



Request for Proposals No. 2023-028 First Aid and Service of AED's

Due Date: December 15, 2022
Time: 2:00 PM EDT
Receipt Location: Union County Government Center
Procurement Department
500 N. Main Street, Suite 709
Monroe, NC 28112

Non-Mandatory Pre-Bid Conference and Site-Visit

Date: November 28, 2022
Time: 9:00 AM EDT
Location: Union County Government Center
500 N Main St
Monroe, NC 28112

Procurement Representative

Erick Perjuste,
Procurement Specialist
704.283.3601
Erick.perjuste@unioncountync.gov

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1 NOTICE OF ADVERTISEMENT

Union County, North Carolina Request for Proposals No. 2023-028 First Aid and Service of AED's

Electronic proposals will be received by the Union County's Procurement Department at the Union County Government Center, 500 North Main Street, Monroe, NC 28112 until **2:00 PM EDT on December 15, 2022**. Late submittals will not be accepted.

A Non-Mandatory, Pre-Proposal Conference and Site Visit will be held on **November 28, 2022 at 9:00 AM EDT** at the Union County Government Center at 500 N. Main St., Monroe, NC. Representatives from the Facilities Department will be on-hand to give a brief overview of the project and to answer questions. Attendance at this meeting is strongly encouraged.

Union County, through the Sheriff's Office, is soliciting proposals from experienced and qualified Contractors to provide First Aid supplies and service of Defibtech AED's.

Copies of the solicitation may be obtained from the locations listed below:

1. Download the Proposal Documents from the Union County website:
<https://www.unioncountync.gov/departments/bids-procurement/current-bids>
2. Download the Solicitation Documents from the State of North Carolina IPS website:
www.ips.state.nc.us (Bid by Departments, search County of Union).

All questions about the meaning or intent of the RFP Documents are to be submitted in writing to the Procurement Representative listed on the cover page (Erick.perjuste@unioncountync.gov) no later than **December 5, 2022 at 5:00 PM EDT**.

Union County reserves the right to reject any or all proposals, to waive technicalities and to make such selection deemed in its best interest.

Union County reserves the right to award to multiple vendors.

Offerors are required to comply with the non-collusion requirements set forth in the Solicitation Documents.

Union County encourages good faith effort outreach to Minority Businesses (HUB Certified) and Small Businesses.

2 SUBMITTAL DETAILS

2.1 PROPOSAL SUBMISSION DEADLINE AND DELIVERY ADDRESS

All Proposal Submittals are to be received by the Union County Procurement Department no later than **2:00 PM EDT on December 15, 2022** per the instructions below. Any submittals received after this date and time shall be rejected without exception.

2.2 PROPOSAL SUBMISSION REQUIREMENTS

The proposal must be submitted electronically using the following link: <https://portal.unioncountync.gov/Forms/procurementsubmit>. Select the Solicitation drop down arrow and choose this RFP from the list. Complete the form, upload your proposal, and select submit. An email will be sent to the address listed on the form as your confirmation of receipt.

The proposal package **must be signed** by a person who is authorized to bind the proposing Company. Instructions for preparing the proposal are provided herein.

Paper submissions will not be accepted.

There is no expressed or implied obligation for Union County to reimburse Offerors for any expenses incurred in preparing proposals in response to this request.

Union County reserves the right to:

- Reject any or all proposals, to waive technicalities and to make such selection deemed in its best interest;
- Cancel this solicitation; and
- Award to multiple vendors.


2.3 PROPOSAL QUESTIONS

Proposal questions will be due on or before **December 5, 2022 at 5:00 PM EDT**. The primary purpose is to provide participating Offerors with the opportunity to ask questions, in writing, related to the RFP.

Submit questions by email to Erick Perjuste at Erick.perjuste@unioncountync.gov by the deadline shown above. **The email subject line should identify the proposal number and project title.** All questions and answers may be posted as addenda on www.unioncountync.gov and www.ips.state.nc.us.

2.4 PROPOSAL ADDENDUM

Union County may modify the RFP prior to the date fixed for submission of proposals by the issuance of an addendum.



Should an Offeror find discrepancies or omissions in this RFP or any other documents provided by Union County, the Offeror should immediately notify the County of such potential discrepancy in writing via email as noted above.

Any addenda to these documents shall be issued in writing. No oral statements, explanations, or commitments by anyone shall be of effect unless incorporated in the written addenda. Receipt of Addenda shall be acknowledged by the Offeror on Appendix B – Addendum and Anti-Collusion form.

2.5 NON-MANDATORY PRE-PROPOSAL CONFERENCE & SITE VISIT

A Non-Mandatory Pre-Bid Conference and Site Visit will be held on **November 28, 2022 at 9:00 AM EDT** at the Union County Government Center at 500 N. Main St., Monroe, NC. Representatives from the Union County Facilities Department will be on-hand to give a brief overview of the project and to answer questions. Although attendance at this meeting and site visit are not mandatory, it is strongly encouraged. Individual requests for site visits will not be accommodated.

Please note that there are multiple locations to visit. You are therefore encouraged to begin the conference and site-visit at the Union County Government Center and will proceed to the remainder site.

2.6 COMMUNICATION

All communications, any modifications, clarifications, amendments, questions, responses or any other matters related to this Request for Proposals must be made only through the Procurement Contact noted on the cover of this RFP. A violation of this provision is cause for the County to reject a Company's proposal. No contact regarding this document with other County employees is permitted and may be grounds for disqualification.

3 INTRODUCTION

3.1 COUNTY

The County (estimated population 239,859) is located in the central, southern piedmont. The County provides its residents with a full array of services that include public safety, water/wastewater utilities and sanitation, human services, cultural and recreational activities, and general government administration.

3.2 PURPOSE

Union County, through the Facilities Division, is soliciting proposals from experienced and qualified contractors to provide First Aid supplies and service of Defibtech AED's.

4 PROJECT SCOPE

The County is requesting proposals from qualified contractors to stock 50 existing First Aid cabinets and service 64 Defibtech automated external defibrillators (AED's) also providing replacement electrode pads and battery packs as needed for 30 buildings throughout Union County.

4.1 DESCRIPTION OF SERVICES DESIRED

Stock 50 First Aid cabinets throughout 30 Union County Buildings and or sites. The contractor shall also replace battery packs and electrode pads for 64 Defibtech Automated External Defibrillators throughout 30 Union County buildings and or sites. The First Aid cabinets shall contain a selection of First Aid supplies (list provided by the County) to treat common workplace injuries and illnesses. Every item shall be individually packaged for convenience and safety. Bi-monthly, the contractor will restock, clean, and organize the cabinets. Bi-monthly, the contractor will inspect and replace defective or expired defibrillator pads and battery packs. In addition, they shall replace depleted or expired items and make certain the cabinets meet or exceed the OSHA requirements. Every visit shall be recorded for accurate reporting, total accountability and to ensure consistent service is provided. The contractor shall provide an employee that is trained to act as a safety resource for Union County. Additionally, the employee shall be first aid, CPR, and AED certified and is knowledgeable of OSHA General Industry standard.

First Aid Cabinet Locations

Building	Address	Department/Location	Room #
Agricultural Center	3230 Presson Rd.	Cooperative Extension Break Room	159
		Event Center	180B
		FSA	116
Animal Shelter	3340 Presson Rd.		
Judicial Center	400 N Main St.		1029
			0028
Human Services	2330 Concord Ave.	Break Room	B231
		Break Room	D202
		Break Room	A317
Government Center	500 N Main St.	911 Center	010A
		Environmental Health	047
		Facilities Shop	049A



		Planning Department Break Room	077
		Human Resources Break Room	137
		Tax Collections Break Room	162
		Tax Administration	231
		Register of Deeds Break Room	259
		Public Works 4th floor	415
		Public Works 6th floor	625
		Administrative Services Break Room	720
		Information Technology Break Room	813
		9th Floor Copy Room	918
Patton Avenue	610 Patton Ave.	Transportation Department	107
Operations Center	4600 Goldmine Rd.	Admin Building	117
		Admin Building Lobby near refrigerator	102
		Warehouse Building	204
Board of Elections	316 E Windsor St.		
Main Library	316 E Windsor St.		241
Union West	123 Unionville-Indian Trail Rd.		106
Marshville Library	414 Hasty St.		130
Waxhaw Library	509 S Providence St.	Main Area	
Farmers Market	805 Skyway Dr.		103
Historic Post Office	407 N Main St.	Veterans Services Kitchen	129
12 Mile WRF	8299 Kensington Dr.		
Crooked Creek WRF	4015 Sardis Church Rd.		



Austin Chaney Landfill	2125 Austin Chaney Rd.		
Progress Building	1407 Airport Rd	Break Room	107
		Warehouse	
Simpson Events Center	307 Cultivation Circle		19
Water Plant Orr Road	5405 Orr Road	Water Plant	
Sheriff's Office Admin Bldg.	3370 Presson Road	Patrol Hallway	1307
		Outside of the Gym	1118
		Community Room Hallway	1427
		Detective Hallway	5466
Emergency Service Complex	2258 Concord Ave	Break Room	111
Piedmont Site	3305 Love Mill Road		
Goldmine Site	4600 Goldmine Road		
Parkwood Site	3214 Parkwood School Road		
Armfield Site	5109 Armfield Mill Road		
White Store Road Site	4517 White Store Road		

AED LOCATIONS

ADDRESS	LOCATION	UNIT TYPE
AGRICULTURAL CENTER 3230 PRESSON ROAD MONROE, NC 28112	Admin Area	Reviver
	Banquet Hall	Reviver
	Prefunction Area	Reviver



ANIMAL SHELTER 3340 PRESSON ROAD MONROE, NC 28112		Reviver
	Adoption	Reviver
BOARD OF ELECTIONS 316 E WINDSOR ST. MONROE, NC 28112	Old Section	Reviver
	New Addition	
CANE CREEK PARK 5213 HARKEY RD WAXHAW, NC 28173	Office	Reviver
	Putt Hutt	Reviver
	Camp Store	Reviver
FARMERS MARKET 805 SKYWAY DR. MONROE, NC 28110	Office 1st floor	Reviver
	Hall 1st floor	Reviver
GOVERNMENT CENTER 500 N MAIN ST. MONROE, NC 28112	Ground Floor	Reviver
	911 Call Center	Reviver
	1st Floor	Reviver
	2nd Floor	Reviver
	3rd Floor	Reviver
	4th Floor	Reviver
	5th Floor	Reviver
	6th Floor	Reviver
	7th Floor	Reviver
	8th Floor	Reviver
9th Floor	Reviver	
GROUP HOME 600 HONEYSUCKLE LN. MONROE, NC 28110		Reviver
HISTORIC COURTHOUSE 300 N MAIN ST. MONROE, NC 28112		Reviver
JUDICIAL CENTER 400 NORTH MAIN ST.	Intake	Reviver
	1st Floor	Reviver



MONROE, NC 28112	2nd Floor	Reviver
	3rd Floor	Reviver
	4th Floor	Reviver
	4th Floor DA's Office	Reviver
WAXHAW LIBRARY 509 S PROVIDENCE ST. WAXHAW, NC 28173		Reviver
HISTORIC POST OFFICE 407 N MAIN ST. MONROE, NC 28112	Veterans Services Office	Reviver
UNION WEST LIBRARY 123 UNIONVILLE-INDIAN TRAIL RD. INDIAN TRAIL, NC 28079		Reviver
MAIN LIBRARY 316 E WINDSOR ST. MONROE, NC MONROE, NC 28112		Reviver
LOIS MORGAN EDWARDS LIBRARY 414 HASTY ST. MARSHVILLE, NC 28103		Reviver
PUBLIC WORKS LANDFILL 2125 AUSTIN CHANEY RD WINGATE, NC 28174		Reviver
PUBLIC WORKS OPERATIONS CTR 4600 GOLDMINE ROAD MONROE, NC 28110	Admin Bldg	Reviver
	Warehouse	Reviver
SHERIFF'S OFFICE 3344 PRESSON RD. MONROE, NC 28112	Master Command	Reviver
	Nurse	Reviver
PATTON AVENUE COMPLEX	Transportation Dept	Reviver

610A PATTON AVE. MONROE, NC 28110		
JESSE HELMS PARK 3224 PRESSON RD. MONROE, NC 28112		
HUMAN SERVICES BUILDING 2330 CONCORD AVENUE MONROE, NC	D302 (Break Room)	Reviver
	A202 (Front Desk)	Reviver
	B231 (Break Room)	Reviver
	D202 (Break Room)	Reviver
	E101 (Waiting Room)	Reviver
	Nurses Station (crash cart)	Reviver
	Nurse Station (extra)	Reviver
	Nurse (women's health)	Reviver
	Nurse (women's health)	Reviver
SIMPSON EVENTS CENTER 307 CULTIVATION CIRCLE MONROE, NC 28112	Office 119	Reviver
PROGRESS BUILDING 1407 AIRPORT RD MONROE, NC 28110	Break Room 107	Reviver
	Main Warehouse	Reviver
PUBLIC WORKS ORR ROAD 5405 ORR ROAD MONROE, NC 28110	On Backorder	
EMERGENCY SERVICE COMPLEX 2258 CONCORD AVE MONROE, NC 28110	Break Room 111	Reviver
	Lobby by Front Door	
SHERIFF'S OFFICE ADMIN BLDG 3370 PRESSON ROAD MONROE, NC 28112	1st Floor	Reviver
	Behind Comm. Room	
	Console	
	Gym/Locker Room	



	Corridor b/t Evidence & Investigation	
	2nd Floor	
	Corridor b/t Admin & Civil	
	Corridor b/t Investigations & Civil	
	Corridor b/t Interview Rooms & SRO	

4.2 FIRST AID CABINETS STANDARD STOCK

The contractor shall stock and bi-monthly restock, clean, and organize the First Aid Cabinets with the following supplies in 30 Union County buildings and or sites. Future buildings, sites and products may be added to the list in the future. No additional products are to be added to the stock list provided without approval from Union County.

****All cabinets should be stocked with a quantity of (1) box except Human Services. Human Services will be stocked with a quantity of (2) boxes.**

First Aid Stock
Antiseptic Wipes
Alcohol Prep Pads
Hydrogen Peroxide Pump
Eye Buffered Solution
Triple Antibiotic Ointment
Hydrocortisone Cream
First Aid Cream
Burn Relief
Acetaminophen
Ibuprofen
Decongestant
Sinus Relief
Allergy Relief
Antacid Fruit Flavor
Naproxen Sodium
Non-Adherent Pad
Fingertip Bandage
1x3 Plastic Bandage
Elastic Strip Medium
Junior Strips
Large Patch Bandage
Burn Relief 4x4 Dressing
Waterproof Tape

Ready Rip 2 inch
Q-tips
Eye Cups
Cold Pack
Lubricant Eye Drops
Tourniquet
Splint
Tweezers
X-Long Bandage
Splinter-Out Disp
Antiseptic Pump 2oz
Burn Care Pump 2oz
Glucose

4.3 TECHNICAL REQUIREMENTS/TASKS

Bi-monthly, the contractor should inspect and replace defective or expired defibrillator pads and battery packs at 30 Union County buildings and or sites. Electrode pads and battery packs should be replaced based on the shelf life below with the exception of defective products that must be replaced on as needed basis. Each AED should be stocked with one set of adult electrode pads and one set of children’s electrode pads.

Description
Adult Electrode Pads, Defibtech (AED Pads Have a 2-year shelf life)
Defibtech AED Battery Pack (Battery Pack Has a 5-year shelf life)

4.4 SCHEDULE

The contractor shall be available during normal business hours of 8:00am – 5:00pm Monday – Friday excluding federal holidays, to restock the First Aid Cabinets and service the Automated External Defibrillators (AED) Bi-monthly and as needed.

4.5 REPORTING REQUIREMENTS

The contractor shall provide service documentation for each First Aid Cabinet that was restocked with items to include the description, quality, and unit/extension price. Also, contractor shall provide services documentation for the Automated External Defibrillators (AED’s). The service documentation shall be sent monthly and upon request to the Administrative Assistant.



4.6 SUB-CONTRACTOR/PARTNER DISCLOSURE

The maintenance work shall be performed only by staff directly employed and supervised by the Proposer, who are experienced and skilled in first aid and AED's and is knowledgeable of OSHA General Industry standards. Additionally, the contractor shall provide Union County Facilities with a list of employees expected to enter any Union County building. While on Union County premises, all contractor personnel must be identifiable by uniform, proper identification, a marked vehicle and comply with the rules, regulations, and procedures governing the conduct of personnel and the operation of the facility.

5 DETAILED SUBMITTAL REQUIREMENTS AND INSTRUCTIONS


5.1 TERMS OF SUBMISSION

All material received from a person or company ("Respondent") in response to this solicitation shall become the property of Union County and will not be returned to the Respondent. Any and all costs incurred by a Respondent in preparing, submitting, or presenting submissions are the Respondent's sole responsibility and Union County shall not reimburse the Respondent. All responses to this solicitation will be considered a public record and subject to disclosure under applicable public records law.

Any material in a response which the Respondent considers a trade secret and exempt from disclosure as a public record under applicable law, including N.C.G.S. §§ 132-1.2 and 66-152, must be properly designated as a trade secret. In order to properly designate such material, the Respondent must: (i) submit any trade secret materials in a separate envelope, or file, from all other submitted material, being clearly marked as "Trade Secret – Confidential and Proprietary Information," and (ii) stamp the same trade secret/confidentiality designation on each page of the materials therein which contain trade secrets.

To the extent consistent with public records law, Union County will make reasonable efforts to maintain the confidential nature of trade secrets, as determined by Union County and subject to the conditions set forth herein. Respondent understands and agrees by submitting a response to this solicitation, that if a request is made to review or produce a copy of any information in the Respondent's materials which was properly labeled by the Respondent as a trade secret, Union County will notify the Respondent of the request and the date that such materials will be released to the requestor unless the Respondent obtains a court order enjoining that disclosure. If the Respondent fails to obtain the court order enjoining disclosure prior to that date, Respondent understands and agrees that Union County will release the requested information to the requestor on that date.

Furthermore, the Respondent also agrees to indemnify and hold harmless Union County and each of its officers, employees, and agents from all costs, damages, and expenses



incurred in connection with refusing to disclose any material that has been designated as a trade secret by Respondent.

5.2 PROPOSAL FORMAT

The County desires all responses to be identical in format listed below. While the County's format may represent a departure from the vendor's preference, the County requests adherence to the format. All responses are to be in the format described below.

Offerors should prepare their proposals in accordance with the instructions outlined in this section. Each Offeror is required to submit the proposal electronically – Refer to page 4, 2.2. Each section should be identified as described below. Proposals should be prepared as simply as possible and provide a straightforward, concise description of the proposer's capabilities to satisfy the requirements of the RFP.

The County may award a contract based on initial offers received without discussion of such offers. A proposer's initial offer should, therefore, be based on the most favorable terms available. The County reserves the right to contact proposers regarding cost and scope clarification at any time throughout the selection process.

The successful Offeror's proposal must include all responses to the requirements contained within this RFP and all appendices (if applicable) must be completed in their entirety.

By submitting a proposal, the successful Offeror agrees to all applicable provisions, terms and conditions associated with this RFP. This solicitation, the successful Offeror's submitted proposal, all appendices and attachments (if applicable), and stated terms and conditions may become part of the resulting contract.

Utmost attention should be given to accuracy, completeness, and clarity of content. All parts, pages, figures, or tables should be numbered and clearly labeled. Response information should be limited to pertinent information only. Marketing and sales type information is not to be included.

Omissions and incomplete answers may be deemed unresponsive. Please initial any corrections.

The proposal should be organized and identified by section as follows:

- **Section 1** – Cover Letter
- **Section 2** – Company Background and Experience
- **Section 3** – Company Staff, Experience, And Service
- **Section 4** – References
- **Section 5** – Price Form

- **Section 6 – Required Forms**
 - Appendix B – Proposal Submission (signed)
 - Appendix C – Addenda Receipt and Anti-Collusion (signed)

5.2.1 SECTION 1 – COVER LETTER

In your cover letter, include the following information about your company. Respond to each item and provide supporting documentation and/or exhibits as requested or desired.

1. Legal Company Name and DBA (if applicable)

Corporate Headquarters:


Address
Telephone Number
Website Address

Location Providing Service (if different from headquarters):

Address
Telephone Number

2. Name of Single Point of Contact
Title
Direct Telephone Number and/or extension
Direct Email Address
3. Name of Person with Binding Authority
Title
Address
Direct Telephone Number and/or extension
Email Address
4. Describe your interest in this project and the unique advantage your firm and team bring.
5. Stipulate that the proposal price will be valid for a period of 120 days.
6. *Make the following representations and warranty in the cover letter, the falsity of which might result in rejection of its proposal:* “The information contained in this proposal or any part thereof, including any exhibits, schedules, and other documents and instruments delivered or to be delivered to the County, is true, accurate, and complete. This proposal includes all information necessary to ensure that the statements therein do not in whole or in part mislead the County as to any material facts.”

5.2.2 SECTION 2 – COMPANY BACKGROUND AND EXPERIENCE



This section provides each vendor with the opportunity of demonstrating how its history, organization, and partnerships differentiate it from other entities. Careful attention should be paid to providing information relevant to Union County needs.

Provide a concise profile of the Proposer's organization to include the following:

- Corporate history, and number of years in business under the current organizational name, structure and services offered.
- Assets available to meet County service requirements.
- Is the bidder's organization involved in any pending litigation that may affect its ability to provide its products and services?

5.2.3 SECTION 3 – COMPANY STAFF, EXPERIENCE, AND SERVICE

List the designated contact person's name, title, e-mail, and phone number for this project.

Provide evidence of all required licenses, as well as those necessary to conduct business in the State of North Carolina.

Briefly describe the professional staff available for this service. At a minimum, this tab should include the following information, for each key person identified by the company:

1. Name and title
2. Office location and city of residence
3. Project responsibilities and roles
4. Licenses held
5. Professional registrations and memberships (if applicable)
6. Years of relevant experience

5.2.4 SECTION 4 – REFERENCES

Provide three (3) references for projects similar to this solicitation and include the following:

- Company Name
- Contact Name and Title
- Address
- Phone Number
- Email Address

5.2.5 SECTION 5 – PRICE FORM

Complete Appendix A – Price Form, and submit with proposal.

5.2.6 SECTION 6 – REQUIRED FORMS

Offerors must include signed copies of the following documents:

- Appendix B – Proposal Submission (signed)
- Appendix C – Addenda Receipt and Anti-Collusion (signed)

5.3 SELECTION PARTICIPANTS

1. Maintaining the integrity of the RFP process is of paramount importance for the County. To this end, please do not contact any members of Union County or its staff regarding the subject matter of this RFP until a selection has been made, other than the County’s designated contact person identified in the introduction to this RFP.
2. Representatives of Union County will read, review, and evaluate the RFP independently based on the evaluation criteria. Failure to abide by this requirement shall be grounds for disqualification from this selection process.
3. The County will establish an RFP Evaluation Team to review and evaluate the RFPs. The RFP Evaluation Team will assess the RFPs independently in accordance with the published evaluation criteria. Union County reserves the right to conduct interviews with a shortlist of selected respondents.
4. At its sole discretion, the Owner may ask written questions of Offerors, seek written clarification, and conduct discussions with Offerors on the RFPs.
5. The County reserves the right to determine the suitability of proposals on the basis of a proposal meeting scope and submittal criteria listed in the RFP. Evaluation criteria and other relevant RFP information will be used to assist in determining the finalist Vendor.

5.4 EVALUATION SELECTION PROCESS

A weighted analysis of the evaluation criteria will be utilized to determine the Vendor that represents the best value solution for the County.

In the evaluation and scoring/ranking of Offerors, the County will consider the information submitted in the RFP as well as the meetings (if applicable) with respect to the evaluation criteria set forth in the RFP.

The initial evaluation criteria/factors and relative weights listed below will be used to recommend selection of the Proposed Offeror or for the purpose of selecting Short-Listed Offerors. The County may choose to award without engaging in interview discussions.

RFP Criteria	Weights
Company Background and Experience	30%
Company Staff, Experience, And Service	35%
Compliance with Submittal Requirements	10%

Price	25%
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Vendors may be invited to give a demonstration of the capabilities of the proposed solution to the Union County evaluation team. The successful bidder's demonstration (if requested), along with questions and answers, will be a critical component of the overall vendor evaluation.

After identification of Short-Listed Offerors, the County may or may not decide to invite Short-Listed Offerors to vendor demonstration/interviews. If interviews are scheduled with the Short-Listed Offerors, previous evaluation and rankings are not carried forward. For the purpose of selecting a Preferred Offeror, the evaluation criteria will be given the following relative weights:

Interview Criteria	Weights
Proposed Approach, Service and Staff	65%
Quality and Relevance of Interview as it Relates to the Scope of the RFP	35%

Additional meetings may be held to clarify issues or to address comments, as deemed appropriate. Proposers will be notified in advance of the time and format of such meetings.

5.5 AWARD PROCEDURE


Union County has the right to reject any or all proposals, to engage in further negotiations with any Company submitting a proposal, and/or to request additional information or clarification. The County is not obligated to accept the lowest cost proposal. The County may accept the proposal that best serves its needs, as determined by County officials in their sole discretion.

The County reserves the right to make an award without further discussion of the proposals received. Therefore, it is important that the proposal be submitted initially on the most favorable terms.

A proposal may be rejected if it is incomplete. Union County may reject any or all proposals and may waive any immaterial deviation in a proposal.

More than one proposal from an individual, Offeror, partnership, corporation or association under the same or different names, will not be considered.

The County reserves the right to enter into negotiations with the top ranked Offeror. However, negotiations with the top ranked Offeror does not signify a commitment by Union County to execute a contract or to continue discussions.



The County reserves the right to terminate negotiations at any time and for any reason. The County may select and enter into negotiations with the next most advantageous Proposer if negotiations with the initially chosen Proposer are not successful.

The award shall be made in the best interest of the County. This Request for Proposal is not subject to any competitive bidding requirements of North Carolina law. The County reserves the right to accept other than the most financially advantageous proposal.

The award document will be a Contract incorporating, by reference, all the requirements, terms and conditions of the solicitation and the Offeror's proposal as negotiated.

5.6 CONFLICT CERTIFICATION

The Offeror must certify that it does not have any actual or potential conflicts of interest with, or adversarial litigation against the County or any of its officers or employees. During the course of the contractual relationship formed pursuant to this solicitation, any such conflict of interest, whether newly arising or newly discovered, must be disclosed to the County in writing.

6 GENERAL CONDITIONS AND REQUIREMENTS

6.1 TERMS AND CONDITIONS

The contract award will have an initial term of two (2) years with three (3) one-year renewal options at the County's discretion, pending annual budget approval.


Union County has the right to reject any or all proposals, to engage in further negotiations with any Company submitting a proposal, and/or to request additional information or clarification. The County is not obligated to accept the lowest cost proposal. The County may accept that proposal that best serves its needs, as determined by County officials in their sole discretion.

All payroll taxes, liability and worker's compensation are the sole responsibility of the Offeror. The Offeror understands that an employer/employee relationship does not exist under this contract.

All proposals submitted in response to this request shall become the property of Union County and as such, may be subject to public review.

6.2 CONTRACTUAL OBLIGATIONS

The contents of this Proposal and the commitments set forth in the selected Proposal(s) shall be considered contractual obligations, if a contract ensues. Failure to accept these obligations may result in cancellation of the award. All legally required terms and



conditions shall be incorporated into final contract agreements with the selected Service Provider(s).

6.3 SUB-CONTRACTOR/PARTNER DISCLOSURE

If the proposal by any Company requires the use of sub-contractors, partners, and/or third-party products or services, this must be clearly stated in the proposal. The Company submitting the proposal shall remain solely responsible for the performance of all work, including work that is done by sub-contractors.

6.4 EXCEPTION TO THE PROPOSAL

An “exception” is defined as the Service Provider’s inability or unwillingness to meet a term, condition, specification, or requirement in the manner specified in the Proposal. All exceptions taken must be identified and explained in writing in the proposal and must specifically reference the relevant section(s) of this Proposal. Other than exceptions that are stated in compliance with this Section, each proposal shall be deemed to agree to comply with all terms, conditions, specifications, and requirements of this Proposal. If the Service Provider provides an alternate solution when taking an exception to a requirement, the benefits of this alternate solution and impact, if any, on any part of the remainder of the Service Provider’s solution, must be described in detail.


6.5 MODIFICATION OR WITHDRAWAL OF PROPOSAL

Prior to the scheduled closing time for receiving proposals, any Vendor may withdraw their proposal. After the scheduled closing time for receiving proposals, no proposal may be withdrawn for 120 days. Only written requests for the modification or correction of a previously submitted proposal that are addressed in the same manner as proposals and are received by the County prior to the closing time for receiving proposals will be accepted. The proposal will be corrected in accordance with such written requests, provided that any such written request is in a sealed envelope that is plainly marked “Modification of Proposal” – with solicitation number and name on the front of the envelope. Oral, telephone, or fax modifications or corrections will not be recognized or considered.

6.6 EQUAL EMPLOYMENT OPPORTUNITY

All Offerors will be required to follow Federal Equal Employment Opportunity (EEO) policies. Union County will affirmatively assure that on any project constructed pursuant to this advertisement, equal employment opportunity will be offered to all persons without regard to race, color, creed, religion, national origin, sex, and marital status, status with regard to public assistance, membership or activity in a local commission, disability, sexual orientation, or age.

6.7 MINORITY BUSINESSES (MBE) OR DISADVANTAGED BUSINESSES (DBE)



It is the policy of Union County that Minority Businesses (MBEs), Disadvantaged Business Enterprises (DBEs) and other small businesses shall have the opportunity to compete fairly in contracts financed in whole or in part with public funds. Consistent with this policy, Union County will not allow any person or business to be excluded from participation in, denied the benefits of, or otherwise be discriminated against in connection with the award and performance of any contract because of sex, race, religion, or national origin.

6.8 LICENSES

The successful Offeror(s) shall have and maintain a valid and appropriate business license (if applicable), meet all local, state, and federal codes, and have current all required local, state, and federal licenses.

6.9 E-VERIFY

E-Verify is the federal program operated by the United States Department of Homeland Security and other federal agencies, or any successor or equivalent program, used to verify the work authorization of newly hired employees pursuant to federal law. Vendor/Offeror shall ensure that Offeror and any Sub-Contractor performing work under this contract: (i) uses E-Verify if required to do so; and (ii) otherwise complies with applicable law.


6.10 DRUG-FREE WORKPLACE

During the performance of this Request, the Offeror agrees to provide a drug-free workplace for their employees; post in conspicuous places, available to employees and applicants for employment, a statement notifying employees that the unlawful manufacture, sale, distribution, dispensation, possession, or use of a controlled substance or marijuana is prohibited in the workplace and specify the actions that will be taken against employees for violations of such prohibition; and state in all solicitations or advertisements for employees placed by or on behalf of the Offeror that the Offeror maintains a drug-free workplace.

For the purposes of this section, “drug-free workplace” means a site for the performance of work done in connection with a specific contract awarded to a Offeror/Offerors in accordance with this chapter, the employees of whom are prohibited from engaging in the unlawful manufacture, sale, distribution, dispensation, possession or use of any controlled substance or marijuana during the performance of the Request.

6.11 INSURANCE

One or more of the following insurance limits may be required if it is applicable to the project. The County reserves the right to require additional insurance depending on the nature of the agreement.



At Contractor's sole expense, Contractor shall procure and maintain the following minimum insurances with insurers authorized to do business in North Carolina and rated A-VII or better by A.M. Best, or as otherwise authorized by the Union County Risk Manager.

A. WORKERS' COMPENSATION

Statutory (coverage for three or more employees) limits covering all employees, including Employer's Liability with limits of:

\$500,000 Each Accident
\$500,000 Disease - Each Employee
\$500,000 Disease - Policy Limit

B. COMMERCIAL GENERAL LIABILITY

(for any agreement unless otherwise waived by the Risk Manager)
Covering Ongoing and Completed Operations involved in this Agreement.

\$2,000,000 General Aggregate
\$2,000,000 Products/Completed Operations Aggregate
\$1,000,000 Each Occurrence
\$1,000,000 Personal and Advertising Injury Limit

C. COMMERCIAL AUTOMOBILE LIABILITY

(for any agreement involving the use of a contractor vehicle while conducting services associated with the agreement)

\$1,000,000 Combined Single Limit - Any Auto

D. PROFESSIONAL LIABILITY

(only for any agreement providing professional service such as engineering, architecture, surveying, consulting services, etc.)


\$1,000,000 Claims Made

Contractor shall provide evidence of continuation or renewal of Professional Liability Insurance for a period of two (2) years following termination of the Agreement.

E. NETWORK SECURITY & PRIVACY LIABILITY (CYBER)

(for any agreement involving software applications)

\$1,000,000 Claims Made



Contractor shall provide evidence of continuation or renewal of Network Security & Privacy Liability Insurance for a period of two (2) years following termination of the Agreement.

ADDITIONAL INSURANCE REQUIREMENTS

- A. The Contractor’s General Liability policy shall be endorsed, specifically or generally, to include the following as Additional Insured:

UNION COUNTY, ITS OFFICERS, AGENTS AND EMPLOYEES ARE INCLUDED AS ADDITIONAL INSURED WITH RESPECTS TO THE GENERAL LIABILITY INSURANCE POLICY.


Additional Insured status for Completed Operations shall extend for a period of not less than three (3) years from the date of final payment.

- B. Before commencement of any work or event, Contractor shall provide a Certificate of Insurance in satisfactory form as evidence of the insurances required above.
- C. Contractor shall have no right of recovery or subrogation against Union County (including its officers, agents and employees).
- D. It is the intention of the parties that the insurance policies afforded by contractor shall protect both parties and be primary and non-contributory coverage for any and all losses covered by the above-described insurance.
- E. Union County shall have no liability with respect to Contractor’s personal property whether insured or not insured. Any deductible or self-insured retention is the sole responsibility of Contractor.
- F. Notwithstanding the notification requirements of the Insurer, Contractor hereby agrees to notify County’s Risk Manager at 500 N. Main Street # 130, Monroe, NC 28112, within two (2) days of the cancellation or substantive change of any insurance policy set out herein. Union, in its sole discretion, may deem failure to provide such notice as a breach of this Agreement.

- G. The Certificate of Insurance should note in the Description of Operations the following:

Department: _____
Contract #: _____

- H. Insurance procured by Contractor shall not reduce nor limit Contractor’s contractual obligation to indemnify, save harmless and defend Union County for



claims made or suits brought which result from or are in connection with the performance of this Agreement.

- I. Certificate Holder shall be listed as follows:

Union County
Attention: Keith A. Richards, Risk Manager
500 N. Main Street, Suite #130
Monroe, NC 28112

- J. If Contractor is authorized to assign or subcontract any of its rights or duties hereunder and in fact does so, Contractor shall ensure that the assignee or subcontractor satisfies all requirements of this Agreement, including, but not limited to, maintenance of the required insurances coverage and provision of certificate(s) of insurance and additional insured endorsement(s), in proper form prior to commencement of services.

6.12 INDEMNIFICATION

Contractor agrees to protect, defend, indemnify and hold Union County, its officers, employees and agents free and harmless from and against any and all losses, penalties, damages, settlements, costs, charges, professional fees or other expenses or liabilities of every kind and character arising out of or relating to any and all claims, liens, demands, obligations, actions, proceedings, or causes of action of every kind in connection with or arising out of this agreement and/or the performance hereof that are due, in whole or in part, to the negligence of the Contractor, its officers, employees, subcontractors or agents. Contractor further agrees to investigate, handle, respond to, provide defense for, and defend the same at its sole expense and agrees to bear all other costs and expenses related thereto.

7 APPENDIX A – PRICE FORM

RFP 2023-028 First Aid and Service of AED's

Submit with Proposal

Company Name _____

The Contractor shall furnish all labor, materials, tools, and equipment necessary to service all First Aid cabinets and AED's Defibtech in good working order as described in Section 4, Scope of Services.

Note to Offeror: Pricing (Contractor All-Inclusive unit prices) will be based on the unit of measure for each product. Please provide a unit of measure for each of your items.

Description of Item	Unit of Measure	Contractor All Inclusive Unit Prices
Antiseptic Wipes		
Alcohol Prep Pads		
Hydrogen Peroxide Pump		
Eye Buffered Solution		
Triple Antibiotic Ointment		
Hydrocortisone Cream		
First Aid Cream		
Burn Relief		
Acetaminophen		
Ibuprofen		
Decongestant		
Sinus Relief		
Allergy Relief		
Antacid Fruit Flavor		
Naproxen Sodium		
Non-Adherent Pad		
Fingertip Bandage		
1x3 Plastic Bandage		
Elastic Strip Medium		
Junior Strips		



Large Patch Bandage		
Burn Relief 4x4 Dressing		
Waterproof Tape		
Ready Rip 2 inch		
Q-tips		
Eye Cups		
Cold Pack		
Lubricant Eye Drops		
Tourniquet		
Splint		
Tweezers		
X-Long Bandage		
Splinter-Out Disp		
Antiseptic Pump 2oz		
Burn Care Pump 2oz		
Glucose		

A. AED's

1.

AED's Defibtech	Unit Cost
Adult Electrode Pads	
Children Electrode Pads	

2.

Bi-monthly Service Fee Cost	
Cost of additional AED's Service fee	



8 APPENDIX B – PROPOSAL SUBMISSION

RFP 2023-028 First Aid and Service of AED's

SUBMIT WITH PROPOSAL

This Proposal is submitted by:

Company Legal Name: _____

Representative Name: _____

Representative Signature: _____

Representative Title: _____

Address: _____

County/State/Zip: _____

Email Address: _____

Phone Number: _____

Website Address: _____

It is understood that Union County reserves the right to reject any and all proposals, to make awards according to the best interest of the County, to waive formalities, technicalities, to recover and re-advertise this project. Proposal is valid for 120 days. Proposal is submitted by an executive of the company that has authority to contract with Union County, NC.

Name: _____

Title: _____

Signature: _____

Date: _____



9 APPENDIX C – ADDENDUM AND ANTI-COLLUSION

RFP 2023-028 First Aid and Service of AED's

SUBMIT WITH PROPOSAL

Please acknowledge receipt of all addenda by including this form with your Proposal. Any questions or changes received will be posted as an addendum on www.co.union.nc.us and/or www.ips.state.nc.us. It is your responsibility to check for this information.

Addendum No.	Date Downloaded
_____	_____
_____	_____
_____	_____
_____	_____

I certify that this proposal is made in good faith and without collusion with any other offeror or officer or employee of Union County.

Company Name: _____

Name: _____

Title: _____

Email Address: _____

Signature: _____

Date: _____



10 APPENDIX D – SAMPLE VENDOR PAYMENT NOTIFICATION

RFP 2023-028 First Aid and Service of AED's

Informational Purposes Only - Do not submit with proposal.



Finance Department

500 North Main Street Suite #714
Monroe, NC 28112 T. 704-283-3813
www.unioncountync.gov

ATTENTION: ACCOUNTS PAYABLE VENDORS

As part of our Fraud Prevention Program, Union County now prefers two methods for payments to vendor accounts. These methods allow for faster and easier payments to vendors.

The first and preferred method available is to accept a VISA card payment from the County. If you accept payment via VISA, payment is made at the time of the transaction or upon receipt and approval of the invoice.

The second method is an Electronic Funds Transfer. (EFT) This means that you will receive payment of invoices due directly into your bank account. With this method, you will get an email confirmation giving you the date, invoice numbers, and total amount paid. Your payment will be available to you on Monday (or the first banking day if Monday is a bank holiday) following receipt of an approved invoice from the County department invoiced.

An EFT Enrollment Form to enroll in the program is attached for your convenience. You can also visit the Union County website at www.unioncountync.gov at any time to get a new form if your banking information changes. If the banking information changes and you do not notify us, it will delay receipt of payment for invoices.

If you wish to receive payment via the County's VISA card, please contact Heather Howey at 704-283-3539, or send an email to ap@unioncountync.gov and you will be added to the list of vendors accepting the VISA card method of payment.

Union County prefers all vendors participate in one of the two methods described above.

Thank you in advance for your participation.

Please return this completed form and supporting documents to:



Union County -Finance Office
Suite 714, 7th Floor, 500 N. Main Street, Monroe NC 28112

Phone: (704) 283-3886 **Fax:** (704) 225-0664

Email: ap@unioncountync.gov

Authorization for payment via Electronic Funds Transfer (EFT)

Initial Enrollment

Change Information

Today's Date _____

Company Name _____

Street Address _____

City, State, Zip _____

By signing below, I hereby authorize Union County to electronically deposit funds into the account indicated below. I understand that if my banking information changes and Union County is not made aware of this change, then payment may be delayed.

Bank Name _____

Address _____

City, State, Zip _____

Routing/ABA # _____ Bank Acct No. _____

Payment Notification: I hereby authorize the following individual to receive an email notification of payment details for all funds deposited to the above account by Union County.

Name & Title _____

Email Address _____

Phone Number _____

Officer Name & Title _____

Phone Number _____

Signature: _____

FOR ACCOUNT VERIFICATION, PLEASE ATTACH A VOIDED CHECK.

This authorization will remain in effect until Union County has received written notice to discontinue.

Print Form



11 APPENDIX E – SAMPLE VENDOR PAYMENT NOTIFICATION

RFP 2023-028 First Aid and Service of AED's

Do Not Submit with Proposal

--Informational Purposes Only--

STATE OF NORTH CAROLINA

AGREEMENT

COUNTY OF UNION

THIS AGREEMENT is made and entered into as of _____, by and between UNION COUNTY, a political subdivision of the State of North Carolina, whose address is 500 N. Main Street, Monroe, N.C. 28112, hereinafter "Union," and [Contractor's full legal name], a [type of business (corporation, limited liability company, etc.) and state where incorporated], whose address is _____, hereinafter "Contractor."

W I T N E S S E T H

WHEREAS, Union desires that Contractor perform certain [describe services here] services; and

WHEREAS, Contractor is willing to perform such services as described in this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants and agreements hereinafter set forth, the parties hereto do each contract and agree with the other as follows:

1. SERVICES PERFORMED. Contractor agrees to perform the services as set forth in the attached [Scope of Work, or, if the full RFP is to be attached, state the RFP # and RFP title], which is incorporated herein by reference (hereinafter the "Services"), in accordance with the terms of this Agreement.

2. FEE AND PAYMENT SCHEDULE. Union shall pay Contractor [insert payment amount or rate] for performance of the Services. Contractor shall invoice Union on a monthly basis for Services performed, or upon such other schedule as may be agreed upon by the parties. Payment is due within thirty (30) days of receipt of an accurate invoice by Union's Finance Division. All payments shall be conditioned upon appropriation by the Union County Board of Commissioners of sufficient funds for each request for services.

3. TERM AND TERMINATION. The Effective Date is the date of mutual execution of this Agreement. This Agreement shall have a term of [insert agreement time length] (the "Initial Term"). Upon completion of the Initial Term, Union may, in its sole discretion, elect to renew this Agreement for up to _____ [number of possible additional terms, as stated in the RFP] additional _____ [number of years in each renewal term]-year terms, each a "Renewal Term," upon written notice to the Contractor. Union may terminate this Agreement at any time, without cause, upon provision of ten (10) days' written notice to Contractor. In the event of termination without cause, Contractor shall be paid for services performed to the date of notification of termination by Union.

4. OWNERSHIP OF DOCUMENTS. All deliverables and any other contract documents prepared by Contractor, or any subcontractors or subconsultants under the terms of this Agreement ("the Documents"), shall be the property of Union. Contractor further acknowledges that Union is subject to Chapter 132 of the North Carolina General Statutes, the

Public Records Act (the “Act”), and that this Agreement, as well as any of the Documents as defined herein, shall be a public record as defined in such Act, and as such, will be open to public disclosure and copying.

5. **BASIC INSURANCE REQUIREMENTS.** At Contractor’s sole expense, Contractor shall procure and maintain the following minimum insurances with insurers authorized to do business in North Carolina and rated A-VII or better by A.M. Best, or as otherwise authorized by the Union County Risk Manager.

A. WORKERS’ COMPENSATION
Statutory (coverage for three or more employees) limits covering all employees, including Employer’s Liability with limits of:

\$500,000	Each Accident
\$500,000	Disease - Each Employee
\$500,000	Disease - Policy Limit

B. COMMERCIAL GENERAL LIABILITY
Covering all operations involved in this Agreement.

\$2,000,000	General Aggregate
\$2,000,000	Products/Completed Operations Aggregate
\$1,000,000	Each Occurrence
\$1,000,000	Personal and Advertising Injury Limit

C. COMMERCIAL AUTOMOBILE LIABILITY

\$1,000,000	Combined Single Limit - Any Auto
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D. PROFESSIONAL LIABILITY

\$1,000,000	Claims Made
-------------	-------------

Contractor shall provide evidence of continuation or renewal of Professional Liability Insurance for a period of two (2) years following termination of the Agreement.

6. **ADDITIONAL INSURANCE REQUIREMENTS.**

A. The Contractor’s General Liability policy shall be endorsed, specifically or generally, to include the following as Additional Insured:

UNION COUNTY, ITS OFFICERS, AGENTS AND EMPLOYEES ARE INCLUDED AS ADDITIONAL INSURED WITH RESPECT TO THE GENERAL LIABILITY INSURANCE POLICY.

- B. Before commencement of any work or event, Contractor shall provide a Certificate of Insurance in satisfactory form as evidence of the insurances required above.
- C. Contractor shall have no right of recovery or subrogation against Union County (including its officers, agents and employees).
- D. It is the intention of the parties that the insurance policies afforded by Contractor shall protect both parties and be primary and non-contributory coverage for any and all losses covered by the above-described insurance.
- E. Union County shall have no liability with respect to Contractor's personal property whether insured or not insured. Any deductible or self-insured retention is the sole responsibility of Contractor.
- F. Notwithstanding the notification requirements of the Insurer, Contractor hereby agrees to notify County's Risk Manager at 500 N. Main Street, Suite #130, Monroe, NC 28112, within two (2) days of the cancellation or substantive change of any insurance policy set out herein. Union, in its sole discretion, may deem failure to provide such notice as a breach of this Agreement.

G. The Certificate of Insurance should note in the Description of Operations the following:

Department:
 Contract #:

H. Insurance procured by Contractor shall not reduce nor limit Contractor's contractual obligation to indemnify, save harmless and defend Union County for claims made or suits brought which result from or are in connection with the performance of this Agreement.

I. Certificate Holder shall be listed as follows:

Union County
 Attention: Keith A. Richards, Risk Manager
 500 N. Main Street, Suite #130
 Monroe, NC 28112

J. If Contractor is authorized to assign or subcontract any of its rights or duties hereunder and in fact does so, Contractor shall ensure that the assignee or subcontractor satisfies all requirements of this Agreement, including, but not limited to, maintenance of the required insurances coverage and provision of certificate(s) of insurance and additional insured endorsement(s), in proper form prior to commencement of services.

7. INDEMNIFICATION. Contractor agrees to protect, defend, indemnify and hold Union, its officers, employees and agents free and harmless from and against any and all losses, penalties, damages, settlements, costs, charges, professional fees or other expenses or liabilities of every kind and character arising out of or relating to any and all claims, liens, demands, obligations, actions, proceedings, or causes of action of every kind in connection with or arising out of this Agreement and/or the performance hereof that are due, in whole or in part, to the negligence of Contractor, its officers, employees, subcontractors or agents. Contractor further agrees to investigate, handle, respond to, provide defense for, and defend the same at its sole expense and agrees to bear all other costs and expenses related thereto.

8. DECLARATION BY CONTRACTOR. Contractor declares that Contractor has complied with all federal, state and local laws regarding business permits, certificates, and licenses that may be required to carry out the work to be performed under this Agreement.

9. FEDERAL, STATE, AND LOCAL TAXES. Neither federal, nor state, nor local income tax nor payroll tax of any kind shall be withheld or paid by Union on behalf of Contractor or the employees of Contractor. Contractor shall not be treated as an employee with respect to the services performed hereunder for federal or state tax purposes.

10. NOTICE TO CONTRACTOR REGARDING ITS TAX DUTIES AND LIABILITIES. Contractor understands that Contractor is responsible to pay, according to law, Contractor's income tax. If Contractor is not a corporation, Contractor further understands that Contractor may be liable for self-employment (social security) tax, to be paid by Contractor according to law.

11. FRINGE BENEFITS. Because Contractor is engaged in Contractor's own independently established business, Contractor is not eligible for, and shall not participate in, any employee pension, health or other fringe benefit plan of Union.

12. UNION NOT RESPONSIBLE FOR WORKERS' COMPENSATION. No workers' compensation insurance shall be obtained by Union concerning Contractor or the employees of Contractor. Contractor shall comply with the workers' compensation law concerning Contractor and the employees of Contractor.

13. NO AUTHORITY TO BIND UNION. Contractor has no authority to enter into contracts or agreements on behalf of Union. This Agreement does not create a partnership or any form of agency between the parties.

14. ASSIGNMENT. Neither Union nor Contractor shall assign, sublet or transfer any rights under or interest in this Agreement (including, but without limitation, monies that may become due or monies that are due) without the written consent of the other, except to the extent that any assignment, subletting or transfer is mandated by law or the effect of this limitation may be restricted by law. Unless specifically stated to the contrary in any written consent to assignment, no assignment shall release or discharge the assignor from any duty or responsibility under this Agreement.

15. NON-WAIVER. The failure of either party to exercise any of its rights under this agreement for a breach thereof shall not be deemed to be a waiver of such rights or a waiver of any subsequent breach.

16. HOW NOTICES SHALL BE GIVEN. Any notice given in connection with this agreement shall be given in writing and shall be delivered either by hand to the party or by certified mail, return receipt requested, to the party at the party's address stated herein. Any party may change its address stated herein by giving notice of the change in accordance with this paragraph.

17. APPLICABLE LAW AND JURISDICTION. This Agreement shall be construed and enforced in accordance with the laws of the State of North Carolina. The parties to this Agreement confer exclusive jurisdiction of all disputes arising hereunder upon the General Courts of Justice of Union County, North Carolina.

18. COMPLETE AGREEMENT. This Agreement contains the complete agreement of the parties regarding the terms and conditions of the Agreement, and there are no oral or written conditions, terms, warranties, understandings or other agreements pertaining thereto which have not been incorporated herein. This Agreement may be modified only by written instrument duly executed by both parties, or their respective successors in interest.

19. SEVERABILITY. The provisions hereof are severable, and should any provision be determined to be invalid, unlawful or otherwise null and void by any court of competent jurisdiction, the other provisions shall remain in full force and effect and shall not thereby be affected unless such ruling shall make further performance hereunder impossible or impose an unconscionable burden upon one of the parties.

20. AUTHORITY. Each party warrants that it has the corporate or other organizational power and authority to execute, deliver and perform this Agreement. Each party further warrants that the execution, delivery and performance by it of the Agreement has been duly authorized and approved by all requisite action of the party's management and appropriate governing body.

21. E-VERIFY. E-Verify is the federal program operated by the United States Department of Homeland Security and other federal agencies, or any successor or equivalent program, used to verify the work authorization of newly hired employees pursuant to federal law. Contractor shall ensure that Contractor and any subcontractor performing work under this Agreement: (i) uses E-Verify if required to do so by North Carolina law; and (ii) otherwise complies with the requirements of Article 2 of Chapter 64 of the North Carolina General Statutes. A breach of this provision by Contractor will be considered a breach of this Agreement, which entitles Union to terminate this Agreement, without penalty, upon notice to Contractor.

[Remainder of page intentionally left blank. Signatures follow on the next page.]

IN WITNESS WHEREOF, the parties hereto, acting under authority of their respective governing bodies, have hereunto set their hands and seals, and have caused this Agreement to be duly executed, this the day and year first above written.

WITNESS:

UNION COUNTY

BY: _____
Lynn G. West, Clerk to the Board

BY: _____ (SEAL)
William M. Watson, County Manager

DATE: _____

WITNESS:

_____ [Contractor Full Legal Name]

BY: _____

BY: _____ (SEAL)

DATE: _____

Approved as to Legal Form _____

This instrument has been preaudited in the manner required by The Local Government Budget and Fiscal Control Act.

Deputy Finance Officer