$0, \$75, and \$150. Residential property owners assessed an upfront deposit of \$75 or \$150 at the establishment of their account for service can request, in writing, to have an updated credit check completed on or after their one year service anniversary if the account has not been processed for disconnection within the 23 months immediately prior to the request. If qualified, based upon the updated customer requested credit check, the customer will receive the difference of the initial security deposit and the amount that would be required for a security deposit if establishing a new account based upon the updated credit check, up to the full amount of the original deposit. All refunded amounts will be applied to the customer's subject account as a credit. Such customer requested updated credit checks will only be granted once in a rolling year, with the first year calculated from the date of establishment of the account. This date will remain the anniversary date until the customer requests and receives the additional credit check. The date of the additional credit check will then become the new date that the rolling year will be counted if a full refund of the deposit (granted as a credit to the customer's subject account) cannot be granted. If an additional credit check is granted and the deposit amount recommended from the customer requested credit check is higher than the initial security deposit, then no action will be taken on the account and the original security deposit will be retained with no additional deposit required. If a customer receives a full refund of the original deposit amount (as a credit to the customer's subject account) through this procedure, then no additional customer requested credit checks for that account may be granted.</p>		
Late Payment Fee	Applied when customer has not paid monthly bill by due date.	\$10 or 5% of the current past due amount, whichever is more.
Meter Installation Fee	A fee charged at the time of meter set.	3/4": \$360.00 1": \$460.00 1 1/2": \$1,120.00
Meter Installation Fee - 2" & Greater	A fee charged at the time of meter set. Based on labor and materials.	At Cost
Meter Removal Fee	A fee charged for the removal of a meter whether at the request of the customer or initiated by UCW.	\$50.00
Meter Reset Fee	A fee charged for resetting a meter.	\$50.00
Meter Tampering Fee	A fee charged for damage or alteration of a meter assembly or for bypassing or relocating a meter.	1st Offense - \$100; 2nd Offense - \$200; 3rd Offense & Greater - \$300

Union County Water and Sewer Public Enterprise Schedule of Rents, Rates, Fees, Charges, and Penalties

Meter Verification Fee/Meter Test - 3/4"	A fee charged if customer request a meter tested and the meter is found to be registering correctly.	\$100.00
Meter Verification Fee/Large Meter Test - Greater Than 3/4"	Fee charged if customer request a meter tested and the meter is found to be registering correctly.	\$160.00
Plan Review Fee	Fees charged for review and approval of engineering plans submitted for new development:	Residential \$100 plus \$20 per lot; Non-residential \$100 plus \$10 per 1,000 sq. ft. of building(s) area
Repair Charges	Charges for repairs to the utility system caused by third-party damages or for additional services requested by customers of the	** See Note Below.
<p>** Labor charges will be the average hourly rate (including benefits) by position of personnel performing the work. Equipment charges will be the hourly rates established by the Federal Emergency Management Agency (as listed on FEMA.gov). Materials will be charged at cost plus 10%. Restoration (landscaping, concrete, asphalt) or other services performed by a third-party vendor will be charged at cost. Amounts for the labor and equipment reimbursement charges set forth herein may be administratively determined on an annual basis.</p>		
Return Check Fee	A fee charged when checks are returned, automatic drafts are rejected, or credit/debt card transactions are reversed after payment has been credited to a customer's account.	\$25.00
Sewer Tap Fee	Amount charged for installing a new sewer tap (based on line size).	4": \$3,080.00 6": \$3,080.00
Sewer Tap Fee - Greater than 6"	Amount charged for installing a new sewer tap (based on line size). Cost determined based on labor and materials.	At Cost
Trip Charge for Excessive Trips	A fee charged for third and subsequent visits for the same service to a property at the customer's request within a 90-day period.	\$65.00
Water Tap Fee	Amount charged for installing a new water tap (based on meter size)	3/4": \$1,740.00 1": \$2,030.00
Water Tap Fee - 1 1/2" & Greater	Amount charged for installing a new water tap (based on meter size). Cost determined based on labor and materials.	At Cost
Hydrant Permit Fee - Annual	An annual fee per vessel for permitted water service vehicles to obtain water from approved County hydrants. Monthly usage will be billed at the Non-Residential rate plus a monthly base facility fee based on meter size.	\$650.00
Installation/Removal of Temporary Hydrant Meter	A fee charge for the installation and removal of a temporary hydrant	\$230.00
Temporary Hydrant Meter Deposit ***	Refundable security deposit collected for the use of a hydrant meter.	\$3,280.00
<p>*** Deposit fee to be charged in conjunction with installation/removal fee. Deposit amount to be refunded to customer once meter has been returned in satisfactory condition at the end of temporary service.</p>		
Cross Connection Inspection	Inspection of facility and backflow device.	\$100.00
Cross Connection Plan Review	Review of new plans for hazard class and correct device.	\$45.00
Cross Connection Education/Certification	UC Water certification class certifying backflow testers (attendees added to approved testers list)	\$65.00

Section II

This Schedule shall supersede any schedule, or any portion of a schedule, that conflicts with this Schedule. Except as superseded, such other schedule(s) shall continue in full force and effect.

Section III

This Schedule is effective as of the 1st day of July, 2024 (the "Effective Date"), and shall continue until amended, superseded, or repealed. In the event this Schedule is not amended, superseded, or repealed for that period following June 30, 2028, the provisions of this Schedule (including the rates, fees, and charges established for FY2028) shall continue to apply until this Schedule is amended, superseded, or repealed.

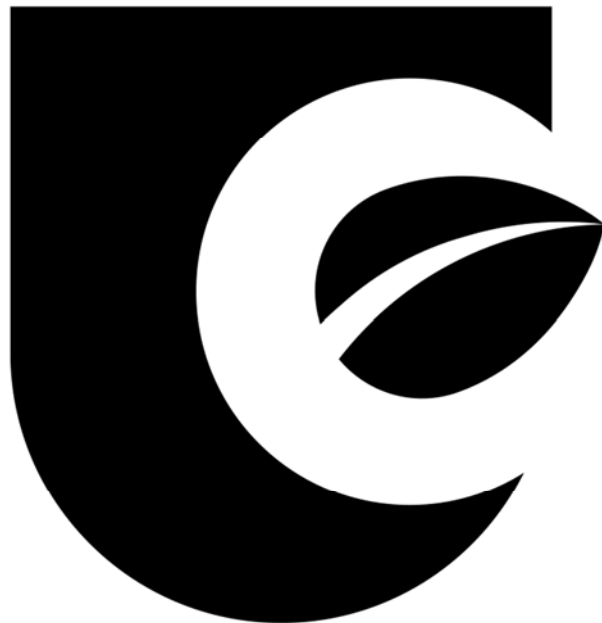
Application of Partial Payments Concerning the Union County Water and Sewer Public Enterprise Schedule of Rents, Rates, Fees, Charges, and Penalties

Section I

Partial payments received for rents, fees, charges, and penalties under the Union County Water and Sewer Public Enterprise Schedule of Rents, Rates, Fees, Charges, and Penalties (the "Schedule") will be applied first to late charges, rates or fees, then to sewer charges, rates or fees, and then water charges, rates, or fees.

Section II

The application of partial payments related to the Schedule, as set forth in Section I above, is effective as of the 1st day of July, 2024, and shall continue until amended, superseded, or repealed.



Position & Classification Plan

Attachment D

FY 2025 Adopted Operating & Capital Budget

Job Title	Job Class	Grade	Minimum		Q1		Midpoint		Q3		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
Accountant	5008	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Accountant PT	7084	K	30.15		33.92		37.69		41.46		45.23		N
Accounting Services Supervisor	5405	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Accounting Specialist	5009	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Accounting Technician	5010	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Administrative Professional I	5486	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Administrative Professional I PT	7086	F	19.26		21.67		24.08		26.48		28.89		N
Administrative Professional II	5487	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Administrative Professional II PT	7087	G	20.80		23.40		26.00		28.60		31.20		N
Administrative Professional III	5488	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Administrative Professional III PT	7088	H	23.30		26.21		29.12		32.03		34.95		N
Advanced Practice Provider	5379	S	61.62	128,162.53	67.78	140,978.78	73.94	153,795.04	80.10	166,611.29	86.26	179,427.54	E
Advanced Practice Provider BPT	6009	S	61.62		67.78		73.94		80.10		86.26		N
Animal Care Specialist	5018	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Application Integration Engineer	5135	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
Applications Analyst	5489	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Appraisal & Revaluation Manager	5452	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	E
Assessment Manager	5490	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Assessment Program Supervisor	5019	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Assistant Branch Manager	5453	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Assistant County Manager	5381	V	84.18	175,095.65	92.60	192,605.21	101.02	210,114.78	109.43	227,624.34	117.85	245,133.91	E
Assistant Director, 911 Communications	5476	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	E
Assistant Director, Facilities & Fleet	5449	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Assistant Director, Finance	5406	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Assistant Director, Human Resources	5022	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Assistant Director, Information Technology	5422	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Assistant Director, Library	5024	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	E
Assistant Director, Parks & Recreation	5491	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Assistant Director, Planning & Resource Management	5492	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Assistant Director, Solid Waste	5477	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	E
Assistant Director, Water & Wastewater	5023	R	56.02	116,511.39	61.62	128,162.53	67.22	139,813.67	72.82	151,464.81	78.42	163,115.95	E
Assistant Emergency Management Coordinator	5390	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Assistant Emergency Management Coordinator PT	7082	L	33.17		37.32		41.46		45.61		49.75		N
Assistant Engineer	5025	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	N
Assistant Engineer PT	7081	L	33.17		37.32		41.46		45.61		49.75		N
Assistant Fire Marshal	5026	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Assistant Human Services Director	5029	S	61.62	128,162.53	67.78	140,978.78	73.94	153,795.04	80.10	166,611.29	86.26	179,427.54	E
Assistant I - Register of Deeds	5030	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Assistant I - Register of Deeds PT	7083	H	23.30		26.21		29.12		32.03		34.95		N
Assistant II - Register of Deeds	5031	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Assistant II - Register of Deeds PT	7076	I	26.09		29.36		32.62		35.88		39.14		N
Assistant III - Register of Deeds	5032	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Assistant III - Register of Deeds PT	7004	J	27.92		31.41		34.90		38.39		41.88		N
Associate Engineer	5036	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
Associate Public Health Nurse	5037	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Associate Public Health Nurse PT	7058	L	33.17		37.32		41.46		45.61		49.75		N
Auditor	5039	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Automotive Mechanic	5040	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Automotive Technician	5478	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Behavioral Health Therapist	5375	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	N
Behavioral Health Therapist Supervisor	5391	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Billing Services Specialist	5407	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Billing Services Supervisor	5432	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Budget Analyst	5043	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Budget Management Analyst	5493	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Building Inspector I	5494	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Building Inspector II	5044	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Building Inspector III	5495	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Building Inspector III PT	7075	K	30.15		33.92		37.69		41.46		45.23		N
Building Inspector Supervisor	5056	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Business Analyst	5408	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Business Manager	5045	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	N
Business Systems Analyst	5496	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
Campground Manager - Seasonal	7007	D	17.00		19.13		21.25		23.38		25.50		N
Capital Improvement Plan Construction Manager	5046	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Capital Improvement Plan Program Manager	5047	R	56.02	116,511.39	61.62	128,162.53	67.22	139,813.67	72.82	151,464.81	78.42	163,115.95	E
Captain	5048	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	E
Cataloger Librarian	5497	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Chief Deputy Sheriff	5049	S	61.62	128,162.53	67.78	140,978.78	73.94	153,795.04	80.10	166,611.29	86.26	179,427.54	E
Circulation Assistant Supervisor	5050	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N

Job Title	Job Class	Grade	Minimum		Q1		Midpoint		Q3		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
Circulation Manager	5051	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Clerk to the Board of County Commissioners	5052	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
Client Relations Representative	5053	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Clinical Assistant	5447	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Clinical Assistant PT	7078	G	20.80		23.40		26.00		28.60		31.20		N
Code Compliance Officer	5055	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Commercial Appraisal Coordinator	5455	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	N
Communications Specialist	5435	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Communications Systems Support	5498	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Communications Systems Technician	5061	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Community Engagement & Health Educator	5499	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Community Engagement Specialist BPT	6018	F	19.26		21.67		24.08		26.48		28.89		N
Community Health Assistant	5063	D	17.00	35,360.00	19.13	39,780.00	21.25	44,200.00	23.38	48,620.00	25.50	53,040.00	N
Community Health Assistant BPT	6017	D	17.00		19.13		21.25		23.38		25.50		N
Construction Inspector	5065	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Construction Inspector Supervisor	5066	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
Construction Program Manager	5436	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Content Management Specialist	5500	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Corporal	5070	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
County Attorney	5166	X	98.19	204,231.57	108.01	224,654.72	117.83	245,077.88	127.64	265,501.04	137.46	285,924.19	E
County Manager	5071	Y	106.04	220,570.09	116.65	242,627.10	127.25	264,684.11	137.86	286,741.12	148.46	308,798.13	E
Crime Analyst	5073	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Crime Lab Director	5448	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	E
Crime Scene Investigator	5074	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Crime Scene Investigator Master	5076	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Criminalist I	5501	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	N
Criminalist II	5502	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	N
Cross Connection Control Coordinator	5077	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Customer Service Manager	5078	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
Customer Service Specialist	5080	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Customer Service Specialist PT	7011	G	20.80		23.40		26.00		28.60		31.20		N
Customer Service Supervisor	5081	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Data Analyst	5082	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Data Entry Technician	5083	E	17.51	36,420.80	19.70	40,973.40	21.89	45,526.00	24.08	50,078.60	26.27	54,631.20	N
Database Administrator	5393	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Dental Assistant	5378	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Dental Hygienist	5377	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	N
Dentist	5376	W	90.92	189,103.30	100.01	208,013.63	109.10	226,923.96	118.19	245,834.29	127.28	264,744.62	E
Deputy County Attorney	5503	U	73.20	152,257.09	80.52	167,482.80	87.84	182,708.50	95.16	197,934.21	102.48	213,159.92	E
Deputy County Manager	5382	X	98.19	204,231.57	108.01	224,654.72	117.83	245,077.88	127.64	265,501.04	137.46	285,924.19	E
Deputy Elections Director	5085	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Deputy Fire Marshal	5086	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	N
Deputy I - Register of Deeds	5087	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Deputy I - Register of Deeds PT	7012	F	19.26		21.67		24.08		26.48		28.89		N
Deputy II - Register of Deeds	5088	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Deputy Sheriff	5090	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Deputy Sheriff Master	5100	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Deputy Sheriff PT	7013	I	26.09		29.36		32.62		35.88		39.14		N
Deputy Tax Administrator	5456	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Deputy Tax Collector	5105	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Detention Officer	5106	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Detention Officer Master	5108	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Digital Content Coordinator	5419	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Director of Elections	5109	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	E
Director, 911 Communications	5113	R	56.02	116,511.39	61.62	128,162.53	67.22	139,813.67	72.82	151,464.81	78.42	163,115.95	E
Director, Budget Management	5115	R	56.02	116,511.39	61.62	128,162.53	67.22	139,813.67	72.82	151,464.81	78.42	163,115.95	E
Director, Building Code Enforcement	5116	R	56.02	116,511.39	61.62	128,162.53	67.22	139,813.67	72.82	151,464.81	78.42	163,115.95	E
Director, Business Operations	5117	R	56.02	116,511.39	61.62	128,162.53	67.22	139,813.67	72.82	151,464.81	78.42	163,115.95	E
Director, Community Support & Outreach	5118	R	56.02	116,511.39	61.62	128,162.53	67.22	139,813.67	72.82	151,464.81	78.42	163,115.95	E
Director, Emergency Management	5148	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	E
Director, Engineering	5119	S	61.62	128,162.53	67.78	140,978.78	73.94	153,795.04	80.10	166,611.29	86.26	179,427.54	E
Director, Environmental Health	5409	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Director, Facilities & Fleet	5120	T	66.55	138,415.53	73.20	152,257.09	79.86	166,098.64	86.51	179,940.19	93.16	193,781.75	E
Director, Finance	5410	T	66.55	138,415.53	73.20	152,257.09	79.86	166,098.64	86.51	179,940.19	93.16	193,781.75	E
Director, Human Resources	5171	T	66.55	138,415.53	73.20	152,257.09	79.86	166,098.64	86.51	179,940.19	93.16	193,781.75	E
Director, Information Technology	5421	T	66.55	138,415.53	73.20	152,257.09	79.86	166,098.64	86.51	179,940.19	93.16	193,781.75	E
Director, Library	5122	R	56.02	116,511.39	61.62	128,162.53	67.22	139,813.67	72.82	151,464.81	78.42	163,115.95	E
Director, Parks & Recreation	5134	R	56.02	116,511.39	61.62	128,162.53	67.22	139,813.67	72.82	151,464.81	78.42	163,115.95	E
Director, Planning	5123	R	56.02	116,511.39	61.62	128,162.53	67.22	139,813.67	72.82	151,464.81	78.42	163,115.95	E
Director, Planning & Resource Management	5124	S	61.62	128,162.53	67.78	140,978.78	73.94	153,795.04	80.10	166,611.29	86.26	179,427.54	E

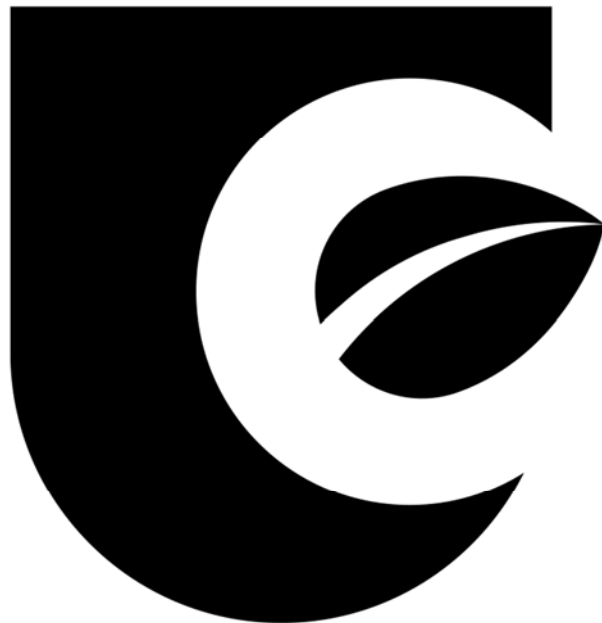
Job Title	Job Class	Grade	Minimum		Q1		Midpoint		Q3		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
Director, Procurement & Contract Management	5125	R	56.02	116,511.39	61.62	128,162.53	67.22	139,813.67	72.82	151,464.81	78.42	163,115.95	E
Director, Public Communications	5386	S	61.62	128,162.53	67.78	140,978.78	73.94	153,795.04	80.10	166,611.29	86.26	179,427.54	E
Director, Public Health	5126	T	66.55	138,415.53	73.20	152,257.09	79.86	166,098.64	86.51	179,940.19	93.16	193,781.75	E
Director, Security Risk Management	5479	R	56.02	116,511.39	61.62	128,162.53	67.22	139,813.67	72.82	151,464.81	78.42	163,115.95	E
Director, Social Services	5129	T	66.55	138,415.53	73.20	152,257.09	79.86	166,098.64	86.51	179,940.19	93.16	193,781.75	E
Director, Solid Waste	5130	R	56.02	116,511.39	61.62	128,162.53	67.22	139,813.67	72.82	151,464.81	78.42	163,115.95	E
Director, Strategy & Innovation	5428	S	61.62	128,162.53	67.78	140,978.78	73.94	153,795.04	80.10	166,611.29	86.26	179,427.54	E
Director, Transportation	5131	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Director, Treatment Court	5484	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Director, Veterans Services	5132	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	E
Director, Water & Wastewater	5133	S	61.62	128,162.53	67.78	140,978.78	73.94	153,795.04	80.10	166,611.29	86.26	179,427.54	E
District Director	5112	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Education Specialist	5138	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Elections Assistant PT	7023	D	17.00		19.13		21.25		23.38		25.50		N
Elections Coordinator	5139	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Elections Equipment Specialist PT	7015	D	17.00		19.13		21.25		23.38		25.50		N
Elections Specialist	5140	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Electrician	5142	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Eligibility Division Manager	5143	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	E
Eligibility Program Manager	5144	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Eligibility Specialist	5145	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Eligibility Specialist PT	7017	H	23.30		26.21		29.12		32.03		34.95		N
Eligibility Supervisor	5146	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Eligibility Technician	5147	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Eligibility Technician PT	7018	F	19.26		21.67		24.08		26.48		28.89		N
Emergency Communications Equipment Coordinator	5426	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Emergency Preparedness Coordinator	5149	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Emergency Services Operations Manager	5504	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Emergency Services Support Coordinator	5151	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Emergency Services Training Coordinator	5152	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Emergency Vehicle Equipment Technician	5425	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Engineer	5154	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Environmental Health Program Specialist	5156	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Environmental Health Specialist	5157	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Environmental Health Specialist PT	7019	K	30.15		33.92		37.69		41.46		45.23		N
Environmental Health Supervisor	5158	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	E
Environmental Patrol Officer	5159	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Environmental Patrol Officer Master	5161	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Epidemiologist	5420	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Equipment Operator	5162	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Event Assistant PT	7020	D	17.00		19.13		21.25		23.38		25.50		N
Event Coordinator	5163	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Events Supervisor	5411	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Evidence Coordinator	5457	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Evidence Technician	5458	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Executive Assistant to County Administration	5481	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Executive Professional	5165	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Facilities Coordinator	5174	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Facilities Maintenance Supervisor	5175	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Facilities Project Manager	5505	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Farmers Market Assistant PT	7041	D	17.00		19.13		21.25		23.38		25.50		N
Field Data Collection Specialist	5178	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Field Data Collection Technician	5179	E	17.51	36,420.80	19.70	40,973.40	21.89	45,526.00	24.08	50,078.60	26.27	54,631.20	N
Finance Specialist	5506	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Finance Technician	5507	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Fire Marshal	5180	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	E
Fleet Service Assistant PT	7022	E	17.51		19.70		21.89		24.08		26.27		N
Fleet Supervisor	5482	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
Forensic Chemist I	5472	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	N
Forensic Chemist II	5473	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	N
General Manager	5553	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
General Utility Assistant	5183	D	17.00	35,360.00	19.13	39,780.00	21.25	44,200.00	23.38	48,620.00	25.50	53,040.00	N
GIS Administrator	5186	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
GIS Analyst	5184	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
GIS Specialist	5187	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
GIS Supervisor	5185	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
GIS Technician	5188	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Grants Coordinator PT	7089	I	26.09		29.36		32.62		35.88		39.14		N
Grants Specialist	5475	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	N
Grants Specialist PT	7085	L	33.17		37.32		41.46		45.61		49.75		N

Job Title	Job Class	Grade	Minimum		Q1		Midpoint		Q3		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
Graphic Designer	5433	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Head Lifeguard - Seasonal	7024	D	17.00		19.13		21.25		23.38		25.50		N
Health & Safety Program Coordinator	5191	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
Human Resources Analyst	5197	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Human Resources Coordinator	5385	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Human Resources Generalist	5394	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Human Resources Specialist	5509	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Human Services Administrator	5485	U	73.20	152,257.09	80.52	167,482.80	87.84	182,708.50	95.16	197,934.21	102.48	213,159.92	E
Human Services Assistant	5200	E	17.51	36,420.80	19.70	40,973.40	21.89	45,526.00	24.08	50,078.60	26.27	54,631.20	N
Human Services Business Process Supervisor	5199	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Human Services Compliance Coordinator	5201	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	N
Human Services Evaluator	5202	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Human Services Program Manager	5203	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Human Services Supervisor	5204	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
HVAC Technician	5205	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Industrial Pretreatment Coordinator	5254	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Industrial Pretreatment Supervisor	5206	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Informatics Data Analyst	5510	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Informatics Nurse	5511	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
Informatics Project Coordinator	5512	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Information Systems & Records Manager	5207	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Information Systems Coordinator	5208	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Information Systems Security Officer	5209	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Instrumentation & Control Technician	5212	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Intern	7067	D	17.00		19.13		21.25		23.38		25.50		N
IT Operations Manager	5513	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
IT Project Manager	5177	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
IT Support Specialist	5514	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
IT Support Supervisor	5423	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
IT Systems Analyst	5329	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Laboratory Supervisor	5214	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
Laboratory Technician	5215	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Land Records Specialist	5216	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Land Records Technician	5217	E	17.51	36,420.80	19.70	40,973.40	21.89	45,526.00	24.08	50,078.60	26.27	54,631.20	N
Law Enforcement Information System Coordinator	5219	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	N
Lead Forensic Chemist	5474	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	N
Legal Secretary	5220	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Librarian	5221	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Library Assistant	5222	C	16.48	34,278.40	18.54	38,563.20	20.60	42,848.00	22.66	47,132.80	24.72	51,417.60	N
Library Assistant PT	7051	C	16.48		18.54		20.60		22.66		24.72		N
Library Associate	5223	D	17.00	35,360.00	19.13	39,780.00	21.25	44,200.00	23.38	48,620.00	25.50	53,040.00	N
Library Associate BPT	6006	D	17.00		19.13		21.25		23.38		25.50		N
Library Associate PT	7027	D	17.00		19.13		21.25		23.38		25.50		N
Library Clerk PT	7028	B	15.97		17.97		19.96		21.96		23.96		N
Library Courier PT	7090	B	15.97		17.97		19.96		21.96		23.96		N
Library Specialist	5224	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Library Specialist BPT	6007	G	20.80		23.40		26.00		28.60		31.20		N
Library Specialist PT	7029	G	20.80		23.40		26.00		28.60		31.20		N
Library Supervisor	5295	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Library Support Associate	5515	D	17.00	35,360.00	19.13	39,780.00	21.25	44,200.00	23.38	48,620.00	25.50	53,040.00	N
Licensed Practical Nurse	5225	I-2184	24.85	54,275.27	27.96	61,059.68	31.06	67,844.08	34.17	74,628.49	37.28	81,412.90	N
Licensed Practical Nurse PT	7068	I	26.09		29.36		32.62		35.88		39.14		N
Lieutenant	5226	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	N
Lifeguard - Seasonal	7030	C	16.48		18.54		20.60		22.66		24.72		N
Local Disaster Recovery Manager	5450	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Local Foods Coordinator	5413	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Locksmith	5228	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Mail & Distribution Assistant	5516	B	15.97	33,217.60	17.97	37,369.80	19.96	41,522.00	21.96	45,674.20	23.96	49,826.40	N
Maintenance Assistant - Seasonal	7031	B	15.97		17.97		19.96		21.96		23.96		N
Maintenance Supervisor	5230	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Maintenance Technician	5231	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Management Consultant	5232	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Management Consultant PT	7050	N	37.62		42.32		47.03		51.73		56.43		N
Medical Billing & Coding Specialist	5429	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Medical Office Assistant	5233	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Medical Office Assistant PT	7032	G	20.80		23.40		26.00		28.60		31.20		N
Meter Services Manager	5234	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
Meter Technician	5235	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Meter Technician PT	7033	G	20.80		23.40		26.00		28.60		31.20		N
Meter Technician Supervisor	5517	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N

Job Title	Job Class	Grade	Minimum		Q1		Midpoint		Q3		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
Multimedia Specialist	5038	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Natural Resource Conservationist	5414	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Network Administrator	5236	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
New Development Program Manager	5237	R	56.02	116,511.39	61.62	128,162.53	67.22	139,813.67	72.82	151,464.81	78.42	163,115.95	E
Nursing Division Manager	5446	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Nursing Program Manager	5445	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	E
Nutrition Supervisor	5239	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Nutritionist	5240	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Office Attendant - Seasonal	7034	B	15.97		17.97		19.96		21.96		23.96		N
Office Supervisor	5242	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
One Stop Office Support	1112	B	15.97		17.97		19.96		21.96		23.96		N
Outdoor Recreation Coordinator	5244	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Outdoor Recreation Specialist	5443	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Paralegal	5415	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Park Attendant - Seasonal	7035	B	15.97		17.97		19.96		21.96		23.96		N
Park Ranger	5246	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Park Ranger - Seasonal	7036	D	17.00		19.13		21.25		23.38		25.50		N
Park Superintendent	5247	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Passport Acceptance Manager	5451	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	N
Patient Relations Specialist	5248	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Permit Specialist	5249	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Permit Specialist PT	7080	G	20.80		23.40		26.00		28.60		31.20		N
Personal Property Appraiser I	5252	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Personal Property Appraiser II	5251	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Personal Property Appraiser III	5299	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Personal Property Supervisor	5020	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Pharmacist	5395	S	61.62	128,162.53	67.78	140,978.78	73.94	153,795.04	80.10	166,611.29	86.26	179,427.54	E
Physician BPT	6010	W	90.92		100.01		109.10		118.19		127.28		N
Physician PT	7038	W	90.92		100.01		109.10		118.19		127.28		N
Planner	5253	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Plumber	5518	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Process Control & Automation Supervisor	5396	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Procurement & Contract Coordinator	5427	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Procurement Specialist	5255	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Program Integrity Investigator	5256	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Property Tax Paralegal	5460	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Public Health Nurse	5257	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
Public Health Nurse BPT	6013	M	35.33		39.74		44.16		48.57		52.99		N
Public Health Nurse PT	7040	M	35.33		39.74		44.16		48.57		52.99		N
Public Health Nurse Supervisor	5258	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Public Relations Specialist	5519	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Public Safety Finance Administrator	5520	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Public Safety Human Resources Administrator	5521	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Quality Control Supervisor	5461	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Real Estate Appraisal Supervisor	5261	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Real Estate Appraiser I	5262	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Real Estate Appraiser II	5260	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Real Estate Appraiser III	5303	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Real Estate Specialist	5263	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Real Estate Technician	5264	E	17.51	36,420.80	19.70	40,973.40	21.89	45,526.00	24.08	50,078.60	26.27	54,631.20	N
Records Technician	5522	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Recreation Assistant - Seasonal	7070	C	16.48		18.54		20.60		22.66		24.72		N
Register of Deeds	5268	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	E
Revenue Supervisor	5269	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Risk & Safety Program Manager	5547	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Risk Manager	5271	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Safety Officer	5508	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
School Social Worker	5374	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Security Management Coordinator	5523	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Senior Accountant	5275	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Senior Accounting Specialist	5276	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Senior Assistant Fire Marshal	5028	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Senior Auditor	5278	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Senior Budget Analyst	5279	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Senior Budget Management Analyst	5524	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Senior Building Inspector	5403	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	N
Senior Communications Specialist	5440	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Senior Construction Inspector	5282	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Senior Customer Service Specialist	5283	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Senior Data Analyst	5525	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N

Job Title	Job Class	Grade	Minimum		Q1		Midpoint		Q3		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
Senior Electrician	5526	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Senior Eligibility Specialist	5285	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Senior Eligibility Technician	5286	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Senior Eligibility Technician PT	7042	G	20.80		23.40		26.00		28.60		31.20		N
Senior Engineer	5287	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	E
Senior Engineer PT	7077	P	44.28		49.82		55.35		60.89		66.42		N
Senior Equipment Operator	5288	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Senior Facilities Project Manager	5527	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Senior Field Data Collection Specialist	5289	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Senior Finance Specialist	5528	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Senior Finance Technician	5529	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Senior GIS Specialist	5291	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Senior Human Resources Specialist	5292	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Senior Human Services Evaluator	5530	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	N
Senior HVAC Technician	5531	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Senior Instrumentation & Control Technician	5442	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	N
Senior IT Support Specialist	5532	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Senior IT Systems Analyst	5307	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
Senior Land Records Specialist	5293	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Senior Librarian	5294	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Senior Locksmith	5533	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Senior Maintenance Technician	5296	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Senior Meter Technician	5534	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Senior Nutritionist	5297	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Senior Nutritionist PT	7043	J	27.92		31.41		34.90		38.39		41.88		N
Senior Park Attendant - Seasonal	7044	C	16.48		18.54		20.60		22.66		24.72		N
Senior Park Ranger	5298	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Senior Planner	5300	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Senior Plumber	5535	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Senior Procurement Specialist	5301	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Senior Public Health Nurse	5302	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Senior Real Estate Specialist	5304	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Senior Sheriff's Services Specialist	5319	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Senior Social Work Supervisor	5373	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Senior Social Worker	5305	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Senior Staff Attorney	5306	S	61.62	128,162.53	67.78	140,978.78	73.94	153,795.04	80.10	166,611.29	86.26	179,427.54	E
Senior Strategy Facilitator	5549	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	N
Senior Systems Support	5308	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Senior Tax Customer Support Specialist	5536	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Senior Utility Mechanic	5310	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Senior Utility Technician	5311	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Senior Vital Records Technician	5537	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Senior Volunteer Services Coordinator	5401	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Senior Volunteer Services Coordinator PT	7079	I	26.09		29.36		32.62		35.88		39.14		N
Sergeant	5312	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	N
Sheriff	5316	V	84.18	175,095.65	92.60	192,605.21	101.02	210,114.78	109.43	227,624.34	117.85	245,133.91	E
Sheriff's Services Specialist	5317	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Sheriff's Services Supervisor	5463	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Sign Technician	5320	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Site Coordinator BPT	6011	C	16.48		18.54		20.60		22.66		24.72		N
Site Coordinator PT	7045	C	16.48		18.54		20.60		22.66		24.72		N
Social Work Division Manager	5321	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Social Work Program Manager	5322	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	E
Social Work Supervisor	5323	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
Social Worker	5324	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Social Worker BPT	6019	J	27.92		31.41		34.90		38.39		41.88		N
Social Worker PT	7046	J	27.92		31.41		34.90		38.39		41.88		N
Soil Scientist	5417	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
Solid Waste Business Operations Supervisor	5538	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Solid Waste Collections Supervisor	5325	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Solid Waste Manager	5033	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Solid Waste Supervisor	5539	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Staff Attorney	5326	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Storm Water Engineer	5327	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Strategy & Performance Manager	5548	P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80	N
Strategy Analyst	5550	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	N
Strategy Facilitator	5551	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Switchboard Operator	5328	B	15.97	33,217.60	17.97	37,369.80	19.96	41,522.00	21.96	45,674.20	23.96	49,826.40	N
Systems Administrator	5398	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Systems Support	5330	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N

Job Title	Job Class	Grade	Minimum		Q1		Midpoint		Q3		Maximum		FLSA
			Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
Tax Administrator	5173	U	73.20	152,257.09	80.52	167,482.80	87.84	182,708.50	95.16	197,934.21	102.48	213,159.92	E
Tax Customer Support Specialist	5540	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Tax Customer Support Technician	5541	E	17.51	36,420.80	19.70	40,973.40	21.89	45,526.00	24.08	50,078.60	26.27	54,631.20	N
Telecommunicator Assistant Supervisor	5002	J-2184	26.59	58,074.54	29.91	65,333.85	33.24	72,593.17	36.56	79,852.49	39.89	87,111.80	N
Telecommunicator I	5005	G-2184	19.81	43,267.91	22.29	48,676.40	24.76	54,084.89	27.24	59,493.38	29.72	64,901.87	N
Telecommunicator I PT	7052	G	20.80		23.40		26.00		28.60		31.20		N
Telecommunicator II	5006	H-2184	22.19	48,460.06	24.96	54,517.57	27.74	60,575.07	30.51	66,632.58	33.28	72,690.09	N
Telecommunicator II PT	7053	H	23.30		26.21		29.12		32.03		34.95		N
Telecommunicator III	5007	I-2184	24.85	54,275.27	27.96	61,059.68	31.06	67,844.08	34.17	74,628.49	37.28	81,412.90	N
Telecommunicator III PT	7054	I	26.09		29.36		32.62		35.88		39.14		N
Telecommunicator Supervisor	5004	L-2184	31.59	68,992.55	35.54	77,616.62	39.49	86,240.69	43.44	94,864.75	47.38	103,488.82	N
Trainer	5335	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Training & Development Coordinator	5336	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Training & Quality Control Specialist	5552	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Training & Technology Coordinator	5337	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Training & Technology Specialist	5338	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Training Supervisor	5339	L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82	E
Transportation Analytical Specialist	5542	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Transportation Dispatcher	5111	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Transportation Driver	5136	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Transportation Driver BPT	6005	F	19.26		21.67		24.08		26.48		28.89		N
Transportation Driver PT	7014	F	19.26		21.67		24.08		26.48		28.89		N
Transportation Operations Manager	5543	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	E
Transportation Operations Supervisor	5544	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	E
Transportation Reservations Technician	5273	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Transportation Safety Officer	5340	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Treatment Court Coordinator	5137	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Urban Forester	5341	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	N
Utility Field Services Superintendent	5342	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Utility Maintenance Electrician	5343	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Utility Maintenance Superintendent	5229	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Utility Maintenance Supervisor	5344	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Utility Mechanic I	5345	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Utility Mechanic II	5346	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Utility Services Manager	5347	M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60	E
Utility Site Attendant	5348	D	17.00	35,360.00	19.13	39,780.00	21.25	44,200.00	23.38	48,620.00	25.50	53,040.00	N
Utility Site Attendant PT	7048	D	17.00		19.13		21.25		23.38		25.50		N
Utility Technician I	5349	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Utility Technician II	5350	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Utility Technician Supervisor	5545	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Veterans Services Officer	5352	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Veterinarian	5441	S	61.62	128,162.53	67.78	140,978.78	73.94	153,795.04	80.10	166,611.29	86.26	179,427.54	E
Veterinary Technician	5465	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Vital Records Technician	5265	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Volunteer & Multimedia Coordinator	5546	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Volunteer Services Coordinator	5353	F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32	N
Warehouse Coordinator	5355	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Warehouse Technician PT	7071	F	19.26		21.67		24.08		26.48		28.89		N
Wastewater Chief Treatment Plant Operator	5356	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	N
Wastewater Treatment Plant Operator I	5357	H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09	N
Wastewater Treatment Plant Operator II	5358	I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90	N
Wastewater Treatment Plant Operator III	5359	J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80	N
Wastewater Treatment Plant Operator IV	5360	K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75	N
Wastewater Treatment Plant Supervisor	5361	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Water Administrator	5464	U	73.20	152,257.09	80.52	167,482.80	87.84	182,708.50	95.16	197,934.21	102.48	213,159.92	E
Water Chief Treatment Plant Operator	5466	N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61	N
Water Quality Specialist	5467	G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87	N
Water Reclamation Facilities Superintendent	5363	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Water Superintendent	5364	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E
Water Treatment Plant Operator I	5468	H-2184	22.19	48,460.06	24.96	54,517.57	27.74	60,575.07	30.51	66,632.58	33.28	72,690.09	N
Water Treatment Plant Operator II	5469	I-2184	24.85	54,275.27	27.96	61,059.68	31.06	67,844.08	34.17	74,628.49	37.28	81,412.90	N
Water Treatment Plant Operator III	5470	J-2184	26.59	58,074.54	29.91	65,333.85	33.24	72,593.17	36.56	79,852.49	39.89	87,111.80	N
Water Treatment Plant Operator IV	5471	K-2184	28.72	62,720.50	32.31	70,560.56	35.90	78,400.62	39.49	86,240.69	43.08	94,080.75	N
Water Treatment Plant Supervisor	5444	O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18	E
Water Treatment Superintendent	5399	Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38	E

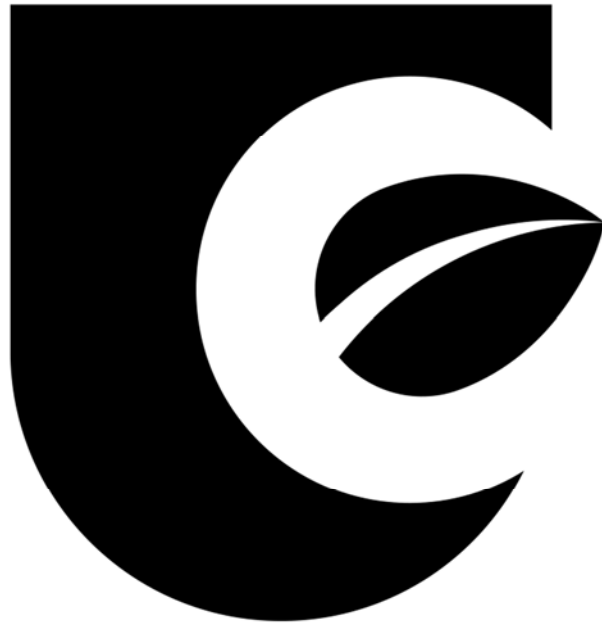


Pay Plan Grades & Ranges

Attachment E

FY 2025 Adopted Operating & Capital Budget

Pay Grade	Hiring Range				Market		Above Market			
	Minimum		Q1				Q3		Maximum	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
B	15.97	33,217.60	17.97	37,369.80	19.96	41,522.00	21.96	45,674.20	23.96	49,826.40
C	16.48	34,278.40	18.54	38,563.20	20.60	42,848.00	22.66	47,132.80	24.72	51,417.60
D	17.00	35,360.00	19.13	39,780.00	21.25	44,200.00	23.38	48,620.00	25.50	53,040.00
E	17.51	36,420.80	19.70	40,973.40	21.89	45,526.00	24.08	50,078.60	26.27	54,631.20
F	19.26	40,062.88	21.67	45,070.74	24.08	50,078.60	26.48	55,086.46	28.89	60,094.32
G	20.80	43,267.91	23.40	48,676.40	26.00	54,084.89	28.60	59,493.38	31.20	64,901.87
G-2184	19.81	43,267.91	22.29	48,676.40	24.76	54,084.89	27.24	59,493.38	29.72	64,901.87
H	23.30	48,460.06	26.21	54,517.57	29.12	60,575.07	32.03	66,632.58	34.95	72,690.09
H-2184	22.19	48,460.06	24.96	54,517.57	27.74	60,575.07	30.51	66,632.58	33.28	72,690.09
I	26.09	54,275.27	29.36	61,059.68	32.62	67,844.08	35.88	74,628.49	39.14	81,412.90
I-2184	24.85	54,275.27	27.96	61,059.68	31.06	67,844.08	34.17	74,628.49	37.28	81,412.90
J	27.92	58,074.54	31.41	65,333.85	34.90	72,593.17	38.39	79,852.49	41.88	87,111.80
J-2184	26.59	58,074.54	29.91	65,333.85	33.24	72,593.17	36.56	79,852.49	39.89	87,111.80
K	30.15	62,720.50	33.92	70,560.56	37.69	78,400.62	41.46	86,240.69	45.23	94,080.75
K-2184	28.72	62,720.50	32.31	70,560.56	35.90	78,400.62	39.49	86,240.69	43.08	94,080.75
L	33.17	68,992.55	37.32	77,616.62	41.46	86,240.69	45.61	94,864.75	49.75	103,488.82
L-2184	31.59	68,992.55	35.54	77,616.62	39.49	86,240.69	43.44	94,864.75	47.38	103,488.82
M	35.33	73,477.06	39.74	82,661.70	44.16	91,846.33	48.57	101,030.96	52.99	110,215.60
N	37.62	78,253.07	42.32	88,034.71	47.03	97,816.34	51.73	107,597.98	56.43	117,379.61
O	40.26	83,730.79	45.29	94,197.14	50.32	104,663.49	55.35	115,129.83	60.38	125,596.18
P	44.28	92,103.87	49.82	103,616.85	55.35	115,129.83	60.89	126,642.82	66.42	138,155.80
Q	48.71	101,314.25	54.80	113,978.54	60.89	126,642.82	66.97	139,307.10	73.06	151,971.38
R	56.02	116,511.39	61.62	128,162.53	67.22	139,813.67	72.82	151,464.81	78.42	163,115.95
S	61.62	128,162.53	67.78	140,978.78	73.94	153,795.04	80.10	166,611.29	86.26	179,427.54
T	66.55	138,415.53	73.20	152,257.09	79.86	166,098.64	86.51	179,940.19	93.16	193,781.75
U	73.20	152,257.09	80.52	167,482.80	87.84	182,708.50	95.16	197,934.21	102.48	213,159.92
V	84.18	175,095.65	92.60	192,605.21	101.02	210,114.78	109.43	227,624.34	117.85	245,133.91
W	90.92	189,103.30	100.01	208,013.63	109.10	226,923.96	118.19	245,834.29	127.28	264,744.62
X	98.19	204,231.57	108.01	224,654.72	117.83	245,077.88	127.64	265,501.04	137.46	285,924.19
Y	106.04	220,570.09	116.65	242,627.10	127.25	264,684.11	137.86	286,741.12	148.46	308,798.13



Local Current Expense Appropriation by Function Code Attachment F

FY 2025 Adopted Operating & Capital Budget

Function Code	Description	Adopted FY 2025
Sources		
Local Sources:		
4100	Union County Appropriation	\$ 130,611,680
4400	Local Sources Unrestricted - Other Schools Funding Sources	1,100,000
Total Funding Sources		(131,711,680)
Uses		
5000 Instructional Programs		
5100	Regular Instructional Services	34,767,129
5200	Special Populations Services	3,495,951
5300	Alternative Programs and Services	3,680,114
5400	School Leadership Services	12,877,122
5500	Co-Curricular Services	2,939,582
5800	School Based Support Services	9,748,663
Total 5000 Instructional Programs		67,508,561
6000 Supporting Services		
6100	Support & Development Services	2,703,001
6200	Special Population Support & Development Services	331,019
6300	Alternative Programs and Services Support	118,991
6400	Technology Support Services	4,070,866
6500	Operational Support Services	31,512,179
6600	Financial and H.R. Support Services	7,254,571
6700	Accountability Services	685,994
6800	System-wide Pupil Support Services	860,293
6900	Policy, Leadership and Public Relations	3,366,740
Total 6000 Supporting Services		50,903,654
7000 Community Services		
7100	Community Services	-
7200	Nutrition Services	901,009
Total 7000 Community Services		901,009
8000 Non-Programmed Charges		
8100	Payments to Charter Schools	12,398,455
Total 8000 Programmed Services		12,398,455
Total Local Current Expense Appropriation		131,711,680

Note: Cumulative Transfers of up to 10% between function codes are authorized before Board of County Commissioners Approval is needed.

