



Request for Proposals 2023-008

Compensation and Classification Study

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ADDENDUM No. 1

ISSUE DATE: September 26, 2022

Responding Offerors on this project are hereby notified that this Addendum shall be made a part of the above named RFP document.

The following items add to, modify, and/or clarify the RFP documents and shall have the full force and effect of the original Documents. This Addendum shall be acknowledged by the Offeror in the RFP document.

Add/Delete/Replace

1. **Delete:** Appendix B – Union County Pay Plan (Job Classification Listing)

Replace with: Addendum 1, Appendix B – Union County Pay Plan
(Job Classification Listing)

Attachments:

Addendum 1, Appendix B – Union County Pay Plan (Job Classification Listing)

End of Addendum No. 1

**Addendum 1, Appendix B - Union County Pay Plan
(Job Classification Listing)**

Union County Pay Plan 2022-2023

Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Annual	Hourly	Annual	Hourly	Annual	Hourly	
5001	4-H PROGRAM ASSISTANT	109	\$30,786.00	\$14.81	\$38,482.00	\$18.50	\$46,179.00	\$22.20	N
5002	911 ASSISTANT SUPERVISOR (2184 hours)	217	\$44,092.00	\$20.19	\$56,217.00	\$25.74	\$68,343.00	\$31.29	N
5004	911 SUPERVISOR (2184 hours)	218	\$46,120.00	\$21.12	\$58,803.00	\$26.92	\$71,486.00	\$32.73	N
5005	911 TELECOMMUNICATOR I (2184 hours)	112	\$35,232.00	\$16.14	\$44,040.00	\$20.16	\$52,848.00	\$24.20	N
7052	911 TELECOMMUNICATOR I PT	112		\$16.94		\$21.17		\$25.41	N
5006	911 TELECOMMUNICATOR II (2184 hours)	114	\$38,548.00	\$17.66	\$48,185.00	\$22.06	\$57,822.00	\$26.48	N
7053	911 TELECOMMUNICATOR II PT	114		\$18.54		\$23.17		\$27.80	N
5007	911 TELECOMMUNICATOR III (2184 hours)	215	\$40,299.00	\$18.46	\$51,381.00	\$23.53	\$62,463.00	\$28.60	N
7054	911 TELECOMMUNICATOR III PT	215		\$19.38		\$24.70		\$30.03	N
5372	ABSENTEE BALLOT COORDINATOR	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
5008	ACCOUNTANT	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	E
5405	ACCOUNTING SERVICES SUPERVISOR	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5009	ACCOUNTING SPECIALIST	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5010	ACCOUNTING TECHNICIAN	113	\$36,853.00	\$17.72	\$46,066.00	\$22.15	\$55,280.00	\$26.58	N
5012	ADMINISTRATIVE ASSISTANT	215	\$40,299.00	\$19.38	\$51,381.00	\$24.70	\$62,463.00	\$30.03	N
5430	ADMINISTRATIVE SUPPORT SPECIALIST	107	\$28,138.00	\$13.53	\$35,172.00	\$16.91	\$42,207.00	\$20.29	N
6015	ADMINISTRATIVE SUPPORT SPECIALIST BPT	107		\$13.53		\$16.91		\$20.29	N
7072	ADMINISTRATIVE SUPPORT SPECIALIST PT	107		\$13.53		\$16.91		\$20.29	N
5018	ANIMAL CARE SPECIALIST	112	\$35,232.00	\$16.94	\$44,040.00	\$21.17	\$52,848.00	\$25.41	N
5452	APPRAISAL & REVALUATION MANAGER	329	\$75,579.00	\$36.34	\$98,253.00	\$47.24	\$120,926.00	\$58.14	E
5019	ASSESSMENT PROGRAM COORDINATOR	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	N
5020	ASSESSMENT SUPERVISOR	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5381	ASSISTANT COUNTY MANAGER	337	\$123,245.00	\$59.26	\$160,218.00	\$77.03	\$197,192.00	\$94.80	E
5449	ASSISTANT DIRECTOR, FACILITIES	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5406	ASSISTANT DIRECTOR, FINANCE	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5022	ASSISTANT DIRECTOR, HUMAN RESOURCES	330	\$79,055.00	\$38.01	\$102,772.00	\$49.41	\$126,488.00	\$60.81	E
5422	ASSISTANT DIRECTOR, INFORMATION TECHNOLOGY	331	\$82,692.00	\$39.76	\$107,500.00	\$51.68	\$132,307.00	\$63.61	E
5024	ASSISTANT DIRECTOR, LIBRARY	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5023	ASSISTANT DIRECTOR, WATER & WASTEWATER	329	\$75,579.00	\$36.34	\$98,253.00	\$47.24	\$120,926.00	\$58.14	E
5390	ASSISTANT EMERGENCY MANAGEMENT COORDINATOR	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	E
5025	ASSISTANT ENGINEER	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	N
7081	ASSISTANT ENGINEER PT	221		\$25.38		\$32.35		\$39.33	N
5026	ASSISTANT FIRE MARSHAL I	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5027	ASSISTANT FIRE MARSHAL II	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5028	ASSISTANT FIRE MARSHAL III	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N

Union County Pay Plan 2022-2023

Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Annual	Hourly	Annual	Hourly	Annual	Hourly	
5029	ASSISTANT HUMAN SERVICES DIRECTOR	335	\$103,303.00	\$49.67	\$134,294.00	\$64.56	\$165,285.00	\$79.46	E
5030	ASSISTANT I - REGISTER OF DEEDS	113	\$36,853.00	\$17.72	\$46,066.00	\$22.15	\$55,280.00	\$26.58	N
5031	ASSISTANT II - REGISTER OF DEEDS	215	\$40,299.00	\$19.38	\$51,381.00	\$24.70	\$62,463.00	\$30.03	N
7076	ASSISTANT II - REGISTER OF DEEDS PT	215		\$19.38		\$24.70		\$30.03	N
5032	ASSISTANT III - REGISTER OF DEEDS	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
7004	ASSISTANT III - REGISTER OF DEEDS PT	217		\$21.20		\$27.03		\$32.86	N
5033	ASSISTANT LANDFILL SUPERINTENDENT	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	E
5453	ASSISTANT LIBRARIAN	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5034	ASSISTANT PARK SUPERINTENDENT	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	N
5454	ASSISTANT SENIOR LIBRARIAN	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5036	ASSOCIATE ENGINEER	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	E
5037	ASSOCIATE PUBLIC HEALTH NURSE	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	E
6003	ASSOCIATE PUBLIC HEALTH NURSE BPT	221		\$25.38		\$32.35		\$39.33	N
7058	ASSOCIATE PUBLIC HEALTH NURSE PT	221		\$25.38		\$32.35		\$39.33	N
5038	AUDIO VISUAL COORDINATOR	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	N
5039	AUDITOR	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5040	AUTOMOTIVE MECHANIC	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	N
5375	BEHAVIORAL HEALTH THERAPIST	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	E
5391	BEHAVIORAL HEALTH THERAPIST SUPERVISOR	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5407	BILLING SERVICES REPRESENTATIVE	112	\$35,232.00	\$16.94	\$44,040.00	\$21.17	\$52,848.00	\$25.41	N
5432	BILLING SERVICES SUPERVISOR	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5433	BRAND MANAGER	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	E
5043	BUDGET ANALYST	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	E
5044	BUILDING INSPECTOR	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	N
7075	BUILDING INSPECTOR PT	220		\$24.26		\$30.93		\$37.60	N
5408	BUSINESS ANALYST	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	E
5045	BUSINESS MANAGER	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5434	BUSINESS SYSTEMS PROGRAM MANAGER	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
7006	CAMP COUNSELOR - SEASONAL	4		\$9.63		\$11.55		\$13.47	N
7007	CAMPGROUND MANAGER - SEASONAL	5		\$11.45		\$13.74		\$16.03	N
5046	CAPITAL IMPROVEMENT PLAN CONSTRUCTION MANAGER	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	E
5047	CAPITAL IMPROVEMENT PLAN PROGRAM MANAGER	331	\$82,692.00	\$39.76	\$107,500.00	\$51.68	\$132,307.00	\$63.61	E
5048	CAPTAIN	329	\$75,579.00	\$36.34	\$98,253.00	\$47.24	\$120,926.00	\$58.14	E
5049	CHIEF DEPUTY SHERIFF	334	\$94,577.00	\$45.47	\$122,950.00	\$59.11	\$151,323.00	\$72.75	E
5050	CIRCULATION ASSISTANT MANAGER	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N

Union County Pay Plan 2022-2023

Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Annual	Hourly	Annual	Hourly	Annual	Hourly	
5051	CIRCULATION MANAGER	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5052	CLERK TO THE BOARD OF COUNTY COMMISSIONERS	225	\$63,184.00	\$30.38	\$80,560.00	\$38.73	\$97,935.00	\$47.08	E
5053	CLIENT RELATIONS REPRESENTATIVE	109	\$30,786.00	\$14.81	\$38,482.00	\$18.50	\$46,179.00	\$22.20	N
5447	CLINICAL ASSISTANT	113	\$36,853.00	\$17.72	\$46,066.00	\$22.15	\$55,280.00	\$26.58	N
7078	CLINICAL ASSISTANT PT	113		\$17.72		\$22.15		\$26.58	N
5055	CODE COMPLIANCE OFFICER	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	N
5056	CODE ENFORCEMENT SUPERVISOR	225	\$63,184.00	\$30.38	\$80,560.00	\$38.73	\$97,935.00	\$47.08	E
5057	COLLECTION SPECIALIST	111	\$33,683.00	\$16.20	\$42,104.00	\$20.24	\$50,525.00	\$24.29	N
5058	COLLECTION TECHNICIAN	109	\$30,786.00	\$14.81	\$38,482.00	\$18.50	\$46,179.00	\$22.20	N
5455	COMMERCIAL APPRAISAL COORDINATOR	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	N
5059	COMMERCIAL BUILDING INSPECTOR	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	N
5060	COMMUNICATIONS OFFICER	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5435	COMMUNICATIONS SPECIALIST	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5061	COMMUNICATIONS SYSTEMS TECHNICIAN	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5062	COMMUNITY ENGAGEMENT SPECIALIST	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
7062	COMMUNITY ENGAGEMENT SPECIALIST PT	114		\$18.54		\$23.17		\$27.80	N
5063	COMMUNITY HEALTH ASSISTANT	106	\$26,900.00	\$12.94	\$33,625.00	\$16.17	\$40,350.00	\$19.40	N
6017	COMMUNITY HEALTH ASSISTANT BPT	106		\$12.94		\$16.17		\$19.40	N
7063	COMMUNITY HEALTH ASSISTANT PT	106		\$12.94		\$16.17		\$19.40	N
5065	CONSTRUCTION INSPECTOR	216	\$42,152.00	\$20.27	\$53,744.00	\$25.84	\$65,336.00	\$31.41	N
7009	CONSTRUCTION INSPECTOR PT	216		\$20.27		\$25.84		\$31.41	N
5436	CONSTRUCTION MANAGER	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5069	CORPORAL I	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	N
5070	CORPORAL II	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	N
5071	COUNTY MANAGER	338	\$172,542.00	\$82.96	\$224,305.00	\$107.84	\$276,067.00	\$132.72	E
5072	CREWLEADER	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5073	CRIME ANALYST	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5074	CRIME INVESTIGATOR I	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5075	CRIME INVESTIGATOR II	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5076	CRIME INVESTIGATOR MASTER	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5448	CRIME LAB DIRECTOR	330	\$79,055.00	\$38.01	\$102,772.00	\$49.41	\$126,488.00	\$60.81	E
5077	CROSS CONNECTION CONTROL COORDINATOR	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5078	CUSTOMER SERVICE MANAGER	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5080	CUSTOMER SERVICE SPECIALIST	112	\$35,232.00	\$16.94	\$44,040.00	\$21.17	\$52,848.00	\$25.41	N
7011	CUSTOMER SERVICE SPECIALIST PT	112		\$16.94		\$21.17		\$25.41	N

Union County Pay Plan 2022-2023

Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Annual	Hourly	Annual	Hourly	Annual	Hourly	
5081	CUSTOMER SERVICE SUPERVISOR	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5082	DATA ANALYST	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	E
5083	DATA ENTRY OPERATOR	111	\$33,683.00	\$16.20	\$42,104.00	\$20.24	\$50,525.00	\$24.29	N
5393	DATABASE ADMINISTRATOR	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5378	DENTAL ASSISTANT	111	\$33,683.00	\$16.20	\$42,104.00	\$20.24	\$50,525.00	\$24.29	N
5377	DENTAL HYGIENIST	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	N
5376	DENTIST	338	\$172,542.00	\$82.96	\$224,305.00	\$107.84	\$276,067.00	\$132.72	E
5382	DEPUTY COUNTY MANAGER	338	\$172,542.00	\$82.96	\$224,305.00	\$107.84	\$276,067.00	\$132.72	E
5085	DEPUTY ELECTIONS DIRECTOR	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5086	DEPUTY FIRE MARSHAL	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	N
5087	DEPUTY I - REGISTER OF DEEDS	110	\$32,202.00	\$15.49	\$40,252.00	\$19.35	\$48,303.00	\$23.22	N
7012	DEPUTY I - REGISTER OF DEEDS PT	110		\$15.49		\$19.35		\$23.22	N
5088	DEPUTY II - REGISTER OF DEEDS	111	\$33,683.00	\$16.20	\$42,104.00	\$20.24	\$50,525.00	\$24.29	N
7057	DEPUTY II - REGISTER OF DEEDS PT	111		\$16.20		\$20.24		\$24.29	N
5089	DEPUTY III - REGISTER OF DEEDS	112	\$35,232.00	\$16.94	\$44,040.00	\$21.17	\$52,848.00	\$25.41	N
5090	DEPUTY SHERIFF I	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
7013	DEPUTY SHERIFF I PT	217		\$21.20		\$27.03		\$32.86	N
5095	DEPUTY SHERIFF II	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5100	DEPUTY SHERIFF MASTER	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5456	DEPUTY TAX ADMINISTRATOR	330	\$79,055.00	\$38.01	\$102,772.00	\$49.41	\$126,488.00	\$60.81	E
5105	DEPUTY TAX COLLECTOR	216	\$42,152.00	\$20.27	\$53,744.00	\$25.84	\$65,336.00	\$31.41	N
5106	DETENTION OFFICER I	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5107	DETENTION OFFICER II	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5108	DETENTION OFFICER MASTER	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5419	DIGITAL CONTENT MANAGER	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5109	DIRECTOR OF ELECTIONS	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5113	DIRECTOR, 911 COMMUNICATIONS	331	\$82,692.00	\$39.76	\$107,500.00	\$51.68	\$132,307.00	\$63.61	E
5115	DIRECTOR, BUDGET MANAGEMENT	330	\$79,055.00	\$38.01	\$102,772.00	\$49.41	\$126,488.00	\$60.81	E
5116	DIRECTOR, BUILDING CODE ENFORCEMENT	331	\$82,692.00	\$39.76	\$107,500.00	\$51.68	\$132,307.00	\$63.61	E
5117	DIRECTOR, BUSINESS OPERATIONS	330	\$79,055.00	\$38.01	\$102,772.00	\$49.41	\$126,488.00	\$60.81	E
5118	DIRECTOR, COMMUNITY SUPPORT & OUTREACH	330	\$79,055.00	\$38.01	\$102,772.00	\$49.41	\$126,488.00	\$60.81	E
5148	DIRECTOR, EMERGENCY MANAGEMENT	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5119	DIRECTOR, ENGINEERING	334	\$94,577.00	\$45.47	\$122,950.00	\$59.11	\$151,323.00	\$72.75	E
5409	DIRECTOR, ENVIRONMENTAL HEALTH	331	\$82,692.00	\$39.76	\$107,500.00	\$51.68	\$132,307.00	\$63.61	E
5120	DIRECTOR, FACILITIES	330	\$79,055.00	\$38.01	\$102,772.00	\$49.41	\$126,488.00	\$60.81	E

Union County Pay Plan 2022-2023

Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Annual	Hourly	Annual	Hourly	Annual	Hourly	
5410	DIRECTOR, FINANCE	331	\$82,692.00	\$39.76	\$107,500.00	\$51.68	\$132,307.00	\$63.61	E
5171	DIRECTOR, HUMAN RESOURCES	335	\$103,303.00	\$49.67	\$134,294.00	\$64.56	\$165,285.00	\$79.46	E
5421	DIRECTOR, INFORMATION TECHNOLOGY	334	\$94,577.00	\$45.47	\$122,950.00	\$59.11	\$151,323.00	\$72.75	E
5122	DIRECTOR, LIBRARY	331	\$82,692.00	\$39.76	\$107,500.00	\$51.68	\$132,307.00	\$63.61	E
5134	DIRECTOR, PARKS & RECREATION	330	\$79,055.00	\$38.01	\$102,772.00	\$49.41	\$126,488.00	\$60.81	E
5123	DIRECTOR, PLANNING	331	\$82,692.00	\$39.76	\$107,500.00	\$51.68	\$132,307.00	\$63.61	E
5124	DIRECTOR, PLANNING & RESOURCE MANAGEMENT	332	\$86,496.00	\$41.59	\$112,445.00	\$54.06	\$138,394.00	\$66.54	E
7074	DIRECTOR, PLANNING & RESOURCE MANAGEMENT PT	332		\$41.59		\$54.06		\$66.54	N
5125	DIRECTOR, PROCUREMENT & CONTRACT MANAGEMENT	330	\$79,055.00	\$38.01	\$102,772.00	\$49.41	\$126,488.00	\$60.81	E
5386	DIRECTOR, PUBLIC COMMUNICATIONS	334	\$94,577.00	\$45.47	\$122,950.00	\$59.11	\$151,323.00	\$72.75	E
5126	DIRECTOR, PUBLIC HEALTH	335	\$103,303.00	\$49.67	\$134,294.00	\$64.56	\$165,285.00	\$79.46	E
5129	DIRECTOR, SOCIAL SERVICES	335	\$103,303.00	\$49.67	\$134,294.00	\$64.56	\$165,285.00	\$79.46	E
5130	DIRECTOR, SOLID WASTE	330	\$79,055.00	\$38.01	\$102,772.00	\$49.41	\$126,488.00	\$60.81	E
5428	DIRECTOR, STRATEGY & INNOVATION	333	\$90,475.00	\$43.50	\$117,617.00	\$56.55	\$144,760.00	\$69.60	E
5132	DIRECTOR, VETERANS SERVICES	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	E
5133	DIRECTOR, WATER & WASTEWATER	334	\$94,577.00	\$45.47	\$122,950.00	\$59.11	\$151,323.00	\$72.75	E
5111	DISPATCHER	110	\$32,202.00	\$15.49	\$40,252.00	\$19.35	\$48,303.00	\$23.22	N
5112	DISTRICT DIRECTOR	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	N
5135	DOCUMENT IMAGING MANAGER	222	\$55,209.00	\$26.55	\$70,392.00	\$33.84	\$85,574.00	\$41.14	E
5136	DRIVER	106	\$26,900.00	\$12.94	\$33,625.00	\$16.17	\$40,350.00	\$19.40	N
6005	DRIVER BPT	106		\$12.94		\$16.17		\$19.40	N
7014	DRIVER PT	106		\$12.94		\$16.17		\$19.40	N
5137	DRIVING WHILE INTOXICATED TREATMENT COURT COORDINATOR	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5138	EDUCATION SPECIALIST	215	\$40,299.00	\$19.38	\$51,381.00	\$24.70	\$62,463.00	\$30.03	N
5139	ELECTIONS COORDINATOR	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
5140	ELECTIONS DATABASE SPECIALIST	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
7015	ELECTIONS EQUIPMENT SPECIALIST PT	104		\$11.83		\$14.78		\$17.73	N
5141	ELECTRICAL INSPECTOR	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	N
5142	ELECTRICIAN	216	\$42,152.00	\$20.27	\$53,744.00	\$25.84	\$65,336.00	\$31.41	N
5143	ELIGIBILITY DIVISION MANAGER	226	\$66,091.00	\$31.78	\$84,266.00	\$40.51	\$102,441.00	\$49.25	E
5144	ELIGIBILITY PROGRAM MANAGER	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	E
5145	ELIGIBILITY SPECIALIST	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
7017	ELIGIBILITY SPECIALIST PT	114		\$18.54		\$23.17		\$27.80	N
5146	ELIGIBILITY SUPERVISOR	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	E
5147	ELIGIBILITY TECHNICIAN	110	\$32,202.00	\$15.49	\$40,252.00	\$19.35	\$48,303.00	\$23.22	N

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Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Annual	Hourly	Annual	Hourly	Annual	Hourly	
7018	ELIGIBILITY TECHNICIAN PT	110		\$15.49		\$19.35		\$23.22	N
5149	EMERGENCY PREPAREDNESS COORDINATOR	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	E
5151	EMERGENCY SERVICES SUPPORT MANAGER	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	N
5152	EMERGENCY SERVICES TRAINING COORDINATOR	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5425	EMERGENCY VEHICLE EQUIPMENT INSTALLER	112	\$35,232.00	\$16.94	\$44,040.00	\$21.17	\$52,848.00	\$25.41	N
5154	ENGINEER	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5156	ENVIRONMENTAL HEALTH PROGRAM SPECIALIST	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	E
5157	ENVIRONMENTAL HEALTH SPECIALIST	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
7019	ENVIRONMENTAL HEALTH SPECIALIST PT	219		\$23.20		\$29.57		\$35.95	N
5158	ENVIRONMENTAL HEALTH SUPERVISOR	225	\$63,184.00	\$30.38	\$80,560.00	\$38.73	\$97,935.00	\$47.08	E
5159	ENVIRONMENTAL PATROL OFFICER I	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5160	ENVIRONMENTAL PATROL OFFICER II	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5161	ENVIRONMENTAL PATROL OFFICER MASTER	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5420	EPIDEMIOLOGIST	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5162	EQUIPMENT OPERATOR	112	\$35,232.00	\$16.94	\$44,040.00	\$21.17	\$52,848.00	\$25.41	N
7020	EVENT ASSISTANT PT	110		\$15.49		\$19.35		\$23.22	N
5163	EVENT COORDINATOR	113	\$36,853.00	\$17.72	\$46,066.00	\$22.15	\$55,280.00	\$26.58	N
5411	EVENTS MANAGER	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	E
5457	EVIDENCE SUPERVISOR	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5458	EVIDENCE TECHNICIAN	215	\$40,299.00	\$19.38	\$51,381.00	\$24.70	\$62,463.00	\$30.03	N
5165	EXECUTIVE ASSISTANT	216	\$42,152.00	\$20.27	\$53,744.00	\$25.84	\$65,336.00	\$31.41	N
5174	FACILITIES COORDINATOR	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5175	FACILITIES MAINTENANCE SUPERVISOR	225	\$63,184.00	\$30.38	\$80,560.00	\$38.73	\$97,935.00	\$47.08	E
5178	FIELD DATA COLLECTION SPECIALIST	111	\$33,683.00	\$16.20	\$42,104.00	\$20.24	\$50,525.00	\$24.29	N
5179	FIELD DATA COLLECTION TECHNICIAN	109	\$30,786.00	\$14.81	\$38,482.00	\$18.50	\$46,179.00	\$22.20	N
5437	FIELD DATA COLLECTOR	105	\$25,717.00	\$12.37	\$32,146.00	\$15.45	\$38,576.00	\$18.55	N
5180	FIRE MARSHAL	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5181	FLEET MANAGER	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	N
7022	FLEET SERVICE WORKER PT	106		\$12.94		\$16.17		\$19.40	N
5166	GENERAL COUNSEL	337	\$123,245.00	\$59.26	\$160,218.00	\$77.03	\$197,192.00	\$94.80	E
5183	GENERAL UTILITY WORKER	104	\$24,586.00	\$11.83	\$30,732.00	\$14.78	\$36,879.00	\$17.73	N
7023	GENERAL UTILITY WORKER PT	104		\$11.83		\$14.78		\$17.73	N
5184	GIS ANALYST	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	E
5185	GIS COORDINATOR	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	N
5186	GIS MANAGER	225	\$63,184.00	\$30.38	\$80,560.00	\$38.73	\$97,935.00	\$47.08	E

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Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Annual	Hourly	Annual	Hourly	Annual	Hourly	
5187	GIS SPECIALIST	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5188	GIS TECHNICIAN	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
7024	HEAD LIFEGUARD - SEASONAL	5		\$11.45		\$13.74		\$16.03	N
5191	HEALTH AND SAFETY PROGRAM MANAGER	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5423	HELP DESK SUPERVISOR	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	N
5197	HUMAN RESOURCES ANALYST	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	N
5385	HUMAN RESOURCES COORDINATOR	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	E
5394	HUMAN RESOURCES GENERALIST	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5198	HUMAN RESOURCES TECHNICIAN	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5199	HUMAN SERVICE BUSINESS PROCESS MANAGER	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5200	HUMAN SERVICES ASSISTANT	106	\$26,900.00	\$12.94	\$33,625.00	\$16.17	\$40,350.00	\$19.40	N
5201	HUMAN SERVICES COMPLIANCE COORDINATOR	222	\$55,209.00	\$26.55	\$70,392.00	\$33.84	\$85,574.00	\$41.14	E
5202	HUMAN SERVICES EVALUATOR	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	N
5203	HUMAN SERVICES PROGRAM MANAGER	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	E
5204	HUMAN SERVICES SUPERVISOR	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	E
5205	HVAC TECHNICIAN	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5206	INDUSTRIAL PRETREATMENT MANAGER	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5207	INFORMATION SYSTEMS & RECORDS MANAGER	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	E
5208	INFORMATION SYSTEMS COORDINATOR	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5209	INFORMATION SYSTEMS SECURITY OFFICER	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5210	INMATE HEALTH NURSE (2184 hours)	223	\$57,749.00	\$26.45	\$73,630.00	\$33.71	\$89,511.00	\$40.98	N
7026	INMATE HEALTH NURSE PT	223		\$27.77		\$35.40		\$43.03	N
5211	INMATE HEALTH NURSE SUPERVISOR (2184 hours)	225	\$63,184.00	\$28.93	\$80,560.00	\$36.89	\$97,935.00	\$44.84	N
5459	INSPECTOR TRAINEE	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5212	INSTRUMENTATION & CONTROL TECHNICIAN	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
7067	INTERN	101		\$10.33		\$12.91		\$15.49	N
7055	INTERPRETER PT	111		\$16.20		\$20.24		\$24.29	N
5214	LABORATORY MANAGER	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	E
5215	LABORATORY TECHNICIAN	113	\$36,853.00	\$17.72	\$46,066.00	\$22.15	\$55,280.00	\$26.58	N
5216	LAND RECORDS SPECIALIST	111	\$33,683.00	\$16.20	\$42,104.00	\$20.24	\$50,525.00	\$24.29	N
5217	LAND RECORDS TECHNICIAN	109	\$30,786.00	\$14.81	\$38,482.00	\$18.50	\$46,179.00	\$22.20	N
5218	LANDFILL OPERATIONS SUPERINTENDENT	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5219	LAW ENFORCEMENT INFORMATION SYSTEM MANAGER	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	N
5220	LEGAL SECRETARY	216	\$42,152.00	\$20.27	\$53,744.00	\$25.84	\$65,336.00	\$31.41	N
5221	LIBRARIAN	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	E

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Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Annual	Hourly	Annual	Hourly	Annual	Hourly	
5222	LIBRARY ASSISTANT	108	\$29,432.00	\$14.15	\$36,790.00	\$17.69	\$44,148.00	\$21.23	N
7051	LIBRARY ASSISTANT PT	108		\$14.15		\$17.69		\$21.23	N
5223	LIBRARY ASSOCIATE	111	\$33,683.00	\$16.20	\$42,104.00	\$20.24	\$50,525.00	\$24.29	N
6006	LIBRARY ASSOCIATE BPT	111		\$16.20		\$20.24		\$24.29	N
7027	LIBRARY ASSOCIATE PT	111		\$16.20		\$20.24		\$24.29	N
7028	LIBRARY CLERK PT	101		\$10.33		\$12.91		\$15.49	N
5224	LIBRARY SPECIALIST	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
6007	LIBRARY SPECIALIST BPT	114		\$18.54		\$23.17		\$27.80	N
7029	LIBRARY SPECIALIST PT	114		\$18.54		\$23.17		\$27.80	N
5225	LICENSED PRACTICAL NURSE (2184 hours)	217	\$44,092.00	\$20.19	\$56,217.00	\$25.74	\$68,343.00	\$31.29	N
7068	LICENSED PRACTICAL NURSE PT	217		\$21.20		\$27.03		\$32.86	N
5226	LIEUTENANT I	226	\$66,091.00	\$31.78	\$84,266.00	\$40.51	\$102,441.00	\$49.25	N
5227	LIEUTENANT II	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	N
7030	LIFEGUARD - SEASONAL	4		\$9.63		\$11.55		\$13.47	N
5450	LOCAL DISASTER RECOVERY MANAGER	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	E
5413	LOCAL FOODS COORDINATOR	113	\$36,853.00	\$17.72	\$46,066.00	\$22.15	\$55,280.00	\$26.58	N
5228	LOCKSMITH	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
7031	MAINTENANCE ASSISTANT - SEASONAL	3		\$8.36		\$10.03		\$11.70	N
5229	MAINTENANCE SUPERINTENDENT	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5230	MAINTENANCE SUPERVISOR	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5231	MAINTENANCE TECHNICIAN	112	\$35,232.00	\$16.94	\$44,040.00	\$21.17	\$52,848.00	\$25.41	N
7050	MANAGEMENT CONSULTANT	225		\$30.38		\$38.73		\$47.08	N
5429	MEDICAL BILLING & CODING SPECIALIST	112	\$35,232.00	\$16.94	\$44,040.00	\$21.17	\$52,848.00	\$25.41	N
5233	MEDICAL OFFICE ASSISTANT	109	\$30,786.00	\$14.81	\$38,482.00	\$18.50	\$46,179.00	\$22.20	N
7032	MEDICAL OFFICE ASSISTANT PT	109		\$14.81		\$18.50		\$22.20	N
5235	METER TECHNICIAN	112	\$35,232.00	\$16.94	\$44,040.00	\$21.17	\$52,848.00	\$25.41	N
7033	METER TECHNICIAN PT	112		\$16.94		\$21.17		\$25.41	N
5414	NATURAL RESOURCE CONSERVATIONIST	215	\$40,299.00	\$19.38	\$51,381.00	\$24.70	\$62,463.00	\$30.03	N
5424	NETWORK & TELECOMMUNICATION SPECIALIST	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5236	NETWORK MANAGER	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5237	NEW DEVELOPMENT PROGRAM MANAGER	331	\$82,692.00	\$39.76	\$107,500.00	\$51.68	\$132,307.00	\$63.61	E
5446	NURSING DIVISION MANAGER	330	\$79,055.00	\$38.01	\$102,772.00	\$49.41	\$126,488.00	\$60.81	E
5445	NURSING PROGRAM MANAGER	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5239	NUTRITION COORDINATOR	113	\$36,853.00	\$17.72	\$46,066.00	\$22.15	\$55,280.00	\$26.58	N
5240	NUTRITIONIST	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N

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Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Annual	Hourly	Annual	Hourly	Annual	Hourly	
5241	OFF-DUTY COORDINATOR	113	\$36,853.00	\$17.72	\$46,066.00	\$22.15	\$55,280.00	\$26.58	N
7034	OFFICE ASSISTANT - SEASONAL	3		\$8.36		\$10.03		\$11.70	N
5242	OFFICE MANAGER	216	\$42,152.00	\$20.27	\$53,744.00	\$25.84	\$65,336.00	\$31.41	N
1112	ONE STOP OFFICE SUPPORT	103		\$11.31		\$14.13		\$16.95	N
5003	OPERATIONS MANAGER	226	\$66,091.00	\$31.78	\$84,266.00	\$40.51	\$102,441.00	\$49.25	E
5244	OUTDOOR RECREATION COORDINATOR	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5415	PARALEGAL	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	N
7035	PARK ATTENDANT - SEASONAL	2		\$8.11		\$9.72		\$11.35	N
5246	PARK RANGER	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
7036	PARK RANGER - SEASONAL	5		\$11.45		\$13.74		\$16.03	N
5247	PARK SUPERINTENDENT	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5451	PASSPORT ACCEPTANCE MANAGER	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5248	PATIENT RELATIONS REPRESENTATIVE	109	\$30,786.00	\$14.81	\$38,482.00	\$18.50	\$46,179.00	\$22.20	N
5251	PERSONAL PROPERTY SPECIALIST	111	\$33,683.00	\$16.20	\$42,104.00	\$20.24	\$50,525.00	\$24.29	N
5252	PERSONAL PROPERTY TECHNICIAN	109	\$30,786.00	\$14.81	\$38,482.00	\$18.50	\$46,179.00	\$22.20	N
5395	PHARMACIST	333	\$90,475.00	\$43.50	\$117,617.00	\$56.55	\$144,760.00	\$69.60	E
6010	PHYSICIAN BPT	338		\$82.96		\$107.84		\$132.72	N
5379	PHYSICIAN EXTENDER	332	\$86,496.00	\$41.59	\$112,445.00	\$54.06	\$138,394.00	\$66.54	E
6009	PHYSICIAN EXTENDER BPT	332		\$41.59		\$54.06		\$66.54	N
7038	PHYSICIAN PT	338		\$82.96		\$107.84		\$132.72	N
5253	PLANNER	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	E
5254	PRE-TREATMENT COORDINATOR	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5396	PROCESS CONTROL & AUTOMATION MANAGER	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5427	PROCUREMENT & CONTRACT COORDINATOR	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	E
5255	PROCUREMENT SPECIALIST	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5256	PROGRAM INTEGRITY INVESTIGATOR	216	\$42,152.00	\$20.27	\$53,744.00	\$25.84	\$65,336.00	\$31.41	N
5177	PROJECT MANAGER	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5460	PROPERTY TAX PARALEGAL	216	\$42,152.00	\$20.27	\$53,744.00	\$25.84	\$65,336.00	\$31.41	N
5257	PUBLIC HEALTH NURSE	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
6013	PUBLIC HEALTH NURSE BPT	223		\$27.77		\$35.40		\$43.03	N
7040	PUBLIC HEALTH NURSE PT	223		\$27.77		\$35.40		\$43.03	N
5258	PUBLIC HEALTH NURSE SUPERVISOR	225	\$63,184.00	\$30.38	\$80,560.00	\$38.73	\$97,935.00	\$47.08	E
5461	QUALITY CONTROL COORDINATOR	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	N
5426	RADIO SHOP MANAGER	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5259	REAL ESTATE APPRAISAL COORDINATOR	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	N

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Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Annual	Hourly	Annual	Hourly	Annual	Hourly	
5260	REAL ESTATE APPRAISAL SPECIALIST	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5261	REAL ESTATE APPRAISAL SUPERVISOR	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5262	REAL ESTATE APPRAISAL TECHNICIAN	216	\$42,152.00	\$20.27	\$53,744.00	\$25.84	\$65,336.00	\$31.41	N
5263	REAL ESTATE SPECIALIST	111	\$33,683.00	\$16.20	\$42,104.00	\$20.24	\$50,525.00	\$24.29	N
5264	REAL ESTATE TECHNICIAN	109	\$30,786.00	\$14.81	\$38,482.00	\$18.50	\$46,179.00	\$22.20	N
5265	RECORDS CLERK	109	\$30,786.00	\$14.81	\$38,482.00	\$18.50	\$46,179.00	\$22.20	N
7070	RECREATION ASSISTANT - SEASONAL	4		\$9.63		\$11.55		\$13.47	N
5443	RECREATION SPECIALIST	112	\$35,232.00	\$16.94	\$44,040.00	\$21.17	\$52,848.00	\$25.41	N
5267	RECYCLING COORDINATOR	113	\$36,853.00	\$17.72	\$46,066.00	\$22.15	\$55,280.00	\$26.58	N
5268	REGISTER OF DEEDS	329	\$75,579.00	\$36.34	\$98,253.00	\$47.24	\$120,926.00	\$58.14	E
5462	RESIDENTIAL CHANGEOUT INSPECTOR	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5269	REVENUE SUPERVISOR	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	E
5271	RISK MANAGER	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5340	SAFETY OFFICER	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
7041	SALES ASSOCIATE PT	104		\$11.83		\$14.78		\$17.73	N
5272	SCALE OPERATOR	107	\$28,138.00	\$13.53	\$35,172.00	\$16.91	\$42,207.00	\$20.29	N
5273	SCHEDULING CLERK	108	\$29,432.00	\$14.15	\$36,790.00	\$17.69	\$44,148.00	\$21.23	N
5374	SCHOOL SOCIAL WORKER	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	N
5274	SENIOR 911 TELECOMMUNICATOR (2184 hours)	216	\$42,152.00	\$19.31	\$53,744.00	\$24.61	\$65,336.00	\$29.92	N
7060	SENIOR 911 TELECOMMUNICATOR PT	216		\$20.27		\$25.84		\$31.41	N
5275	SENIOR ACCOUNTANT	222	\$55,209.00	\$26.55	\$70,392.00	\$33.84	\$85,574.00	\$41.14	E
5276	SENIOR ACCOUNTING SPECIALIST	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5277	SENIOR ACCOUNTING TECHNICIAN	215	\$40,299.00	\$19.38	\$51,381.00	\$24.70	\$62,463.00	\$30.03	N
5438	SENIOR ADMINISTRATIVE SUPPORT SPECIALIST	113	\$36,853.00	\$17.72	\$46,066.00	\$22.15	\$55,280.00	\$26.58	N
6016	SENIOR ADMINISTRATIVE SUPPORT SPECIALIST BPT	113		\$17.72		\$22.15		\$26.58	N
7073	SENIOR ADMINISTRATIVE SUPPORT SPECIALIST PT	113		\$17.72		\$22.15		\$26.58	N
5278	SENIOR AUDITOR	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5439	SENIOR BILLING SERVICES REPRESENTATIVE	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
5279	SENIOR BUDGET ANALYST	222	\$55,209.00	\$26.55	\$70,392.00	\$33.84	\$85,574.00	\$41.14	E
5403	SENIOR BUILDING INSPECTOR	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	N
5280	SENIOR COLLECTION SPECIALIST	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
5440	SENIOR COMMUNICATIONS SPECIALIST	225	\$63,184.00	\$30.38	\$80,560.00	\$38.73	\$97,935.00	\$47.08	E
5281	SENIOR COMMUNICATIONS SYSTEMS TECHNICIAN	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5282	SENIOR CONSTRUCTION INSPECTOR	217	\$44,092.00	\$21.20	\$56,217.00	\$27.03	\$68,343.00	\$32.86	N
5283	SENIOR CUSTOMER SERVICE SPECIALIST	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N

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Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Annual	Hourly	Annual	Hourly	Annual	Hourly	
5404	SENIOR ELECTRICAL INSPECTOR	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	N
5285	SENIOR ELIGIBILITY SPECIALIST	216	\$42,152.00	\$20.27	\$53,744.00	\$25.84	\$65,336.00	\$31.41	N
5286	SENIOR ELIGIBILITY TECHNICIAN	112	\$35,232.00	\$16.94	\$44,040.00	\$21.17	\$52,848.00	\$25.41	N
7042	SENIOR ELIGIBILITY TECHNICIAN PT	112		\$16.94		\$21.17		\$25.41	N
5287	SENIOR ENGINEER	329	\$75,579.00	\$36.34	\$98,253.00	\$47.24	\$120,926.00	\$58.14	E
7077	SENIOR ENGINEER PT	329		\$36.34		\$47.24		\$58.14	N
5288	SENIOR EQUIPMENT OPERATOR	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
5289	SENIOR FIELD DATA COLLECTION SPECIALIST	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
5291	SENIOR GIS SPECIALIST	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5292	SENIOR HUMAN RESOURCES ANALYST	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	E
5388	SENIOR HUMAN RESOURCES TECHNICIAN	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5442	SENIOR INSTRUMENTATION & CONTROL TECHNICIAN	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	N
5293	SENIOR LAND RECORDS SPECIALIST	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
5294	SENIOR LIBRARIAN	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	E
5295	SENIOR LIBRARY SPECIALIST	216	\$42,152.00	\$20.27	\$53,744.00	\$25.84	\$65,336.00	\$31.41	N
5296	SENIOR MAINTENANCE TECHNICIAN	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
5297	SENIOR NUTRITIONIST	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
7043	SENIOR NUTRITIONIST PT	218		\$22.18		\$28.27		\$34.37	N
7044	SENIOR PARK ATTENDANT - SEASONAL	3		\$8.36		\$10.03		\$11.70	N
5298	SENIOR PARK RANGER	216	\$42,152.00	\$20.27	\$53,744.00	\$25.84	\$65,336.00	\$31.41	N
5299	SENIOR PERSONAL PROPERTY SPECIALIST	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
5300	SENIOR PLANNER	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	E
5301	SENIOR PROCUREMENT SPECIALIST	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	E
5302	SENIOR PUBLIC HEALTH NURSE	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	E
7064	SENIOR PUBLIC HEALTH NURSE PT	224		\$29.05		\$37.03		\$45.01	N
5303	SENIOR REAL ESTATE APPRAISAL SPECIALIST	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5304	SENIOR REAL ESTATE SPECIALIST	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
5373	SENIOR SOCIAL WORK SUPERVISOR	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	E
5305	SENIOR SOCIAL WORKER	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	N
7056	SENIOR SOCIAL WORKER PT	220		\$24.26		\$30.93		\$37.60	N
5306	SENIOR STAFF ATTORNEY	333	\$90,475.00	\$43.50	\$117,617.00	\$56.55	\$144,760.00	\$69.60	E
5307	SENIOR SYSTEMS ANALYST	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	E
5308	SENIOR SYSTEMS SUPPORT	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5309	SENIOR TAX ASSESSMENT SPECIALIST	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
5310	SENIOR UTILITY MECHANIC	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N

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Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Annual	Hourly	Annual	Hourly	Annual	Hourly	
5311	SENIOR UTILITY TECHNICIAN	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
5401	SENIOR VOLUNTEER SERVICES COORDINATOR	215	\$40,299.00	\$19.38	\$51,381.00	\$24.70	\$62,463.00	\$30.03	N
7079	SENIOR VOLUNTEER SERVICES COORDINATOR PT	215		\$19.38		\$24.70		\$30.03	N
5312	SERGEANT I	222	\$55,209.00	\$26.55	\$70,392.00	\$33.84	\$85,574.00	\$41.14	N
5314	SERGEANT II	223	\$57,749.00	\$27.77	\$73,630.00	\$35.40	\$89,511.00	\$43.03	N
5316	SHERIFF	337	\$123,245.00	\$59.26	\$160,218.00	\$77.03	\$197,192.00	\$94.80	E
5317	SHERIFF'S DISPATCHER I	113	\$36,853.00	\$17.72	\$46,066.00	\$22.15	\$55,280.00	\$26.58	N
5318	SHERIFF'S DISPATCHER II	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
5319	SHERIFF'S DISPATCHER MASTER	215	\$40,299.00	\$19.38	\$51,381.00	\$24.70	\$62,463.00	\$30.03	N
5320	SIGN TECHNICIAN	112	\$35,232.00	\$16.94	\$44,040.00	\$21.17	\$52,848.00	\$25.41	N
6011	SITE MANAGER BPT	108		\$14.15		\$17.69		\$21.23	N
7045	SITE MANAGER PT	108		\$14.15		\$17.69		\$21.23	N
5321	SOCIAL WORK DIVISION MANAGER	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5322	SOCIAL WORK PROGRAM MANAGER	225	\$63,184.00	\$30.38	\$80,560.00	\$38.73	\$97,935.00	\$47.08	E
5323	SOCIAL WORK SUPERVISOR	222	\$55,209.00	\$26.55	\$70,392.00	\$33.84	\$85,574.00	\$41.14	E
5324	SOCIAL WORKER	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
7046	SOCIAL WORKER PT	219		\$23.20		\$29.57		\$35.95	N
5417	SOIL SCIENTIST	222	\$55,209.00	\$26.55	\$70,392.00	\$33.84	\$85,574.00	\$41.14	N
5325	SOLID WASTE COLLECTIONS SUPERVISOR	215	\$40,299.00	\$19.38	\$51,381.00	\$24.70	\$62,463.00	\$30.03	N
5326	STAFF ATTORNEY	329	\$75,579.00	\$36.34	\$98,253.00	\$47.24	\$120,926.00	\$58.14	E
5327	STORM WATER ENGINEER	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5463	SUPPORT SERVICES MANAGER	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	E
5328	SWITCHBOARD OPERATOR	107	\$28,138.00	\$13.53	\$35,172.00	\$16.91	\$42,207.00	\$20.29	N
7047	SWITCHBOARD OPERATOR PT	107		\$13.53		\$16.91		\$20.29	N
5398	SYSTEMS ADMINISTRATOR	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	E
5329	SYSTEMS ANALYST	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	E
5330	SYSTEMS SUPPORT	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5173	TAX ADMINISTRATOR	335	\$103,303.00	\$49.67	\$134,294.00	\$64.56	\$165,285.00	\$79.46	E
5331	TAX ASSESSMENT SPECIALIST	111	\$33,683.00	\$16.20	\$42,104.00	\$20.24	\$50,525.00	\$24.29	N
5332	TAX ASSESSMENT TECHNICIAN	109	\$30,786.00	\$14.81	\$38,482.00	\$18.50	\$46,179.00	\$22.20	N
5335	TRAINER	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5336	TRAINING & DEVELOPMENT COORDINATOR	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	E
5337	TRAINING & TECHNOLOGY COORDINATOR	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5338	TRAINING & TECHNOLOGY SPECIALIST	216	\$42,152.00	\$20.27	\$53,744.00	\$25.84	\$65,336.00	\$31.41	N
5339	TRAINING SUPERVISOR	221	\$52,781.00	\$25.38	\$67,296.00	\$32.35	\$81,811.00	\$39.33	N

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Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Annual	Hourly	Annual	Hourly	Annual	Hourly	
5341	URBAN FORESTER	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	E
5342	UTILITY FIELD SERVICES SUPERINTENDENT	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5343	UTILITY MAINTENANCE ELECTRICIAN	220	\$50,460.00	\$24.26	\$64,337.00	\$30.93	\$78,213.00	\$37.60	N
5344	UTILITY MAINTENANCE SUPERVISOR	225	\$63,184.00	\$30.38	\$80,560.00	\$38.73	\$97,935.00	\$47.08	E
5345	UTILITY MECHANIC I	215	\$40,299.00	\$19.38	\$51,381.00	\$24.70	\$62,463.00	\$30.03	N
5346	UTILITY MECHANIC II	216	\$42,152.00	\$20.27	\$53,744.00	\$25.84	\$65,336.00	\$31.41	N
5347	UTILITY SERVICES SUPERVISOR	222	\$55,209.00	\$26.55	\$70,392.00	\$33.84	\$85,574.00	\$41.14	E
5348	UTILITY SITE ATTENDANT	103	\$23,505.00	\$11.31	\$29,381.00	\$14.13	\$35,258.00	\$16.95	N
7048	UTILITY SITE ATTENDANT PT	103		\$11.31		\$14.13		\$16.95	N
5349	UTILITY TECHNICIAN I	112	\$35,232.00	\$16.94	\$44,040.00	\$21.17	\$52,848.00	\$25.41	N
7049	UTILITY TECHNICIAN I PT	112		\$16.94		\$21.17		\$25.41	N
5350	UTILITY TECHNICIAN II	113	\$36,853.00	\$17.72	\$46,066.00	\$22.15	\$55,280.00	\$26.58	N
5351	UTILITY WORKER	106	\$26,900.00	\$12.94	\$33,625.00	\$16.17	\$40,350.00	\$19.40	N
5352	VETERANS SERVICES OFFICER	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5441	VETERINARIAN	332	\$86,496.00	\$41.59	\$112,445.00	\$54.06	\$138,394.00	\$66.54	E
5465	VETERINARY TECHNICIAN	112	\$35,232.00	\$16.94	\$44,040.00	\$21.17	\$52,848.00	\$25.41	N
5353	VOLUNTEER SERVICES COORDINATOR	113	\$36,853.00	\$17.72	\$46,066.00	\$22.15	\$55,280.00	\$26.58	N
5354	VOTER REGISTRATION DATABASE COORDINATOR	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
5355	WAREHOUSE SUPERVISOR	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5418	WAREHOUSE TECHNICIAN	112	\$35,232.00	\$16.94	\$44,040.00	\$21.17	\$52,848.00	\$25.41	N
7071	WAREHOUSE TECHNICIAN PT	112		\$16.94		\$21.17		\$25.41	N
5356	WASTEWATER CHIEF TREATMENT PLANT OPERATOR	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	N
5357	WASTEWATER TREATMENT PLANT OPERATOR I	215	\$40,299.00	\$19.38	\$51,381.00	\$24.70	\$62,463.00	\$30.03	N
5358	WASTEWATER TREATMENT PLANT OPERATOR II	216	\$42,152.00	\$20.27	\$53,744.00	\$25.84	\$65,336.00	\$31.41	N
5359	WASTEWATER TREATMENT PLANT OPERATOR III	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N
5360	WASTEWATER TREATMENT PLANT OPERATOR IV	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5361	WASTEWATER TREATMENT PLANT SUPERVISOR	225	\$63,184.00	\$30.38	\$80,560.00	\$38.73	\$97,935.00	\$47.08	E
5464	WATER ADMINISTRATOR	335	\$103,303.00	\$49.67	\$134,294.00	\$64.56	\$165,285.00	\$79.46	E
5466	WATER CHIEF TREATMENT PLANT OPERATOR	224	\$60,405.00	\$29.05	\$77,017.00	\$37.03	\$93,628.00	\$45.01	N
5467	WATER QUALITY SPECIALIST	114	\$38,548.00	\$18.54	\$48,185.00	\$23.17	\$57,822.00	\$27.80	N
5363	WATER RECLAMATION FACILITY SUPERINTENDENT	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5364	WATER SUPERINTENDENT	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
5468	WATER TREATMENT PLANT OPERATOR I	215	\$40,299.00	\$19.38	\$51,381.00	\$24.70	\$62,463.00	\$30.03	N
5469	WATER TREATMENT PLANT OPERATOR II	216	\$42,152.00	\$20.27	\$53,744.00	\$25.84	\$65,336.00	\$31.41	N
5470	WATER TREATMENT PLANT OPERATOR III	218	\$46,120.00	\$22.18	\$58,803.00	\$28.27	\$71,486.00	\$34.37	N

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Class	Job Title	Grade	Minimum		Market		Maximum		FLSA
			Annual	Hourly	Annual	Hourly	Annual	Hourly	
5471	WATER TREATMENT PLANT OPERATOR IV	219	\$48,242.00	\$23.20	\$61,508.00	\$29.57	\$74,775.00	\$35.95	N
5444	WATER TREATMENT PLANT SUPERVISOR	225	\$63,184.00	\$30.38	\$80,560.00	\$38.73	\$97,935.00	\$47.08	E
5399	WATER TREATMENT SUPERINTENDENT	327	\$69,078.00	\$33.22	\$89,801.00	\$43.17	\$110,525.00	\$53.14	E
7061	WEBMASTER PT	221		\$25.38		\$32.35		\$39.33	N