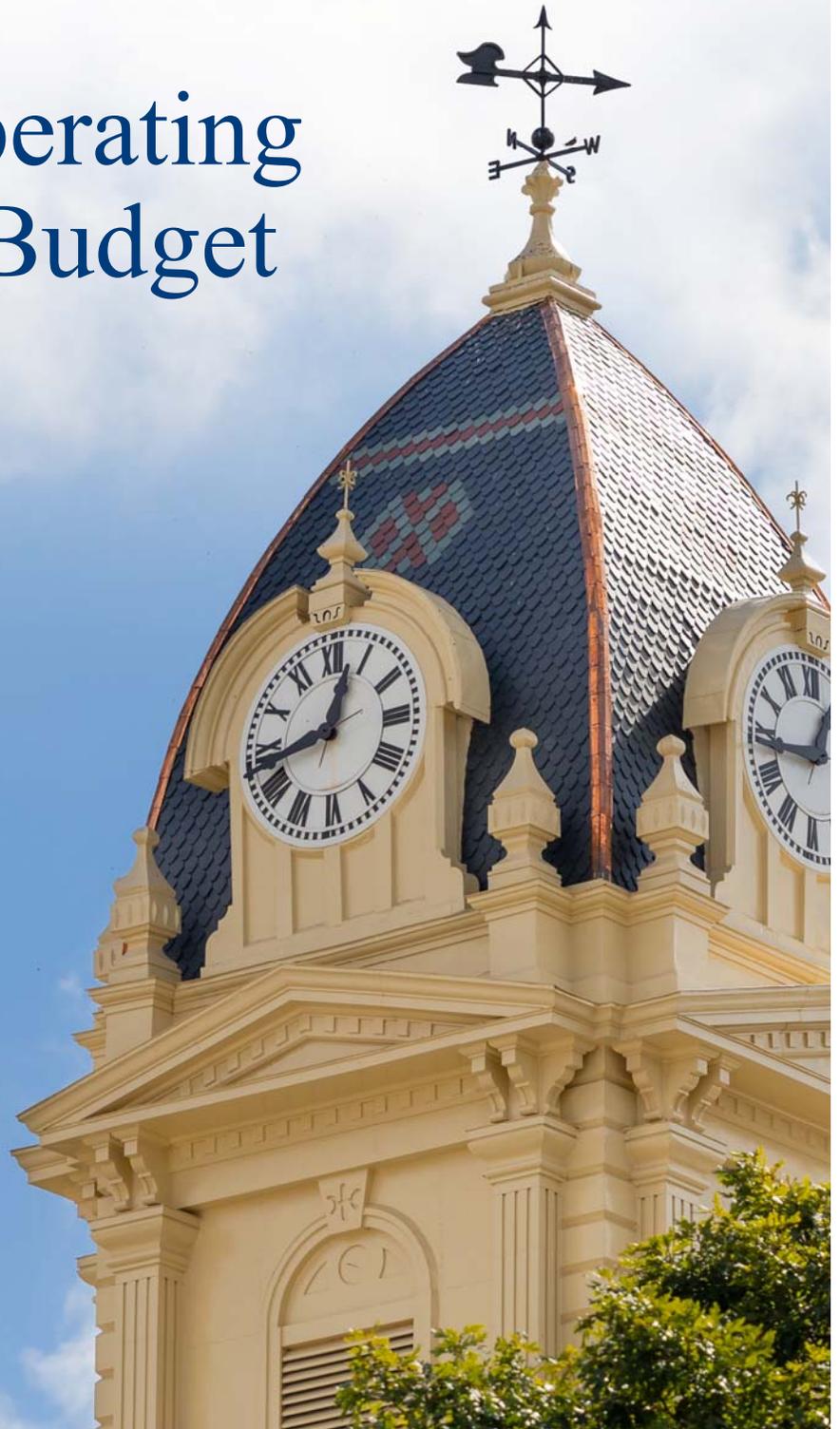




Proposed Operating and Capital Budget

Fiscal Year 2023





GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**Union County
North Carolina**

For the Fiscal Year Beginning

July 01, 2021

Christopher P. Morill

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation award to Union County, North Carolina for its annual budget for the fiscal year beginning July 1, 2021.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

Proposed FY 2023 Operating and Capital Budget

Union County, North Carolina

Board of County Commissioners

Dennis Rape
Chairman

David Williams
Vice Chairman

Richard Helms
Commissioner

Stony Rushing
Commissioner

Jerry Simpson
Commissioner

County Staff

Mark Watson
County Manager

Michelle Lancaster
Deputy County Manager

Brian Matthews
Assistant County Manager

Patrick Niland
Assistant County Manager

Financial Services Staff

Blake Hart
Director of Budget Management

Beverly Liles
Finance Director

Mary Namala
Sr. Budget Analyst

Greg Artman
Sr. Budget Analyst

Adrienne Rorie
Budget Analyst

Laura Gardner
Budget Analyst

Amy Hollingsworth
Assistant Finance Director

Daniel Purser
Accountant



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Commissioners I am happy to present to you my FY 2022-2023 Recommended Budget. As in previous years we have worked this year to provide a budget that is reasonable, transparent and sustainable. There are limited enhancements included in the budget with a focus on our core functions in public safety and critical human service programs, as well as with our education partners. My recommended budget maintains the current tax rate of 58.80.

Fiscal Stewardship

With a strong focus on fiscal stewardship and a commitment to maintaining a sustainable financial position for our organization in a time when inflation is at a generational high, my budget is based on an assessed value that is estimated to grow at 3.5% and sales tax that is budgeted at 26.4% over the FY22 budget amount or 9.6% above anticipated actuals for this current fiscal year.

When looking at the revenue estimates that have been used for the recommended budget you will see that we have taken the lessons we have learned over the past two years and have been more aggressive in this budget calculation. Almost every part of North Carolina has experienced unanticipated levels of growth in sales tax over the past two years and Union County has been no different. We continue to be cautious regarding the future growth we will see in sales tax and we continue to monitor inflation and its impacts on our operations. My recommended budget is based on a sound, fiscally responsible approach taking into account staff recommendations and external guidance for local governments.

The County expense budget, less EMS, SPCC and UCPS is increasing by 1.4%.

Employees

This recommended budget maintains our commitment to the most important resource we have – our employees. My recommendation continues our long standing pay for performance plan and continues our investment in the benefits program. Each year during the budgeting process, we review costs of the health insurance program, as well as the sustainability of the program and the value it provides. Due to rising costs of medical care, the premium amount paid by eligible employees, retirees and their covered dependents will increase beginning July 1. We have worked hard to minimize the impact to our employees and feel this increase works to maintain the stability of our program with employees and retirees participating in that sustainability.

IT

We have renewed our focus on information technology system security and the integrity of our technology systems. The recommended budget includes investments for insuring that our information technology system is up-to-date, secure and appropriately flexible for the types of unexpected situations that test our business continuity processes and the different service delivery methods that we are responsible for.

Public Safety / Fire

While every resident in Union County is served by an individual fire district, fire service it is very much a collaborative working relationship. The fire departments of Union County not only work close with one another, they also work extremely close with the County's Emergency Services Department. The recommended fire departments budgets reflect a continued investment in personnel and capital needs. We have worked very hard to address the need for both personnel and capital. Our residents have seen the benefit of this through increased availability of trained personnel, lower ISO ratings, more reliable apparatus, and modernized equipment.

EMS

As we look to the future for our emergency medical services operations, I have included \$500,000 for additional compensation, as well as \$1,000,000 for capital investments. We have undertaken a comprehensive review and assessment of the current EMS deployment model and operations in order to ensure the highest levels of service and the most effective use of allocated funds. This increase in funding represents a strong commitment and is 19.76% more than the FY 2022 adopted budget.

Sheriff's Office investments

I am recommending investments in the Sheriff's Office that are important to the overall management of that office as well as to the safety of our community. There are enhancements recommended for additional staff that will provide service in the Indian Trail office, as well as a new Sergeants position to manage our canine handling officers. There are modest increases included to ensure that the move to the new Sheriff's Administration building are adequate and appropriate.

Human Services investments

In our Human Services area I am recommending enhancements that strengthen core programming that is important to the children and families in our community. The average

number of children that our child welfare staff are engaged with has increased (47%) over the past 3.5 years. While volume in this area is an issue the cases are also increasingly complex. I am recommending additional staff in this area to ensure that we are staffed appropriately and that our caseloads are manageable.

In the area of Public Health, I am recommending an additional dental hygienist position to ensure that our dental clinic is operating at an optimal level. The demand for the county's dental care services has remained high with the current schedule booked out three months in advance, and a waiting list of residents seeking dental services. The current hygienist sees 5 to 6 patients per day (1,035 in 2021). A second hygienist would allow an average of 10 patients per day (approximately 2,000 annual hygiene appointments). Additionally, I am recommending an additional public health nurse to coordinate care for inmates in our jail health program. This program is vitally important to our jail operations.

New Facilities

As you are aware we have new facilities coming on-line during the upcoming fiscal year: the Sheriff's Administration Building, the Emergency Services Complex, the office renovations at our Progress Building and the renovations and expansion of the Board of Elections. These facilities will offer our organization enhanced capabilities for serving the residents of Union County. An additional \$546,000 is included in my budget recommendation for opening and maintaining these new facilities. Funding for staffing is also included for the new Southwest Regional Library that will be opening in FY2024.

Apprentice Program – Code Enforcement

The diminishing number of experienced tradesmen willing to leave the private sector in order to become qualified inspectors for Building Code Enforcement has created a shift in the makeup of our potential workforce and has forced us to reconsider our recruitment process.

For the first time, Building Code Enforcement will be utilizing candidates who may not have long tenured construction experience but are otherwise strong potential employees. The expectations of the apprentice program will allow a trainee to be partnered with a senior inspector and by doing so we will develop our future inspectors internally.

It is anticipated that we will seek four employees for this program, however only two will be hired initially. One of the initial hires will concentrate on a new type of inspection certification recently introduced by the Department of Insurance. This HVAC Change out Inspector will only perform HVAC replacements which are currently being performed by our electrical inspectors. The second employee will be partnered with a senior building inspector for training. The last

two hires may be staggered to reduce the burden on staff to perform the required training of these apprentices all at the same time.

Union County Building Code Enforcement remains dedicated to providing quality customer service in a timely manner. This initiative will assist in providing that service and is critical due to the high number of inspectors eligible for retirement in the very near future.

Education Partners

My recommendation includes funding for our education partners that we believe is important to the continued success of their operations. While I am not able to include funding for either organization's entire request, I am making recommendations that I believe fit into the model of fiscal sustainability that we are striving to achieve.

SPCC

My recommendation includes a modest increase for South Piedmont Community College that equates to the 3.5% growth we anticipate in our property tax base - \$107,685. Our operational capital budget continues to provide \$375,000 for operational capital expenses that SPCC has throughout the year.

UCPS

My recommendation for Union County Public Schools is \$136,572,468. This is an increase of 5.03% over the FY22 budget or an additional \$6,544,434. This funding recommendation comes in 2 parts, \$19,122,311 is recommended for UCPS operational capital needs and \$117,450,157 is recommended for their operational budget. This increase will allow for fully funding the \$2,000,000 in teacher salary supplement that was approved as part of the FY22 budget, as well as additional operational increases of over \$3,000,000. UCPS will have these funds available for priorities they select.

Community Partners

Investments in our community partners is important to the overall well-being of our community. For the third-year staff employed a competitive application process for community organizations to participate in. We have a review team made up of staff who thoroughly review and score the projects.

This year, I am recommending new partnerships with the following organizations:

- The Arc of Union and Cabarrus Counties – “A Life Like Yours” program advocates for inclusion for those living with intellectual and developmental disabilities;

- New Covenant Community Development Center – Development of a Science, Technology, Engineering, Arts, and Mathematics (STEAM) program to increase opportunities for lifelong success for youth;
- The Humane Society – To expand low cost spay and neuter services, and
- Union County Crisis Assistance Ministry – “Crisis Intervention Program” assists individuals and families experiencing short-term financial difficulty to prevent homelessness.

The increased funding in this area is \$89,000.

In closing, I want to thank our budget, finance and tax teams for their work in helping prepare this recommended budget, as well as all of our department directors and the management team for the thoughtful way they developed their requests – I am confident that the requests and the items I have included in my recommendation are mission critical and will serve to benefit all of the residents of Union County.

William M. Watson,
Union County Manager

Strategic Planning

FY 2023 Proposed Operating & Capital Budget

Strategic Objectives

Union County's Strategic Objectives translate the Board of County Commissioners' (BoCC) Community Vision into action. The County's Community Vision is "Through continuity of leadership and direction, and built upon consensus of the community, we identify and implement strategies, programs and services, necessary to promote and sustain the quality of life and lifestyles unique to Union County".

There are five Strategic Objectives that were adopted by the Board of County Commissioners.

Public Safety - In concert with our community partners provide those essential services that protect the public's health, safety, and welfare.

Community Consensus - By developing relationships based upon mutual trust and understanding, engage appropriate stakeholders to identify and successfully implement programs and initiatives that reflect community priorities.

Economic Development - Through common vision and direction become a more business friendly, economically vibrant and sustainable community by fostering development of a qualified workforce and infrastructure capacity to support future and current economic sustainability and growth.

Sustainability - Through collaboration with community partners, foster an environment that promotes affordability of services, conservation of resources, and preservation of a high quality of life to support and enrich a diverse and productive population.

Organizational Strengthening - Develop and maintain a highly engaged workforce through shared values and clarity of purpose, with the tools, training and resources that support skills development, knowledge sharing and retention, and employee advancement.

Department Performance Measures

The Strategic Objectives listed above are the framework in which the organization carries out its vision and provide linkage to the Department Performance Measures. In FY 2021, Union County developed and implemented its first ever performance management program. County Management, Budget Management staff and department leadership conducted a series of discussions to identify the primary services delivered within each department in order to develop accurate and meaningful service measures. Adopted at the department level, these are a series of workload, efficiency, outcome, customer service, and financial measures that provide numeric descriptions of a department's work and the results of their daily activity. Annual results at the departmental level provide meaningful data to help tell the story of a department's achievement of its objectives.

Additionally, these measures create the following opportunities:

- Establish common language between departments, management, BoCC and residents
- Establish framework to set meaningful operational targets across departments
- Quantify the efficiency and effectiveness of department services and activities

Strategic Planning

FY 2023 Proposed Operating & Capital Budget

- Demonstrate progress towards organizational goals
- Establish an organizational standard of excellence
- Compare departmental performance to other peer County's
- Allows County Manager and BoCC to make data driven decisions

To practice performance management, officials and managers must have accurate, timely, and relevant information for decision making, along with the skills and knowledge to analyze results and design improvements when needed. Therefore, Union County utilizes the following guidelines in developing the annual budget.

1. Continue the use of strategic planning to identify broad organizational objectives, which will be translated into specific goals and objectives.
2. Frame the budgetary decisions on the basis of results and outcomes that are directly linked to these goals and objectives.
3. Compare actual and projected results and outcomes. Use this analysis as a basis for identifying any adjustments that are needed.

Performance measures, including historical data and targets, can be found within the "Department Performance Summary" subsection of each department section within this document. The majority of departments have established performance measures, while other departments are still in the process of developing measures.

Annual Budget Planning Cycle

In the fall of each year, the County staff kicks off the annual budget development process by preparing the revenue and expense projections based on historical trends, current economic climate and organizational goals. The financial projections provide the basis for decision making in the budget process. The starting budgetary position is calculated using this information, early economic indicators, and guidance from the management team.

The organization uses a target-based budget process, based on a thorough review of three year spending history, fluctuations in revenue, and changes in priorities and policymaker input. The target-based budget process consisted of four phases:

1. **Development:** Departments are introduced to the Budget methodology during a December kick-off meeting where they are presented with the budget target for their department and instructions. For the FY 2023 Budget process, departments were required to reduce operating budgets by 2%.
2. **Review:** Once department budgets have been submitted, management team meetings are held to review each budget submission including expansion requests. The budget is balanced and presented by the County Manager to the BoCC prior to June 1st.
3. **Deliberation:** The budget public hearing is typically held in mid-June.
4. **Implementation:** The annual budget is adopted and finalized in the ledger system by July 1st.

Strategic Planning

FY 2023 Proposed Operating & Capital Budget

During the course of the annual budget process, multiple work sessions are held with the BoCC to present information that provides an indication of the organization's current and future fiscal health and sustainability. This information, a series of fiscal and economic indicators, considers various economic, demographic, and financial forces that may impact the County.

The FY 2023 budget development process included a series of additional budget workshops in which departments presented an overview of how allocated resources, used in delivering departmental services, contribute to the success of carrying out the organization's vision. Performance data was presented to support recent accomplishments or to highlight future challenges or opportunities. The availability of this data allows Union County the ability to develop a performance-based budget that links service delivery results to department budgets, ultimately linking the allocation of local tax dollars to the organizational vision.



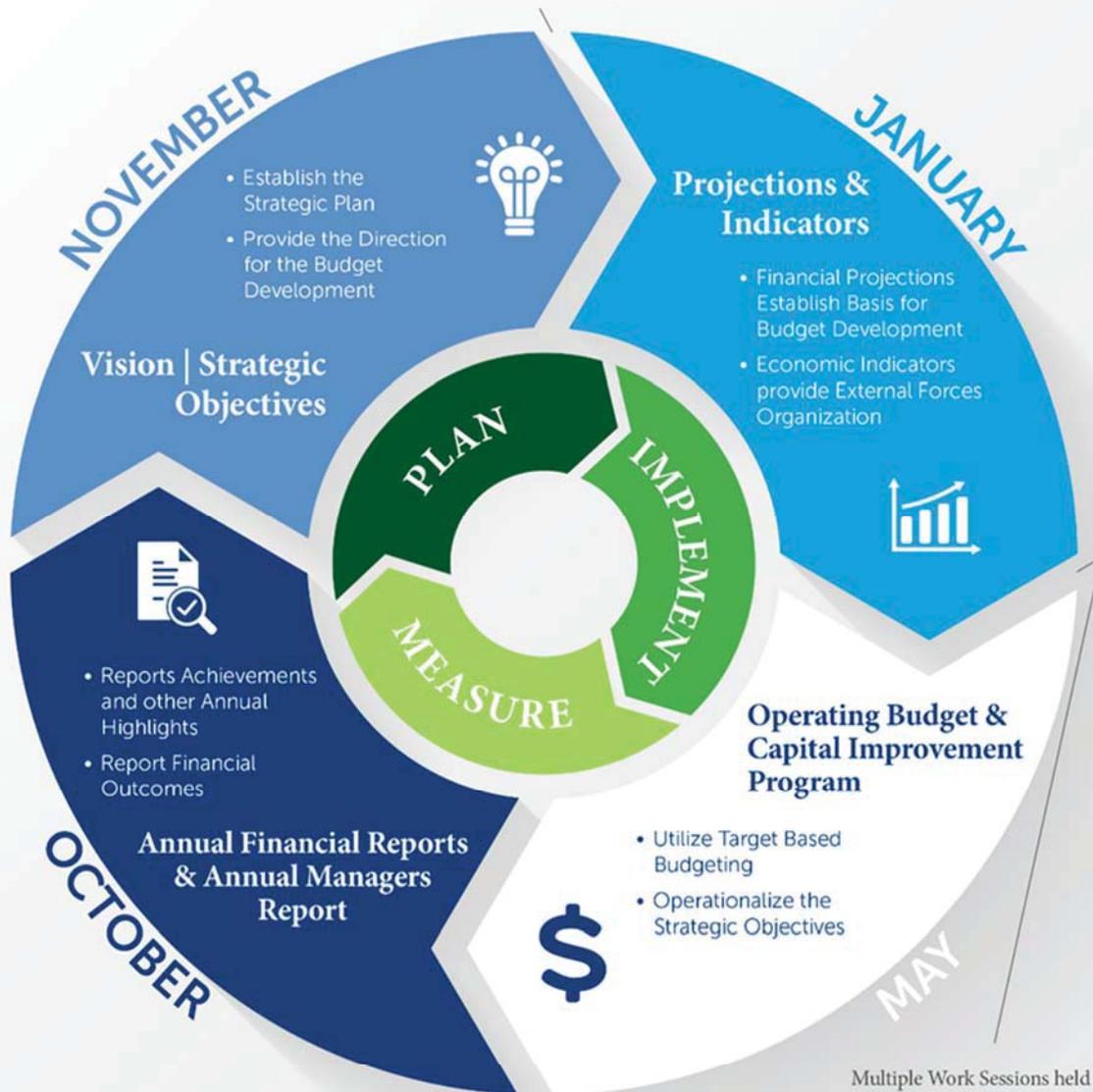
As the flow chart on the following page indicates, the County Vision and Strategic Objectives are the starting place for the annual budget cycle, establishing the foundation and priorities for the budget process and providing measurable and tangible goals. Melding the Strategic Objectives with the Financial Projections and Economic Indicators provides the means to establish clear objectives, determine deliverables, and supply other needed feedback. The direction established during these processes inform and guide the development of the annual operating and capital budget. Monthly Budget Monitoring Reports are prepared by the budget office, and used to project revenues and expenditures in order to ensure programs are on track for the fiscal year. Performance Measures are collected to provide organization decision makers with data that supports the strategic objectives and vision of the county.

Strategic Planning

FY 2023 Proposed Operating & Capital Budget

Annual Budget Planning Cycle

Monthly Budget Monitoring Reports will be provided starting at the close of the First Quarter as a monthly update to decision makers.



Key Performance Indicators and Performance Measures Monitored and Analyzed

Multiple Work Sessions held with BoCC during Budget Development

Reader's Guide to the Budget

FY 2023 Proposed Operating & Capital Budget

Purpose

This budget document summarizes all the Department programs provided by Union County government and represents the annual plan for the allocation of resources. The budget presented covers the period of July 1, 2022, to June 30, 2022 ("Fiscal Year 2023").

Summary Format

For FY 2023, the budget reports that are shown for each Department depend on the programmatic levels within the area. The reports are arranged from Department summary level to subprogram detailed level.

The report provides actual figures for FY 2019 through FY 2021; the FY 2022 revised budget, the FY 2022 adopted budget, and the proposed budget for FY 2023. For each Department, an Expenditures by Program report and Expenditures by Subprogram report is provided and includes similar information.

Full-time Equivalent Positions

Personnel information includes the authorized number of full-time equivalent (FTE) positions in the Department or Fund. FTE position count calculates staffing levels by the number of hours worked relative to a standard working schedule of 2,080 hours per year. For instance, a part-time position for 20 hours per week, or 1,040 hours per year, is considered 0.50 FTE.

Budget Process

The annual budget process commences in the fall of the preceding year, with the distribution of the Budget Instruction Manual and the development of the Budget Calendar. The calendar establishes the time lines for the process, including the date of submission of Department requests, budget work sessions, and public hearings that lead to final adoption of the Operating and Capital Budget Ordinance.

Department requests are based on guidance from the Budget Instruction Manual and annual training for key staff involved in the budget preparation. A target based budget using a zero-based budgeting model was used in arriving at the target amount in preparing the budget. This concept consists of building the cost from the ground up towards a sustainable limit.

For more detail on the annual budget process, please refer to the Annual Budget Planning Cycle found within the *Strategic Planning* subsection of the *Budget Overview* section of this document.

Board of Commissioner's Authorization and Appropriations

In compliance with the North Carolina Local Government Budget and Fiscal Control Act (G.S. 159-8) the Board of Commissioners adopts an annual balanced budget ordinance for all governmental and proprietary funds except funds authorized by project ordinances. All budget ordinances are prepared on the modified accrual basis of accounting. The annual budget for governmental funds and proprietary funds must be adopted no later than July 1. Agency funds are not required by State Law to be budgeted. All capital projects funds and certain special revenue funds and expendable trust funds are budgeted under project ordinances spanning more than one fiscal year and are controlled by project. Project appropriations continue until the projects are complete.

Department Mission

The Union County Veterans Services Office (VSO) assists veterans and their family members in obtaining access to federal, state, and county benefits and entitlements based on their service in the United States Armed Forces and auxiliary services.

Department Services Provided

Available services include but are not limited to the following: 1) explanation of veteran benefits; 2) filing claims for compensation, health care, pension, education, burial and more; 3) scheduling transportation to Veterans Affairs (VA) medical appointments and VA approved civilian doctors' appointments (under the Community Care Partner Program); 4) home/facility visits for house bound veterans and family members; and 5) providing referral services to other community agencies as needed.

The Veterans Services Office staff typically attend events to market and provide services for the veteran population of Union County. These events include: 1) Veterans' Coffees at three separate locations; 2) Homeless Veteran Stand-down; 3) Veterans Day Celebration (in conjunction with the City of Monroe); 4) VA Claims Clinics; 5) Veterans Resource Fair with South Piedmont Community College (SPCC) and Hospice of Union County, and the 6) Senior Health and Wellness Expo. The VSO offers a standardized marketing briefing to any community agency or group that would like to learn more about the services provided for veterans and their family members. Several marketing events were held via video, and two of the three community veterans coffees have resumed which the Veterans Services Office was asked to attend (May and June).

Department FY 2023 Discussion

The Veterans Services Office is fully staffed with three accredited Veterans Services Officers (VSOs). The two newest VSOs were fully accredited and obtained their security card access to Veterans Benefits Management System (VBMS) to fully assist veterans with their claims. Despite the cancellation of all conferences to maintain Continuing Education Credits, the VSOs completed all the required training on-line with webinar training to maintain their accreditation.

As the COVID-19 pandemic continues into its second year, Union County VSOs assist face-to-face, and/or remotely if requested, continuing to process claims from veterans and their families directly through to the VA. The pandemic has greatly affected marketing outreach, with minimal events held in the community.

Department Analysis

The Manager's Proposed Budget for FY 2023 reflects a 4.5 percent increase in total County expense over the budget adopted in FY 2022, primarily due to increases in employee benefits and compensation costs. The Proposed Budget does not include any enhancements for this department.

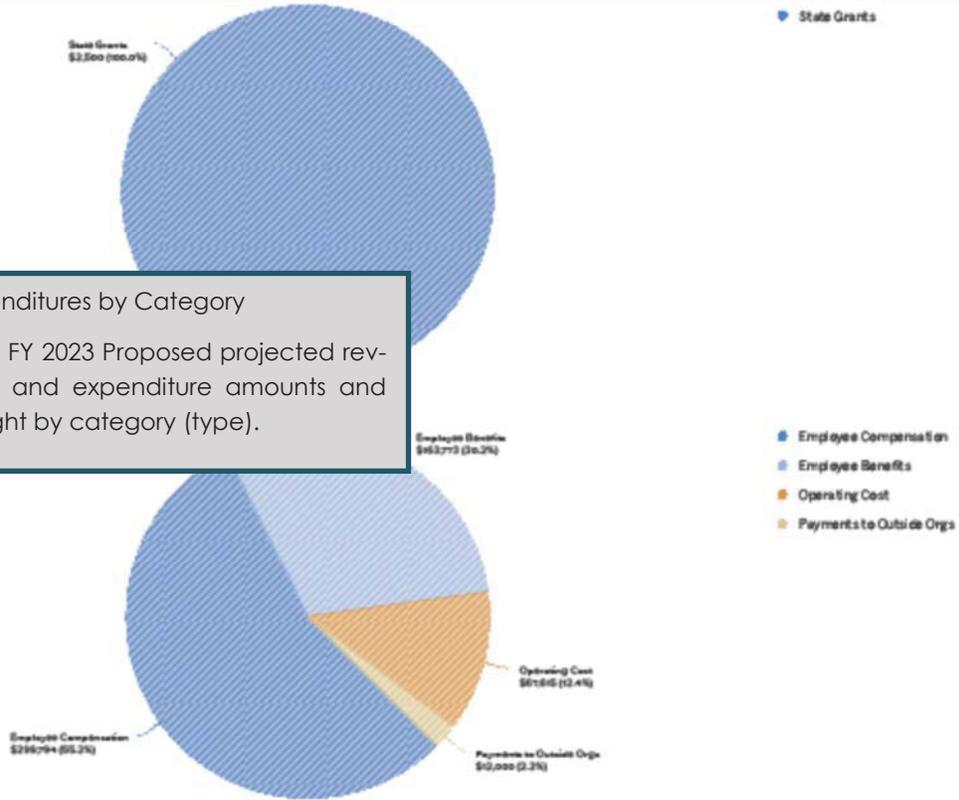
Department Analysis highlights the major budgetary changes year over year.

Department Mission, Services Provided and Goals for the Year.

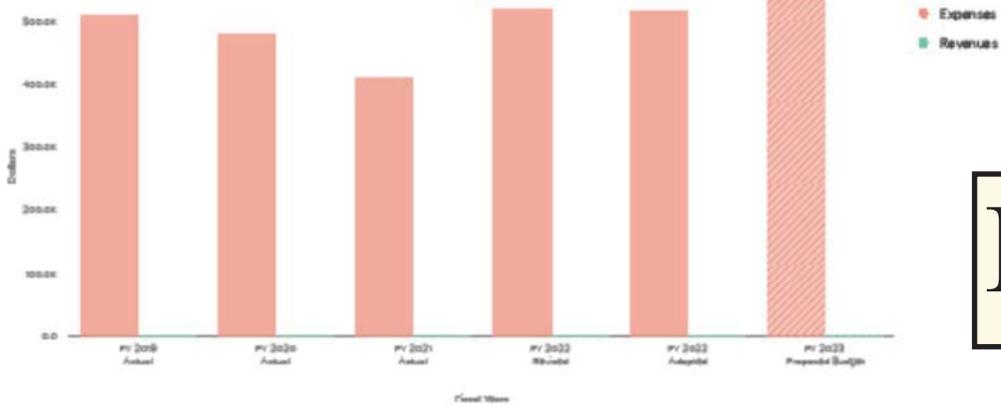
Revenue & Expenditures by Category



A-Revenue and Expenditures by Category
 The pie chart lists the FY 2023 Proposed projected revenue (if applicable) and expenditure amounts and the percentage weight by category (type).



Revenue & Expenditures Trend by Year



B-Revenue and Expenditure Trend by Year
 The bar graph shows the yearly change in Revenue and Expenditures from Actual FY 2019 to Proposed FY 2023.

Department FTE Summary

C



C-Department FTE Summary
 Personnel could be allocated across multiple Departments. Portion of Personnel allocated to this particular Department.

Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	4.02	5.06	5.00	5.00	5.00	5.00	0.00
FULL TIME EQUIVALENT	4.02	5.06	5.00	5.00	5.00	5.00	0.00

Net Program Cost

		FY 2023 Proposed
Veterans Services	D E	\$ 540,682
Total		\$ 540,682

Dollar amount change from FY 2022 to FY 2023
 Percentage change from FY 2022 to FY 2023

Department Revenue & Expenditure Summary

Column A	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance %
Revenue	\$2,216	\$2,182	\$2,084	\$2,500	\$2,500	\$2,500	0	0.00%
State Grants	2,216	2,182	2,084	2,500	2,500	2,500	0	0.00%
Expenses	\$13,394	\$83,209	\$13,904	\$23,401	\$19,702	\$48,182	23,480	4.52%
Employee Benefits	149,115	145,038	142,702	152,947	152,233	163,773	11,540	7.58%
Employee Compensation	224,612	261,576	251,431	289,704	280,719	299,794	9,075	3.12%
Operating Cost	127,667	64,540	7,770	64,750	64,750	67,615	2,865	4.42%
Payments to Outside Orgs	12,000	12,000	12,000	12,000	12,000	12,000	0	0.00%
Revenue Less Expenses	\$-511,178	\$-81,028	\$-11,820	\$-20,901	\$ 617,202	\$-540,682	-23,480	-4.54%

F

Expenditures by Program

	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance %
Veterans Services	\$ 540,682	\$ 413,904	\$ 523,401	\$ 519,702	\$ 548,182	23,480	4.52%

G

D-Net Program Costs
 The table lists the FY 2023 Proposed net County cost by program.

E-Enhancement Summary
 Net County cost of expenditures and personnel adopted as a part of Department Expansions. This section will be removed if there are not any Proposed Expansions.

F-Department Revenue & Expenditure Summary
 Revenue and Expenditures, by category, for the specified fiscal year.

G-Expenditures by Program,



Dollar amount change from FY 2022 to FY 2023

Percentage change from FY 2022 to FY 2023

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance %
Veterans Services	\$ 13,394	\$ 483,209	\$ 413,904	\$ 523,401	\$ 519,702	\$ 549,182	23,480	4.52%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2022 Expended/Target	Performance Measure Type	Strategic Objective
Customer Interactions Measures the total number of customer interactions (appointments and phone calls) made & received.	10,953 (8,428 Visitors & 2,525 Calls)	18,012 (10,448 Visitors & 7,564 Calls)	19,222 (11,334 Visitors & 7,888 Calls)	8,893	-	Output	Economic Development
Claims Submitted Measures the total number of claims the Veterans processing	N/A	1,709	1,648	1,488		Output	Financial Development

N/A - measure not reported without historical data or data unavailable at time of report.
* Actual provided for FY 2022 represents partial year data (July 2021 - March 2022)

H-Expenditures by Subprogram

I-Department Performance Summary
Department Performance Measures aligned to Strategic Objectives with FY 22 Targets identified (if applicable).

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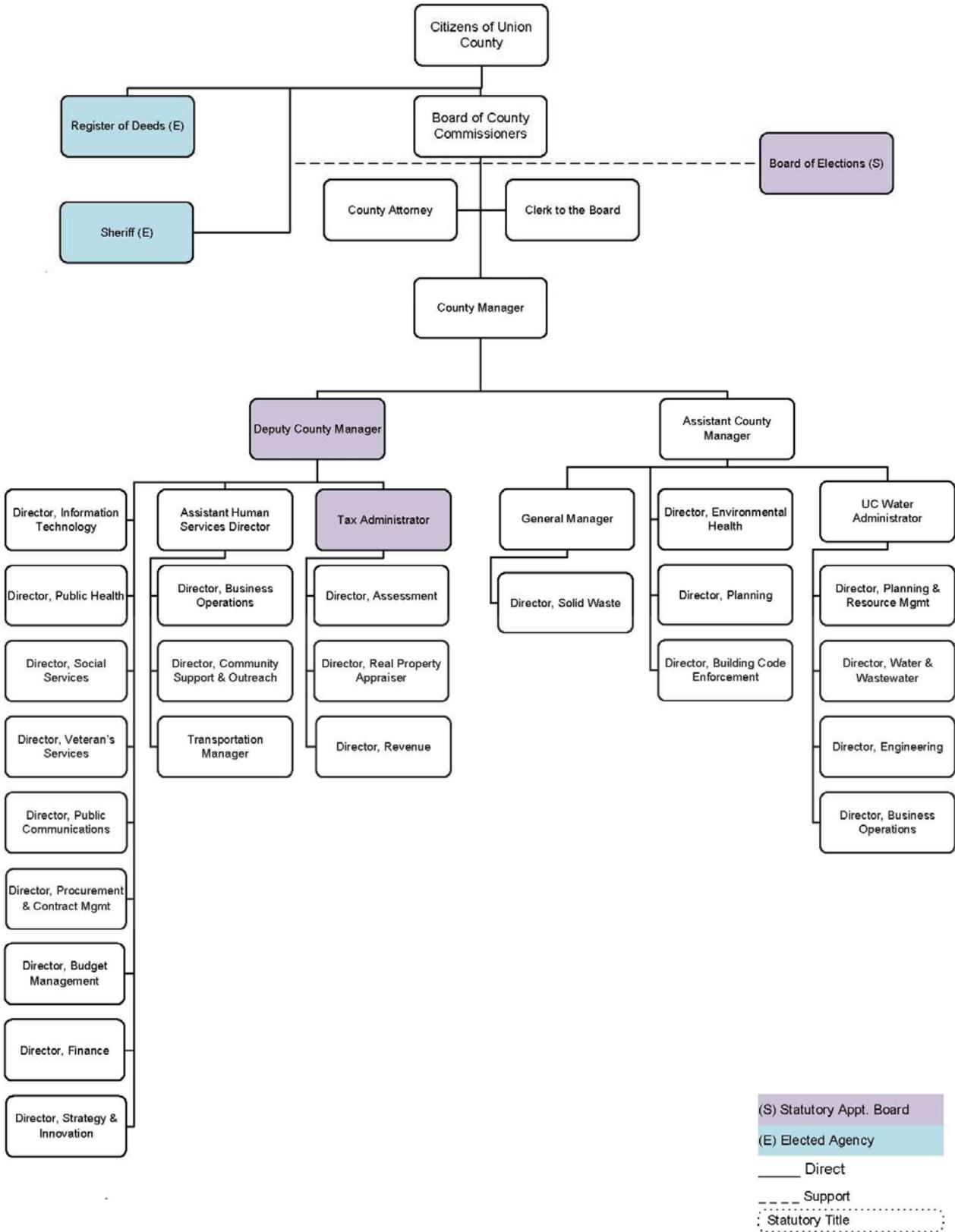
Budget Calendar

FY 2023 Proposed Operating & Capital Budget

Date	Task
November	
November 5, 2021	Community Partner Application Process open
December	
December 10-14, 2021	OpenGov Refresher Training Provided to Interested Users
December 13, 2021	Budget Management Virtual Kickoff Meeting with Departments
December 17, 2021	BoCC Work Session - FY 2022 Sales Tax Update and FY 2023 Budget Kickoff
January	
January 10, 2022	BoCC Workshops - Department Presentations including Strategic Planning-Emergency Services, IT, Library
January 25, 2022	BoCC Joint meeting with Union County Board of Education
January 31, 2022	Department Budget Requests, Expansions, and Narratives due to Budget Management for Review
February	
February 14, 2022	BoCC Workshops - Department Presentations including Strategic Planning-Financial Services, Human Services, Park & Rec
February 28, 2022	Executive Team and Departments provided Manager's Workbook
March	
March 7, 2022	BoCC's Joint Meeting with South Piedmont Community College's Board of Trustees.
March 7, 2022	BoCC Regular Meeting - FY 2022 Mid-Year Projections & Long Range Budget Forecast
March 14, 2022	BoCC Workshops - Department Presentations including Strategic Planning-Human Services continued
April	
April 1-29, 2022	Department Expansion Requests and Capital Improvement Projects considered by Executive Team
April 11, 2022	BoCC Workshops - Dept Presentations including Strategic Planning-Building Code Enforcement, Environmental Health, Register of Deeds, Planning, Sheriff
April 25, 2022	BoCC Workshops - Dept Presentations including Strategic Planning-Union County Water
May	
May 6, 2022	UCPS FY 2023 Budget Requests due
May 9, 2022	BoCC Workshops - Department Presentations including Strategic Planning-Board of Elections, HR, Tax
May 16, 2022	BoCC Workshops - FY 2022 3rd Qtr Rev and Expense Projections, Quarterly Capitals Projects Report and Dept Presentations including Strategic Planning-Public Communications, Coop Ext, Legal, Soil&Water, Solid Waste
May 16, 2022	BoCC Regular Meeting - Debt Planning and Capital Budget Request for FY 2023 including County Departments, UCPS and SPCC.
May 18-19, 25, 2022	BoCC Public Works Workshops - Future CIP projects and other Water and Sewer related items
May 26, 2022	Clerk to the Board provided the FY 2023 Proposed Manager's Budget
May 26, 2022	BoCC Special Meeting - Presentation of the County Manager's Proposed FY 2023 Budget
June	
June 6, 2022	BoCC Public Hearing of the County Manager's Proposed FY 2023 Operating and Capital Budget
June 13, 2022	BoCC Adoption of the FY 2023 Operating and Capital Budget Ordinance

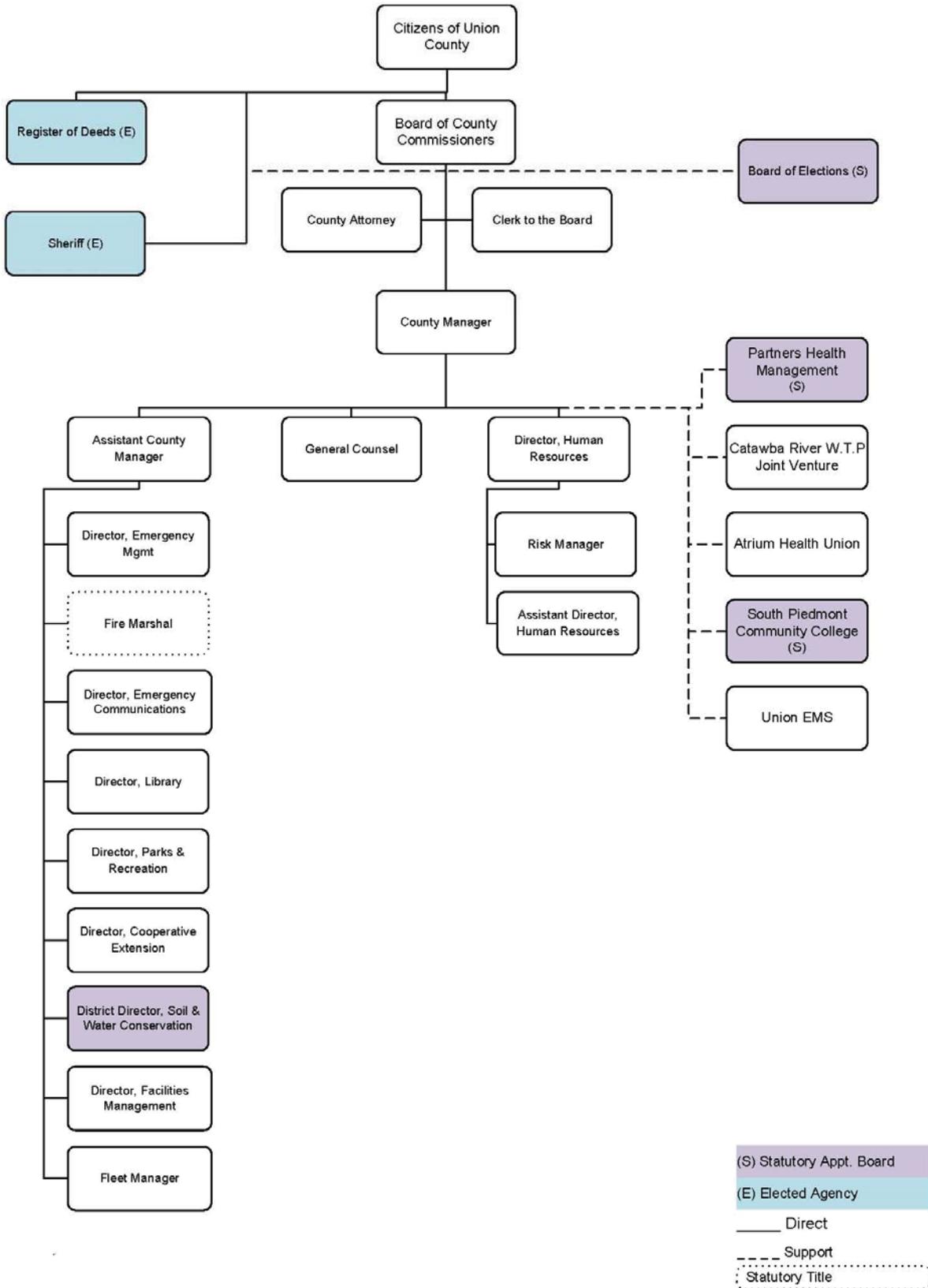
Organizational Chart

FY 2023 Proposed Operating & Capital Budget



Organizational Chart

FY 2023 Proposed Operating & Capital Budget



Basis of Budgeting and Basis of Accounting

FY 2023 Proposed Operating & Capital Budget

Basis of Budgeting

All funds of the County are budgeted for and accounted for during the year on the modified accrual basis of accounting in accordance with North Carolina General Statutes. Under the modified accrual basis, revenues are recognized in the accounting period in which they become measurable and available to pay liabilities of the current period. Expenditures are recognized in the accounting period in which the costs for goods or services are incurred (except for un-matured principal and interest on general long-term debt, which are recognized when due).

The County maintains encumbrance accounts under which purchase orders, contracts and other commitments are reserved against available appropriations.

The operating budget appropriation unit is defined as the function within a given fund. The capital improvement budget appropriation unit is defined as the program and is as outlined in "Attachment C – Capital Projects Ordinance", except as outlined in the FY 2023 Operating and Capital Budget Ordinance.

Any Department or agency appropriation increase must first be approved by the Board of County Commissioners. The County Manager is authorized to approve transfers of appropriations in an amount up to \$50,000 between appropriations units included in the budget ordinance. In addition, the County Manager may transfer, in amounts necessary, appropriation from all Reserves for Contingencies, within funds, except the General Fund Reserve for Contingencies, within the intent of the reserve as approved by the Commission. In accordance with the General Statutes for the State of North Carolina Chapter 159-15, a report of such transfers will be provided to the BOCC at its next regular meeting. Operating budget appropriations lapse at year-end.

Applicable Financial Reporting Framework (Basis of Accounting)

Basis of accounting refers to how revenues and expenditures or expenses and related assets and liabilities are recognized in the accounts and reported in the combined financial statements.

The governmental funds (General Fund, Special Revenue and Capital Projects Funds) are also presented on a modified accrual basis in the combined financial statements in the Annual Comprehensive Financial Report (Financial Statements). The accounting records for the County's enterprise and internal service funds are reported on a full accrual basis of accounting. Under this basis of accounting, revenues are recognized in the period earned and expenses are recognized in the period incurred.

The Financial Statements present the status of the County's finances on the basis of generally accepted accounting principles (GAAP). In most cases, GAAP presentation conforms to the County budget presentation. Exceptions are as follow:

- Compensated absences are accrued as earned by employees per GAAP as opposed to being expensed when paid.
- Principal payments on long-term debt within the proprietary funds are applied to the outstanding liability on a GAAP basis as opposed to being expensed on a budget basis.
- Capital Outlays within the Proprietary Funds are recorded as assets on a GAAP basis and expensed on a Budget basis.
- Depreciation expenses are recorded on a GAAP basis only.
- The Financial Statements include fund expenditures and revenues on both a GAAP basis and a budgetary basis for comparison purposes.



Tax Rate and Fee Overview

FY 2023 Proposed Operating & Capital Budget

County General Fund Services	Adopted FY 2020	Adopted FY 2021	Adopted FY 2022	Proposed FY 2023	Increase / (Decrease)	I/(D) Percent
Ad Valorem Tax Rates*						
General Government Fund	0.2163	0.2163	0.4855	0.4819	(0.0036)	-0.7%
Debt Budgetary Fund	0.0330	0.0330	0.1025	0.1061	0.0036	3.5%
Schools Budgetary Fund	0.4450	0.4450	-	-	0.0000	0.0%
Emergency Medical Services Budgetary Fund	0.0233	0.0210	-	-	0.0000	0.0%
Countywide Fire Service Budgetary Fund	0.0133	0.0156	-	-	0.0000	0.0%
Total Ad Valorem Tax Rate	0.7309	0.7309	0.5880	0.5880	0.0000	0.0%

*The Emergency Medical Services (EMS) Budgetary Fund, the Countywide Fire Service Budgetary Fund and the Schools (UCPS) Budgetary Fund were consolidated into the County General Government Fund in FY 2022.

Volunteer Fire Services	Adopted FY 2020	Adopted FY 2021	Adopted FY 2022	Proposed FY 2023	Increase / (Decrease)	I/(D) Percent
Fire Tax District Tax Rates						
Allens Crossroads Fire Protection District	-	0.0838	0.0700	0.0689	-0.0011	-1.6%
Bakers Fire Protection District	-	0.0531	0.0335	0.0343	0.0008	2.4%
Beaver Lane Fire Protection District	-	0.0843	0.0644	0.0671	0.0027	4.2%
Fairview Fire Protection District	-	0.0517	0.0510	0.0503	-0.0007	-1.4%
Griffith Road Fire Protection District	-	0.0507	0.0215	0.0200	-0.0015	-7.0%
Hemby Bridge Fire Protection District	0.0488	0.0487	0.0441	0.0441	0.0000	0.0%
Jackson Fire Protection District	-	0.0404	0.0288	0.0399	0.0111	38.5%
Lanes Creek Fire Protection District	-	0.0792	0.0568	0.0546	-0.0022	-3.9%
New Salem Fire Protection District	-	0.0569	0.0396	0.0384	-0.0012	-3.0%
Providence Fire Protection District	-	0.0392	0.0361	0.0363	0.0002	0.6%
Sandy Ridge Fire Protection District	-	0.0584	0.0385	0.0329	-0.0056	-14.5%
Springs Fire Protection District	0.0552	0.0403	0.0422	0.0464	0.0042	10.0%
Stack Road Fire Protection District	-	0.0611	0.0455	0.0348	-0.0107	-23.5%
Stallings Fire Protection District	0.0502	0.0548	0.0472	0.0478	0.0006	1.3%
Unionville Fire Protection District	-	0.0451	0.0616	0.0614	-0.0002	-0.3%
Waxhaw Fire Protection District	0.0545	0.0526	0.0403	0.0419	0.0016	4.0%
Wesley Chapel Fire Protection District	0.0354	0.0392	0.0361	0.0375	0.0014	3.9%
Wingate Fire Protection District	-	0.0817	0.0663	0.0670	0.0007	1.1%

Tax Rate and Fee Overview

FY 2023 Proposed Operating & Capital Budget

Summary of Proposed Changes to Fee Schedule

Environmental Health

Environmental Health	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase /	I/(D)
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease)	Percent
On-Site Water Protection Program								
(1) On-Site Wastewater System Component Replacement Permit	-	-	-	-	100.00	per permit	100.00	N/A
(2) Well Permit Redesign	-	-	-	-	125.00	per permit	125.00	N/A
Food and Lodging and Institutions Program								
(3) Lodging Facility Plan Review (New and Renovation to Existing)	-	-	-	-	250.00	per review app.	250.00	N/A
Land Use Plat Review Fees								
Subdivision Review:								
Up to 8 lots	-	-	-	-	15.00	per review	15.00	N/A
9-25 lots	-	-	-	-	35.00	per review	35.00	N/A
26+ lots	-	-	-	-	50.00	per review	50.00	N/A
Revisions to Submittals:								
Insignificant Changes	-	-	-	-	-	-	0.00	0%
Minor Changes	-	-	-	-	10.00	per review	10.00	N/A
Major Changes	-	-	-	-	25.00	per review	25.00	N/A
Rezoning or Commerical Development Review	-	-	-	-	25.00	per review	25.00	N/A
Other Fees								
(5) Temporary Tattoo Artist Permit (15 days or less at approved location)	-	-	-	-	125.00	per permit app.	125.00	N/A
(6) Refund Processing Fee*	-	-	-	-	25.00	per request	25.00	N/A

*Charged when refunds are requested after a service request has been submitted and administratively processed. Refunds are not issued after services are rendered.

Solid Waste

Solid Waste	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase /	I/(D)
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease)	Percent
(7) Tipping Fees								
A "secured load" as referenced herein is a load which meets the requirements of N.C.G.S § 20-116(g). Any load which does not meet such requirements shall be considered an "unsecured load".								
Municipal Solid Waste (MSW) Tipping Fee								
0-750 tons per month (secured load)	42.00	per ton	42.00	per ton	44.00	per ton	2.00	5%
0-750 tons per month (unsecured load)	84.00	per ton	84.00	per ton	86.00	per ton	2.00	2%
751-1,500 tons per month (secured load)	40.00	per ton	40.00	per ton	42.00	per ton	2.00	5%
751-1,500 tons per month (unsecured load)	80.00	per ton	80.00	per ton	82.00	per ton	2.00	3%
1,501-2,500 tons per month (secured load)	38.00	per ton	38.00	per ton	40.00	per ton	2.00	5%
1,501-2,500 tons per month (unsecured load)	76.00	per ton	76.00	per ton	78.00	per ton	2.00	3%
2,501-3,000 tons per month (secured load)	36.00	per ton	36.00	per ton	38.00	per ton	2.00	6%
2,501-3,000 tons per month (unsecured load)	72.00	per ton	72.00	per ton	74.00	per ton	2.00	3%
> 3000 tons per month (secured load)	32.00	per ton	32.00	per ton	34.00	per ton	2.00	6%
> 3000 tons per month (unsecured load)	64.00	per ton	64.00	per ton	66.00	per ton	2.00	3%
Construction & Demolition (C&D) Materials Tipping Fee								
0-100 tons per month (secured load)	36.00	per ton	36.00	per ton	40.00	per ton	4.00	11%
0-100 tons per month (unsecured load)	72.00	per ton	72.00	per ton	76.00	per ton	4.00	6%
101-300 tons per month (secured load)	34.00	per ton	34.00	per ton	38.00	per ton	4.00	12%
101-300 tons per month (unsecured load)	68.00	per ton	68.00	per ton	72.00	per ton	4.00	6%
301-400 tons per month (secured load)	32.00	per ton	32.00	per ton	36.00	per ton	4.00	13%
301-400 tons per month (unsecured load)	64.00	per ton	64.00	per ton	68.00	per ton	4.00	6%
401 or greater tons per month (secured load)	30.00	per ton	30.00	per ton	34.00	per ton	4.00	13%
401 or greater tons per month (unsecured load)	60.00	per ton	60.00	per ton	64.00	per ton	4.00	7%

Tax Rate and Fee Overview

FY 2023 Proposed Operating & Capital Budget

Explanation of Proposed Changes to Fee Schedule

Environmental Health

Environmental Health Proposed Changes:

The addition of these fees allows Environmental Health to charge a fair fee for services rendered. The implementation of the fee will increase revenue and offset the cost of providing associated program services.

- (1) Fee for the issuance of a permit to replace a component of an OSWW system (i.e.: tank, supply line, distribution device, etc.).
- (2) Fee charged when there is a significant site change and a well permit must be revoked and re-issued (redesigned).
- (3) Fee for the review of plans for the construction of new, or renovations to existing, commercial lodging facilities.
- (4) Fees for the review of proposed survey plats and supplemental documentation for commercial development, rezoning requests and proposed subdivisions in Union County.
- (5) Fee for a temporary tattoo permit to allow a visiting tattoo artist to work at an approved location in Union County for a limited amount of time (15 days or less).
- (6) Fee charged when refunds are requested after a service request has been submitted and administratively processed. Refunds are not issued after services are rendered.

Solid Waste

Solid Waste Proposed Changes:

(7) The increases in Municipal Solid Waste (MSW) and Construction & Demolition (C&D) Tipping Fees will bring Union County Solid Waste closer to current market rates for such services while providing much needed revenue to:

- Cover costs associated with the design, construction, and operation of a renovated Austin Chaney central Residential Waste Recycling Center collection site;
- Cover costs associated with the design, permitting, and construction of a major C&D landfill expansion;
- Address anticipated increases in MSW Transportation & Disposition (T&D) costs associated with a new T&D contract.



Personnel Overview - Proposed Position Expansions

FY 2023 Proposed Operating & Capital Budget

Agricultural Services

- One (1) Increase in PT Sales Associate (0.24 FTE)

Building Code Enforcement

- Two (2) Building Apprentices (2.00 FTE)
- Two (2) Electrical Apprentices (2.00 FTE)

Community Support & Outreach

- One (1) Nutritionist (1.00 FTE)

Library

- One (1) Assistant Librarian (1.00 FTE)
- Two (2) Library Associates (2.00 FTE)
- Two (2) Senior Library Specialists (2.00 FTE)

Procurement

- One (1) Increase in PT Admin Support Specialist (0.08 FTE)

Public Health

- One (1) Dental Hygienist (1.00 FTE)
- One (1) Veterinarian Technician (1.00 FTE)

Sheriff's Office

- One (1) Conversion from (1) PT Deputy Sheriff I to (1) FT Evidence Technician (.53 FTE)
- One (1) Crime Investigator I (1.00 FTE)
- One (1) Deputy Sheriff I (1.00 FTE)
- One (1) Detective (1.00 FTE)
- One (1) Inmate Health Nurse (1.00 FTE)
- One (1) Sergeant I (1.00 FTE)

Social Services

- One (1) Admin Support Specialist (1.00 FTE)
- One (1) Senior Social Worker (1.00 FTE)
- Two (2) Senior Social Worker Supervisors (2.00 FTE)

Solid Waste

- Two (2) Admin Support Specialists (2.00 FTE)
- One (1) Solid Waste Collections Supervisor (1.00 FTE)
- Three (3) Utility Site Attendants (3.00 FTE)

Transportation

- One (1) Conversion from (6) PT to (2) FT Drivers (-.52 FTE)
- One (1) Human Services Supervisor (1.00 FTE)

Union County Water

- One (1) Customer Service Specialist (1.00 FTE)
- One (1) Data Entry Operator (1.00 FTE)
- One (1) Instrumentation & Control Technician (1.00 FTE)

Personnel Overview - Proposed Position Expansions

FY 2023 Proposed Operating & Capital Budget

Union County Water (continued)

- One (1) Laboratory Manager (1.00 FTE)
- One (1) Systems Support (1.00 FTE)
- One (1) Utility Maintenance Supervisor (1.00 FTE)
- Two (2) Utility Mechanics I (2.00 FTE)
- One (1) Utility Technician I (1.00 FTE)
- One (1) Water Chief Treatment Plant Operator (1.00 FTE)
- Four (4) Water Treatment Plant Operators IV (4.00 FTE)

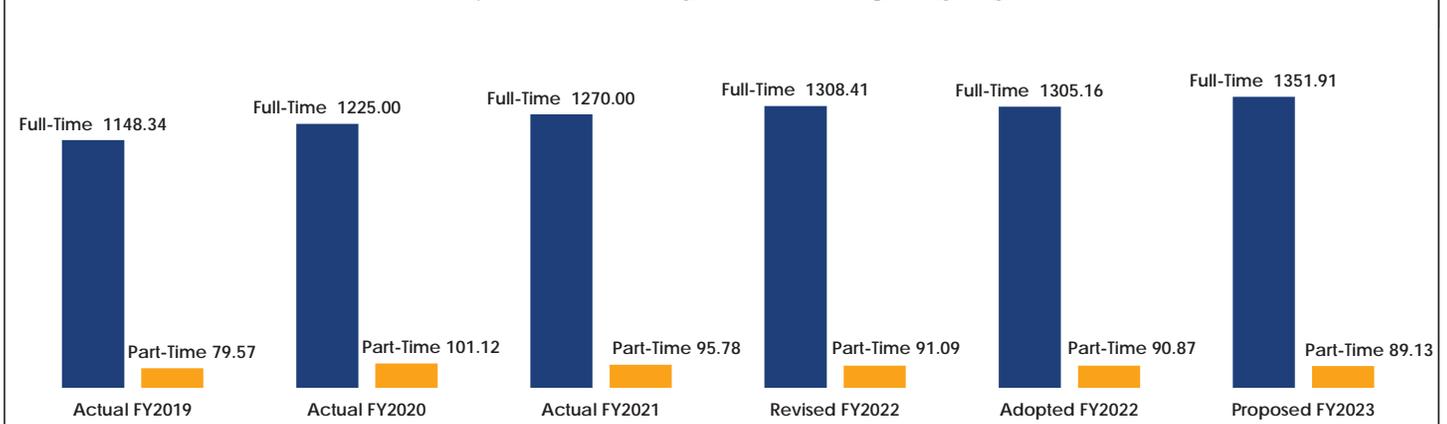
Personnel Overview

FY 2023 Proposed Operating & Capital Budget

FTE Summary by Department - All Operating Budget Funds

Category	Actual FY2019		Actual FY2020		Actual FY2021		Revised FY2022		Adopted FY2022		Proposed FY2023		FTE Change FY 2022-23	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Departments *	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Agricultural Services **	5.00	1.36	5.00	1.08	7.00	1.44	7.00	1.56	7.00	1.56	7.00	1.80	-	0.24
Board of County Commissioners	2.00	0.05	2.00	0.05	1.00	0.06	1.00	0.06	1.00	0.06	1.00	0.06	-	-
Board of Elections	8.00	7.50	9.00	9.78	9.00	11.65	10.00	8.42	10.00	10.06	10.00	9.03	-	(1.03)
Budget Management	4.55	0.00	5.65	0.00	5.00	0.00	5.00	0.00	5.00	0.00	5.00	0.00	-	-
Building Code Enforcement	25.62	0.40	27.62	0.00	28.40	0.70	31.40	0.71	28.40	0.70	34.40	0.71	6.00	0.01
Business Partners	1.00	0.00	1.00	0.00	1.00	0.00	1.00	0.00	1.00	0.00	1.00	0.00	-	-
Community Support & Outreach	30.75	2.12	30.31	5.18	34.80	5.18	32.00	5.30	34.80	5.18	33.30	5.44	(1.50)	0.26
County Manager's Office	3.75	0.00	2.75	0.00	4.40	0.07	4.40	0.07	4.40	0.07	4.40	0.07	-	-
Emergency Communications	50.87	1.10	50.54	1.84	51.44	1.84	52.44	1.84	52.44	1.84	52.44	1.84	-	-
Emergency Management	1.72	0.00	2.38	0.00	2.28	0.00	3.28	0.00	3.28	0.00	3.28	0.00	-	-
Environmental Health	24.00	1.71	26.10	1.36	26.10	1.36	26.10	1.44	26.10	1.36	26.10	1.44	-	0.08
Facilities Management	15.09	0.00	18.49	0.00	21.49	0.00	27.49	0.00	27.49	0.00	27.00	0.00	(0.49)	-
Finance	6.30	0.00	8.30	0.00	9.00	0.00	10.00	0.00	10.00	0.00	10.00	0.00	-	-
Fire Marshal's Office	7.71	0.00	7.38	0.00	7.28	0.00	7.28	0.00	7.28	0.00	7.28	0.00	-	-
Fleet	4.01	0.00	5.01	0.00	5.01	0.00	5.01	0.00	5.01	0.00	5.00	0.00	(0.01)	-
Human Resources Administration	9.00	0.11	10.00	0.29	10.00	0.29	10.00	0.29	10.00	0.29	10.00	0.00	-	(0.29)
Human Services Administration	0.00	0.00	0.00	0.00	53.50	1.40	53.75	1.54	53.50	1.40	53.50	1.40	-	-
Information Technology	14.10	1.11	13.10	1.20	18.00	1.20	18.00	1.23	18.00	1.20	18.00	1.23	-	0.03
Legal Department	4.00	0.00	4.00	0.00	7.00	0.00	7.00	0.00	7.00	0.00	7.00	0.00	-	-
Library Services	42.20	11.53	42.10	11.76	45.00	11.97	46.00	13.79	46.00	13.41	51.00	13.79	5.00	0.38
Parks & Recreation	19.00	8.28	20.10	8.18	20.00	8.25	21.00	8.67	21.00	8.25	21.00	8.67	-	0.42
Planning & Zoning Services	3.21	0.00	4.21	0.00	4.00	0.00	4.00	0.00	4.00	0.00	4.00	0.00	-	-
Procurement	5.15	0.00	5.15	0.00	5.00	0.40	6.00	0.40	6.00	0.40	6.00	0.48	-	0.08
Public Communication	1.00	0.00	5.00	0.00	6.00	0.00	6.00	0.00	6.00	0.00	6.25	0.00	0.25	-
Public Health	66.26	6.58	79.38	9.66	61.80	8.46	65.60	7.69	62.80	7.66	67.80	7.64	5.00	(0.02)
Register of Deeds	10.00	1.44	11.00	0.41	12.00	0.41	12.00	0.86	12.00	0.41	11.00	0.86	(1.00)	0.45
Sheriff's Office	318.30	6.86	321.30	7.49	325.30	7.49	333.30	7.49	334.30	7.49	340.30	7.02	6.00	(0.47)
Social Services	244.67	7.97	269.29	12.20	235.00	5.04	238.00	5.17	237.00	5.04	242.00	5.17	5.00	0.13
Soil & Water Conservation	2.00	0.00	2.00	0.00	3.00	0.00	3.00	0.00	3.00	0.00	3.00	0.00	-	-
Solid Waste	15.95	6.59	20.25	7.63	24.25	7.63	24.00	7.63	24.25	7.63	29.50	7.63	5.25	-
Tax Administration	51.00	1.90	53.05	1.39	53.00	1.39	54.00	0.67	55.00	0.67	54.00	0.67	(1.00)	-
Transportation	19.99	11.65	16.06	20.29	17.00	18.11	19.16	14.75	19.16	14.75	22.16	12.23	3.00	(2.52)
Union County Water	128.12	1.31	142.42	1.33	151.95	1.44	159.20	1.51	157.95	1.44	173.20	1.94	15.25	0.50
Veterans Services	4.02	0.00	5.06	0.00	5.00	0.00	5.00	0.00	5.00	0.00	5.00	0.00	-	-
Total	1,148.34	79.57	1,225.00	101.12	1,270.00	95.78	1,308.41	91.09	1,305.16	90.87	1,351.91	89.13	46.75	(1.75)

Union County Position Count Changes over Time - All Operating Budget Funds



* One FTE signifies a position that works a total of 2,080 hours throughout the fiscal year.

** Total FTE listed does not include (9) positions contracted with NC State University and NC Agricultural & Technical State University.

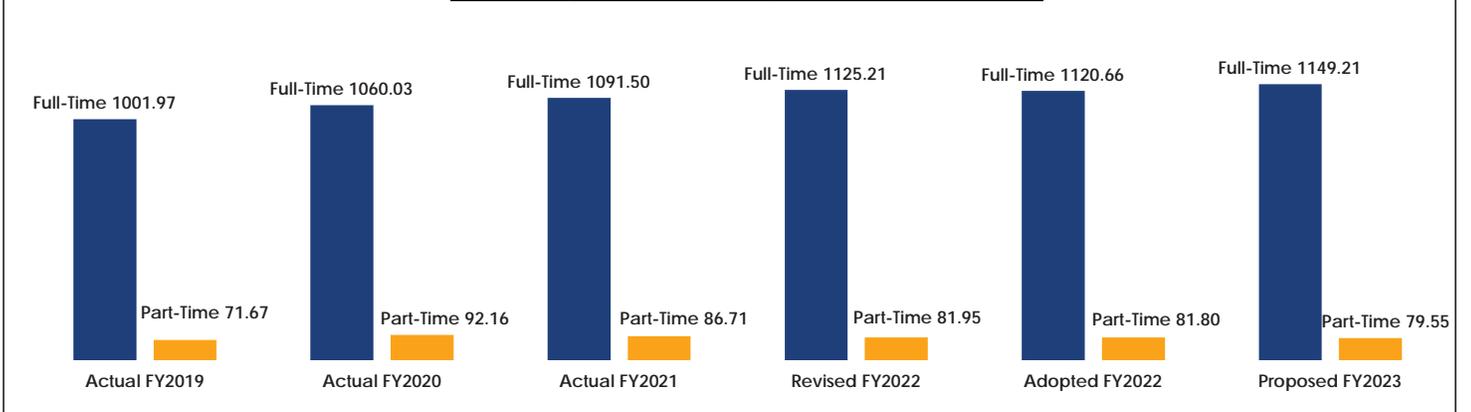
Personnel Overview

FY 2023 Proposed Operating & Capital Budget

FTE Summary by Department - General Fund

Category	Actual FY2019		Actual FY2020		Actual FY2021		Revised FY2022		Adopted FY2022		Proposed FY2023		FTE Change FY 2022-23	
	FT	PT	FT	PT										
Departments *														
Agricultural Services **	5.00	1.36	5.00	1.08	7.00	1.44	7.00	1.56	7.00	1.56	7.00	1.80	-	0.24
Board of County Commissioners	2.00	0.05	2.00	0.05	1.00	0.06	1.00	0.06	1.00	0.06	1.00	0.06	-	-
Board of Elections	8.00	7.50	9.00	9.78	9.00	11.65	10.00	8.42	10.00	10.06	10.00	9.03	-	(1.03)
Budget Management	4.55	0.00	5.65	0.00	5.00	0.00	5.00	0.00	5.00	0.00	5.00	0.00	-	-
Building Code Enforcement	25.62	0.40	27.62	0.00	28.40	0.70	31.40	0.71	28.40	0.70	34.40	0.71	6.00	0.01
Business Partners	1.00	0.00	1.00	0.00	1.00	0.00	1.00	0.00	1.00	0.00	1.00	0.00	-	-
Community Support & Outreach	30.75	2.12	30.31	5.18	34.80	5.18	32.00	5.30	34.80	5.18	33.30	5.44	(1.50)	0.26
County Manager's Office	3.75	0.00	2.75	0.00	4.40	0.07	4.40	0.07	4.40	0.07	4.40	0.07	-	-
Emergency Communications	50.87	1.10	50.54	1.84	51.44	1.84	52.44	1.84	52.44	1.84	52.44	1.84	-	-
Emergency Management	1.72	0.00	2.38	0.00	2.28	0.00	3.28	0.00	3.28	0.00	3.28	0.00	-	-
Environmental Health	24.00	1.71	26.10	1.36	26.10	1.36	26.10	1.44	26.10	1.36	26.10	1.44	-	0.08
Facilities Management	15.09	0.00	18.49	0.00	21.49	0.00	27.49	0.00	27.49	0.00	27.00	0.00	(0.49)	-
Finance	6.30	0.00	8.30	0.00	9.00	0.00	10.00	0.00	10.00	0.00	10.00	0.00	-	-
Fire Marshal's Office	7.71	0.00	7.38	0.00	7.28	0.00	7.28	0.00	7.28	0.00	7.28	0.00	-	-
Fleet	4.01	0.00	5.01	0.00	5.01	0.00	5.01	0.00	5.01	0.00	5.00	0.00	(0.01)	-
Human Resources Administration	6.70	0.11	7.70	0.29	7.70	0.29	10.00	0.29	7.70	0.29	10.00	0.00	2.30	(0.29)
Human Services Administration	0.00	0.00	0.00	0.00	53.50	1.40	53.75	1.54	53.50	1.40	53.50	1.40	-	-
Information Technology	14.10	1.11	13.10	1.20	18.00	1.20	18.00	1.23	18.00	1.20	18.00	1.23	-	0.03
Legal Department	4.00	0.00	4.00	0.00	7.00	0.00	7.00	0.00	7.00	0.00	7.00	0.00	-	-
Library Services	42.20	11.53	42.10	11.76	45.00	11.97	46.00	13.79	46.00	13.41	51.00	13.79	5.00	0.38
Parks & Recreation	19.00	8.28	20.10	8.18	20.00	8.25	21.00	8.67	21.00	8.25	21.00	8.67	-	0.42
Planning & Zoning Services	3.21	0.00	4.21	0.00	4.00	0.00	4.00	0.00	4.00	0.00	4.00	0.00	-	-
Procurement	5.15	0.00	5.15	0.00	5.00	0.40	6.00	0.40	6.00	0.40	6.00	0.48	-	0.08
Public Communication	1.00	0.00	5.00	0.00	6.00	0.00	6.00	0.00	6.00	0.00	6.25	0.00	0.25	-
Public Health	66.26	6.58	79.38	9.66	61.80	8.46	65.60	7.69	62.80	7.66	67.80	7.64	5.00	(0.02)
Register of Deeds	10.00	1.44	11.00	0.41	12.00	0.41	12.00	0.86	12.00	0.41	11.00	0.86	(1.00)	0.45
Sheriff's Office	318.30	6.86	321.30	7.49	325.30	7.49	333.30	7.49	334.30	7.49	340.30	7.02	6.00	(0.47)
Social Services	244.67	7.97	269.29	12.20	235.00	5.04	238.00	5.17	237.00	5.04	242.00	5.17	5.00	0.13
Soil & Water Conservation	2.00	0.00	2.00	0.00	3.00	0.00	3.00	0.00	3.00	0.00	3.00	0.00	-	-
Tax Administration	51.00	1.90	53.05	1.39	53.00	1.39	54.00	0.67	55.00	0.67	54.00	0.67	(1.00)	-
Transportation	19.99	11.65	16.06	20.29	17.00	18.11	19.16	14.75	19.16	14.75	22.16	12.23	3.00	(2.52)
Veterans Services	4.02	0.00	5.06	0.00	5.00	0.00	5.00	0.00	5.00	0.00	5.00	0.00	-	-
Total	1,001.97	71.67	1,060.03	92.16	1,091.50	86.71	1,125.21	81.95	1,120.66	81.80	1,149.21	79.55	28.55	(2.25)

Union County Position Count Changes over Time - General Fund



* One FTE signifies a position that works a total of 2,080 hours throughout the fiscal year.

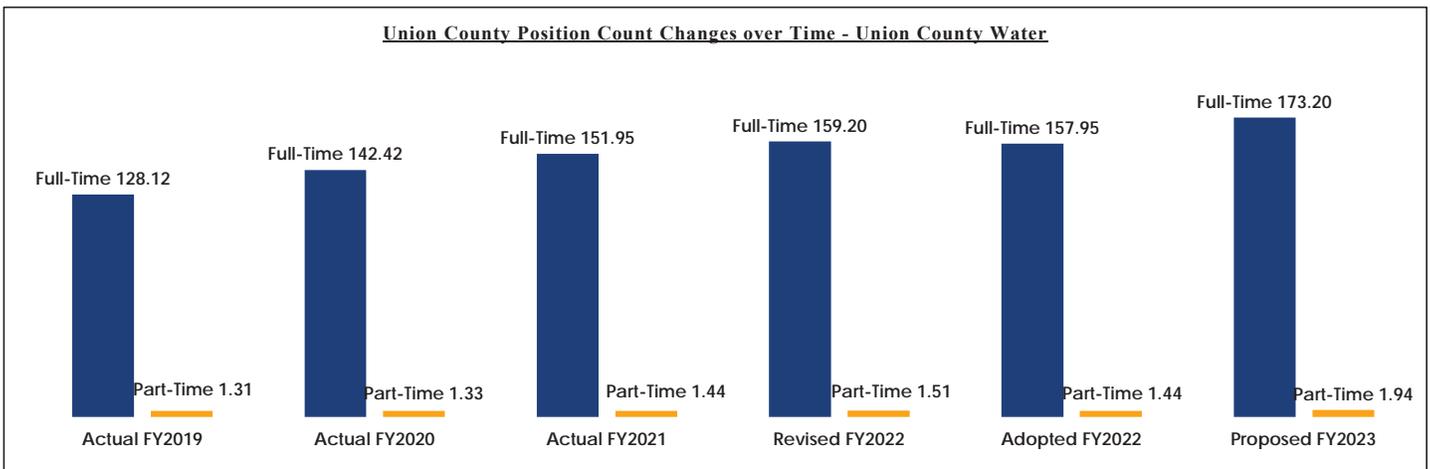
** Total FTE listed does not include (9) positions contracted with NC State University and NC Agricultural & Technical State University.

Personnel Overview

FY 2023 Proposed Operating & Capital Budget

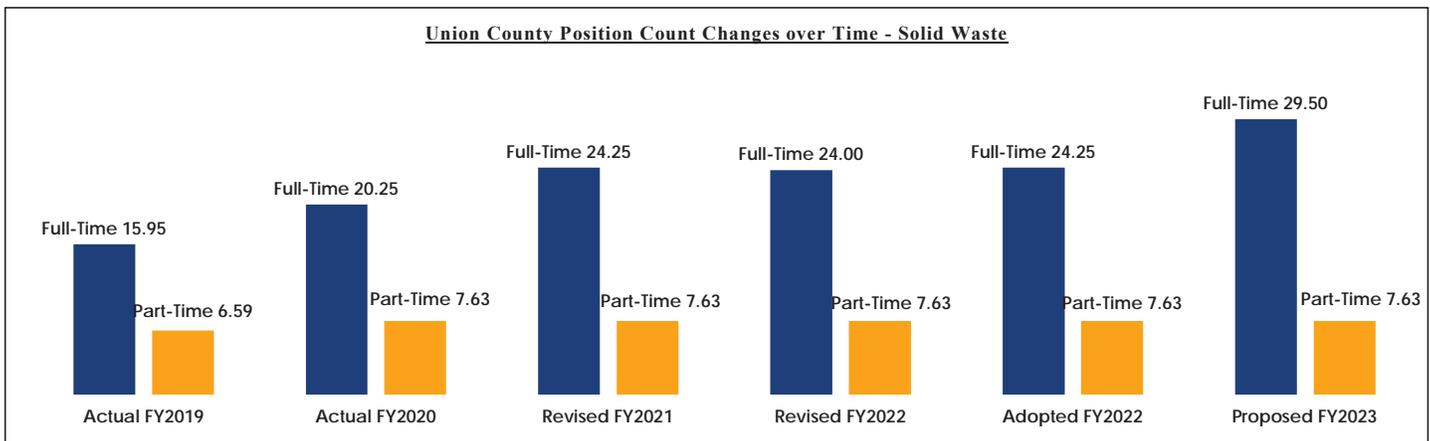
FTE Summary by Department - Union County Water

Category	Actual FY2019		Actual FY2020		Actual FY2021		Revised FY2022		Adopted FY2022		Proposed FY2023		FTE Change FY 2022-23	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Department *														
Union County Water	128.12	1.31	142.42	1.33	151.95	1.44	159.20	1.51	157.95	1.44	173.20	1.94	15.25	0.50
Total	128.12	1.31	142.42	1.33	151.95	1.44	159.20	1.51	157.95	1.44	173.20	1.94	15.25	0.50



FTE Summary by Department - Solid Waste

Category	Actual FY2019		Actual FY2020		Revised FY2021		Revised FY2022		Adopted FY2022		Proposed FY2023		FTE Change FY 2022-23	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Department*														
Solid Waste	15.95	6.59	20.25	7.63	24.25	7.63	24.00	7.63	24.25	7.63	29.50	7.63	5.25	-
Total	15.95	6.59	20.25	7.63	24.25	7.63	24.00	7.63	24.25	7.63	29.50	7.63	5.25	0.00



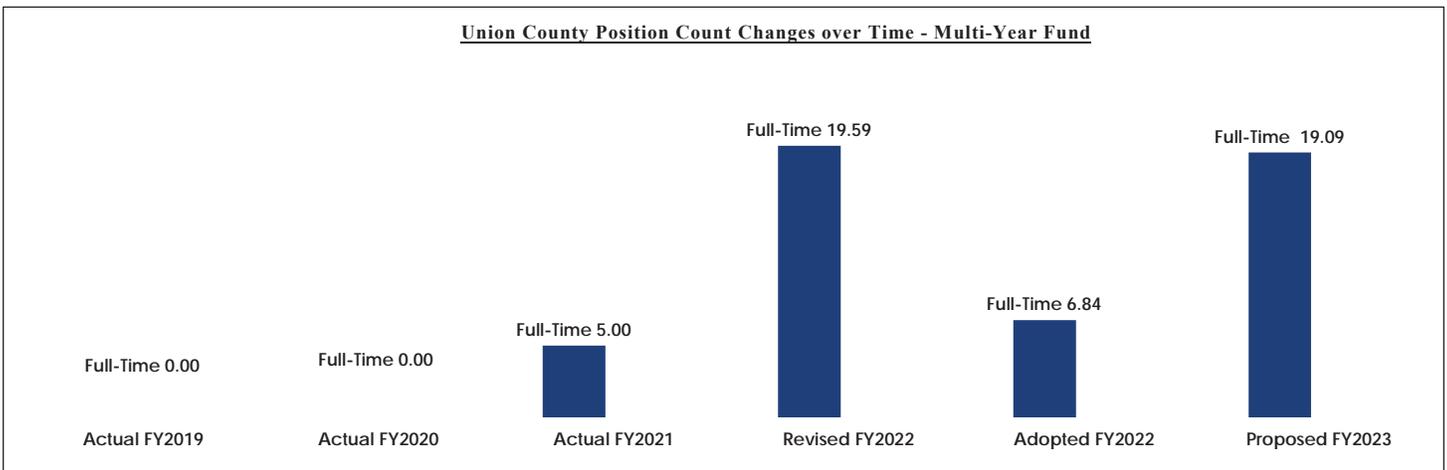
* One FTE signifies a position that works a total of 2,080 hours throughout the fiscal year.

Personnel Overview

FY 2023 Proposed Operating & Capital Budget

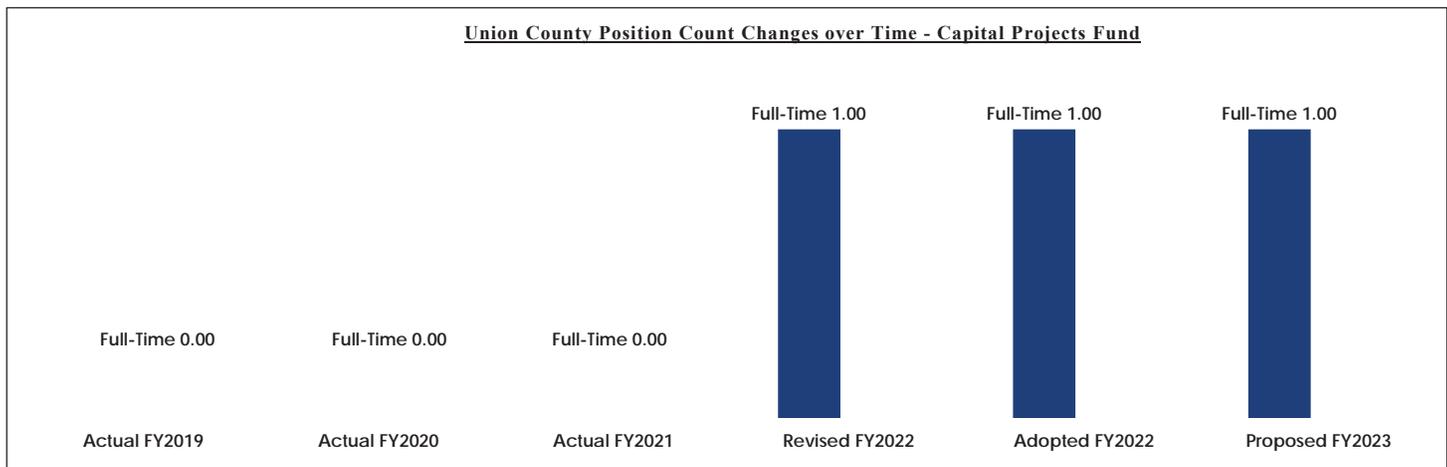
FTE Summary by Department - Multi-Year Fund **

Category	Actual FY2019		Actual FY2020		Actual FY2021		Revised FY2022		Adopted FY2022		Proposed FY2023		FTE Change FY 2022-23	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Departments *														
Community Support & Outreach	0.00	0.00	0.00	0.00	1.00	0.00	1.00	0.00	1.00	0.00	0.50	-	(0.50)	-
County Manager's Office	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	1.00	0.00	1.00	-
Finance	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	1.00	0.00	1.00	-
Procurement	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	1.00	0.00	1.00	-
Public Health	0.00	0.00	0.00	0.00	4.00	0.00	9.75	0.00	4.00	0.00	9.75	0.00	5.75	-
Sheriff's Office	0.00	0.00	0.00	0.00	0.00	0.00	4.00	0.00	0.00	0.00	4.00	0.00	4.00	-
Transportation	0.00	0.00	0.00	0.00	0.00	0.00	1.84	0.00	1.84	0.00	1.84	0.00	-	-
Total	-	-	-	-	5.00	-	19.59	-	6.84	-	19.09	-	12.25	-



FTE Summary by Department - Capital Projects Fund **

Category	Actual FY2019		Actual FY2020		Actual FY2021		Revised FY2022		Adopted FY2022		Proposed FY2023		FTE Change FY 2022-23	
	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT	FT	PT
Department *														
Facilities Management	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	1.00	0.00	1.00	-	-	-
Total	-	-	-	-	-	-	1.00	-	1.00	-	1.00	-	-	-



* One FTE signifies a position that works a total of 2,080 hours throughout the fiscal year.

** These FTEs are not included in the Operating Budget. In addition, prior years did not include FTEs in these funds.

Department Mission

The North Carolina Cooperative Extension Service is North Carolina State University's (NCSU) largest local and statewide outreach provider delivering research-based agricultural, food & nutrition, and youth programs that create economic, societal, and intellectual prosperity for all North Carolinians.

Department Services Provided

NCSU was established under the auspices of the federal Morrill Act of 1862, which allowed the US government to donate federally owned land to the states for the purpose of establishing colleges to teach agriculture and the mechanic arts. The 1914 passage of the Smith-Lever Act created an educational partnership, now NC Cooperative Extension System.

Cooperative Extension connects farmers, agribusinesses, and communities with research-based information and technology. North Carolina State University focuses its efforts on agricultural research to solve the challenges facing today's agribusiness. Cooperative Extension delivers this research directly into the hands of Union County farmers, helping them find everyday solutions through application. In addition, Extension provides a wealth of educational and technical programs addressing public health issues, improving economic well-being, and helping people make healthier and better-informed decisions. These range from local foods, food safety, and food preservation to gardening and environmental efforts. 4-H is the largest youth development organization in North Carolina; each year, hundreds of thousands of young people learn the skills to succeed through educational programs and camps.

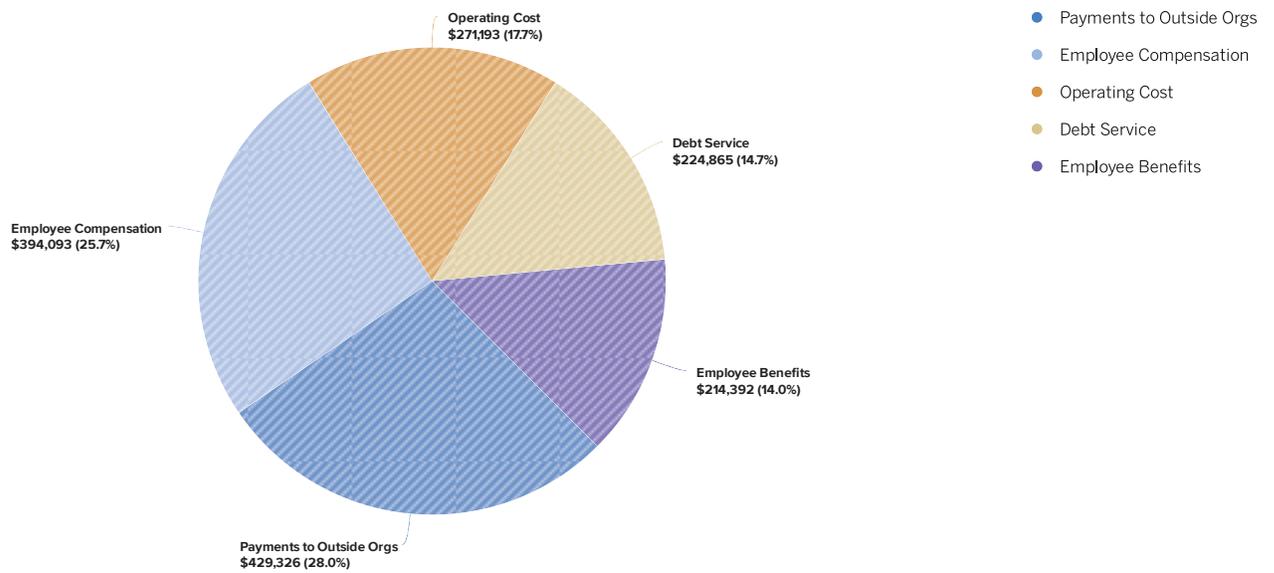
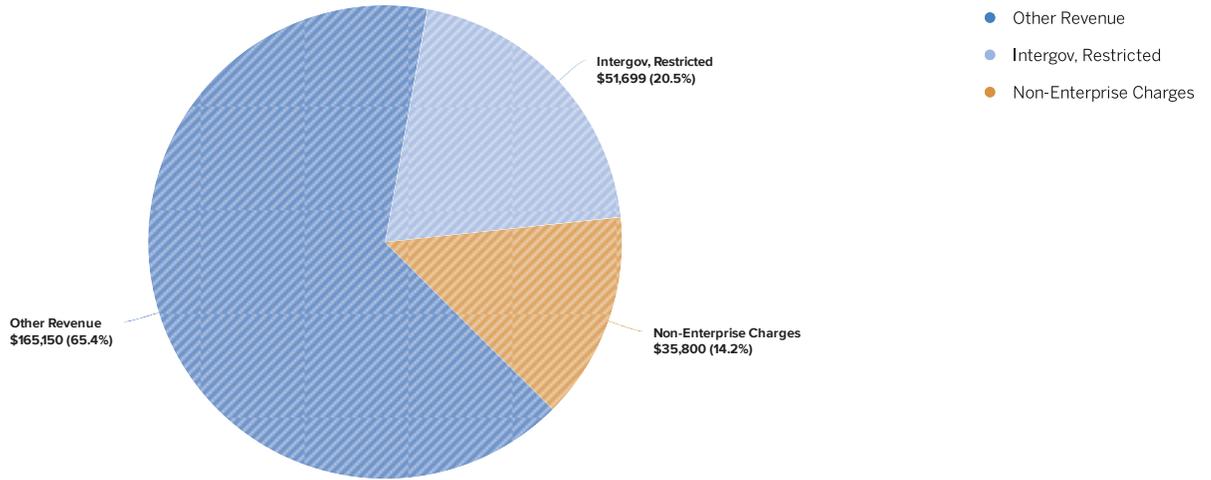
Department FY 2023 Discussion

The Cooperative Extension Division maintains the goal of delivering high quality educational and technical programs to the residents of Union County that enhance their livelihood and lives. The power of the programs come from the staff that serves the community, their ability to identify, with resident input, the needs and in turn develop programs to address those issues. Agent and volunteer staff provide face-to-face service to over 35,000 individuals annually bringing the land grant university system to the people of Union County. The goal is to continue to serve the residents with well-trained staff that are capable and empowered for the tasks.

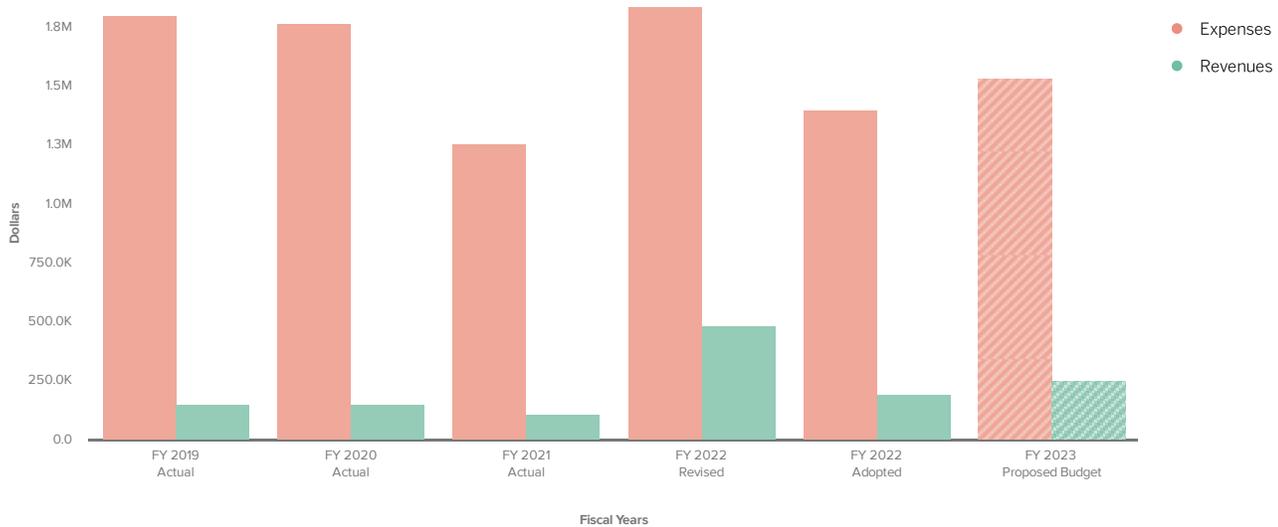
Department Analysis

The County Manager's FY 2023 Proposed Budget for this department includes a 6.3 percent increase over the prior year. Proposed expansions to current service level include market compensation adjustments for contract employees (\$45,000) and an increase of part-time hours for the Farmers Market Sales Associate (\$9,565).

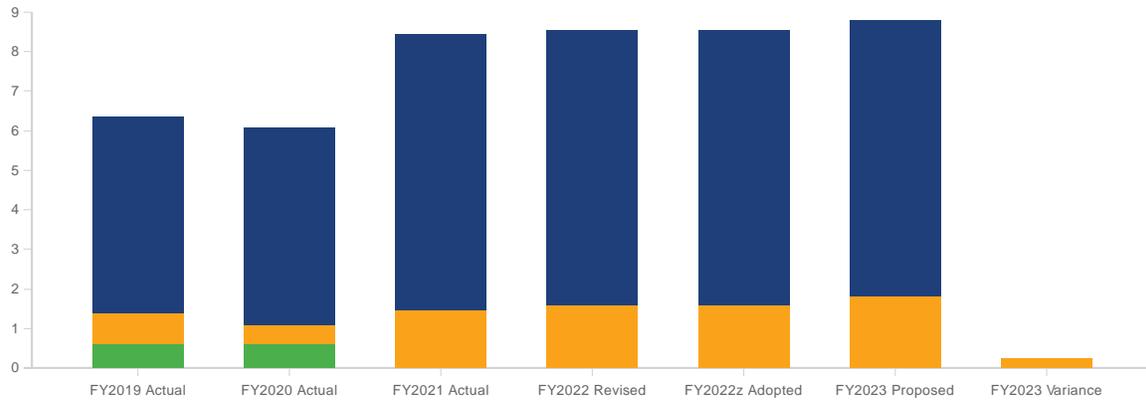
Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary*



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Part Time Benefited	0.60	0.60	0.00	0.00	0.00	0.00	0.00
Part Time Non-Benefited	0.76	0.48	1.44	1.56	1.56	1.80	0.24
Full Time	5.00	5.00	7.00	7.00	7.00	7.00	0.00
FULL TIME EQUIVALENT	6.36	6.08	8.44	8.56	8.56	8.80	0.24

*FTE counts listed do not include (9) positions contracted with NC State University and NC Agricultural & Technical State University.

Net Program Cost

	FY 2023 Proposed
Agricultural Services	\$ 646,171
Cooperative Ext. Cont/Donation	0
Cooperative Extension	635,049
Total	\$ 1,281,220

Enhancement Summary

Enhancement	Amount (\$)
Extension Agents Market Rate Compensation Adjustments	45,000.00
Farmers Market Sales Associate PT FTE Increase	9,565.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▼ Revenues	\$ 153,732	\$ 154,703	\$ 115,685	\$ 486,415	\$ 197,315	\$ 252,649	55,334	28.04%
▶ Intergov, Restricted	36,046	40,657	39,018	42,465	42,465	51,699	9,234	21.74%
▶ Non-Enterprise Charges	7,636	8,755	9,397	35,800	9,700	35,800	26,100	269.07%
▶ Other Revenue	110,049	105,291	67,271	173,150	145,150	165,150	20,000	13.78%
▶ State Grants	0	0	0	235,000	0	0	0	0.00%
▼ Expenses	1,801,636	1,767,362	1,257,840	1,842,412	1,402,335	1,533,869	131,534	9.38%
▶ Capital Outlay	45,425	99,166	60,345	235,000	0	0	0	0.00%
▶ Debt Service	469,307	448,924	242,151	254,010	254,010	224,865	-29,145	-11.47%
▶ Employee Benefits	157,434	161,738	173,680	186,513	195,057	214,392	19,335	9.91%
▶ Employee Compensation	240,658	242,574	250,169	308,353	368,766	394,093	25,327	6.87%
▶ Operating Cost	678,072	539,272	281,016	524,806	231,772	271,193	39,421	17.01%
▶ Payments to Outside Orgs	210,740	275,689	250,479	333,730	352,730	429,326	76,596	21.72%
Revenues Less Expenses	\$ -1,647,904	\$ -1,612,659	\$ -1,142,155	\$ -1,355,997	\$ -1,205,020	\$ -1,281,220	-76,200	-6.32%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Agricultural Services	\$ 1,171,421	\$ 1,025,457	\$ 764,504	\$ 1,116,845	\$ 755,946	\$ 762,271	6,325	0.84%
Cooperative Ext. Cont/Donation	27,050	32,881	33,759	84,617	44,050	44,050	0	0.00%
Cooperative Extension	603,164	709,025	459,577	640,950	602,339	727,548	125,209	20.79%
Total	\$ 1,801,636	\$ 1,767,362	\$ 1,257,840	\$ 1,842,412	\$ 1,402,335	\$ 1,533,869	131,534	9.38%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
4H Programs	\$ 81,289	\$ 79,903	\$ 64,055	\$ 80,651	\$ 79,327	\$ 83,245	3,918	4.94%
Cooperative Ext Administration	118,058	80,668	60,552	64,832	62,638	77,219	14,581	23.28%
Cooperative Ext Operations	507,099	618,064	392,272	497,360	513,312	603,503	90,191	17.57%
Cooperative Ext, Adv Council	0	148	0	7,961	0	0	0	0.00%
Cooperative Ext, Farm City	13,770	13,981	13,709	25,248	15,000	15,000	0	0.00%
Cooperative Ext, Field Crop	4,720	9,917	11,761	38,318	20,250	20,250	0	0.00%
Cooperative Ext., Poultry	8,560	8,835	8,289	13,090	8,800	8,800	0	0.00%
Facility Maintenance & Rentals	979,253	854,534	611,587	941,935	598,297	563,513	-34,784	-5.81%
Farmers Market	74,110	90,254	92,365	110,078	91,389	121,539	30,150	32.99%
Farmers Market	0	0	0	0	3,622	0	-3,622	-100.00%
Fee Based - Horticulture	0	2,583	1,224	13,307	1,800	1,800	0	0.00%
Fee Based Family & Consumer Sc	2,865	3,957	598	14,465	5,400	5,400	0	0.00%
Fee Based Programs, 4-H	728	901	1,429	11,100	0	11,100	11,100	--
Fee Based Programs, Admin	8,806	3,385	0	20,000	0	20,000	20,000	--
Fee Based Programs, Special	2,378	231	0	4,067	2,500	2,500	0	0.00%
Total	\$ 1,801,636	\$ 1,767,362	\$ 1,257,840	\$ 1,842,412	\$ 1,402,335	\$ 1,533,869	131,534	9.38%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
Facility Occupancy Rate ** , *** Measures the total number of hours facility used versus availability							
•Event Center Space	49.0%	32.5%	14.3%	41.5%	32.5%	Outcome	Community Consensus
•Education Space	16.4%	21.7%	5.6%	24.6%	25.0%		
Direct Contacts ** Measures the number of people reached through direct interactions	22,538	17,203	11,597	21,260	15,000	Output	Public Safety
Net Yield Increase of Crops Measures the increased profitability to Union County agriculture community benefitting from Union County programs	\$ 757,500	\$ 1,520,000	\$ 2,340,000	\$ 2,150,500	\$ 2,500,000	Output	Economic Development
* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).							
** Result impacted by COVID-19 restrictions and operational changes during FY 2020 and FY 2021.							
*** Result provided includes weekday facility usage which is generally much lower than weekend facility usage.							

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Department Mission

The Board of County Commissioners (BoCC) formulates policies that fulfill County government's responsibilities as identified in North Carolina Statutes, and the State Constitution, for the purpose of providing quality services to the citizens of Union County.

Department Services Provided

The Board of Commissioners consists of a five-member Board, all of whom are elected by the residents at large and serve four-year staggered terms. During the first meeting in December of each year, the Board elects its Chairman and Vice Chairman for the upcoming year. The BoCC provides legislative and policy leadership to the County Manager. It establishes policies for the operation of County government to provide service to the public in a cost effective and efficient manner, while adding value to the community. As the elected board, it communicates regularly with the public to insure County policies reflect the interests of the residents. As part of their role, Commissioners participate in community organizations, representing the County at all levels of the state.

Department FY 2023 Discussion

The Board of Commissioners continually seek ways to improve and enhance transparency in the County's government. During FY 2022, the County was able to enhance areas of transparency by implementing an agenda management software designed to enhance efficiency, accessibility and transparency. A single website for agendas, minutes, live streams, and videos is now available for the County's internal users as well as its external users. The software provides an enhanced search functionality and is able to provide additional information regarding the boards and committee to which the Board of Commissioners makes appointments. Staff is preparing to implement Phase II of the software which will include electronic voting by the Commissioners.

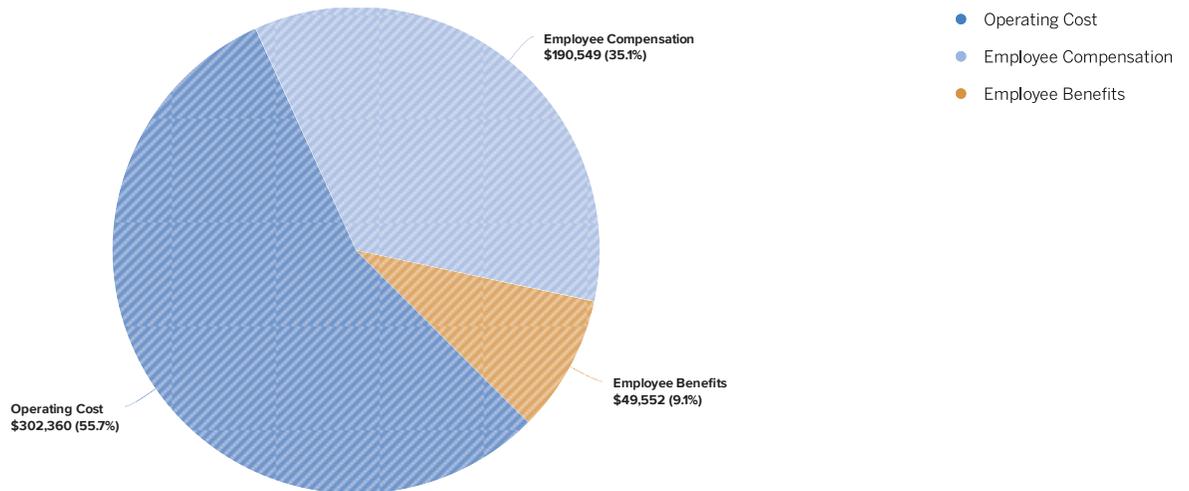
Another measure that the County was able to complete in FY 2022 was the preservation of five volumes of the County's record books. These volumes contained minutes of the Board of Commissioners dating back to 1869. Most of these documents were handwritten and because of the condition of the paper and books, the minutes were unable to be copied or read without damage to the books and destroying the known history of this county. The volumes that have been preserved with new binders are through February 5, 1906, and can now be read and enjoyed by residents and visitors to our County who are interested in the County's history. In addition, these volumes have been digitized so there are backup copies of these dockets.

Department Analysis

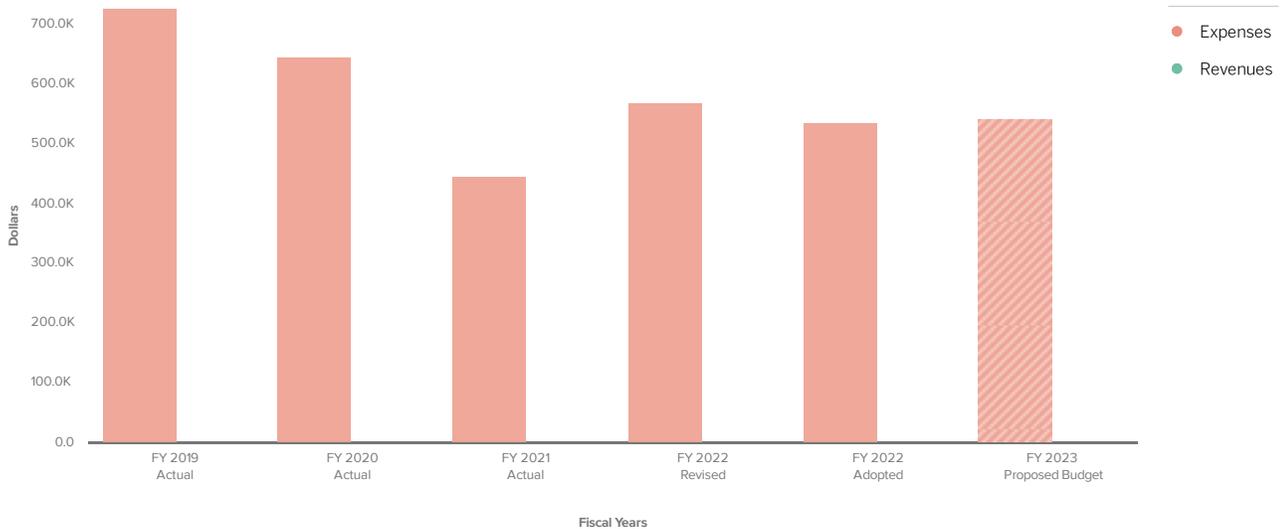
The County Manager's FY 2023 Proposed Budget for this department includes a 1.2 percent increase over the prior year which includes annual personnel expense increases. This proposal does not include any enhancement requests.

Revenue & Expenditures by Category

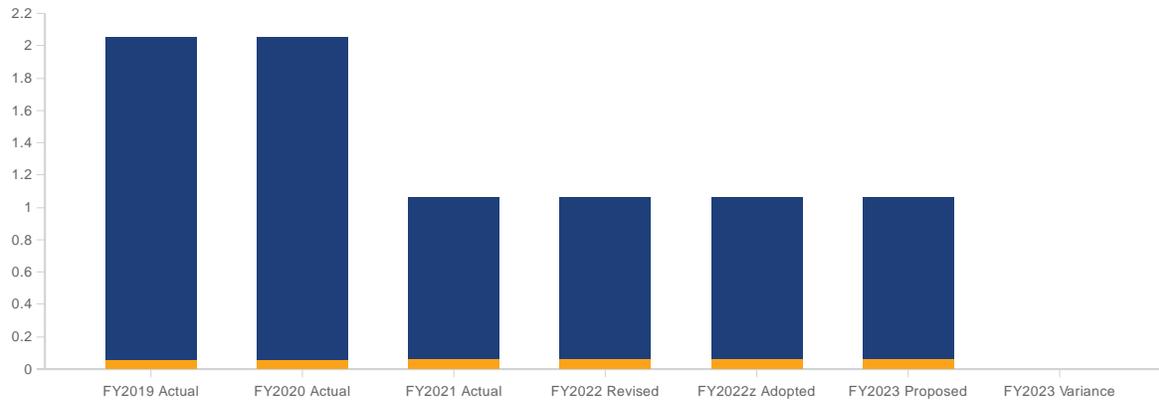
This department is not expected to collect revenue in FY 2022-23.



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	2.00	2.00	1.00	1.00	1.00	1.00	0.00
Part Time Non-Benefited	0.05	0.05	0.06	0.06	0.06	0.06	0.00
FULL TIME EQUIVALENT	2.05	2.05	1.06	1.06	1.06	1.06	0.00

Net Program Cost

	FY 2023 Proposed
Board of County Commissioners	\$ 542,461
Total	\$ 542,461

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Department Revenue & Expenditure Summary

Expand All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▾ Expenses	\$ 726,146	\$ 647,451	\$ 445,862	\$ 568,324	\$ 536,230	\$ 542,461	6,231	1.16%
▸ Employee Benefits	75,139	78,823	42,205	46,818	46,806	49,552	2,746	5.87%
▸ Employee Compensation	231,937	239,820	160,816	190,516	190,364	190,549	185	0.10%
▸ Operating Cost	419,070	328,808	242,841	330,990	299,060	302,360	3,300	1.10%
Revenues Less Expenses	\$ -726,146	\$ -647,451	\$ -445,862	\$ -568,324	\$ -536,230	\$ -542,461	-6,231	-1.16%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Board of County Commissioners	\$ 726,146	\$ 647,451	\$ 445,862	\$ 568,324	\$ 536,230	\$ 542,461	6,231	1.16%
Total	\$ 726,146	\$ 647,451	\$ 445,862	\$ 568,324	\$ 536,230	\$ 542,461	6,231	1.16%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Board of County Commissioners	\$ 726,146	\$ 647,451	\$ 445,862	\$ 568,324	\$ 536,230	\$ 542,461	6,231	1.16%
Total	\$ 726,146	\$ 647,451	\$ 445,862	\$ 568,324	\$ 536,230	\$ 542,461	6,231	1.16%

Department Performance Summary

Union County began reporting performance measures in FY 2021. Performance measures are not currently established for this department.

Department Mission

To conduct accurate, secure, safe, and accessible elections that adhere to State and Federal election laws and to instill public trust in the electoral process through voter education and outreach.

Department Services Provided

The Board of Elections administers all elections in Union County, which include federal, state, county, municipal, and special referenda. In addition to conducting the elections, the department is responsible for the accurate administration and enforcement of state and federal election laws. This administration and enforcement includes maintaining voter registration and jurisdictional databases, candidate filings, campaign finance compliance, establishing and operating ADA compliant voting sites, testing and programming voting equipment, recruiting and training election officials, voter outreach and education, election audits, and other related responsibilities.

The Board of Elections is overseen by a five-member bi-partisan board, which is appointed by the Governor and State Board of Elections.

Department FY 2023 Discussion

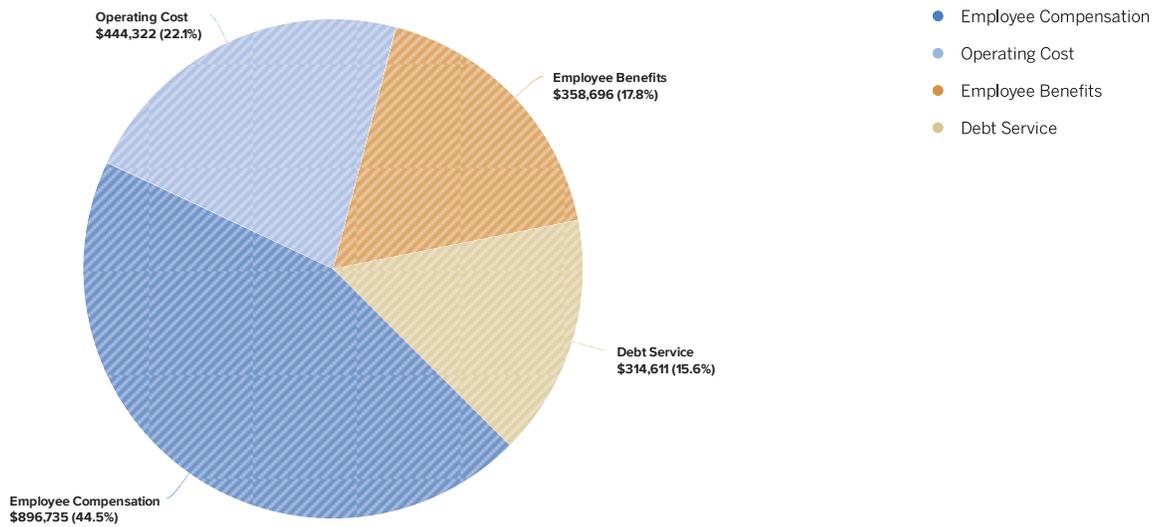
The Board of Elections will hold the General Election for federal, state, and county offices on November 8, 2022. To further ensure the accuracy of election results, the department has volunteered to participate in the North Carolina State Board of Elections (NCSBE) Risk Limiting Audit pilot program. This audit will be completed in addition to those checks and balances required by Statute. Staff will continue to partner with the Department of Homeland Security, the Cybersecurity and Infrastructure Security Agency, and the State Board of Elections for cybersecurity and physical security enhancements, awareness, and training. Personal protective equipment and sanitization of voting sites and equipment will remain a priority. Staff will continue to expand voter outreach, ADA accessibility, social media and website presence, and online training opportunities.

Department Analysis

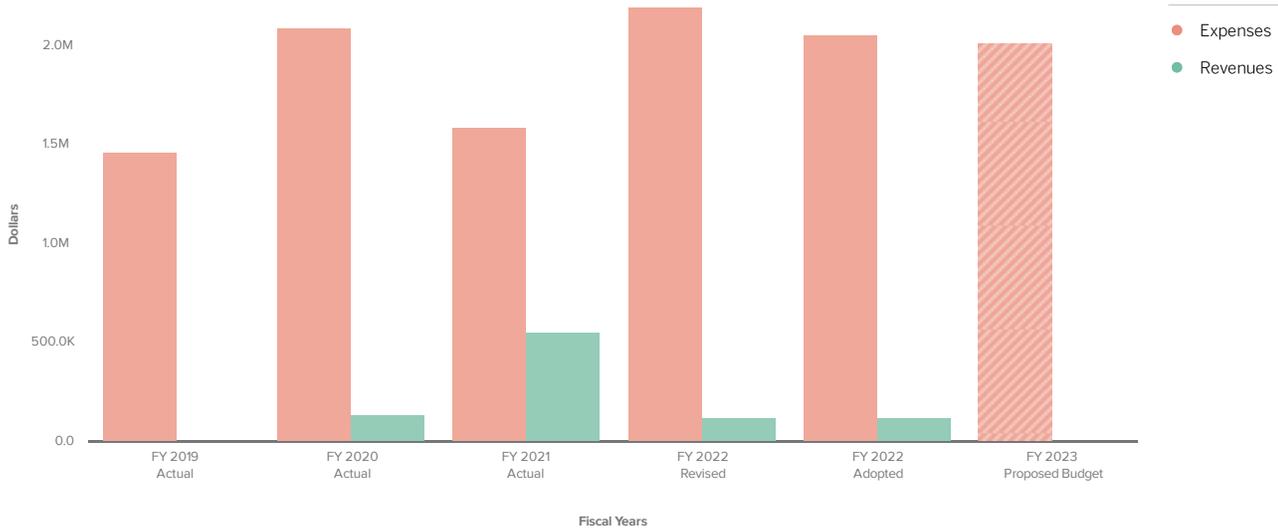
The Proposed Budget for FY 2023 represents a 4.4 percent increase in net expenses compared to the Adopted Budget for FY 2022. Actual expenditures are projected to decrease by 2.1 percent, but no revenue is projected for FY 2023 as local elections will not be held during this fiscal year. The cost projections are based on the mid-term election in November 2022, and primarily reflect reductions in temporary workers required. The Proposed Budget includes just over \$16,100 in expansion funding for the reclassification of an Administrative Support Specialist I to an Elections Database Specialist due to the expanded responsibilities handled by this position.

Revenue & Expenditures by Category

This department is not expected to collect revenue in FY 2022-23.



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	8.00	9.00	9.00	10.00	10.00	10.00	0.00
Part Time Benefited	0.98	0.00	0.00	0.00	0.00	0.00	0.00
Part Time Non-Benefited	6.52	9.78	11.65	8.42	10.06	9.03	-1.03
FULL TIME EQUIVALENT	15.50	18.78	20.65	18.42	20.06	19.03	-1.03

Net Program Cost

	FY 2023 Proposed
Elections	\$ 661,291
Elections Administration	1,353,073
Total	\$ 2,014,364

Enhancement Summary

Enhancement	Amount (\$)
Reclass Pos #417505 To Elect Database Spec	16,108.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
▼ Revenues	\$ 2,409	\$ 139,444	\$ 555,542	\$ 127,000	\$ 127,000	\$ 0	-127,000	-100.00%
▶ Debt Proceeds	0	10,000	0	0	0	0	0	0.00%
▶ Federal Grants	0	0	406,782	0	0	0	0	0.00%
▶ Intergov, Restricted	0	126,096	0	127,000	127,000	0	-127,000	-100.00%
▶ Non-Enterprise Charges	75	2,827	80	0	0	0	0	0.00%
▶ Other Revenue	2,334	521	148,680	0	0	0	0	0.00%
▼ Expenses	1,461,665	2,095,994	1,590,137	2,194,249	2,056,752	2,014,364	-42,388	-2.06%
▶ Capital Outlay	0	23,184	73,756	115,126	0	0	0	0.00%
▶ Debt Service	0	305,077	326,621	319,900	319,900	314,611	-5,289	-1.65%
▶ Employee Benefits	255,464	296,698	294,612	333,928	333,040	358,696	25,656	7.70%
▶ Employee Compensation	596,029	784,884	626,887	916,402	911,054	896,735	-14,319	-1.57%
▶ Operating Cost	610,172	686,151	268,261	508,893	492,758	444,322	-48,436	-9.83%
Revenues Less Expenses	\$ -1,459,257	\$ -1,956,550	\$ -1,034,595	\$ -2,067,249	\$ -1,929,752	\$ -2,014,364	-84,612	-4.38%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Elections	\$ 551,685	\$ 879,725	\$ 349,095	\$ 783,395	\$ 761,935	\$ 661,291	-100,644	-13.21%
Elections Administration	909,980	1,216,269	1,241,042	1,410,854	1,294,817	1,353,073	58,256	4.50%
Total	\$ 1,461,665	\$ 2,095,994	\$ 1,590,137	\$ 2,194,249	\$ 2,056,752	\$ 2,014,364	-42,388	-2.06%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
County-Wide Elections	\$ 551,685	\$ 879,725	\$ 349,095	\$ 783,395	\$ 761,935	\$ 661,291	-100,644	-13.21%
Elections Administration	909,980	1,216,269	1,241,042	1,410,854	1,294,817	1,353,073	58,256	4.50%
Total	\$ 1,461,665	\$ 2,095,994	\$ 1,590,137	\$ 2,194,249	\$ 2,056,752	\$ 2,014,364	-42,388	-2.06%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
<u>Voter Maintenance Transactions</u> Measures the number of voter transactions that occur each year	115,935	115,522	188,918	106,084	116,000	Output	Community Consensus
<u>Voter Outreach and Education</u> Tracks the number of Voter Outreach/Education event occurrences each year	8	10	18	26	36	Output	Community Consensus
<u>Election Worker Training</u> Measures the number of election workers trained prior to elections	671	936	710	392	610	Output	Community Consensus
<u>Number of Election Sites Open</u> Measures the number of voting sites opened each year	112	162	60	44	100	Output	Community Consensus
<u>Number of Voters (or Voter Turnout Rate)</u> Measures the number/percentage of eligible voters voting in each election (*This measure does not have a target and is for information purposes only.)	N/A	N/A	131,460 participating of 168,233 eligible voters (78.1%)	13,883 participating of 108,947 eligible voters (12.7%)	-	Output/ Outcome	Community Consensus
<u>Number of Public Records Requests/Media Inquiries</u> Measures the number of public records requests or media inquiries received by the Board of Elections	N/A	N/A	N/A	123	-	Output	Community Consensus

N/A - indicates new measure without historical data or data unavailable at time of report.
* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).

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Department Mission

Budget Management provides essential budgeting, planning, and forecasting services to support the County in its pursuit of excellence and public service to the residents of Union County through collaboration and engagement.

Department Services Provided

The Budget Management Department focuses on preparing and monitoring the County's operating and capital budgets; reviewing the efficiency of County activities; maintaining long-range financial planning models and providing assistance to the County Manager and other departments in management planning and evaluation. The department also encourages efficient resource allocation through development of County budgets that are aligned with the priorities of the community and of the Board of County Commissioners.

Department FY 2023 Discussion

The Budget Management Department was established as a separate entity from the County's Financial Services department during the 2020 Fiscal Year. At this time, two additional analysts were approved as budget enhancements to join the two existing budget analysts and the County budget director to help carry forward the strategic vision of the Union County Board of County Commissioners. Since this time, great strides in the team's capacity, subject mastery and motivation has grown to better serve the community. Recent successes include, the procurement, design and implementation of a new budget software and reporting solution. This budgeting software has significantly increased the user experience for department partners, and the ability for meaningful data analysis and report production. The department has also created and implemented a new process using predictive methodologies that provides monthly budget review, and end of year forecasting to departments in a timely manner. This effort makes it possible for department county leaders to "act instead of react" to potential areas of concern.

During the FY 2021 budget year, the budget team also partnered with departments to complete the implementation of a performance measurement framework for the County. This initiative allows departments to set operational performance targets and to report progress back to the County Manager, Board of County Commissioners and taxpayers. This process also allows the Board of County Commissioners and the County Manager to link the investment of resident tax dollars to departmental accountability and strategic planning.

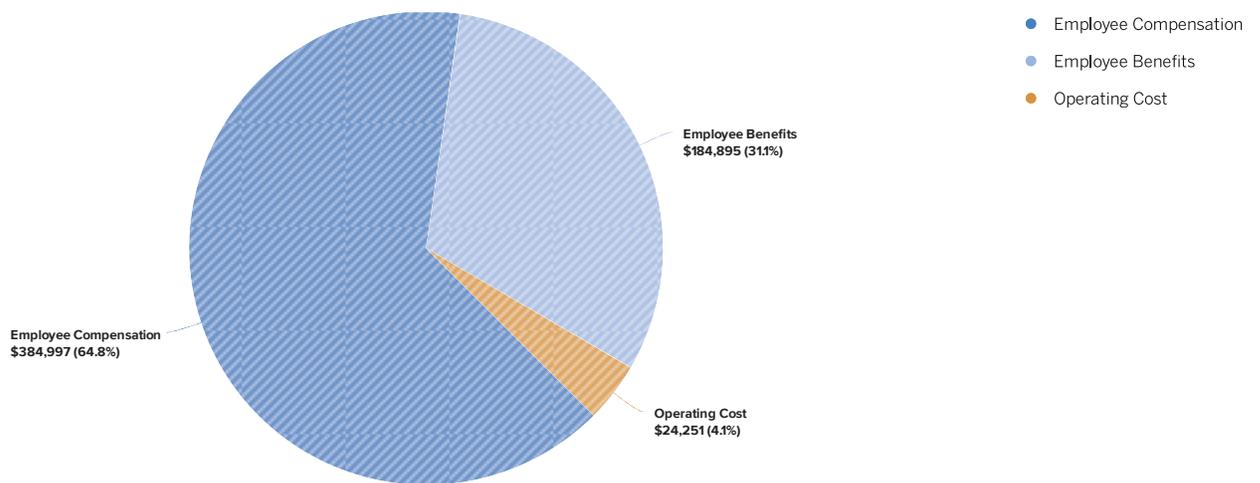
The Budget Management Department received the Distinguished Budget Presentation Award by the Government Finance Officers Association (GFOA) for the eighth consecutive year.

Department Analysis

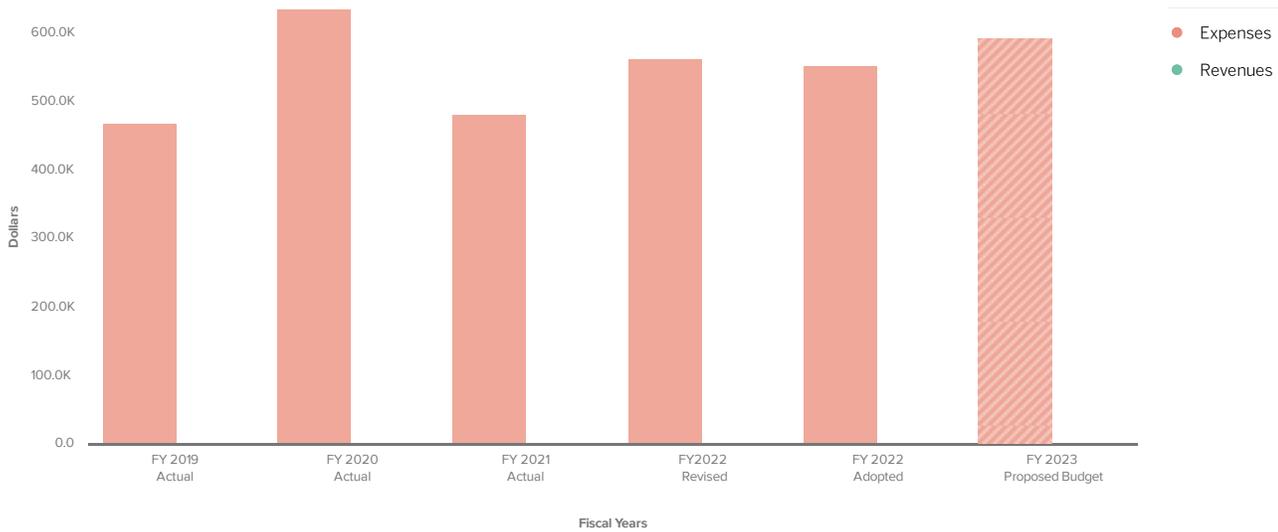
The County Manager's FY 2023 Proposed Budget for this department includes a 7.5 percent increase over the prior year which includes increases to annual personnel expenses. This proposal does not include any enhancement requests.

Revenue & Expenditures by Category

This department is not expected to collect revenue in FY 2022-23.



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	4.55	5.65	5.00	5.00	5.00	5.00	0.00
FULL TIME EQUIVALENT	4.55	5.65	5.00	5.00	5.00	5.00	0.00

Net Program Cost

	FY 2023 Proposed
Budget	\$ 594,143
Total	\$ 594,143

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Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Revenues	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0	0.00%
▼ Expenses	468,823	634,616	482,406	563,965	552,480	594,143	41,663	7.54%
▶ Employee Benefits	128,181	181,523	158,077	171,250	169,031	184,895	15,864	9.39%
▶ Employee Compensation	288,169	406,153	316,407	370,129	360,863	384,997	24,134	6.69%
▶ Operating Cost	52,473	46,940	7,922	22,586	22,586	24,251	1,665	7.37%
Revenues Less Expenses	\$ -468,823	\$ -634,616	\$ -482,406	\$ -563,965	\$ -552,480	\$ -594,143	-41,663	-7.54%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Budget	\$ 468,823	\$ 634,616	\$ 482,406	\$ 563,965	\$ 552,480	\$ 594,143	41,663	7.54%
Total	\$ 468,823	\$ 634,616	\$ 482,406	\$ 563,965	\$ 552,480	\$ 594,143	41,663	7.54%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Budget	\$ 468,823	\$ 634,616	\$ 482,406	\$ 563,965	\$ 552,480	\$ 594,143	41,663	7.54%
Total	\$ 468,823	\$ 634,616	\$ 482,406	\$ 563,965	\$ 552,480	\$ 594,143	41,663	7.54%

Department Performance Summary

Union County began reporting performance measures in FY 2021. Performance measures are not currently established for this department.

Department Mission

To provide for the health, general welfare, and public safety of the citizens of Union County through the enforcement of the North Carolina State Building Code.

Department Services Provided

The Building Code Enforcement Department is responsible for administering the North Carolina State Building Code. The Building Code provides guidance for the construction of buildings including structural, plumbing, mechanical, electrical, accessibility, and fire requirements. The implementation of these requirements generally involves the review and approval of plans submitted for construction of commercial buildings and the inspection of residential structures. This office also responds to complaints by citizens regarding construction activities and use of property inconsistent with the above requirements.

Department FY 2023 Discussion

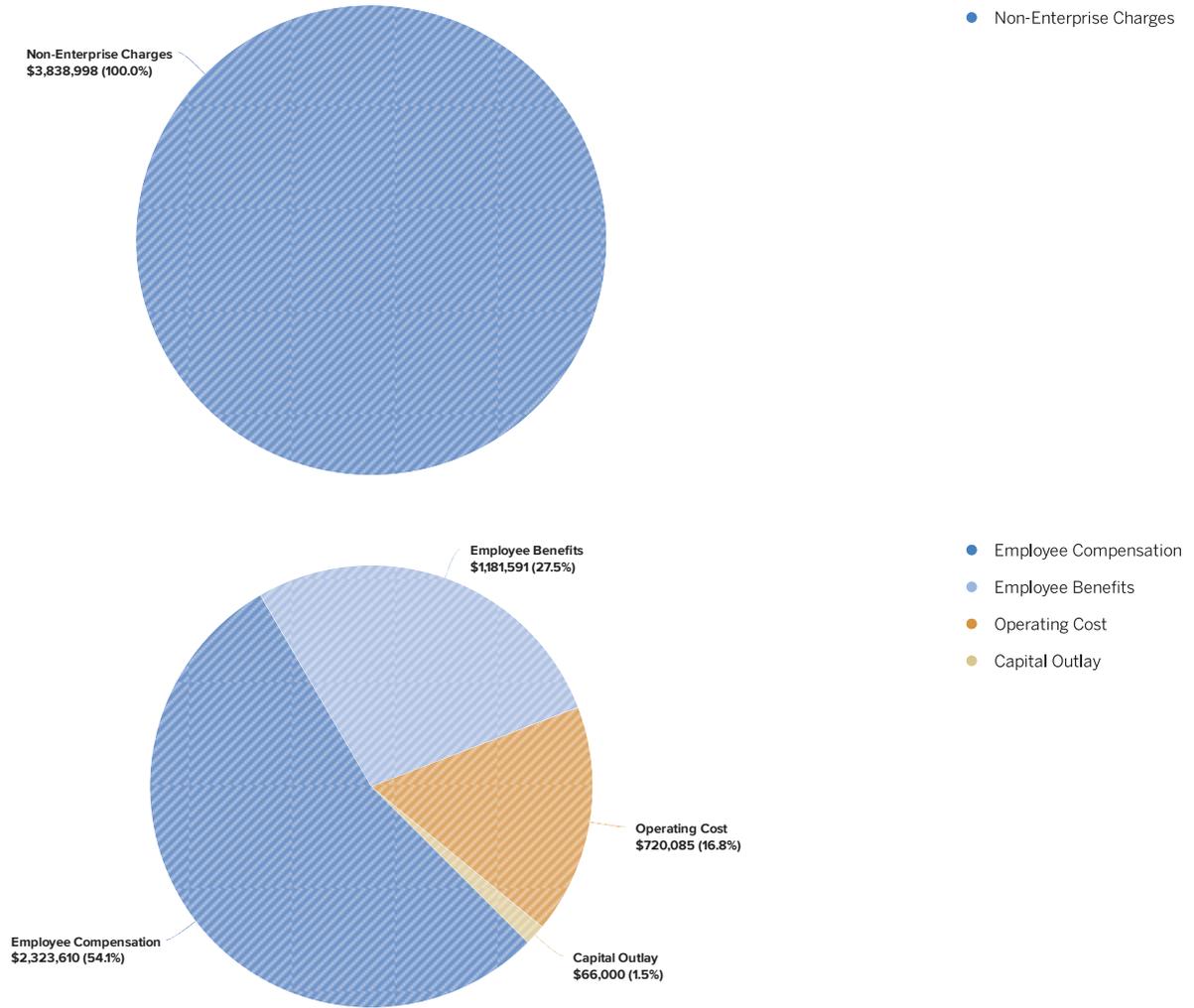
In calendar year 2021, single family dwelling unit permits increased 33.6% above the previous year. This increase has proven problematic for staff but particularly our field inspectors. With recent Department of Insurance guidelines which require inspections to occur within forty eight hours of the requested date, as well as the new legislation mandating that all inspection departments offer virtual inspections, maintaining current staffing levels is impossible.

Department Analysis

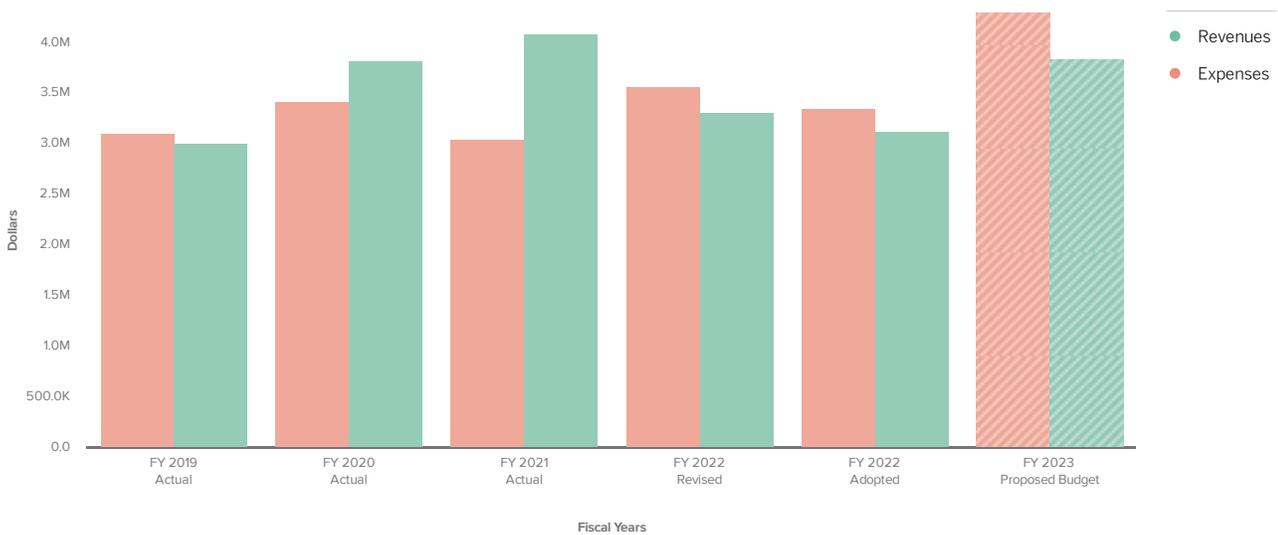
The County Manager's FY 2023 Proposed Budget for this department includes a 41.0 percent increase in operating costs and 23.6 percent increase in personnel costs over the prior year. This is a result of increased indirect charges to the department, annual personnel expense increases, and the addition of two new full-time personnel approved during FY 2022. This proposal includes an enhancement request to establish a program for addressing employee attrition related to upcoming retirements (\$412,498) which is fully funded by the department's service charges.

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Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	25.62	27.62	28.40	31.40	28.40	34.40	6.00
Part Time Non-Benefited	0.40	0.00	0.70	0.71	0.70	0.71	0.01
FULL TIME EQUIVALENT	26.02	27.62	29.10	32.11	29.10	35.11	6.01

Net Program Cost

	FY 2023 Proposed
Building Code Enforcement	\$ 296,564
Planning & Zoning	155,724
Total	\$ 452,288

Enhancement Summary

Enhancement	Amount (\$)
Building Code Apprenticeship Program	0.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▼ Revenues	\$ 3,009,134	\$ 3,833,940	\$ 4,100,839	\$ 3,320,491	\$ 3,126,500	\$ 3,838,998	712,498	22.79%
▶ Non-Enterprise Charges	3,008,799	3,831,733	4,071,467	3,320,491	3,126,500	3,838,998	712,498	22.79%
▶ Other Revenue	335	2,208	29,372	0	0	0	0	0.00%
▼ Expenses	3,105,659	3,420,934	3,050,941	3,580,851	3,346,234	4,291,286	945,052	28.24%
▶ Capital Outlay	59,976	63,831	66,463	66,577	0	66,000	66,000	--
▶ Employee Benefits	916,389	945,443	864,743	941,628	924,006	1,181,591	257,585	27.88%
▶ Employee Compensation	1,541,895	1,748,687	1,637,717	1,957,147	1,911,549	2,323,610	412,061	21.56%
▶ Operating Cost	587,399	662,973	482,019	615,499	510,679	720,085	209,406	41.01%
Revenues Less Expenses	\$ -96,525	\$ 413,007	\$ 1,049,897	\$ -260,360	\$ -219,734	\$ -452,288	-232,554	-105.83%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Building Code Enforcement	\$ 2,986,956	\$ 3,290,999	\$ 2,930,299	\$ 3,413,194	\$ 3,182,902	\$ 4,115,562	932,660	29.30%
Planning & Zoning	118,704	129,935	120,643	167,657	163,332	175,724	12,392	7.59%
Total	\$ 3,105,659	\$ 3,420,934	\$ 3,050,941	\$ 3,580,851	\$ 3,346,234	\$ 4,291,286	945,052	28.24%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Building Code Enforcement	\$ 2,789,907	\$ 3,074,299	\$ 2,629,696	\$ 3,071,138	\$ 2,844,357	\$ 3,763,130	918,773	32.30%
Stormwater	118,704	129,935	120,643	167,657	163,332	175,724	12,392	7.59%
Zoning	197,049	216,700	300,603	342,056	338,545	352,432	13,887	4.10%
Total	\$ 3,105,659	\$ 3,420,934	\$ 3,050,941	\$ 3,580,851	\$ 3,346,234	\$ 4,291,286	945,052	28.24%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
Inspections Performed Measures the number of inspections performed	51,626	60,313	64,608	N/A	73,613	Output	Public Safety
Permits Issued Measures the number of all permits issued (SF indicates Single Family homes)	7,640 (1,057 SF)	7,654 (1,299 SF)	8,880 (1,508 SF)	N/A	9,219	Output	Economic Development
Inspections Workload Measures the average number of inspections per inspector (Department of Insurance Standard Recommends 12 Inspections per Inspector per Day)	4,302 (51,626 Inspections / 12 Inspectors)	4,308 (60,313 Inspections / 14 Inspectors)	4,614 (64,608 Inspections / 14 Inspectors)	N/A	5,258 (73,613 Inspections / 14 Inspectors)	Outcome	Public Safety

N/A - indicates new measure without historical data or data unavailable at time of report.

Department Mission

Business Partners provide County government related services for the community.

Department Services Provided

There are sixteen (16) Business Partners between court support programs (9) and other business partner programs (7):

Court Support Programs: 9

- Adult Probation Support
- District Attorney's Office (Prosecutorial Dist. 20B,ADA)
- DWI Treatment Court Program
- Jury Selection Program
- NC Department of Public Safety, Juvenile Justice
- Judicial Center Support
 - Union County Clerk of Superior Court
 - Union County District Court Judges' Office
 - Union County Magistrates Office
 - Union County Superior Court Judges' Office

Other Business Partner Programs: 7

- Juvenile Detention Program
- Medical Examiner Program
- Council on Aging in Union County
- Mental Health Program, Daymark Recovery
- NC Department of Public Safety, Juvenile Crime Prevention Council
- NC Forest Resources
- Union County Historic Preservation Commission

Department FY 2023 Discussion

The Court Support programs provide the structure to resolve legal disputes in accordance with local Union County and North Carolina law and are housed in Union County courthouses. This includes supervisory services for juveniles under the supervision of the courts, including transporting children in secure custody to detention centers, courts, and youth development centers.

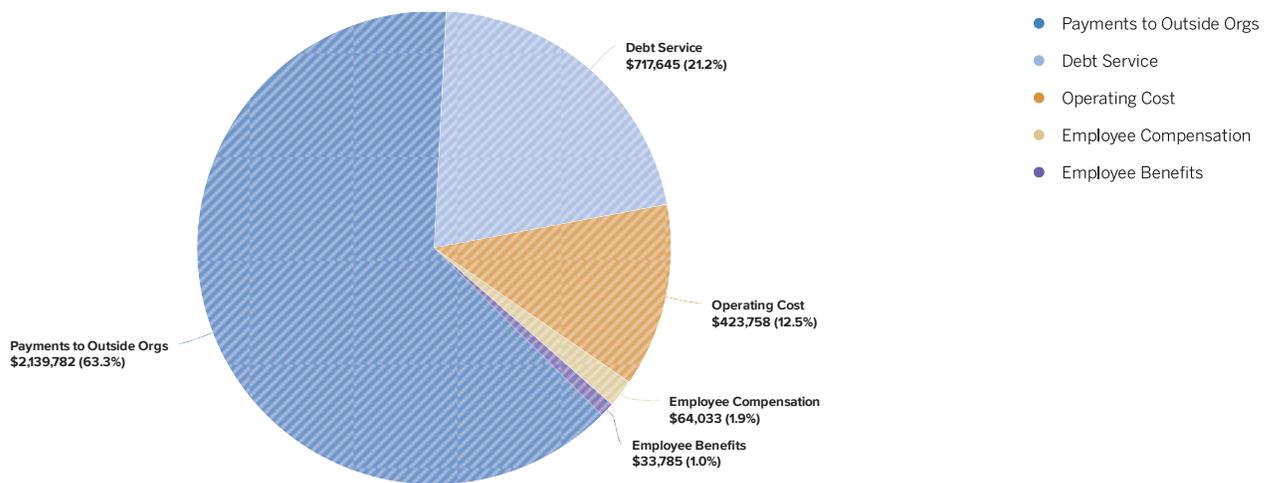
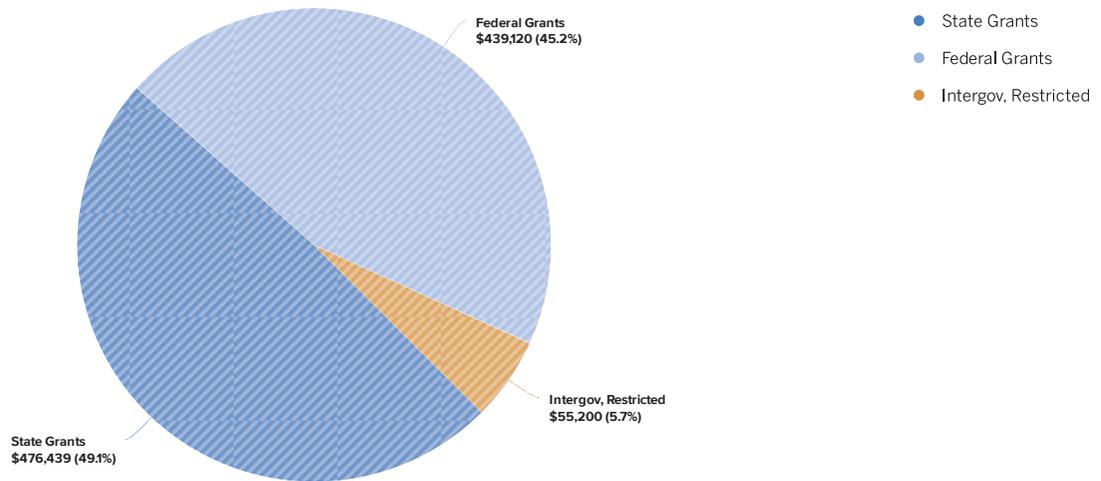
Other Business Partner programs provide a wide range of support to Union County residents. DayMark Recovery has a host of services in Union County that partner with individuals, families, and the community to meet the challenges of mental health, intellectual and development disabilities, and substance use/addiction. The program includes walk-in clinics, outpatient services, medication management, mobile crisis management, intensive in-home services, and facility based crisis care. The Council on Aging program provides direct services for persons age 60 and older to support their effort to remain independent. The Juvenile Detention Program covers the cost associated with housing a juvenile at a detention center. There has been some fluctuation in the costs associated with this program due to the Raise the Age legislation effective December 2019. This legislation raised the age of juvenile jurisdiction for nonviolent crimes to age 18, previously the age had been 16 years old.

Department Analysis

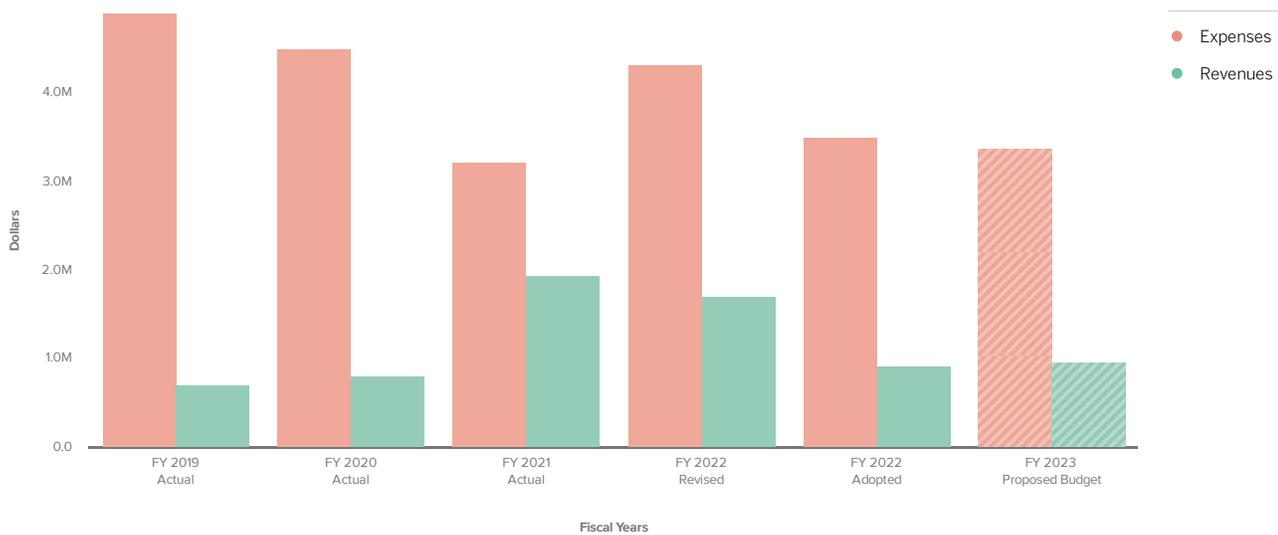
The Manager's Proposed Budget for FY 2023 reflects a 7.1 percent net decrease in total County expense over the budget adopted in FY 2022. The majority of the decrease is due to the reduction the Judicial Center Support program for debt service and interdepartmental charges for property and casualty insurance.

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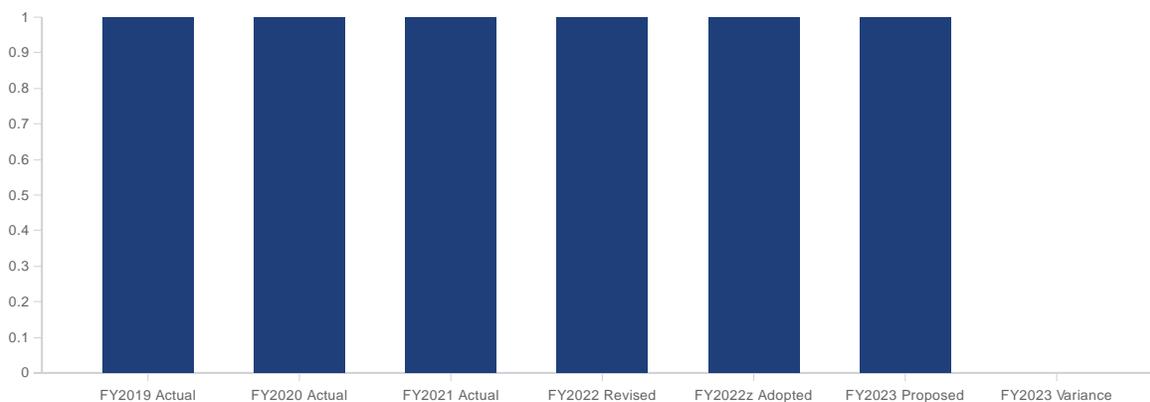
Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	1.00	1.00	1.00	1.00	1.00	1.00	0.00
FULL TIME EQUIVALENT	1.00	1.00	1.00	1.00	1.00	1.00	0.00

Net Program Cost

	FY 2023 Proposed
Courts Support	\$ 1,267,357
Other Business Partners	1,140,887
Total	\$ 2,408,244

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance %
Revenues	\$ 716,741	\$ 820,021	\$ 1,952,771	\$ 1,718,685	\$ 918,784	\$ 970,759	51,975	5.66%
Federal Grants	316,989	316,961	187,917	429,241	396,574	439,120	42,546	10.73%
Intergov, Restricted	44,020	50,057	55,006	45,600	45,600	55,200	9,600	21.05%
Non-Enterprise Charges	219	-2	0	171	171	0	-171	-100.00%
Other Revenue	0	0	350,016	0	0	0	0	0.00%
State Grants	355,513	453,005	1,359,832	1,243,673	476,439	476,439	0	0.00%
Expenses	4,898,330	4,497,619	3,232,803	4,323,427	3,511,896	3,379,003	-132,893	-3.78%
Capital Outlay	0	5,210	0	0	0	0	0	0.00%
Debt Service	1,497,790	1,432,740	772,826	810,663	810,663	717,645	-93,018	-11.47%
Employee Benefits	31,155	32,735	29,494	31,707	31,707	33,785	2,078	6.55%
Employee Compensation	56,138	59,165	54,465	63,332	63,332	64,033	701	1.11%
Operating Cost	1,592,860	1,231,250	358,714	507,114	499,114	423,758	-75,356	-15.10%
Payments to Outside Orgs	1,720,386	1,736,519	2,017,304	2,910,611	2,107,080	2,139,782	32,702	1.55%
Revenues Less Expenses	\$ -4,181,589	\$ -3,677,598	\$ -1,280,033	\$ -2,604,742	\$ -2,593,112	\$ -2,408,244	184,868	7.13%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Courts Support	\$ 3,053,723	\$ 2,675,931	\$ 1,206,479	\$ 1,415,008	\$ 1,407,008	\$ 1,267,357	-139,651	-9.93%
Other Business Partners	1,844,607	1,821,688	2,026,324	2,908,419	2,104,888	2,111,646	6,758	0.32%
Total	\$ 4,898,330	\$ 4,497,619	\$ 3,232,803	\$ 4,323,427	\$ 3,511,896	\$ 3,379,003	-132,893	-3.78%

Expenditures by Subprogram - Courts Support

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Adult Probation Support	\$ 183,748	\$ 151,692	\$ 93,841	\$ 102,372	\$ 102,372	\$ 102,372	0	0.00%
DWI Treatment Court Program	115,085	114,444	98,190	163,701	163,701	166,780	3,079	1.88%
District Attorney's Office	104,296	144,422	89,456	163,428	163,428	170,389	6,961	4.26%
Judicial Center Support	2,529,472	2,119,246	836,304	878,012	876,812	728,084	-148,728	-16.96%
Jury Selection Program	6,041	8,602	14,163	23,073	16,273	16,273	0	0.00%
NC DPS Juvenile Justice	115,081	137,525	74,526	84,422	84,422	83,459	-963	-1.14%
Total	\$ 3,053,723	\$ 2,675,931	\$ 1,206,479	\$ 1,415,008	\$ 1,407,008	\$ 1,267,357	-139,651	-9.93%

Expenditures by Subprogram - Other Business Partners

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Council on Aging	\$ 420,179	\$ 425,842	\$ 56,472	\$ 490,688	\$ 454,391	\$ 505,295	50,904	11.20%
Historic Preservation Commiss	26,601	34,965	30,483	30,483	30,483	14,500	-15,983	-52.43%
Juvenile Detention Program	122,610	100,406	67,832	227,500	227,500	177,500	-50,000	-21.98%
Medical Examiner Program	68,053	109,184	66,615	120,000	120,000	120,000	0	0.00%
Mental Health, Daymark	838,878	690,000	595,709	714,850	714,850	714,850	0	0.00%
NC DPS Juvenile CPC	300,263	397,251	1,149,701	1,243,673	476,439	476,439	0	0.00%
NC Forest Resources	68,023	64,040	59,512	81,225	81,225	103,062	21,837	26.88%
Total	\$ 1,844,607	\$ 1,821,688	\$ 2,026,324	\$ 2,908,419	\$ 2,104,888	\$ 2,111,646	6,758	0.32%

Department Performance Summary

Union County began reporting performance measures in FY 2021. Performance measures are not currently established for this department.



Department Mission

This department contains centralized revenue and expenditures for the general government fund and the debt budgetary fund.

Department Services Provided

Centralized revenue contains unallocated ad valorem taxes, local option sales taxes, intergovernmental revenue, investment income, other revenue (primarily hospital lease income), and fund balance appropriated. Centralized expenditures contain general governmental unallocated merit funds, vehicle capital, and general pay-go capital project funding.

Department Analysis

Major revenues sources, such as Ad Valorem and Local Option Sales Tax are received into the Centralized Revenue & Expenses division. This budgetary unit includes all non-departmental revenue applied to the general support of County operations and services as part of the County's General Governmental Fund. For over five years, the County functioned with a unique bifurcated tax structure, meaning the County's general fund budget was split into separate funds for specific purposes, with their associated ad valorem tax rates. North Carolina state statute directs Counties to only have one official general fund, resulting in each of these "sister" funds being rolled together for year-end closing and for the creation of the Annual Comprehensive Financial Reports. This separated structure ended with the adoption of the FY 2022 budget.

The FY 2022 budget merged the Countywide Fire Fund, the EMS Fund, and the Schools Fund into the existing General Government Fund.

- Countywide Fire
- Emergency Medical Services (EMS)
- Schools
- General Government Fund
- Debt Budgetary Fund
- Economic Development Budgetary Fund

The County's FY 2023 recommended budget includes the following fund structure with three companion funds that currently make up the County's General Fund:

- General Government Fund (includes Countywide Fire, EMS, and Schools Funds)
- Debt Budgetary Fund
- Economic Development Budgetary Fund

The table below illustrates fund structure both before and after this change and shows the effect to the corresponding ad valorem tax rates of each fund.

FY 2023 Tax Rates by Fund					
Countywide Tax Rate	FY 2020 Adopted	FY 2021 Adopted	FY 2022* Adopted	FY 2023 Proposed	\$ Change FY 2022-23
General County	20.65	20.56	48.55	48.19	(0.36)
Debt Fund	3.30	3.30	9.80	10.22	0.42
Economic Development	-	-	0.45	0.39	(0.06)
Education**	45.48	45.57	-	-	-
Emergency Medical Service	2.33	2.10	-	-	-
Countywide Fire	1.33	1.56	-	-	-
Total Countywide Tax Rate	73.09	73.09	58.80	58.80	0.00

*Revaluation Year

**Includes UCPS & SPOC Funding

The Ad Valorem tax revenue category increases by 3.50 percent, from \$212.58 million in FY 2022 to \$219.99 million in FY 2023, as a result of strong growth in the local real estate market and the proposed tax rate of 58.80, maintaining the FY 2022 tax rate.

FY 2023 Union County Tax Rate Overview						
Budget by Fund	FY 2020 Adopted	FY 2021 Adopted	FY 2022* Adopted	FY 2023 Proposed	\$ Change FY 2022-23	% Change FY 2022-23
Total Sources:						
Countywide Tax Rate	73.09	73.09	58.80	58.80	-	0.0%
County General Fund Totals by Individual Funds :						
General Government	57,213,585	58,996,581	175,635,714	180,397,185	4,761,471	2.7%
Debt Service	8,931,366	9,245,759	35,325,271	38,140,545	2,815,274	8.0%
Economic Development**	2,029,524	2,094,491	1,621,288	1,454,284	(167,004)	-10.3%
Schools	120,418,424	124,773,105			-	0.0%
Emergency Medical Service	6,305,054	5,894,573			-	0.0%
Countywide Fire	3,599,021	4,356,541			-	0.0%
Total Uses	\$ 198,496,974	\$ 205,361,050	\$ 212,582,273	\$ 219,992,014	\$ 7,409,741	3.5%

*Revaluation Year

The county's Local Option Sales Tax allocation is received into this unit. Accounting for the uncertainty experienced during the COVID-19 pandemic, Union County followed guidance from the NC Division of Fiscal Research (NC-DFR), the North Carolina League of Municipalities (NCLM), and the North Carolina State Office of Management and Budget (NC-OMB) and used conservative estimates for the FY 2021 and FY 2022 revenue budgets. The county increased its FY 2022 Local Option Sales Tax budget by 15.0 percent from the FY 2021 budgeted amount, to account for collections above budget in FY 2021. FY 2022 collections continue to exceed budget and this revenue source is expected to show actual collections of roughly 122% of the FY 2022 Adopted Budget. This increase in sales tax collections is not unique to Union County, as record collections have been experienced at state and local levels.

Recent unexpected growth is primarily caused by three factors:

- Injection of pandemic related federal stimulus money in the local economy,
- Preference for increased online shopping during the pandemic period, and
- Recent court decision that allows the North Carolina to collect sales tax on online purchases.

FY 2023 projected sales tax growth is expected to slow to a historically average amount of 3.75% in FY 2023. This expectation is in line with figures published by the North Carolina Department of Revenue (NC-DOR), the North Carolina League of Municipalities (NCLM), and the UNC-Charlotte Belk College of Business in the May 2022 Economic Forecast. These factors culminate into an overall increase to sales tax collections of 26.4%

The chart below represents the total amount of sales tax revenue received by the county. Roughly 30% of the local option sales tax received by the county must be dedicated to supporting debt issued on behalf of Union County Public Schools (UCPS).

FY 2023 Union County Local Option Sales Tax Overview						
Local Option Sales Tax General Fund	FY 2020 Adopted	FY 2021 Adopted	FY 2022 Adopted	FY 2023 Proposed	\$ Change FY 2022-23	% Change FY 2022-23
Sources:						
Article 39 (1 Cent)	19,216,859	18,353,976	21,107,072	26,677,228	5,570,156	26.4%
Article 40 (1/2 Cent)	14,346,348	13,702,161	15,757,485	19,915,885	4,158,400	26.4%
Article 42 (1/2 Cent)	11,279,627	10,773,144	12,389,115	15,658,602	3,269,487	26.4%
Article 44 (1/2 Cent)	3,902,802	3,727,558	4,286,691	5,417,949	1,131,258	26.4%
Total Uses	\$ 48,745,636	\$ 46,556,839	\$ 53,540,363	\$ 67,669,664	\$ 14,129,301	26.4%

The FY 2023 recommended budget significantly decreases the planned use of fund balance appropriated to maintain county operations. The General Government Fund includes only \$623,105 in fund balance appropriation to fund organizational major capital needs. This is compared to the the \$14.7 million budgeted in FY 2022 for this purpose as well as other one-time needs. This budget does include usage of fund balance in the amount of \$5.8 million for debt service needs.

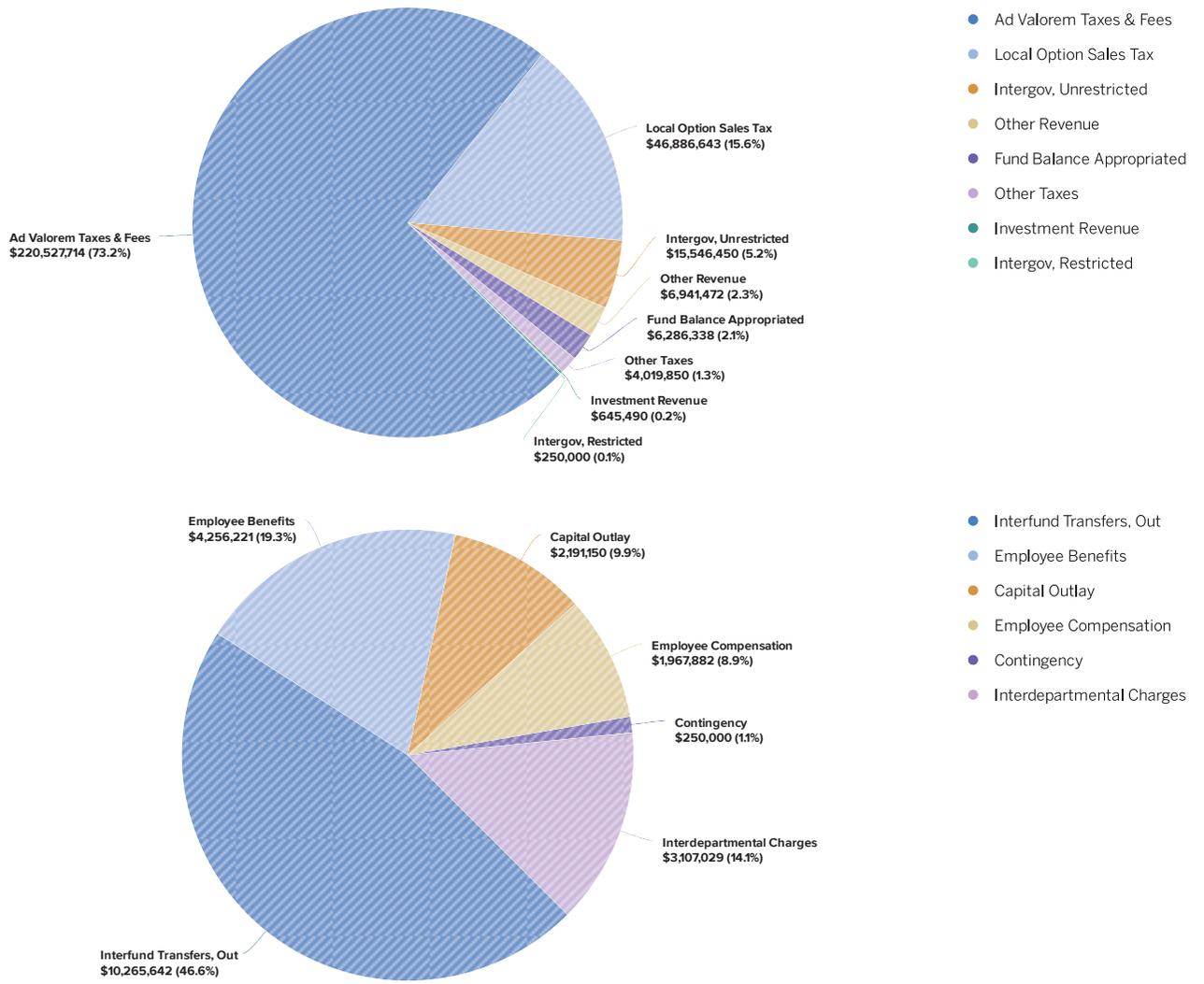
On the expense side, the interfund transfer to the general capital project fund, or PayGo, is recommended to decrease from \$10.6 million in FY 2022 to \$3.8 million in FY 2023. The increase in funding to the volunteer fire departments (\$1,079,883) is also included here as a transfer out of the general fund. Examples of the larger capital projects funded through PayGo are below:

- Annual County Facility Renewal & Replacement - \$2.28 million
- Annual County Facility Major Capital Projects – \$620,000
- County Facility Repair Projects – \$563,000
- South Piedmont Community College (SPCC) Capital Repair Funding – \$375,000
- Public Safety - \$300,000
- County Critical Infrastructure Needs – \$75,000

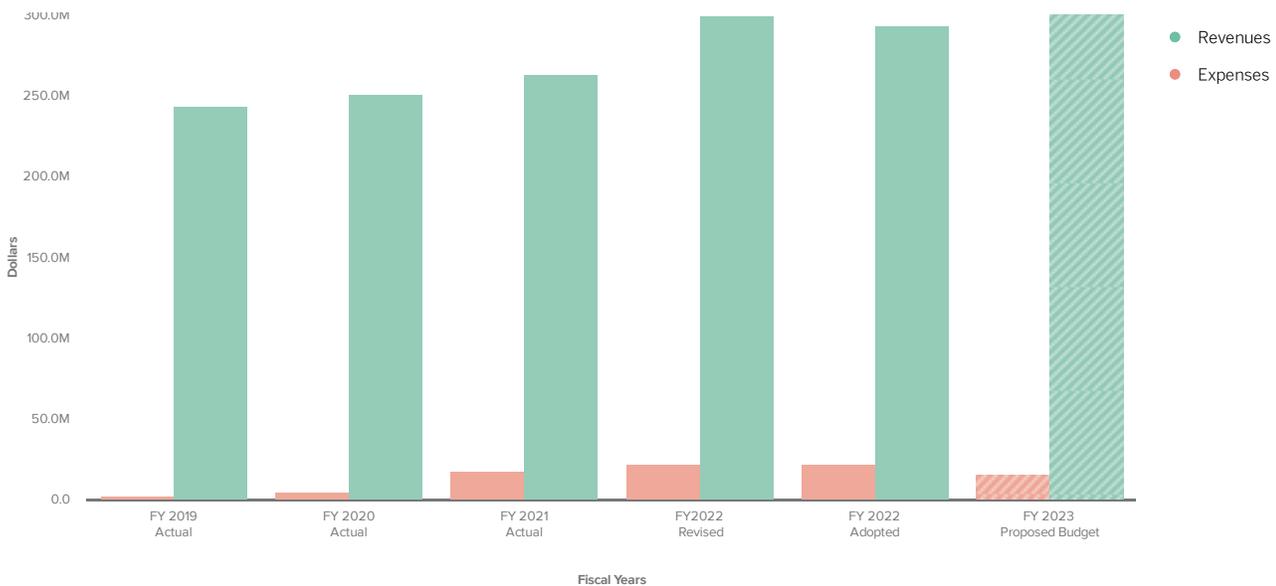
Funding for County and Sheriff’s Office annual fleet replacement purchases (\$107,075 and \$1.98 million, respectively) is included in this department.

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Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Net Program Costs

	FY 2023 Proposed
Centralized Revenues & Exp	\$ -285,280,091
Total	\$ -285,280,091

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance O	2022-23 Variance O
▾ Revenues	\$ 244,190,552	\$ 252,018,937	\$ 264,119,343	\$ 300,625,681	\$ 294,259,934	\$ 301,103,957	6,844,023	2.33%
▸ Ad Valorem Taxes & Fees	190,686,593	194,589,388	201,784,410	212,920,089	212,920,089	220,527,714	7,607,625	3.57%
▸ Debt Proceeds	0	0	0	190,830	0	0	0	0.00%
▸ Federal Grants	21,839	0	10,069	3,100	0	0	0	0.00%
▸ Fund Balance Appropriated	0	0	0	24,686,354	20,770,291	6,286,338	-14,483,953	-69.73%
▸ Interfund Transfers	0	600,300	576,847	1,468,054	0	0	0	0.00%
▸ Intergov, Restricted	221,051	184,258	135,247	235,000	235,000	250,000	15,000	6.38%
▸ Intergov, Unrestricted	9,641,839	10,462,223	11,792,724	11,492,909	11,492,909	15,546,450	4,053,541	35.27%
▸ Investment Revenue	2,601,847	2,255,585	-29,077	1,272,880	1,272,880	645,490	-627,390	-49.29%
▸ Local Option Sales Tax	31,597,820	33,646,839	39,242,160	37,096,799	37,096,799	46,886,643	9,789,844	26.39%
▸ Other Revenue	6,229,595	7,072,533	6,553,929	7,655,664	6,867,964	6,941,472	73,508	1.07%
▸ Other Taxes	3,182,688	3,207,810	4,049,677	3,604,002	3,604,002	4,019,850	415,848	11.54%
▸ State Grants	7,280	0	3,356	0	0	0	0	0.00%
▾ Expenses	2,699,001	5,198,841	17,701,211	22,181,789	22,728,643	15,823,866	-6,904,777	-30.38%
▸ Capital Outlay	0	103,928	0	1,930,142	4,034,306	2,191,150	-1,843,156	-45.69%
▸ Contingency	0	0	0	213,984	0	250,000	250,000	--
▸ Debt Service	0	0	164,078	190,830	0	0	0	0.00%
▸ Employee Benefits	175,239	27,347	4,579,217	4,691,838	4,908,450	4,256,221	-652,229	-13.29%
▸ Employee Compensation	80,103	0	0	148,799	972,545	1,967,882	995,337	102.34%
▸ Fund Balance Contribution	0	0	0	1,460,549	0	0	0	0.00%
▸ Interdepartmental Charges	-184,623	-190,162	-3,111,425	-3,111,425	-3,111,425	-3,107,029	4,396	0.14%
▸ Interfund Transfers, Out	2,572,138	5,057,096	16,059,272	16,209,272	15,924,767	10,265,642	-5,659,125	-35.54%
▸ Operating Cost	56,144	200,632	6,970	7,000	0	0	0	0.00%
▸ Payments to Outside Orgs	0	0	3,100	440,800	0	0	0	0.00%
Revenues Less Expenses	\$ 241,491,551	\$ 246,820,096	\$ 246,418,132	\$ 278,443,892	\$ 271,531,291	\$ 285,280,091	13,748,800	5.06%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Centralized Revenues & Exp	\$ 2,699,001	\$ 5,198,841	\$ 17,701,211	\$ 22,181,789	\$ 22,728,643	\$ 15,823,866	-6,904,777	-30.38%
Total	\$ 2,699,001	\$ 5,198,841	\$ 17,701,211	\$ 22,181,789	\$ 22,728,643	\$ 15,823,866	-6,904,777	-30.38%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Cash Other Rev & Exp Misc.	\$ 2,699,001	\$ 5,198,841	\$ 13,121,994	\$ 17,438,307	\$ 22,728,643	\$ 15,823,866	-6,904,777	-30.38%
Cash Other Rev & Exp Misc.	0	0	4,579,217	4,743,482	0	0	0	0.00%
Total	\$ 2,699,001	\$ 5,198,841	\$ 17,701,211	\$ 22,181,789	\$ 22,728,643	\$ 15,823,866	-6,904,777	-30.38%

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Department Mission

Community Partners contract with the County to receive grants for services provided to the community.

Department Services Provided

Funding for ten Community Partners was approved for FY 2022 including the Andrew Jackson Historical Foundation, Bridge to Recovery, Common Heart, Ground 40, HealthQuest of Union County, Safer Communities, Turning Point, Union County Community Action Inc., Union County Community Arts Council, and Union County Community Shelter.

Department FY 2023 Discussion

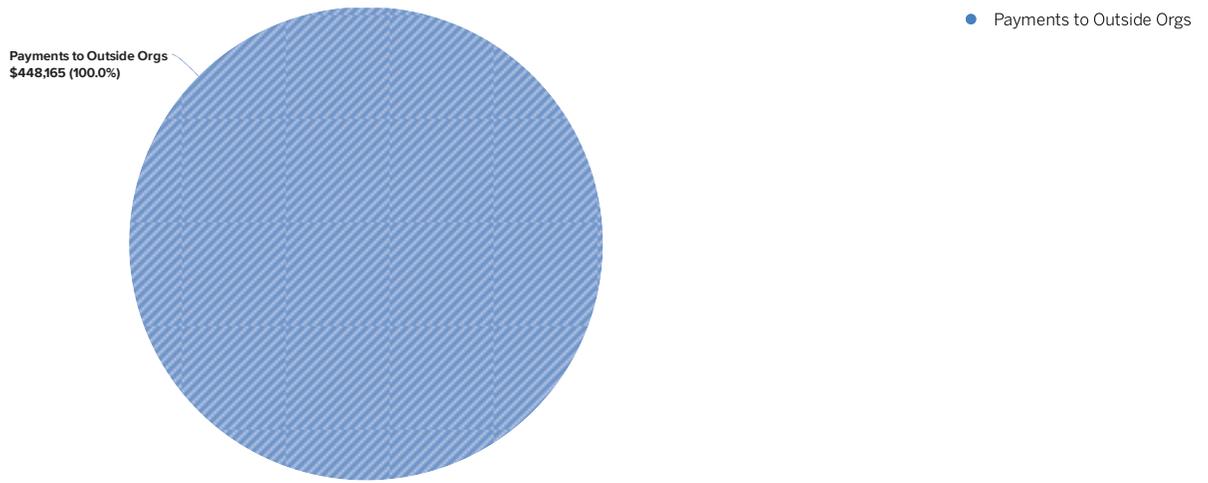
In FY 2021, Union County opened its application process to all local non-profits that offer services to County residents based on increased interest from other organizations. Contracting with these agencies typically fills gaps in services that Union County may not be able to provide to residents. While roughly nine organizations have historically been funded through this process, the County received seventeen applications for FY 2023 funding. A staff-based panel reviewed and scored the applications on a number of categories, including their alignment with Union County's Strategic Objectives.

Department Analysis

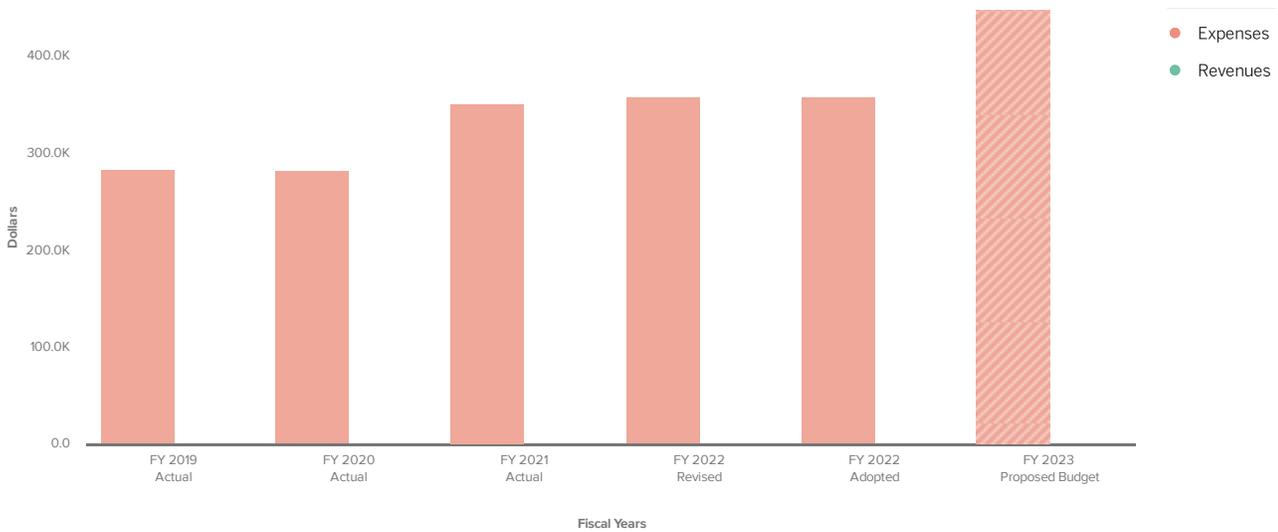
The County Manager's FY 2023 Proposed Budget for this department includes a 25.0 percent increase over the prior year with funding increases for two existing partners and allocations for four new organizations. Included in this recommendation are funding increases for Turning Point and Community Shelter of Union County, \$4,424 and \$5,000, respectively. Additional funding for new organizations would result in four new partnerships with the Humane Society of Union County (\$25,000), New Covenant Community Development Center (\$25,000), The Arc of Union/Cabarrus (\$20,000), and Union County Crisis Assistance Ministry (\$10,000).

Revenue & Expenditures by Category

This department is not expected to collect revenue in FY 2022-23.



Revenue & Expenditures Trend by Year



Net Program Cost

	FY 2023 Proposed
Community Partners	\$ 448,165
Total	\$ 448,165

Enhancement Summary

Enhancement	Amount (\$)
Community Shelter-Increase Community Partner Funding	5,000.00
Humane Society of Union County-New Community Partner	25,000.00
New Covenant Comm Dev Center-New Community Partner	25,000.00
The Arc of Union/Cabarrus-New Community Partner	20,000.00
Turning Point-Increase Community Partner Funding	4,424.00
Union County Crisis Assistance Ministry-New Community Partner	10,000.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Revenues	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0	0.00%
▼ Expenses	284,189	282,998	352,074	358,741	358,741	448,165	89,424	24.93%
► Payments to Outside Orgs	284,189	282,998	352,074	358,741	358,741	448,165	89,424	24.93%
Revenues Less Expenses	\$ -284,189	\$ -282,998	\$ -352,074	\$ -358,741	\$ -358,741	\$ -448,165	-89,424	-24.93%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Community Partners	\$ 284,189	\$ 282,998	\$ 352,074	\$ 358,741	\$ 358,741	\$ 448,165	89,424	24.93%
Total	\$ 284,189	\$ 282,998	\$ 352,074	\$ 358,741	\$ 358,741	\$ 448,165	89,424	24.93%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
American Red Cross	\$ 5,000	\$ 5,000	\$ 0	\$ 0	\$ 0	\$ 0	0	0.00%
Andrew Jackson Historical Fd	4,100	4,100	4,100	4,100	4,100	4,100	0	0.00%
Bridge to Recovery	0	0	25,000	25,000	25,000	25,000	0	0.00%
Common Heart	0	0	10,000	10,000	10,000	10,000	0	0.00%
Ground 40	0	0	25,000	25,000	25,000	25,000	0	0.00%
HealthQuest of Union County	22,784	22,784	22,784	22,784	22,784	22,784	0	0.00%
Humane Society of Union County	0	0	0	0	0	25,000	25,000	--
Literacy Council	2,382	1,191	0	0	0	0	0	0.00%
New Covenant Community Develop	0	0	0	0	0	25,000	25,000	--
Safer Communities	71,160	71,160	73,333	80,000	80,000	80,000	0	0.00%
The Arc of Union/Cabarrus	0	0	0	0	0	20,000	20,000	--
Turning Point	45,576	45,576	45,576	45,576	45,576	50,000	4,424	9.71%
UC Community Arts Council	52,018	52,018	52,018	52,018	52,018	52,018	0	0.00%
UC Crisis Assistance Ministry	0	0	0	0	0	10,000	10,000	--
Union County Community Action	69,263	69,263	69,263	69,263	69,263	69,263	0	0.00%
Union County Community Shelter	11,906	11,906	25,000	25,000	25,000	30,000	5,000	20.00%
Total	\$ 284,189	\$ 282,998	\$ 352,074	\$ 358,741	\$ 358,741	\$ 448,165	89,424	24.93%

Department Mission

The mission of Community Support and Outreach (CSO) is to provide services and education that facilitates self-sufficiency, healthy living and chronic disease prevention; and to support families and children.

Department Services Provided

Community Support and Outreach (CSO) programs touch three main areas. The Department manages federal and state economic stability programs, delivers nutrition services to vulnerable populations, and provides community outreach and engagement activities including volunteer coordination, health education, and parenting programs. CSO works to promote a healthy community through training, health education, promotion, and outreach. CSO serves as a convener of local human service providers working to maximize partnerships, collaboratively identify key issues, and build a healthier Union County.

Department FY 2023 Discussion

Union County Senior Nutrition Program (UCSNP) provides five nutritious meals per week to ~550 eligible seniors at either one of our four meal sites or via home delivery. Over 65% of seniors served identify as food insecure and over 70% are socially isolated. In FY21 UCSNP received \$367,000 in CARES and CDBG (Community Development Block Grant Program) funding which enabled us to expand feeding capacity (total meals served) by ~69%, to increase the number of seniors served by 50%, and to take all 200 seniors off the waiting list. In FY22, UCSNP received nutrition specific CARES funding and CDBG funds, which will cover food costs for FY22 through May 2022.

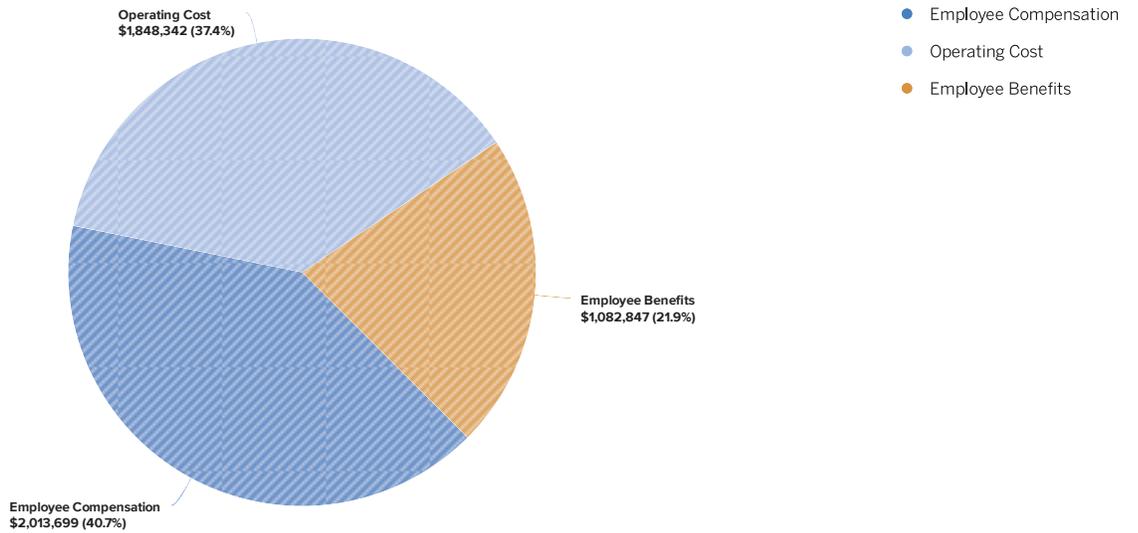
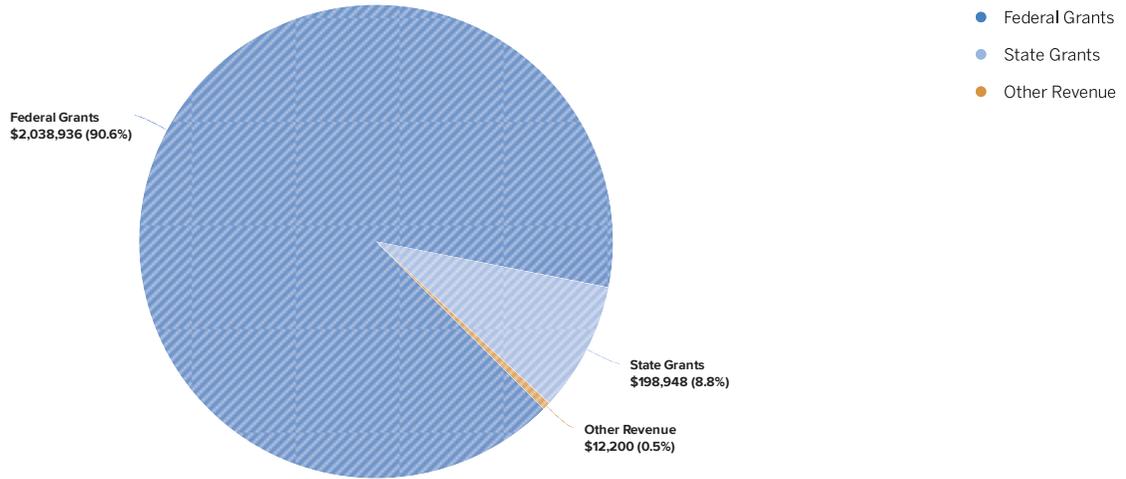
In FY21, we received CDBG-CV (CDBG-CARES) funds to hire a social worker, increasing our ability to provide comprehensive, whole-person services to clients, including making referrals to community agencies, completing check-in calls to homebound seniors, and meeting mandatory program requirements with the increased client load. The CDBG-CV funds cover our social worker's salary through FY22. We requested funds to reclassify this position to a Human Services Supervisor starting in FY23.

WIC (Special Supplemental Nutrition Program for Women, Infants, and Children) funding is dependent on our ability to meet a minimum of 97% of the State-assigned caseload and adequate staffing ratios affect our capacity to meet this requirement. State policy recommends 500 clients per FTE Nutritionist. Prior to the pandemic, Union County's assigned caseload was 3,104 and we employed only 4.6 FTE Nutritionists. We only met 89.9% of caseload due to inadequate staffing. In May 2020, we received COVID funding which enabled us to hire 1 FTE equivalent contract Nutritionist. Union County's caseload assignment for both FY21 and FY22 was 2,945, during which time we served an average caseload of 3,500 which is 116% of the State-assigned caseload. Unfortunately, COVID funding for the contract Nutritionist runs out in Feb 2022. We need funding to maintain this position to continue meeting caseload needs, maintain our current funding rate, and certify new clients within 10 calendar days.

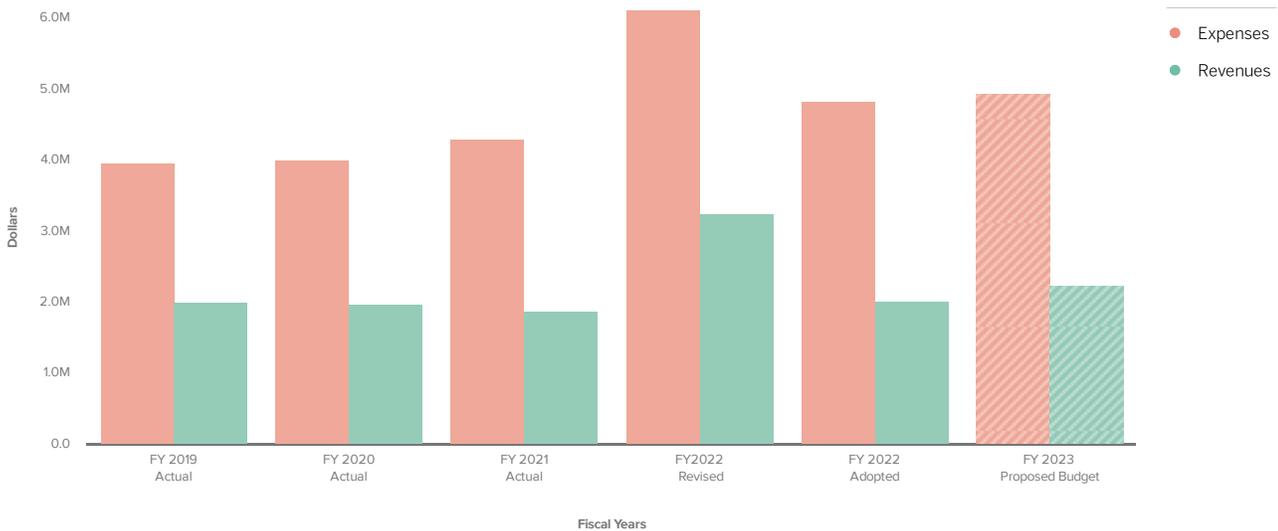
Department Analysis

The County Manager's FY 2023 Proposed budget for this department includes a 4.1 percent increase over prior year, which includes increases to annual personnel expenses. Proposed expansions to current service level include Food for the Senior Nutrition program (\$19,000) and a Nutritionist position for the WIC program (\$35,390). In addition, the Proposed Budget includes the reclassification of a Social Worker to a Human Services Supervisor for the Senior Nutrition program (\$50,489). This position was previously funded fully by pandemic related funding and in FY 2023 will be half funded by ARPA funds with the remaining costs covered by County dollars.

Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary*



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Part Time Benefited	0.97	2.00	2.00	2.70	2.00	2.70	0.70
Full Time	30.75	30.31	34.80	32.00	34.80	33.30	-1.50
Part Time Non-Benefited	1.15	3.18	3.18	2.60	3.18	2.74	-0.44
FULL TIME EQUIVALENT	32.87	35.49	39.98	37.30	39.98	38.74	-1.24

*The Department has an additional .50 FTE in the Multi-Year Fund, which is not represented in this FTE Summary. This position is covered by ARPA funding for the first 6 months of FY 2023.

Net Program Cost

	FY 2023 Proposed
Community Health Solutions	\$ 24,830
Community Sup & Outreach Adm	513,632
Economic Stability	1,451,411
Nutrition Program for Elderly	483,493
Partnership & Advocacy	18,265
Women Infant and Children (WIC)	203,173
Total	\$ 2,694,804

Enhancement Summary

Enhancement	Amount (\$)
Food for Senior Nutrition Program	19,000.00
Senior Nutrition Human Services Supervisor	50,489.00
WIC Nutritionist	35,390.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
▼ Revenues	\$ 2,007,852	\$ 1,975,356	\$ 1,882,317	\$ 3,259,829	\$ 2,019,712	\$ 2,250,084	230,372	11.41%
▶ Federal Grants	1,763,626	1,715,306	1,645,393	3,038,895	1,819,864	2,038,936	219,072	12.04%
▶ Other Revenue	14,235	25,475	5,688	12,200	12,200	12,200	0	0.00%
▶ State Grants	229,991	234,574	231,236	208,734	187,648	198,948	11,300	6.02%
▼ Expenses	3,968,979	4,024,136	4,315,355	6,116,983	4,829,657	4,944,888	115,231	2.39%
▶ Capital Outlay	0	21,300	0	0	0	0	0	0.00%
▶ Employee Benefits	785,214	884,999	1,015,780	1,149,531	1,108,166	1,082,847	-25,319	-2.28%
▶ Employee Compensation	1,336,431	1,512,997	1,630,994	2,184,506	2,027,764	2,013,699	-14,065	-0.69%
▶ Operating Cost	1,847,334	1,604,840	1,668,581	2,782,946	1,693,727	1,848,342	154,615	9.13%
Revenues Less Expenses	\$ -1,961,127	\$ -2,048,780	\$ -2,433,038	\$ -2,857,154	\$ -2,809,945	\$ -2,694,804	115,141	4.10%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Community Health Solutions	\$ 217,989	\$ 182,728	\$ 177,354	\$ 244,222	\$ 232,343	\$ 174,536	-57,807	-24.88%
Community Sup & Outreach Adm	0	0	379,287	425,783	420,844	513,632	92,788	22.05%
Economic Stability	2,146,876	2,233,894	2,343,328	3,590,926	2,464,854	2,580,000	115,146	4.67%
Nutrition Program for Elderly	638,034	655,140	601,499	726,448	665,159	691,456	26,297	3.95%
Partnership & Advocacy	19,814	10,901	16,794	50,787	21,225	20,465	-760	-3.58%
Women Infant and Children (WIC)	946,267	941,473	797,094	1,078,817	1,025,232	964,799	-60,433	-5.89%
Total	\$ 3,968,979	\$ 4,024,136	\$ 4,315,355	\$ 6,116,983	\$ 4,829,657	\$ 4,944,888	115,231	2.39%

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Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
AFDC Emergency Assistance	\$ 90,592	\$ 53,326	\$ 10,827	\$ 93,840	\$ 93,840	\$ 50,000	-43,840	-46.72%
Community Sup & Outreach Adm	0	0	379,287	425,783	420,844	513,632	92,788	22.05%
Crisis Assessment	741,973	781,903	702,333	970,342	825,773	847,454	21,681	2.63%
Energy Assistance	4,756	5,111	24,849	25,842	4,756	8,158	3,402	71.53%
Energy Assistance, CIP	389,367	297,470	173,977	445,145	445,145	409,293	-35,852	-8.05%
Energy Assistance, LIEAP	372,300	486,468	990,467	1,466,878	445,145	617,298	172,153	38.67%
Nurturing Parent	114,501	123,662	105,405	125,122	123,079	122,931	-148	-0.12%
Nutrition Program for Elderly	638,034	655,140	601,499	726,448	665,159	691,456	26,297	3.95%
Promotions/Communities	103,488	59,066	71,949	119,100	109,264	51,605	-57,659	-52.77%
Volunteer Services	19,814	10,901	16,794	50,787	21,225	20,465	-760	-3.58%
WIC Administration	946,267	941,473	797,094	1,078,817	1,025,232	964,799	-60,433	-5.89%
Work First	547,889	609,616	440,875	588,879	650,195	647,797	-2,398	-0.37%
Total	\$ 3,968,979	\$ 4,024,136	\$ 4,315,355	\$ 6,116,983	\$ 4,829,657	\$ 4,944,888	115,231	2.39%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
Average WIC Active Clients Measures the average number of women, infants and children currently active on WIC	2,845	2,909	3,427	3,503	2,945	Output	Public Safety
Average WIC Caseload Measures the average number of WIC clients each FTE manages	N/A	622	614	625	500		Public Safety
Senior Nutrition Meals Served ** Measures the number of meals served to eligible Senior Nutrition participants	51,632	81,986	117,508	93,750	117,504	Output	Public Safety
PSNP Individual Sessions Number of Individual Parent Support and Nurturing Parent sessions completed	562	543	579	474	364	Output	Public Safety
Crisis Assessment Client Volume Measures the number of clients assisted in all programs in the crisis unit	6,939	6,784	8,803	5,284	-	Output	Public Safety
Work First Family Engagement Measures the hours spent engaging families in assessments and services	2,714	3,024	4,007	2,740	-	Output	Economic Development
Health-Promotions Activities Measures the number of health related initiatives and awareness campaigns promoted	N/A	N/A	162	98	-	Output	Public Safety
Volunteer Impact *** Measures the number of residents assisted by volunteer programs	8,622	8,732	9,456	N/A	-	Output	Sustainability
Volunteer Hours & In-Kind Cost Savings Generated Measures the number of hours and cost savings generated by use of volunteers in various programs (Volunteer Income Tax Assistance, Senior Nutrition, Christmas Bureau, etc.)	N/A	N/A	N/A	N/A	-	Output	Sustainability

N/A - indicates new measure without historical data or data unavailable at time of report.

* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).

** FY 2021 meals served increased due to COVID-19 funding sources.

*** Results for FY 2021 includes residents assisted by volunteers for the Senior Nutrition program.



Department Mission

The County Manager's Office facilitates the implementation and compliance of all Board of County Commissioners' policies, directives and laws. It coordinates cooperative and professional relations with other local, state and federal governmental and community organizations to secure support for and promote understanding of Board policies and actions. The County Manager serves as the Budget Officer and directs budget development and management, special projects, ensures transparency of county operations, and makes recommendations to the Board.

Department Services Provided

The County Manager's Office is responsible for the general administration of all County departments and agencies; implements Board of County Commissioners' goals and policies; advises the Commissioners on financial matters, county services, and other related issues.

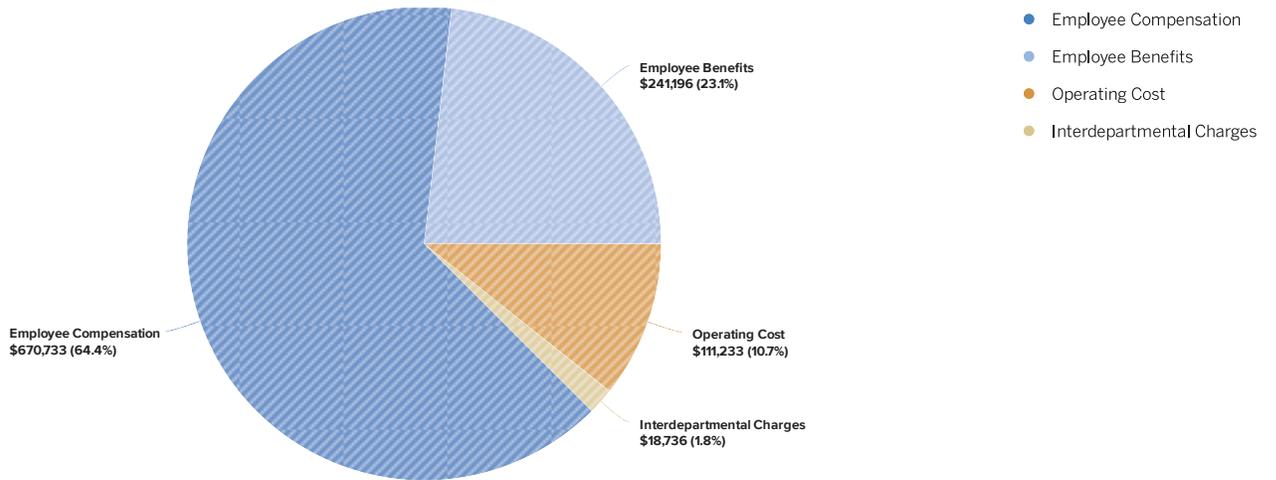
Department Analysis

The County Manager's Proposed FY 2023 Budget for this department includes a 8.2 percent increase over the prior year. This proposal includes an expansion of operating expenses for additional membership fees, new conference room chairs, and updated branded attire (\$16,200).

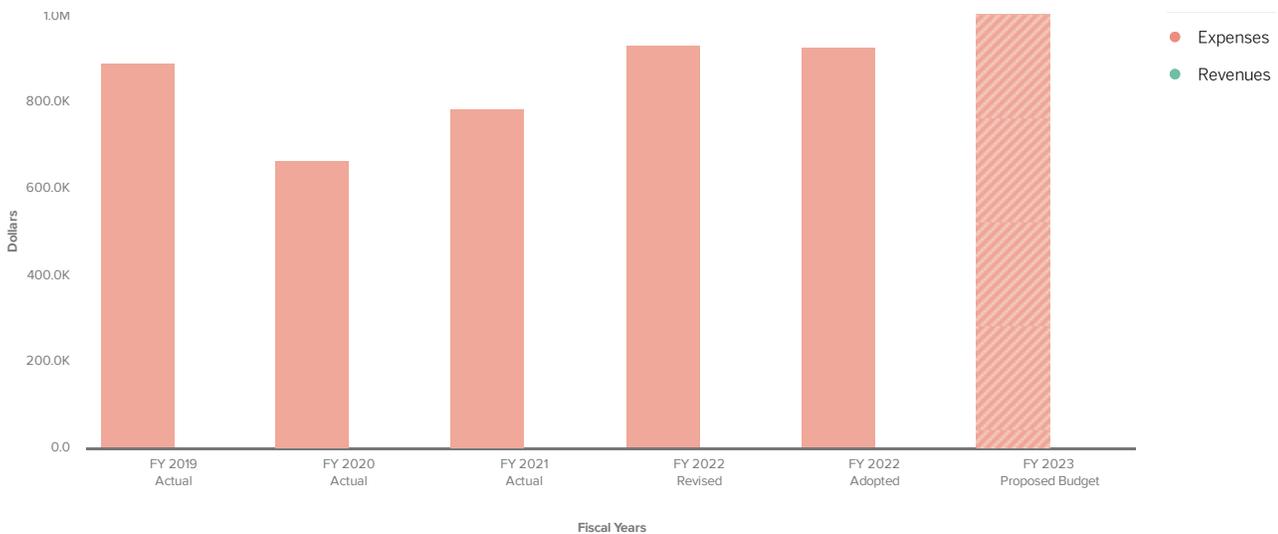
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Revenue & Expenditures by Category

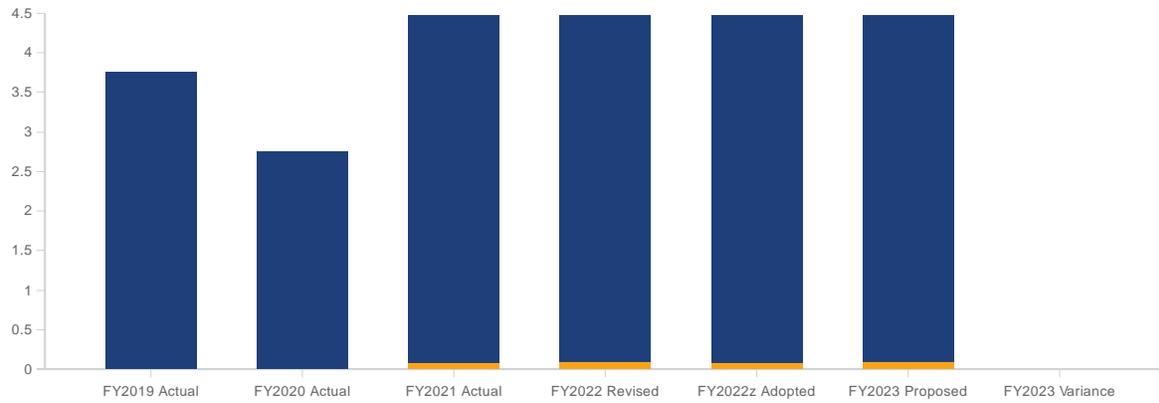
This department is not expected to collect revenue in FY 2022-23.



Revenue & Expenditures Trend by Year



Department FTE Summary*



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	3.75	2.75	4.40	4.40	4.40	4.40	0.00
Part Time Non-Benefited	0.00	0.00	0.07	0.07	0.07	0.07	0.00
FULL TIME EQUIVALENT	3.75	2.75	4.47	4.47	4.47	4.47	0.00

*The Department has an additional 1.0 FTE in the Multi-Year Fund, which is not represented in this FTE Summary. This position is covered by pandemic related funding.

Net Program Cost

	FY 2023 Proposed
County Manager's Office	\$ 1,004,426
Total	\$ 1,004,426

Enhancement Summary

Enhancement	Amount (\$)
County Manager's Office Operating Expenses	16,200.00

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Department Revenue & Expenditure Summary

Expand All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
▾ Expenses	\$ 890,946	\$ 666,463	\$ 786,666	\$ 933,466	\$ 928,731	\$ 1,004,426	75,695	8.15%
▸ Employee Benefits	191,585	170,907	197,075	227,916	227,912	241,196	13,284	5.83%
▸ Employee Compensation	506,062	381,249	551,526	666,360	666,310	670,733	4,423	0.66%
▸ Interdepartmental Charges	0	0	0	-57,000	-57,000	-18,736	38,264	67.13%
▸ Operating Cost	193,299	114,307	38,065	96,190	91,509	111,233	19,724	21.55%
Revenues Less Expenses	\$ -890,946	\$ -666,463	\$ -786,666	\$ -933,466	\$ -928,731	\$ -1,004,426	-75,695	-8.15%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
County Manager's Office	\$ 890,946	\$ 666,463	\$ 786,666	\$ 933,466	\$ 928,731	\$ 1,004,426	75,695	8.15%
Total	\$ 890,946	\$ 666,463	\$ 786,666	\$ 933,466	\$ 928,731	\$ 1,004,426	75,695	8.15%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
County Manager's Office	\$ 890,946	\$ 666,463	\$ 786,666	\$ 933,466	\$ 928,731	\$ 1,004,426	75,695	8.15%
Total	\$ 890,946	\$ 666,463	\$ 786,666	\$ 933,466	\$ 928,731	\$ 1,004,426	75,695	8.15%

Department Performance Summary

Union County began reporting performance measures in FY 2021. Performance measures are not currently established for this department.

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Department Mission

The purpose of the Economic Development Program is to enhance the tax base and employment in the City of Monroe and the County by addressing economic development activities including the recruitment of new and retention of existing manufacturing, distribution and commercial office development.

Department Services Provided

The Board of County Commissioners adopted an Economic Development Incentive Grant Program to provide financial assistance as an incentive for expanding business investments in Union County. \$2,360,660 is included in the FY 2023 adopted budget for existing incentive grant agreements. Payment to these private sector partners is only processed when the required community investment has been certified within the required time-frame.

In 2013, the City of Monroe and Union County established Monroe-Union County Economic Development as a joint countywide economic development program. The program encompasses economic development activities throughout the County including recruitment of new and retention of existing manufacturing, distribution and commercial office development. These activities increase the tax base and employment in the city and county. \$495,000 is adopted for the County's support to the City of Monroe for the joint countywide program. The county pays \$1.58 million in debt service payments for the County's industrial park and pump station located there.

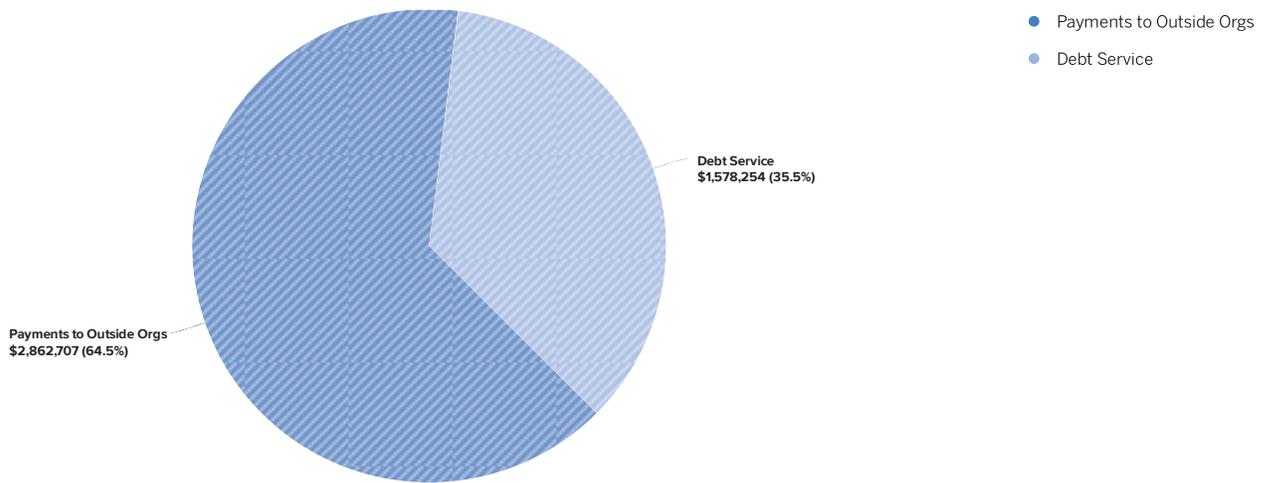
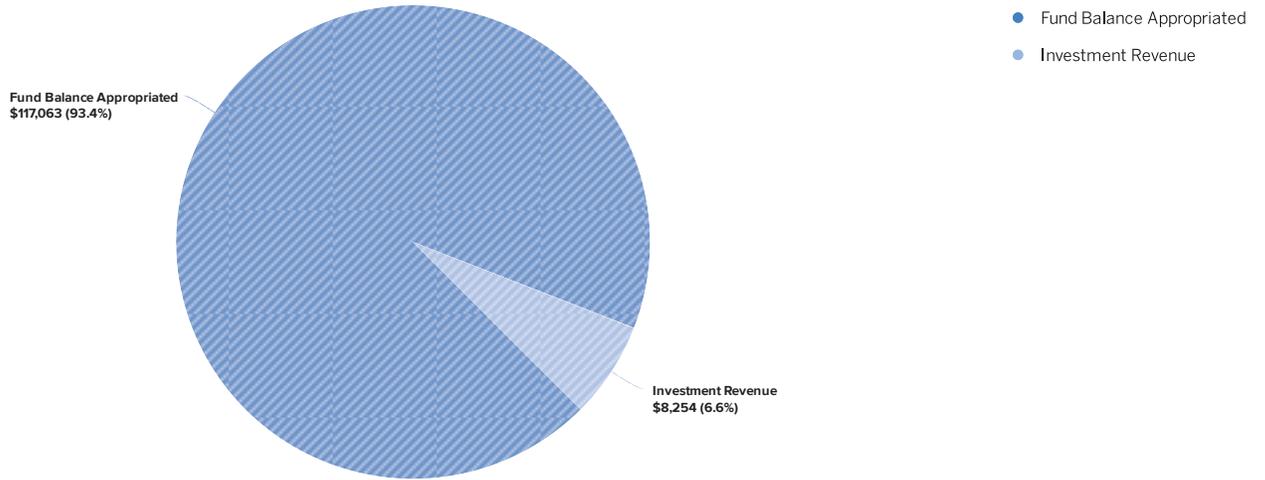
Department FY 2023 Discussion

The FY 2023 adopted budget maintains funding of the Economic Development partnership with the Monroe-Union County Economic Development program. This valuable program continues to attract and retain important industry partners to the thriving Union County business community.

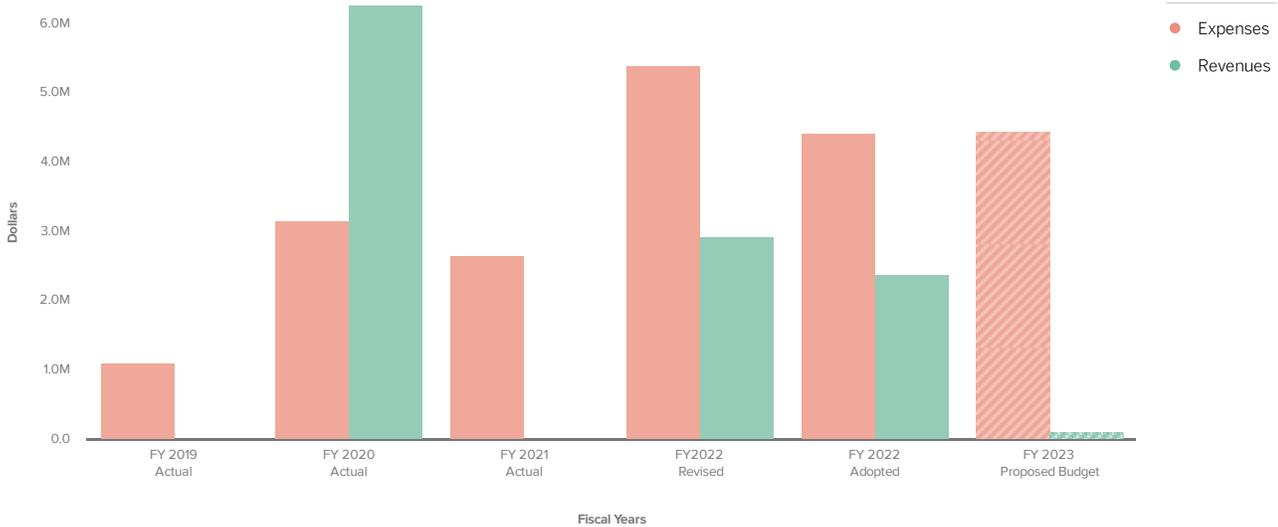
As of April 30, 2022, this partnership has yielded the following results:

- 109 total new and existing economic development projects,
- 3,028 new workers as a result of economic development projects since 2013,
- \$295 million in capital investment since July 1, 2021,
- \$1.17 billion in total capital investment since 2013, and
- \$6.9 million in expected growth to tax base from approved projects (project investment x tax rate).

Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Net Program Cost

	FY 2023 Proposed
Economic Development	\$ 4,315,644
Total	\$ 4,315,644

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
▼ Revenues	\$ 0	\$ 6,267,826	\$ 5,910	\$ 2,939,310	\$ 2,388,310	\$ 125,317	-2,262,993	-94.75%
▶ Debt Proceeds	0	6,158,270	0	0	0	0	0	0.00%
▶ Fund Balance Appropriated	0	0	0	2,385,170	2,385,170	117,063	-2,268,107	-95.09%
▶ Investment Revenue	0	109,556	5,910	3,140	3,140	8,254	5,114	162.87%
▶ Other Revenue	0	0	0	551,000	0	0	0	0.00%
▼ Expenses	1,126,050	3,156,997	2,659,725	5,398,464	4,439,464	4,440,961	1,497	0.03%
▶ Debt Service	0	389,583	2,145,013	2,174,708	1,623,708	1,578,254	-45,454	-2.80%
▶ Employee Benefits	3,885	4,025	0	0	0	0	0	0.00%
▶ Interfund Transfers, Out	0	1,475,073	0	0	0	0	0	0.00%
▶ Payments to Outside Orgs	1,122,165	1,288,316	514,712	3,223,756	2,815,756	2,862,707	46,951	1.67%
Revenues Less Expenses	\$ -1,126,050	\$ 3,110,829	\$ -2,653,815	\$ -2,459,154	\$ -2,051,154	\$ -4,315,644	-2,264,490	-110.40%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Economic Development	\$ 1,126,050	\$ 3,156,997	\$ 2,659,725	\$ 5,398,464	\$ 4,439,464	\$ 4,440,961	1,497	0.03%
Total	\$ 1,126,050	\$ 3,156,997	\$ 2,659,725	\$ 5,398,464	\$ 4,439,464	\$ 4,440,961	1,497	0.03%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Economic Development	\$ 0	\$ 1,871,250	\$ 2,163,878	\$ 2,181,294	\$ 1,630,294	\$ 1,585,301	-44,993	-2.76%
UC Commercial Infrastruc Grant	1,126,050	1,285,747	495,847	3,217,170	2,809,170	2,855,660	46,490	1.65%
Total	\$ 1,126,050	\$ 3,156,997	\$ 2,659,725	\$ 5,398,464	\$ 4,439,464	\$ 4,440,961	1,497	0.03%



Department Mission

The mission of the Union County Emergency Communications Center is to provide county-wide public safety communications designed to protect life and property by means of the highest professional standards, as well as being prepared to respond to critical incidents.

Department Services Provided

The Union County Emergency Communications Center is the primary 9-1-1 Public Safety Answering Point (PSAP) for Union County. The 911 Center receives all requests for assistance in emergency and non-emergency situations and notifies or dispatches the proper agency/agencies. This department also manages the County's mass-emergency notification system, the 800MHz public safety radio system, and the UCPS 400MHz school bus radio program.

Department FY 2023 Discussion

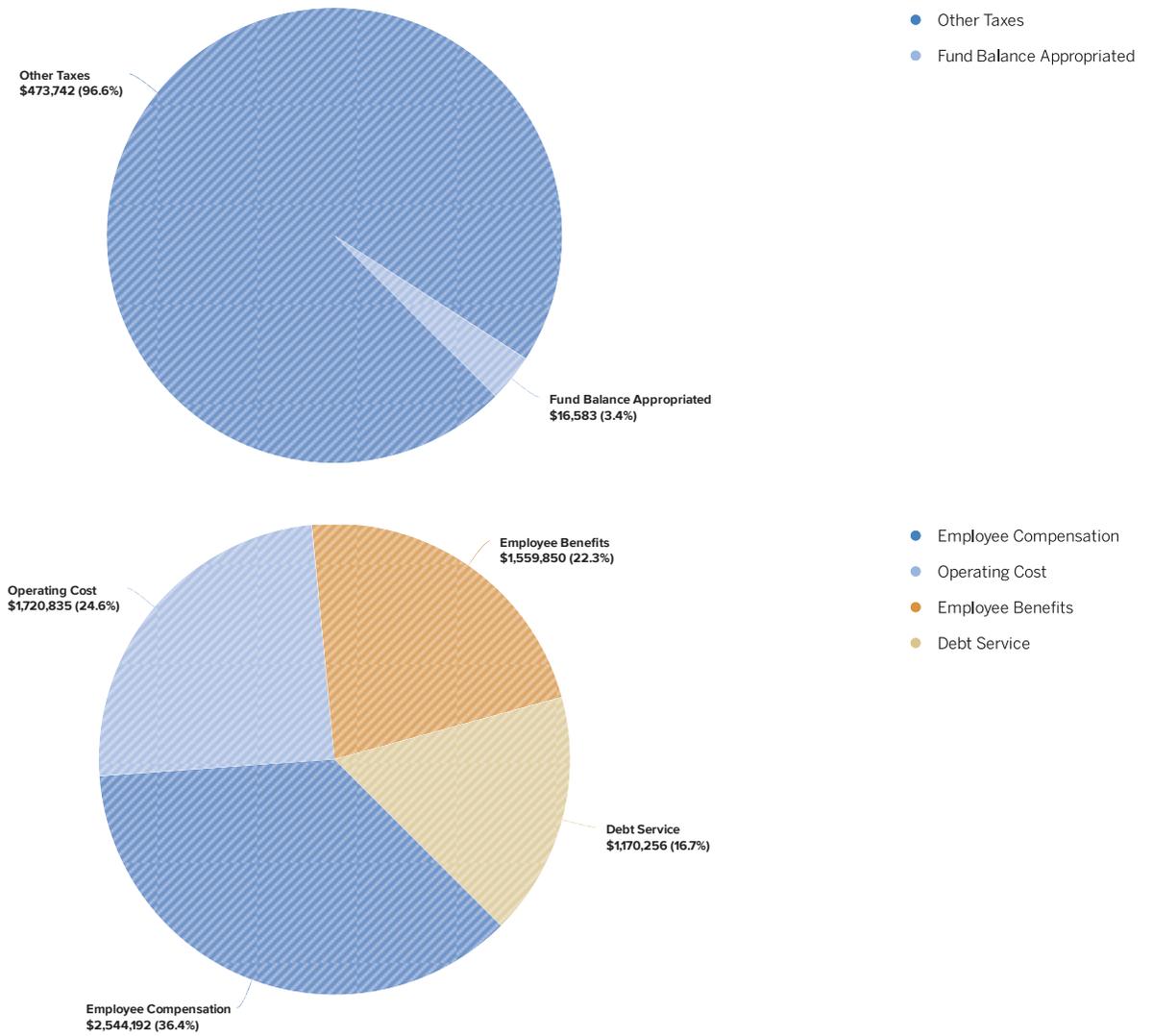
Emergency Communications' goals for FY 2023 include:

- * Answering 90 percent of 911 calls within 10 seconds or less.
- * Dispatching 90 percent of fire calls within 60 seconds or less.
- * EMD (Emergency Medical Dispatch) calls scored compliant or high compliance to exceed 90 percent annually.
- * EFD (Emergency Fire Dispatch) calls scored compliant or high compliance to exceed 90 percent annually.

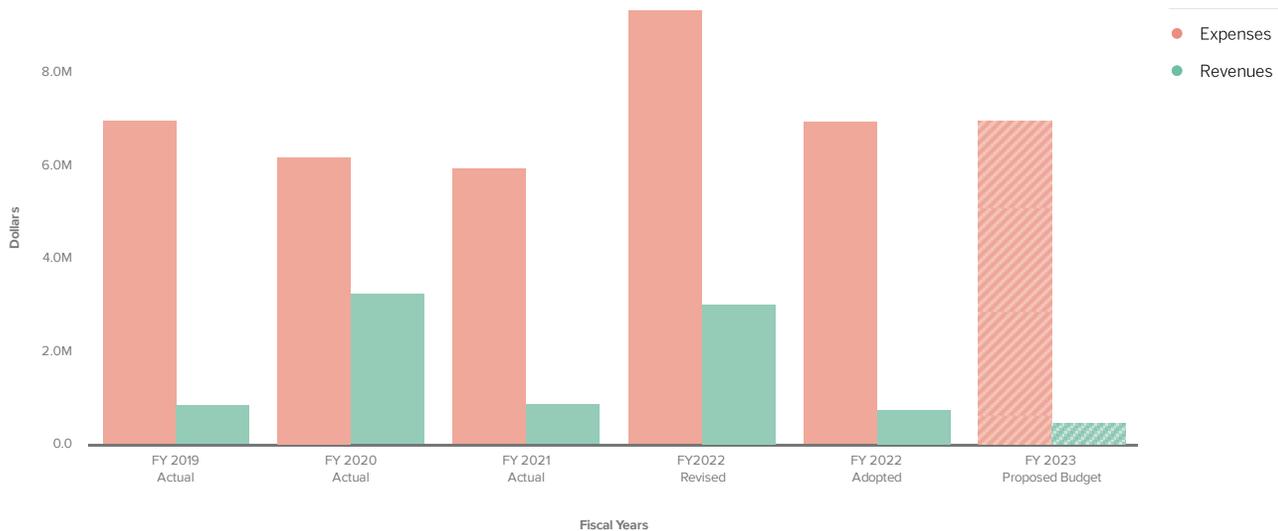
Department Analysis

The Proposed Budget for FY 2023 represents a 5.1 percent increase in net expenses compared to the Adopted Budget for FY 2022. Salaries and benefits costs are the primary source of this increase, at 5.2 percent compared to last year. Operating, capital, and debt service costs are actually projected to decrease by 5.5 percent, but these are related to reduced revenue anticipated in state reimbursements of expenditures in the emergency telephone fund (36.4 percent). The Proposed Budget includes \$35,650 in recommended expansions predominantly related to increased costs in the 800mhz Radio Network agreement with the city of Charlotte.

Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Part Time Benefited	1.10	0.00	0.00	0.00	0.00	0.00	0.00
Full Time	50.87	50.54	51.44	52.44	52.44	52.44	0.00
Part Time Non-Benefited	0.00	1.84	1.84	1.84	1.84	1.84	0.00
FULL TIME EQUIVALENT	51.97	52.38	53.28	54.28	54.28	54.28	0.00

Net Program Cost

	FY 2023 Proposed
911 Communications Center	\$ 5,028,496
Communications Administration	311,774
Radio Management	1,164,538
Total	\$ 6,504,808

Enhancement Summary

Enhancement	Amount (\$)
800 Radio Network	34,975.00
Additional DCI TerminalID	675.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
▼ Revenues	\$ 872,930	\$ 3,264,385	\$ 891,371	\$ 3,056,716	\$ 770,654	\$ 490,325	-280,329	-36.38%
▶ Debt Proceeds	0	110,595	0	0	0	0	0	0.00%
▶ Fund Balance Appropriated	0	0	0	1,755,851	16,583	16,583	0	0.00%
▶ Interfund Transfers	35,332	2,403,616	7,652	0	0	0	0	0.00%
▶ Intergov, Restricted	0	0	62,773	62,773	0	0	0	0.00%
▶ Investment Revenue	5,598	3,576	4,288	0	0	0	0	0.00%
▶ Other Revenue	41,286	0	0	0	0	0	0	0.00%
▶ Other Taxes	790,714	746,598	816,658	754,071	754,071	473,742	-280,329	-37.18%
▶ State Grants	0	0	0	484,021	0	0	0	0.00%
▼ Expenses	6,990,051	6,198,089	5,966,547	9,343,177	6,962,483	6,995,133	32,650	0.47%
▶ Capital Outlay	635,560	0	37,986	2,170,455	103,331	0	-103,331	-100.00%
▶ Debt Service	1,141,186	413,028	1,206,932	1,205,319	1,205,319	1,170,256	-35,063	-2.91%
▶ Employee Benefits	1,455,556	1,532,793	1,319,321	1,444,709	1,443,437	1,559,850	116,413	8.06%
▶ Employee Compensation	2,004,026	2,165,766	1,930,318	2,458,283	2,459,454	2,544,192	84,738	3.45%
▶ Interdepartmental Charges	-218,793	-133,970	-85,795	-85,795	-85,795	0	85,795	100.00%
▶ Interfund Transfers, Out	35,332	220,124	70,500	70,500	0	0	0	0.00%
▶ Operating Cost	1,937,183	2,000,347	1,487,284	2,079,706	1,836,737	1,720,835	-115,902	-6.31%
Revenues Less Expenses	\$ -6,117,121	\$ -2,933,704	\$ -5,075,175	\$ -6,286,461	\$ -6,191,829	\$ -6,504,808	-312,979	-5.05%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
911 Communications Center	\$ 6,545,967	\$ 5,079,946	\$ 4,924,646	\$ 7,980,986	\$ 5,638,441	\$ 5,518,821	-119,620	-2.12%
Communications Administration	312,110	264,605	153,629	204,031	231,322	311,774	80,452	34.78%
Radio Management	131,973	853,539	888,272	1,158,160	1,092,720	1,164,538	71,818	6.57%
Total	\$ 6,990,051	\$ 6,198,089	\$ 5,966,547	\$ 9,343,177	\$ 6,962,483	\$ 6,995,133	32,650	0.47%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ○	2022-23 Variance ○
911 Center Renovations and Exp	\$ 0	\$ 186,964	\$ 0	\$ 0	\$ 0	\$ 0	0	0.00%
Communications Admin	312,110	264,605	153,629	204,031	231,322	311,774	80,452	34.78%
Emergency Services Complex	0	0	119,201	1,739,268	0	0	0	0.00%
Fire	-34,666	45,832	42,089	48,862	48,347	50,429	2,082	4.31%
Operations	5,590,725	4,169,388	4,303,351	4,925,049	4,805,793	4,968,413	162,620	3.38%
Operations	890,261	652,662	461,799	1,254,675	770,654	490,325	-280,329	-36.38%
Operations/Equipment/Training	133,007	762,139	754,745	938,199	944,058	1,005,389	61,331	6.50%
Public Safety -Sheriff/EMS/etc	34,667	42,213	42,089	48,862	48,347	50,429	2,082	4.31%
Training	64,981	70,931	40,295	61,994	61,994	60,083	-1,911	-3.08%
UCPS	-1,036	3,355	49,350	122,237	51,968	58,291	6,323	12.17%
Total	\$ 6,990,051	\$ 6,198,089	\$ 5,966,547	\$ 9,343,177	\$ 6,962,483	\$ 6,995,133	32,650	0.47%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
<u>Average Monthly Call Answer Time</u> Measures the percentage of 911 calls answered in 10 seconds or less	81.0%	87.2%	94.8%	94.2%	90.0%	Outcome	Public Safety
<u>Average Monthly Dispatch Time (Fire) **</u> Measures the percentage of fire calls dispatched in 60 seconds or less	58.4%	64.0%	51.1%	70.7%	90.0%	Outcome	Public Safety
<u>Emergency Medical Dispatch (EMD)</u> Measures the percentage of sampled calls scoring compliant or high compliance	79.0%	83.0%	82.0%	88.0%	90.0%	Outcome	Public Safety
<u>Emergency Fire Dispatch (EFD)</u> Measures the percentage of sampled calls scoring compliant or high compliance	79.0%	82.0%	84.0%	88.0%	90.0%	Outcome	Public Safety

* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).

** Result provided for FY 2021 is impacted by new dispatch protocols implemented in response to the COVID-19 pandemic.

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Department Mission

The mission of Union County Emergency Management (UCEM) is to protect our community by coordinating, managing, and integrating activities and resources. This includes our ability to mitigate against, prepare for, respond to, and recover from natural and man-made disasters.

Department Services Provided

UCEM provides a multifaceted level of support to our community and partnering agencies. This includes multi-jurisdictional and regional hazard mitigation planning; response to natural and man-made disasters; preparedness initiatives for individuals, groups, business and industry; and recovery activities in order to restore critical infrastructure, vital services, and facilities. UCEM is responsible for emergency operation plans, continuity of operations planning, management and operation of the emergency operations center, and administration of various local, state, and federal grants. Emergency Management is the lead coordinating department for resource requests and emergency operations for large scale incidents.

UCEM serves as a host county for the Catawba Nuclear Power Station with multiple other North Carolina and South Carolina counties, the States of North Carolina and South Carolina, and FEMA. In addition, UCEM serves as a backup host county to Mecklenburg County for the McGuire Nuclear Power Station. UCEM is the primary contact for North Carolina Emergency Management and federal response agencies for matters pertaining to specialized resource requests, response for assistance and deployments, and coordination between agencies within Union County.

Department FY 2023 Discussion

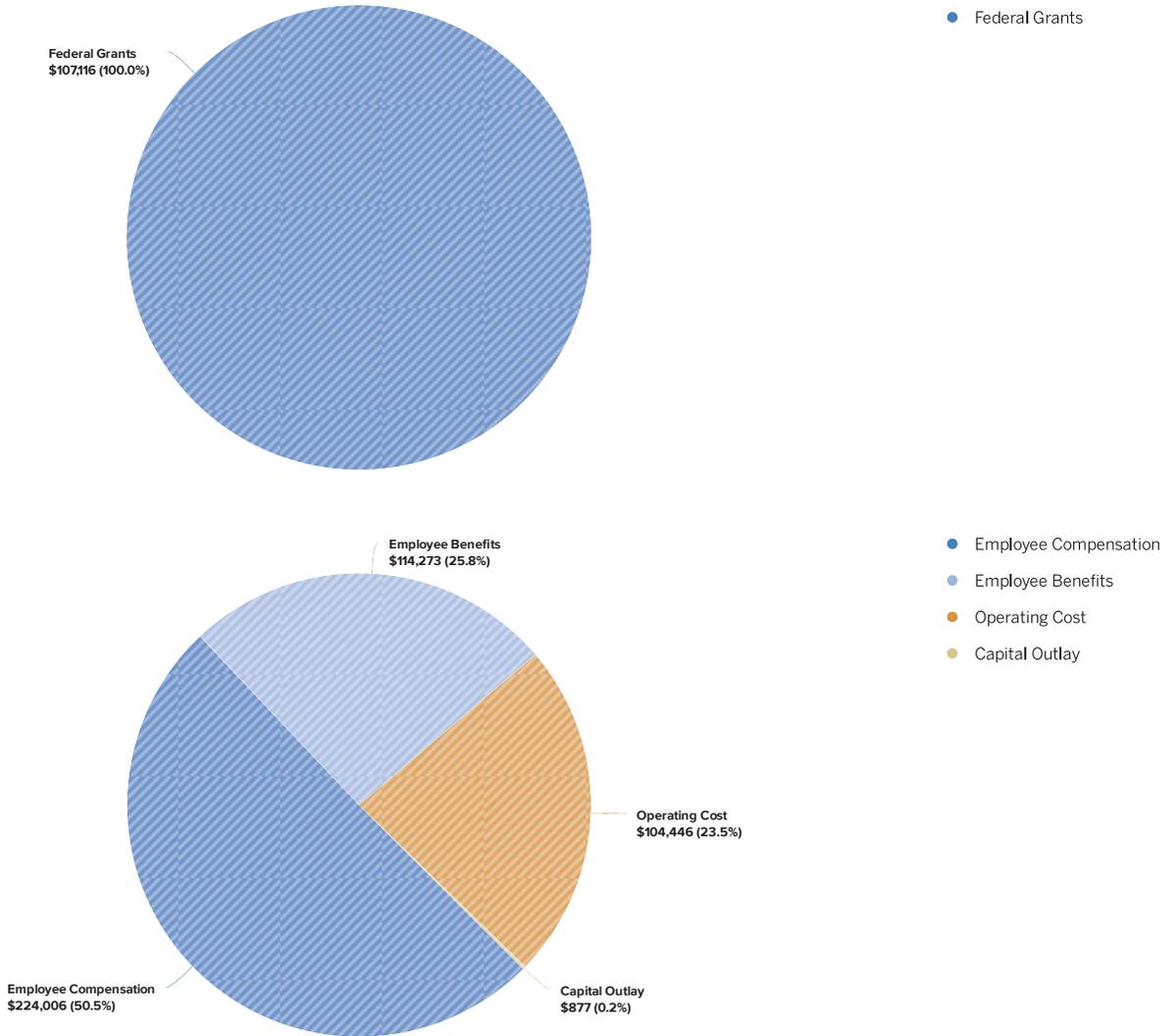
UCEM is the lead agency for facilitating countywide preparedness efforts, including operating the emergency operations center, incident management, and resource deployments, and facilitating many local, state, and federal grants that provide equipment assets to Union County. It works closely with North Carolina Emergency Management, FEMA, Duke Energy, Domestic Preparedness Region of the Department of Homeland Security, Metrolina Healthcare Preparedness Coalition, the Charlotte Urban Area Security Initiative (UASI), and many other local, state, and federal entities. UCEM houses, maintains, and deploys many state and federal assets received from grants.

In carrying out its role and effectively serving the community, UCEM continues to face challenges associated with its numerous responsibilities. Responding to the COVID-19 pandemic, UCEM recognized many challenges associated with undertaking such a large logistical responsibility. We procured, housed, and distributed countless items of personal protective equipment to every first responder agency, medical entity, municipality, and other public and private partners. These are examples of areas in which the department is challenged with fulfilling its mission. In facing these challenges, the department will continue to pursue operational efficiencies where possible, and seek additional resources needed through a variety of funding mechanisms.

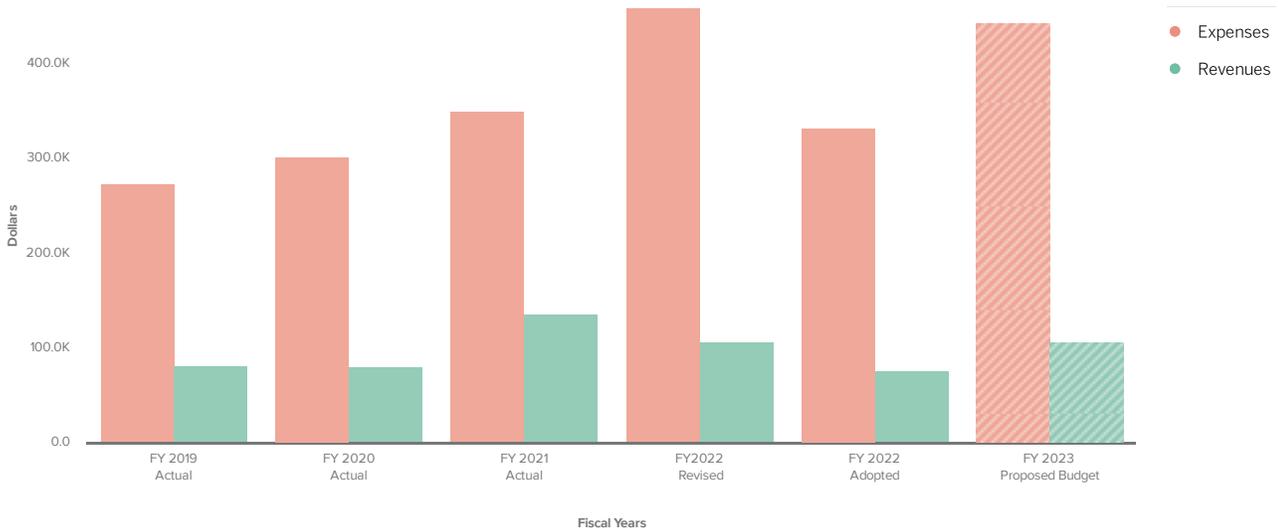
Department Analysis

The Proposed Budget for FY 2023 represents a 31.2 percent increase in net expenses compared to the Adopted Budget for FY 2022. This is primarily associated with finding and allocating funding in FY 2022 for an FTE approved in last year's adopted budget, but it also includes a significant proposed increase in training costs to allow personnel to maintain certifications required for credential programs and federal grant obligations. These training costs constitute over \$42,000 of the \$52,000 in requested expansions included in the Proposed Budget for FY 2023, with the remaining \$10,000 being dedicated to new uniforms and equipment.

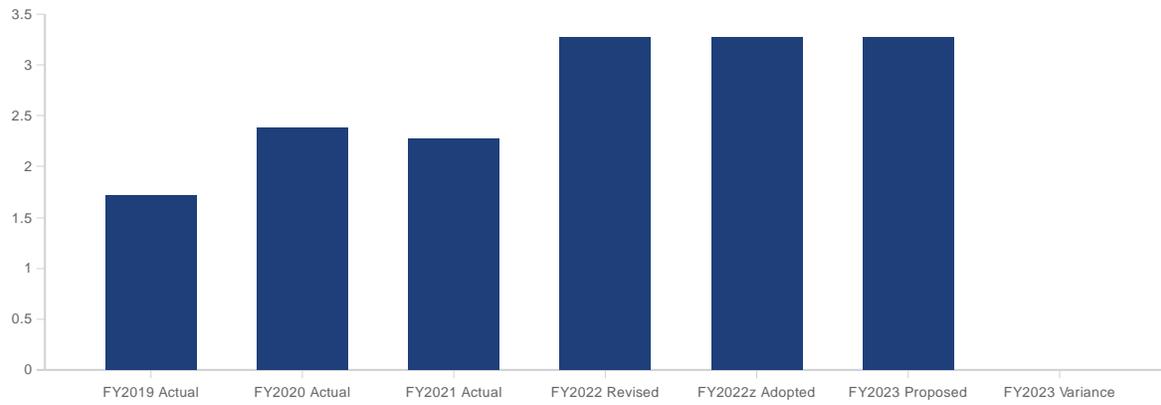
Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	1.72	2.38	2.28	3.28	3.28	3.28	0.00
FULL TIME EQUIVALENT	1.72	2.38	2.28	3.28	3.28	3.28	0.00

Net Program Cost

	FY 2023 Proposed
Emergency Management	\$ 336,486
Total	\$ 336,486

Enhancement Summary

Enhancement	Amount (\$)
Class A Uniforms	6,000.00
Trailer Dolly	3,999.00
Training and Memberships and Dues	42,055.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▼ Revenues	\$ 81,612	\$ 80,779	\$ 136,253	\$ 107,116	\$ 76,000	\$ 107,116	31,116	40.94%
▶ Federal Grants	80,399	80,779	136,253	107,116	76,000	107,116	31,116	40.94%
▶ Other Revenue	1,213	0	0	0	0	0	0	0.00%
▼ Expenses	273,476	302,512	349,750	458,200	332,476	443,602	111,126	33.42%
▶ Capital Outlay	0	0	73,878	94,879	21,000	877	-20,123	-95.82%
▶ Employee Benefits	93,302	89,488	76,104	94,854	79,923	114,273	34,350	42.98%
▶ Employee Compensation	139,270	164,312	150,582	198,430	165,177	224,006	58,829	35.62%
▶ Operating Cost	40,904	48,712	49,187	70,037	66,376	104,446	38,070	57.36%
Revenues Less Expenses	\$ -191,864	\$ -221,733	\$ -213,497	\$ -351,084	\$ -256,476	\$ -336,486	-80,010	-31.20%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Emergency Management	\$ 273,476	\$ 302,512	\$ 349,750	\$ 458,200	\$ 332,476	\$ 443,602	111,126	33.42%
Total	\$ 273,476	\$ 302,512	\$ 349,750	\$ 458,200	\$ 332,476	\$ 443,602	111,126	33.42%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Emergency Mgmt. Administration	\$ 273,476	\$ 302,512	\$ 349,750	\$ 458,200	\$ 332,476	\$ 443,602	111,126	33.42%
Total	\$ 273,476	\$ 302,512	\$ 349,750	\$ 458,200	\$ 332,476	\$ 443,602	111,126	33.42%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
Exercises Measures the number of in-person & virtual exercises (table-tops, functional and full scale) with local, state, & federal partnering agencies that facilitates/participates in.	N/A	N/A	8	1	-	Output	Public Safety
Average Monthly Essential Equipment Check-Offs & Maintenance Measures readiness of essential emergency management assets by tracking number of check-offs performed each month.	N/A	N/A	11.9	13.0	-	Output	Public Safety
Emergency Operations Center (EOC) Activity ** Measures the number of days EOC was open	8	4	6	3	-	Output	Public Safety

N/A - indicates new measure without historical data or data unavailable at time of report.

* Result provided for FY 2022 includes partial year data (July 2021 - March 2022).

** Results provided excludes COVID-19 response as the EOC remains open virtually until the state of emergency is terminated at the state and local levels.

Department Mission

To provide emergency medical care and medically necessary ambulance transportation in Union County, delivered by competent and caring professionals who demonstrate excellence in patient care, customer service, and community education.

Department Services Provided

Through a contract with a private entity, the County provides emergency medical care and medically necessary ambulance transportation. The County's contract with Atrium to provide these services includes standards for response and performance metrics that ensure quality, efficient, and effective medical services for the County's residents.

Department FY 2023 Discussion

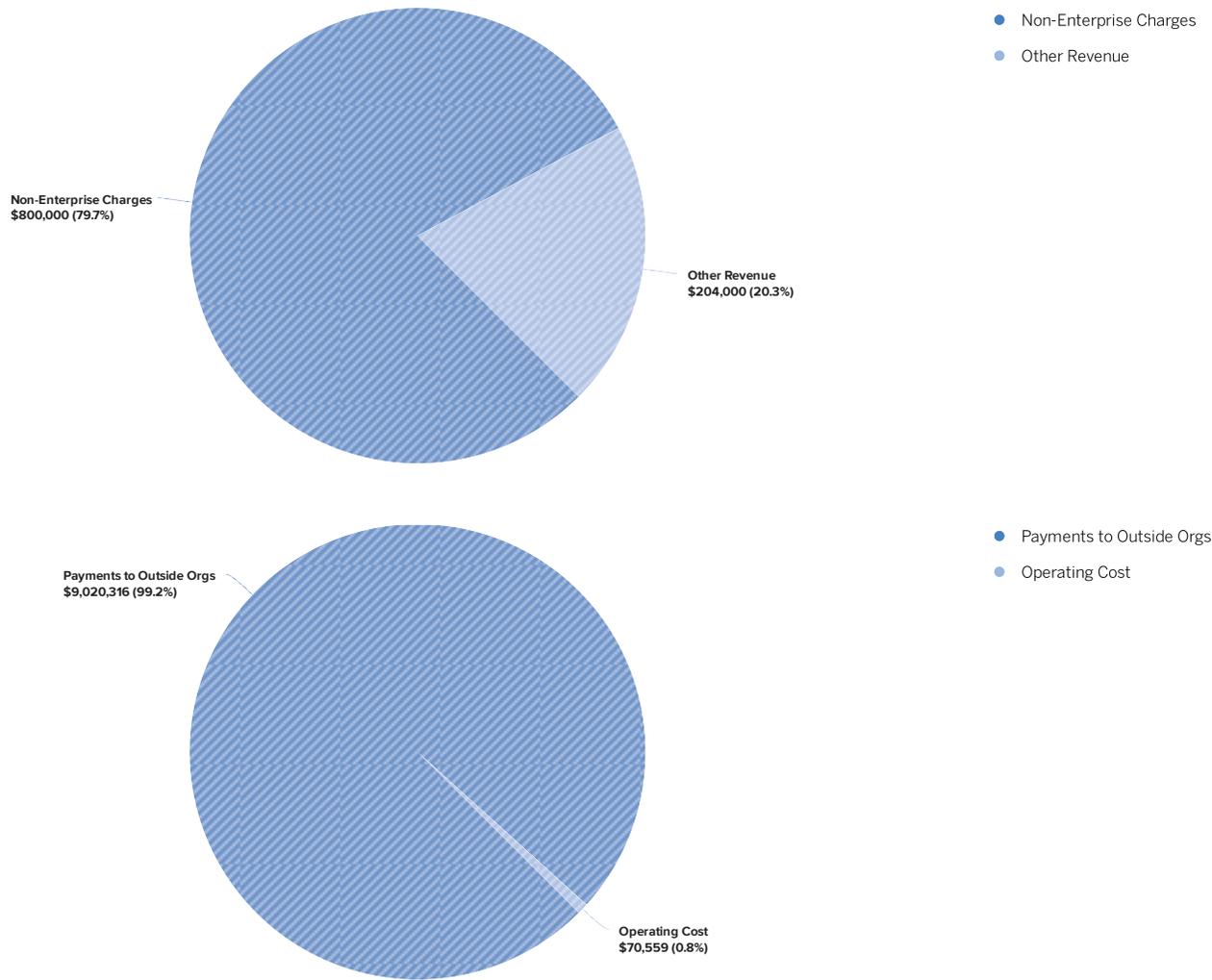
The vision of Union County EMS is to be an organization of superior care and customer service; a preferred employer with a family atmosphere; respected by our community and peers, and empowered by a culture of learning, teamwork, and the pursuit of excellence.

Department Analysis

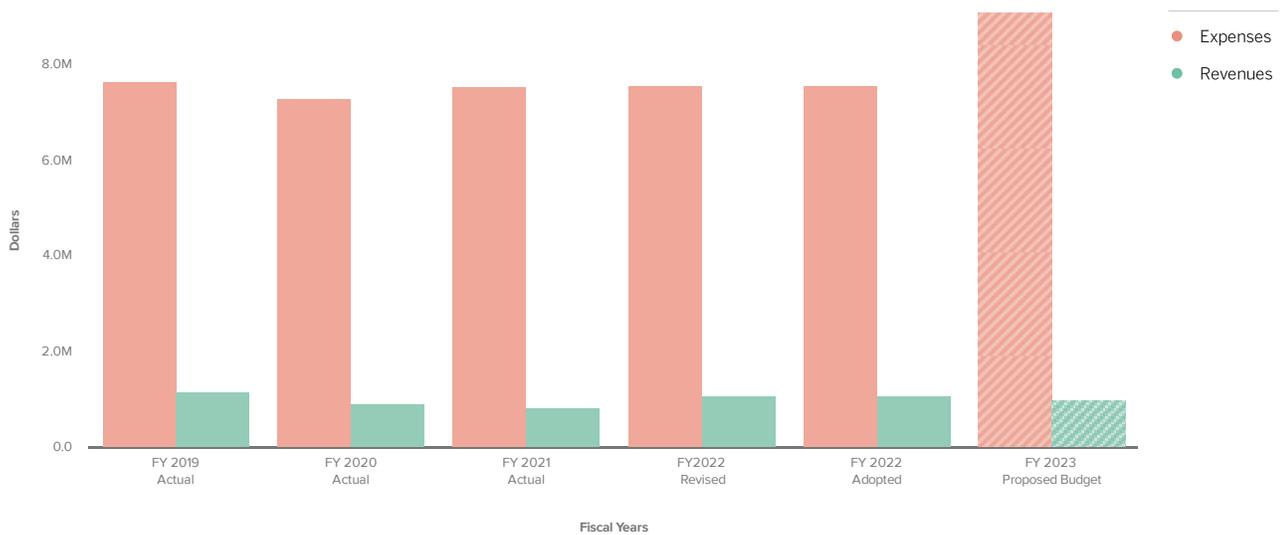
EMS county funding increases from \$7,590,875 to \$9,090,875. The proposed budget includes funding increases for additional compensation and operations within the agency (\$500,000). The agency has prioritized higher pay for personnel as they compete with other higher paying local EMS agencies. Additionally, \$1,000,000 is included in FY2023 for capital investments, replacement of older ambulances, and related tools and supplies.

The State Medicaid cost settlement revenue is projected to decrease by 11.11 percent, from \$900,000 to \$800,000. Debt setoff revenue is projected to increase from \$200,000 to \$204,000. These expected changes in revenue are based on an in-depth review of the most recent three-year historical trends analysis, while taking in to consideration the COVID-19 impact over the past year.

Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Net Program Cost

	FY 2023 Proposed
Union Emergency Medical Svcs	\$ 8,086,875
Total	\$ 8,086,875

Enhancement Summary

Enhancement	Amount (\$)
FY 2023 Emergency Medical Services Enhancement	1,500,000.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
▼ Revenues	\$ 1,165,793	\$ 935,767	\$ 836,815	\$ 1,107,505	\$ 1,100,000	\$ 1,004,000	-96,000	-8.73%
▶ Fund Balance Appropriated	0	0	0	7,505	0	0	0	0.00%
▶ Investment Revenue	40,736	41,386	-9,040	0	0	0	0	0.00%
▶ Non-Enterprise Charges	1,027,939	706,487	700,089	900,000	900,000	800,000	-100,000	-11.11%
▶ Other Revenue	97,118	187,894	145,766	200,000	200,000	204,000	4,000	2.00%
▼ Expenses	7,658,142	7,312,064	7,571,770	7,598,380	7,590,875	9,090,875	1,500,000	19.76%
▶ Capital Outlay	105,600	0	0	0	0	0	0	0.00%
▶ Fund Balance Contribution	0	0	0	7,505	0	0	0	0.00%
▶ Interfund Transfers, Out	0	300,000	0	0	0	0	0	0.00%
▶ Operating Cost	22,225	87,141	51,454	70,559	70,559	70,559	0	0.00%
▶ Payments to Outside Orgs	7,530,317	6,924,923	7,520,316	7,520,316	7,520,316	9,020,316	1,500,000	19.95%
Revenues Less Expenses	\$ -6,492,349	\$ -6,376,297	\$ -6,734,956	\$ -6,490,875	\$ -6,490,875	\$ -8,086,875	-1,596,000	-24.59%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Union Emergency Medical Svcs	\$ 7,658,142	\$ 7,312,064	\$ 7,571,770	\$ 7,598,380	\$ 7,590,875	\$ 9,090,875	1,500,000	19.76%
Total	\$ 7,658,142	\$ 7,312,064	\$ 7,571,770	\$ 7,598,380	\$ 7,590,875	\$ 9,090,875	1,500,000	19.76%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Union Emergency Medical Svcs	\$ 7,658,142	\$ 7,312,064	\$ 7,571,770	\$ 7,598,380	\$ 7,590,875	\$ 9,090,875	1,500,000	19.76%
Total	\$ 7,658,142	\$ 7,312,064	\$ 7,571,770	\$ 7,598,380	\$ 7,590,875	\$ 9,090,875	1,500,000	19.76%



Department Mission

The Environmental Health Division endeavors to promote and protect public health and preserve the environment by conducting activities to prevent disease, educate the public, establish partnerships, and enforce regulations. Environmental Health includes programs administered pursuant to Chapters 130A and 87-97 of the General Statutes of North Carolina. The Division is also responsible for the enforcement of the Union County Ordinance for Solid Waste Management, Mass Gathering Ordinance, and Public Health Regulations for Irrigation Wells in Union County.

Department Services Provided

Three primary programs operate within Environmental Health:

- Food, Lodging, and Institutions Program (FLI)
- Children's Environmental Health Program (CEH)
- On-Site Water Protection Program (OSWP)

The FLI Program conducts plan review, permitting, and inspections of businesses that prepare and serve food or operate tattooing establishments, public swimming pools, institutions, or lodging facilities. The program is also responsible for enforcement of the Union County Mass Gathering Ordinance. The CEH Program works to protect and improve the health of children by conducting regulatory activities associated with child lead poisoning prevention and by performing plan review, licensing approval, and inspection actions for child care facilities, schools, and camps. FLI and CEH staff conduct complaint and communicable illness outbreak investigations and provide educational outreach and training classes in the community. The OSWP Program serves the community through the protection of surface and ground water supplies. Program staff educates citizens on water quality, contaminant issues, and waterborne diseases. Permits are issued for the installation of new drinking and irrigation wells or for the repair of existing wells. Soil/site evaluations are conducted to determine suitability for on-site wastewater disposal systems on both residential and commercial properties. Staff prepare and review wastewater disposal system engineering designs, issue permits, and inspect installations. Additionally, the program is responsible for maintenance inspections and operator report monitoring of certain types of on-site wastewater disposal systems, the investigation of complaints, and enforcement of the Union County Ordinance for Solid Waste Management.

Department FY 2023 Discussion

The demand for Environmental Health services remains strong. Increased development activity drives department focus on technological improvements including permitting software and geolocation mapping applications. Beyond COVID-19, we continue to innovate and respond to emerging public health trends in the community and adapt to increased workload by implementing operational efficiencies, staff training, and quality improvement programs.

The expansion in number of innovative on-site wastewater disposal system design technologies has allowed for the development of properties with marginal soils in Union County. These complex systems require ongoing operator report monitoring and maintenance inspections by field staff. Beyond growth in construction and land development, surface and ground water quality concerns continue to drive requests for well water sampling. Our ongoing partnership with the UNC-Chapel Hill Superfund Research Program supports efforts to provide educational outreach, testing, and viable treatment and/or repair solutions for contaminated wells. A framework has been created for a well rehabilitation and repair program using American Rescue Plan Act funds. This program will assist qualifying homeowners with the testing, repair, and/or replacement of contaminated wells. We are exploring options to utilize Community Development Block Grant funding to implement a complementary program to address failing on-site wastewater disposal systems.

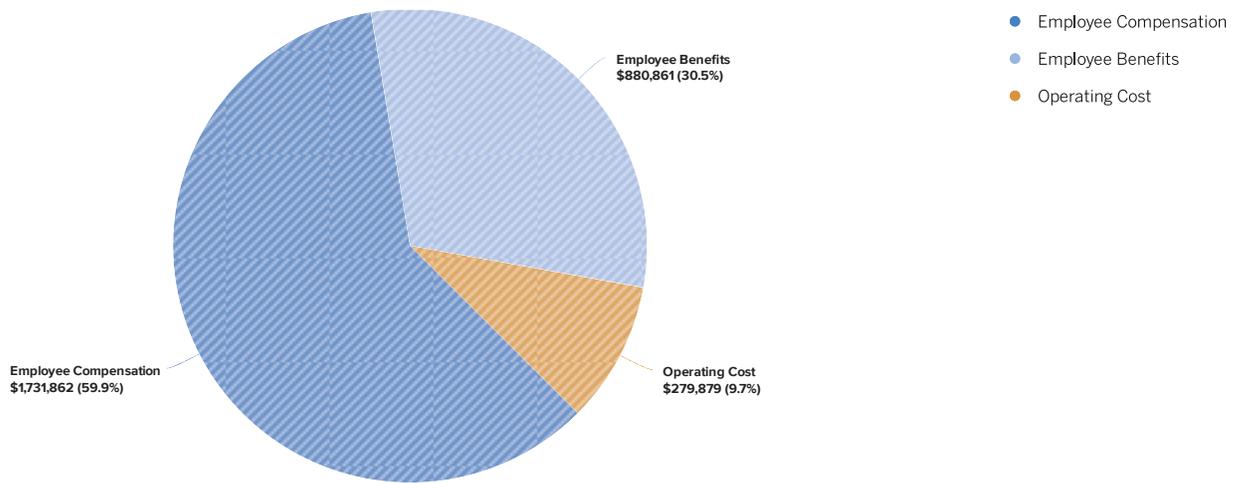
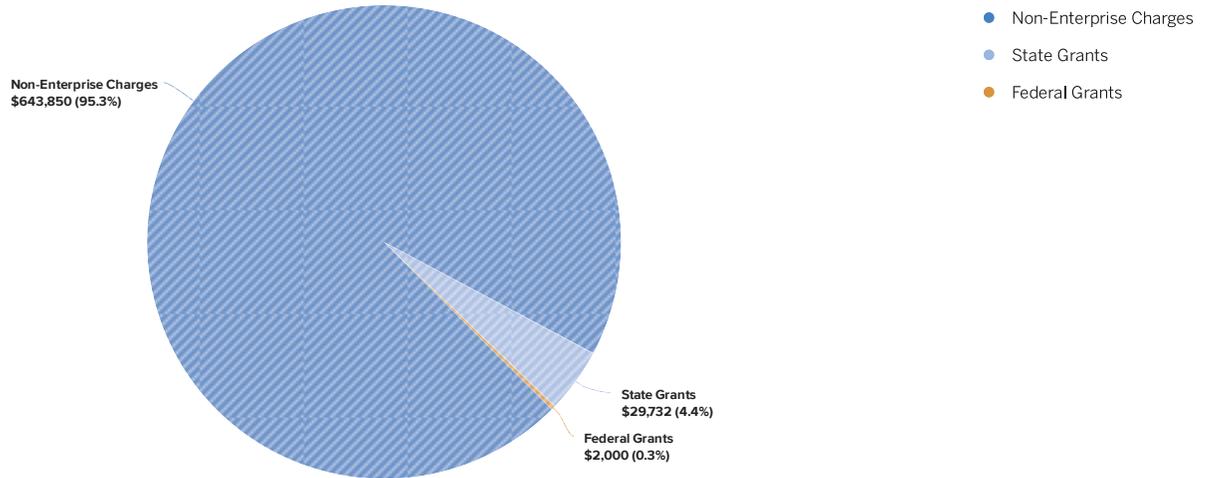
Demand for new food establishment and public swimming pool permits is solid with notable increases since FY 2017 in Monroe, Indian Trail and Waxhaw. We continue to explore opportunities to enhance industry and community partnerships through training and outreach efforts. A variety of educational materials are being developed to address specific environmental health concerns across the community. An increase in the number of housing-related Indoor Air Quality (IAQ) complaints and referrals is noteworthy. Two public health initiatives will continue into FY 2023. The Clean Water for Carolina Kids Program ensures lead levels do not exceed allowable limits for drinking and cooking at each point of use in schools and child care facilities. The FLI Program will participate in a collaborative initiative with Food and Drug Administration to conduct a program self-assessment for conformance with FDA Retail Program Standards. Retail Program Standards are designed to promote strategies that reduce the occurrence of foodborne illness risk factors.

Department Analysis

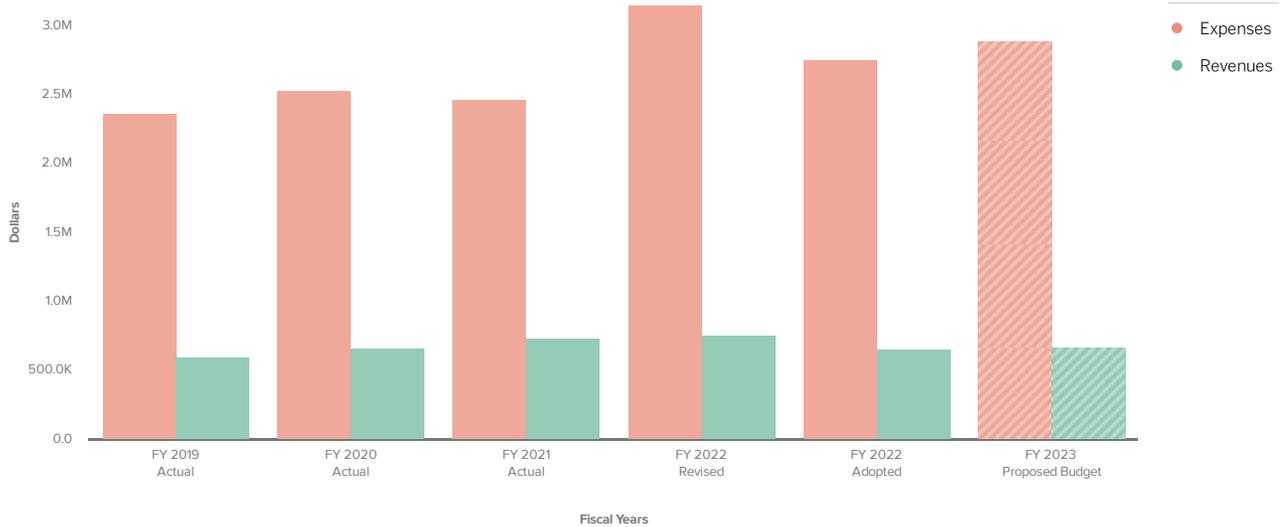
The County Manager's FY 2023 Proposed Budget for this department includes a 5.8 percent increase over the prior year. This includes a proposed expansion to current service level for travel expenses that have been reduced from the On-Site Water Protection program over recent years (\$6,390).

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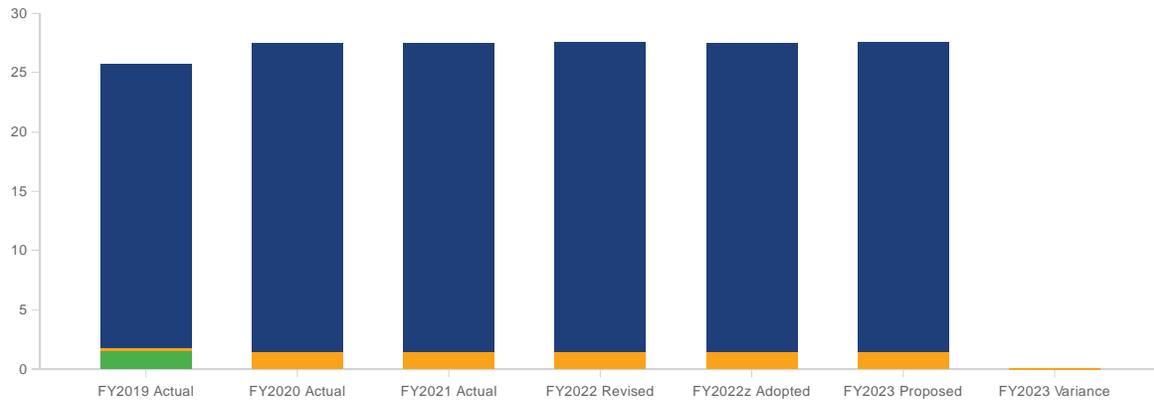
Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	24.00	26.10	26.10	26.10	26.10	26.10	0.00
Part Time Non-Benefited	0.27	1.36	1.36	1.44	1.36	1.44	0.08
Part Time Benefited	1.44	0.00	0.00	0.00	0.00	0.00	0.00
FULL TIME EQUIVALENT	25.71	27.46	27.46	27.54	27.46	27.54	0.08

Net Program Cost

	FY 2023 Proposed
Environmental Health	\$ 2,217,020
Total	\$ 2,217,020

Enhancement Summary

Enhancement	Amount (\$)
Travel & Subsistence Funds for Environmental Health On-Site Water Protection Program	6,390.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▼ Revenues	\$ 597,041	\$ 665,301	\$ 742,702	\$ 761,900	\$ 662,000	\$ 675,582	13,582	2.05%
▶ Federal Grants	4,230	0	0	16,900	2,000	2,000	0	0.00%
▶ Intergov, Unrestricted	0	0	0	85,000	0	0	0	0.00%
▶ Non-Enterprise Charges	529,120	618,330	709,600	615,000	615,000	643,850	28,850	4.69%
▶ State Grants	63,691	46,971	33,102	45,000	45,000	29,732	-15,268	-33.93%
▼ Expenses	2,371,821	2,537,583	2,464,448	3,148,784	2,757,459	2,892,602	135,143	4.90%
▶ Capital Outlay	52,484	38,694	166,327	168,363	0	0	0	0.00%
▶ Employee Benefits	767,754	859,163	745,220	831,190	824,918	880,861	55,943	6.78%
▶ Employee Compensation	1,238,188	1,398,384	1,363,989	1,733,445	1,707,258	1,731,862	24,604	1.44%
▶ Operating Cost	313,394	241,342	188,911	415,786	225,283	279,879	54,596	24.23%
Revenues Less Expenses	\$ -1,774,780	\$ -1,872,282	\$ -1,721,746	\$ -2,386,884	\$ -2,095,459	\$ -2,217,020	-121,561	-5.80%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Environmental Health	\$ 2,371,821	\$ 2,537,583	\$ 2,464,448	\$ 3,148,784	\$ 2,757,459	\$ 2,892,602	135,143	4.90%
Total	\$ 2,371,821	\$ 2,537,583	\$ 2,464,448	\$ 3,148,784	\$ 2,757,459	\$ 2,892,602	135,143	4.90%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Administration, Environ Health	\$ 609,268	\$ 574,890	\$ 395,720	\$ 479,596	\$ 381,805	\$ 460,569	78,764	20.63%
Environ Hlth-Onsite Water Prt	1,046,614	1,056,987	1,209,062	1,615,668	1,353,714	1,377,838	24,124	1.78%
Environmental Health-Children	68,502	178,280	227,311	295,042	288,136	294,456	6,320	2.19%
Environmental Hlth-Food & Lodg	647,436	727,426	632,355	758,478	733,804	759,739	25,935	3.53%
Total	\$ 2,371,821	\$ 2,537,583	\$ 2,464,448	\$ 3,148,784	\$ 2,757,459	\$ 2,892,602	135,143	4.90%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
<u>Environmental Health Permits</u> Measures the number of permits issued by all Environmental Health programs	2,072	2,338	2,550	1,880	2,800	Output	Public Safety
<u>Environmental Health Inspections</u> Measures the number of inspections conducted by all Environmental Health programs	7,965	7,698	8,400	7,039	8,820	Output	Public Safety
<u>Environmental Health Wait Times</u> Measures the average number of business days from application submittal to soil/site evaluation	N/A	N/A	N/A	N/A	N/A	Output	Public Safety
<u>Environmental Health Complaint Response</u> Measures the average number of business days from complaint intake to initial response for all Environmental Health programs	N/A	N/A	N/A	2.0	N/A	Output	Public Safety
<u>Environmental Health Education & Outreach Efforts</u> Measures the number of public/industry/community outreach and training efforts provided and number of Environmental Health staff training and development sessions provided.	N/A	N/A	N/A	138	N/A	Output	Public Safety

N/A - indicates new measure without historical data or data unavailable at time of report.
* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).



Department Mission

To provide the employees and customers of Union County with a safe and hospitable environment sufficient to meet the service delivery requirements of the various divisions of the County.

Department Services Provided

Facilities Management is comprised of seven major functions: building operations and management, facilities capital planning and construction, space planning and allocation, grounds and landscaping services, janitorial services, security, and County road sign maintenance.

Department FY 2023 Discussion

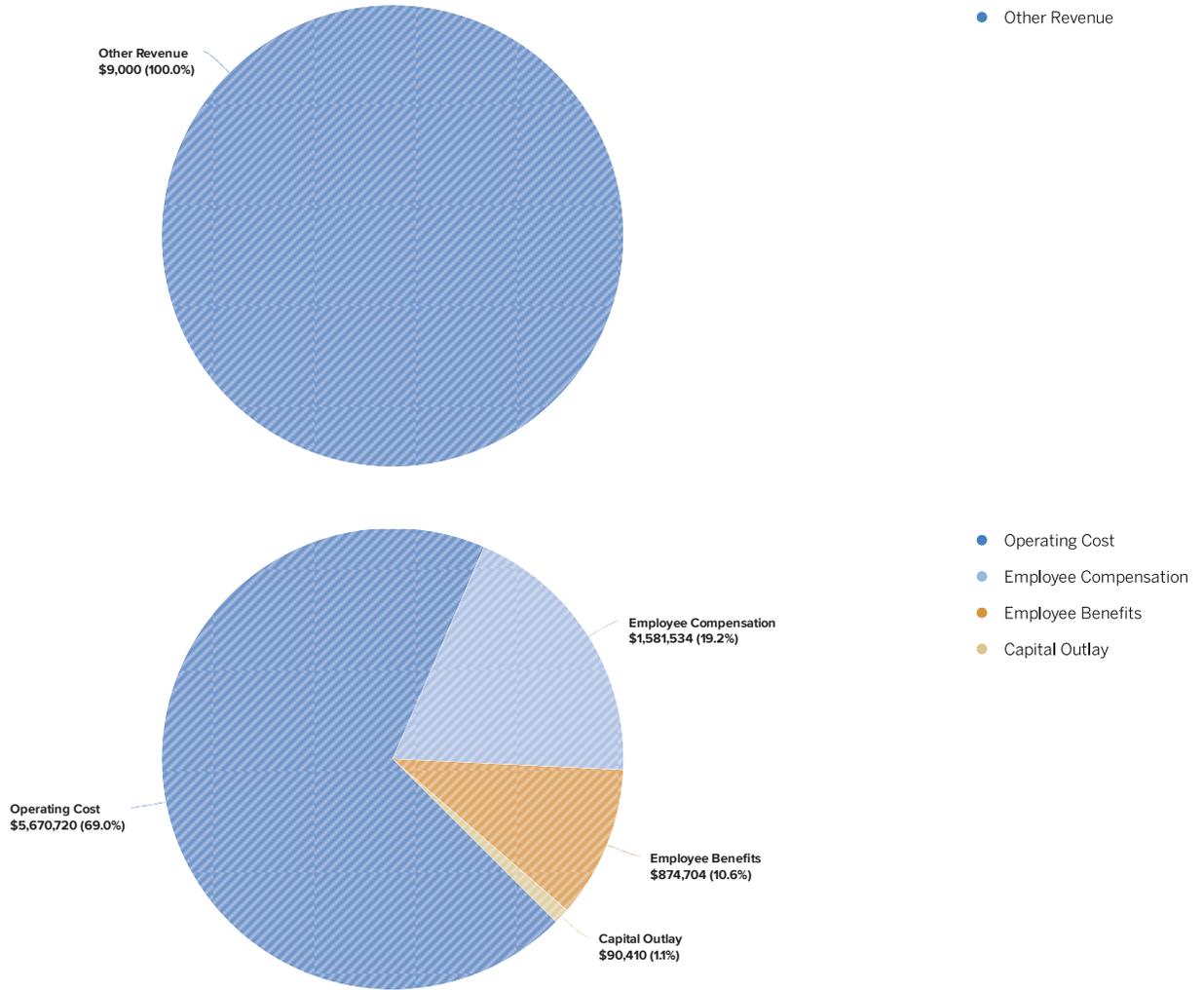
The core service that the department delivers to the community is the maintenance and operation of county owned facilities. It is currently providing this service with staffing levels that are below industry averages when looking at the number of technicians per square foot. As a result, the department has taken an incremental approach in requesting additional staff to bring levels closer to the average. This approach will also focus on the updated skill sets required to maintain systems incorporating new technologies that are largely dependent on electronics and computerized systems.

In FY 2023, the department will focus on these challenges as they relate to new buildings that have either recently come on line, or will do so in the very near future. These include the new Emergency Services Complex, the Board of Elections Warehouse Addition, and the Sheriff's Office Expansion & Renovation. In addition, the department will take over full maintenance responsibilities for buildings previously managed by the Sheriff's Office as they transition to their new space. Near the end of the year, the department will also begin maintaining two smaller facilities projected to come on line in Spring of FY 2023: the Patton Avenue Radio Shop and the Support Building at the Jesse Helms Pavilion.

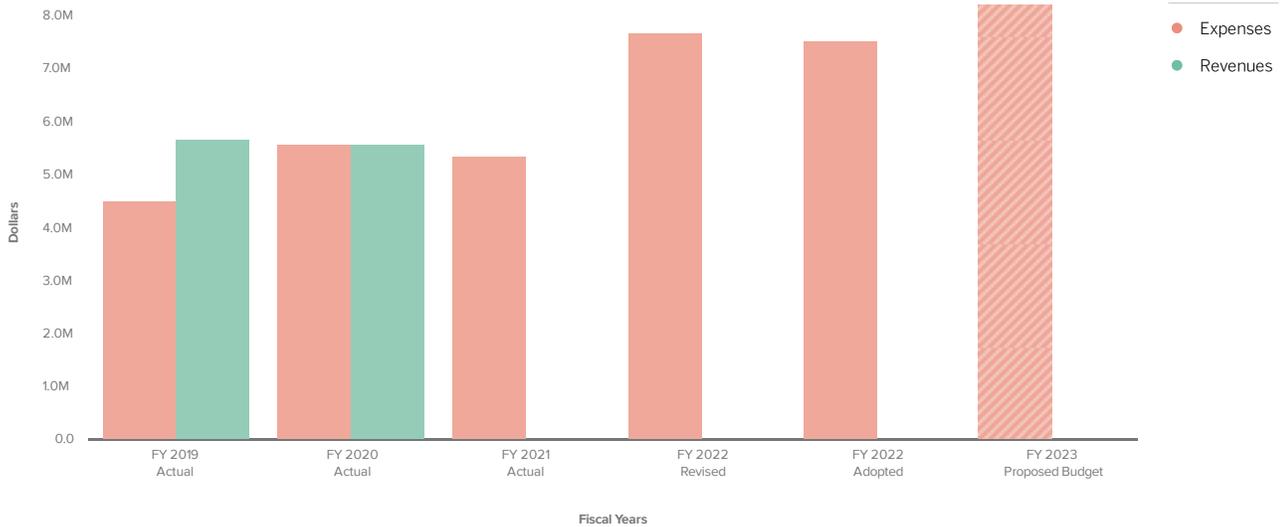
Department Analysis

The Proposed Budget for FY 2023 represents an 8.7 percent increase in net expenditures compared to the Adopted Budget for FY 2022. This is primarily attributed to increased operating (14.2 percent) and salary/benefits costs (7.1 percent). While the proposed budget does not include additional FTE for FY 2023, virtually all of the operating cost increase is attributed to just over \$672,200 in requested expansions. These cover maintenance cost increases associated with new/newly assigned facilities (\$546,100), increased costs of existing contracts and services (\$115,000), and new equipment/inventory management software for the Progress Building (\$11,000).

Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary*



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	15.09	18.49	21.49	27.50	27.49	27.00	-0.49
FULL TIME EQUIVALENT	15.09	18.49	21.49	27.50	27.49	27.00	-0.49

*The department has an additional 1.00 FTE in the Capital Projects Fund, which is not represented in this FTE Summary.

Net Program Cost

	FY 2023 Proposed
Facilities Management	\$ 8,208,368
Total	\$ 8,208,368

Enhancement Summary

Enhancement	Amount (\$)
Emergency Services Complex Expenses for 7 Months	90,476.00
Facilities Maintenance Contract Increases	74,499.00
Fac Maint Software Suppt and Camera Maint Agrmnts	40,595.00
JHP Support Bldg for 3 Months	16,190.00
Patton Avenue Radio Shop for 3 Months	9,182.00
Sheriff's Office Expansion and Renovation for 6 Months	190,513.00
Trf Maint of Old Sheriff Bldgs from UCSO to Fac Mgmt-New FTE/Vehide	239,757.00
Warehouse Computer Software	11,000.00

Department Revenue & Expenditure Summary

Expand All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▾ Revenues	\$ 5,698,943	\$ 5,598,056	\$ 9,560	\$ 9,000	\$ 9,000	\$ 9,000	0	0.00%
▸ Interfund Charges	5,651,977	3,903,277	0	0	0	0	0	0.00%
▸ Interfund Transfers	9,351	1,688,143	0	0	0	0	0	0.00%
▸ Investment Revenue	32,639	-2,982	0	0	0	0	0	0.00%
▸ Non-Enterprise Charges	1,560	0	0	0	0	0	0	0.00%
▸ Other Revenue	3,417	9,618	9,560	9,000	9,000	9,000	0	0.00%
▾ Expenses	4,524,807	5,595,845	5,376,906	7,715,793	7,561,068	8,217,368	656,300	8.68%
▸ Capital Outlay	284,455	128,528	340,929	558,237	303,132	90,410	-212,722	-70.17%
▸ Employee Benefits	486,085	547,549	716,618	805,449	808,635	874,704	66,069	8.17%
▸ Employee Compensation	845,773	1,020,139	1,103,162	1,471,444	1,484,646	1,581,534	96,888	6.53%
▸ Interdepartmental Charges	-1,179,935	-1,755,193	-19,828	0	0	0	0	0.00%
▸ Interfund Transfers, Out	0	1,688,143	0	0	0	0	0	0.00%
▸ Operating Cost	4,088,429	3,966,680	3,236,025	4,880,663	4,964,655	5,670,720	706,065	14.22%
Revenues Less Expenses	\$ 1,174,136	\$ 2,210	\$ -5,367,346	\$ -7,706,793	\$ -7,552,068	\$ -8,208,368	-656,300	-8.69%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Facilities Management	\$ 4,524,807	\$ 5,595,845	\$ 5,376,906	\$ 7,715,793	\$ 7,561,068	\$ 8,217,368	656,300	8.68%
Total	\$ 4,524,807	\$ 5,595,845	\$ 5,376,906	\$ 7,715,793	\$ 7,561,068	\$ 8,217,368	656,300	8.68%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Facilities Management	\$ 4,293,946	\$ 5,383,931	\$ 5,286,368	\$ 7,585,145	\$ 7,431,759	\$ 8,100,390	668,631	9.00%
Sign Shop	230,861	211,914	90,538	130,648	129,309	116,978	-12,331	-9.54%
Total	\$ 4,524,807	\$ 5,595,845	\$ 5,376,906	\$ 7,715,793	\$ 7,561,068	\$ 8,217,368	656,300	8.68%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
<u>Average Response Time - Service Orders</u> Measures the average response time in days to complete service orders (effective use of resources) (Industry standard target is 3 days with optimal staffing levels)	3.7	3.6	4.4	3.4	4.0	Outcome	Public Safety
<u>Average Completion Rate - Preventative Maintenance</u> Measures the average completion rate of preventative maintenance (PM) work orders generated each month (effective use of resources)	81.0%	87.0%	98.0%	96.1%	95.0%	Outcome	Sustainability
<u>Average Completion Rate - Inspections</u> Measures the completion rate of inspections generated each month.	N/A	N/A	93.0%	96.9%	90.0%	Outcome	Sustainability
<u>Average Work Order Backlog - All Work Types</u> Measures the average number of work orders that remain open each month.	54	27	31	59	35	Output	Public Safety

N/A - indicates new measure without historical data or data unavailable at time of report.
* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).

Department Mission

The Finance Department provides essential financial services to support the County in its pursuit of excellence and public service to the residents of Union County through collaboration and engagement.

Department Services Provided

Finance is responsible for maintaining accurate and complete financial records for the County in accordance with Generally Accepted Accounting Principles (GAAP), providing excellent customer service; and providing meaningful and timely financial information to the public, county departments, and management.

Department FY 2023 Discussion

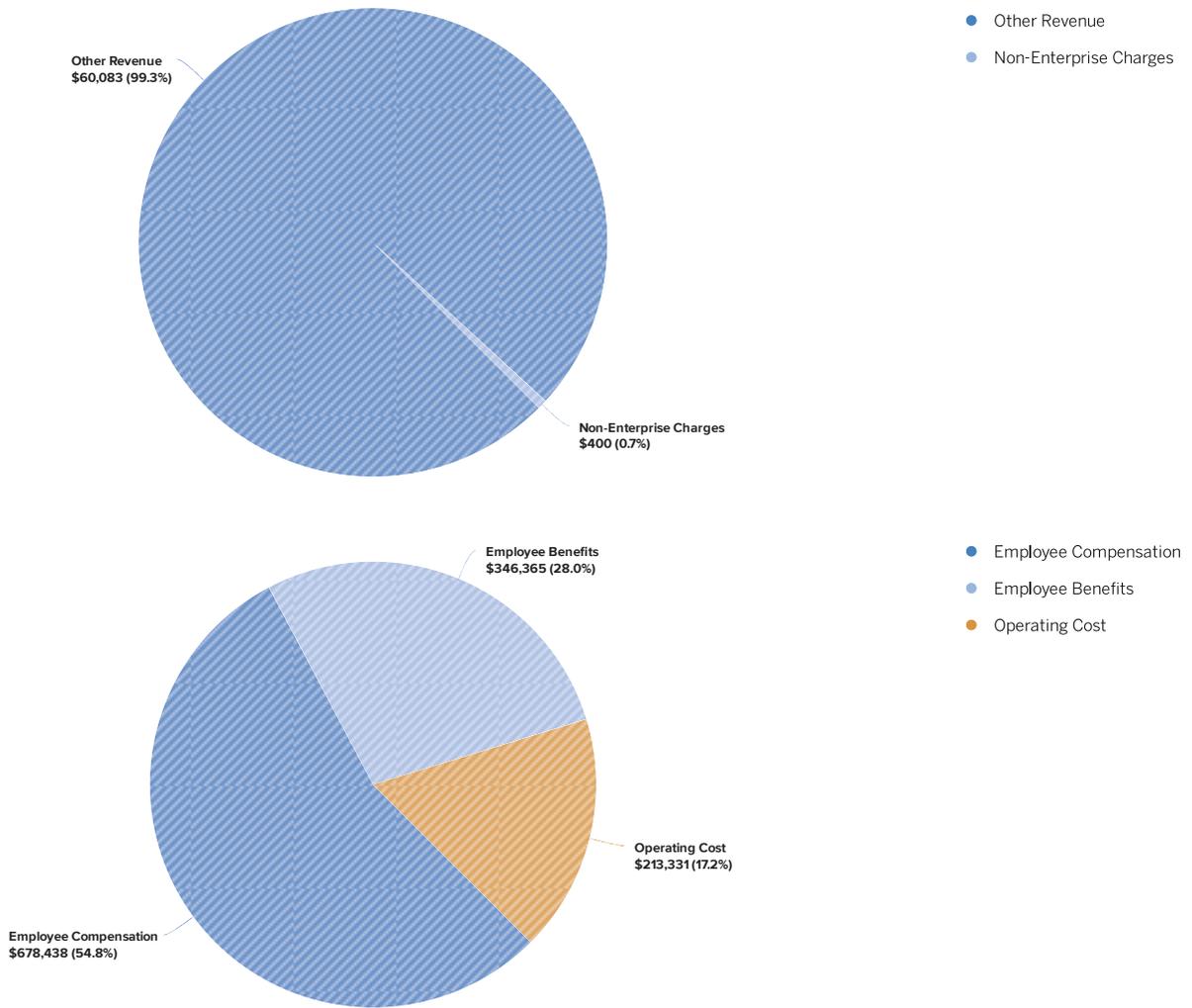
The Finance department is working to develop long-term staffing and succession strategies. These efforts include training, mentoring, and reviewing processes and procedures. The regulatory environment that the Finance Department works in is constantly changing, which in many cases will change the operations of the County as a whole. Staff continues to work to find ways to minimize the impact of changes while providing value-added financial services to ensure the financial strength and accountability to the County.

Department Analysis

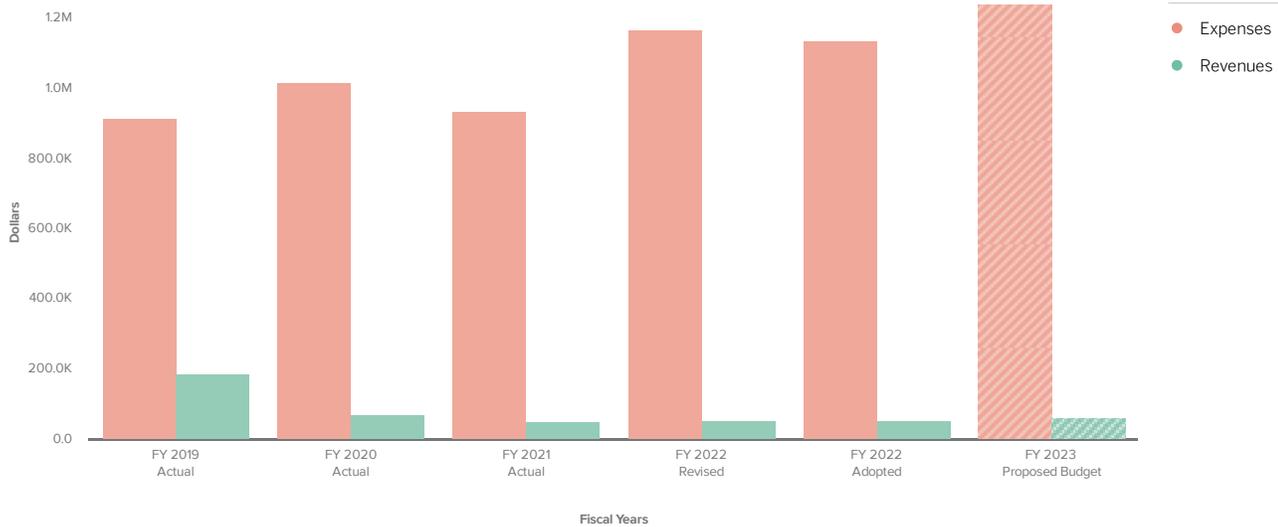
The County Manager's FY 2023 Proposed Budget for this department includes a 8.8 percent increase over the prior year which is related to costs associated with annual auditing contracts and personnel expenses. This proposal does not include any enhancement requests.

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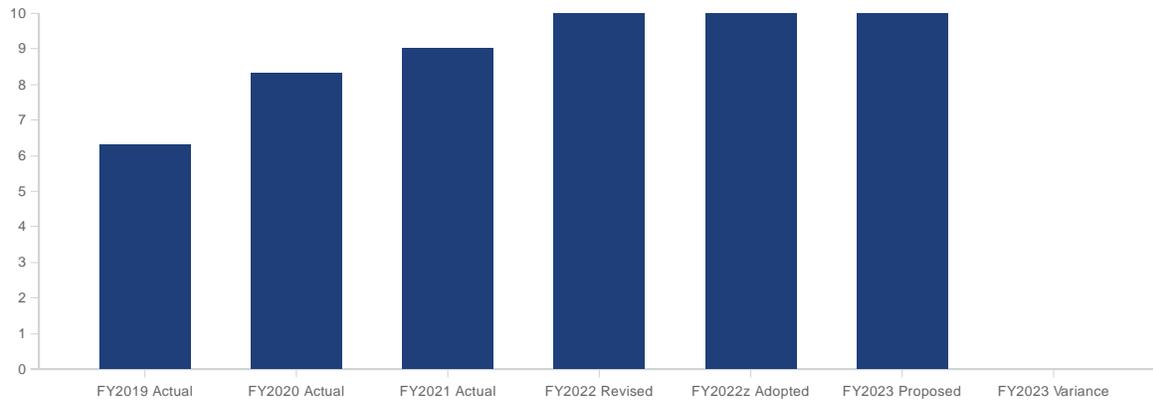
Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary*



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	6.30	8.30	9.00	10.00	10.00	10.00	0.00
FULL TIME EQUIVALENT	6.30	8.30	9.00	10.00	10.00	10.00	0.00

*The Department has an additional 1.0 FTE in the Multi-Year Fund, which is not represented in this FTE summary. This position is covered by pandemic related funding.

Net Program Cost

	FY 2023 Proposed
Finance	\$ 1,177,651
Total	\$ 1,177,651

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Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
▼ Revenues	\$ 189,302	\$ 72,797	\$ 51,719	\$ 55,492	\$ 55,492	\$ 60,483	4,991	8.99%
▶ Non-Enterprise Charges	355	336	303	400	400	400	0	0.00%
▶ Other Revenue	188,948	72,461	51,416	55,092	55,092	60,083	4,991	9.06%
▼ Expenses	916,804	1,018,565	938,323	1,169,616	1,138,364	1,238,134	99,770	8.76%
▶ Employee Benefits	241,752	286,190	287,076	321,098	318,368	346,365	27,997	8.79%
▶ Employee Compensation	409,147	526,176	514,540	652,800	642,398	678,438	36,040	5.61%
▶ Operating Cost	265,905	206,199	136,707	195,718	177,598	213,331	35,733	20.12%
Revenues Less Expenses	\$ -727,502	\$ -945,768	\$ -886,604	\$ -1,114,124	\$ -1,082,872	\$ -1,177,651	-94,779	-8.75%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Finance	\$ 916,804	\$ 1,018,565	\$ 938,323	\$ 1,169,616	\$ 1,138,364	\$ 1,238,134	99,770	8.76%
Total	\$ 916,804	\$ 1,018,565	\$ 938,323	\$ 1,169,616	\$ 1,138,364	\$ 1,238,134	99,770	8.76%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Finance	\$ 916,804	\$ 1,018,565	\$ 938,323	\$ 1,169,616	\$ 1,138,364	\$ 1,238,134	99,770	8.76%
Total	\$ 916,804	\$ 1,018,565	\$ 938,323	\$ 1,169,616	\$ 1,138,364	\$ 1,238,134	99,770	8.76%

Department Performance Summary

Union County began reporting performance measures in FY21. Performance measures are not currently established for this department.

FY 2023 Proposed Fire Department Funding												
Fire Department	District Tax Rate Summary				Revenue by Source				Expenditure by Type			
	Value of One Penny	FY 2022 Adopted Rate	FY 2023 Proposed Rate	Change	County Ad Valorem Revenue	District Ad Valorem Revenue	District Sales Tax Revenue	Fund Balance Appropriation	From County General Fund	From Local District Fund	NCTVS Collections Charge	
Allens Cross	\$ 23,399	\$ 7.00	\$ 6.89	\$ (0.11)	\$ 137,306	\$ 161,158	\$ 42,000	\$ 2,800	\$ 137,306	\$ 205,284	\$ 674	
Bakers	223,191	3.35	3.43	0.08	740,724	764,583	240,000	106,502	740,724	1,108,276	2,809	
Beaver Lane	61,746	6.44	6.71	0.27	380,900	414,550	110,000	40,000	380,900	563,089	1,461	
Fairview	72,707	5.10	5.03	(0.07)	327,100	365,649	75,000	50,000	327,100	489,750	899	
Griffith Road	19,122	2.15	2.00	(0.15)	58,694	38,200	18,000	-	58,694	55,863	337	
Hemby Bridge	412,116	4.41	4.41	-	588,517	1,819,070	445,000	90,000	588,517	2,347,517	6,553	
Jackson	46,995	2.88	3.99	1.11	153,870	187,304	36,000	7,500	153,870	230,130	674	
Lanes Creek	26,168	5.68	5.46	(0.22)	131,860	142,790	45,000	10,000	131,860	197,060	730	
New Salem	84,201	3.96	3.84	(0.12)	312,319	323,479	95,000	50,000	312,319	467,019	1,460	
Providence	8,766	3.61	3.63	0.02	33,885	31,827	9,000	10,000	33,885	50,715	112	
Sandy Ridge	38,739	3.85	3.29	(0.56)	126,919	127,378	48,000	15,000	126,919	189,648	730	
Springs	190,666	4.22	4.64	0.42	273,767	884,569	175,000	20,000	273,767	1,076,233	3,336	
Stack Road	33,183	4.55	3.48	(1.07)	119,390	115,420	42,000	15,000	119,390	171,746	674	
Stallings	349,785	4.72	4.78	0.06	535,830	1,673,321	430,000	40,000	535,830	2,138,854	4,467	
Unionville	120,890	6.16	6.14	(0.02)	213,185	742,738	110,000	-	213,185	851,165	1,573	
Waxhaw	388,412	4.03	4.19	0.16	702,516	1,626,606	450,000	125,000	702,516	2,196,840	4,766	
Wesley Chapel	752,953	3.61	3.75	0.14	937,996	2,825,652	690,000	205,000	937,996	3,714,697	5,955	
Wingate	59,989	6.63	6.70	0.07	367,759	401,639	100,000	35,000	367,759	535,066	1,573	
SCBA Fund*	-	-	-	-	300,000	-	-	-	300,000	-	-	
Total					\$ 6,442,537	\$ 12,645,933	\$ 3,160,000	\$ 821,802	\$ 6,442,537	\$ 16,588,952	\$ 38,783	

* SCBA Replacement funds are dedicated to Wesley Chapel Fire District in FY 2023 and will rotate annually based on need.

Department Mission

The County contracts with eighteen different Volunteer Fire Departments to provide fire services throughout the County.

Department Services Provided

Fire Services have historically been funded through localized fees or taxes, sales taxes, and a Countywide Fire Tax. In May of 2020, the Board of County Commissioners (BoCC) approved a resolution creating separate special revenue funds for each of the existing fire districts. This change set the legal framework to implement the new funding model, also approved by the BoCC beginning in the FY 2021 budget year.

Department FY 2023 Discussion

Union County fire services have historically been funded through a combination of Countywide Ad Valorem fire tax, district Ad Valorem Fire Tax, County sales tax, County general fund budget appropriation, and individual district fire fees. Of the eighteen county fire districts, five were previously classified as special revenue districts while the other thirteen existed as fire fee districts and depended on a per-structure fire fee of \$100 to sustain their operations. FY 2023 is the third year of the County funding volunteer fire departments (VFDs) with either an 80%/20% or 60%/40% County split. The methodology is well received in the community and puts more emphasis on local districts funding local fire protection.

The table above shows the related information for each district:

- Recommended District Tax Rate
- Change from Prior Year Adopted District Tax Rate

The FY 2023 county general fund contributes \$6.44 million in tax funding for fire departments, fire district tax funding is \$12.65 million, and combined sales tax collections are projected at \$3.16 million. The total fire budget is \$23.07 million, an increase of \$3.02 million, or 15.15 percent over FY 2022.

In general, funding increases to VFDs were targeted to address the following reoccurring challenges faced by multiple local fire departments:

- The decreasing available pool of volunteer firefighters
- The need to progress into full-time staffing models, to meet growing service demand
- The need to replace dilapidated buildings and end of life apparatus and gear

Each fire department is working to find creative methods to solve these issues. In the FY 2023 adopted budget, an SCBA (Self Contained Breathing Apparatus) replenishment program is continued as part of the county's general fund, in the amount of \$300,000. This amount will be dedicated to SCBA replacement in the Wesley Chapel Fire District in FY 2023 and will rotate annually based on need. This will be reviewed and adjusted as needed going forward to ensure a steady funding stream for this important purpose.

The county is also investing in the construction, replacement and renovation of old fire stations throughout the county that are approaching fifty years in operation, and are not adequately sized to accommodate modern fire equipment. This budget also includes increased funding in several departments to convert current part-time staff to full-time and hire additional full-time staff to meet the needs in our growing county. Annual funding also includes increases to support the purchase of new emergency vehicles, apparatus and equipment to replace an aging fleet across the county.

Department Analysis

Allens Crossroads Fire Department:

The FY 2023 budget includes \$25,000 to fund a building expansion.

The local fire tax rate will be set at 6.89 cents and sales tax projection for this tax district is \$42,000. The year over year budget has increased \$25,044, or 7.87%.

Bakers Fire Department:

The FY 2023 budget includes a \$250,000 increase for additional personnel (8 full-time equivalents), \$110,000 increase in insurance premiums, and \$85,000 for truck payments. District funding is proposed at \$764,583 with a corresponding tax rate of 3.43 cents.

Beaver Lane Fire Department:

The FY 2023 budget includes an increase in funding of \$92,717 for land purchase payments for future substations and staffing increases. The district wide fire tax rate is 6.71 cents, with a sales tax projection of \$110,000.

Fairview Fire Department:

The FY 2023 budget includes increases of \$108,159 to fund salary increases and increased cost for construction of a new fire station due to supply chain issues.

The proposed local fire tax rate is 5.03 cents and the sales tax projection for this tax district is \$75,000. The year over year budget has increased 15.24%.

Griffith Road Fire Department:

The FY 2023 budget includes a slight increase of \$1,487 to account for increases in general operating expenses. The district tax rate is proposed at 2.00 cents, with a sales tax budget of \$18,000.

Hemby Bridge Fire Department:

The FY 2023 budget includes an increase of \$302,428 to implement shift differential pay and purchase a Quick Response Vehicle for each of two stations. This budget maintains FY 2020 investments to increase the current fire station payment for a rapid payoff in addition to \$40,000 for a general increase to the operating budget.

Fire tax rate is proposed at 4.41 cents and the local option sales tax funding will grow to \$445,000.

Jackson Fire Department:

The FY 2023 budget proposes a net budget increase of \$117,544 to fund an engine replacement and add two part-time staff. The district tax rate required to provide full funding is 3.99 cents, with expected sales tax collections of \$36,000.

Lanes Creek Fire Department:

Lanes Creek Fire Department will receive a funding increase of \$23,547 for cover various increases in operational expenses. The local tax rate is recommended to be set at 5.46 cents with sales tax estimates of \$45,000.

New Salem Fire Department:

The FY 2023 budget recommends an increase of \$125,996 for an increase in truck payments and retainment & retention pay for staff.

This increase will be supported by a district tax rate of 3.84 cents and projected sales tax receipts of \$95,000.

Providence Fire District - Wesley Chapel Fire Department:

The FY 2023 budget will increase from \$69,235 to \$84,712 and the district fire tax rate will be set at 3.63 cents.

Sandy Ridge Fire Department:

The FY 2023 budget proposes an increase of \$6,015 to replace an outdated thermal imaging camera. The district fire tax rate is 3.29 cents and will yield \$127,378 to the fire department budget along with \$48,000 in expected sales tax receipts. The county general fund will also contribute \$126,919 towards operations.

Springs Fire Department:

The FY 2023 budget will increase by \$106,918 to cover increases in personnel costs and fuel expenses. The district tax rate is proposed at 4.64 cents and an initial sales tax collection of \$175,000.

Stack Road Fire Department:

The FY 2023 budget includes a slight decrease in funding due to decreases in expected equipment purchases for the upcoming year. The district wide tax rate is proposed to be set at 3.48 cents (\$115,420) with expected sales tax collections of \$42,000. The county general fund is expected to add an additional \$119,390 in operational support.

Stallings Fire Department:

The FY 2023 budget increase of \$259,501 includes converting current part-time staff to full-time, costs to acquire land, and other general operating increases. The district fire tax rate is 4.78 cents, with a yield of \$1,673,321. The county general fund contributes \$535,830 towards department operations in conjunction with projected sales tax collections of \$430,000. The department has \$40,000 in fund balance available for appropriation in FY 2023.

Unionville Fire Department:

The FY 2023 budget includes \$68,826 in additional funding to increase vehicle maintenance and fuel expenses, utility costs, and insurance.

The district tax rate is 6.14 cents, and will yield \$742,738 with sales tax collections of \$110,000 and a countywide contribution of \$213,185. Since the total assessed valuation for this district surpassed \$1 billion during the 2022 revaluation, this district transitioned to the 80%/20% funding model with the county during FY 2022.

Waxhaw Fire Department:

The FY 2023 budget includes \$301,906 to support increased volunteer incentives and maintain a competitive pay scale. The budget also includes funding for training ground site work along with increases in vehicle maintenance and equipment.

The proposed fire tax rate is 4.19 cents, with a countywide contribution of \$702,516 and expected sales taxes collections of \$450,000.

Wesley Chapel Fire Department:

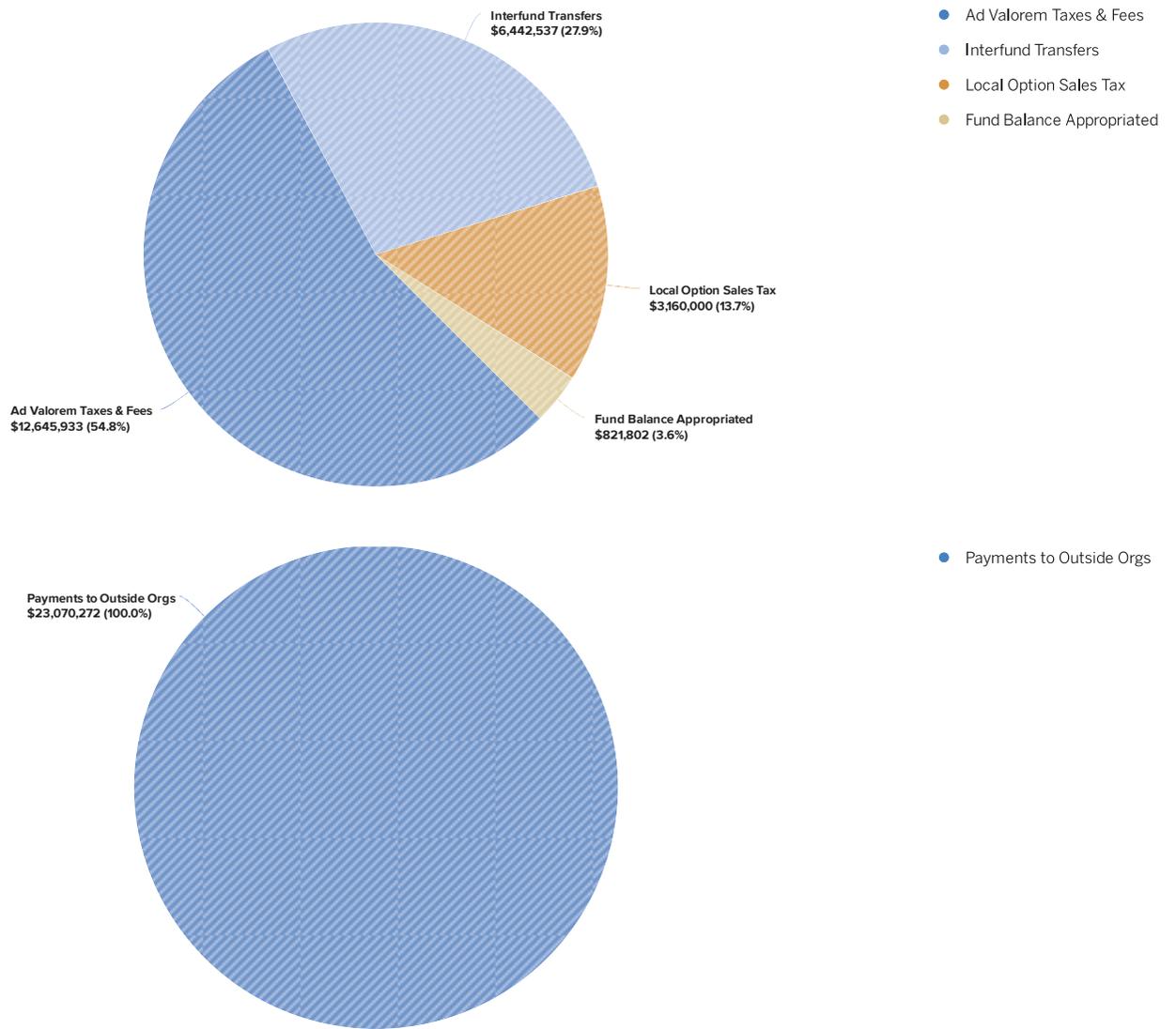
The FY 2023 budget includes net increases of \$687,879. This includes \$411,730 to fully fund positions added during the middle of FY 2022 and \$211,759 for a one-time debt offset payment.

The proposed district fire tax rate is 3.75 cents to yield \$2,825,652. The county general fund contributes \$937,996 in operational support for the fire department, along with \$300,000 for SCBA replenishment. This funding will be dedicated to Wesley Chapel in FY 2023 but will rotate annually to other departments based on needs. Sales tax collections are expected to generate \$690,000. Additionally, fund balance appropriated for capital reserve increased from \$100,000 in FY 2022 to \$205,000 in FY 2023.

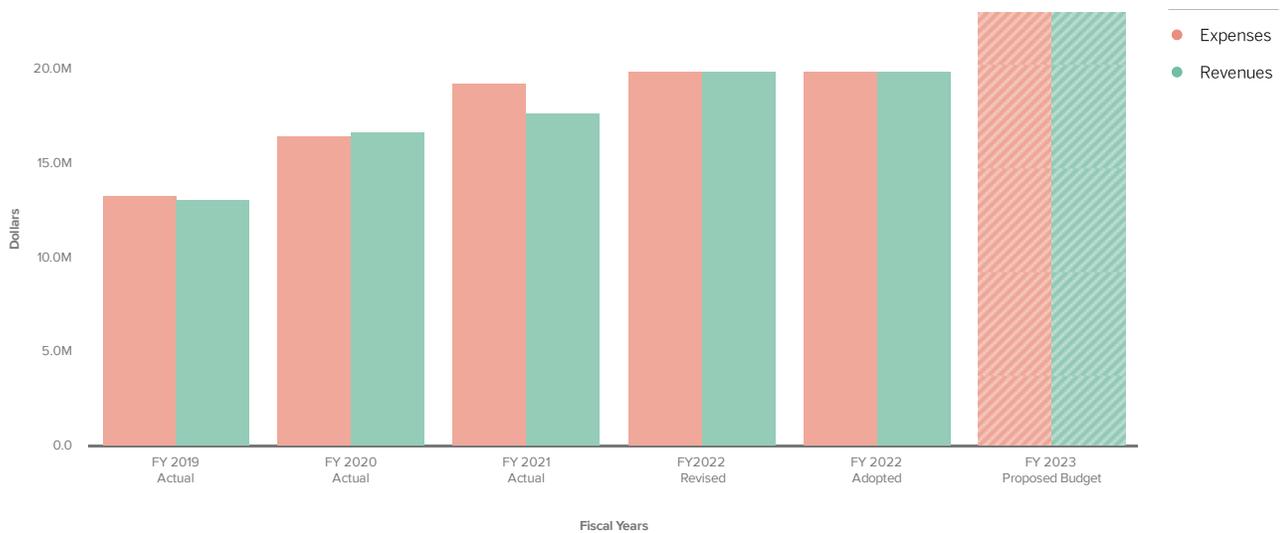
Wingate Fire Department:

The FY 2023 budget includes net increases in the amount of \$122,903, made up of \$14,224 for cost of living adjustments, \$27,220 for repairing damaged floors, \$20,735 for replacement of protective gear, \$40,000 for payments to replace an aging truck, and other general operating increases. District funding of \$401,639 is generated from the district tax rate of 6.70 cents. District sales tax receipts are expected to provide \$100,000 in operational support with an additional \$367,759 provided from the county general fund.

Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Net Program Cost

	FY 2023 Proposed
Centralized Revenues & Exp	\$ -8,623,260
Fire Departments	8,623,260
Total	\$ 0

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
▼ Revenues	\$ 13,109,487	\$ 16,691,625	\$ 17,737,285	\$ 19,928,125	\$ 19,926,754	\$ 23,070,272	3,143,518	15.78%
▶ Ad Valorem Taxes & Fees	9,245,251	10,302,930	14,918,591	11,812,223	11,812,223	12,645,933	833,710	7.06%
▶ Fund Balance Appropriated	0	0	0	396,748	395,377	821,802	426,425	107.85%
▶ Interfund Transfers	0	2,244,272	16,000	5,362,654	5,362,654	6,442,537	1,079,883	20.14%
▶ Investment Revenue	48,978	41,031	1,547	0	0	0	0	0.00%
▶ Local Option Sales Tax	1,250,965	1,521,214	2,738,829	2,356,500	2,356,500	3,160,000	803,500	34.10%
▶ Non-Enterprise Charges	2,564,293	2,582,177	62,318	0	0	0	0	0.00%
▼ Expenses	13,347,409	16,558,207	19,339,221	19,928,125	19,926,754	23,070,272	3,143,518	15.78%
▶ Interfund Transfers, Out	0	49,000	1,370	1,371	0	0	0	0.00%
▶ Operating Cost	297,836	137,318	0	0	0	0	0	0.00%
▶ Payments to Outside Orgs	13,049,573	16,371,889	19,337,851	19,926,754	19,926,754	23,070,272	3,143,518	15.78%
Revenues Less Expenses	\$ -237,922	\$ 133,418	\$ -1,601,936	\$ 0	\$ 0	\$ 0	0	0.00%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Centralized Revenues & Exp	\$ 0	\$ 49,000	\$ 292,630	\$ 319,591	\$ 318,220	\$ 343,264	25,044	7.87%
Fire Departments	13,347,409	16,509,207	19,046,591	19,608,534	19,608,534	22,727,008	3,118,474	15.90%
Total	\$ 13,347,409	\$ 16,558,207	\$ 19,339,221	\$ 19,928,125	\$ 19,926,754	\$ 23,070,272	3,143,518	15.78%

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Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Ad Valorem-Current	\$ 0	\$ 49,000	\$ 1,370	\$ 1,371	\$ 0	\$ 0	0	0.00%
Allens Crossroads Fire Dept	237,590	288,590	291,260	318,220	318,220	343,264	25,044	7.87%
Bakers Fire Department	801,111	1,185,780	1,285,600	1,403,125	1,403,125	1,851,809	448,684	31.98%
Beaver Lane Fire Department	607,837	1,082,261	749,112	817,733	817,733	945,450	127,717	15.62%
Fairview Fire Department	375,564	476,566	650,493	709,590	709,590	817,749	108,159	15.24%
Fire Depts County Wide Support	306,215	148,343	0	0	0	0	0	0.00%
Griffith Road Fire Department	105,555	99,461	103,800	113,407	113,407	114,894	1,487	1.31%
Hemby Bridge Fire Department	1,663,186	2,142,548	2,638,448	2,640,159	2,640,159	2,942,587	302,428	11.45%
Jackson Fire Department	208,420	243,420	244,585	267,130	267,130	384,674	117,544	44.00%
Lanes Creek Fire Department	299,120	432,120	280,297	306,102	306,102	329,650	23,548	7.69%
New Salem Fire Department	491,298	488,058	599,838	654,803	654,803	780,798	125,995	19.24%
Providence (W/WC) Fire Dept	39,275	39,275	69,167	69,235	69,235	84,712	15,477	22.35%
Sandy Ridge Fire Department	351,375	336,575	285,118	311,283	311,283	317,297	6,014	1.93%
Springs Fire Department	808,861	878,629	1,245,207	1,246,419	1,246,419	1,353,336	106,917	8.58%
Stack Road Fire Department	311,750	328,765	273,654	298,830	298,830	291,810	-7,020	-2.35%
Stallings Fire Department	1,648,546	1,870,006	2,418,814	2,419,650	2,419,650	2,679,151	259,501	10.72%
Unionville Fire Department	635,055	663,505	914,359	997,097	997,097	1,065,923	68,826	6.90%
Waxhaw Fire Department	1,529,493	2,006,764	2,601,528	2,602,206	2,602,206	2,904,122	301,916	11.60%
Wesley Chapel Fire Department	2,298,415	3,134,648	3,971,173	3,970,770	3,970,770	4,958,648	987,878	24.88%
Wingate Fire Department	628,743	663,893	715,398	780,995	780,995	904,398	123,403	15.80%
Total	\$ 13,347,409	\$ 16,558,207	\$ 19,339,221	\$ 19,928,125	\$ 19,926,754	\$ 23,070,272	3,143,518	15.78%

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Department Mission

The mission of the Union County Fire Marshal's Office is to make Union County a fire safe place to live, work, learn, and play. Where fires do occur, the Fire Marshal's Office strives to provide professional fire origin and cause investigations and assists law enforcement with criminal prosecution when the fire cause is determined to be incendiary.

Department Services Provided

The Fire Marshal's Office continues to work to meet state mandated fire code inspection frequencies and established performance metrics, such as the FBI standards for arson clearance. It also performs building plan review and related inspections for new construction and renovations. To the degree possible, it also reaches out to the community with fire safety education and fire prevention programs.

Department FY 2023 Discussion

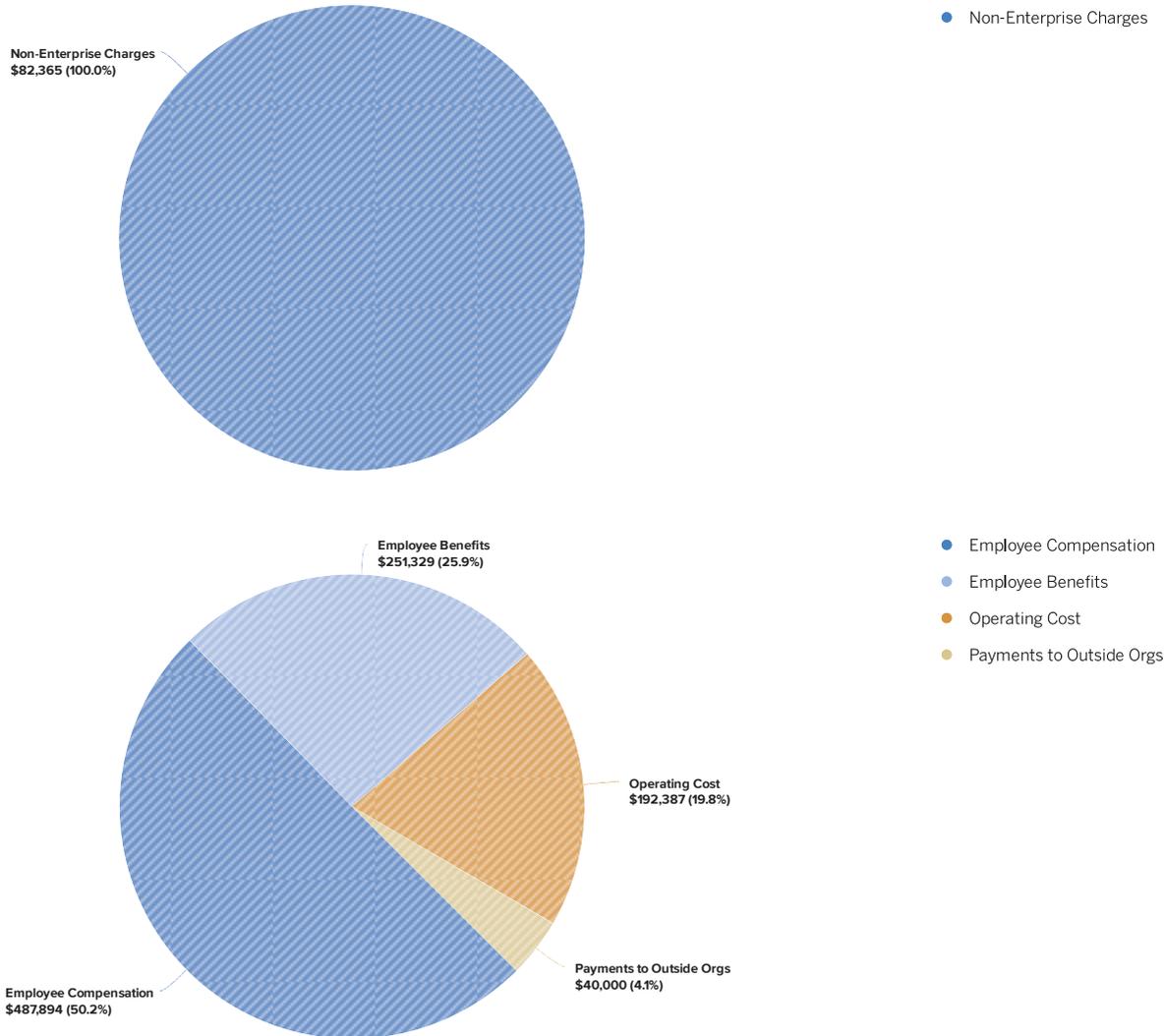
County growth will present an increased challenge to the department in FY 2023 in fulfilling its mission of making Union County a fire safe place to live, work, and play. The department will continue to prioritize meeting state mandated fire code inspection frequencies and associated performance metrics. School inspections will be a key point of emphasis, as the department currently conducts inspections in 54 UCPS schools, 5 charter schools, and 12 private schools within the County twice per year. Additionally, the department will focus on investigating the causes of fires and meeting FBI standards for arson clearance. It will also continue its efforts in meeting timelines for building plan review and related inspections for new construction and renovations.

As time will allow, the department will also reach out to the community with fire prevention efforts and safety awareness activities. This will be done to better educate the public on causes of fires and the measures that can be taken to prevent them from occurring.

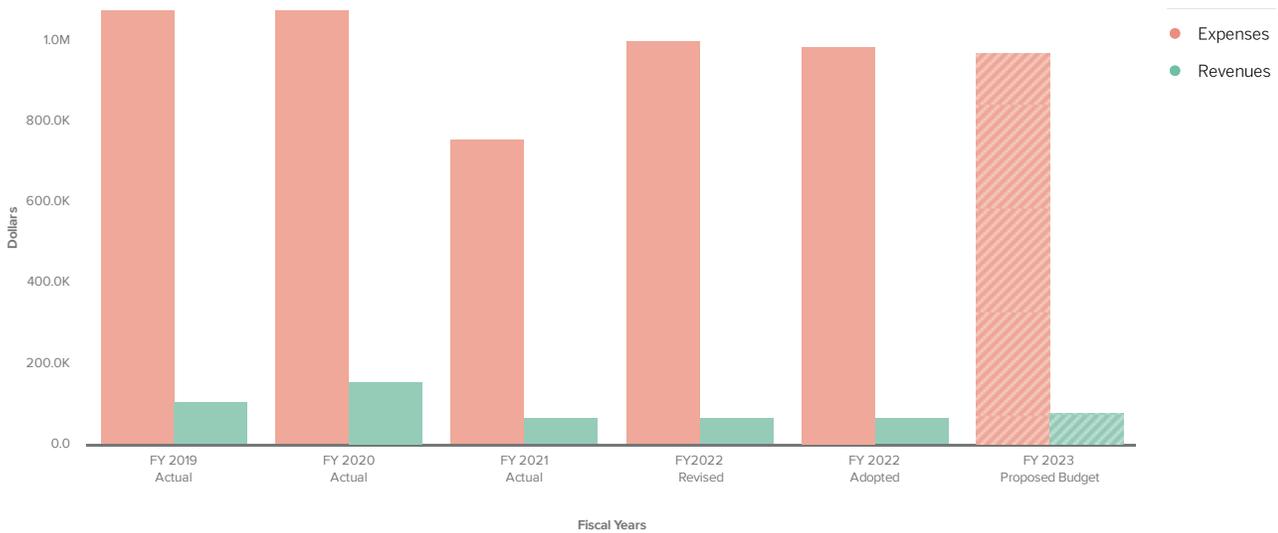
Department Analysis

The Proposed Budget for FY 2023 represents a 3.0 percent decrease in net expenses compared to the Adopted Budget for FY 2022 due to a number of factors. Budgeted revenue is projected to increase 20.0 percent over last fiscal year as the department resumes more normal operations following the COVID-19 pandemic; salaries and benefits costs are projected to increase by 3.1 percent; and operating/capital costs are projected to decrease 13.4 percent due to a reduction in major one-time expenditures for FY 2023. The Proposed Budget for FY 2023 includes over \$61,500 in recommended enhancements primarily relating to equipment replacement, training/certification requirements, and uniforms/supplies.

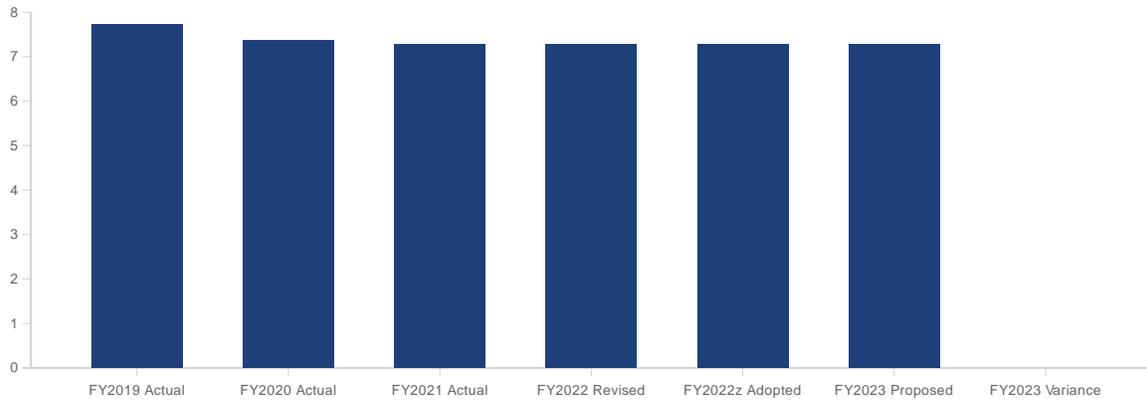
Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	7.71	7.38	7.28	7.28	7.28	7.28	0.00
FULL TIME EQUIVALENT	7.71	7.38	7.28	7.28	7.28	7.28	0.00

Net Program Cost

	FY 2023 Proposed
Fire Marshals Administration	\$ 166,340
Fire Marshals Office Operation	722,905
Total	\$ 889,245

Enhancement Summary

Enhancement	Amount (\$)
ATF Camden Recertification - Texas	2,000.00
Cell phone for Admin. Asst	850.00
Digital Camera Replacement	3,000.00
Equipment Replacement	28,200.00
Laptop Replacement	3,575.00
Maintenance Mobile Air Compressor	1,900.00
Travel Sub & Education	10,000.00
Uniform replacement	12,000.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
▼ Revenues	\$ 106,469	\$ 158,136	\$ 67,959	\$ 68,619	\$ 68,619	\$ 82,365	13,746	20.03%
▶ Federal Grants	0	81,573	0	0	0	0	0	0.00%
▶ Interfund Transfers	27,669	0	0	0	0	0	0	0.00%
▶ Non-Enterprise Charges	57,522	76,563	67,959	68,619	68,619	82,365	13,746	20.03%
▶ Other Revenue	21,278	0	0	0	0	0	0	0.00%
▼ Expenses	1,073,366	1,073,171	757,390	999,221	985,735	971,610	-14,125	-1.43%
▶ Capital Outlay	106,339	119,915	0	112,320	112,320	0	-112,320	-100.00%
▶ Employee Benefits	277,513	264,461	216,554	235,994	235,722	251,329	15,607	6.62%
▶ Employee Compensation	433,085	456,254	403,147	482,651	481,517	487,894	6,377	1.32%
▶ Operating Cost	256,429	232,541	97,689	128,256	116,176	192,387	76,211	65.60%
▶ Payments to Outside Orgs	0	0	40,000	40,000	40,000	40,000	0	0.00%
Revenues Less Expenses	\$ -966,897	\$ -915,035	\$ -689,431	\$ -930,602	\$ -917,116	\$ -889,245	27,871	3.04%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Fire Marshals Administration	\$ 315,539	\$ 145,582	\$ 114,332	\$ 156,644	\$ 156,644	\$ 166,340	9,696	6.19%
Fire Marshals Office Operation	594,812	927,589	643,057	842,577	829,091	805,270	-23,821	-2.87%
Fire Marshals Public Education	163,015	0	0	0	0	0	0	0.00%
Total	\$ 1,073,366	\$ 1,073,171	\$ 757,390	\$ 999,221	\$ 985,735	\$ 971,610	-14,125	-1.43%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Fire Marshal's Admin	\$ 315,539	\$ 145,582	\$ 114,332	\$ 156,644	\$ 156,644	\$ 166,340	9,696	6.19%
Inspections	524,703	927,589	643,057	842,577	829,091	805,270	-23,821	-2.87%
Investigations	70,109	0	0	0	0	0	0	0.00%
Other Areas	92,905	0	0	0	0	0	0	0.00%
Schools	70,110	0	0	0	0	0	0	0.00%
Total	\$ 1,073,366	\$ 1,073,171	\$ 757,390	\$ 999,221	\$ 985,735	\$ 971,610	-14,125	-1.43%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
<u>Average Review and Comment Period</u> Provide initial plan review and comment within 14 business days for permit applications and building plans review. Sketch Plan and Site Plan review and comment within 30 business days.	100% (7.1 average days to review)	100% (9.3 average days to review)	100% (8.5 average days to review)	N/A	100.0%	Outcome	Public Safety
<u>Fire Code Inspection and Compliance *</u> Level I, II, and III (including Public & Charter Schools) occupancies are inspected at the frequency mandated by the NC Fire and Administrative Codes & NCGS 115C.	N/A	N/A	N/A	N/A	100.0%	Outcome	Public Safety
<u>Fire Origin and Cause Investigation *</u> •Initial incident report (public release) complete within 24 hours of event. •Incident summary complete within 48 hours of event.	N/A N/A	N/A N/A	21.0% N/A	N/A N/A	100.0% 100.0%	Outcome	Public Safety
<u>Incendiary Fire Determination and Clearance</u> Exceed the FBI Title I Crime Reporting for communities our size for Arson determination and prosecution. <i>(This result is typically ~ 21% nationally.)</i>	N/A	N/A	42.7%	N/A	100.0%	Outcome	Public Safety
<u>Customer Service</u> Customer Service Satisfaction Rate	N/A	N/A	100.0%	N/A	100.0%	Outcome	Public Safety

N/A - Indicates new measure without historical data or data unavailable at time of report.
 * Result provided impacted by COVID-19 response and operational changes during FY 2020 and FY 2021.

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FY 2023 Proposed Operating & Capital Budget

Department Mission

To provide services safely, efficiently, and cost effectively for both internal and external customers while operating individually, or by crossing program boundaries to assure the mission is achieved.

Department Services Provided

Fleet Management provides maintenance and repairs for the County fleet. This team works with Risk Management to resolve accidents and provide needed repairs; provides budget recommendations for annual vehicle replacements; and assists Procurement with the sale of surplus vehicles. Fleet Management oversees the WEX fuel contract and manages the Toll Road accounts for each department. With the addition of the tire shop in FY20, Fleet Management now provides nearly all tire services to the County fleet.

Department FY 2023 Discussion

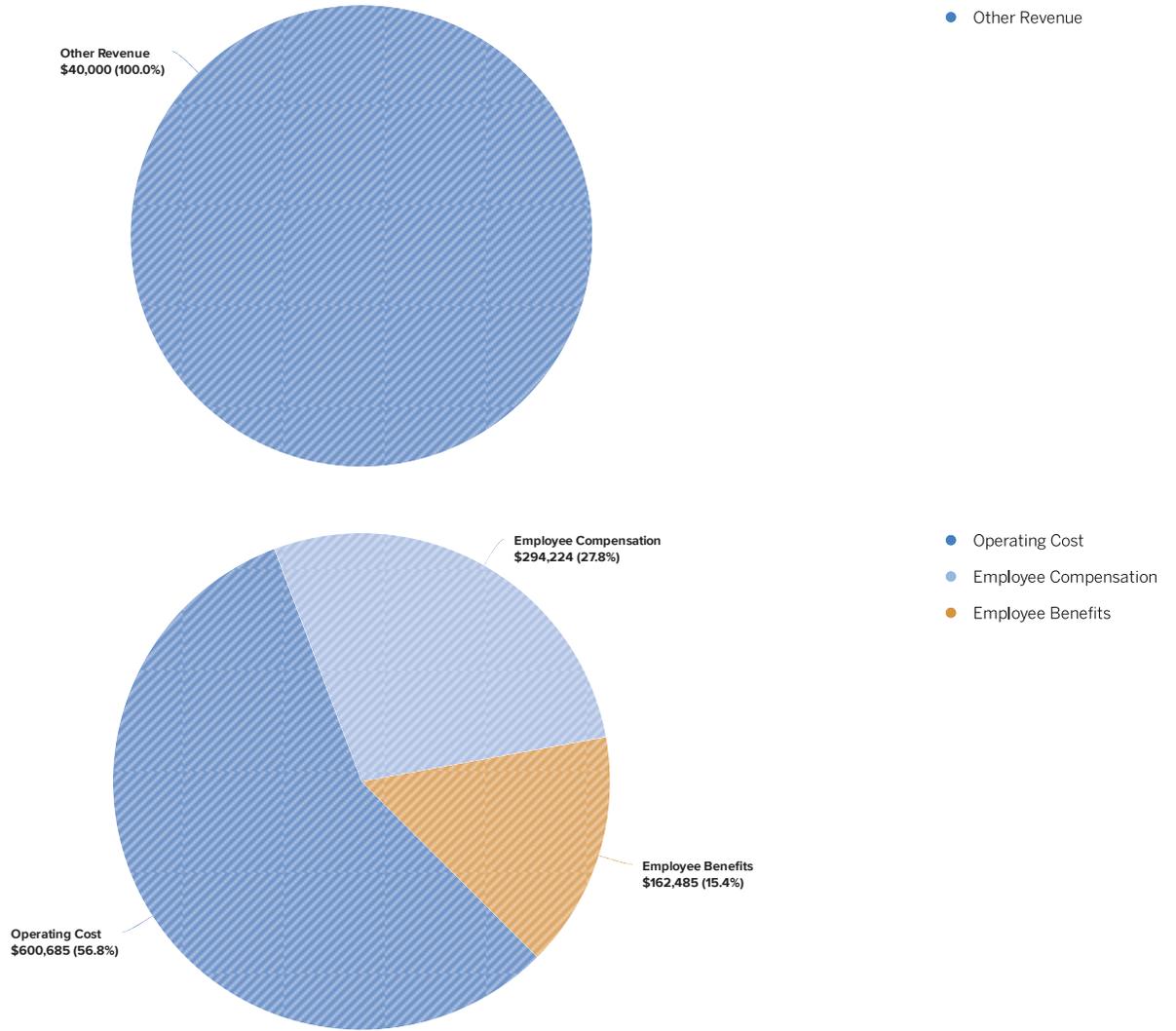
Fleet Management continues to work towards streamlining and improving the efficiency of the vehicle purchasing and readiness for service process while ensuring each department receives vehicles to fit job functions. Fleet continues to provide regular maintenance and repair to County fleet vehicles. As the County continues to grow, Fleet continues to provide superior service for county fleet drivers, striving to complete as much of the vehicle service and repairs in house as possible. The department strives to keep up with the ever-changing automotive technologies to provide a more efficient maintenance and repair service that will assure the safety of the employee while reducing the down times.

With the effects of COVID, Fleet continues to offer our services as cost effectively and efficiently as possible. Multiple factors have come in to play in Fleet's decision to shift more funding to our stock (inventory) budget this year. Fleet has seen an average of 18-20 percent increase in the cost of parts (including tires), an average increase of 55 percent for motor oil, and has encountered delays in receiving necessary products. With the rising costs and delays, in conjunction with a higher volume of SUVs and trucks in the ever-growing fleet, we have found that keeping more stock on hand reduces overall repair costs, curtails delays, and aids in Fleet's efficiency.

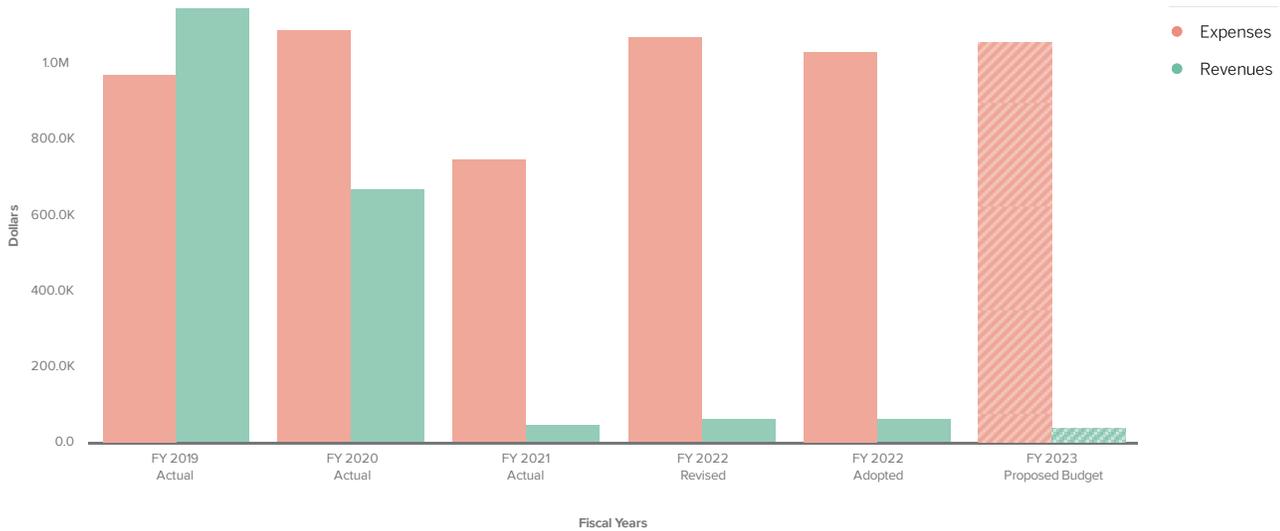
Department Analysis

The Proposed Budget for FY 2023 represents a 5.2 percent increase in net expenses compared to the Adopted Budget for FY 2022. This is primarily related to increases in salary and benefit costs and reduced revenue from accident repair reimbursements from external party insurers. The Proposed Budget includes over \$6,900 in recommended expansions to offset the department's target reduction and provide sufficient funds for needed parts and repairs.

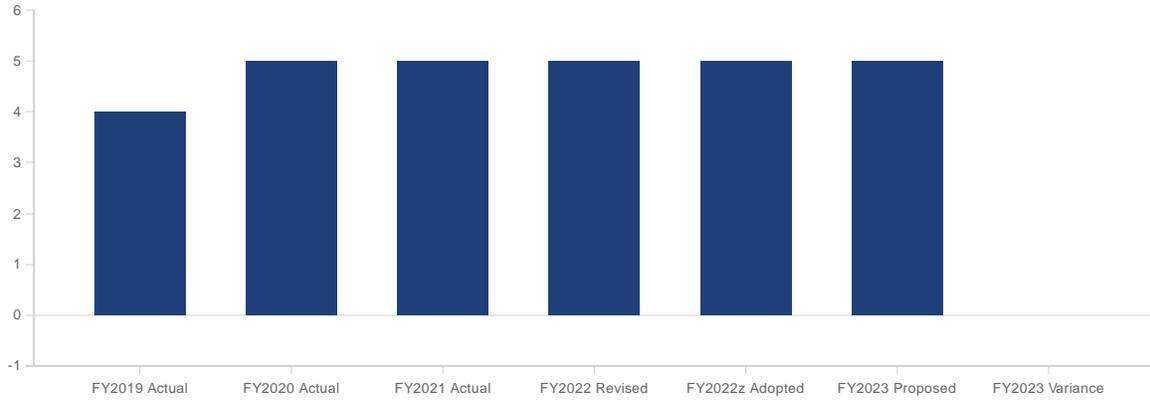
Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	4.01	5.01	5.01	5.01	5.01	5.00	-0.01
FULL TIME EQUIVALENT	4.01	5.01	5.01	5.01	5.01	5.00	-0.01

Net Program Cost

	FY 2023 Proposed
Fleet Management	\$ 1,017,394
Total	\$ 1,017,394

Enhancement Summary

Enhancement	Amount (\$)
Retain 2% reduction in Fleet -	6,950.00

Department Revenue & Expenditure Summary

Expand All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
▾ Revenues	\$ 1,143,709	\$ 669,327	\$ 49,783	\$ 64,300	\$ 64,300	\$ 40,000	-24,300	-37.79%
▸ Interfund Charges	1,067,309	370,190	0	0	0	0	0	0.00%
▸ Interfund Transfers	70,745	299,353	0	0	0	0	0	0.00%
▸ Investment Revenue	5,587	-542	0	0	0	0	0	0.00%
▸ Other Revenue	67	327	49,783	64,300	64,300	40,000	-24,300	-37.79%
▾ Expenses	973,163	1,090,553	747,901	1,071,175	1,031,373	1,057,394	26,021	2.52%
▸ Capital Outlay	5,501	74,550	0	0	0	0	0	0.00%
▸ Employee Benefits	146,876	156,291	142,042	158,306	150,596	162,485	11,889	7.89%
▸ Employee Compensation	228,368	273,634	248,678	314,964	282,872	294,224	11,352	4.01%
▸ Interdepartmental Charges	0	-129,030	-2,906	0	0	0	0	0.00%
▸ Interfund Transfers, Out	0	212,481	0	0	0	0	0	0.00%
▸ Operating Cost	592,418	502,627	360,087	597,905	597,905	600,685	2,780	0.46%
Revenues Less Expenses	\$ 170,545	\$ -421,226	\$ -698,118	\$ -1,006,875	\$ -967,073	\$ -1,017,394	-50,321	-5.20%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Fleet Management	\$ 973,163	\$ 1,090,553	\$ 747,901	\$ 1,071,175	\$ 1,031,373	\$ 1,057,394	26,021	2.52%
Total	\$ 973,163	\$ 1,090,553	\$ 747,901	\$ 1,071,175	\$ 1,031,373	\$ 1,057,394	26,021	2.52%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Fleet Management Services	\$ 973,163	\$ 1,090,553	\$ 747,901	\$ 1,071,175	\$ 1,031,373	\$ 1,057,394	26,021	2.52%
Total	\$ 973,163	\$ 1,090,553	\$ 747,901	\$ 1,071,175	\$ 1,031,373	\$ 1,057,394	26,021	2.52%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
<u>Average Monthly Tire Repairs Performed</u> Measures the average number of tire repairs/changes performed monthly	52	66	52	52	-	Output	Public Safety
<u>Total Tire Repairs **</u>							
•Internal	165	562	604	461			
•External	457	234	21	4			
<u>Average Monthly Work Orders Completed</u> Measures the average number of work orders/tasks completed monthly (Scheduled & Non-Scheduled; includes Preventative Maintenance Inspections)	379	382	390	371	-	Output	Public Safety
<u>Average Monthly Work Orders Related to Accidents</u> Measures the average number of work orders related to accidents completed monthly						Output	Public Safety
•Preventable Accident Work Orders	3.5	3.2	2.8	1.8	-		
•Non-Preventable Accident Work Orders	4.9	4.6	4.5	5	-		
<u>Customer Service Satisfaction Rate</u> Measures satisfaction of county employees in dealing with Fleet Management	N/A	N/A	N/A	95.0%	90.0%	Outcome	Public Safety

N/A - indicates new measure without historical data or data unavailable at time of report.

* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).

** Internal tire repair shop established during FY 2020. External repairs still occur outside of tire shop business hours or for heavy duty trucks that cannot be facilitated internally.

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Department Mission

Human Resources provides comprehensive professional services, solutions, and support to attract, develop, retain and motivate an engaged and effective workforce committed to public service.

Department Services Provided

Union County Human Resources (HR) delivers human resource services which include workforce planning, employee recruitment, benefits administration, job classification and salary administration, employee performance management, policy development, training and development, and risk management.

Department FY 2023 Discussion

HR has moved forward with providing services in a proactive manner to address the nuances in business needs brought on during the pandemic. The County continues to experience growth in the employee population, an increase in employee turnover, and a steady volume of internal movement and departmental requests for assistance with various personnel actions. Additional regulatory and compliance mandates have also been experienced which require research and planning for potential impacts on the organization.

A request for an HR Generalist position is included in the FY 23 budget to assist in providing timely responses to departmental requests and provide additional support to lead workers in the HR program areas. This request also moves the office forward in attaining adequate staff to align with the employee population. The continuation of ONBOARD is included as a request to efficiently onboard new hires with an electronic process and 24/7 access to resources and policies governing their employment. Other expansion items address requests to build fund balances associated with the Workers' Compensation and Property and Casualty Funds to strengthen the organization's financial position regarding these areas. The ongoing pandemic, as well as other regulatory and liability factors will have effects on insurance renewal costs for FY23 for workers' compensation, property insurance, employment liability and health plan costs.

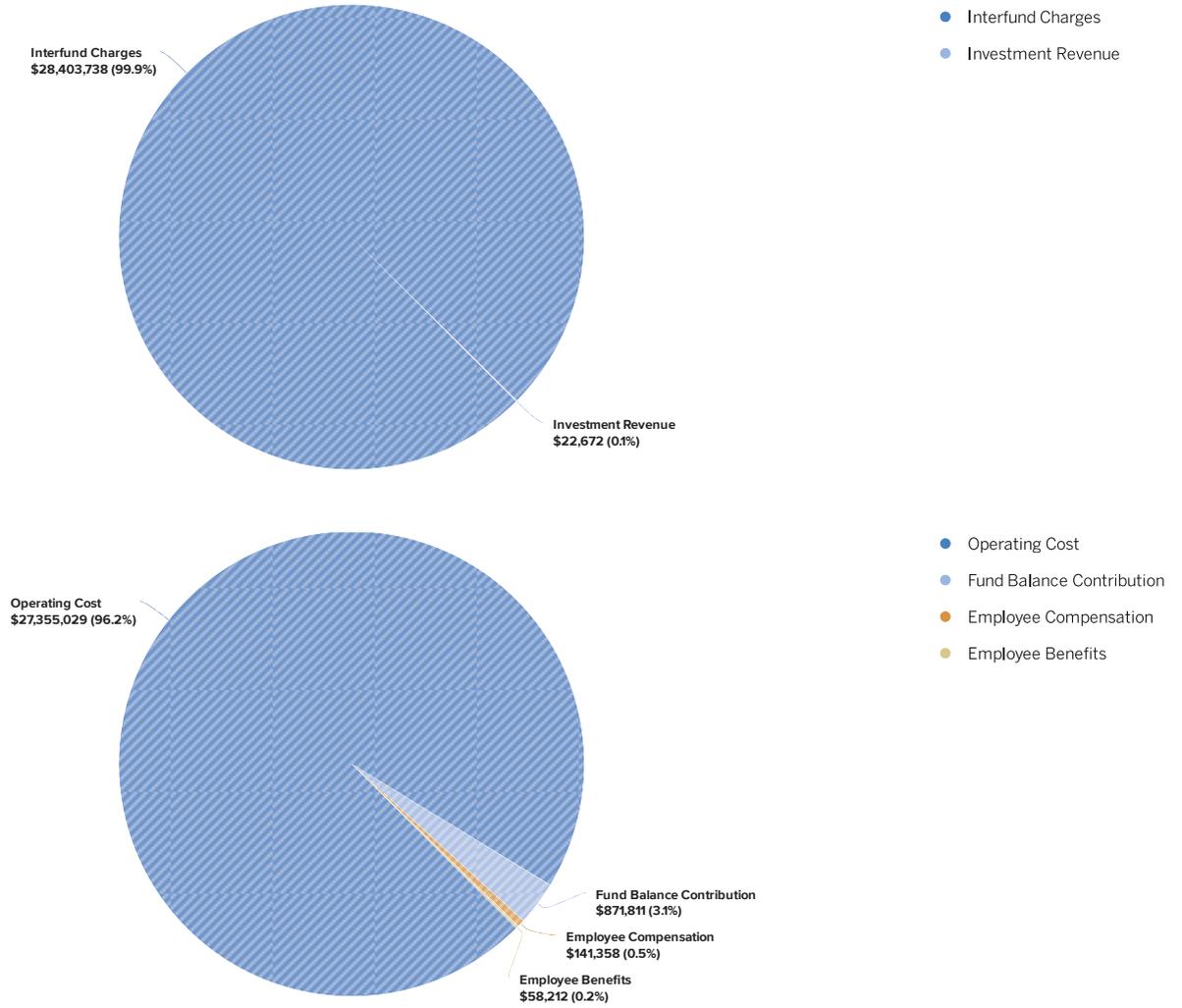
Department Analysis

The FY 2023 Manager's Proposed Budget reflects a 9.6 percent net increase in total County expense over the FY 2022 Adopted Budget. The FY 2023 Proposed Budget includes strategies to maintain the financial stability of the Health Benefits Fund and the Dental Benefits Fund. For this purpose, a contribution of \$500,000 to the Health Benefits Fund and a proposed increase in the budget for health and dental medical services (related to rising medical costs and increased personnel) is part of this proposed budget. In addition, the Employee Health Plan includes an increase in the premium amounts paid by eligible employees, retirees and their covered dependents. This increase recognizes the employee's responsibility to share in the overall cost of health care. The combined impact of these strategies for the proposed FY 2023 budget results in an increase of 8.3 percent for Health Benefits and 25 percent for Dental Benefits, per applicable FTE. This increase in costs is reflected across all departments in the Proposed Budget.

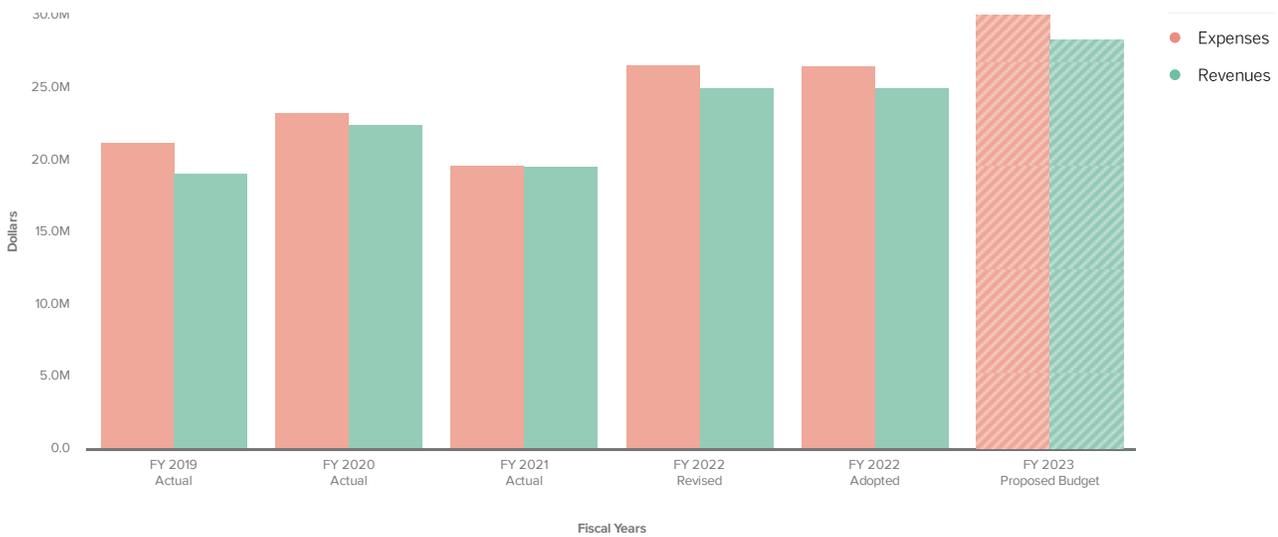
The FY 2023 Proposed Budgets for all Internal Service Funds (OPEB, Separation Allowance, Health Benefits, Dental Benefits, Workers' Compensation, and Property & Casualty) are allocated to the General Fund, the Enterprise Funds of Public Works and Solid Waste, and the Multi-Year Funds.

The Proposed Budget includes the expansion request for furniture for the HR training room (\$8,892) and fund balance contributions for the Workers' Compensation Fund (\$100,000) and the Property and Casualty Fund (\$250,000).

Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	9.00	10.00	10.00	10.00	10.00	10.00	0.00
Part Time Non-Benefited	0.11	0.29	0.29	0.29	0.29	0.00	-0.29
FULL TIME EQUIVALENT	9.11	10.29	10.29	10.29	10.29	10.00	-0.29

Net Program Cost

	FY 2023 Proposed
Human Resources	\$ 1,641,191
Total	\$ 1,641,191

Enhancement Summary

Enhancement	Amount (\$)
Human Resources Training Room Furniture	8,892.00
Property & Casualty Fund Balance	250,000.00
Workers' Compensation Fund Balance	100,000.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
▼ Revenues	\$ 19,134,525	\$ 22,504,126	\$ 19,640,088	\$ 25,069,465	\$ 25,054,465	\$ 28,426,410	3,371,945	13.46%
▶ Fund Balance Appropriated	0	0	0	207,916	192,916	0	-192,916	-100.00%
▶ Interfund Charges	18,954,343	19,445,637	19,672,509	24,622,095	24,622,095	28,403,738	3,781,643	15.36%
▶ Interfund Transfers	8,570	2,874,731	0	192,916	192,916	0	-192,916	-100.00%
▶ Investment Revenue	171,204	121,266	-32,481	46,538	46,538	22,672	-23,866	-51.28%
▶ Other Revenue	409	62,492	60	0	0	0	0	0.00%
▼ Expenses	21,278,938	23,337,133	19,680,003	26,626,465	26,551,601	30,067,601	3,516,000	13.24%
▶ Employee Benefits	333,099	359,605	321,533	351,292	348,697	383,555	34,858	10.00%
▶ Employee Compensation	646,219	726,491	689,422	815,813	804,985	832,155	27,170	3.38%
▶ Fund Balance Contribution	0	0	0	692,916	692,916	871,811	178,895	25.82%
▶ Interfund Transfers, Out	28,900	2,666	192,916	192,916	192,916	0	-192,916	-100.00%
▶ Operating Cost	20,270,720	22,248,372	18,476,132	24,573,528	24,512,087	27,980,080	3,467,993	14.15%
Revenues Less Expenses	\$ -2,144,412	\$ -833,007	\$ -39,915	\$ -1,557,000	\$ -1,497,136	\$ -1,641,191	-144,055	-9.62%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Human Resources	\$ 21,278,938	\$ 23,337,133	\$ 19,680,003	\$ 26,626,465	\$ 26,551,601	\$ 30,067,601	3,516,000	13.24%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Administration, Benefits	\$ 0	\$ 0	\$ 0	\$ 1,135	\$ 1,135	\$ 1,135	0	0.00%
Dental Benefits	764,625	901,019	692,024	939,916	939,916	916,172	-23,744	-2.53%
Employment & Recruitment	270,386	342,720	249,633	336,146	333,582	339,338	5,756	1.73%
Health Benefits	17,489,970	19,218,102	16,150,933	22,017,886	22,017,886	25,022,701	3,004,815	13.65%
Human Resources Administration	665,135	705,818	568,219	716,063	710,386	854,885	144,499	20.34%
Property & Casualty	1,021,159	1,157,581	1,253,275	1,452,664	1,452,664	1,713,204	260,540	17.94%
Training, Human Resources	410,502	362,034	318,874	503,656	452,033	445,833	-6,200	-1.37%
Workers' Compensation	657,161	649,860	447,046	658,999	643,999	774,333	130,334	20.24%
Total	\$ 21,278,938	\$ 23,337,133	\$ 19,680,003	\$ 26,626,465	\$ 26,551,601	\$ 30,067,601	3,516,000	13.24%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
<u>New Hires</u> Measures the number of new hires	360	349	374	219	-	Output	Organizational Strengthening
<u>Separating Employees</u> Measures the number of separations	215	275	278	204	-	Output	Organizational Strengthening
<u>Positions Posted</u> Measures the number of positions posted for recruitment	271	346	309	325	-	Output	Organizational Strengthening
<u>Personnel Action Submissions</u> Measures the number of personnel actions submitted to HR	2,744	3,029	3,122	1,139	-	Output	Organizational Strengthening
<u>Training Courses</u> ** Measures the number of courses viewed by employees	1,262	7,325	5,667	7,732	-	Output	Organizational Strengthening

* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).

** FY 2020 Actuals elevated as virtual trainings were heavily utilized by remote workers during the height of the pandemic.

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Department Mission

The Human Services Agency's mission is to empower County residents to improve their quality of life. We help economically disadvantaged residents access food and services, protect our most vulnerable from abuse and neglect, protect environments through inspections and provide access to transportation, nutrition, clinical services and related education for all residents.

Department Services Provided

Human Services Administration provides foundational infrastructure for Agency divisions, working to maximize taxpayer resources by leveraging funding and implementing innovative, efficient processes to expand capacity and access for residents. Administration includes: Human Resources, Strategic Planning, Facility Management, and Administration Services (Fiscal, Quality Improvement, Quality Assurance, Information Systems Support, Systems Security, Records Management, Training, Compliance Coordination, Contracts, Language Services, Front Desk, Switchboard, Fleet Management, Mail and Package Processing, Client Navigation, Vital Records, Emergency Preparedness and Public Health Accreditation). Service provision is accomplished through an infrastructure of managers and teams focused on serving residents, as well as internal Human Service divisions. Workflows incorporate and manage both fiscal and human resources to ensure quality services are accessible, and safely delivered in an efficient, culturally competent and welcoming manner for County residents.

Department FY 2023 Discussion

Human Services Administration continues to exemplify a consolidated approach to Human Service delivery. Business Operations converted teams and workflows to support a sustained COVID response. As the pandemic transformed the way client interactions occurred, the workforce had to re-engineer our approach, creating a new virtual infrastructure.

Human Service Information Systems transitioned 84 percent of employees in Human Services to remote work, assuring hardware, software support, and security for all processes. The department set up and staffed a COVID Hotline to answer questions and schedule vaccines. Staff additionally performed data entry at COVID vaccination clinics and mass clinics at the Ag Center.

Navigation, patient registration sustained needed support for Public Health medical and dental services that remained open. During the year 60,046 clients were greeted and screened before entering Human Services for their appointment, equating to one person every two minutes. We are seeking a Supervisor in the Patient Registration team for a more direct management approach and to reduce the current Human Service Supervisor's direct report number from twelve to five, allowing this role to spend more time with billing and coding.

Even in the midst of a pandemic, agency Strategic Plan Goals were implemented. The goal of meeting people "where they are" was achieved. Emergency Preparedness and Public Health leadership worked together to procure a clinical mobile trailer. It was deployed into the community for vaccinations and COVID testing. State vendors worked with the Preparedness Coordinator at two community sites (Indian Trail and Marshville) serving thousands of residents.

Program Integrity (PI) team developed Standard Operating Procedures (SOP) for Investigators and Collections. PI currently has 1,300 active collection cases, totaling \$2.8 million. Cases are in suspension status until COVID related waivers are lifted by the state. We want to position PI to maximize collection effort and efficiently implement a new proactive collection plan. It will address the debt owed, method of debt collection, and increase communication and education with residents. Collection positions act as Debt Navigators. The current staffing model only includes one

Collection position. We are requesting an additional Collection position. This will allow us to meet existing needs, and the anticipated case surge resulting from residents applying for benefits for the first time as a result of COVID. Prevention of fraud, debt collection and support for residents in need are the pillars of the new SOPs.

Human Service Administration continues to build bridges across all Human Service Divisions, increasing capacity to serve all residents in a more comprehensive manner.

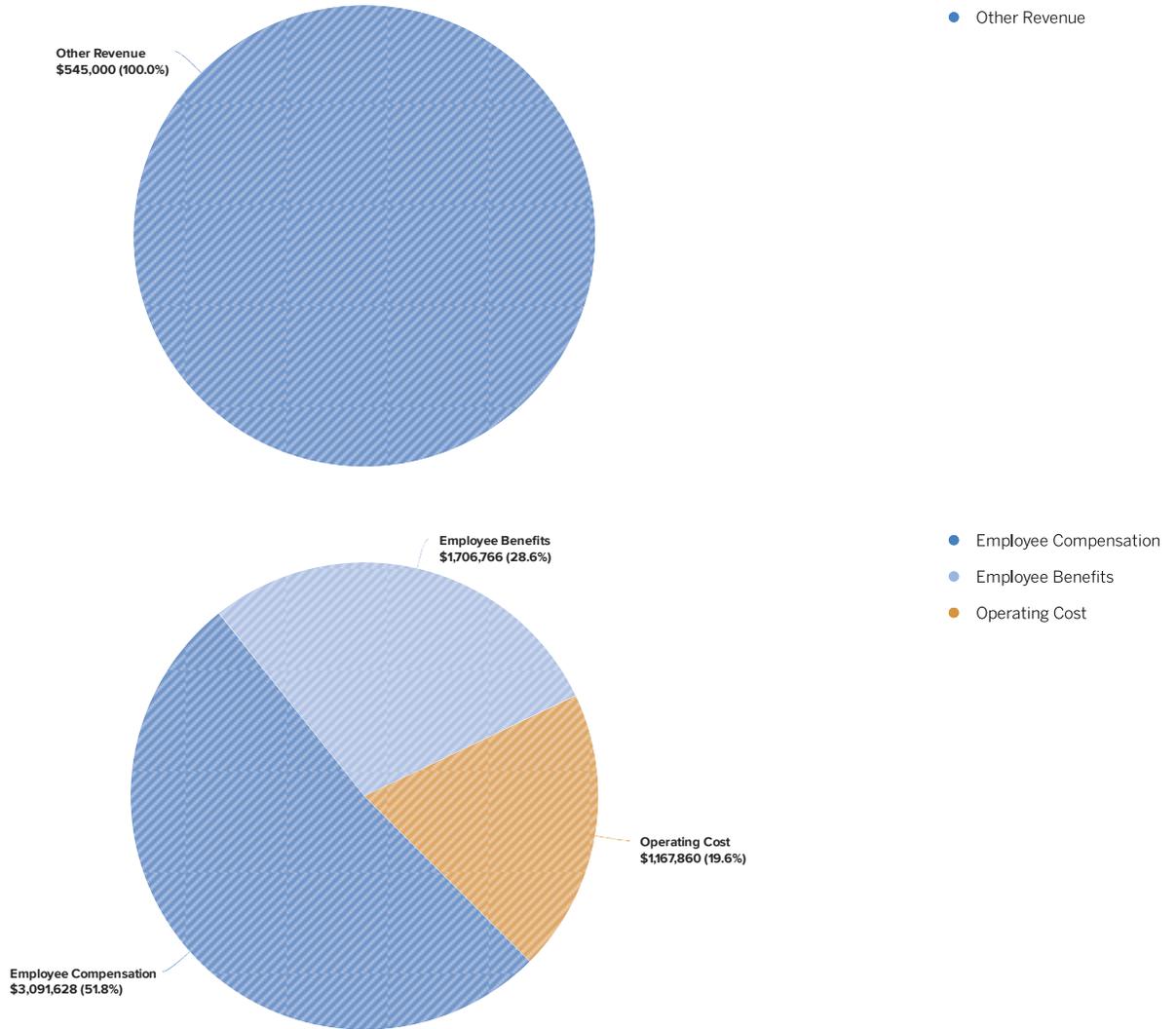
Department Analysis

The Manager's Proposed Budget for FY 2023 reflects a 1.9 percent net increase in total County expense over the budget adopted in FY 2022, primarily due to increases in employee benefits and compensation costs. The Proposed Budget includes the 370 Fund which represents the DSS Representative Payee Fund.

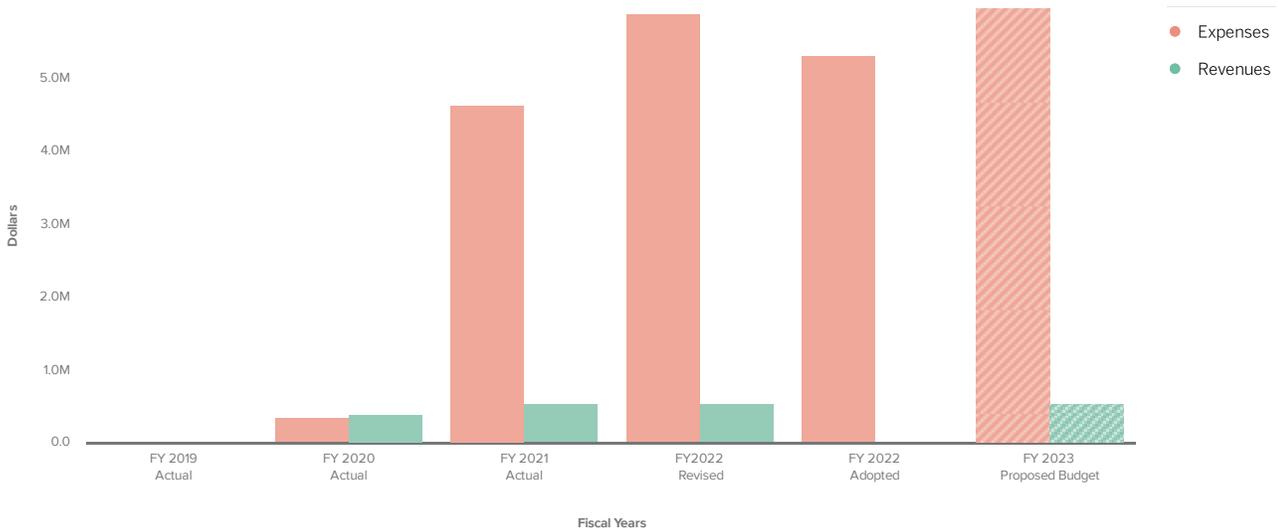
The Proposed Budget includes just over \$16,000 in enhancements for two position reclassifications.

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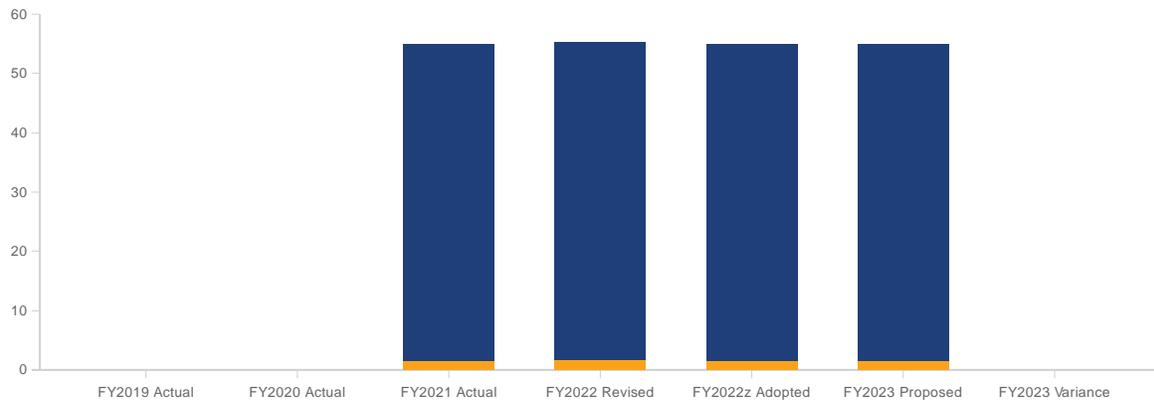
Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	0.00	0.00	53.50	53.50	53.50	53.50	0.00
Part Time Non-Benefited	0.00	0.00	1.40	1.40	1.40	1.40	0.00
FULL TIME EQUIVALENT	0.00	0.00	54.90	54.90	54.90	54.90	0.00

Net Program Cost

	FY 2023 Proposed
Human Services Administration	\$ 5,421,254
Total	\$ 5,421,254

Enhancement Summary

Enhancement	Amount (\$)
Reclass Admin Support Spec to Sr. Admin Support Spec	6,388.00
Reclass Patient Ref Rep to Sr. Admin SS	10,197.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▼ Revenues	\$ 0	\$ 403,221	\$ 540,961	\$ 545,000	\$ 0	\$ 545,000	545,000	--
▶ Other Revenue	0	403,221	540,961	545,000	0	545,000	545,000	--
▼ Expenses	0	358,518	4,644,904	5,896,322	5,322,603	5,966,254	643,651	12.09%
▶ Employee Benefits	0	0	1,463,514	1,621,747	1,615,738	1,706,766	91,028	5.63%
▶ Employee Compensation	0	0	2,511,348	3,172,902	3,147,812	3,091,628	-56,184	-1.78%
▶ Operating Cost	0	358,518	670,042	1,101,673	559,053	1,167,860	608,807	108.90%
Revenues Less Expenses	\$ 0	\$ 44,704	\$ -4,103,943	\$ -5,351,322	\$ -5,322,603	\$ -5,421,254	-98,651	-1.85%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Human Services Administration	\$ 0	\$ 358,518	\$ 4,644,904	\$ 5,896,322	\$ 5,322,603	\$ 5,966,254	643,651	12.09%
Total	\$ 0	\$ 358,518	\$ 4,644,904	\$ 5,896,322	\$ 5,322,603	\$ 5,966,254	643,651	12.09%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
DSS Representative Payee	\$ 0	\$ 358,518	\$ 302,108	\$ 545,000	\$ 0	\$ 545,000	545,000	--
Human Services Administration	0	0	4,342,796	5,351,322	5,322,603	5,421,254	98,651	1.85%
Total	\$ 0	\$ 358,518	\$ 4,644,904	\$ 5,896,322	\$ 5,322,603	\$ 5,966,254	643,651	12.09%

Department Performance Summary

Union County began reporting performance measures in FY 2021. Performance measures are not currently established for this department.

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Department Mission

To provide consistent, reliable information technology services to Union County through shared ownership, collaboration, and engagement.

Department Services Provided

Information Technology provides four core services: information/network systems, document management, geographic information systems (GIS), and telecommunications.

Department FY 2023 Discussion

The County was very responsive to the recommendations of the Avero IT assessment. Information Technology now has dedicated support for Help Desk, System Administration, Telecommunication, and Network. Information Technology looks to continue being a technical resource for the County while also expanding Union County's network into the cloud.

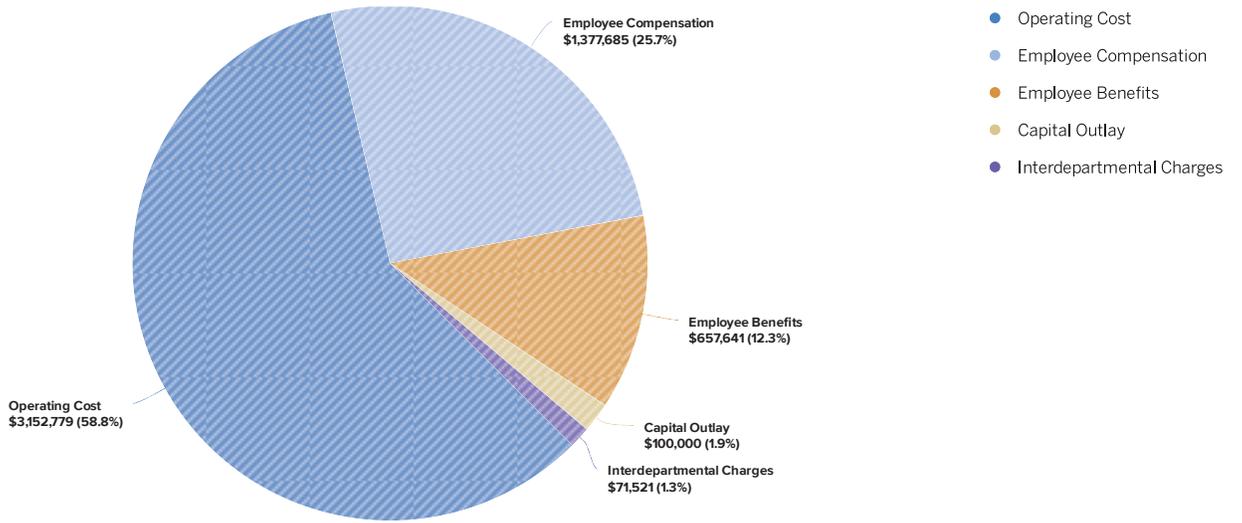
Department Analysis

The Proposed Budget for FY 2023 represents a 20.9 percent increase in net expenses compared to the Adopted Budget for FY 2022. This is due to significant increases in operating costs (36.5 percent), particularly related to software maintenance agreements (both in price and volume/scope) and telephone/communication services. This is reflected in the \$500,000 in expansions included in this request relating to purchasing and implementing cyber security software (\$265,000), covering increases in telephone/communication costs (\$125,000), and providing enhanced help desk support via both telephone and cloud-based (virtual) solutions (\$110,000).

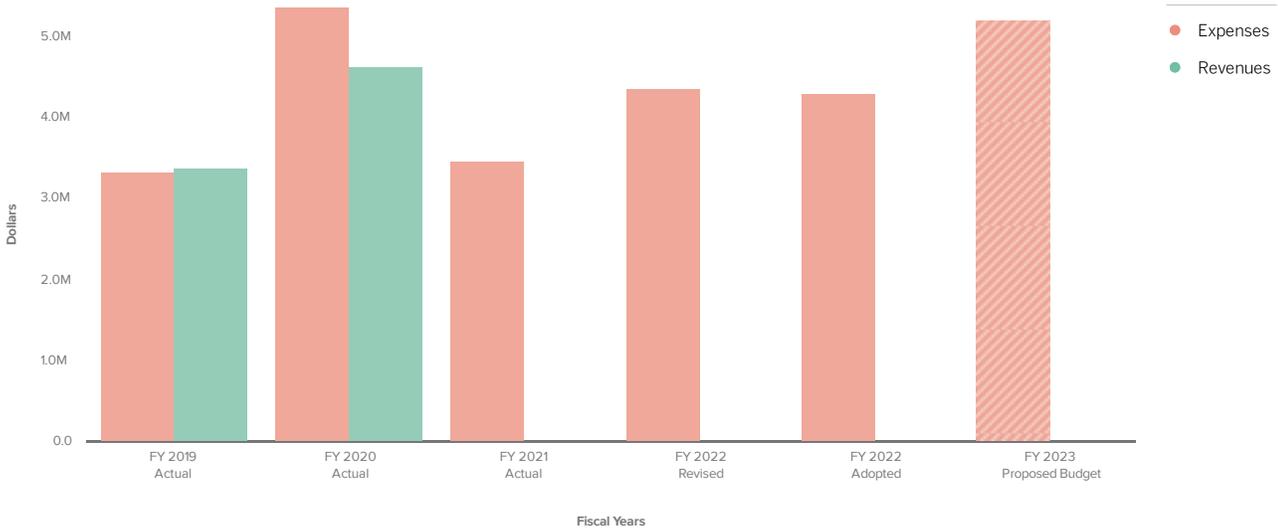
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Revenue & Expenditures by Category

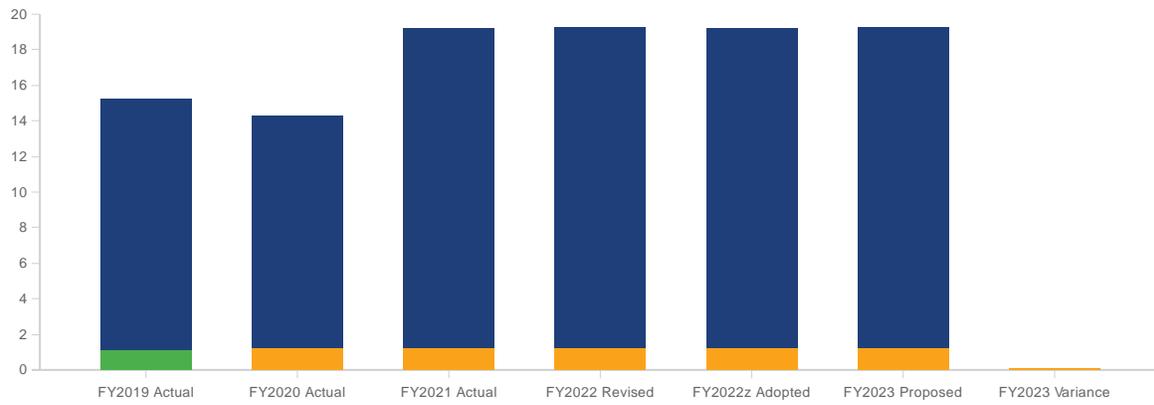
This department is not expected to collect revenue in FY 2022-23



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	14.10	13.10	18.00	18.00	18.00	18.00	0.00
Part Time Benefited	1.11	0.00	0.00	0.00	0.00	0.00	0.00
Part Time Non-Benefited	0.00	1.20	1.20	1.23	1.20	1.23	0.03
FULL TIME EQUIVALENT	15.21	14.30	19.20	19.23	19.20	19.23	0.03

Net Program Cost

	FY 2023 Proposed
Information Technology	\$ 5,216,584
Total	\$ 5,216,584

Enhancement Summary

Enhancement	Amount (\$)
Cyber Security Operation Center Software	265,000.00
ITSM Cloud Based Solution (Virtual Helpdesk)	35,000.00
Telephone and Communications	125,000.00
Twenty-Four/Seven Help Desk Phone Support	75,000.00

Department Revenue & Expenditure Summary

Expand All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▾ Revenues	\$ 3,395,226	\$ 4,642,051	\$ 21,536	\$ 0	\$ 0	\$ 0	0	0.00%
▸ Interfund Charges	3,243,806	2,478,144	0	0	0	0	0	0.00%
▸ Interfund Transfers	52,868	2,111,568	0	0	0	0	0	0.00%
▸ Investment Revenue	45,894	-4,198	0	0	0	0	0	0.00%
▸ Non-Enterprise Charges	49,543	56,536	35	0	0	0	0	0.00%
▸ Other Revenue	3,116	1	21,501	0	0	0	0	0.00%
▾ Expenses	3,339,040	5,371,582	3,482,170	4,377,041	4,313,454	5,216,584	903,130	20.94%
▸ Capital Outlay	381,531	0	0	100,000	100,000	100,000	0	0.00%
▸ Employee Benefits	502,267	507,406	539,654	603,716	615,563	657,641	42,078	6.84%
▸ Employee Compensation	929,444	948,327	1,017,181	1,344,497	1,359,911	1,377,685	17,774	1.31%
▸ Interdepartmental Charges	0	-106,803	-71,521	-71,521	-71,521	-71,521	0	0.00%
▸ Interfund Transfers, Out	75,000	2,571,568	0	0	0	0	0	0.00%
▸ Operating Cost	1,450,799	1,451,084	1,996,855	2,400,349	2,309,501	3,152,779	843,278	36.51%
Revenues Less Expenses	\$ 56,186	\$ -729,531	\$ -3,460,634	\$ -4,377,041	\$ -4,313,454	\$ -5,216,584	-903,130	-20.94%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Information Technology	\$ 3,339,040	\$ 5,371,582	\$ 3,482,170	\$ 4,377,041	\$ 4,313,454	\$ 5,216,584	903,130	20.94%
Total	\$ 3,339,040	\$ 5,371,582	\$ 3,482,170	\$ 4,377,041	\$ 4,313,454	\$ 5,216,584	903,130	20.94%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Audio Visual	\$ 95,146	\$ 64,086	\$ 0	\$ 0	\$ 0	\$ 0	0	0.00%
Desktop Management	218,051	130,109	0	0	0	0	0	0.00%
Document Management	214,214	283,496	127,121	387,832	378,761	383,634	4,873	1.29%
Geographic Information Systems	393,607	378,796	283,562	343,659	343,659	348,339	4,680	1.36%
Information/Network Systems	1,687,630	3,938,458	2,345,225	2,929,768	2,875,252	3,500,440	625,188	21.74%
Telecommunications	586,670	448,084	726,261	715,782	715,782	984,171	268,389	37.50%
Website Management	143,723	128,553	0	0	0	0	0	0.00%
Total	\$ 3,339,040	\$ 5,371,582	\$ 3,482,170	\$ 4,377,041	\$ 4,313,454	\$ 5,216,584	903,130	20.94%

Department Performance Summary

Union County began reporting performance measures in FY 2021. Performance measures are not currently established for this department.

Department Mission

The mission of Union County's Office of Legal Counsel is to provide direct and business-focused legal counsel to elected officials, management, and employees so as to identify and reduce potential legal risk in new ventures, mitigate the impact of existing legal risk, and encourage well informed organizational strategic and management decisions. In so doing, we minimize the County's legal liability exposure, reduce the costs of outside legal counsel, and ensure that the County is operating on the sound legal footing that continues to maintain a high level of confidence by public officials and Union County citizens in the efficiency, integrity, and even-handedness of County government services.

Department Services Provided

The Office of Legal Counsel provides in-house legal services for the County in close collaboration with the Board-appointed County Attorney as to external litigation matters. The Office of Legal Counsel is a resource to the Board of County Commissioners, Manager's Office, and County Departments, providing legal counsel and opinions on important strategic decisions, pre-litigation matters, legal agreements, statutory compliance, public records and open meetings, and many other areas of legal and business operations.

Department FY 2023 Discussion

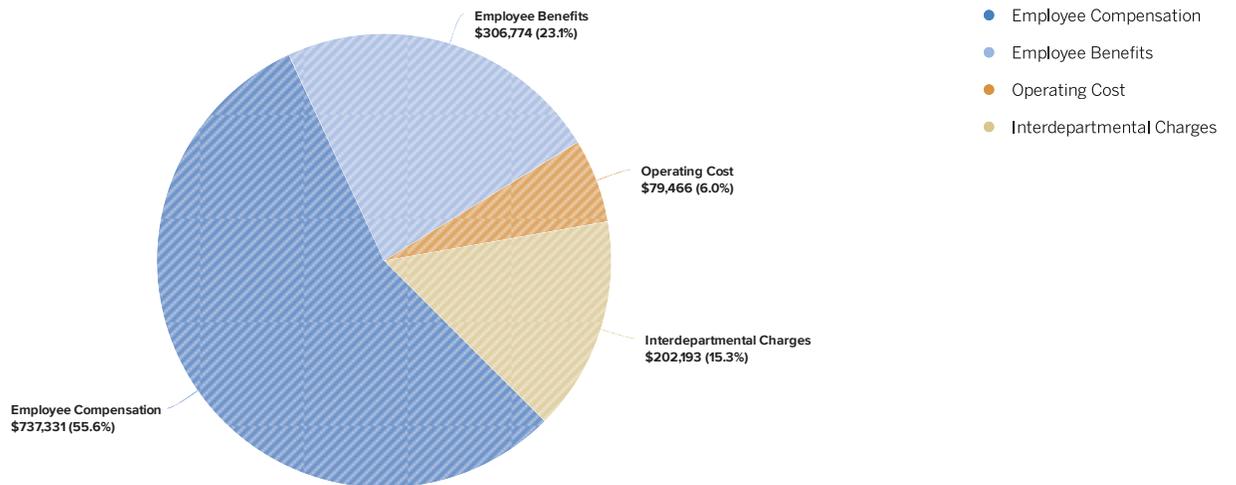
The Office of Legal Counsel seeks to continue as a close collaborative partner of the County's managerial, strategic, and operational functions by working to identify and reduce business and legal risk in the County's internal and external services. The Office of Legal Counsel continues to invest in the public law professional community, Union County community, and the Union County organization to identify and implement emerging best practices and new efficiencies in how we serve our clients while vigorously pursuing excellence. We continue to re-imagine service delivery structures and innovative bureaucracy-reducing strategies in our partnerships and processes. We are requesting a flat budget for this fiscal year, with no projected increase in operational expense.

Department Analysis

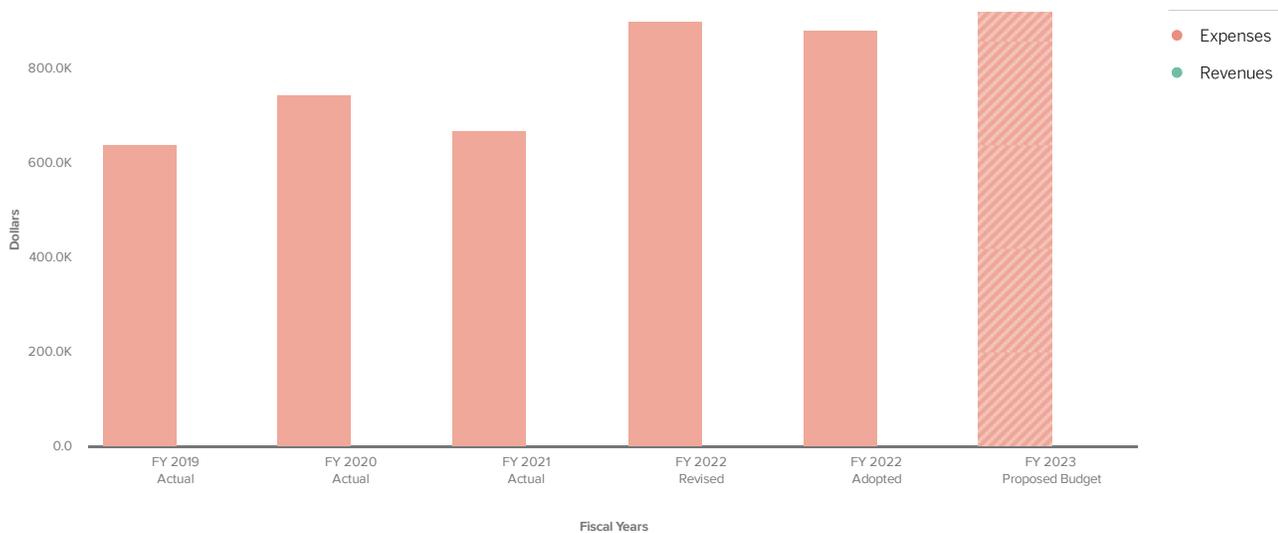
The County Manager's FY 2023 Proposed Budget for this department includes a 4.1 percent increase over the prior year, a majority of which is related to annual increases in personnel expenses. This proposal does not include any enhancement requests.

Revenue & Expenditures by Category

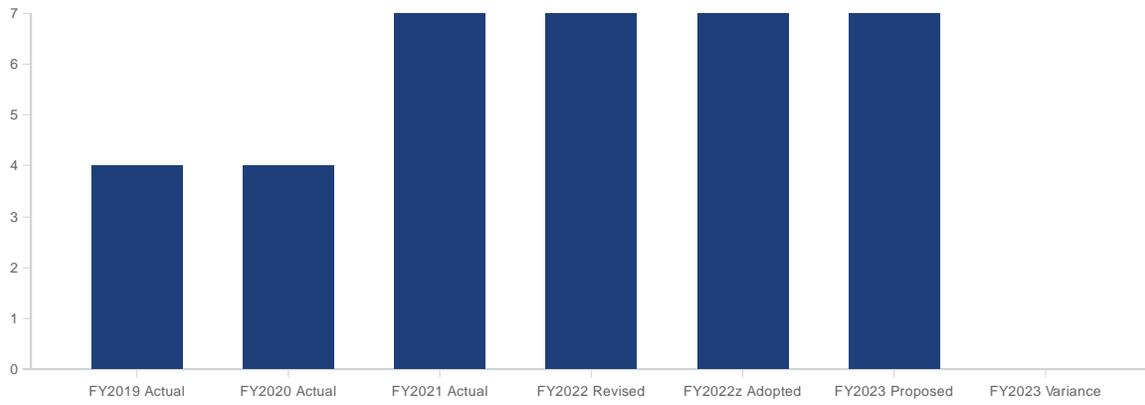
This department is not expected to collect revenue in FY 2022-23.



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	4.00	4.00	7.00	7.00	7.00	7.00	0.00
FULL TIME EQUIVALENT	4.00	4.00	7.00	7.00	7.00	7.00	0.00

Net Program Cost

	FY 2023 Proposed
Legal Department	\$ 921,378
Total	\$ 921,378

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Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Revenues	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0	0.00%
▼ Expenses	643,534	748,056	671,830	903,052	884,997	921,378	36,381	4.11%
▶ Employee Benefits	164,705	186,385	245,271	286,458	282,970	306,774	23,804	8.41%
▶ Employee Compensation	416,467	495,640	566,355	718,166	703,599	737,331	33,732	4.79%
▶ Interdepartmental Charges	0	0	-169,495	-169,495	-169,495	-202,193	-32,698	-19.29%
▶ Operating Cost	62,362	66,031	29,698	67,923	67,923	79,466	11,543	16.99%
Revenues Less Expenses	\$ -643,534	\$ -748,056	\$ -671,830	\$ -903,052	\$ -884,997	\$ -921,378	-36,381	-4.11%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Legal Department	\$ 643,534	\$ 748,056	\$ 671,830	\$ 903,052	\$ 884,997	\$ 921,378	36,381	4.11%
Total	\$ 643,534	\$ 748,056	\$ 671,830	\$ 903,052	\$ 884,997	\$ 921,378	36,381	4.11%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Legal Department	\$ 643,534	\$ 748,056	\$ 671,830	\$ 903,052	\$ 884,997	\$ 921,378	36,381	4.11%
Total	\$ 643,534	\$ 748,056	\$ 671,830	\$ 903,052	\$ 884,997	\$ 921,378	36,381	4.11%

Department Performance Summary

Union County began reporting performance measures in FY 2021. Performance measures are not currently established for this department.

Department Mission

To inspire residents of Union County to explore, create, and learn.

Department Services Provided

The Union County Public Library is the community's trusted resource for creating a culture of learning and innovation by focusing on the individual experience. The main services the library provides are Early Literacy, Information Literacy, Technology Literacy, Job and Career Readiness, and Community Engagement. The goal of the library is to provide free equitable access to materials, programs, and resources to all the residents in Union County.

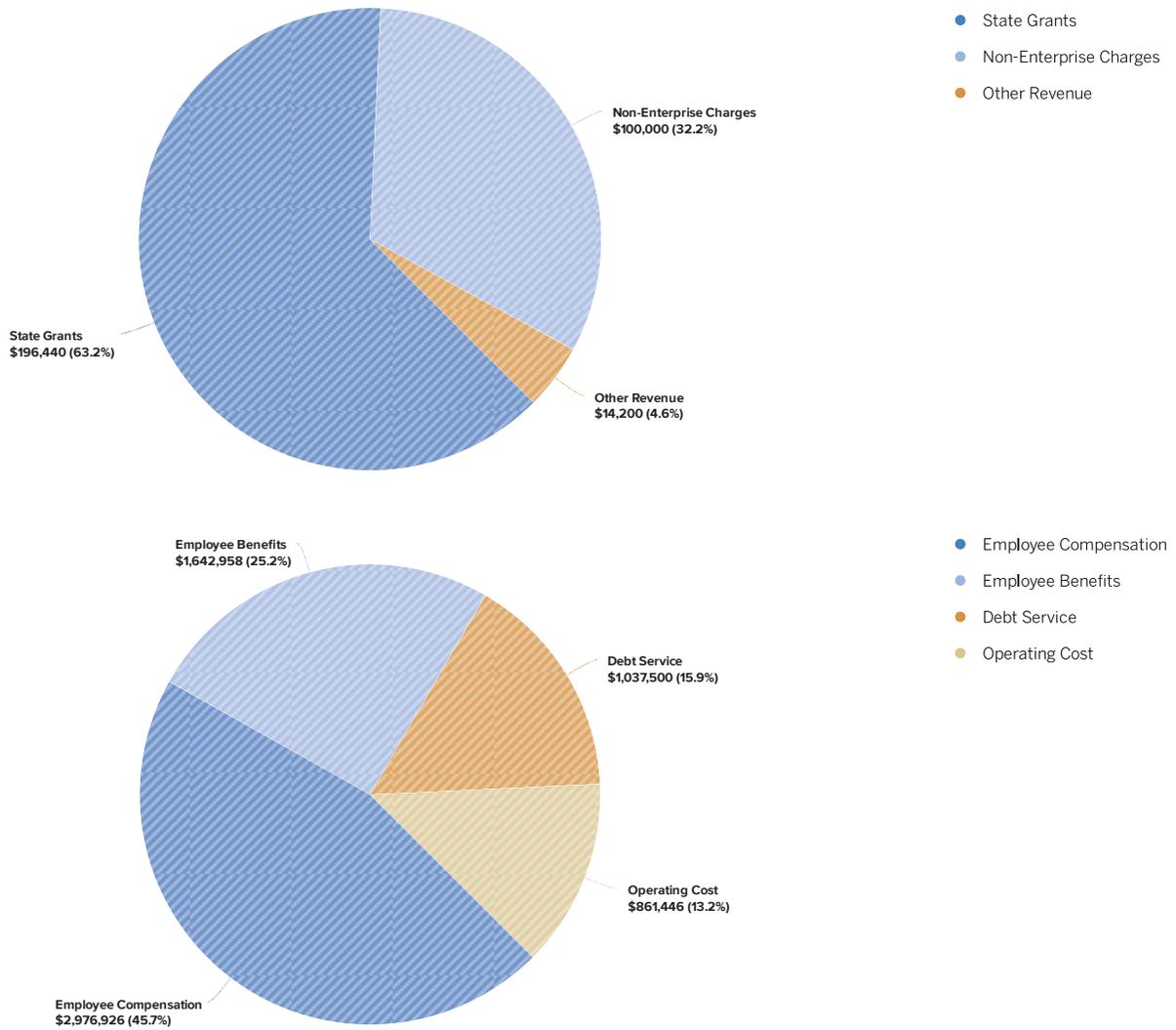
Department FY 2023 Discussion

The Library System faced many challenges and opportunities as a result of COVID-19. One of the biggest challenges was ensuring the library's digital resources were able to meet higher demands and continued expectations of our patrons. Consequently, the library's website became an area of emphasis along with more streamlined processes for program registration, meeting room reservations, and digital access to local history collections. As the majority of our patrons are utilizing mobile devices to access our digital resources, creating an improved catalog experience is also a high priority. One of our largest projects is to finish preparations for the new Southwest Regional Library. With an anticipated opening in January of 2024, we will be increasing our staffing levels to better meet our current and future patron needs.

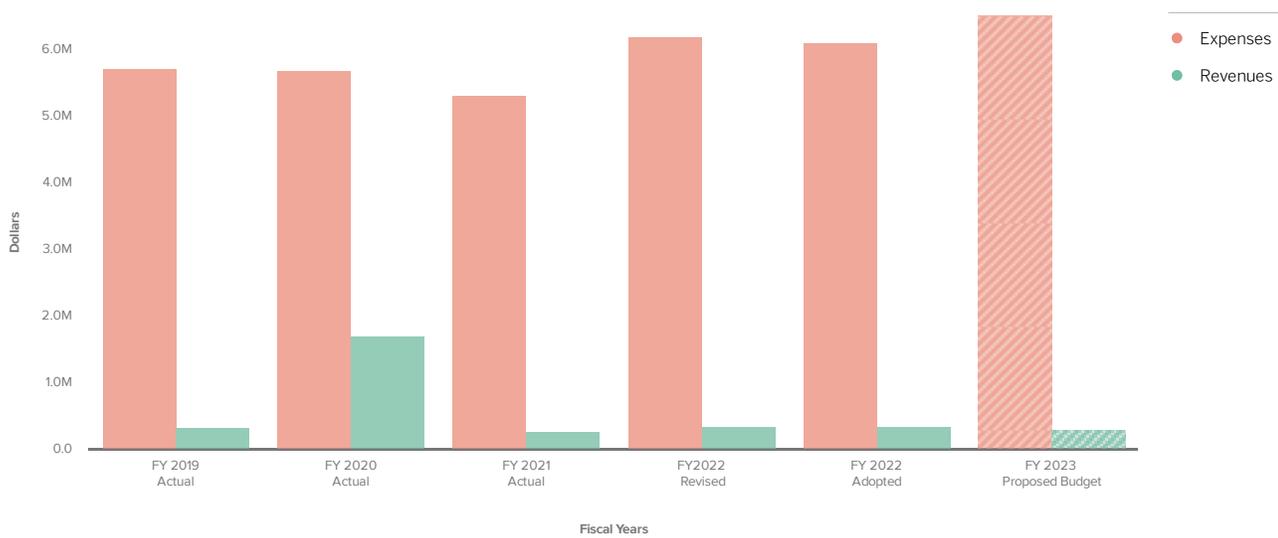
Department Analysis

The County Manager's FY 2023 Proposed Budget for this department includes a 8.0 percent increase over the prior year. Proposed expansions to current service level include supplies for Grab-N-Go Programs (\$13,800), Communico Software (\$21,000), annual paraprofessional progression pay for eligible employees fulfilling education requirements (\$4,018), and five full-time positions to begin employment at the Southwest Branch Library during the fourth quarter of FY 2023 (\$176,817).

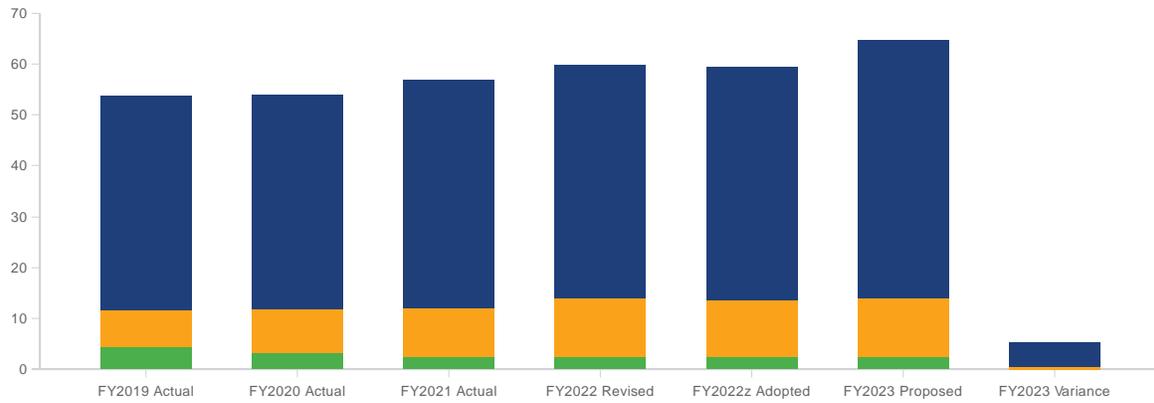
Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Part Time Benefited	4.21	3.05	2.30	2.30	2.30	2.30	0.00
Full Time	42.20	42.10	45.00	46.00	46.00	51.00	5.00
Part Time Non-Benefited	7.33	8.71	9.67	11.49	11.11	11.49	0.38
FULL TIME EQUIVALENT	53.73	53.86	56.97	59.79	59.41	64.79	5.38

Net Program Cost

	FY 2023 Proposed
Libraries Administration	\$ 5,170,690
Monroe Main Library	1,037,500
Total	\$ 6,208,190

Enhancement Summary

Enhancement	Amount (\$)
Annual Salary Progression Increase	4,018.00
Communico Software	21,000.00
Southwest Regional Library (2) Full-Time Library Associates (FY23 Q4)	66,041.00
Southwest Regional Library (2) Full-Time Senior Library Specialists (FY23 Q4)	73,334.00
Southwest Regional Library Assistant Librarian (FY23 Q4)	37,442.00
Supplies for Library Grab-N-Go Programs	13,800.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▾ Revenues	\$ 346,726	\$ 1,705,159	\$ 272,716	\$ 364,612	\$ 364,612	\$ 310,640	-53,972	-14.80%
▸ Debt Proceeds	0	76,982	0	0	0	0	0	0.00%
▸ Interfund Transfers	0	1,295,739	0	0	0	0	0	0.00%
▸ Non-Enterprise Charges	133,080	97,732	48,411	153,972	153,972	100,000	-53,972	-35.05%
▸ Other Revenue	19,776	37,188	13,226	14,200	14,200	14,200	0	0.00%
▸ State Grants	193,870	197,518	211,078	196,440	196,440	196,440	0	0.00%
▾ Expenses	5,719,970	5,692,000	5,324,908	6,214,082	6,112,188	6,518,830	406,642	6.65%
▸ Capital Outlay	8,610	0	0	0	0	0	0	0.00%
▸ Debt Service	265,128	541,111	1,005,437	1,011,337	1,011,337	1,037,500	26,163	2.59%
▸ Employee Benefits	1,495,654	1,528,507	1,313,527	1,424,728	1,423,144	1,642,958	219,814	15.45%
▸ Employee Compensation	2,454,226	2,447,623	2,352,495	2,853,530	2,835,953	2,976,926	140,973	4.97%
▸ Operating Cost	1,496,352	1,174,758	653,449	924,487	841,754	861,446	19,692	2.34%
Revenues Less Expenses	\$ -5,373,244	\$ -3,986,841	\$ -5,052,193	\$ -5,849,470	\$ -5,747,576	\$ -6,208,190	-460,614	-8.01%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Automation/Tech.	\$ 115	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0	0.00%
Centralized Services	436,977	58,807	0	0	0	0	0	0.00%
Contributions/Donations	6,374	6,792	10,532	52,319	13,200	13,200	0	0.00%
General Administration	2,676,893	3,241,368	4,264,363	5,105,850	5,043,075	5,468,130	425,055	8.43%
Library Debt Service	265,128	541,111	1,005,437	1,011,337	1,011,337	1,037,500	26,163	2.59%
Marshville Library, Admin	310,829	419,562	5,301	5,301	5,301	0	-5,301	-100.00%
Marshville Library, Child	53,843	8,401	0	0	0	0	0	0.00%
Marshville Library, Circulatio	64,156	8,401	0	0	0	0	0	0.00%
Marshville Library, Reference	49,049	6,721	0	0	0	0	0	0.00%
Monroe Library, Admin	17,056	47,751	28,799	28,799	28,799	0	-28,799	-100.00%
Monroe Library, Circulation	150,505	16,802	0	0	0	0	0	0.00%
Monroe Library, Prog/Event	42,395	8,401	0	0	0	0	0	0.00%
Monroe Main Library, Child	150,247	25,203	0	0	0	0	0	0.00%
Monroe Main Library, Reference	199,153	25,203	0	0	0	0	0	0.00%
Training	97,445	16,802	0	0	0	0	0	0.00%
Union West Library, Admin	474,647	903,811	7,512	7,512	7,512	0	-7,512	-100.00%
Union West Library, Child	121,324	16,802	0	0	0	0	0	0.00%
Union West Library, Circulatio	204,968	29,404	0	0	0	0	0	0.00%
Union West Library, Reference	160,792	23,523	0	0	0	0	0	0.00%
Waxhaw Library, Administration	110,230	270,334	2,964	2,964	2,964	0	-2,964	-100.00%
Waxhaw Library, Circulation	9,951	0	0	0	0	0	0	0.00%
Waxhaw Library, Reference	117,894	16,802	0	0	0	0	0	0.00%
Total	\$ 5,719,970	\$ 5,692,000	\$ 5,324,908	\$ 6,214,082	\$ 6,112,188	\$ 6,518,830	406,642	6.65%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Automation/Tech.	\$ 115	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0	0.00%
Centralized Services	436,977	58,807	0	0	0	0	0	0.00%
Contributions/Donations	6,374	6,792	10,532	52,319	13,200	13,200	0	0.00%
General Administration	2,676,893	3,241,368	4,264,363	5,105,850	5,043,075	5,468,130	425,055	8.43%
Library Debt Service	265,128	541,111	1,005,437	1,011,337	1,011,337	1,037,500	26,163	2.59%
Marshville Library, Admin	310,829	419,562	5,301	5,301	5,301	0	-5,301	-100.00%
Marshville Library, Child	53,843	8,401	0	0	0	0	0	0.00%
Marshville Library, Circulatio	64,156	8,401	0	0	0	0	0	0.00%
Marshville Library, Reference	49,049	6,721	0	0	0	0	0	0.00%
Monroe Library, Admin	17,056	47,751	28,799	28,799	28,799	0	-28,799	-100.00%
Monroe Library, Circulation	150,505	16,802	0	0	0	0	0	0.00%
Monroe Library, Prog/Event	42,395	8,401	0	0	0	0	0	0.00%
Monroe Main Library, Child	150,247	25,203	0	0	0	0	0	0.00%
Monroe Main Library, Reference	199,153	25,203	0	0	0	0	0	0.00%
Training	97,445	16,802	0	0	0	0	0	0.00%
Union West Library, Admin	474,647	903,811	7,512	7,512	7,512	0	-7,512	-100.00%
Union West Library, Child	121,324	16,802	0	0	0	0	0	0.00%
Union West Library, Circulatio	204,968	29,404	0	0	0	0	0	0.00%
Union West Library, Reference	160,792	23,523	0	0	0	0	0	0.00%
Waxhaw Library, Administration	110,230	270,334	2,964	2,964	2,964	0	-2,964	-100.00%
Waxhaw Library, Circulation	9,951	0	0	0	0	0	0	0.00%
Waxhaw Library, Reference	117,894	16,802	0	0	0	0	0	0.00%
Total	\$ 5,719,970	\$ 5,692,000	\$ 5,324,908	\$ 6,214,082	\$ 6,112,188	\$ 6,518,830	406,642	6.65%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
Library Visits ** Measures the number of visitors entering all libraries	554,232	302,918	214,377	205,818	357,176	Output	Community Consensus
Print & Digital Circulation ** Measures number of materials checked out annually	1,570,307	1,383,108	1,176,569	762,807	1,376,661	Output	Community Consensus
Programs Presented ** Measures number of programs presented for kids, teens, and adults	1,694	901	129	856	908	Output	Community Consensus
Program Attendance ** Measures amount of participants attending programs	41,692	26,231	5,985	21,024	24,636	Output	Community Consensus
Patron Transactions ** Measures the number of transactions/questions in which staff assist patrons	185,436	60,187	62,098	62,476	102,574	Output	Community Consensus

* Result provided for FY 2022 represents partial year data (July 2021 - April 2022).

** Result impacted by COVID-19 restrictions and operational changes during FY 2020 and FY 2021.



Department Mission

With commitment to quality and excellence, Park staff will strive to provide a safe, family-friendly and well-maintained facility for park patrons to enjoy. Park staff will provide quality athletic fields, recreational equipment and other special programming events which will provide a high-energy, safe, and supportive environment, and will offer interesting amenities, free educational programs and other recreational opportunities for people of all ages and abilities.

Department Services Provided

Union County Parks and Recreation provides safe, family-friendly and well-maintained parks; outdoor activities, quality athletic fields, conservation, environmental education opportunities, and special programming events.

Fred Kirby Park and Jesse Helms Park are fee-based athletic complexes that serve Union County residents as well as surrounding areas. Various athletic fields (baseball, soccer, football, & multipurpose) are rented to near maximum capacity each year. These recreational facilities include walking tracks, playgrounds, shelters, and gazebos.

Cane Creek Park offers a Day Use Area and Campground that serves as a recreational facility to the residents of Union County and surrounding areas. Activities provided include a swim area, pedal boats, miniature golf, trail access for hiking, biking, and horse riders, rentable boats, ranger-led programs, playgrounds, shelter rentals and field trips, and camping opportunities.

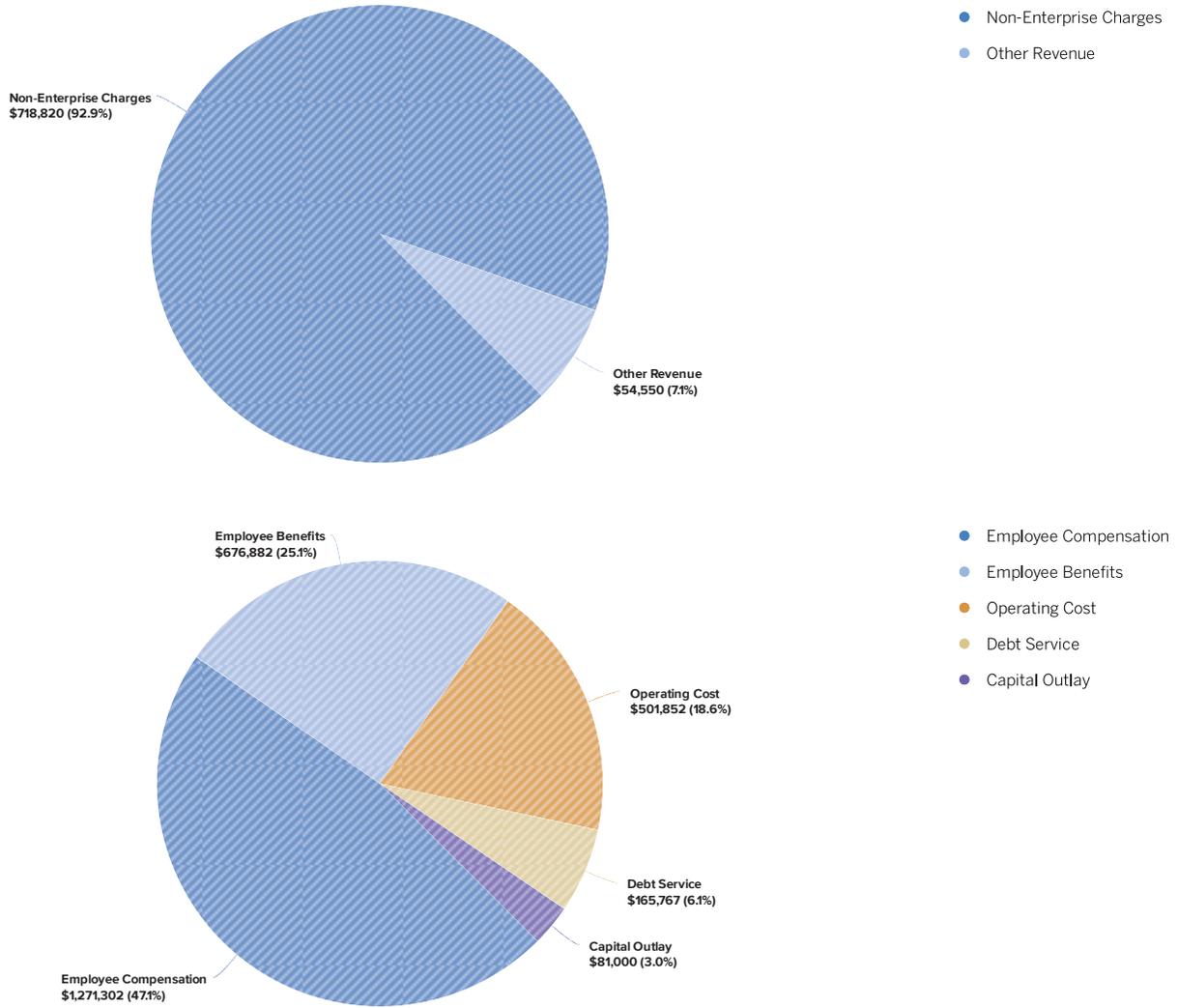
Department FY 2023 Discussion

The growing interest in outdoor recreation continues to increase the number of guests. The increasing use of the County's facilities is driving increased costs for maintenance, renovations, and personnel.

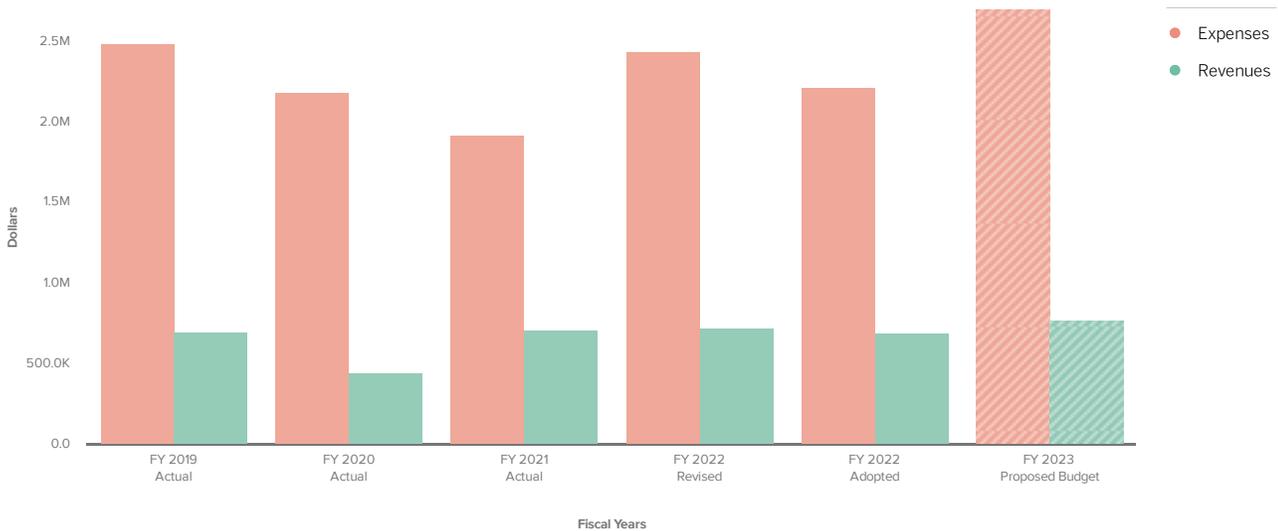
Department Analysis

The County Manager's FY 2023 Proposed Budget for this department includes a 25.7 percent net increase over the prior year (\$393,622). This increase is largely related to debt service obligations for capital park improvement projects approved during FY 2022, increased fuel expenses based on recent rising gas prices, and an adjustment to personnel cost allocations resulting in increased employee benefit expenses. Proposed expansions to current service level include a new turf mower (\$81,000) and incentive pay for seasonal employees (\$7,320).

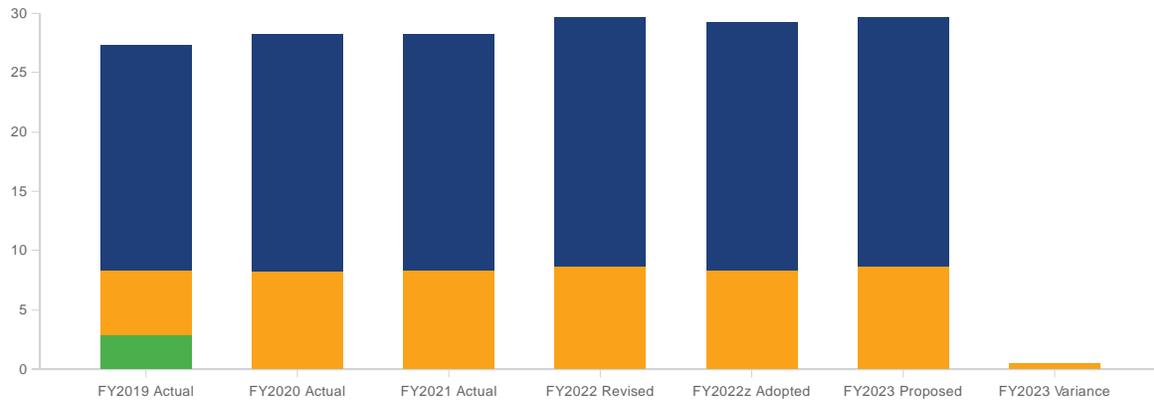
Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	19.00	20.10	20.00	21.00	21.00	21.00	0.00
Part Time Benefited	2.76	0.00	0.00	0.00	0.00	0.00	0.00
Part Time Non-Benefited	5.52	8.18	8.25	8.67	8.25	8.67	0.42
FULL TIME EQUIVALENT	27.28	28.28	28.25	29.67	29.25	29.67	0.42

Net Program Cost

	FY 2023 Proposed
Cane Creek Park	\$ 782,956
Other Parks	378,808
Parks & Recreation Admin	761,669
Total	\$ 1,923,433

Enhancement Summary

Enhancement	Amount (\$)
Groundmaster 4500 Turf Mower	81,000.00
Parks & Recreation Seasonal Pay for Performance Incentive Plan	7,320.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▼ Revenues	\$ 698,858	\$ 447,627	\$ 714,899	\$ 727,145	\$ 692,145	\$ 773,370	81,225	11.74%
▶ Non-Enterprise Charges	624,457	413,123	686,912	668,820	633,820	718,820	85,000	13.41%
▶ Other Revenue	74,401	34,503	27,987	58,325	58,325	54,550	-3,775	-6.47%
▼ Expenses	2,489,592	2,190,711	1,923,922	2,438,019	2,221,956	2,696,803	474,847	21.37%
▶ Capital Outlay	188,580	7,900	6,555	87,334	0	81,000	81,000	--
▶ Debt Service	0	0	0	0	0	165,767	165,767	--
▶ Employee Benefits	643,608	652,335	556,137	607,629	602,508	676,882	74,374	12.34%
▶ Employee Compensation	1,057,230	1,045,310	963,156	1,217,965	1,196,357	1,271,302	74,945	6.26%
▶ Interfund Transfers, Out	0	100,000	0	0	0	0	0	0.00%
▶ Operating Cost	600,174	385,166	398,074	525,091	423,091	501,852	78,761	18.62%
Revenues Less Expenses	\$ -1,790,734	\$ -1,743,084	\$ -1,209,023	\$ -1,710,874	\$ -1,529,811	\$ -1,923,433	-393,622	-25.73%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Cane Creek Park	\$ 1,475,085	\$ 1,392,212	\$ 1,209,052	\$ 1,567,356	\$ 1,386,079	\$ 1,513,826	127,747	9.22%
Other Parks	375,726	269,418	268,769	336,359	308,403	408,808	100,405	32.56%
Parks & Recreation Admin	638,781	529,081	446,100	534,304	527,474	774,169	246,695	46.77%
Total	\$ 2,489,592	\$ 2,190,711	\$ 1,923,922	\$ 2,438,019	\$ 2,221,956	\$ 2,696,803	474,847	21.37%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Cane Creek Park Campground	\$ 582,065	\$ 687,381	\$ 579,204	\$ 707,214	\$ 656,557	\$ 684,914	28,357	4.32%
Cane Creek Park Concessions	66,828	35,675	53,888	70,000	35,000	69,600	34,600	98.86%
Cane Creek Park Day Use Area	826,192	669,156	575,961	790,142	694,522	759,312	64,790	9.33%
Fred Kirby Park	155,927	120,462	107,452	132,465	130,987	136,435	5,448	4.16%
Jesse Helms Park	219,800	148,956	161,317	203,894	177,416	272,373	94,957	53.52%
Parks & Recreation Admin	510,612	426,614	311,282	354,385	349,119	551,064	201,945	57.84%
Programming/Events	128,169	102,467	134,818	179,919	178,355	223,105	44,750	25.09%
Total	\$ 2,489,592	\$ 2,190,711	\$ 1,923,922	\$ 2,438,019	\$ 2,221,956	\$ 2,696,803	474,847	21.37%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
<u>Occupancy Rate - Camping</u> * Measures the percentage of time camping facilities are rented	N/A	20.1%	33.4%	N/A	38.0%	Outcome	Economic Development
<u>Estimated Customers</u> *, ** Measures the estimated number of customers that use the Day Use Area at Cane Creek Park	89,000	12,034	44,875	N/A	89,000	Output	Community Consensus
<u>People Using Staff Led Programs</u> * Measures the number of customers that use staff led programming opportunities	N/A	3,024	807	N/A	5,500	Output	Community Consensus
<u>Occupancy - Fields</u> * Measures the number of times fields are reserved	877	1,188	628	N/A	-	Output	Economic Development
<u>Customer Service Satisfaction Rate</u> Measures the percentage of customers satisfied	N/A	N/A	N/A	N/A	85.0%	Outcome	Organizational Strengthening

N/A - indicates new measure without historical data or data unavailable at time of report.

* Result impacted by COVID-19 restrictions and operational changes during FY 2020 and FY 2021.

** Result provided does not include Senior Citizen (lifetime) Pass Holders or Annual (sold/renewed annual) Pass Holders.

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Department Mission

To protect and enhance the quality of life for all our citizens through the effective and efficient implementation of the development policies of the Board of Commissioners; to develop and administer standards and regulations governing land development; to plan for future growth; to preserve the environmental resources of the County; and to provide professional, friendly, and quality customer service to the community.

Department Services Provided

The Planning Department provides a full range of services, including long range planning and current planning functions. Long range planning includes the development of long range plans such as the County's comprehensive plan. Long range planning also includes transportation planning and handling rezoning requests. Current planning includes residential and commercial development plan review and management of the County's Unified Development Ordinance (UDO). These services provide a foundation to plan and manage the growth in the County in accordance with the Board of County Commissioners direction.

Department FY 2023 Discussion

New development continues to drive demands on the department. Past trends with increased rezoning applications and subdivisions have had the effect of increasing the number of zoning permits. We expect this trend to continue to impact operational demands on the department.

Staff continues to implement the 2050 Comprehensive Plan. We will continue to use in-house resources for the vast majority of this work. It is anticipated that some outside consulting services will be utilized.

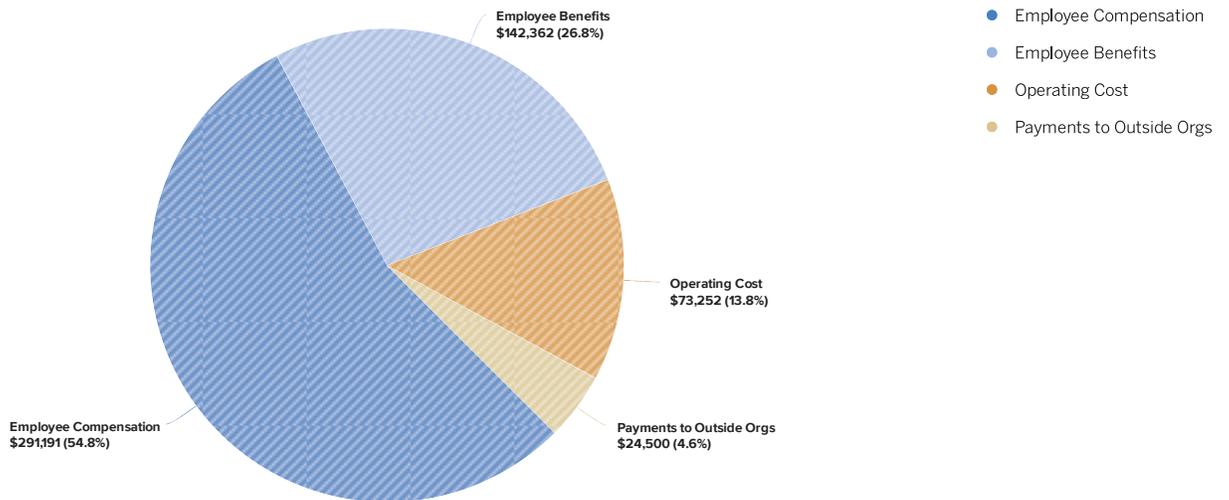
Staff still participates in regional transportation planning activities such as attending and participating in Charlotte Regional Transportation Planning Organization (CRTPO) meetings and Rocky River Rural Planning Organization (RRRPO) meetings. Staff continues to implement various aspects of the Critical Intersection Analysis, which has identified key intersections in the County that need improvement. This process involves working with the municipalities in the County to help fund identified projects.

Department Analysis

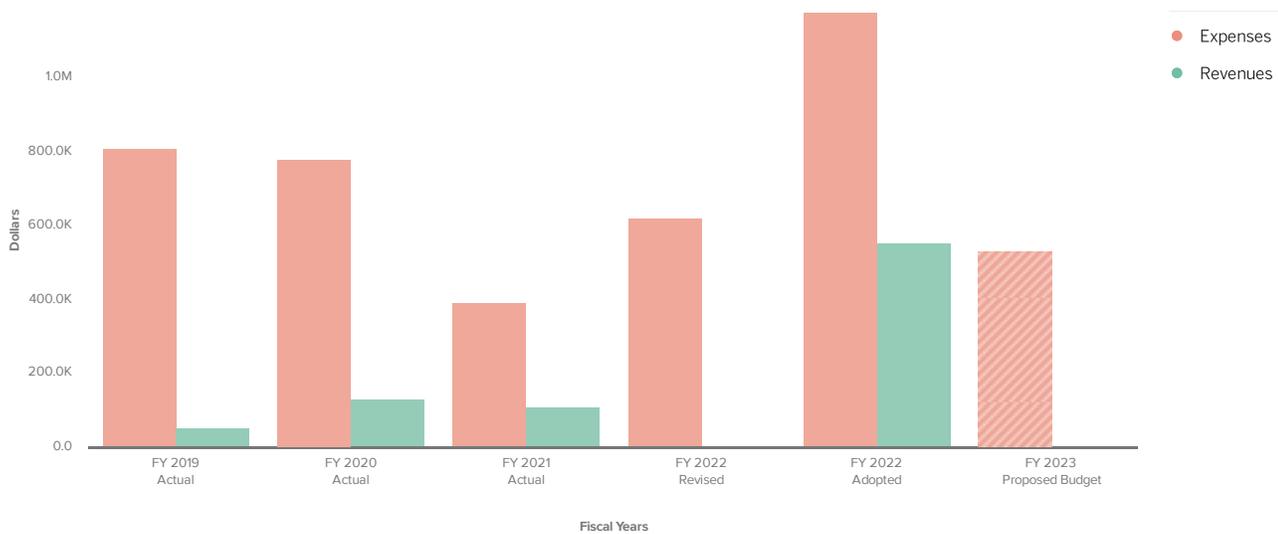
The County Manager's FY 2023 Proposed Budget for this department includes a 14.4 percent net decrease over the prior year due to the removal of grant funding compared to the FY 2022 Adopted Budget. This department request does not include any enhancements over prior year funding.

Revenue & Expenditures by Category

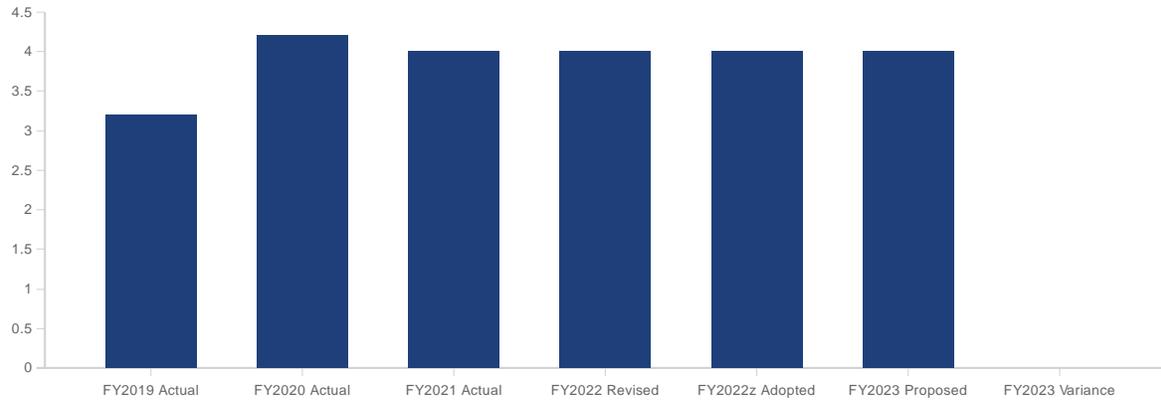
This department is not expected to collect revenue in FY 2022-23.



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	3.21	4.21	4.00	4.00	4.00	4.00	0.00
FULL TIME EQUIVALENT	3.21	4.21	4.00	4.00	4.00	4.00	0.00

Net Program Cost

	FY 2023 Proposed
Planning & Zoning	\$ 531,305
Total	\$ 531,305

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Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▾ Revenues	\$ 52,190	\$ 132,000	\$ 108,500	\$ 0	\$ 554,000	\$ 0	-554,000	-100.00%
▸ Federal Grants	21,534	120,000	100,000	0	456,500	0	-456,500	-100.00%
▸ Intergov, Restricted	15,000	12,000	8,500	0	97,500	0	-97,500	-100.00%
▸ Non-Enterprise Charges	15,649	0	0	0	0	0	0	0.00%
▸ Other Revenue	7	0	0	0	0	0	0	0.00%
▾ Expenses	807,441	781,132	392,247	621,699	1,174,319	531,305	-643,014	-54.76%
▸ Employee Benefits	186,500	169,575	121,788	135,956	135,689	142,362	6,673	4.92%
▸ Employee Compensation	334,605	304,166	235,239	297,270	296,157	291,191	-4,966	-1.68%
▸ Operating Cost	265,241	287,329	14,221	167,473	721,473	73,252	-648,221	-89.85%
▸ Payments to Outside Orgs	21,096	20,062	21,000	21,000	21,000	24,500	3,500	16.67%
Revenues Less Expenses	\$ -755,252	\$ -649,132	\$ -283,747	\$ -621,699	\$ -620,319	\$ -531,305	89,014	14.35%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Planning & Zoning	\$ 807,441	\$ 781,132	\$ 392,247	\$ 621,699	\$ 1,174,319	\$ 531,305	-643,014	-54.76%
Total	\$ 807,441	\$ 781,132	\$ 392,247	\$ 621,699	\$ 1,174,319	\$ 531,305	-643,014	-54.76%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Planning	\$ 807,441	\$ 781,132	\$ 392,247	\$ 621,699	\$ 1,174,319	\$ 531,305	-643,014	-54.76%
Total	\$ 807,441	\$ 781,132	\$ 392,247	\$ 621,699	\$ 1,174,319	\$ 531,305	-643,014	-54.76%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
Zoning Permits Issued Measures the number of zoning permits issued	947	1,199	1,669	1,290	-	Output	Public Safety
Building & Zoning Complaints Measures the number of building & zoning complaints investigated	117	83	107	124	-	Output	Public Safety
Average Stormwater Processing Time Measures the average number of days to complete stormwater reviews	25.0	27.0	31.0	28.0	<30	Outcome	Organizational Strengthening
Average Planning Processing Time Measures the average number of days to complete planning process reviews	3.0	3.0	1.9	1.9	10	Outcome	Organizational Strengthening
Planner Workload Measures the average number of plan reviews per Planner	425	444	823	700	-	Outcome	Organizational Strengthening

N/A - indicates new measure without historical data or data unavailable at time of report.
* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).

Department Mission

Provide professional procurement services to support the County in the ethical purchase of goods and services in its pursuit of excellence and public service to the residents of Union County through collaboration and engagement.

Department Services Provided

Procurement is responsible for the acquisition and procurement of goods, services and construction throughout the County in accordance with applicable State and Federal laws, regulations, and policies.

Department FY 2023 Discussion

The Procurement Department is responsible for developing and implementing staffing strategies to support the variety of purchases and contracts that require adherence to local, state, and federal regulations while meeting compliance monitoring requirements.

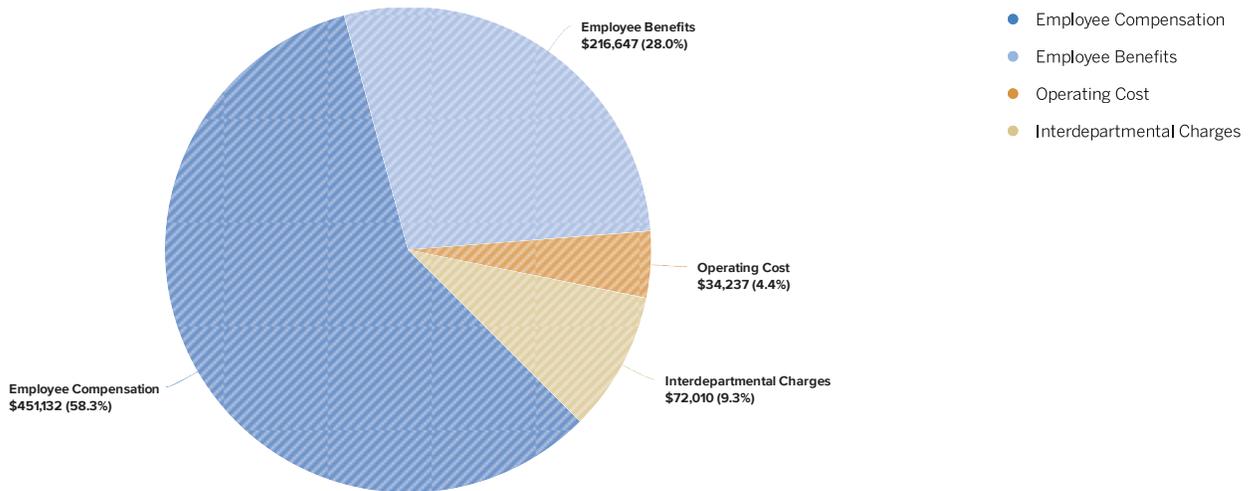
The department is experiencing an increase in the volume of purchases, contract transactions, and compliance monitoring. In FY2023, the Procurement Department will continue to strengthen operational strategies in order to support the additional workflow, types of purchases and contracts, increased role with processing Federal Transit Administration (FTA) and American Rescue Plan Act (ARPA) federally funded projects, collaboration with County departments, assistance with implementing the new Board Agenda process, updating the Contract Review process and other critical initiatives to assist the organization with successful outcomes. We plan to continue refining and meeting the applicable Minority Business Enterprise (MBE)/Women Business Enterprise (WBE) and Historically Underutilized Business (HUB) compliance monitoring requirements, enhance outreach to the business community and increase customer service levels for internal departments as we manage the procurement process. This is Procurement's approach to assist with strengthening the organization.

Department Analysis

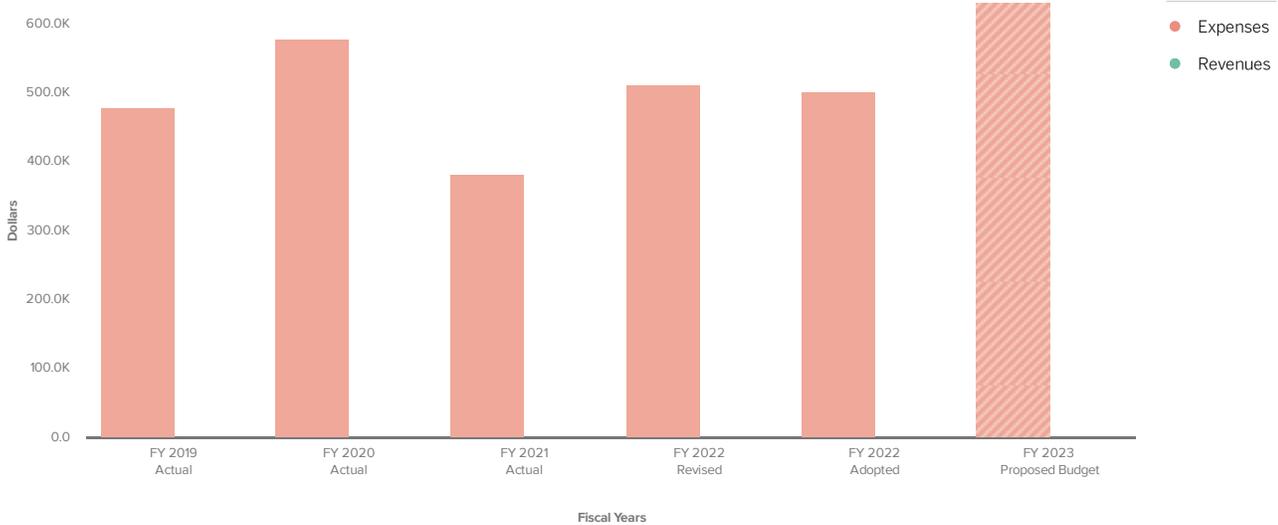
The County Manager's FY 2023 Proposed Budget for this department includes a 25.4 percent increase over the prior year. Proposed expansions to current service level include increased funding for part-time Administrative Assistant (\$4,244) and additional operating expenses for education, membership fees, and office supplies (\$5,448).

Revenue & Expenditures by Category

This department is not expected to collect revenue in FY 2022-23.



Revenue & Expenditures Trend by Year



Department FTE Summary*



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	5.15	5.15	5.00	6.00	6.00	6.00	0.00
Part Time Non-Benefited	0.00	0.00	0.40	0.40	0.40	0.48	0.08
FULL TIME EQUIVALENT	5.15	5.15	5.40	6.40	6.40	6.48	0.08

*The Department has an additional 1.0 FTE in the Multi-Year Fund, which is not represented in this FTE summary. This position is covered by pandemic related funding.

Net Program Cost

	FY 2023 Proposed
Procurement	\$ 630,006
Total	\$ 630,006

Enhancement Summary

Enhancement	Amount (\$)
Dues & Membership Expenses	500.00
Increase Funding for PT Temporary Administrative Position	4,244.00
Printing & Office Supplies	521.00
Procurement Education & Travel Expenses	4,427.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Revenues	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0	0.00%
Expenses	479,936	579,557	381,917	512,790	502,499	630,006	127,507	25.37%
Employee Benefits	167,776	182,830	173,803	195,267	192,781	216,647	23,866	12.38%
Employee Compensation	313,734	340,249	314,446	409,556	399,176	451,132	51,956	13.02%
Interdepartmental Charges	-101,981	0	-119,158	-119,158	-119,158	-72,010	47,148	39.57%
Operating Cost	100,407	56,478	12,826	27,125	29,700	34,237	4,537	15.28%
Revenues Less Expenses	\$ -479,936	\$ -579,557	\$ -381,917	\$ -512,790	\$ -502,499	\$ -630,006	-127,507	-25.37%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Procurement	\$ 479,936	\$ 579,557	\$ 381,917	\$ 512,790	\$ 502,499	\$ 630,006	127,507	25.37%
Total	\$ 479,936	\$ 579,557	\$ 381,917	\$ 512,790	\$ 502,499	\$ 630,006	127,507	25.37%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Procurement	\$ 479,936	\$ 579,557	\$ 381,917	\$ 512,790	\$ 502,499	\$ 630,006	127,507	25.37%
Total	\$ 479,936	\$ 579,557	\$ 381,917	\$ 512,790	\$ 502,499	\$ 630,006	127,507	25.37%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
<u>POs Processing Time</u> Measures the average processing time of requisition to purchase orders processed	N/A	N/A	N/A	N/A	4	Output	Organizational Strengthening
<u>Procurement Staff Workload</u> Measures the average number of procurement activities processed by procurement staff to provide information on the department's workload	377.3 (1,132 activities / 3 FTE)	421.7 (1,265 activities / 3 FTE)	340.8 (1,363 activities / 4 FTE)	N/A	290	Outcome	Organizational Strengthening
<u>Customer Service Satisfaction</u> Procurement Department (Internal) Customer Satisfaction Rate	N/A	N/A	N/A	N/A	75%	Outcome	Organizational Strengthening

N/A - indicates new measure without historical data or data unavailable at time of report.

Department Mission

Public Communications (PC) serves Union County residents and employees of Union County Government by strategically distributing valuable, relevant information through a variety of channels in a timely manner.

Department Services Provided

Marketing communications strategies, creative services, digital content on multiple platforms, media relations, record requests, audio visual support, event planning.

Department FY 2023 Discussion

The Public Communications budget covers the foundational marketing/communications needs of the County while strategically investing in areas that will continue to improve our processes, make PC more efficient and start to promote the County as a favorable place to live and do business. Highlights of investments that are continued from previous years include:

- Foundational digital solutions that support social and website development, monitoring, and measurements, as well as, accessibility monitoring (Monsido, ArchiveSocial, Bitly).
- Full-service marketing/communications management solution-CoSchedule. The entire team works in the cloud-based solution that covers every aspect of our project.
- Public Communications will continue to support the implementation of our refreshed brand across the organization and promotion of Union County.
- In FY 2022, the PC team launched a UC Store which streamlines the procurement of County-branded items (i.e. promotional items). This will ensure consistency with the new brand, eliminate unnecessary and duplicate setup costs and receive value pricing from bulk ordering.

In FY 2023 budget, Public Communications will be investing in new technology:

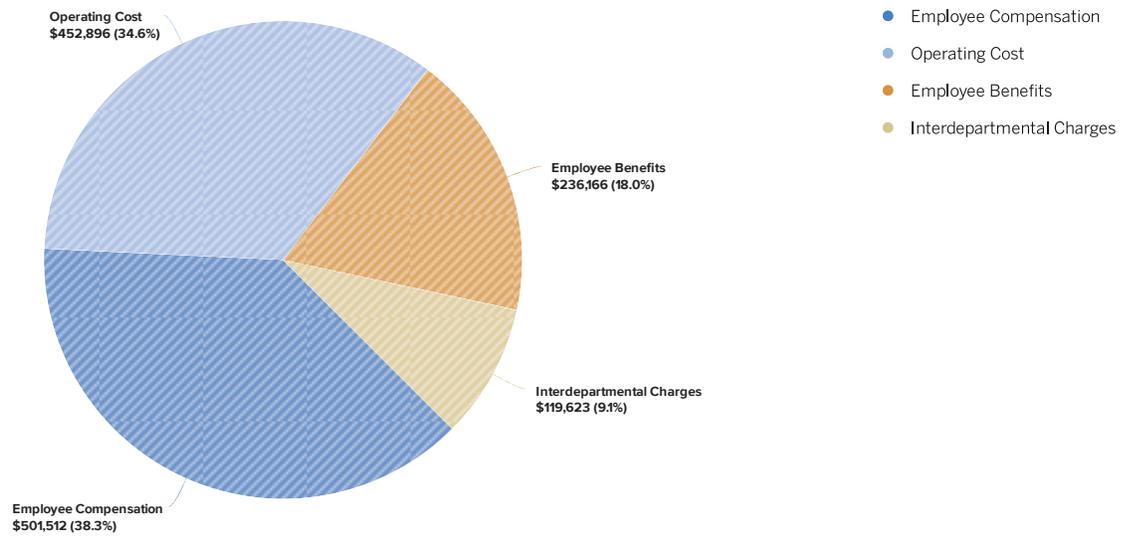
- To more efficiently respond and process public records requests, Public Communications is investing in NextRequest which is a leading industry tool for this service. The addition of this tool will streamline the process and save hours of staff time.

Department Analysis

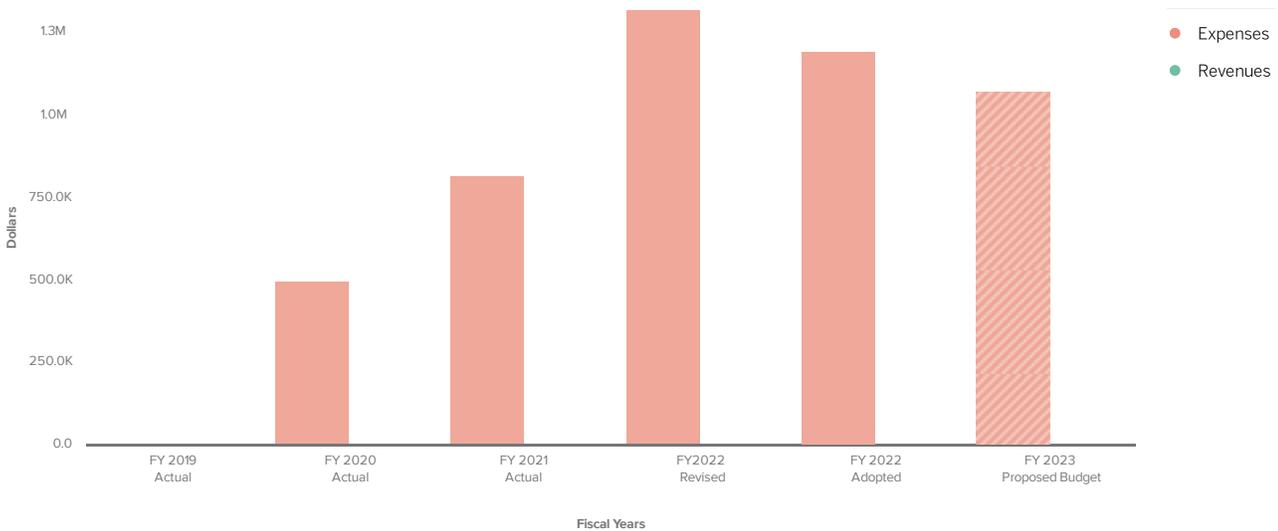
The County Manager's FY 2023 Proposed Budget for this department includes a 10 percent decrease over the prior year. Decreases in operating costs are primarily due to decreases in Audio Visual Supplies, Printing and Office Supplies, Advertising and Maintenance agreements costs. There is a slight increase of 7 percent in the Employee Benefits. There are no new proposed expansions to the current service level.

Revenue & Expenditures by Category

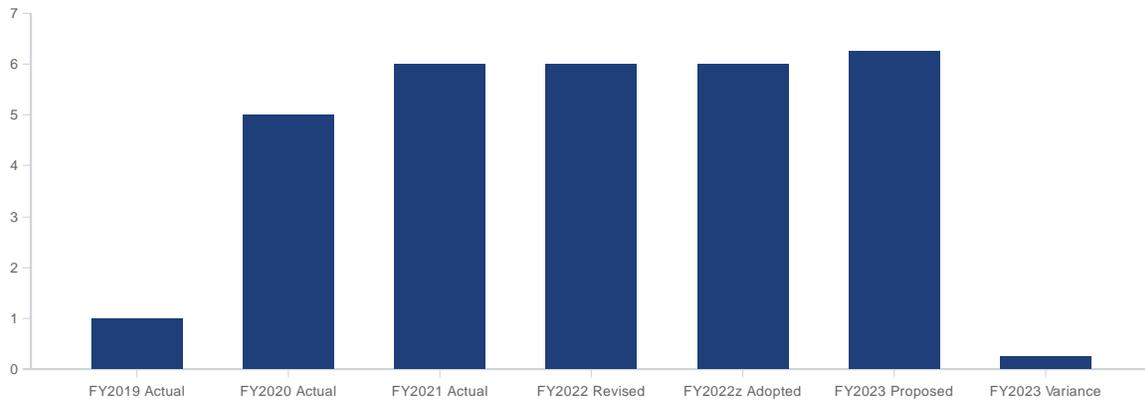
This department is not expected to collect revenue in FY 2022-23.



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	1.00	5.00	6.00	6.00	6.00	6.25	0.25
FULL TIME EQUIVALENT	1.00	5.00	6.00	6.00	6.00	6.25	0.25

Net Program Cost

	FY 2023 Proposed
Public Communications	\$ 1,070,951
Total	\$ 1,070,951

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance %
Revenues	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0	0.00%
Expenses	955	494,031	815,504	1,317,007	1,195,753	1,070,951	-124,802	-10.44%
Employee Benefits	0	136,408	195,037	220,461	219,875	236,166	16,291	7.41%
Employee Compensation	0	393,509	404,142	510,564	508,115	501,512	-6,603	-1.30%
Interdepartmental Charges	0	-164,391	-109,182	-109,182	-109,182	-119,623	-10,441	-9.56%
Operating Cost	955	128,506	325,507	695,164	576,945	452,896	-124,049	-21.50%
Revenues Less Expenses	\$ -955	\$ -494,031	\$ -815,504	\$ -1,317,007	\$ -1,195,753	\$ -1,070,951	124,802	10.44%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance %
Public Communications	\$ 955	\$ 494,031	\$ 815,504	\$ 1,317,007	\$ 1,195,753	\$ 1,070,951	-124,802	-10.44%
Total	\$ 955	\$ 494,031	\$ 815,504	\$ 1,317,007	\$ 1,195,753	\$ 1,070,951	-124,802	-10.44%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
<u>Website Visits</u> Measures the number of website visits	N/A	N/A	4,146,157	2,952,647	4,500,000	Output	Sustainability
<u>Number of Followers **</u> Measures the number of social media followers	N/A	N/A	30,781	31,956	35,000	Output	Community Consensus
<u>Average Engagement Rate</u> Measures the average engagement rate on social media accounts	N/A	N/A	25.5%	20.5%	27.0%	Outcome	Community Consensus
<u>Media Inquiries</u> Measures the number of media inquiries received	N/A	N/A	251	161	-	Output	Public Safety
<u>Public Information Requests</u> Measures the number of public information requests received	N/A	N/A	203	204	200	Output	Community Consensus
<p><i>N/A - indicates new measure without historical data or data unavailable at time of report.</i></p> <p><i>* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).</i></p> <p><i>** Result provided represents number of followers as of June for respective fiscal year.</i></p>							

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Department Mission

Public Health's mission is to prevent the spread of disease and provide services to protect and promote the health of the community. This mission is accomplished through assessment and reporting on the health status of residents; and planning and implementing services to improve community health outcomes.

Department Services Provided

Primary service units include the dental clinic; clinical services including the Breast and Cervical Cancer Control Program (BCCCP), child health primary care clinic, family planning, maternal health, newborn post-partum home visiting, immunizations program (including mobile COVID vaccine clinics); sexually transmitted infection program; Child Care Health Consultant program, care management including Care Coordination for Children (CMARC), Pregnancy Care Management programs (CMHRP), Communicable Disease Investigation and Control, and Inmate Health Services.

Department FY 2023 Discussion

All programs in the Public Health Department have continued to be impacted by the COVID-19 pandemic and our response efforts. This has required necessary shifts in staffing and operational resources to focus on COVID-19. These shifts have impacted areas of service delivery as patient scheduling and work flows have been adjusted to varying degrees; however, we were able to reinstitute normal clinic and program operations for most of FY22. While clinical program volume has improved, it is still not back to pre-COVID levels. As the Department continues leading our COVID-19 response with the focus on vaccination efforts and epidemiological monitoring of the disease, we hope to experience less disruption in our normal operation in FY23.

The Public Health Division's dental clinic will continue to assess and meet dental health needs in the community. The promotion of the clinic has been successful and the number of patients seeking care has remained high. Reduced scheduling during a portion of FY21 due to COVID-19 created a backlog of patients that continued into FY22. We are unable to meet the current demand for dental care as we can only take new patients sporadically when the schedule allows. An additional dental hygienist was requested in the FY23 budget to increase our efficiency and ability to meet the demand for dental care services and see more new patients.

The Division continues to explore opportunities to enhance efforts to monitor program impacts and respond to disease outbreaks and control measures. Continued efforts will focus on partnerships with community organizations to take screening and/or communicable disease interventions to community settings as appropriate. Our local response to the COVID-19 pandemic will continue in FY23 and will require flexibility in adjusting our operations to manage the outbreak through efforts such as case investigation, public education, epidemiological data review and vaccine administration. This evolving response will continue in concert with State guidance and will continue to require use of temporary staffing (contract or county) and other measures that are supported by existing or forthcoming state funding. COVID-19 vaccination administrative fee billing will continue to be implemented to help offset revenue losses due to reductions in clinical services provided during the pandemic.

An additional Inmate Health nurse position is requested to better address increased complexity of patient care in the areas of chronic medical conditions, substance abuse, mental health, and communicable disease control, along with increased patient evaluation regulatory requirements for local jails.

State Medicaid transformation efforts will continue during FY23 and will provide challenges as we work programmatically with 5 Prepaid Health Plans. There will be continued monitoring and implementation of the

transformation process and new requirements that impact our services such as Care Management for At-Risk Children (CMARC) and Care Management for High Risk Pregnant Women (CMHRP), along with potential changes to clinical services funding.

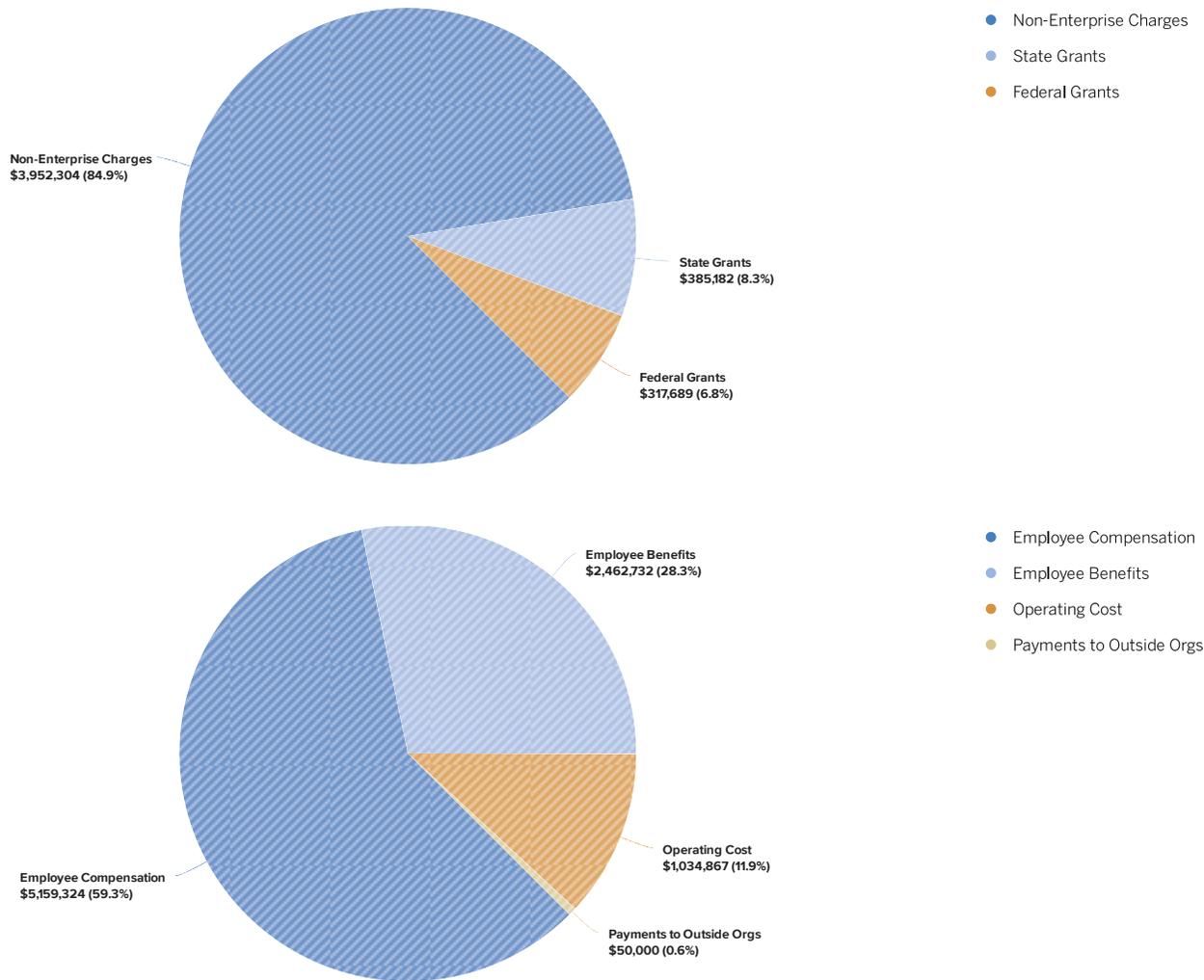
Department Analysis

The Manager's Proposed Budget for FY 2023 reflects an 18.7 percent net increase in total County expense over the budget adopted in FY 2022, primarily due to increases in employee benefits and compensation costs.

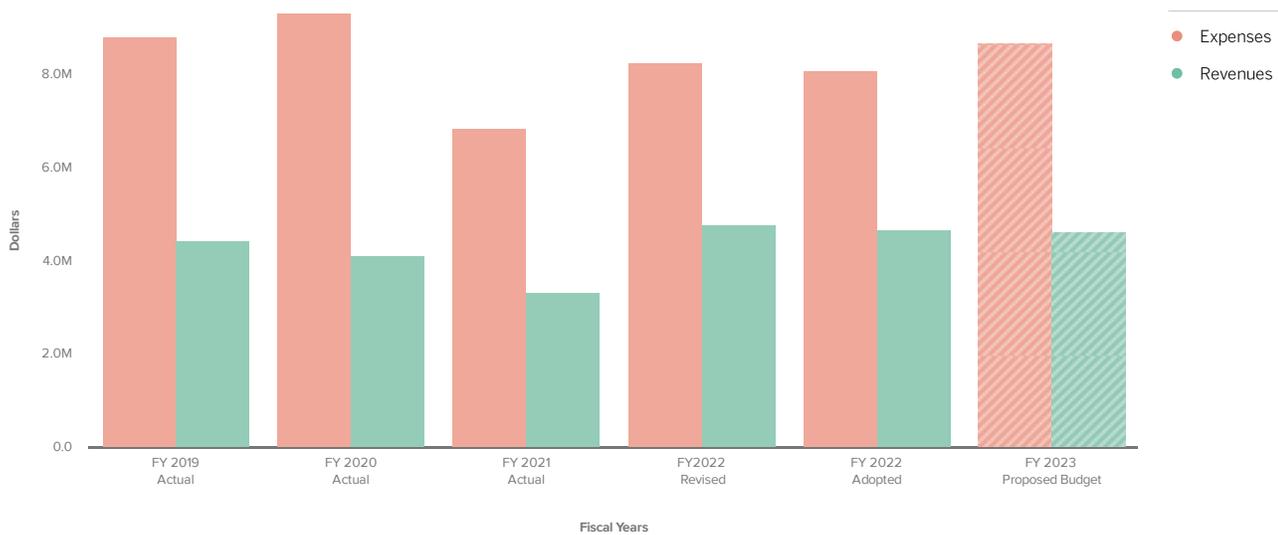
The Proposed Budget includes the addition of a Dental Hygienist (\$26,136) and a Veterinarian Technician (\$62,063). In addition, the Proposed Budget includes funding an Inmate Health Nurse position for Jail Operations. The Inmate Health Nurse expansion is included in the Sheriff Department reports.

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Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Part Time Benefited	6.01	3.35	3.35	2.50	2.55	2.45	-0.10
Part Time Non-Benefited	0.57	6.31	5.11	5.19	5.11	5.19	0.08
Full Time	66.26	79.38	61.80	65.60	62.80	67.80	5.00
FULL TIME EQUIVALENT	72.84	89.04	70.26	73.29	70.46	75.44	4.98

*The Department has an additional 9.75 FTEs in the Multi-Year Fund, which are not represented in this FTE Summary. These positions are covered by pandemic related funding.

Net Program Cost

	FY 2023 Proposed
Health Administration	\$ 896,160
Health Clinical Services	3,155,588
Total	\$ 4,051,748

Enhancement Summary

Enhancement	Amount (\$)
Dental Hygienist	26,136.00
Veterinarian Technician	62,063.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▼ Revenues	\$ 4,463,291	\$ 4,135,976	\$ 3,356,332	\$ 4,809,915	\$ 4,694,915	\$ 4,655,175	-39,740	-0.85%
▶ Federal Grants	286,862	489,049	748,701	432,539	317,539	317,689	150	0.05%
▶ Non-Enterprise Charges	3,755,749	3,256,764	2,164,980	3,992,044	3,992,044	3,952,304	-39,740	-1.00%
▶ Other Revenue	4,313	-5	27	0	0	0	0	0.00%
▶ State Grants	416,367	390,167	442,622	385,332	385,332	385,182	-150	-0.04%
▼ Expenses	8,834,259	9,333,075	6,859,058	8,291,660	8,108,558	8,706,923	598,365	7.38%
▶ Capital Outlay	33,798	0	75,555	72,756	40,000	0	-40,000	-100.00%
▶ Employee Benefits	2,305,342	2,599,767	1,982,664	2,154,277	2,148,479	2,462,732	314,253	14.63%
▶ Employee Compensation	4,163,489	4,990,120	4,059,824	4,828,649	4,802,676	5,159,324	356,648	7.43%
▶ Interdepartmental Charges	-830	0	0	0	0	0	0	0.00%
▶ Operating Cost	2,282,460	1,693,188	691,015	1,185,978	1,067,403	1,034,867	-32,536	-3.05%
▶ Payments to Outside Orgs	50,000	50,000	50,000	50,000	50,000	50,000	0	0.00%
Revenues Less Expenses	\$ -4,370,968	\$ -5,197,100	\$ -3,502,726	\$ -3,481,745	\$ -3,413,643	\$ -4,051,748	-638,105	-18.69%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Health Administration	\$ 2,171,532	\$ 3,107,153	\$ 1,146,318	\$ 1,497,656	\$ 1,343,751	\$ 1,482,700	138,949	10.34%
Health Clinical Services	6,662,727	6,225,923	5,712,740	6,794,004	6,764,807	7,224,223	459,416	6.79%
Total	\$ 8,834,259	\$ 9,333,075	\$ 6,859,058	\$ 8,291,660	\$ 8,108,558	\$ 8,706,923	598,365	7.38%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Adult Health	\$ 712,631	\$ 659,830	\$ 646,801	\$ 634,264	\$ 632,918	\$ 702,969	70,051	11.07%
Animal Control	0	0	85,487	130,721	130,721	240,592	109,871	84.05%
Child Health	2,718,879	2,628,014	2,057,000	2,413,991	2,937,992	2,512,975	-425,017	-14.47%
Dental Clinic	268,127	557,857	527,588	626,867	626,102	721,189	95,087	15.19%
Health Administration	1,843,402	2,484,620	402,164	589,353	468,969	401,598	-67,371	-14.37%
Preparedness-Bioterrorism	60,003	64,676	131,080	150,715	117,959	119,321	1,362	1.15%
Women/Family	3,231,216	2,938,079	2,022,805	2,558,164	3,168,445	2,772,505	-395,940	-12.50%
Women/Family-Preg Care Mgmt	0	0	986,134	1,187,585	25,452	1,235,774	1,210,322	4,755.31%
Total	\$ 8,834,259	\$ 9,333,075	\$ 6,859,058	\$ 8,291,660	\$ 8,108,558	\$ 8,706,923	598,365	7.38%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
<u>Dental Clinic Visits</u> Measures the average number of patient visits each month	N/A	156	170	193	170	Output	Public Safety
<u>CMARC (Care Mgmt for At-Risk Children) Assessment Planning</u> Measures the average monthly percent of Initial Comprehensive Needs Assessments (ICNAs) completed within 30 days of engagement with members	N/A	N/A	97.9%	99.1%	80.0%	Outcome	Public Safety
<u>Immunization Benchmark (age 0-2)</u> Measures compliance with recommended vaccine schedule for HD patients ages 0-2	96.0%	92.0%	92.0%	N/A	90.0%	Outcome	Public Safety
<u>Family Planning Services</u> Measures the average number of unduplicated (within one year) FP clients	180	166	149	164	150	Output	Public Safety
<u>Communicable Disease**</u> Measures the average number of communicable disease case reports	N/A	291	2,084	4,268	160	Output	Public Safety
<u>Child Health Clinic</u> Measures the average number of well child clinic visits	170	134	140	160	140	Output	Public Safety

N/A - indicates new measure without historical data or data unavailable at time of report.

* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).

** Results include COVID-19 cases.

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Department Mission

To provide exceptional customer service to the residents of Union County and preserve and protect all records in a manner that ensures integrity, completeness, accuracy and safekeeping.

Department Services Provided

The Register of Deeds office records, scans, and indexes all documents related to real property, estate planning, assumed names for new businesses, and plats according to North Carolina General Statutes and North Carolina Association of Register of Deeds (NCARD) Minimum Standards for Indexing Real Property Instruments. It also provides ongoing protection of records for future use as well as preserving old books and paper copies.

The Register of Deeds manages vital records, scans, indexes, and issues all birth certificates, death certificates, marriage certificates and licenses, and it administers notary oaths and records DD-214 (military discharge). In addition, the department works closely with the Health Department, Tax Department, and North Carolina Vital Records in Raleigh. The Register of Deeds also serves as the Acceptance Facility for the US Department of State. Three certified agents review applications from those seeking passports, including providing photo service as well.

In performing these services, the Register of Deeds focuses on providing a high level of customer service for walk-ins and by telephone.

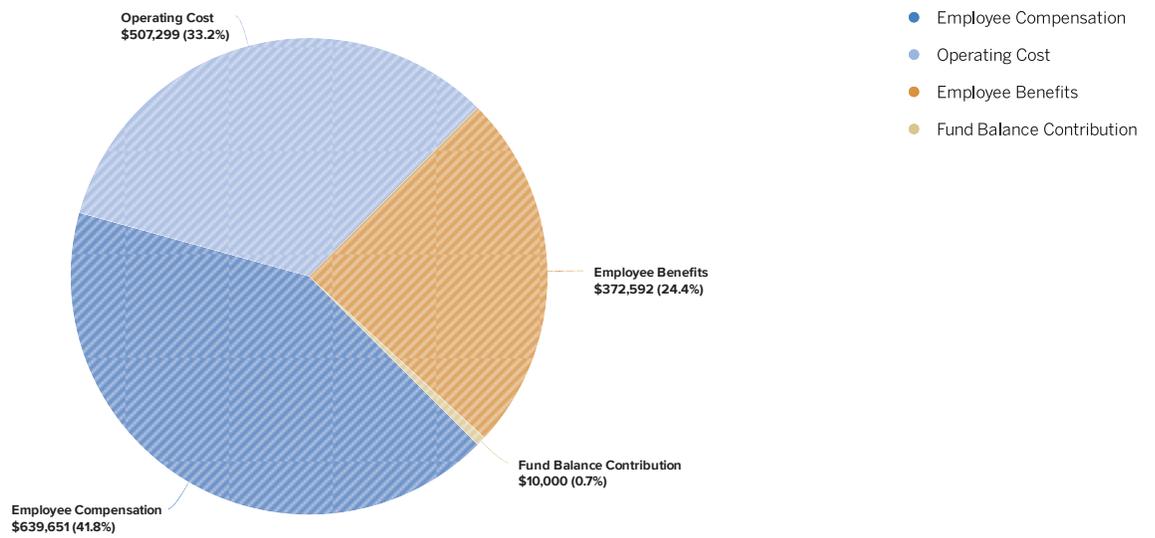
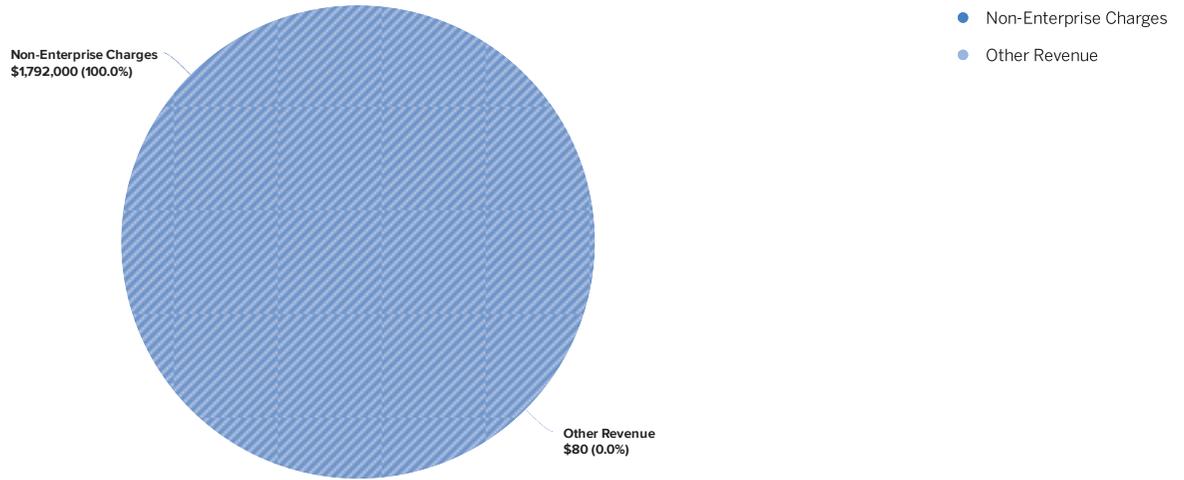
Department FY 2023 Discussion

In FY 2023 the Register of Deeds will proactively work to manage customer demands for Real Estate eClosings. In addition, the department will work to prevent external hacking attempts, cross-train staff to navigate new electronic death registration and real estate systems, and continue to automate local systems and processes. This will be done while still integrating with manual state systems and processes and maximizing the Automation Enhancement Fund to preserve books and paper documents. Vital Records staff will concentrate on their rekeying project in order to search births and deaths more efficiently, and for researchers. We will also revamp passport services that are offered with advertising and technology tools to make it more efficient and have more agents trained and qualified to handle calls and process applications.

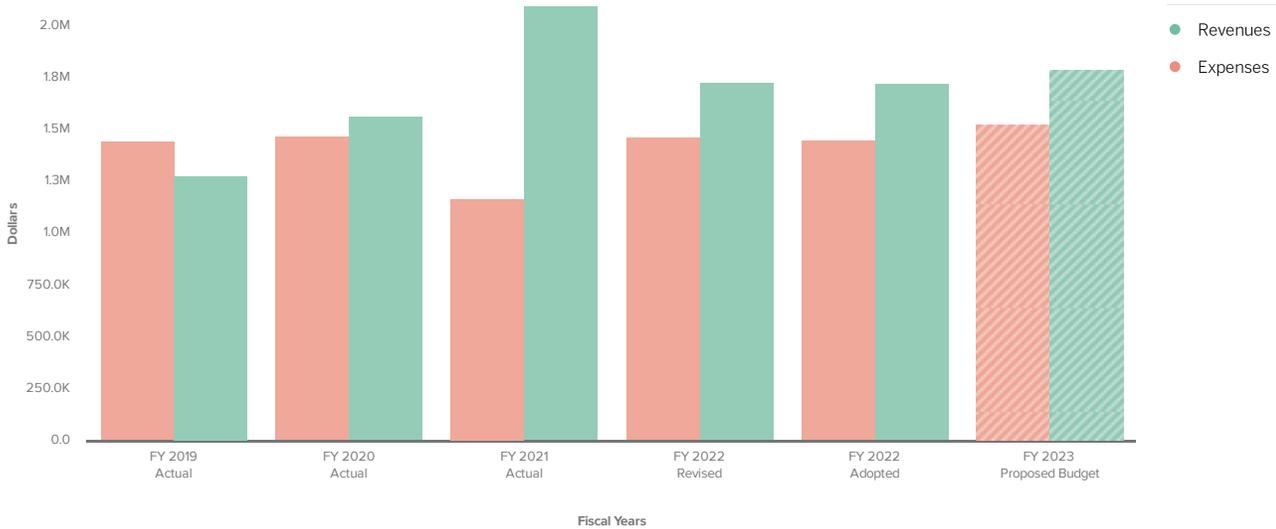
Department Analysis

The Proposed Budget for FY 2023 represents a 3.2 percent increase in net expenses compared to the Adopted Budget for FY 2022. Revenues are projected to increase by 4.0 percent while expenditures are budgeted to increase by 5.4 percent. The increase in budgeted revenues is due to the continued strong demand for services, while expenditure projections reflect increases in variable costs associated with these services and in salary and benefit costs. Net expenditures for the department for FY 2023; however, are still projected at just over -\$262,500, compared to -\$271,300 in FY 2022. The Proposed Budget includes over \$43,500 in expansion funding to cover the variable costs associated with the projected transaction volume and associated revenue.

Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Part Time Benefited	0.48	0.00	0.00	0.00	0.00	0.00	0.00
Full Time	10.00	11.00	12.00	12.00	12.00	11.00	-1.00
Part Time Non-Benefited	0.96	0.41	0.41	0.86	0.41	0.86	0.45
FULL TIME EQUIVALENT	11.44	11.41	12.41	12.86	12.41	11.86	-0.55

Net Program Cost

	FY 2023 Proposed
Register of Deeds	\$-262,538
Total	\$-262,538

Enhancement Summary

Enhancement	Amount (\$)
Register of Deeds Operations	43,590.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Revenues	\$ 1,279,761	\$ 1,563,269	\$ 2,094,016	\$ 1,729,580	\$ 1,723,080	\$ 1,792,080	69,000	4.00%
Fund Balance Appropriated	0	0	0	6,500	0	0	0	0.00%
Non-Enterprise Charges	1,279,626	1,562,484	2,094,110	1,723,000	1,723,000	1,792,000	69,000	4.00%
Other Revenue	135	785	-94	80	80	80	0	0.00%
Expenses	1,444,904	1,470,936	1,173,724	1,467,211	1,451,761	1,529,542	77,781	5.36%
Employee Benefits	373,492	418,466	345,900	369,418	367,689	372,592	4,903	1.33%
Employee Compensation	487,900	547,741	524,536	629,320	622,099	639,651	17,552	2.82%
Fund Balance Contribution	0	0	0	0	0	10,000	10,000	--
Operating Cost	583,512	504,729	303,288	468,473	461,973	507,299	45,326	9.81%
Revenues Less Expenses	\$ -165,143	\$ 92,333	\$ 920,292	\$ 262,369	\$ 271,319	\$ 262,538	-8,781	-3.24%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Register of Deeds	\$ 1,444,904	\$ 1,470,936	\$ 1,173,724	\$ 1,467,211	\$ 1,451,761	\$ 1,529,542	77,781	5.36%
Total	\$ 1,444,904	\$ 1,470,936	\$ 1,173,724	\$ 1,467,211	\$ 1,451,761	\$ 1,529,542	77,781	5.36%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Automation/Enhancement	\$ 142,206	\$ 88,133	\$ 27,740	\$ 126,500	\$ 120,000	\$ 140,000	20,000	16.67%
Real Estate	979,379	1,382,661	1,145,984	1,340,711	1,331,761	1,389,542	57,781	4.34%
Vital Records	323,319	142	0	0	0	0	0	0.00%
Total	\$ 1,444,904	\$ 1,470,936	\$ 1,173,724	\$ 1,467,211	\$ 1,451,761	\$ 1,529,542	77,781	5.36%

Department Performance Summary

Strategic Objective	Performance Measure Name & Description	FY19 Actual	FY20 Actual	FY21 Actual	FY22 Target	Unit of Measure	Performance Measure Type
	<u>Recordations</u> Number of Instrument Recordations	N/A	N/A			Number	Output
<i>N/A - indicates new measure without historical data or data unavailable at time of report.</i>							

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Department Mission

To protect the citizens of Union County by enforcing the civil and criminal laws of North Carolina through proactive and responsive community policing, operating a secure and professional detention facility, providing for the safety and security of our court system, and providing outstanding public service with emphasis on integrity and professionalism while upholding the constitutionality of the Office of Sheriff.

Department Services Provided

The Union County Sheriff's Office (UCSO) is a full service law enforcement agency. Beyond the constitutionally required duties of detention, court security, and civil process, the UCSO provides law enforcement functions, such as criminal investigations and traffic enforcement, throughout the County and contracted law enforcement services to a number of municipalities.

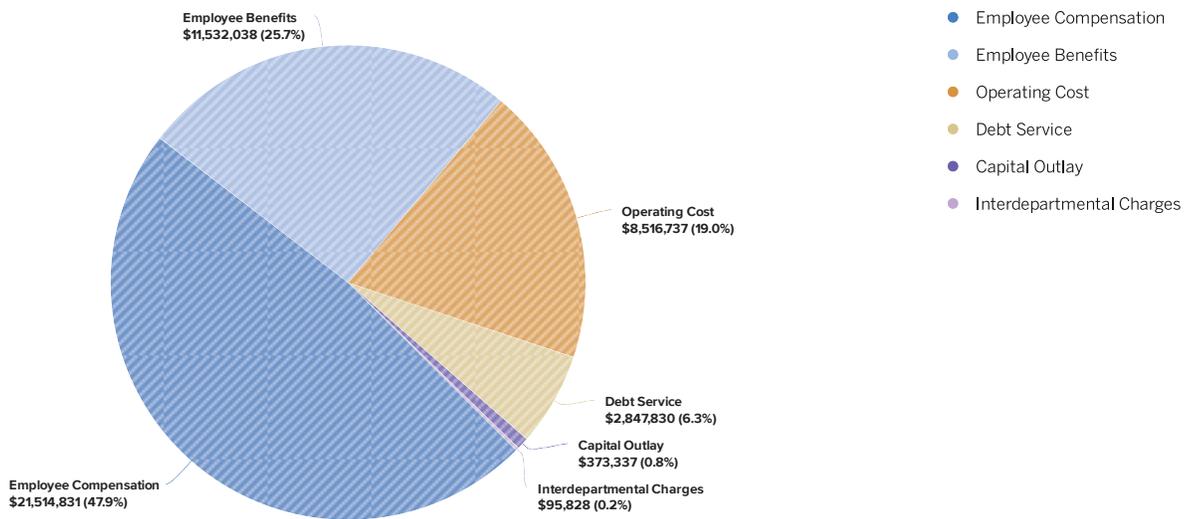
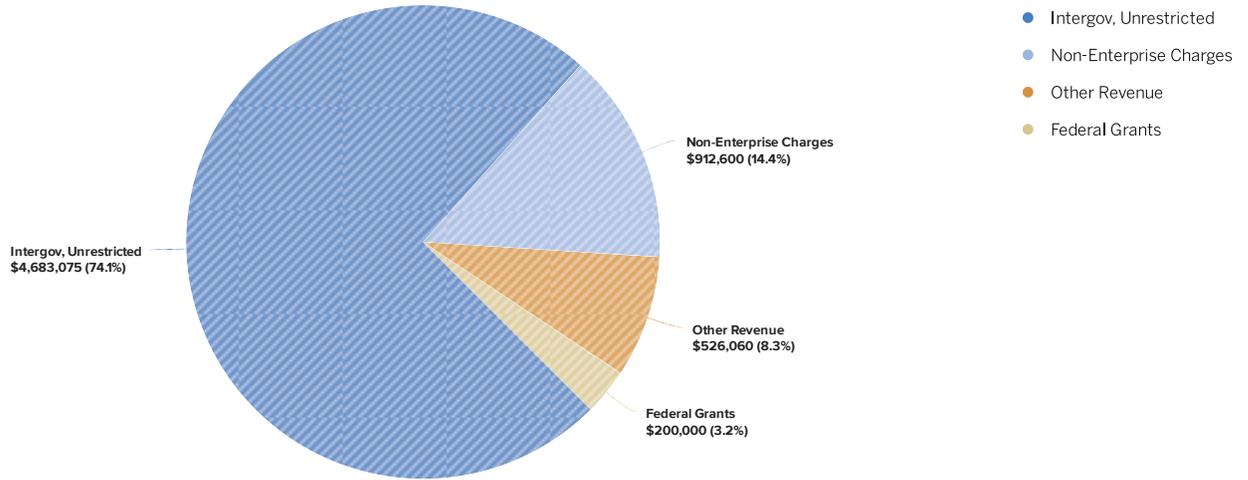
Department FY 2023 Discussion

The Sheriff's Office strives to continue its record of excellence while maintaining one of North Carolina's lowest property and violent crime rates. Sheriff Cathey and the staff of The Union County Sheriff's Office work to keep citizens safe in their homes, schools, and in the community. As law enforcement practices continue to evolve nationally, the Union County Sheriff's Office has made, and continues to make, training and professionalism within the Agency a top priority, while ensuring deputies are provided the equipment and technology that meets and exceeds current industry standards. The newly opened Sheriff's Administration Building offers a number of opportunities to develop new programs, as well as realign existing processes to create proficiencies and develop professionalism. The Agency's expansion requests are a reflection of those opportunities. The recent addition of the Crime Lab Director provides the leadership needed to build out and accredit a state of the art Crime Lab that will streamline both investigative and court processes. The K9 Sergeant will contribute to the streamlining and uniformity of operations. The requested reclassifications of positions continue the Sheriff's Office's goal of developing a highly professional, well-managed Agency that recognizes the contributions made by a staff committed to the overall success of the Office. As always, the Sheriff's Office is committed to the highest levels of safety, not only for deputies but for citizens of and visitors to Union County. This commitment is at the center of this year's budget request.

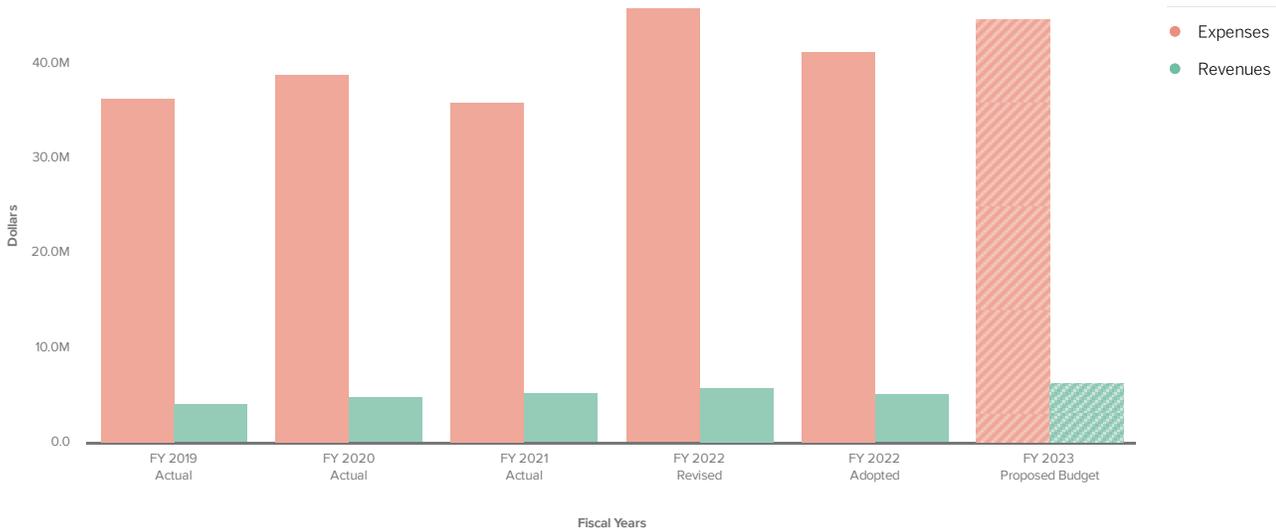
Department Analysis

The Proposed Budget for FY 2023 represents a 6.4 percent increase in net expenses compared to the Adopted Budget for FY 2022. Much of this is attributed to increased operating expenses (notably, fuel costs) and salary/benefit costs, which are offset to a degree by increased revenue projections. The Proposed Budget includes over \$811,800 in recommended expansions, including: funding for a Sergeant over the realigned K9 officers' group (1.00 net new FTE); funds for one-time start-up costs associated with additional officers contracted with the town of Indian Trail (3.00 net new FTE); funds to cover increased costs of essential equipment; and funds to cover reclassifications that facilitate organizational strengthening (0.53 net new FTE).

Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary*



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	318.30	321.30	325.30	333.30	334.30	340.30	6.00
Part Time Benefited	3.34	0.10	0.10	0.10	0.10	0.10	0.00
Part Time Non-Benefited	3.52	7.39	7.39	7.39	7.39	6.92	-0.47
FULL TIME EQUIVALENT	325.16	328.79	332.79	340.79	341.79	347.32	5.53

* The Department has an additional 4.0 FTEs in the Multi-Year Fund, which are not represented in this FTE summary. These positions are covered by pandemic related funding.

Net Program Cost

	FY 2023 Proposed
Community Services	\$ 3,502,391
Investigations	3,513,911
Jail Operations	8,379,308
Patrol Contract Svc, Indian Tr	3,979
Patrol Contracted Services	-34,144
Patrol Operations	6,961,630
Security Services	2,486,841
UCSO Administration	2,632,838
UCSO Detention	3,503,542
UCSO Services	7,416,914
Total	\$ 38,367,210

Enhancement Summary

Enhancement	Amount (\$)
Inmate Health Nurse	91,928.00
New FTE (3.0) - Indian Trail Town Contract	217,184.00
Reclass Evidence Officer (112) to Evidence Supervisor (218)	15,583.00
-Reclass HR Technician to Sr HR Technician	7,405.00
Reclass P/T Dep Sheriff I position (217) to F/T Evidence Tech (215)	53,713.00
Reclass Sr Human Resources Tech (219) to Human Resources Analyst (220)	5,272.00
Reclass Support Services Supv (220) to Support Services Mgr (221)	5,420.00
Sergeant, K9	235,378.00
Sheriff' Office Vehicles- Increase Upfit Allocation	125,000.00
Special Response Team Equipment	55,000.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▼ Revenues	\$ 4,171,951	\$ 4,938,328	\$ 5,303,256	\$ 5,890,336	\$ 5,235,133	\$ 6,321,735	1,086,602	20.76%
▶ Debt Proceeds	0	210,749	0	0	0	0	0	0.00%
▶ Federal Grants	214,165	102,427	88,768	247,936	200,000	200,000	0	0.00%
▶ Interfund Transfers	1,231	0	0	0	0	0	0	0.00%
▶ Intergov, Unrestricted	3,142,702	3,253,305	3,605,748	3,965,473	3,965,473	4,683,075	717,602	18.10%
▶ Non-Enterprise Charges	742,617	954,576	978,946	958,600	958,600	912,600	-46,000	-4.80%
▶ Other Revenue	71,236	417,271	629,794	718,327	111,060	526,060	415,000	373.67%
▼ Expenses	36,350,921	38,864,499	35,970,066	45,746,290	41,289,384	44,688,945	3,399,561	8.23%
▶ Capital Outlay	1,056,849	1,487,877	1,262,243	3,431,661	398,565	373,337	-25,228	-6.33%
▶ Debt Service	91,828	888,572	2,569,227	2,568,354	2,568,354	2,847,830	279,476	10.88%
▶ Employee Benefits	11,042,447	11,427,465	9,789,451	10,636,750	10,558,129	11,532,038	973,909	9.22%
▶ Employee Compensation	17,642,226	18,611,993	17,436,214	21,001,308	20,675,606	21,514,831	839,225	4.06%
▶ Interdepartmental Charges	-91,711	-94,952	-76,766	-90,956	-90,956	-95,828	-4,872	-5.36%
▶ Operating Cost	6,518,332	6,543,543	4,989,697	8,199,173	7,179,686	8,516,737	1,337,051	18.62%
▶ Payments to Outside Orgs	90,950	0	0	0	0	0	0	0.00%
Revenues Less Expenses	\$ -32,178,969	\$ -33,926,171	\$ -30,666,810	\$ -39,855,954	\$ -36,054,251	\$ -38,367,210	-2,312,959	-6.42%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Asset Forfeiture & Substance Tax	\$ 515	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0	0	0.00%
Community Services	2,937,231	3,359,274	2,781,038	3,316,539	3,287,333	3,502,391	215,058	6.54%
Investigations	3,051,313	3,208,206	2,953,287	3,560,486	3,507,484	3,513,911	6,427	0.18%
Jail Operations	6,769,207	7,244,451	7,034,339	8,442,343	8,253,883	8,703,558	449,675	5.45%
Patrol Contract Svc, Indian Tr	2,613,228	2,791,011	2,586,151	3,339,066	3,228,760	3,768,347	539,587	16.71%
Patrol Contracted Services	770,486	739,904	664,812	801,394	790,383	858,563	68,180	8.63%
Patrol Operations	7,211,104	8,177,397	7,069,131	8,572,585	6,886,511	7,615,040	728,529	10.58%
Security Services	2,842,347	2,581,473	1,997,457	2,438,088	2,421,973	2,486,841	64,868	2.68%
UCSO Administration	3,168,364	2,843,371	2,149,916	2,971,342	2,427,276	3,155,838	728,562	30.02%
UCSO Detention	1,101,424	1,676,313	3,282,604	3,311,420	3,247,324	3,543,542	296,218	9.12%
UCSO Services	5,885,701	6,243,099	5,451,331	8,993,027	7,238,457	7,540,914	302,457	4.18%
Total	\$ 36,350,921	\$ 38,864,499	\$ 35,970,066	\$ 45,746,290	\$ 41,289,384	\$ 44,688,945	3,399,561	8.23%

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Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ○	2022-23 Variance ○
Adm/Operation Animal Services	\$ 1,471,660	\$ 1,538,861	\$ 1,221,071	\$ 1,479,973	\$ 1,467,504	\$ 1,585,568	118,064	8.05%
Adm/Operation Civil Services	1,049,064	700,902	13,949	55,242	43,570	75,540	31,970	73.38%
Administration, Jail	1,554,036	1,343,633	863,169	1,135,359	1,134,320	1,228,365	94,045	8.29%
Civil Fee Fund	0	358,943	165,330	523,000	0	523,000	523,000	--
Classification & Intelligence	203,789	135,792	0	7,146	7,146	7,200	54	0.76%
Controlled Substance Tax	515	0	0	0	0	0	0	0.00%
Court Security	2,051,516	2,087,544	1,939,025	2,359,455	2,343,565	2,397,834	54,269	2.32%
Crime Scene Investigation	476,001	1,440,987	2,763,725	3,124,617	3,096,365	3,054,463	-41,902	-1.35%
Criminal Investigation	1,473,802	981,188	45,839	137,686	132,936	155,953	23,017	17.31%
Executive Administration	566,446	991,195	1,661,911	1,838,149	1,826,747	2,197,120	370,373	20.28%
Facilities Management	1,062,937	1,635,156	3,257,878	3,237,295	3,173,199	3,469,417	296,218	9.33%
Firing Range	797,074	696,147	833,191	1,410,301	1,156,116	1,140,252	-15,864	-1.37%
General Administration	1,051,480	902,963	271,978	423,122	423,122	237,353	-185,769	-43.90%
Grants Management, Jail	0	2,929	0	0	0	0	0	0.00%
Grants Management, Patrol	461,055	475,416	631,348	689,420	604,568	673,478	68,910	11.40%
Human Services Security	0	0	6,086	-41	-41	-1,744	-1,703	-4,153.66%
Inmate Health Services	1,275,119	1,257,769	1,389,528	1,762,501	1,712,681	1,851,800	139,119	8.12%
Internal Affairs	235,183	151,643	752	6,486	6,486	10,918	4,432	68.33%
Jail Concession Services	38,488	41,157	24,726	74,125	74,125	74,125	0	0.00%
Judicial Support & Transport	747,372	444,148	4,779	26,560	26,560	37,155	10,595	39.89%
Library Security	43,459	49,781	47,567	52,114	51,889	53,596	1,707	3.29%
Mobile Field Force	0	15,136	2,477	24,040	24,040	24,040	0	0.00%
Narcotic Investigation	1,074,996	759,083	108,799	222,306	222,306	239,218	16,912	7.61%
Patrol, County	6,225,747	7,320,748	6,386,600	7,787,906	6,186,684	6,828,513	641,829	10.37%
Patrol, Indian Trail	2,613,228	2,791,011	2,586,151	3,339,066	3,228,760	3,768,347	539,587	16.71%
Patrol, K-9	19,762	24,042	50,594	51,650	51,650	51,650	0	0.00%
Patrol, Lake Park	218,599	202,554	148,242	183,354	178,897	193,409	14,512	8.11%
Patrol, Marvin	134,451	102,086	169,307	206,411	204,102	221,562	17,460	8.55%
Patrol, Warrants	504,540	357,191	589	43,609	43,609	61,399	17,790	40.79%
Patrol, Weddington	301,027	315,462	257,618	303,068	299,266	330,254	30,988	10.35%
Patrol, Wesley Chapel	116,409	119,802	89,644	108,561	108,118	113,338	5,220	4.83%
Personnel Management	1,108,678	281,842	1,365	13,320	13,320	13,374	54	0.41%
Pj Life Saver Ankle/Wrist Band	2,421	1,494	2,800	8,000	8,000	8,000	0	0.00%
Processing	1,150,334	675,611	0	38,548	38,548	38,838	290	0.75%
Public Information	139,484	86,959	0	3,175	3,175	7,092	3,917	123.37%
Satellites	26,514	26,948	34,924	75,877	55,877	64,277	8,400	15.03%
School Resource Officers	2,934,811	3,357,780	2,778,238	3,308,539	3,279,333	3,494,391	215,058	6.56%
Special Response Team	67,092	54,690	46,103	140,050	130,386	142,941	12,555	9.63%
Supervision	2,585,929	3,828,716	4,781,642	5,498,789	5,361,188	5,577,355	216,167	4.03%
Support Services	2,567,902	3,307,190	3,383,120	6,047,511	4,571,267	4,739,554	168,287	3.68%
Total	\$ 36,350,921	\$ 38,864,499	\$ 35,970,066	\$ 45,746,290	\$ 41,289,384	\$ 44,688,945	3,399,561	8.23%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
<u>Inmates per Month</u> Measures the average number of inmate intakes per month	518	236	241	246	-	Output	Public Safety
<u>Patrol Events</u> Measures the number of calls for service, self-initiated calls, and vehicle accidents	145,684	168,526	180,984	133,219	-	Output	Public Safety
<u>Crime Rates</u> Violent crime/property crime rates Rate is per 100,000 population.	N/A	N/A	Violent Crime Rate: 366.7; Property Crime Rate: 2,109.9.	N/A	-	Outcome	Public Safety
<u>Drug Arrests</u> Measures the number of drug related arrests	750	512	484	325	-	Output	Public Safety
<u>School Incidents</u> Measures the number of school incidents	1,005	692	314	745	-	Output	Public Safety
<u>Adoptions</u> Measures the number of adoptions/rescues	662	579	604	894	-	Output	Public Safety

N/A - indicates new measure without historical data or data unavailable at time of report.

* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).

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Department Mission

The mission of Social Services is to enable community members and their families to support themselves; and to provide care and protection for all populations, as needed.

Department Services Provided

The Department of Social Services (DSS) provides a number of critical services to the community. These services range from protecting children and disabled or elderly adults to safety net economic services programming. In addition, Social Services collaborates with UCPS to provide students with access to school social workers and therapists.

Department FY 2023 Discussion

As the population of Union County continues to grow, an increasing number of people require services. Child Welfare continues to see exponential increases in reports of child abuse and neglect, investigations, and children brought into foster care. The pandemic has added to this strain. The average number of child abuse reports accepted for investigation was 135 per month in 2019, 164 per month in 2020, and 173 per month in 2021. The number of children in foster care has increased from an average of 122 in 2019, 147 in 2020, and 159 in 2021. NCDHHS-DSS staffing policy states that the supervisor to social worker ratio should be 1:5. We currently exceed that staffing ratio and have requested a supervisor for Foster Care services in FY23. Additionally, we have requested a supervisor for Child Protective Services (CPS) After Hours for this reason, and to reduce burnout of current supervisors who have been covering CPS After Hours on top of their normal job duties. NCDHHS-DSS staffing policy also states that the caseload size for a Foster Care Social Worker should not exceed 1:15. The average number of Union County foster children in custody per month has increased by 12, therefore, we have requested an additional Foster Care Social Worker for FY23 in order to properly care for the increase in foster children.

Economic Services provides a safety net to individuals in our community who find themselves in need of assistance with things like health insurance, food, medical assistance, and child care. These programs have seen a dramatic increase in applicants for benefits due to the pandemic.

Additionally, FY 2023 will be the fifth year of the Behavioral Health Collaborative with UCPS, which is a partnership between County Social Services and UCPS to provide social workers and behavioral health therapists in County schools to serve as a support system for youth in distress. Funding is requested to continue to enable the collaborative team to have adequate foundational resources to support the existing staff's daily work requirements.

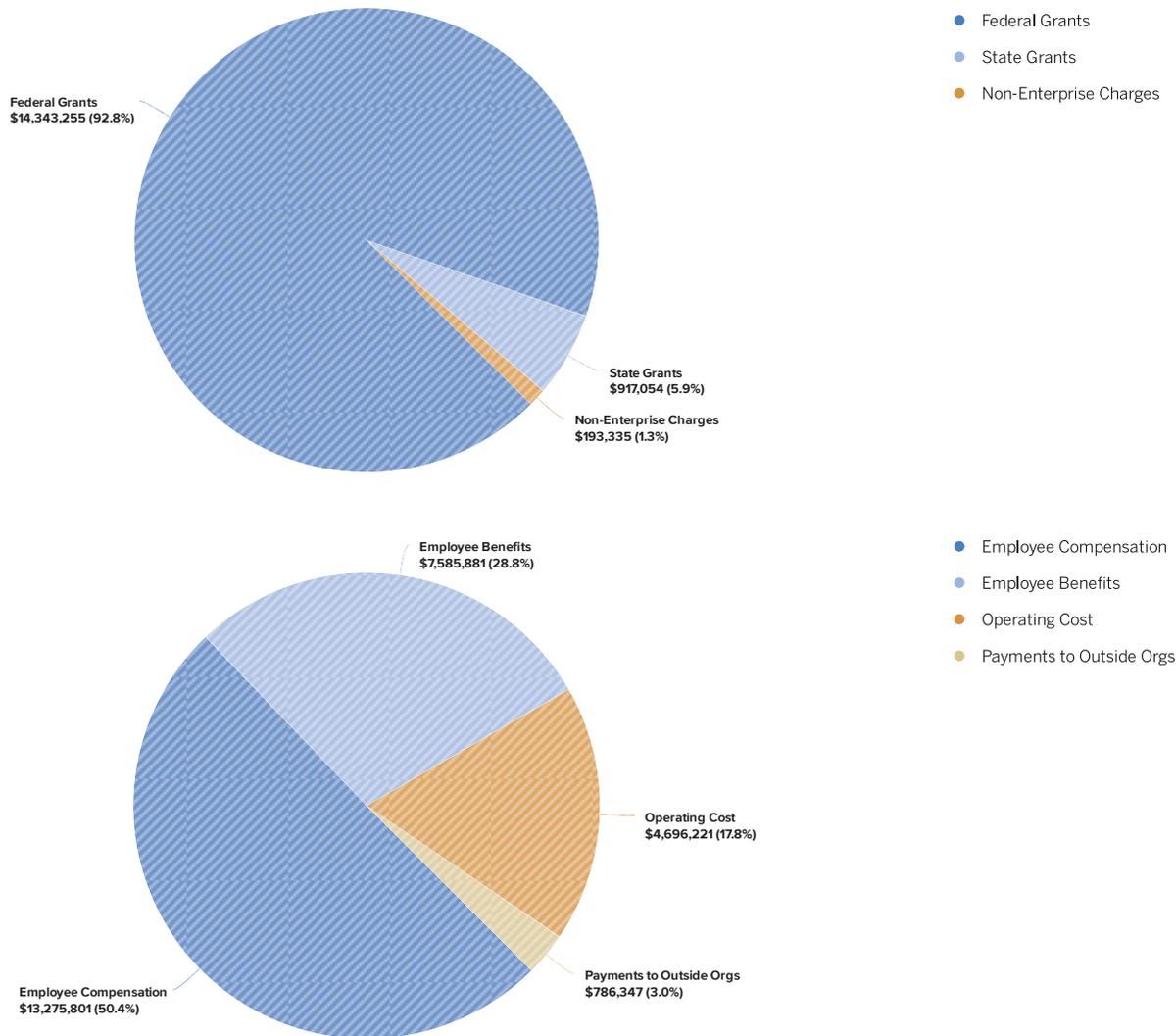
The COVID-19 pandemic has wreaked economic havoc on our community and brought new health concerns to our customers and staff. When the economy is impacted negatively and people lose their jobs, they turn to the Department of Social Services for assistance. We have been able to meet those needs thanks to hardworking staff and the ability to modify how we do business. Both Food and Nutrition Services and Family and Children's Medicaid have seen huge increases in applications for assistance. When caregivers are stressed due to the economy and uncertain future, often that is taken out on their children. With children out of school we have seen less child welfare reports, but those reported have been more severe. This has brought more children into the Department of Social Services custody. The impact of COVID-19 further amplifies the need for the additional funding referenced above.

Department Analysis

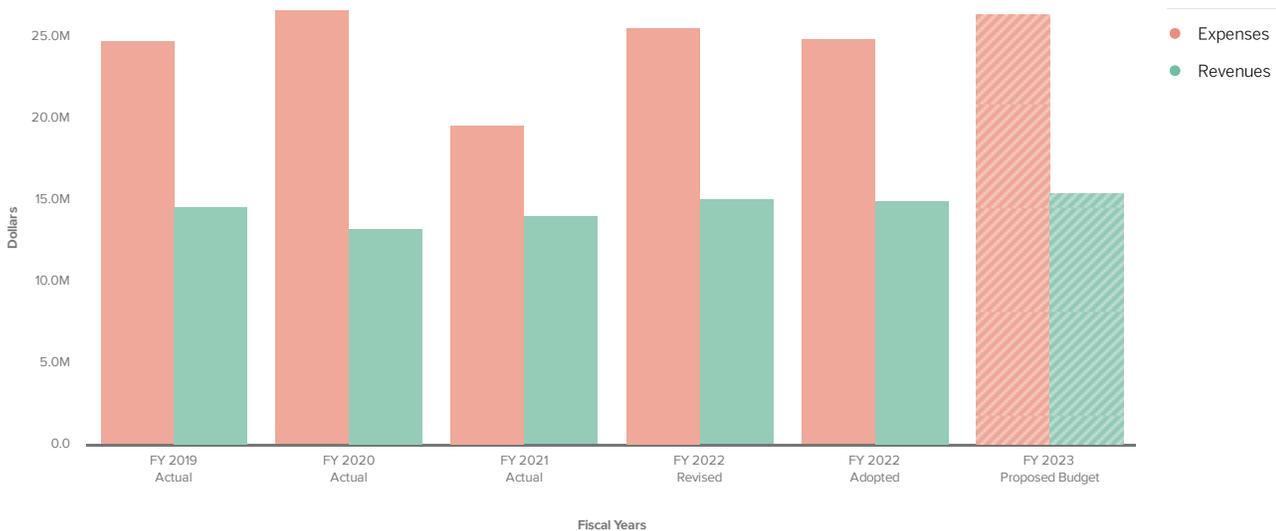
The County Manager's Proposed Budget for FY 2023 reflects a 10.1 percent net increase in total County expense over the budget adopted in FY 2022, which includes increases to to annual personnel expenses. Proposed expansions to current service level includes four full-time positions to assist Child Welfare services (\$152,253).

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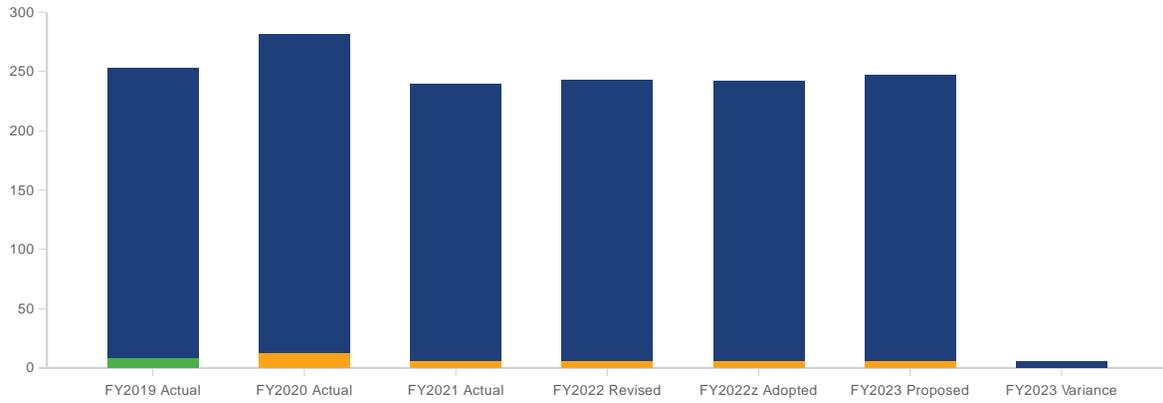
Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Part Time Benefited	7.97	0.00	0.00	0.00	0.00	0.00	0.00
Full Time	244.67	269.29	235.00	238.00	237.00	242.00	5.00
Part Time Non-Benefited	0.00	12.20	5.04	5.17	5.04	5.17	0.13
FULL TIME EQUIVALENT	252.64	281.49	240.04	243.17	242.04	247.17	5.13

Net Program Cost

	FY 2023 Proposed
Adult Services	\$ 1,633,680
Child Welfare	4,813,587
Economic Services	659,816
Social Services Administration	661,449
UCPS Collaborative	3,122,074
Total	\$ 10,890,606

Enhancement Summary

Enhancement	Amount (\$)
Admin Support Spec PT contract to FT County-CPS Assessments	14,599.00
Senior SW Supervisor-CPS After Hours	47,271.00
Sr. Social Worker-Foster Care	42,862.00
Sr. SW Supervisor-Foster Care	47,521.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▼ Revenues	\$ 14,584,805	\$ 13,245,632	\$ 14,036,040	\$ 15,047,249	\$ 14,972,249	\$ 15,453,644	481,395	3.22%
▶ Federal Grants	12,409,918	12,261,016	12,643,346	13,770,237	13,695,237	14,343,255	648,018	4.73%
▶ Interfund Transfers	1,164,713	0	0	0	0	0	0	0.00%
▶ Intergov, Restricted	36,962	0	0	0	0	0	0	0.00%
▶ Non-Enterprise Charges	167,369	176,719	218,339	159,326	159,326	193,335	34,009	21.35%
▶ Other Revenue	1,781	10,046	1,725	25	25	0	-25	-100.00%
▶ State Grants	804,063	797,851	1,172,630	1,117,661	1,117,661	917,054	-200,607	-17.95%
▼ Expenses	24,723,097	26,550,055	19,624,080	25,533,031	24,860,306	26,344,250	1,483,944	5.97%
▶ Capital Outlay	0	42,600	0	0	0	0	0	0.00%
▶ Employee Benefits	7,811,301	8,366,951	6,248,288	6,966,788	6,924,289	7,585,881	661,592	9.55%
▶ Employee Compensation	10,939,740	12,180,351	9,919,969	12,894,502	12,713,888	13,275,801	561,913	4.42%
▶ Interdepartmental Charges	-281,378	-154,343	0	0	0	0	0	0.00%
▶ Operating Cost	5,485,392	5,401,919	2,952,698	4,852,178	4,402,566	4,696,221	293,655	6.67%
▶ Payments to Outside Orgs	768,042	712,577	503,125	819,563	819,563	786,347	-33,216	-4.05%
Revenues Less Expenses	\$ -10,138,292	\$ -13,304,422	\$ -5,588,040	\$ -10,485,782	\$ -9,888,057	\$ -10,890,606	-1,002,549	-10.14%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Adult Services	\$ 1,838,385	\$ 2,102,792	\$ 1,692,738	\$ 2,216,659	\$ 2,194,938	\$ 2,407,726	212,788	9.69%
Child Welfare	7,351,662	8,263,144	7,078,688	9,325,900	8,840,333	9,590,668	750,335	8.49%
Economic Services	9,532,420	10,233,169	8,156,695	10,428,314	10,310,248	10,562,333	252,085	2.44%
Social Services Administration	5,471,785	4,467,692	410,848	537,612	527,400	661,449	134,049	25.42%
UCPS Collaborative	528,844	1,483,257	2,285,112	3,024,546	2,987,387	3,122,074	134,687	4.51%
Total	\$ 24,723,097	\$ 26,550,055	\$ 19,624,080	\$ 25,533,031	\$ 24,860,306	\$ 26,344,250	1,483,944	5.97%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance O	2022-23 Variance O
APS In-Home Services	\$ 846,896	\$ 761,679	\$ 601,804	\$ 689,430	\$ 679,137	\$ 256,094	-423,043	-62.29%
APS Intake	0	1,505	19,842	5,337	5,239	164,839	159,600	3,046.38%
APS Investigations	174,360	218,183	222,895	230,308	226,406	509,763	283,357	125.15%
Adoption Assistance	304,604	263,952	238,676	633,338	319,836	302,509	-17,327	-5.42%
Adoption Services	295,989	273,641	209,323	236,978	235,290	368,089	132,799	56.44%
Adult Day Care	190,028	241,950	132,056	275,935	275,405	400,403	124,998	45.39%
Adult Services - General Expen	87,249	175,691	105,150	230,662	228,703	185,273	-43,430	-18.99%
Aid to the Blind	3,578	3,708	3,945	5,000	5,000	5,000	0	0.00%
Child Day Care	639,197	681,151	477,603	657,354	648,609	676,667	28,058	4.33%
Child Support Enforcement	1,101,649	1,073,019	884,697	1,125,039	1,125,039	1,201,927	76,888	6.83%
Child Welfare	566,174	931,741	886,377	1,137,898	1,127,080	731,363	-395,717	-35.11%
Family Planning	0	0	0	250	250	250	0	0.00%
Food & Nutrition Services/SNAP	2,749,307	2,846,475	2,182,860	2,749,339	2,718,436	2,737,713	19,277	0.71%
Foster Care	1,389,387	1,527,744	1,419,430	1,596,849	1,571,721	2,038,261	466,540	29.68%
Foster Care Support	991,909	1,339,714	951,267	1,551,650	1,545,000	1,715,792	170,792	11.05%
General Assistance	3,941	2,421	3,861	6,051	6,051	7,051	1,000	16.53%
Group Home	349,111	379,419	0	0	0	0	0	0.00%
Guardianship	392,570	476,421	523,144	554,309	549,370	693,464	144,094	26.23%
In-Home Aide	139,762	221,233	80,042	219,627	219,627	185,839	-33,788	-15.38%
In-Home Services	963,609	1,025,382	790,545	1,076,363	1,070,579	1,128,304	57,725	5.39%
Independent Living (LINKS)	7,515	5,143	90,879	96,831	18,070	22,477	4,407	24.39%
Intake	688,337	706,454	609,924	729,591	719,446	630,390	-89,056	-12.38%
Investigations	1,795,027	1,809,953	1,882,268	2,266,402	2,233,311	2,653,483	420,172	18.81%
Medical Assistance (Medicaid)	4,462,053	5,108,797	4,268,474	5,331,769	5,253,351	5,404,429	151,078	2.88%
SS Quality Improvement	0	1	0	0	0	0	0	0.00%
Social Services Administration	5,471,785	4,467,691	410,848	537,612	527,400	661,449	134,049	25.42%
Special Assistance to Adults	580,215	523,727	343,060	564,563	564,563	541,347	-23,216	-4.11%
UCPS Collaborative	528,844	1,483,257	2,285,112	3,024,546	2,987,387	3,122,074	134,687	4.51%
Total	\$ 24,723,097	\$ 26,550,055	\$ 19,624,080	\$ 25,533,031	\$ 24,860,306	\$ 26,344,250	1,483,944	5.97%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
<u>Children in Custody</u> Measures the average number of children in agency custody	108	136	150	159	-	Output	Public Safety
<u>Foster Care Caseload</u> Measures the average number of foster care cases each social worker manages	13.6	13.6	14.9	13.3	15.0	Outcome	Public Safety
<u>Child Welfare Investigations</u> Measures the average number of child welfare investigations	189	169	107	122	-	Output	Public Safety
<u>Child Welfare Investigations Caseload</u> Measures the average number of child welfare investigation cases each social worker manages	12.5	9.9	6.3	6.4	10.0	Outcome	Public Safety
<u>Adults in Care</u> Measures the average number of adults in agency guardianship	45	50	53	53	-	Output	Public Safety
<u>Adult Guardianship Caseload</u> Measures the average number of adult guardianship cases each social worker manages	11.5	12.7	13.5	13.5	10.0	Outcome	Public Safety
<u>Adult Protective Services Investigations</u> Measures the average number of adult welfare investigations	29	30	36	24	-	Output	Public Safety
<u>Adult Protective Services Caseload</u> Measures the average number of adult welfare cases each social worker manages	7.5	7.6	9.3	6.0	10.0	Outcome	Public Safety
<u>Medicaid Cases</u> Measures the average number of Medicaid cases	36,820	37,390	42,006	44,904	-	Output	Sustainability
<u>Medicaid Caseload</u> Measures the average number of Medicaid cases each FTE manages	818.2	830.9	933.5	997.8	900.0	Outcome	Sustainability
<u>Food & Nutrition Cases</u> Measures the average number of Food & Nutrition cases	19,789	18,606	21,581	24,323	-	Output	Sustainability
<u>Food & Nutrition Caseload</u> Measures the average number of Food & Nutrition services cases each FTE manages	791.7	744.2	863.3	951.8	900.0	Outcome	Sustainability
<u>Childcare Subsidy Cases</u> Measures the average number of childcare subsidy cases	1,020	870	850	698	-	Output	Sustainability
<u>Childcare Caseload</u> Measures the average number of childcare subsidy cases each FTE manages	214.8	181.7	175.6	148.4	150.0	Outcome	Sustainability
<u>Collaborative Cases (Therapy & Social Work)</u> Measures the average number of students served by the Collaborative	454	758	1,635	1,756	-	Output	Public Safety
<u>Collaborative Therapy & Social Work Caseload</u> Measures the average number of students served per FTE	45.3	42.1	71.9	66.4	30.0	Outcome	Public Safety

* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).



Department Mission

Union County Soil and Water Conservation District's mission is to provide technical, financial, and educational assistance to the residents of Union County to aid the proper management of our natural resources.

Department Services Provided

Soil and Water Conservation provides technical services including engineering design and support, soil interpretive services, agricultural nutrient management, natural resource specific mapping (GIS), and no-till drill rental. In addition, Soil and Water Conservation also provides educational services including environmental education programming.

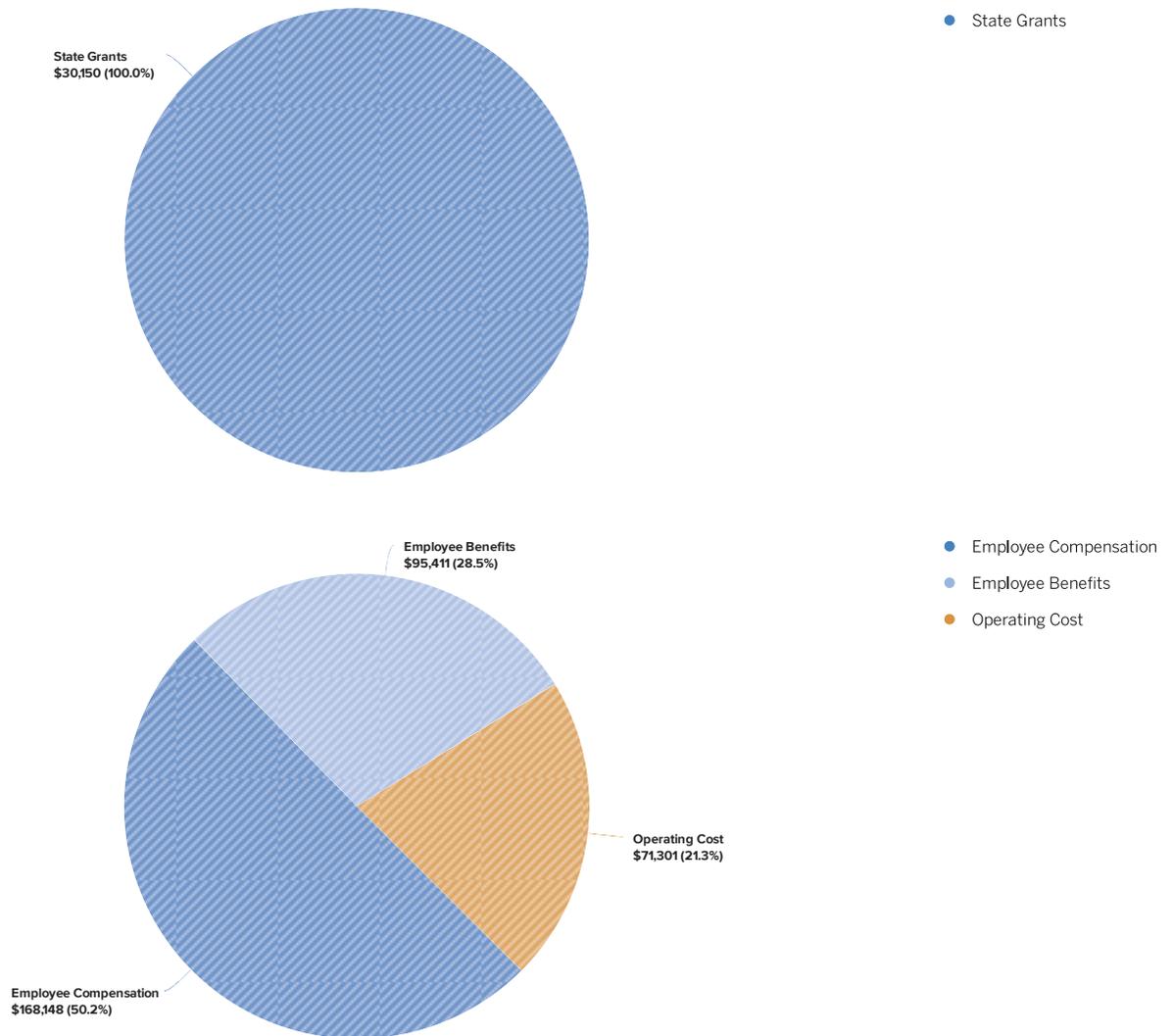
Department FY 2023 Discussion

There is an increased interest in farmland protections (Farmland Preservation, Conservation Reserve Enhancement Program, and Voluntary Agricultural Districts), environmental education programming, outdoor enrichment, and educator professional development. Furthermore, given the recent rain events, there is greater demand for storm water financial assistance and technical support. The District receives cost share funding from the NC Division of Soil & Water Conservation, including a portion of technical staff's salary.

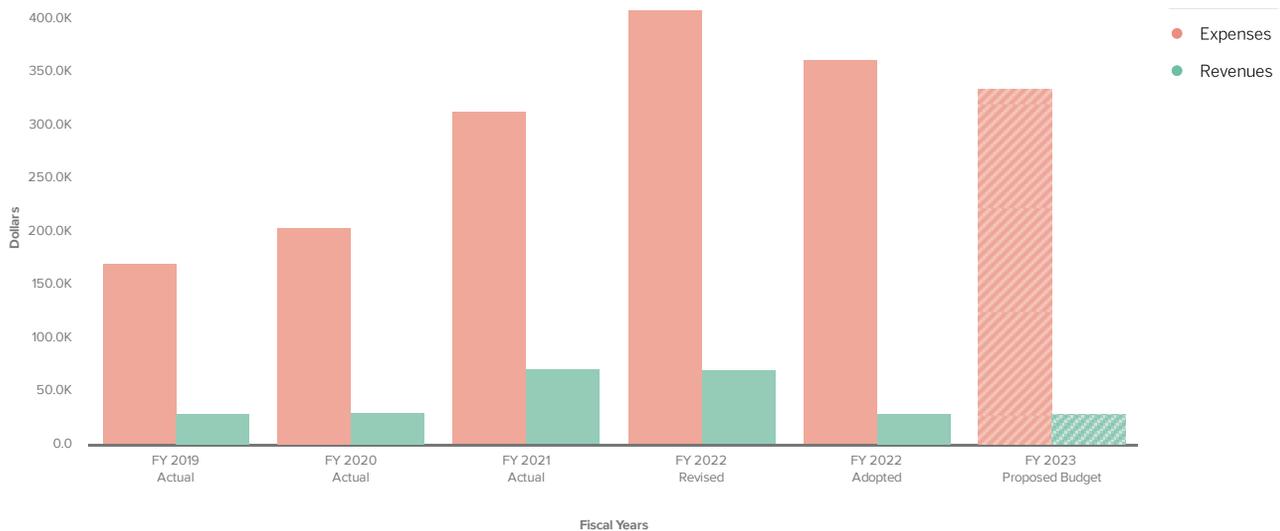
Department Analysis

The County Manager's FY 2023 Proposed Budget for this department includes an 8.2 percent decrease over the prior year due to the completion of one-time equipment purchases. Proposed expansions to current service level include restoring travel expenses that were reduced in recent years (\$1,480) and to maintain stream debris removal funding (\$1,326).

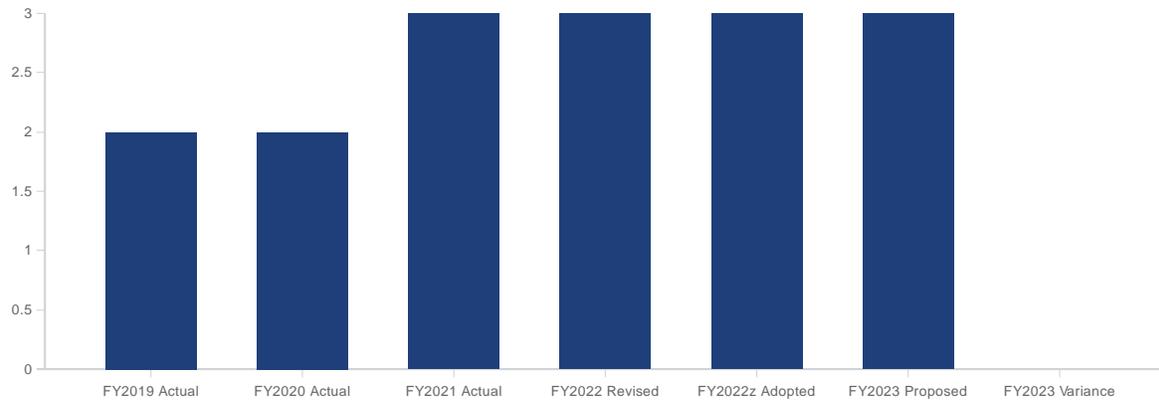
Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	2.00	2.00	3.00	3.00	3.00	3.00	0.00
FULL TIME EQUIVALENT	2.00	2.00	3.00	3.00	3.00	3.00	0.00

Net Program Cost

	FY 2023 Proposed
Soil & Water Conservation Admin	\$ 304,710
Total	\$ 304,710

Enhancement Summary

Enhancement	Amount (\$)
Stream Debris Removal Funding	1,326.00
Travel Subsistence	1,480.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▼ Revenues	\$ 30,420	\$ 30,835	\$ 71,733	\$ 70,795	\$ 30,150	\$ 30,150	0	0.00%
▶ Federal Grants	0	0	30,951	0	0	0	0	0.00%
▶ State Grants	30,420	30,835	40,781	70,795	30,150	30,150	0	0.00%
▼ Expenses	170,597	204,776	313,458	407,718	361,999	334,860	-27,139	-7.50%
▶ Capital Outlay	0	24,643	42,143	45,000	45,000	0	-45,000	-100.00%
▶ Employee Benefits	62,852	65,603	82,532	88,653	87,672	95,411	7,739	8.83%
▶ Employee Compensation	90,217	98,088	137,844	162,994	158,901	168,148	9,247	5.82%
▶ Operating Cost	17,528	16,442	50,939	111,071	70,426	71,301	875	1.24%
Revenues Less Expenses	\$ -140,177	\$ -173,941	\$ -241,725	\$ -336,923	\$ -331,849	\$ -304,710	27,139	8.18%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Soil & Water Conservation Admin	\$ 170,597	\$ 204,776	\$ 313,458	\$ 407,718	\$ 361,999	\$ 334,860	-27,139	-7.50%
Total	\$ 170,597	\$ 204,776	\$ 313,458	\$ 407,718	\$ 361,999	\$ 334,860	-27,139	-7.50%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Soil & Water Conservation Adm	\$ 170,597	\$ 204,776	\$ 313,458	\$ 407,718	\$ 361,999	\$ 334,860	-27,139	-7.50%
Total	\$ 170,597	\$ 204,776	\$ 313,458	\$ 407,718	\$ 361,999	\$ 334,860	-27,139	-7.50%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
Workshops Held & Participants Attended ** Measures the number of workshops held & participants attending throughout the year						Output	Community Consensus
•Workshops Held	N/A	N/A	39	40	50		
•Participants Attended	N/A	N/A	620	1,793	800		
Number of Creek Miles Cleaned Measures the number of miles of creek cleared of debris	N/A	N/A	4.75	N/A	4.73	Output	Public Safety
Percent of Funded Projects per Year Measures the number of projects submitted to Union County that are funded by state dollars	N/A	N/A	45.0%	N/A	50.0%	Outcome	Sustainability
Cost Share Applications Measures the number of BMP's and Technical Assistance designed	N/A	N/A	10	N/A	15	Output	Economic Development
Conservation Practices Measures the number of dollars spent on conservation practices in Union County	N/A	N/A	N/A	N/A	N/A	Output	Sustainability

N/A - indicates new measure without historical data or data unavailable at time of report.
 * Result provided for FY 2022 represents partial year data (July 2021 - March 2022).
 ** Result impacted by COVID-19 operational changes during FY 2021.

Department Mission

To protect the environment and public health by providing compliant permitted facilities for the proper disposal of municipal solid waste (MSW), Construction & Demolition (C&D) materials and other wastes. To identify the fiscal resources necessary to support our programs at agreed upon levels of service and effectively manage operations within the approved budget.

Department Services Provided

The Division provides disposal locations throughout the county for household waste and recyclables through a network of convenience sites, a transfer station, a Construction and Demolition (C&D) landfill and a yard waste composting site. Solid Waste also provides guidance to local municipalities by acting as a free consultant for all related solid waste issues. Solid Waste operates as an Enterprise Fund primarily supported by fees paid by the private hauling industry through our transfer station and C&D landfill.

Department FY 2023 Discussion

Continued growth in Union County resulted in total operating revenues in FY 2021 of over \$7,700,000 for Solid Waste, an increase of more than \$634,000 over FY 2020. MSW and C&D continue to see increases in revenue into FY 2022, resulting in the need for equipment replacement and landfill expansion to fulfill capacity needs for FY 2023 and beyond. In addition, Solid Waste has completed a conceptual plan for a redesign of the Residential Waste and Recycling Center on Austin Chaney road to improve traffic flow, decrease the number of times containers require emptying by landfill staff, and provide an overall more aesthetically pleasing and safer facility for its customers. This redesign will ultimately include additional staff and service equipment at the facility.

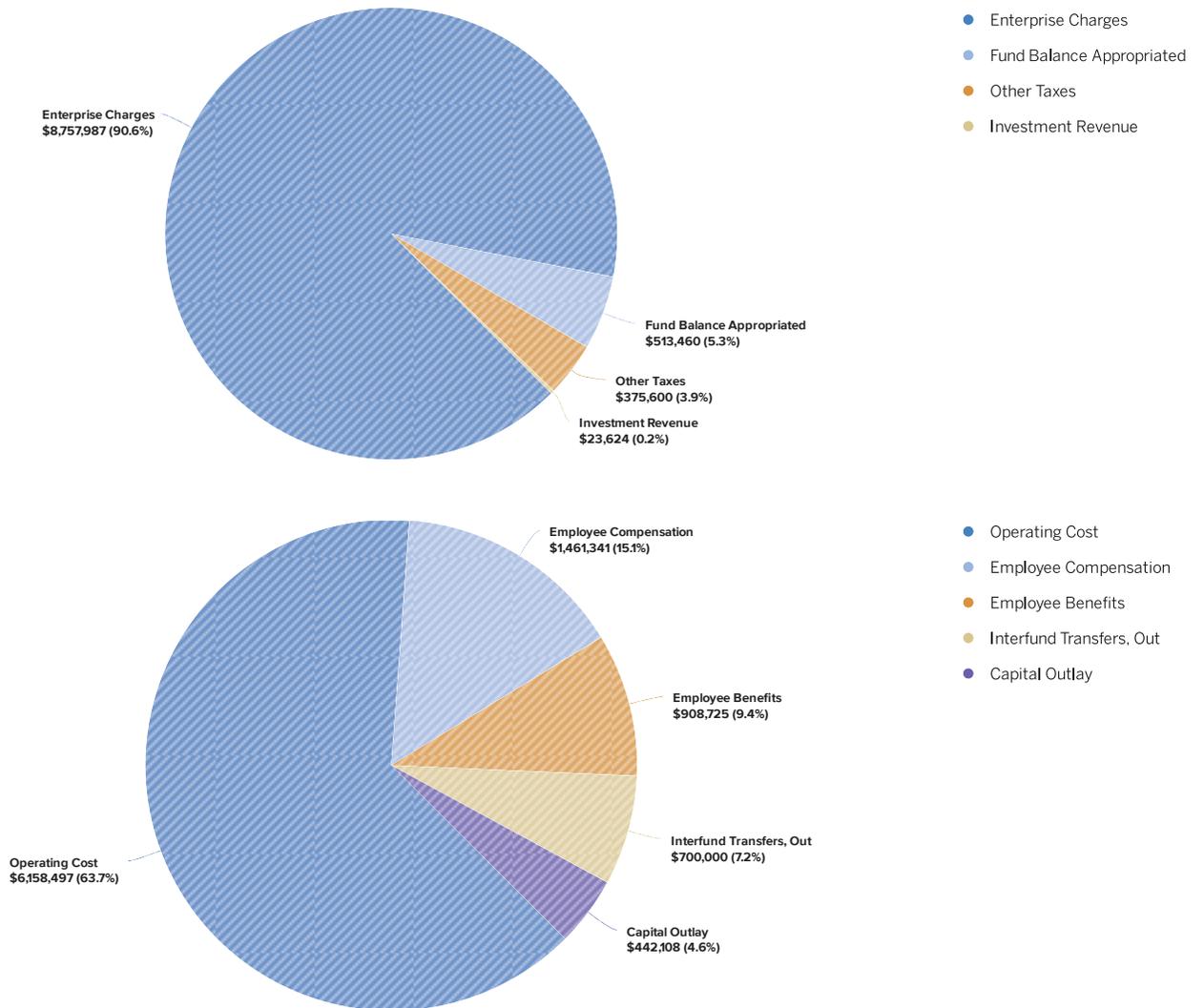
Solid Waste attributes the existing growth experienced in FY 2022 as a market trend that will continue into FY 2023 if the economy remains strong, contributing to new construction and building in Union County. This growth is reflected in a projected budgeted increase in revenue from operations from \$7,688,486 in FY 2022 to \$9,133,587 in FY 2023, representing an increase of 18.8 percent. With a projected total MSW and C&D disposal volume of over 200,000 annual tons, our Solid Waste program has positioned itself to be one of the largest county operated programs in the state.

In FY 2023 Solid Waste will continue to reinvest its generation of strong revenue into long term planning through the development of a Capital Improvement Program to better serve its customers in the future. The addition to the Residential Waste and Recycling Center, along with additional staff, will position the Solid Waste enterprise to move forward with the growth of Union County in FY2023 and beyond.

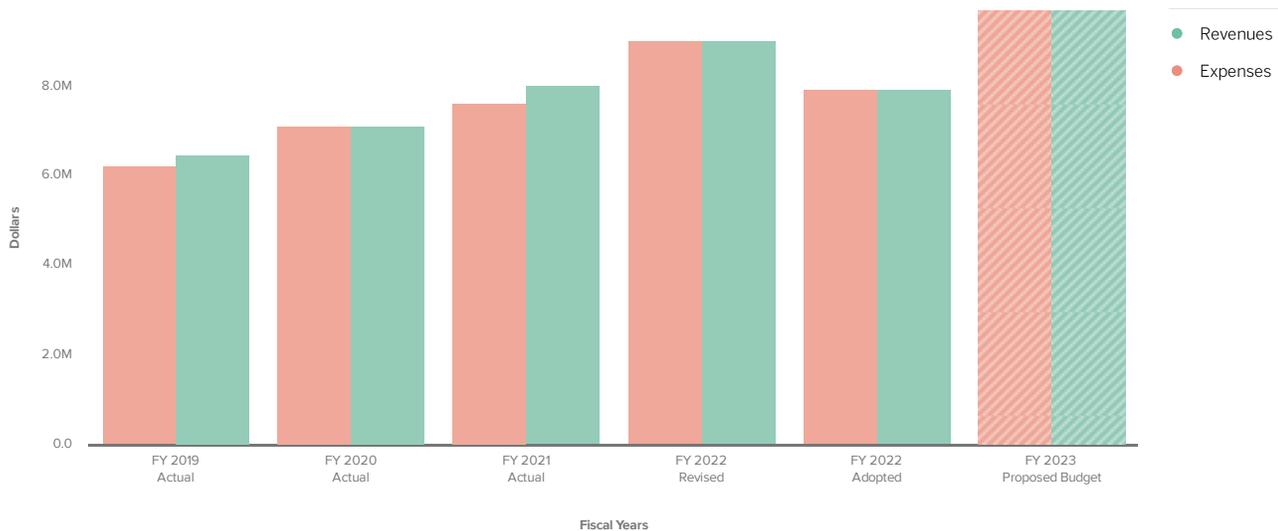
Department Analysis

The Proposed Budget for FY 2023 represents a 22.1 percent increase compared to the Adopted Budget for FY 2022. The bulk of this is related to increased waste volume, increases in MSW disposal and fuel costs, and increased transfers to the capital fund for future expansion. As a result, the department is proposing to increase rates to commercial haulers by \$4/ton for C&D waste and \$2/ton for MSW. The Proposed Budget includes over \$532,100 in recommended expansions related to capital equipment purchases (\$356,200) and organizational enhancements related to facility expansion (\$175,900 - 6.00 FTE added in the fourth quarter of FY 2023).

Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Part Time Benefited	6.59	0.00	0.00	0.00	0.00	0.00	0.00
Full Time	15.95	20.25	24.25	24.00	24.25	29.50	5.25
Part Time Non-Benefited	0.00	7.63	7.63	7.63	7.63	7.63	0.00
FULL TIME EQUIVALENT	22.54	27.88	31.88	31.63	31.88	37.13	5.25

Net Program Cost

	FY 2023 Proposed
Solid Waste Collections	\$ -58,386
Solid Waste Disposal	58,386
Total	\$ 0

Enhancement Summary

Enhancement	Amount (\$)
CAT 938M Loader	262,891.00
Ford F-750 2000 Gallon Water Truck	93,377.00
RWRC Personnel	175,858.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
▼ Revenues	\$ 6,476,207	\$ 7,119,625	\$ 8,004,844	\$ 9,004,293	\$ 7,920,040	\$ 9,670,671	1,750,631	22.10%
▶ Enterprise Charges	5,735,686	6,452,131	7,542,565	7,976,286	7,226,286	8,757,987	1,531,701	21.20%
▶ Fund Balance Appropriated	0	0	0	493,987	159,734	513,460	353,726	221.45%
▶ Interfund Transfers	0	0	56,608	0	0	0	0	0.00%
▶ Investment Revenue	259,612	213,328	-6,932	71,820	71,820	23,624	-48,196	-67.11%
▶ Other Revenue	0	246	-5	0	0	0	0	0.00%
▶ Other Taxes	480,909	437,640	412,607	462,200	462,200	375,600	-86,600	-18.74%
▶ State Grants	0	16,280	0	0	0	0	0	0.00%
▼ Expenses	6,224,185	7,107,797	7,632,015	9,004,293	7,920,040	9,670,671	1,750,631	22.10%
▶ Capital Outlay	436,631	944,931	735,726	943,273	689,153	442,108	-247,045	-35.85%
▶ Employee Benefits	605,912	577,938	739,078	811,104	811,088	908,725	97,637	12.04%
▶ Employee Compensation	904,058	1,076,665	1,158,463	1,481,310	1,481,094	1,461,341	-19,753	-1.33%
▶ Interfund Transfers, Out	830,000	159,300	550,000	550,000	550,000	700,000	150,000	27.27%
▶ Operating Cost	3,447,585	4,348,963	4,448,748	5,218,606	4,388,705	6,158,497	1,769,792	40.33%
Revenues Less Expenses	\$ 252,022	\$ 11,828	\$ 372,829	\$ 0	\$ 0	\$ 0	0	0.00%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Solid Waste Collections	\$ 532,213	\$ 596,503	\$ 590,056	\$ 912,499	\$ 903,379	\$ 950,167	46,788	5.18%
Solid Waste Disposal	5,691,972	6,511,295	7,041,959	8,091,794	7,016,661	8,720,504	1,703,843	24.28%
Total	\$ 6,224,185	\$ 7,107,797	\$ 7,632,015	\$ 9,004,293	\$ 7,920,040	\$ 9,670,671	1,750,631	22.10%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Admin, Solid Waste Collection	\$ 99,425	\$ 166,174	\$ 166,368	\$ 302,899	\$ 301,375	\$ 191,071	-110,304	-36.60%
Admin, Solid Waste Disposal	1,801,617	1,454,802	2,030,792	2,234,602	2,238,761	2,718,220	479,459	21.42%
Central Collection Site	39,256	37,499	36,231	11,415	10,509	226,535	216,026	2,055.63%
Construction & Demolition	231,252	1,170,735	930,127	1,146,853	825,275	452,809	-372,466	-45.13%
Municipal Solid Waste	2,870,655	3,002,818	3,423,069	3,837,062	3,081,690	4,574,152	1,492,462	48.43%
Recycling	788,447	882,940	657,972	873,277	870,935	975,323	104,388	11.99%
Remote Collection Sites	393,532	392,829	387,457	598,185	591,495	532,561	-58,934	-9.96%
Total	\$ 6,224,185	\$ 7,107,797	\$ 7,632,015	\$ 9,004,293	\$ 7,920,040	\$ 9,670,671	1,750,631	22.10%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
<u>Average Monthly Volume - Inbound Yard Waste</u> Measures the average monthly inbound tonnage of Yard Waste at Central Collection Site	478	580	432	358	432	Output	Sustainability
<u>Average Monthly Volume - Inbound C&D</u> Measures the average monthly inbound tonnage of Construction & Demolition (C&D) material	3,289	3,739	5,290	5,850	5,554	Output	Economic Development
<u>Average Monthly Volume - Outbound MSW</u> Measures the average monthly outbound tonnage of Municipal Solid Waste (MSW)	8,114	9,639	11,184	12,504	12,302	Output	Public Safety
<u>Total Residential Waste & Recycling Site Revenue</u> Measures the amount of revenue generated from Residential Waste and (5) Satellite Recycling Sites	\$ 654,547	\$ 675,756	\$ 725,822	\$ 763,795	\$ 725,000	Output	Sustainability

* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).

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Department Mission

As a learning college, South Piedmont promotes and celebrates learning as the process that changes and improves lives. This applies to students, employees, and the college itself. SPCC is an organization in which people continually expand their ability to grow and learn.

Department Services Provided

SPCC offers college programs for high school students, workforce readiness programs, and more.

Department FY 2023 Discussion

In recent years, the County has invested significantly in South Piedmont Community College. The increased investments have allowed the college to complete the Tyson Family Center for Technology and the Classroom and Administration Building. These new facilities were completely opened and operational during FY 2021. The County is continuing this investment by funding, staffing, and operating and information technology in the amount of \$3,184,394. The funds provide for increased salary & benefits for staff, utilities, maintenance and contracted services.

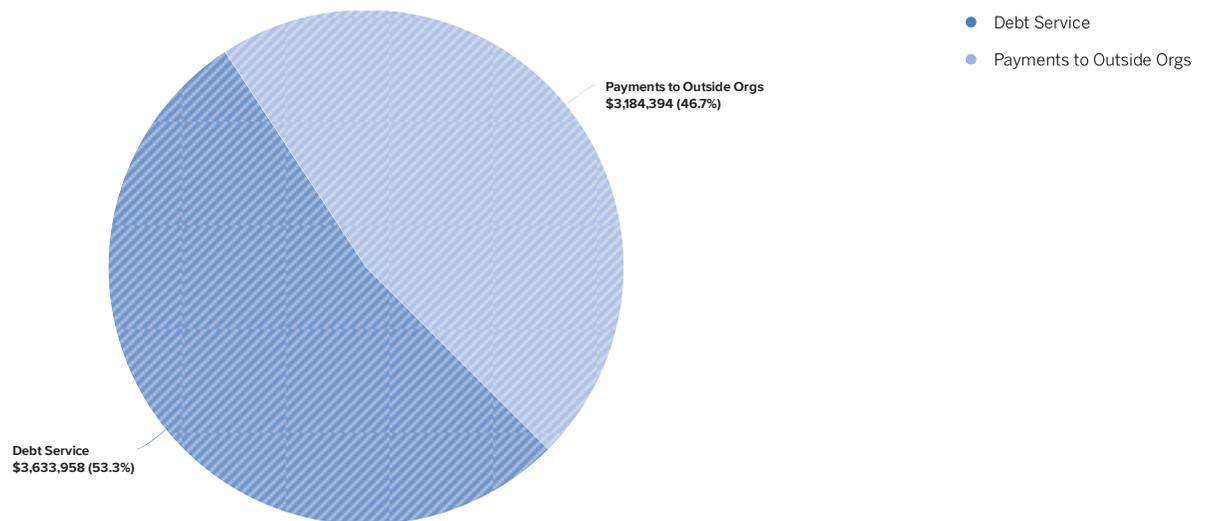
South Piedmont Community College (SPCC) offers education in a variety of ways: college transfer courses, career-enhancing learning through credit and non-credit courses, industry training & certifications, personal enrichment activities, and developmental education. In addition to the opportunities offered by SPCC, the Union County Early College (UCEC) is housed on SPCC's Old Charlotte Highway campus, using more than 5,000 square feet of classroom and office space. UCEC provides Union County youth the opportunity to earn a high school diploma and an associate's degree, at no charge to the student or parents, in five years or less. SPCC's funding request to Union County for 2022-23 depicts an accurate picture of the funds needed to support SPCC's educational and training efforts in Union County. The College's mission is to foster life-long learning, student success, and workforce and community development. The funds requested will ensure that SPCC is doing its absolute best to train Union County's workforce to be high wage earners and, in turn, vital tax payers.

Department Analysis

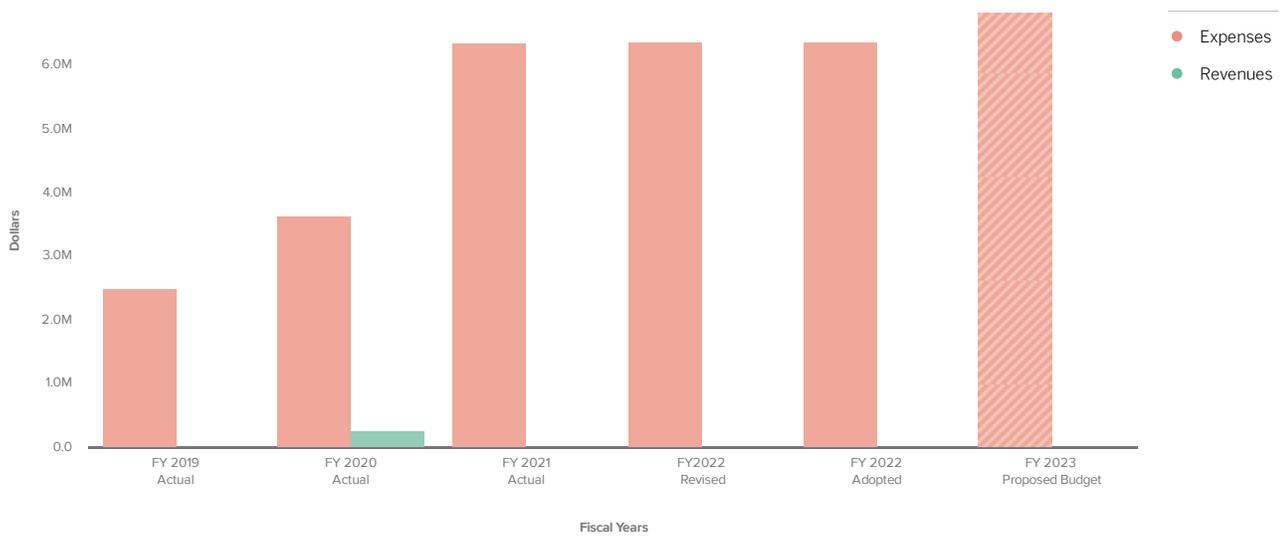
The 7.0 percent increase in total expenditures is related to both a 10.2 percent increase to the annual debt service obligation of \$336,973, and an increase to direct support of \$107,685. The increase to direct support (3.5 percent) represents growth that is in line with the expected growth in the County's FY 2023 tax base. In the fall of 2016, the voters approved a bond referendum providing for the construction, renovation, improvement, equipping and furnishing of facilities for South Piedmont Community College and the acquisition of land or rights-of-way if necessary. As a result, the required debt service payment on these project bonds will increase over time. The County currently carries \$41.9 million in debt obligation on behalf of SPCC through 2040.

Revenue & Expenditures by Category

This department is not expected to collect revenue in FY 2022-23.



Revenue & Expenditures Trend by Year



Net Program Cost

	FY 2023 Proposed
South Piedmont Com College	\$ 6,818,352
Total	\$ 6,818,352

Enhancement Summary

Enhancement	Amount (\$)
FY 2023 South Piedmont Community College Enhancement	107,685.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▼ Revenues	\$ 0	\$ 272,649	\$ 0	\$ 0	\$ 0	\$ 0	0	0.00%
▶ Debt Proceeds	0	272,649	0	0	0	0	0	0.00%
▼ Expenses	2,505,245	3,655,247	6,363,379	6,373,694	6,373,694	6,818,352	444,658	6.98%
▶ Debt Service	430,859	1,428,538	3,286,670	3,296,985	3,296,985	3,633,958	336,973	10.22%
▶ Payments to Outside Orgs	2,074,386	2,226,709	3,076,709	3,076,709	3,076,709	3,184,394	107,685	3.50%
Revenues Less Expenses	\$ -2,505,245	\$ -3,382,598	\$ -6,363,379	\$ -6,373,694	\$ -6,373,694	\$ -6,818,352	-444,658	-6.98%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
South Piedmont Com College	\$ 2,505,245	\$ 3,655,247	\$ 6,363,379	\$ 6,373,694	\$ 6,373,694	\$ 6,818,352	444,658	6.98%
Total	\$ 2,505,245	\$ 3,655,247	\$ 6,363,379	\$ 6,373,694	\$ 6,373,694	\$ 6,818,352	444,658	6.98%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
South Piedmont CC - Current	\$ 2,505,245	\$ 3,655,247	\$ 6,363,379	\$ 6,373,694	\$ 6,373,694	\$ 6,818,352	444,658	6.98%
Total	\$ 2,505,245	\$ 3,655,247	\$ 6,363,379	\$ 6,373,694	\$ 6,373,694	\$ 6,818,352	444,658	6.98%



Department Mission

To list, appraise, assess and collect ad valorem taxes on all real and personal property located in Union County in compliance with NC General Statutes while providing exceptional customer service to both internal and external customers.

Department Services Provided

Tax Administration is composed of two distinct work groups. The Appraisal and Assessment division is responsible for the appraisal and assessment of all real property located in Union County. The responsibility of this division encompasses identifying, measuring, and appraising all structures, administration of all tax relief programs, the maintenance of all land records/GIS mapping, and providing centralized addressing for Union County. The Collection and Personal Property Division is responsible for the collection of ad valorem taxes for Union County and nine municipalities, provides collection services for Union County Public Works, and processes the listing and appraisal of all business and individual personal property located in Union County. In addition, department staff maintains accounts for over 300,000 annual tax bills for tax collection, provides customer service for both internal and external stakeholders, and compiles data as necessary for countrywide reports.

Department FY 2023 Discussion

Tax Administration has a number of goals and objectives to be accomplished in FY2023:

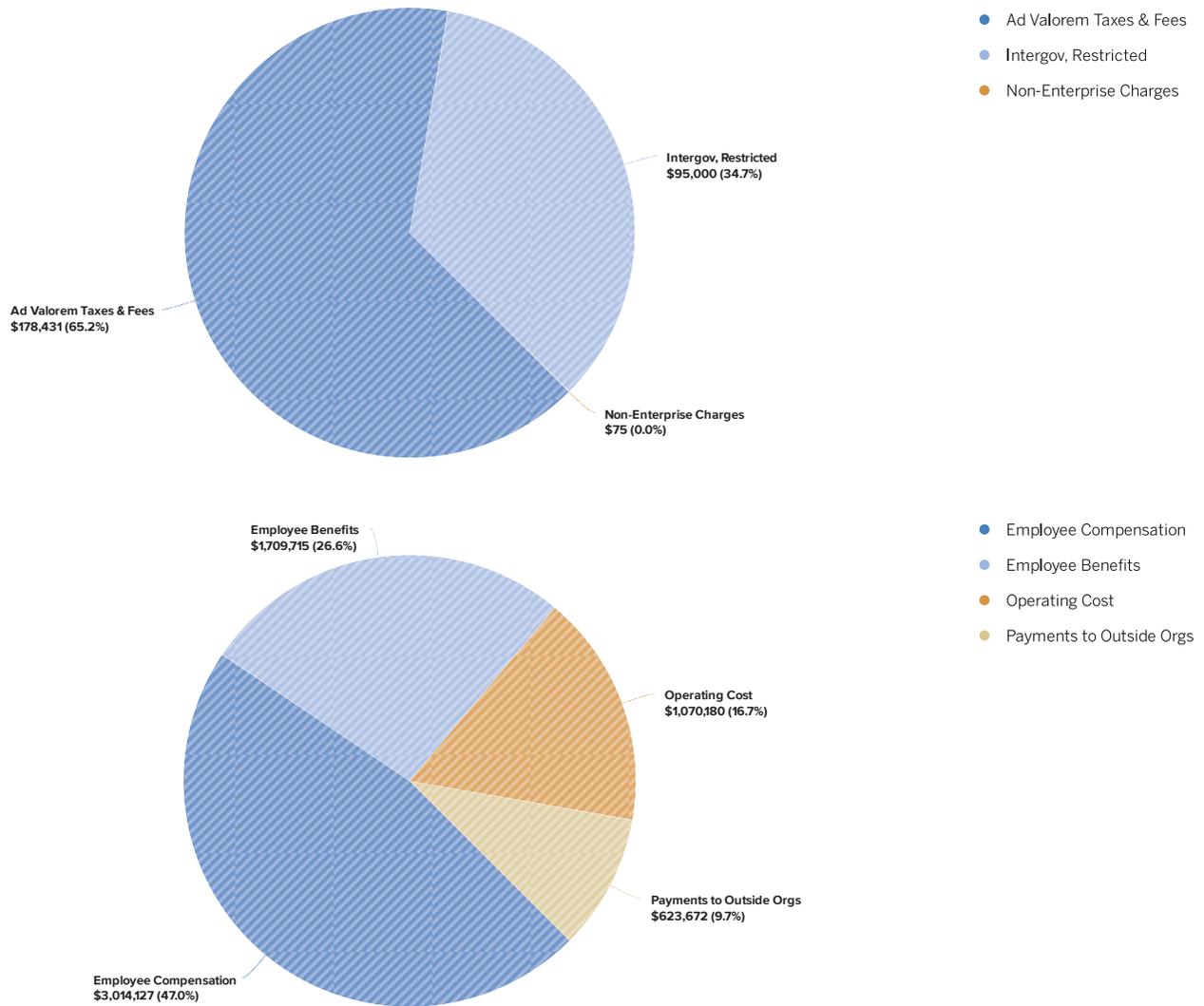
- Begin preparation for the 2025 Countywide reappraisal and implementing the income valuation approach for commercial valuations.
- Continuing implementation of Pictometry in all work processes and verification of data.
- Implementation of new technologies requested in the FY23 budget to improve efficiencies and data accuracy in land records.
- Finalizing the restructuring of Tax Administration to better align staffing with new work processes.
- Continue the audit of all work processes in preparation for the application of the Certificate of Excellence in Assessment Administration awarded by International Association of Assessing Officers (IAAO).

Additionally, the department is implementing a minor organizational restructure in FY 2023. This will result in the shifting of funding within various service programs.

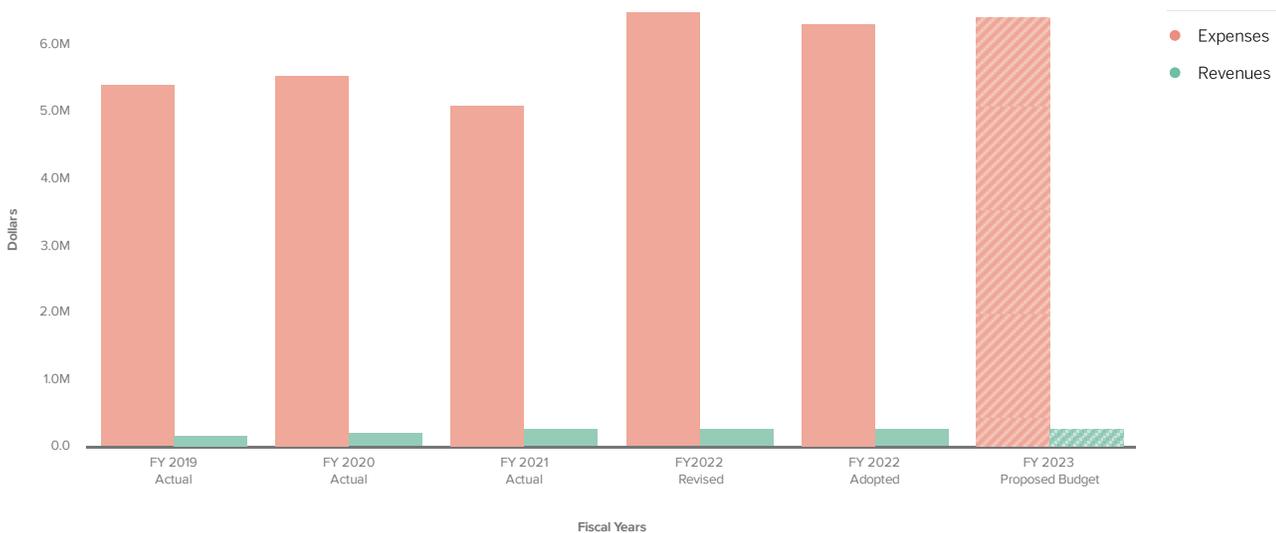
Department Analysis

The Proposed Budget for FY2023 represents a slight increase of 1 percent compared to the Adopted FY 2022 Budget. There is a small increase of 4 percent in operating costs primarily due to increases in fuel, insurance, periodicals, and travel and education costs. The proposed budget includes an expansion request for professional development (\$3,420).

Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Part Time Benefited	0.23	0.00	0.00	0.00	0.00	0.00	0.00
Full Time	51.00	53.05	53.00	54.00	55.00	54.00	-1.00
Part Time Non-Benefited	1.67	1.39	1.39	0.67	0.67	0.67	0.00
FULL TIME EQUIVALENT	52.90	54.44	54.39	54.67	55.67	54.67	-1.00

Net Program Cost

	FY 2023 Proposed
Assessment	\$ 2,807,687
Revenue Collections	1,820,517
Tax Administration	1,515,984
Total	\$ 6,144,188

Enhancement Summary

Enhancement	Amount (\$)
Professional Development	3,420.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
▼ Revenues	\$ 189,631	\$ 215,568	\$ 280,297	\$ 273,506	\$ 273,506	\$ 273,506	0	0.00%
▶ Ad Valorem Taxes & Fees	101,461	126,452	158,129	178,431	178,431	178,431	0	0.00%
▶ Interfund Transfers	0	0	30,000	0	0	0	0	0.00%
▶ Intergov, Restricted	87,167	88,192	90,552	95,000	95,000	95,000	0	0.00%
▶ Non-Enterprise Charges	110	90	20	75	75	75	0	0.00%
▶ Other Revenue	894	833	1,596	0	0	0	0	0.00%
▼ Expenses	5,425,141	5,549,428	5,103,652	6,482,552	6,330,699	6,417,694	86,995	1.37%
▶ Capital Outlay	0	0	22,967	26,000	26,000	0	-26,000	-100.00%
▶ Employee Benefits	1,693,020	1,725,301	1,500,130	1,643,480	1,635,191	1,709,715	74,524	4.56%
▶ Employee Compensation	2,579,401	2,762,608	2,502,922	3,102,248	3,054,434	3,014,127	-40,307	-1.32%
▶ Interdepartmental Charges	-117,621	0	0	0	0	0	0	0.00%
▶ Operating Cost	1,038,741	849,473	602,423	1,127,953	1,032,203	1,070,180	37,977	3.68%
▶ Payments to Outside Orgs	231,600	212,046	475,209	582,871	582,871	623,672	40,801	7.00%
Revenues Less Expenses	\$ -5,235,510	\$ -5,333,861	\$ -4,823,354	\$ -6,209,046	\$ -6,057,193	\$ -6,144,188	-86,995	-1.44%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Assessment	\$ 2,151,890	\$ 2,201,927	\$ 1,801,522	\$ 2,234,592	\$ 2,224,365	\$ 2,807,687	583,322	26.22%
Real Estate Appraisal	1,290,527	1,279,812	1,231,024	1,464,679	1,465,794	0	-1,465,794	-100.00%
Revenue Collections	1,155,673	1,205,142	983,947	1,264,032	1,247,464	2,093,948	846,484	67.86%
Tax Administration	827,050	862,547	1,087,159	1,519,249	1,393,076	1,516,059	122,983	8.83%
Total	\$ 5,425,141	\$ 5,549,428	\$ 5,103,652	\$ 6,482,552	\$ 6,330,699	\$ 6,417,694	86,995	1.37%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ^⓪	2022-23 Variance ^⓪
Appraisal	\$ 1,290,527	\$ 1,279,812	\$ 1,231,024	\$ 1,464,679	\$ 1,465,794	\$ 0	-1,465,794	-100.00%
Assessment	484,392	2,184,419	1,801,522	2,234,592	2,224,365	2,807,687	583,322	26.22%
Delinquent Collections	502,013	6,050	2,529	0	0	0	0	0.00%
GIS Land Records	558,973	9,725	0	0	0	0	0	0.00%
Motor Vehicle Assessment	98,932	0	0	0	0	0	0	0.00%
Personal Property Appraisal	725,817	4,894	0	0	0	0	0	0.00%
Revenue Collections	554,728	1,199,092	981,418	1,264,032	1,247,464	2,093,948	846,484	67.86%
Tax Administration	827,050	862,547	1,087,159	1,519,249	1,393,076	1,516,059	122,983	8.83%
Tax Relief Programs	382,709	2,890	0	0	0	0	0	0.00%
Total	\$ 5,425,141	\$ 5,549,428	\$ 5,103,652	\$ 6,482,552	\$ 6,330,699	\$ 6,417,694	86,995	1.37%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
<u>Customer Service Satisfaction Rate</u> Measures the customer satisfaction rate in doing business with the Tax Office	N/A	N/A	N/A	N/A	99%	Outcome	Community Consensus
<u>Tax Relief Audits **</u> Measures the number of audits performed in the periodic review of properties in various tax relief programs	N/A	N/A	673	1180	1,250	Output	Sustainability
<u>Business Audits **</u> Measures the number of audits performed in the periodic review of business personal property accounts	N/A	N/A	111	82	150	Output	Sustainability
<u>Map Integrity Reviews - Error Ratio (Quality Control)</u> Measures the percentage of parcels corrected for errors in mapped data	N/A	N/A	N/A	N/A	<5%	Outcome	Organizational Strengthening
<u>Appeal Adjustments</u> Measures the percent of properties adjusted based on appeals	0.1% (108 Appeals/ 101,000 Parcels)	0.1% (69 Appeals/ 103,000 Parcels)	2.0% (2,102 Appeals/ 105,000 Parcels)	N/A	<5%	Outcome	Community Consensus
<u>Quality Control ***</u> Measures the number of parcels reviewed in the periodic review of properties throughout the county	6,871	9,328	6,191	8,060	13,000	Output	Organizational Strengthening
<u>Collection Rate</u> Measures the overall percentage of revenue collected compared to the billed amount of property taxes	99.62%	99.46%	99.78%	N/A	99.5%	Outcome	Sustainability
<u>Customer Volume</u> Measures the number of taxpayers and utility customers served (includes walk-in and phone calls).	N/A	N/A	57,406	50,577	60,000	Output	Organizational Strengthening

N/A - indicates new measure without historical data or data unavailable at time of report.

* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).

** Result provided impacted by COVID-19 response during FY 2021.

*** Non-revaluation year parcel reviews will be significantly higher than in a revaluation year.



Department Mission

To serve the residents of Union County and internal County business partners by providing reliable and efficient transportation services in a safe, cost-effective manner.

Department Services Provided

The Transportation Department is comprised of 53 staff, including 9 administrative positions that complete logistics, customer service, and fiscal work, 41 drivers (12 Full-Time, 5 Benefited Part-Time, and 24 Part-Time), and 3 fleet service workers who clean vehicles. Our team utilizes 24 vehicles to provide transit services to Union County residents to improve and enhance their quality of life by enabling access to medical care, educational opportunities, jobs, and other resources to conduct daily living activities and enjoy recreational opportunities. We transport passengers living in both the rural and urbanized areas of the County, with a primary focus on those with mobility issues, special needs, residents who would like to go to work, and the elderly.

Department FY 2023 Discussion

As Union County's population grows, so does demand for transportation services. This is especially true for seniors and low-income families. Union County's total population is expected to increase 41.3% and our senior population age 65+ is expected to increase by 125.8% by 2039, at which time those over age 60 will comprise 26% of the population. Due to the growing need for Transportation, an increased complexity of providing service safely, and increasing difficulty hiring Part-Time (PT) drivers, we requested the conversion of 6 PT to 2 Full-Time (FT) drivers. Safety is a strong motivating factor behind this conversion request. Accidents result in lost productivity, downtime, expenses for vehicle repairs, and most importantly, in risk of harm to our most valuable assets – our drivers and the passengers we transport. To understand business needs we use performance measures such as Safety events per 100k Vehicle Revenue Miles (V.R.M.), which tells us the type of accidents we are having and who is having them. This measure indicates that PT drivers historically have a higher rate of preventable accidents than Benefited PT/FT drivers, likely due to a reduced amount of time on the road. Conversion of PT to FT drivers will allow drivers to gain more experience behind the wheel, reducing risk to the County and our passengers. PT driver positions are also more challenging to fill and retain. A higher turnover rate results in wasted resources, including increased costs and staff time, recruiting, interviewing, onboarding, and training new staff. Competition to recruit PT drivers without benefits has become greater over the past few years, and recruiting a pool of qualified candidates has grown even more difficult due to COVID. Several of our PT drivers have retired due to COVID exposure concerns. With increased competition from local school districts offering higher base wages to drivers and a strong economy driving higher wages for all types of jobs - not just Transportation - there are many options for the talent pool. Additionally FT drivers tend to take more ownership of their position, equipment, vehicle, etc., than PT staff, which results in more professional service overall.

To ensure Transportation has continued success in managing grants and audits we requested a new Human Services Supervisor position. In July 2021 the North Carolina Department of Transportation (NCDOT) Integrated Mobility Division (IMD) announced it is transitioning administration of the Urban Formula Program under 49 U.S.C. § 5307 to the respective urbanized area transit providers who will become Direct Recipients of Federal Transit Administration (FTA) funds. This mandated transition to a Direct Recipient, will result in loss of oversight of the NCDOT/IMD who currently act as our grant coordinator ensuring that we are following proper FTA and State regulations. Other transit agencies who have recently transitioned to a direct recipient indicate the added oversight has increased their workload by 1.5 FTE. This Human Services Supervisor position will be responsible for ensuring successful coordination and implementation of fiscal and compliance related activity including grants management, safety, training, and billing program components within the Transportation Division of the Human Service Agency. The position will directly

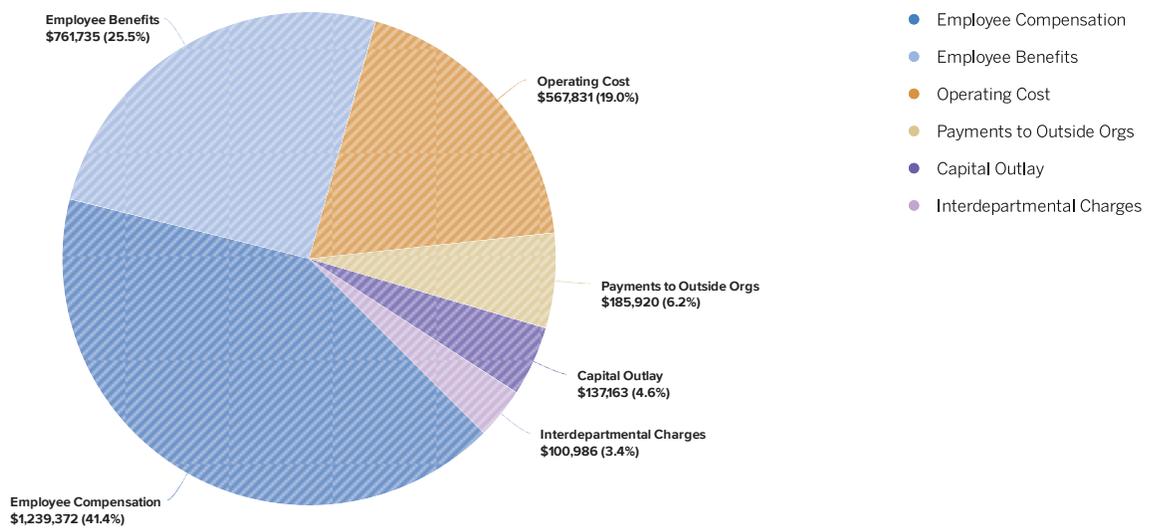
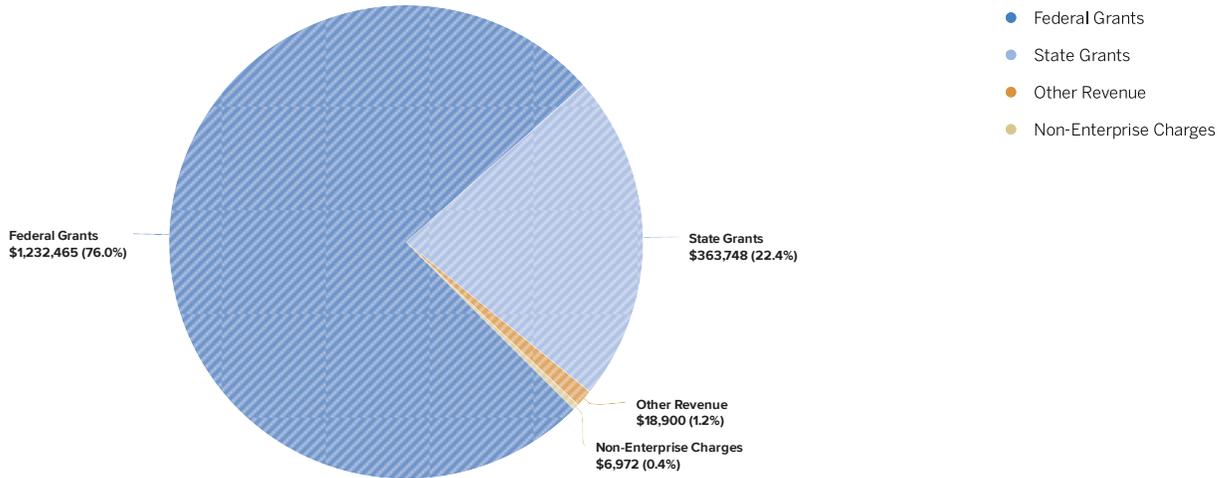
complete work associated with administration of grants and preparation of audit documentation and will also supervise the Transportation Safety Officer and Billing Representative, whose work deliverables tie directly to the ability to successfully manage and report on grants and all other funding sources. In addition to enabling the continued successful management of grant funds and ensuring proper oversight as a direct recipient, this position will allow us a greater opportunity to identify and secure the maximum amount of grant funding, and help us realize the goal of offsetting County funding needed to serve passengers. During the FY23 5303 Planning Grant application process, Transportation requested grant money to help cover this position. Transportation will request 90% of the actual cost from the 5303 Planning grant in future years once the final position classification is known.

Finally, Transportation requested funding to purchase two pool cars which will be covered at 80% by Federal dollars and 20% County matching funds if the FY23 5307 Urbanized grant application is approved. Since COVID started Transportation has partnered with Senior Nutrition to deliver meals to our vulnerable elderly population, delivering over 13,500 senior meals and driving over 76,580 miles since August 2020. Until December 2021 Transportation covered the delivery cost using CARES funds, however these funds are no longer available. Further, continued use of our service fleet for meal delivery is not recommended because unfortunately, the FTA does not recognize miles driven delivering meals as service miles because we are not physically transporting a person. Transitioning from the service fleet to a pool vehicle would enable continued support of meal deliveries and eliminate putting ineligible miles on our FTA-funded service fleet, which supports our success measure of maximizing average revenue/service miles per trip. This measure helps us effectively manage vehicle replacement strategies and establish optimal preventive maintenance schedules. Additionally, when Transportation moves to the Progress building and no longer has direct access to the garage pool cars these vehicles will be used to support daily operations-related trips and help enable us to perform work required to successfully meet our safety management performance measure. Our Safety Officer currently uses a garage pool car several times a week to conduct mandatory safety evaluations on new non-ambulatory clients, current passengers who have gone from ambulatory to wheelchair, or in response to safety concerns reported by Drivers. These assessments ensure a wheelchair ramp or other appropriate access is in place so passengers and drivers are safe when door-to-door service is required.

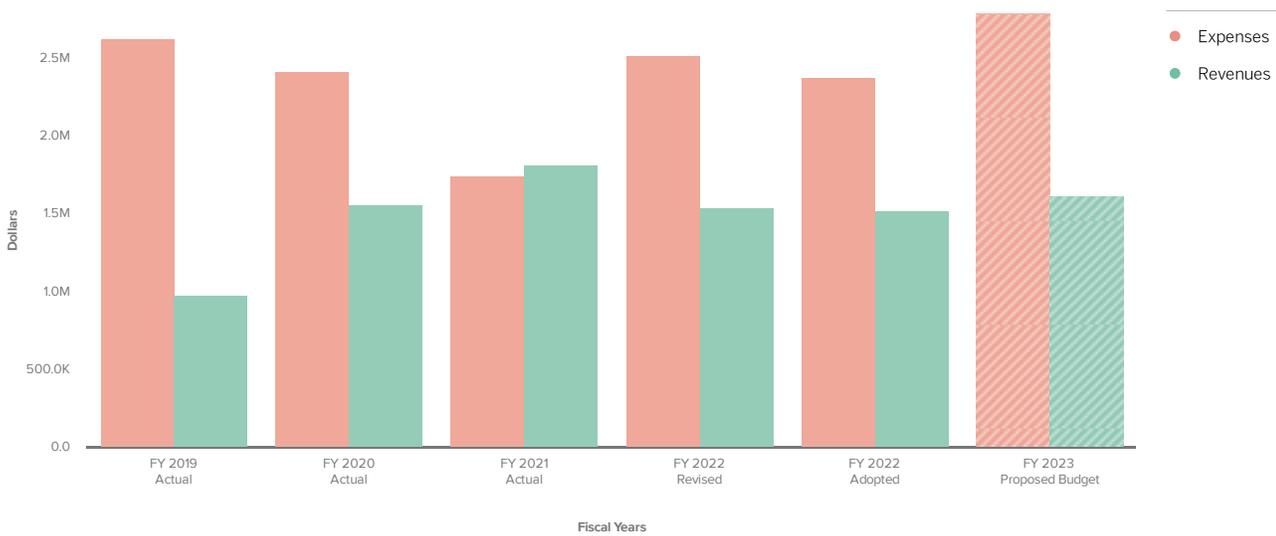
Department Analysis

The Manager's Proposed Budget for FY 2023 reflects a 36.9 percent increase in total County expense over the budget adopted in FY 2022, primarily due to increases in annual personnel expenses and fuel costs. The Proposed Budget includes the conversion of 6 Part Time Drivers to 2 Full Time Drivers (\$0), Human Services Supervisor (\$22,064) and two pool vehicles (\$18,518)

Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary*



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Part Time Benefited	11.33	4.75	4.25	4.25	4.25	4.25	0.00
Full Time	19.99	16.06	17.00	19.16	19.16	22.16	3.00
Part Time Non-Benefited	0.32	15.54	13.86	10.50	10.50	7.98	-2.52
FULL TIME EQUIVALENT	31.64	36.35	35.11	33.91	33.91	34.39	0.48

*The Department has an additional 1.84 FTEs in the Multi-Year Fund, which are not represented in this FTE Summary. These positions will be covered by pandemic related funding.

Net Program Cost

	FY 2023 Proposed
Transportation	\$ 1,168,950
Total	\$ 1,168,950

Enhancement Summary

Enhancement	Amount (\$)
Convert 6 PT Drivers to 2 FT Drivers	0.00
Human Services Supervisor	22,064.00
Two Pool vehicles	18,518.00

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
▼ Revenues	\$ 982,065	\$ 1,562,144	\$ 1,820,950	\$ 1,538,750	\$ 1,522,416	\$ 1,622,085	99,669	6.55%
▶ Federal Grants	609,851	752,395	1,665,988	1,126,309	1,109,975	1,232,465	122,490	11.04%
▶ Interfund Transfers	0	2,666	0	0	0	0	0	0.00%
▶ Non-Enterprise Charges	4,743	2,611	257	6,762	6,762	6,972	210	3.11%
▶ Other Revenue	25,384	68,497	32,270	30,100	30,100	18,900	-11,200	-37.21%
▶ State Grants	342,087	735,975	122,435	375,579	375,579	363,748	-11,831	-3.15%
▼ Expenses	2,630,469	2,418,873	1,746,695	2,517,052	2,376,213	2,791,035	414,822	17.46%
▶ Capital Outlay	337,128	219,097	0	189,600	189,600	137,163	-52,437	-27.66%
▶ Employee Benefits	598,494	620,590	576,276	621,293	616,432	761,735	145,303	23.57%
▶ Employee Compensation	1,146,992	1,106,156	867,526	1,168,001	1,142,815	1,239,372	96,557	8.45%
▶ Interdepartmental Charges	-121,293	-32,958	-59,540	-101,550	-101,550	-100,986	564	0.56%
▶ Operating Cost	521,826	358,874	259,317	382,453	366,119	567,831	201,712	55.09%
▶ Payments to Outside Orgs	147,322	147,114	103,116	257,255	162,797	185,920	23,123	14.20%
Revenues Less Expenses	\$ -1,648,403	\$ -856,729	\$ 74,256	\$ -978,302	\$ -853,797	\$ -1,168,950	-315,153	-36.91%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Transportation	\$ 2,630,469	\$ 2,418,873	\$ 1,746,695	\$ 2,517,052	\$ 2,376,213	\$ 2,791,035	414,822	17.46%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Transportation Services	\$ 2,630,469	\$ 2,418,873	\$ 1,746,695	\$ 2,517,052	\$ 2,376,213	\$ 2,791,035	414,822	17.46%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
<u>Average Miles per Trip</u> Measures the average number of miles per trip completed	10.2	9.2	9.9	N/A	-	Outcome	Sustainability
<u>Safety Management Systems (SMS) Safety Events per 100K Vehicle Revenue Miles (VRM)</u> Measures how many SMS safety events (all preventable accidents & passenger incidents that occur in a vehicle) per 100,000 VRM	3.6	4.2	5.1	N/A	5.0	Outcome	Public Safety
<u>Trips per Revenue Hour</u> Measures the efficiency of completed routes	1.8	2.0	1.8	N/A	1.8	Outcome	Organizational Strengthening
<u>Customer Satisfaction Rating</u> Measures the level of customer satisfaction with UCT services.	91.4%	97.1%	99.5%	N/A	95.0%	Outcome	Community Consensus

N/A - indicates new measure without historical data or data unavailable at time of report.



Department Mission

Union County Public Schools (UCPS) bases its strategic plan and all its operations on the following principles: Leadership, Customer-Driven Quality, Results Orientation, Organizational Responsibility and Citizenship, Partnership Development, Management by Fact, Long-Range Outlook, Design Quality and Prevention, Fast Response, Employee Participation and Development, Continuous Improvement, Alignment, Systems Thinking, Fairness and Equity.

Department FY 2023 Analysis

The FY 2023 Adopted Budget is aligned to the Board of Education's Mission: Ensure all students are equipped to succeed in college, career and life and to reduce gaps in student achievement. Union County Public School's requested a total increase of \$17,254,150 for FY 2023.

Additional funding is targeted to the following five major categories:

I. Remaining Supplement Increase

- Annualization of FY 2022 salary increases

II. Sustaining Operations

- Facilities and Technology
- Liability & Property Insurance Costs
- Additional Teachers and increased school board member payments

III. Investing in Employees

- State legislated salary and benefits
- District compensation study and supplement schedules
- Supplement increase for Assistant Principals
- Staff Recruitment and Retention strategies

IV. Student Growth

- Charter School Enrollment Projections

V. Program Expansion/New Initiative

- Athletics – Middle/High School Cross Country and Track Programs
- Human Resources – Pre-Employment Drug Screening

The County Manager recognizes and understands the importance of prioritizing educational funding and the important role public education plays in maintaining a vibrant and safe community. With this in mind, the Manager recommends an annual increase to school funding in the amount of \$6,550,760, or 5.04 percent increase over the FY 2022 adopted budget. The Proposed County Operating and Capital Appropriation for FY 2023 totals \$136,572,468 compared to the FY 2022 Adopted Appropriation of \$130,021,708. This recommendation allows for strategically funding education needs such as the annualization of staff classification and compensation increases, capital projects, and general operating expense increases.

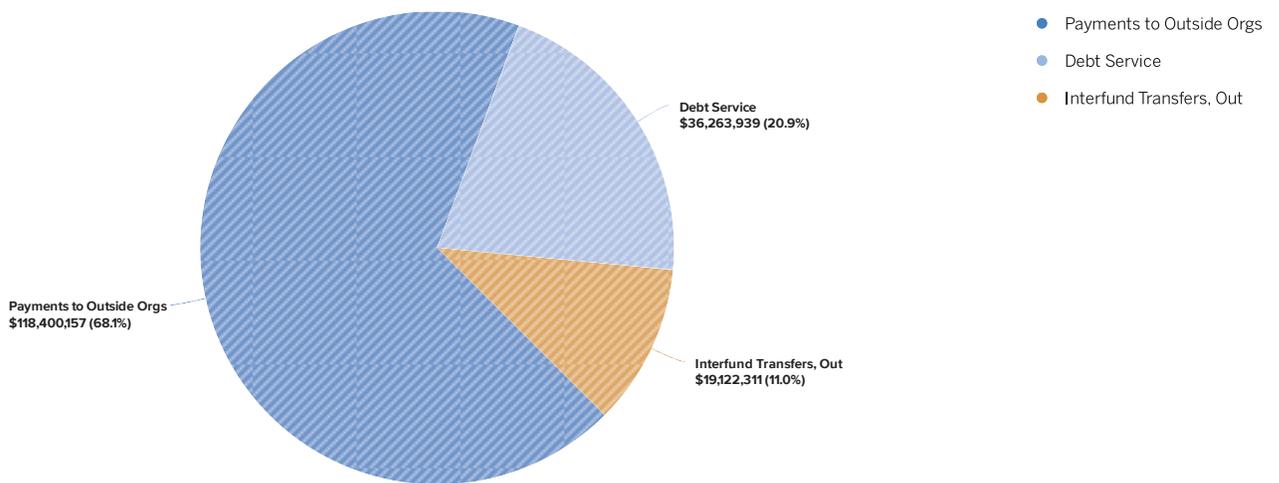
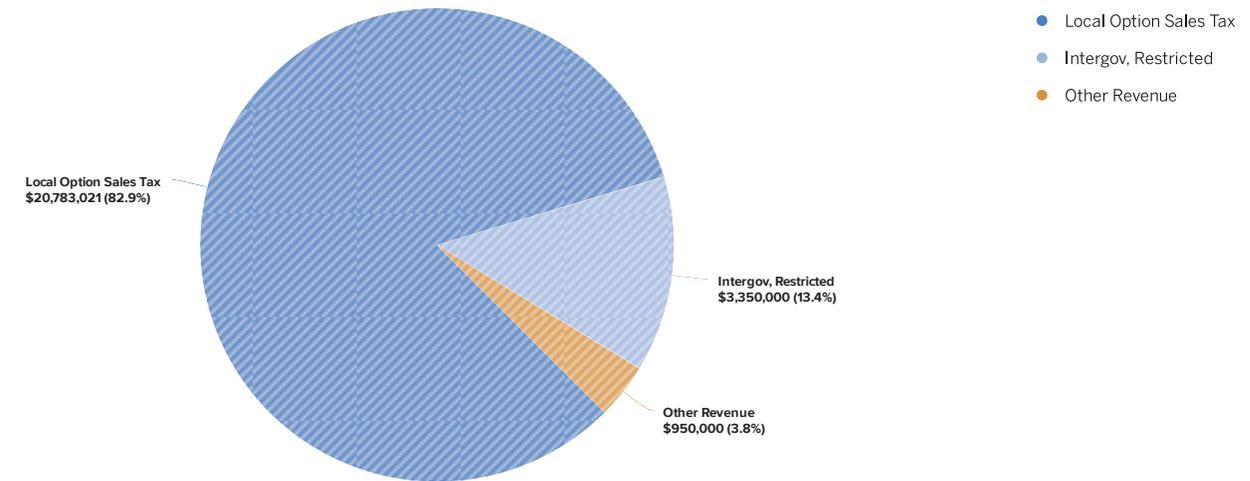
The County Capital Budget for UCPS is recommended to increase \$646,648 over the FY 2022 level of \$18,475,663 or 3.5 percent, as well as an increase of the County Operating Budget of \$5,904,112 to \$117,450,157 or 5.3 percent.

FY 2023 UCPS Debt Service Appropriation of \$36,263,939 decreased by \$987,018, or 2.65 percent, from the FY 2022 required amount of \$37,250,957 due to the continued payment of principal and interest.

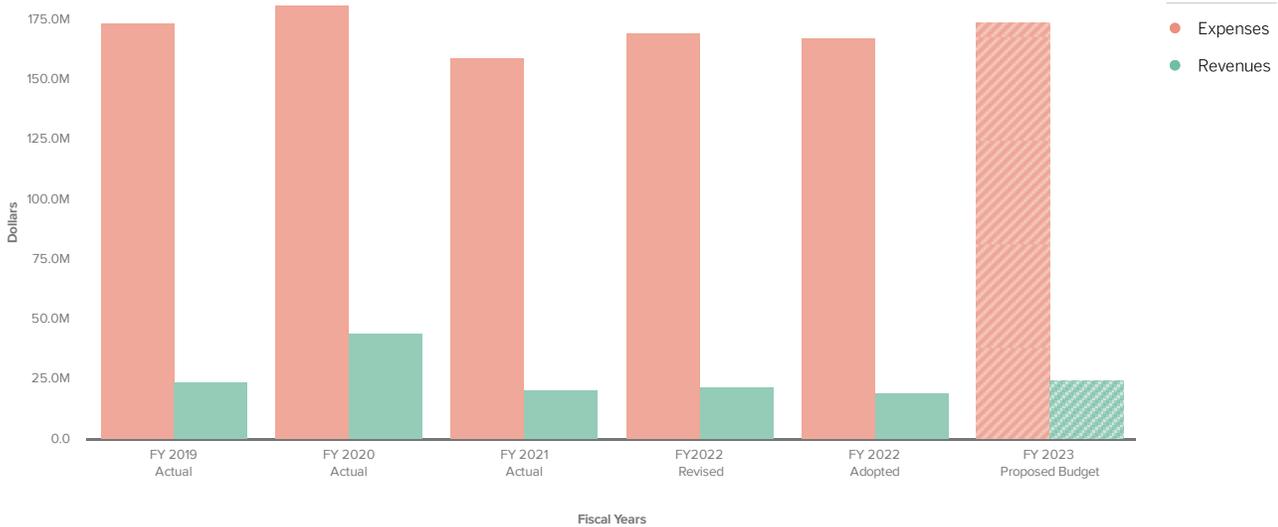
FY 2023 Proposed budget includes an appropriation for Fines & Forfeitures in the amount of \$950,000. This payment has not been included in past adopted budgets, but has been appropriated annually using a mid-year budget amendment.

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Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Net Program Cost

	FY 2023 Proposed
Schools Direct Support	\$ 148,703,386
Schools Indirect Support	0
Total	\$ 148,703,386

Enhancement Summary

Enhancement	Amount (\$)
FY 2023 UCPS Class & Compensation Annualization	2,000,000.00
FY 2023 UCPS Operating Expense Enhancement	3,904,112.00
FY 2023 UCPS PayGo Enhancement	646,648.00

Department Revenue & Expenditure Summary*

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
▼ Revenues	\$ 24,071,010	\$ 44,175,825	\$ 20,982,062	\$ 22,256,247	\$ 19,793,564	\$ 25,083,021	5,289,457	26.72%
▶ Debt Proceeds	0	18,586,438	0	0	0	0	0	0.00%
▶ Fund Balance Appropriated	0	0	0	1,466,683	0	0	0	0.00%
▶ Interfund Transfers	5,800,000	5,500,000	0	0	0	0	0	0.00%
▶ Intergov, Restricted	3,196,385	3,207,471	3,295,945	3,350,000	3,350,000	3,350,000	0	0.00%
▶ Investment Revenue	853,624	1,145,345	23,115	0	0	0	0	0.00%
▶ Local Option Sales Tax	14,221,000	15,074,008	17,017,711	16,443,564	16,443,564	20,783,021	4,339,457	26.39%
▶ Other Revenue	0	662,563	645,291	996,000	0	950,000	950,000	--
▼ Expenses	173,542,844	180,833,982	159,453,910	169,742,374	167,278,991	173,786,407	6,507,416	3.89%
▶ Capital Outlay	0	88,500	0	0	0	0	0	0.00%
▶ Debt Service	53,299,254	51,613,092	36,500,420	37,251,657	37,250,957	36,263,939	-987,018	-2.65%
▶ Interfund Transfers, Out	19,125,969	24,683,245	19,942,345	19,942,346	18,475,663	19,122,311	646,648	3.50%
▶ Operating Cost	482,647	454,422	6,326	6,326	6,326	0	-6,326	-100.00%
▶ Payments to Outside Orgs	100,634,974	103,994,723	103,004,819	112,542,045	111,546,045	118,400,157	6,854,112	6.14%
Revenues Less Expenses	\$ -149,471,834	\$ -136,658,157	\$ -138,471,848	\$ -147,486,127	\$ -147,485,427	\$ -148,703,386	-1,217,959	-0.83%

*The expense line titled "Payments to Outside Orgs" represents the FY 2023 County Operating Budget payment to UCPS of \$117,450,157 as well as the newly budgeted Fines & Forfeitures allocation of \$950,000, for a total of \$118,400,157. This includes the FY 2023 annual increase of \$5,904,112 and the newly budgeted \$950,000.

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
Schools Direct Support	\$ 171,534,278	\$ 178,987,130	\$ 158,693,309	\$ 168,740,048	\$ 161,772,665	\$ 172,836,407	11,063,742	6.84%
Schools Indirect Support	2,008,566	1,846,852	760,601	1,002,326	5,506,326	950,000	-4,556,326	-82.75%
Total	\$ 173,542,844	\$ 180,833,982	\$ 159,453,910	\$ 169,742,374	\$ 167,278,991	\$ 173,786,407	6,507,416	3.89%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance 🕒	2022-23 Variance 🕒
Fines and Forfeiture Fund	\$ 0	\$ 662,563	\$ 754,275	\$ 996,000	\$ 0	\$ 950,000	950,000	--
UCPS Capital Outlay	71,260,510	76,045,037	56,442,765	57,194,003	55,726,620	55,386,250	-340,370	-0.61%
UCPS Current Expense	100,273,768	102,942,093	102,250,544	111,546,045	106,046,045	117,450,157	11,404,112	10.75%
UCPS Current Indirect Support	1,955,979	799,933	6,326	6,326	5,506,326	0	-5,506,326	-100.00%
UCPS Radio Program	52,587	384,356	0	0	0	0	0	0.00%
Total	\$ 173,542,844	\$ 180,833,982	\$ 159,453,910	\$ 169,742,374	\$ 167,278,991	\$ 173,786,407	6,507,416	3.89%

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Department Mission

Our vision is to reliably deliver the safe, palatable water the community needs and to protect the environment for the quality of life they desire. In addition, Union County Water (UC Water) plans, designs, builds, and operates the infrastructure necessary to meet current and future service demands of our water and wastewater customers. We do this while managing the water utility in a fiscally responsible manner.

Department Services Provided

UC Water plans for growth in the County and the customer base; builds, operates and maintains the infrastructure necessary to provide water and wastewater services to its customers; manages business operations necessary to support customers and ensure good financial stewardship.

Department FY 2023 Discussion

Demand for water is driven by population change which is measured in number of gallons sold. Union County Water sold 4.08 billion gallons in FY 2016 and 4.44 billion gallons in FY 2021, for an increase of 8.8 percent in five years. In FY 2022, construction of the Yadkin Regional Water Supply Project continued as UC Water is preparing to meet the growing needs of the County.

Department Analysis

The Proposed Budget for FY 2023 for this department includes an increase of 13 percent compared to the FY 2022 Adopted Budget. As an enterprise fund that is fully supported by rates and charges, not property taxes, the projected expenses are held in line with the rate model's forecasted revenues. In FY 2023, the department plans for the completion of the Yadkin Regional Water Supply Treatment Plant, with additional personnel and operating costs to be included with the budget. Other capital improvement projects also are being constructed consistent with the approved program. In addition to the Water Treatment Plant, the capital improvement program is focusing on solutions for sewer treatment capacity in the County. The department is working closely with consultants, monitoring the cost of these solutions in relation to rate increases to determine the best outcome for the customers of Union County Water.

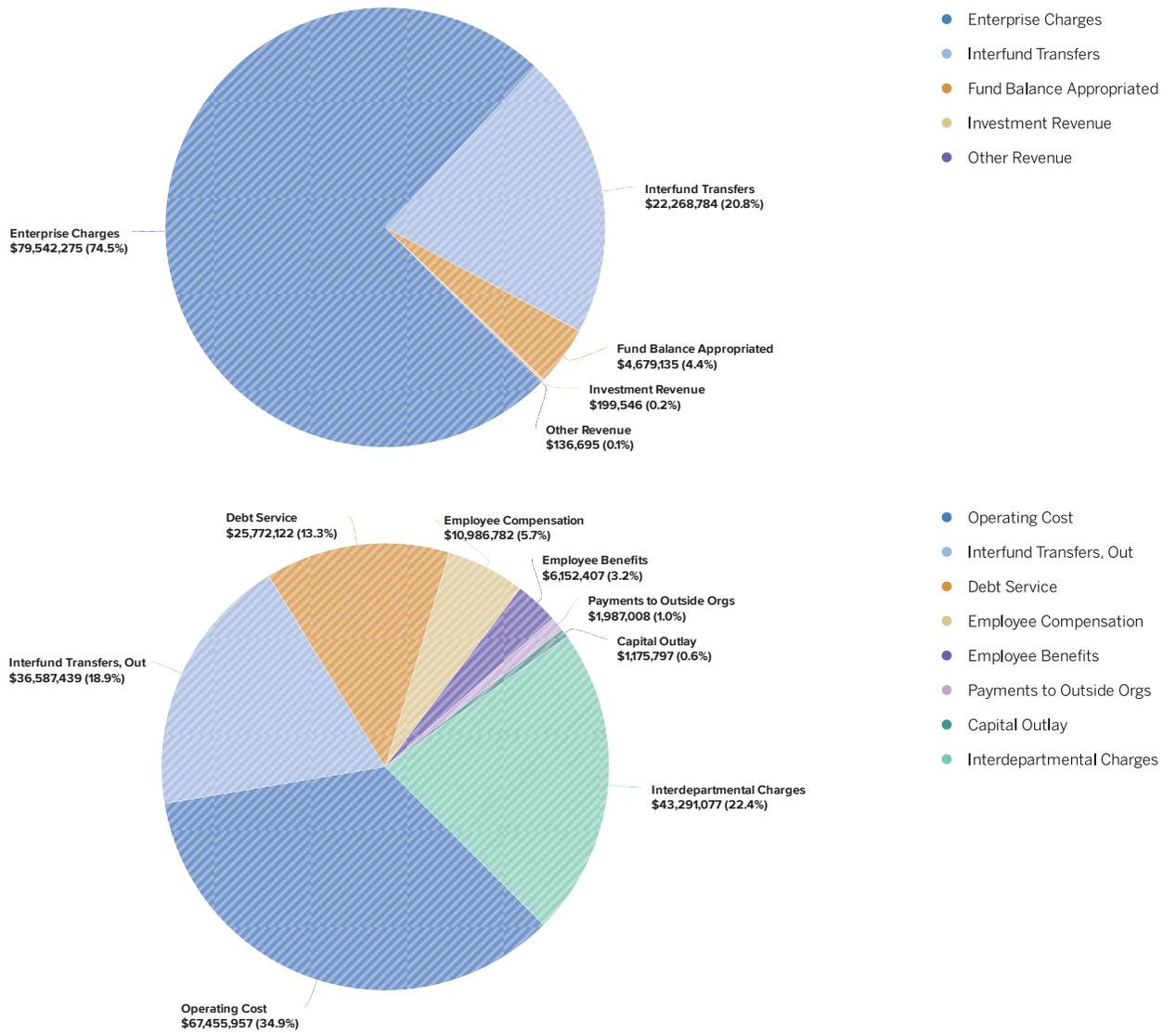
On May 25, 2022, based on the recommendations provided by Stantec Consulting and the business needs of the department, the BoCC directed UC Water staff to include a 7 percent increase in the Service Charges effective September 1, 2022.

Union County Water's expansion items are based on the following goals:

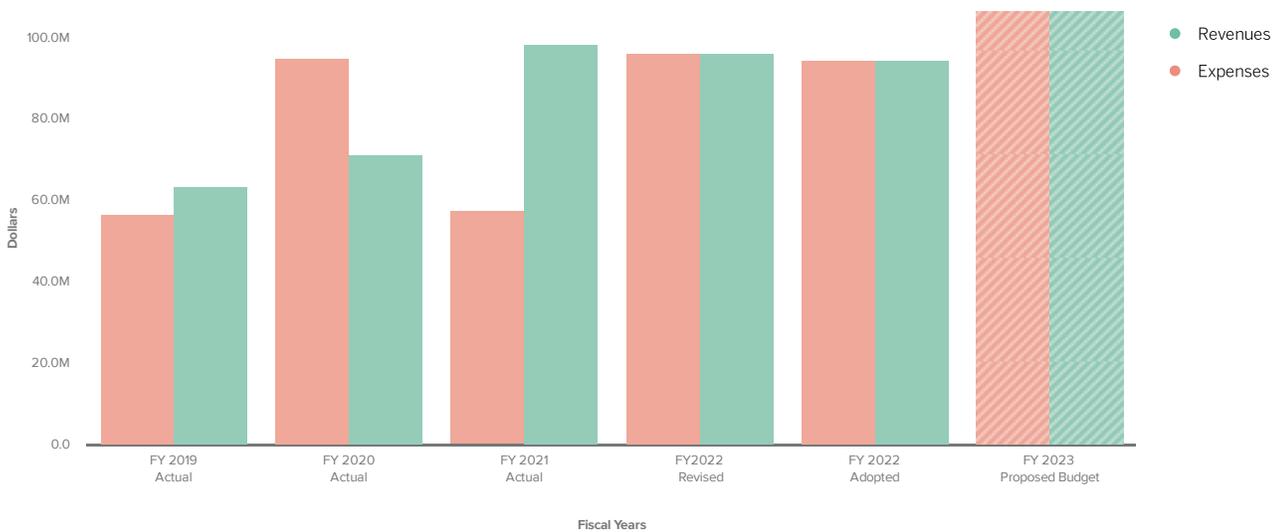
- Staffing the Yadkin Regional Water Supply Project water plant for the start of operations
- Regulatory (requirements to do business)
- Operating (industry standards to do business)
- Workload (the people needed to do the work)
- Organization Impact (engaging customers and employees)
- Budgetary Impact (fiscally conservative operating and capital programming)

Proposed expansions to the current service level include: Operations Personnel for the New Water Plant (\$1,447,029), Customer Service Specialist (\$62,284), Systems Support (\$75,830), and Data Entry Operator (\$60,467).

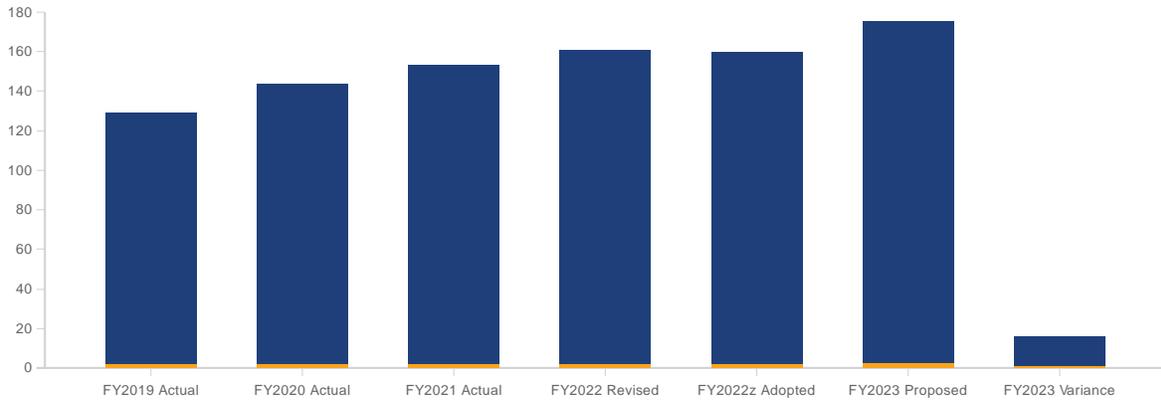
Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Part Time Benefited	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Part Time Non-Benefited	1.31	1.33	1.44	1.51	1.44	1.94	0.50
Full Time	128.12	142.42	151.95	159.20	157.95	173.20	15.25
FULL TIME EQUIVALENT	129.43	143.75	153.39	160.71	159.39	175.14	15.75

Net Program Cost

	FY 2023 Proposed
Admin. Water & WW Operations	\$ 1,279,026
Business Operations	-36,220,989
Engineering Division	2,976,637
Field Services	5,427,924
Maintenance, W&WW	3,916,863
Planning and Resource Managmt	2,043,905
Wastewater Operations	9,540,710
Water & Sewer District	0
Water Distribution Operations	9,562,468
Water Operations	1,473,456
Total	\$ 0

Enhancement Summary

Enhancement	Amount (\$)
Customer Service Specialist	62,284.00
Data Entry Operator	60,467.00
Operations Personnel for the New Water Plant	1,447,029.00
Systems Support	75,830.00

Department Revenue & Expenditure Summary

Expand All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
▾ Revenues	\$ 63,906,804	\$ 71,412,200	\$ 98,784,612	\$ 96,294,093	\$ 94,834,657	\$ 106,826,435	11,991,778	12.64%
▸ Debt Proceeds	643,600	0	17,669,119	0	0	0	0	0.00%
▸ Enterprise Charges	49,579,470	56,005,139	66,530,766	72,014,925	72,014,925	79,542,275	7,527,350	10.45%
▸ Fund Balance Appropriated	0	0	0	10,817,707	9,358,271	4,679,135	-4,679,136	-50.00%
▸ Interfund Transfers	10,849,581	12,442,936	14,600,600	12,647,786	12,647,786	22,268,784	9,620,998	76.07%
▸ Investment Revenue	2,591,335	2,047,387	-101,914	676,980	676,980	199,546	-477,434	-70.52%
▸ Non-Enterprise Charges	31,654	65,334	53,998	0	0	0	0	0.00%
▸ Other Revenue	211,164	851,403	32,042	136,695	136,695	136,695	0	0.00%
▾ Expenses	56,974,237	95,413,898	57,689,258	96,294,093	94,834,657	106,826,435	11,991,778	12.64%
▸ Capital Outlay	1,163,813	1,697,248	680,783	2,564,569	2,302,736	1,175,797	-1,126,939	-48.94%
▸ Debt Service	10,307,297	50,229,793	7,547,161	19,703,321	19,703,321	25,772,122	6,068,801	30.80%
▸ Employee Benefits	3,947,993	4,415,884	4,906,842	5,536,102	5,513,864	6,152,407	638,543	11.58%
▸ Employee Compensation	6,429,994	7,425,996	7,136,163	9,746,770	9,678,137	10,986,782	1,308,645	13.52%
▸ Interdepartmental Charges	-27,736,006	-31,323,746	0	-38,592,224	-38,592,224	-43,291,077	-4,698,853	-12.18%
▸ Interfund Transfers, Out	17,285,921	12,128,664	21,588,590	34,236,376	34,236,376	36,587,439	2,351,063	6.87%
▸ Operating Cost	44,649,411	50,113,107	15,473,228	62,298,345	61,547,601	67,455,957	5,908,356	9.60%
▸ Payments to Outside Orgs	925,814	726,952	356,493	800,834	444,846	1,987,008	1,542,162	346.67%
Revenues Less Expenses	\$ 6,932,566	\$ -24,001,698	\$ 41,095,353	\$ 0	\$ 0	\$ 0	0	0.00%

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Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ^⓪	2022-23 Variance ^⓪
Admin. Water & WW Operations	\$ 614,779	\$ 790,654	\$ 572,296	\$ 914,310	\$ 914,310	\$ 1,279,026	364,716	39.89%
Business Operations	-10,096,820	24,537,001	15,228,511	-9,393,861	-9,888,572	-9,003,524	885,048	8.95%
Engineering Division	1,877,590	2,002,861	2,081,158	2,970,768	2,885,614	2,976,637	91,023	3.15%
Field Services	3,990,658	5,422,925	3,140,829	5,885,230	5,665,515	5,427,924	-237,591	-4.19%
Maintenance, W&WW	1,158,450	1,972,492	2,109,342	3,617,251	3,585,190	3,916,863	331,673	9.25%
Marshville	0	242,209	42,056	179,136	179,136	0	-179,136	-100.00%
Planning and Resource Managmt	551,267	918,361	1,065,918	1,745,113	1,327,402	2,043,905	716,503	53.98%
Wastewater Operations	6,403,460	6,279,010	5,167,161	8,316,537	8,225,448	9,540,710	1,315,262	15.99%
Water & Sewer District	43,913,545	43,452,410	20,841,610	72,081,620	72,081,620	79,608,970	7,527,350	10.44%
Water Distribution Operations	8,561,311	9,795,277	7,293,012	9,629,427	9,512,327	9,562,468	50,141	0.53%
Water Operations	0	698	147,366	348,562	346,667	1,473,456	1,126,789	325.03%
Total	\$ 56,974,237	\$ 95,413,898	\$ 57,689,258	\$ 96,294,093	\$ 94,834,657	\$ 106,826,435	11,991,778	12.64%

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Expenditures by Subprogram (A-M)

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ^⓪	2022-23 Variance ^⓪
Admin, Engineering Div.	\$ 325,119	\$ 352,492	\$ 272,225	\$ 413,568	\$ 422,624	\$ 433,868	11,244	2.66%
Admin, W/WW Operations	614,779	790,654	572,296	914,310	914,310	1,279,026	364,716	39.89%
Admin, Water Distribution	5,244,658	5,871,000	4,705,923	5,893,244	5,894,342	5,827,908	-66,434	-1.13%
Administration	0	16,715	104,275	342,575	340,785	158,029	-182,756	-53.63%
Administration, Field Services	281,727	746,275	262,854	336,174	335,413	210,769	-124,644	-37.16%
Administration, WW Operations	5,957,368	6,058,598	4,961,507	8,051,788	7,968,508	9,277,375	1,308,867	16.43%
Capital Improvement Mgmt..	604,541	693,380	839,758	1,191,178	1,140,983	1,127,306	-13,677	-1.20%
Construction	0	0	39,976	165,093	165,093	140,788	-24,305	-14.72%
Crooked Creek Facility	105,552	0	9,781	0	0	0	0	0.00%
Cross Connection Control Progr	0	1,831	74,308	99,785	98,378	107,294	8,916	9.06%
Customer Service	1,527,515	1,452,941	1,441,183	1,837,807	1,780,628	2,096,785	316,157	17.76%
East Regional Transmission Sys	257,079	204,343	256,423	347,803	346,630	408,673	62,043	17.90%
General Admin, Water/WW	-11,985,860	22,585,602	13,160,369	-12,030,058	-12,292,362	-11,958,960	333,402	2.71%
Health and Safety	148,870	128,477	111,927	139,313	139,413	144,076	4,663	3.34%
Industrial Pretreatment Program	25,013	114,087	194,211	263,394	255,585	263,335	7,750	3.03%
Marshville Wastewater	0	172,783	14,076	56,178	56,178	0	-56,178	-100.00%
Marshville Water	0	69,426	27,979	122,958	122,958	0	-122,958	-100.00%
Meter Services	1,793,069	2,280,713	1,035,257	1,326,436	1,311,250	1,304,586	-6,664	-0.51%
Total	\$ 4,899,431	\$ 41,539,316	\$ 28,084,327	\$ 9,471,546	\$ 9,000,716	\$ 10,820,858	1,820,142	20.22%

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Expenditures by Subprogram (N-Z)

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance
New Development	\$ 947,930	\$ 956,989	\$ 929,199	\$ 1,200,929	\$ 1,156,914	\$ 1,274,675	117,761	10.18%
Planning & Resource Management	551,267	918,361	1,065,918	1,745,113	1,327,402	2,043,905	716,503	53.98%
Process Control & Automation	0	2,517	464,321	660,305	649,803	879,401	229,598	35.33%
Public Works Fiscal Management	212,654	369,981	515,033	659,077	483,749	698,575	214,826	44.41%
Pump Station O&M	901,370	984,215	632,278	1,209,165	1,132,569	1,019,167	-113,402	-10.01%
Small Facilities	49,746	11,502	297	0	0	0	0	0.00%
System Operations	608,365	547,820	418,627	639,287	583,049	591,875	8,826	1.51%
Twelve Mile Creek Facility	265,780	94,823	1,366	1,355	1,355	0	-1,355	-100.00%
WRF's	0	764,702	652,046	1,057,403	1,115,403	1,004,539	-110,864	-9.94%
Wastewater Line Maintenance	1,445,862	2,256,471	1,146,948	2,430,688	2,248,336	2,054,475	-193,861	-8.62%
Wastewater Line Repair	694,847	794,965	650,661	992,366	977,287	1,124,549	147,262	15.07%
Water & Sewer District	43,913,545	43,452,410	20,841,610	72,081,620	72,081,620	79,608,970	7,527,350	10.44%
Water Line Maintenance	683,003	806,665	960,149	1,409,578	1,367,501	1,469,046	101,545	7.43%
Water Line Repair	1,568,222	1,625,214	1,080,364	2,126,002	2,104,479	2,038,131	-66,348	-3.15%
Water Maintenance	0	0	0	0	0	463,054	463,054	--
Water Operations	0	0	49,952	153,326	153,326	833,455	680,129	443.58%
Water Operations Admin	0	698	97,414	195,236	193,341	640,001	446,660	231.02%
Water Quality Management	232,215	287,247	98,747	261,097	257,807	261,759	3,952	1.53%
Total	\$ 52,074,806	\$ 53,874,582	\$ 29,604,931	\$ 86,822,547	\$ 85,833,941	\$ 96,005,577	10,171,636	11.85%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
Customer Interactions Average number of Customer Service Touchpoints per Month	N/A	32,126	51,083	44,083	-	Output	Community Consensus
Accounts per Mile Measures the average number of utility accounts per mile	N/A	31	24	25	-	Outcome	Economic Development
Operating Expenses per Mile ** Measures all expenses per mile of system	N/A	\$ 14,114.78	\$ 10,448.67	N/A	-	Efficiency	Sustainability
Miles per Employee Measures the number of miles of system per employee	N/A	13.7	14.4	13.9	-	Outcome	Sustainability
Field Staff Workload Measures the number of valves/hydrants per employee	275	240	241	238	-	Outcome	Sustainability
New Development Review Workload Measures the number of plan reviews/inspections per employee	444	361	389	N/A	-	Outcome	Economic Development

N/A - indicates new measure without historical data or data unavailable at time of report.

* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).

** Result provided does not include Planning & Resource, Engineering, and Business Operations expenses.



Department Mission

The Union County Veterans Services Office (VSO) assists veterans and their family members in obtaining access to federal, state, and county benefits and entitlements based on their service in the United States Armed Forces and auxiliary services.

Department Services Provided

Available services include but are not limited to the following: 1) explanation of veteran benefits; 2) filing claims for compensation, health care, pension, education, burial and more; 3) scheduling transportation to Veterans Affairs (VA) medical appointments and VA approved civilian doctors' appointments (under the Community Care Partner Program); 4) home/facility visits for house bound veterans and family members; and 5) providing referral services to other community agencies as needed.

The VSO staff typically attend events to market and provide services for the veteran population of Union County. These events include: 1) Veterans' Coffees at three separate locations; 2) Homeless Veteran Stand-down; 3) Veterans Day Celebration (in conjunction with the City of Monroe); 4) VA Claims Clinics; 5) Veterans Resource Fair with South Piedmont Community College (SPCC) and Hospice of Union County, and the 6) Senior Health and Wellness Expo. The VSO offers a standardized marketing briefing to any community agency or group that would like to learn more about the services provided for veterans and their family members. Several marketing events were held via video, and two of the three community veterans coffees have resumed which the VSO was asked to attend.

Department FY 2023 Discussion

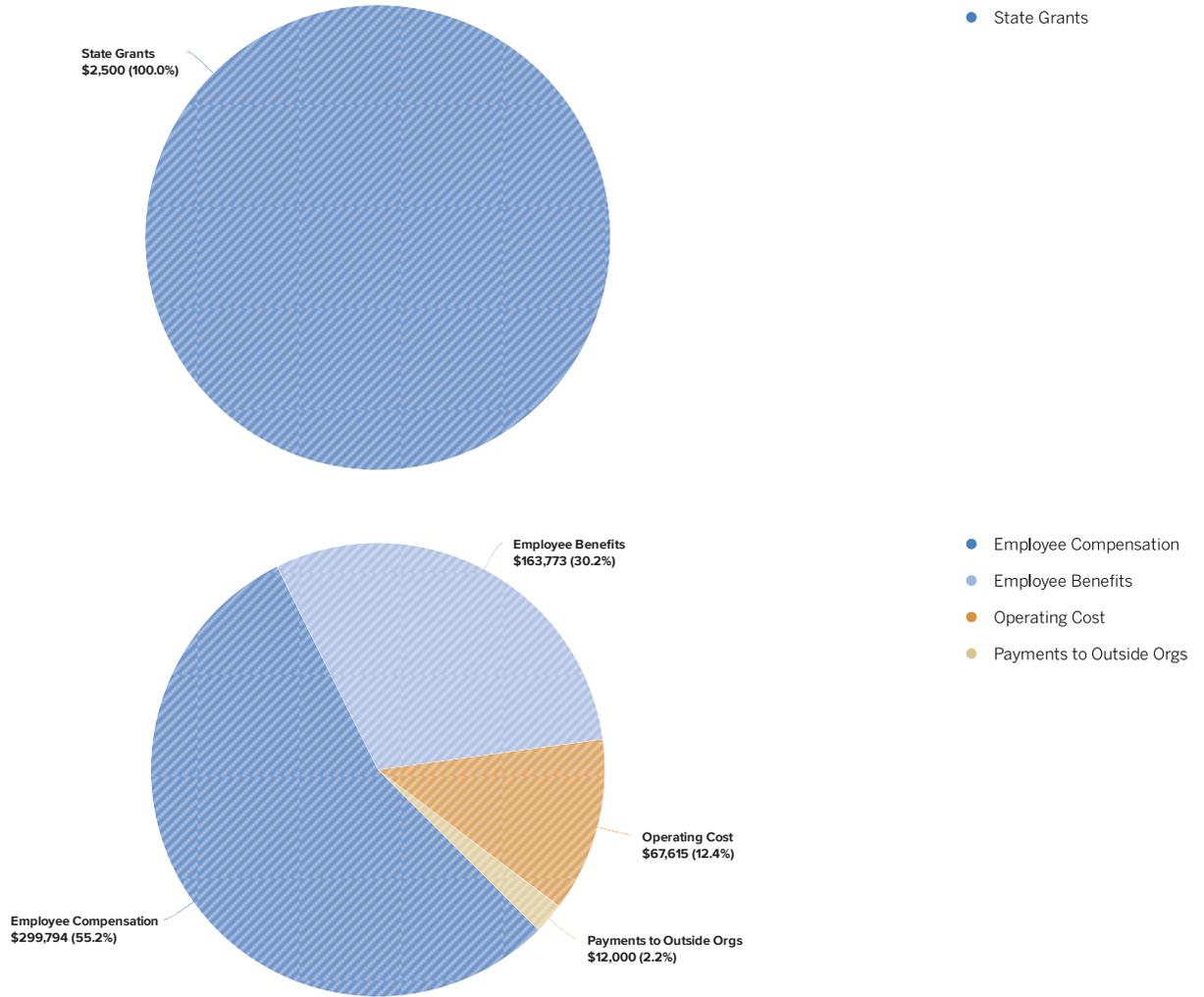
The Veterans Service Office is fully staffed with three accredited Veterans Services Officers (VSOs). The two newest VSOs were fully accredited and obtained their security card access to Veterans Benefits Management System (VBMS) to fully assist veterans with their claims. Despite the cancellation of all conferences to maintain Continuing Education Credits, the VSOs completed on-line webinar training to meet requirements and maintain their accreditation.

As the COVID pandemic continued, Union County VSOs assisted veterans and their families, either in-person and/or remotely if requested, by processing their claims directly through to the VA. The pandemic has greatly affected marketing outreach, with minimal events held in the community.

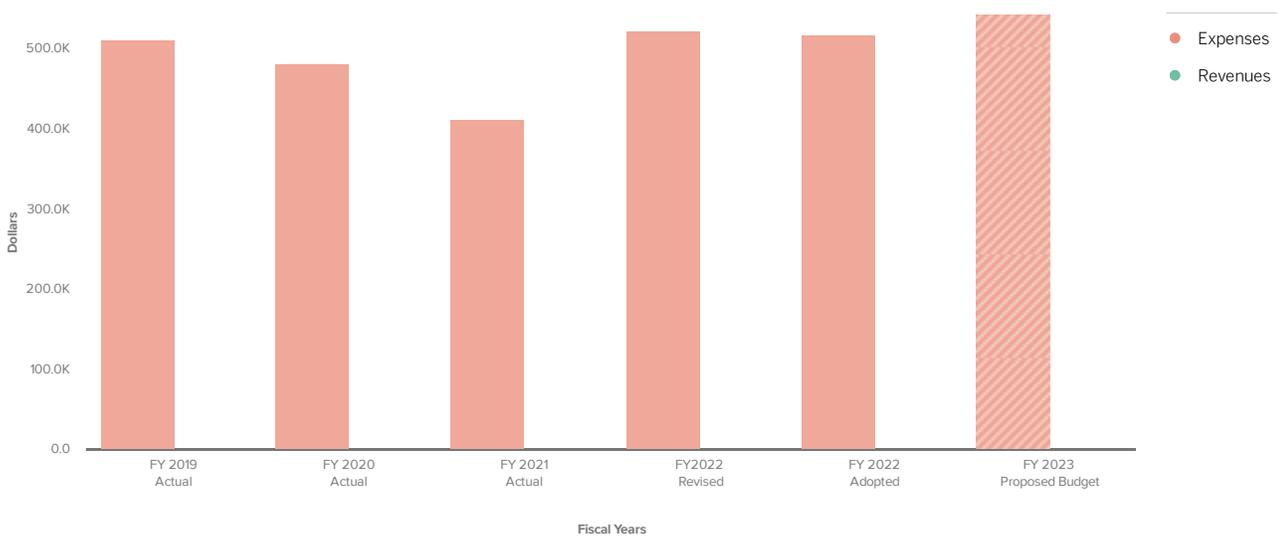
Department Analysis

The Manager's Proposed Budget for FY 2023 reflects a 4.5 percent increase in total County expense over the budget adopted in FY 2022, primarily due to increases in employee benefits and compensation costs. The Proposed Budget does not include any enhancements for this department.

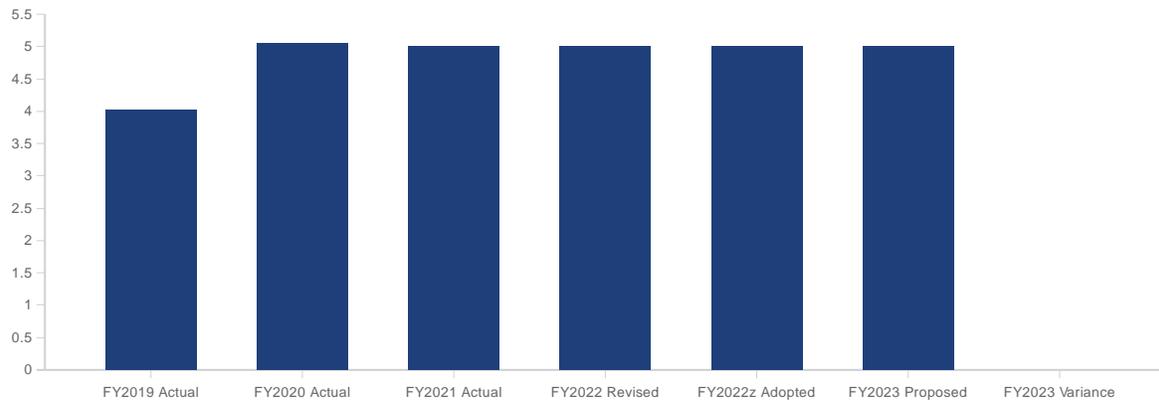
Revenue & Expenditures by Category



Revenue & Expenditures Trend by Year



Department FTE Summary



Position Type	FY2019 Actual	FY2020 Actual	FY2021 Actual	FY2022 Revised	FY2022z Adopted	FY2023 Proposed	FY2023 Variance
Full Time Equivalent							
Full Time	4.02	5.06	5.00	5.00	5.00	5.00	0.00
FULL TIME EQUIVALENT	4.02	5.06	5.00	5.00	5.00	5.00	0.00

Net Program Cost

	FY 2023 Proposed
Veterans Services	\$ 540,682
Total	\$ 540,682

Department Revenue & Expenditure Summary

Collapse All	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance %
▼ Revenues	\$ 2,216	\$ 2,182	\$ 2,084	\$ 2,500	\$ 2,500	\$ 2,500	0	0.00%
▶ State Grants	2,216	2,182	2,084	2,500	2,500	2,500	0	0.00%
▼ Expenses	513,394	483,209	413,904	523,401	519,702	543,182	23,480	4.52%
▶ Employee Benefits	149,115	145,093	142,702	152,947	152,233	163,773	11,540	7.58%
▶ Employee Compensation	224,612	261,576	251,431	293,704	290,719	299,794	9,075	3.12%
▶ Operating Cost	127,667	64,540	7,770	64,750	64,750	67,615	2,865	4.42%
▶ Payments to Outside Orgs	12,000	12,000	12,000	12,000	12,000	12,000	0	0.00%
Revenues Less Expenses	\$ -511,178	\$ -481,028	\$ -411,820	\$ -520,901	\$ -517,202	\$ -540,682	-23,480	-4.54%

Expenditures by Program

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance	2022-23 Variance %
Veterans Services	\$ 513,394	\$ 483,209	\$ 413,904	\$ 523,401	\$ 519,702	\$ 543,182	23,480	4.52%

Expenditures by Subprogram

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY2022 Revised	FY 2022 Adopted	FY 2023 Proposed Budget	2022-23 Variance ⓘ	2022-23 Variance ⓘ
Veterans Services	\$ 513,394	\$ 483,209	\$ 413,904	\$ 523,401	\$ 519,702	\$ 543,182	23,480	4.52%

Department Performance Summary

Performance Measure Name & Description	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual*	FY 2022 Expected/Target	Performance Measure Type	Strategic Objective
Customer Interactions Measures the total number of customer interactions including walk-ins, appointments, and phone calls (made & received)	15,660 (3,628 Visitors & 12,032 Calls)	15,512 (3,048 Visitors & 12,464 Calls)	13,292 (1,956 Visitors & 11,336 Calls)	8,890 (1,510 Visitors & 7,380 Calls)	-	Output	Economic Development
Claims Submitted Measures the total number of claims the Veterans Services office is processing	N/A	1,769	1,643	1,459	-	Output	Economic Development

N/A - indicates new measure without historical data or data unavailable at time of report.

* Result provided for FY 2022 represents partial year data (July 2021 - March 2022).

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Capital Funding Request

FY 2023





Agenda

General Capital Fund

- ✔ Facilities Capital
- ✔ Public Safety and Other Capital
- ✔ SPCC Capital

UCPS Capital

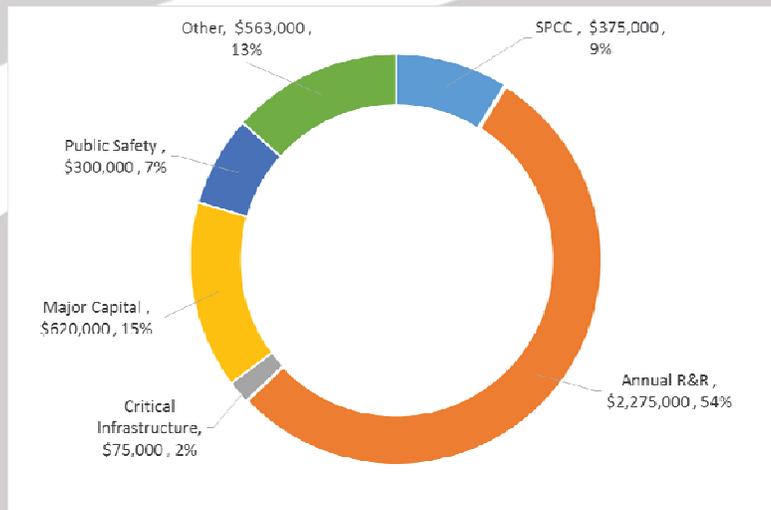
Solid Waste Capital

Next Steps in Capital Planning



General County Capital- Summary

FY 2023 Recommended General Capital

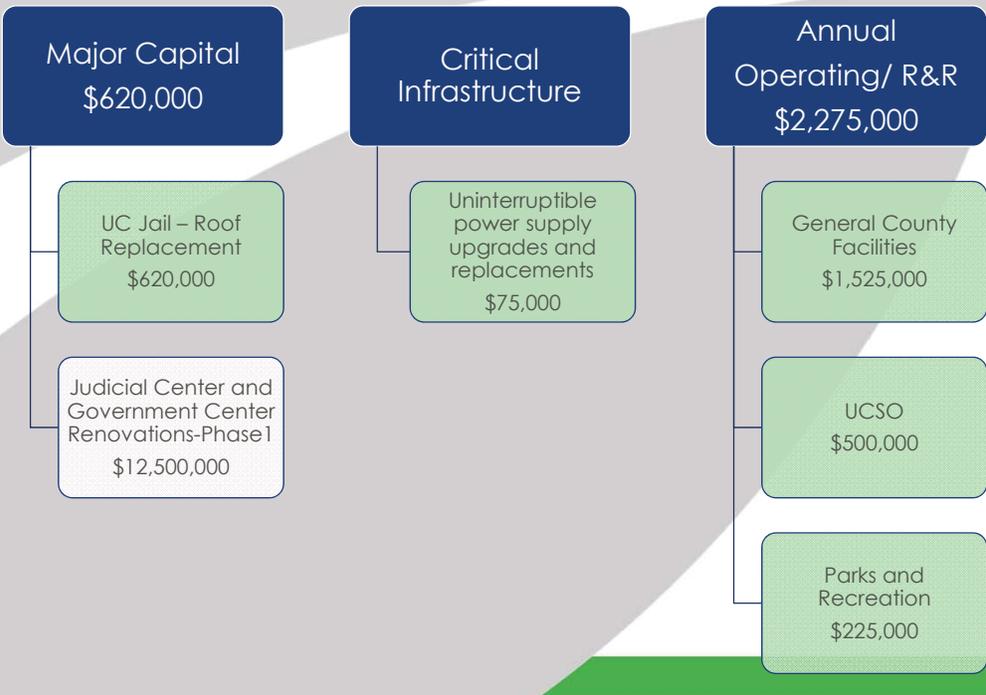


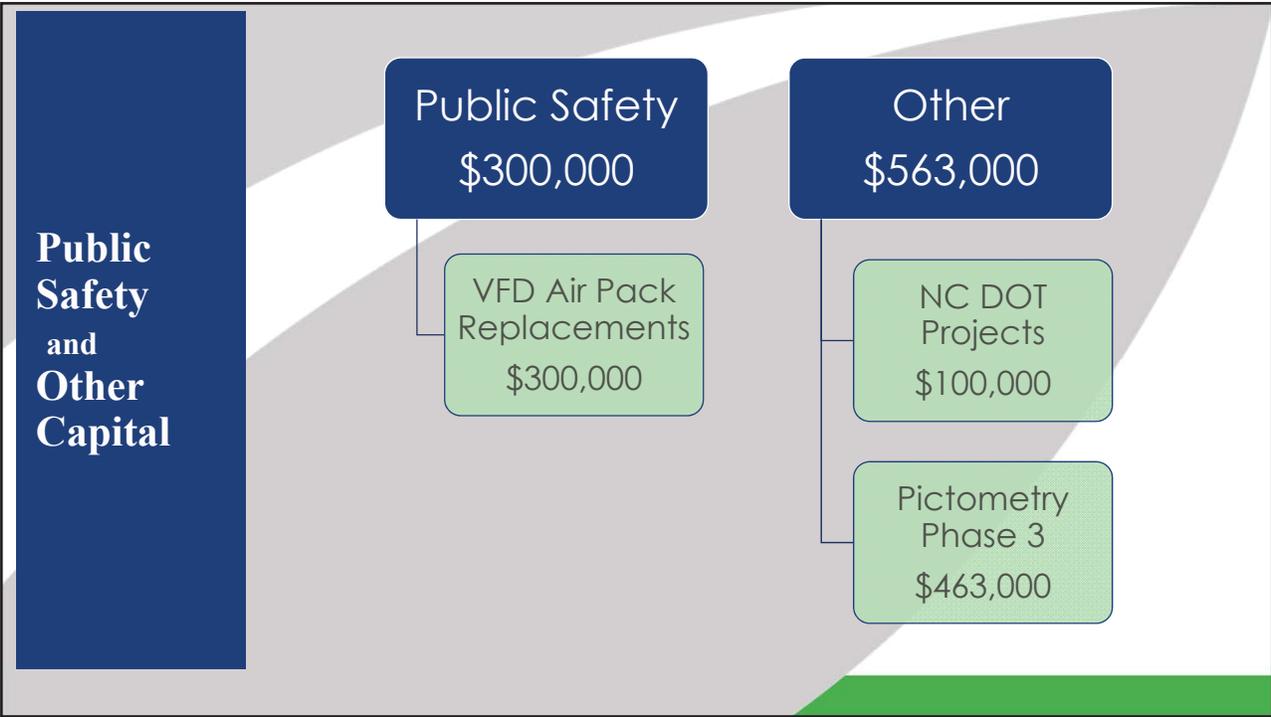
Funding Sources = General Fund Revenues

Total \$4,208,000



General County Facilities Capital Projects





**SPCC
Capital**

FY 2023 SPCC CIP Funding Request

Annual Capital Funding

R&R Maintenance	\$ 100,000
Technology	175,000
HVAC	100,000

Total Annual Capital Funding 375,000

SPCC CIP Needs (Other)

State-of-the art instructional technology	2,173,500
Health Care Simulation Lab	3,960,000
Outdoor Learning Lab	2,640,000
Fine Arts Building Exterior	330,000

SPCC Other CIP Needs 9,103,500

Total CIP Needs \$ 9,478,500

Revenue Sources

Pay Go Funding in FY 2023 Service Level 1	375,000
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Total Funding Sources available \$ 375,000

Funding Difference needed for request 9,103,500



**Education
UCPS
Capital**

FY 2023 UCPS CIP Funding Request

UCPS CIP Programs

ADA	\$ -
Building Systems	9,167,950
Expansion/Renovations	6,776,750
Painting	799,700
Roofing	1,870,000
Safety and Security	-
Classroom and Office Furniture & Equipment	341,000
Laptop Lease Payments	3,210,275
Technology	557,000
Vehicles/Related Equipment	537,900
Band Equipment	50,000
Total CIP Needs	<u>\$ 23,310,575</u>

Revenue Sources

Pay Go Funding in FY 2023 Service Level 1	\$ 19,122,311
Sales Tax Refund	393,458
Completed project savings	1,849
Total Funding Sources available	<u>\$ 19,517,618</u>

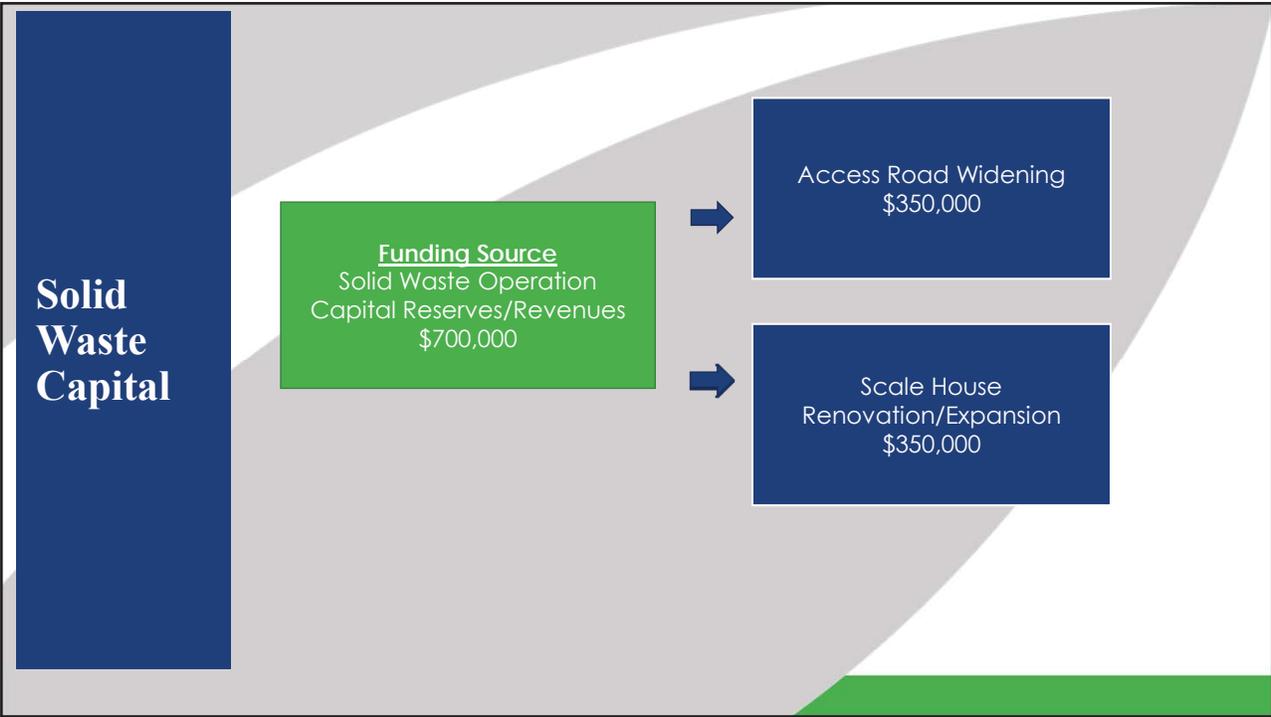
Funding Difference needed for request **3,792,957**





**Education
UCPS
Capital-
Early
Funding
Request**

School	Category	Item	Proposed Budget	Year
Cuthbertson High	Building Systems	Upgrade stadium lights	280,500	2023
Marvin Ridge High	Expansion/Renovations	Add 2 MCRs	75,000	2023
Marvin Ridge High	Painting	Last painted in 2007	332,200	2023
New Salem	Expansion/Renovations	Repare outdoor track	99,000	2023
Marvin Ridge Middle	Painting	Last painted in 2007	203,500	2023
Parkwood High	Building Systems	Replacement RTUs 200, 300, 400, 700, admin, and band room	226,600	2023
Parkwood High	Building Systems	Replacement chiller - 700 building	200,200	2023
New Town	Painting	Last painted in 2007	108,900	2023
PDC	Building Systems	Replace chiller	825,000	2023
Rocky River	Painting	Last painted in 2007	108,900	2023
South Providence	Building Systems	Update boiler and steam traps	165,000	2023
Various	Building Systems	Replacement security cameras	110,000	2023
Various	Painting	Paint playground equipment	46,200	2023
Various	Expansion/Renovations	Resurfacing gym floors	41,800	2023
Waxhaw	Building Systems	Replace flooring building wide	214,500	2023
Weddington High	Building Systems	Upgrade stadium lights	220,000	2023
Wesley Chapel	Expansion/Renovations	Add 2 MCRs	66,000	2023
Total			3,323,300	





Next Steps in Capital Planning

- Adopt Capital Project Ordinances in July
- Board workshops for long-term capital and financing recommendations
 - County Facilities
 - Water and Sewer

Glossary of Budget Terms

FY 2023 Proposed Operating & Capital Budget

2/3rds General Obligation Bonds: GO Bonds that can be issued without referendum, which are limited in size to 2/3rds of the amount of GO bonds the issuing entity retired the prior fiscal year, assuming the entity does not issue new debt during the current fiscal year.

Accrual: Something that accrues; especially: an amount of money that periodically accumulates for a specific purpose (as payment of taxes or interest).

Adopted Budget: The budget as adopted by the Board of County Commissioners and is effective on July 1st of the fiscal year.

Allocate: To set apart portions of budgeted expenditures that are specifically designated to organizations for special activities or purposes.

Annual Comprehensive Financial Report: Represents and reflects the County's financial operations and condition to the county's residents, its elected officials, management personnel, financial institutions, county bondholders, rating agencies, and all other parties interested in the financial affairs of the county. The report is prepared in accordance with generally accepted accounting principles (GAAP) and includes financial statements audited by an independent public accounting firm.

Appropriated Fund Balance: Amount of fund balance appropriated as revenue for a given fiscal year, to offset operating expenditures that exceed current revenue. The appropriated fund balance in any fund shall not exceed the sum of cash and investments minus the sum of liabilities, encumbrances, and deferred revenues arising from cash receipts, as those figures stand at the close of the fiscal year next preceding the budget year.

Appropriation: The legal authorization by the Board of County Commissioners to spend money and incur financial obligations as specified in the budget ordinance. An appropriation is limited in the amount and time when it may be expended.

Assessed Valuation: The total value of real estate and personal property (excluding exempt property) as determined by tax assessors and used as a basis for levying property taxes.

Assessment: The process for determining values of real and personal property for taxation purposes.

Assets: Property owned by the County that has monetary value.

Balanced Budget: When planned expenditures equal anticipated revenues. State law requires a balanced budget in North Carolina.

Bond: A written promise to pay a specific amount of money with interest within a specific time period, usually long-term. Bonds are typically issued to fund specific capital improvement expenditures. The County issues general obligation bonds, which require approval by voter referendum before issue, and two-thirds, installment financing, and revenue bonds, which do not require referendum approval.

Bond Issuance: The sale of government bonds as a means of borrowing money.

Bonds Issued: Bonds that have been sold.

Bond Rating: A grade given by bond rating agencies (Moody's, Standard & Poor's (S&P), Fitch, etc.) indicating a government's investment qualities. Ratings range from AAA (highest) to D (lowest) and the higher the rating the lower the interest rate on the bonds.

Glossary of Budget Terms

FY 2023 Proposed Operating & Capital Budget

Budget: A plan of financial operation including an estimate of proposed expenditures for a given period and the proposed means of financing them.

Budget Message: A written overview of the proposed budget from the County Manager to the Board of County Commissioners that discusses the major budget items and the County's present and future financial condition.

Capital Budget: A financial plan for capital projects which usually cost more than \$100,000 and have a useful life of more than ten years. However, capital projects for computer equipment and software may have a useful life of more than five years.

Capital Outlay: Vehicles, equipment, facility and land improvements, software, and furniture purchased by the County that cost more than \$5,000, less than \$100,000, and have an expected life of more than one year.

Capital Project Fund: A multi-year fund used to account for revenues and expenditures associated with capital projects.

Capital Improvement Program: A long-range plan of proposed capital improvement projects, which includes estimated project costs and funding sources for a multi-year period.

Cash Basis of Accounting: A method for recording the receipt and expenditure of funds. Under the cash basis of accounting revenue are recorded when they are received and expenditures are recorded when funds are actually spent.

Clerk to the Board: The Clerk to the Board of County Commissioners is the primary administrative assistant to the Board. The Clerk prepares and promulgates meeting agendas, maintains the County's official files, and coordinates the Commissioners' schedules.

Community Partners: Community agencies or organizations that are financial partners with whom the County contracts to provide specific services.

Contingency: An account in which funds are set aside for unforeseen expenditures which may become necessary during the year and which have not been provided for in the context of the annual operating budget.

Coronavirus/COVID-19: A respiratory illness, not previously seen in humans, that resulted in a worldwide outbreak beginning in 2019 as it began spreading from human to human.

Current Budget: Represents the budget of the fiscal year in which the county is presently operating. Unless otherwise noted, the current budget reflects the County's revised budget as of March 31st of the current fiscal year.

Debt: Money or other property lent or borrowed and that must be repaid or returned. Debt may be outstanding for a short term (less than one year) or for a long term (one year or more).

Debt Reduction Bonds: General obligation bonds that can be issued by a local government without voter authorization under a formula set by the State at two-thirds of the previous year's net debt reduction.

Debt Service: Cost of paying principal and interest on borrowed money according to a predetermined payment schedule.

Debt Service Fund: A fund used to account for resources dedicated to the payment of principal and interest on general long-term debt.

Glossary of Budget Terms

FY 2023 Proposed Operating & Capital Budget

Deferred Revenue: Resource inflows that do not yet meet the criteria for revenue recognition. Unearned amounts are always reported as deferred revenue. In governmental funds, earned amounts also are reported as deferred revenue until they are available to liquidate liabilities of the current period.

Deficit: An excess of expenditures over revenues or expense over income.

Department/Division: A functional service unit (that may exist within a County Service Area) that provides specific services.

Depreciation: The decrease in value due to wear and tear of property.

Employee Benefits: For budgeting purposes, fringe benefits include employer payments for items such as separation allowance, 401-K supplemental retirement, retirement, Social Security, Medicare, group health and dental benefits, unemployment insurance, workers' compensation insurance, life insurance, and other fringe benefits.

Encumbrance: A financial commitment for services, contracts, or goods which have not yet been delivered or performed.

Enterprise Fund: A fund which accounts for operations that are primarily financed through user charges and whose operation resembles a business (e.g., Solid Waste Fund).

Expenditure: Disbursements of cash for the current costs of a program or capital project.

Fiscal Year: A twelve-month period (July 1 through June 30) to which the annual operating and capital budgets apply.

Function: A group of service units that serve similar purposes.

Fund: An accounting entity created to record the financial activity for a selected financial grouping. A fund is set up to carry out a special function or attain objectives in accordance with established laws, policies, and regulations.

Fund Balance: Funds accumulated through the under expenditure of appropriations and /or the act of exceeding anticipated revenue.

Full-time equivalent (FTE): A position count that calculates staffing levels by the number of hours worked relative to a standard working schedule of 2,080 hours per year. For instance, a part-time position for 20 hours per week, or 1,040 hours per year, is considered 0.50 FTE.

General Fund: The principal operating fund which provides for the accounting of most basic governmental services.

General Obligation Bonds (GO Bonds): Bonds issued by a government which are backed by the full faith and credit of its taxing authority.

Government Finance Officers Association (GFOA): The GFOA is the professional association of state/provincial and local finance officers in the United States and Canada.

Goal: a strategic result or achievement that the Service Area or Department/Division strives to obtain.

Governmental Funds: Funds that are used to account for those same functions reported as governmental activities in the government-wide financial statements. Most of the County's basic services are accounted for in governmental funds. Governmental funds financial statements focus on the near-term inflows and outflows of spendable resources, as well as on

Glossary of Budget Terms

FY 2023 Proposed Operating & Capital Budget

balances of spendable resources available at the end of the fiscal year. Governmental funds are reported using an accounting method called *modified accrual accounting* which provides a current financial resources focus.

Grants: A contribution or gift in cash or other assets from or to another government or non-profit foundation to be used for a specific purpose (e.g., van purchases for transportation program).

Horizon Issues: Operating or capital needs that Departments/Divisions plan to address in future years.

Indirect Costs: The component of the total cost for a service which is provided by another Service Area or Department/Division (e.g., auditing).

Intergovernmental Revenues: Revenues received from other governments (State, federal, local), typically in the form of grants, shared revenues, or entitlements.

Internal Service Fund: A fund that accounts for the provision of services to County Service Areas or Departments/Divisions by other County Service Areas or Departments/Divisions on a cost reimbursement basis. Internal Service Funds are an accounting device used to accumulate and allocate costs internally among the functions of the County. The County uses an internal service fund to account for its risk management activities and central cost allocation activities.

Investment Earnings: Earnings earned, usually interest, on investments entered into by the County.

Lease-Purchase Agreement: A method of purchasing equipment in which payments are spread over a multi-year period.

Levy: The amount of tax, service charges, and assessments imposed by a government.

Mandate: A legislative command to a local government, generally through State Statutes, to implement or discontinue a selected service or policy.

Modified Accrual Basis of Accounting: An accounting method where revenues are recorded when they become measurable and available and expenditures are recorded when the liability is incurred. This is the primary basis of accounting for the County.

Non-departmental: Non-departmental appropriations for purposes such as merit, unassigned retiree health benefits, fuel contingency, accident contingency, and other unassigned adjustments. These funds will be distributed to Service Areas or Departments/Divisions once budget decisions and or needs arise.

Object Code: An expenditure classification related to the type of goods and services purchased, such as office supplies.

Operating Budget: The County's financial plan that outlines proposed expenditures for the coming fiscal year and estimated revenue which will be used to finance them.

Operating Expenditures/ Expenses: Recurring expenditures for services, supplies, equipment, and payments to individuals and other agencies.

Ordinance: A legal document adopted by the local governing body setting policy and procedures.

Per Capita: Represents a given quantitative measure (e.g., spending, inspections, and ambulance trips) per unit of population.

Glossary of Budget Terms

FY 2023 Proposed Operating & Capital Budget

Performance Measure: A goal-driven estimation of past, present, and future success of the delivery of a given service, program, or function.

Personal Income: Income that is received by persons from all sources. It is calculated as the sum of salary and wage disbursements, supplements to wages and salaries, proprietor's income with inventory valuation and capital consumption adjustments, rental income of persons with capital consumption adjustment, personal dividend income, personal interest income, and personal current transfer receipts, less contributions for government social insurance.

Personal Property Tax Base: All non-household personal value such as automobiles, boats, etc., and all non-inventory business items such as equipment, vehicles, materials, and supplies.

Personnel Services: Expenditures for salaries and fringe benefits.

Policy: An established plan of action used to guide decisions and actions.

Project Code: Used to match revenues with expenditures for a particular capital program, capital project, or operating project.

Property Tax Rate: The rate at which property in the County is taxed to produce revenues sufficient to cover necessary governmental activities.

Proprietary Funds: The County has three proprietary funds – *Water and Sewer, Solid Waste, and Storm Water. Enterprise Funds* are used to report the same functions presented as business-type activities in the government-wide financial statements. The County uses the enterprise fund to account for its solid waste landfill operations and storm water. This fund is the same as the function shown in the business-type activities personal dividend income, personal interest income, and personal current transfer receipts, less contributions for government social insurance.

Public Service Companies Tax Base: Non-governmental business entities which delivers public services that are considered essential to the public interest, such as natural gas, pipelines, electricity, telephone and railroads.

Real Property Tax Base: All land and buildings which are taxable.

Revaluation: The periodic reassessment of a jurisdiction's real property in order to adjust the tax value to market value. North Carolina law stipulates that a revaluation must be done at least every eight years.

Reclassification: A change in the classification and corresponding job title of an existing position that results from a major change in assigned responsibilities.

Reserve: An account used either to set aside budgeted revenues that are not required for expenditures in the current budget year, or to earmark revenues for a specific future purpose.

Revenue: All funds that the County receives as income, including items such as tax payments, fees for specific services, receipts from other governments, fines, forfeitures, shared revenues, and interest income.

Service Area: An organizational unit of County government that provides specific services. A Service Area may be broken into Departments/Divisions which offer a more specific service.

Glossary of Budget Terms

FY 2023 Proposed Operating & Capital Budget

Self-insurance: A risk management method whereby an eligible risk is retained, but a calculated amount of money is set aside to compensate for the potential future loss. The amount is calculated using actuarial and insurance information so that the amount set aside (similar to an insurance premium) is enough to cover the future uncertain loss.

Special Assessment: A levy on certain properties to defray part or all of the costs associated with improvements or services that will benefit those specific properties.

Special Revenue Fund: A fund used to account for the revenues from specific sources which must be used for legally specified expenditures (e.g., Emergency Telephone System Fund.)

Statute: A law enacted by the State Legislature.

Transfer In/Out: Reallocating resources between different funds.

Trend: A pattern that emerges from multiple units of data over time.

Taxing Authority: A legislative body that has the legal ability to impose a tax on its citizens.

Unearned Revenue: A type of deferred revenue account used in connection with resources that have not yet been earned.

Unincorporated Area: Area of the county that is not part of any municipality.

Unrealized Revenues: The difference between estimated revenues and actual revenues.

User Fee: A charge assessed each time a customer uses a County service for which fees are charged.

Working Capital: The amount of current assets that is in excess of current liabilities. Used frequently to measure an entity's ability to meet current obligations.

Acronyms

FY 2023 Proposed Operating & Capital Budget

4-H	Head, Heart, Health and Hands
ABAWDs	Able Bodied Adults without Dependents
ABC	About Breast Cancer
ACD	Automated Call Distribution
ACFR	Annual Comprehensive Financial Report
ACS	American Community Survey
ACSP	Agriculture Cost Share Program
ADA	Americans with Disabilities Act
ADC	Accelerant Detection Canine
ADM	Average Daily Membership
AED	Automated External Defibrillator
AEPF	Automation Enhancement and Preservation Fund
AGWRAP	Agriculture Water Resource Assistance Program
ARP/ARPA	American Rescue Plan Act
ATF	Alcohol, Tobacco, Firearms
ATV	All-Terrain Vehicle
BA	Budget Amendment
BO	Budget Ordinance
BMP	Best Management Practices
BMP	Building Mechanical Plumbing (Position)
BOCC	Board of County Commissioners
BOE	Board of Education
BOE	Board of Elections
BRIC	Building Resilient Infrastructure & Communities
CAD	Computer Aided Dispatch
CAMA	Computer Assisted Mass Appraisal
CARES	Coronavirus Aid, Relief and Economic Security Act
CARS	Contractual Agreement for Continuing Residential Support
CATA	Central Academy of Technology and Arts
CATS	Charlotte Area Transportation System
CC4C	Care Coordination for Children
CCAP	Community Conservation Assistance Program
C-COM	Union County Department of Emergency Communications
C&D	Construction and Demolition
CDBG	Community Development Block Grant
CDBG-CV	Community Development Block Grant – Coronavirus
CDC	Center for Disease Control
CEH	Children's Environmental Health Program
CFPB	Consumer Finance Protection Bureau
CFSR	Child Family State Review
CIP	Capital Improvement Plan/Program
CLFRF	Coronavirus Local Fiscal Recovery Funds
CLOMR	Conditional Letter of Map Revision

Acronyms

FY 2023 Proposed Operating & Capital Budget

CMARC	Care Management for At-Risk Children
CMHRP	Care Management for High Risk Pregnant Women
CMUD	Charlotte Mecklenburg Utility District
COA	Council on Accreditation
COBRA	Consolidated Omnibus Budget Reconciliation Act
COLA	Cost of Living Adjustment
COPs	Certificates of Participation
COVID	Coronavirus Disease 2019
COVID-19	Coronavirus Disease 2019
CP	Capital Program
CPCC	Central Piedmont Community College
CPI	Consumer Price Index
CPO	Capital Project Ordinance
CPS	Child Protective Services
CREP	Conservation Reserve Enhancement Program
CRF	Coronavirus Relief Funds
CRRSAA	Coronavirus Response and Relief Supplemental Appropriations Act
CRTPO	Charlotte Regional Transportation Planning Organization
CRWTP	Catawba River Water Treatment Plant
CSFRF	Coronavirus State Fiscal Recover Funds
CSLFRF	Coronavirus State and Local Fiscal Recovery Funds
CSO	Community Support & Outreach
CWS	Child Welfare Services
DA	District Attorney
DARE	Drug Abuse Resistance Education
DEA	Drug Enforcement Agency
DENR	Department of Environment and Natural Resources
DFAS	Defense Finance and Accounting Service
DHHS	Department of Health and Human Services
DJJDP	Division of Juvenile Justice and Delinquency Prevention
DMV	Division of Motor Vehicles
DOJ	Department of Justice
DOL-BLS	Division of Labor-Bureau of Labor and Statistics (Federal)
DOT	Department of Transportation
DPI	Department of Public Instruction (North Carolina)
DPR	Domestic Preparedness Region
DSWC	Division of Soil & Water Conservation (North Carolina)
DWI	Driving While Intoxicated
EBT	Electronic Benefit Transfer
ECM	Electronic Content Management
ECP	Education Capital Program
EDC	Monroe-Union County Economic Development Commission
EFNEP	Expanded Food and Nutrition Education Program

Acronyms

FY 2023 Proposed Operating & Capital Budget

EM	Emergency Management
EMMA	Electronic Municipal Market Access Database
EMPG	Emergency Management Performance Grants
EMS	Emergency Medical Services
EMT	Emergency Medical Technical
EOP	Emergency Operation Plan
EPA	Environmental Protection Agency
ERA1/ERA2	Emergency Rental Assistance Programs
ESC	Employment Security Commission
ETJ	Extraterritorial Jurisdiction
FCC	Federal Communications Commission
FD	Fire Department
FDIC	Federal Deposit Insurance Corporation
FEMA	Federal Emergency Management Agency
FERC	Federal Energy Regulatory Commission
FLI	Food, Lodging and Institutions Program
FLSA	Fair Labor Standards Act
FMLA	Family and Medical Leave Act
FNS	Food and Nutrition Assistance
FRF	Fiscal Recovery Funds
FRR	Facilities Repair and Renovation
FSRS	Fire Suppression Rating Schedule
FTA	Federal Transit Administration
FTE	Full-time Equivalent
FY	Fiscal Year
GAAP	Generally Accepted Accounting Principles
GCP	General Capital Program
GFOA	Government Finance Officers Association
GIS	Geographic Information Systems
GO	General Obligation Bonds
GPM	Gallons Per Minute
GS	General Statute
GSA	General Services Administration
HAZMAT	Hazardous Materials
HIS	Health Information System
HIPPA	Health Information Privacy & Portability Act
HMO	Health Maintenance Organization
HR	Human Resources
HUBs	Historically Underutilized Businesses
HVAC	Heating, Ventilation, Air Conditioning
I&E	Improvements and Expansion
IBT	Inter-Basin Transfer
ILP	Intelligence-Led Program

Acronyms

FY 2023 Proposed Operating & Capital Budget

IMT	Incident Management Team
ISF	Internal Service Fund
ISO	Insurance Services Office, Insurance Service Organization
IT	Information Technology
JCP	Juvenile Crime Prevention
JJDP	Juvenile Justice Delinquency Provision
K	Thousand
LEPC	Local Emergency Planning Committee
LFRF	Local Fiscal Recovery Funds
LGC	Local Government Commission
LIEAP	Low Income Energy Assistance Program
LINKS	Independent Living Services for Foster Children
LLEBG	Local Law Enforcement Block Grant
LOBs	Limited Obligation Bonds
LOMR	Letter of Map Revision
LMI	Low and Moderate Income
L RTP	Long Range Transportation Plan
LSTA	Library Services Technology Act
MBE	Minority Business Enterprises
MCO	Managed Care Organization
MGD	Million Gallons per Day
MHZ	Megahertz
MHI	Median Household Income
MM	Million
MOE	Maintenance of Effort
MOU	Memorandum of Understanding
MPO	Metropolitan Planning Organization
MRS	Multiple Response System
MSA	Metropolitan Statistical Area
MSRB	Municipal Securities Rulemaking Board
MSW	Municipal Solid Waste
MUMPO	Mecklenburg-Union Metropolitan Planning Organization
MW	Megawatt
NACO	National Association of Counties
NAED	National Academy of Emergency Dispatch
NC	North Carolina
NCARD	North Carolina Association of Register of Deeds
NCDMVA	North Carolina Division of Military and Veterans Affairs
NCDOT	North Carolina Department of Transportation
NC CWRL	North Carolina Clean Water Revolving Loans
NC FAST	NC Families Accessing Services through Technology
NC LINKS	North Carolina Foster Care Independence Program
NCACC	North Carolina Association of County Commissioners

Acronyms

FY 2023 Proposed Operating & Capital Budget

NC A & T	North Carolina Agricultural & Technical State University
NC SBOE	North Carolina State Board of Elections
NCDEQ	North Carolina Department of Environmental Quality
NCDFR	North Carolina Division of Fiscal Research
NCDVA	North Carolina Division of Veterans Affairs
NCGS	North Carolina General Statutes
NCLM	North Carolina League of Municipalities
NCOMB	North Carolina Office of Management & Budget
NCSU	North Carolina State University
NCVTS	North Carolina Vehicle Tax System
NPP	Nurturing Parent Program
OCR	Optical Character Recognition
OPEB	Other Post-Employment Benefits
OSBM	Office of State Budget and Management (North Carolina)
OSFM	Office of State Fire Marshal
OSHA	Occupational Safety and Health Act
OSWP	On-Site Water Protection Program
PayGO	Pay as You Go
PC	Personal Computer
PCM	Pregnancy Care Management
PPE	Personal Protective Equipment (for firefighters)
PS	Pump Station
PSAP	Public Safety Answering Point
PT	Part-time Positions
PVC	Polyvinyl Chloride
R&R	Rehabilitation and Renewal
REAP	Reaching for Excellence and Accountability in Practice
RFID	Radio Frequency Identification
RHCB	Retiree Healthcare Benefits
RFP	Request for Proposal
RFQ	Request for Qualifications
RIT	Rapid Intervention Team (air packs for rescuing a downed firefighter)
ROD	Register of Deeds (Union County)
RPO	Rural Planning Organization
RRP	Renovation, Repair and Painting
RRRPO	Rocky River Rural Transportation Planning Organization
RV	Recreational Vehicle
SAN	Storage Area Network
SAP	Small Area Plan
SARA	Superfund Amendments and Reauthorization Act of 1986
SAT	Scholastic Aptitude Test
SBP	Survivor Benefits Program
SCBA	Self Contained Breathing Apparatus

Acronyms

FY 2023 Proposed Operating & Capital Budget

SD	Subdivision
SEC	Securities and Exchange Commission
SEIMS	Statewide Election Information Management System
SF	Square Foot, Square Feet
SFD	Single Family Dwelling
SHAC	School Health Advisory Committee
SL	Session Law
SLFRF	State and Local Fiscal Recovery Funds
SMF	Stormwater Management Facility
SNS	Strategic National Stockpile
SOP	Standard Operating Procedure
SPCC	South Piedmont Community College
SQ	Square
SR	Special Revenue
SRF	Special Revenue Fund
SRO	School Resource Officer
SSA	Social Services Administration
SWCD	Soil Water Conservation Division
SWMF	Solid Waste Management Facility
TANF	Temporary Assistance to Needy Families
TBD	To Be Determined
TCC	Technical Coordinating Committee
TIC	True Interest Cost
TIP	Transportation Improvement Program
TPT	Temporary Part Time
UCC	Uniform Commercial Code
UCCIP	Union County Capital Improvement Program
UCEC	Union County Early College
UCPS	Union County Public Schools
UCSO	Union County Sheriff's Office
UCW	Union County Water
UDO	Unified Development Ordinance
UNCC	University of North Carolina at Charlotte
USDA	United States Department of Agriculture
VA	Veterans Affairs
VAD	Voluntary Ag District
VFD	Volunteer Fire Department
VHR	Vehicle Revenue Miles
VITA	Volunteer Income Tax
VoIP	Voice over Internet Protocol
VSO	Veterans Service Office
WBE	Women Business Enterprises
WIC	Women, Infants & Children Program

Acronyms

FY 2023 Proposed Operating & Capital Budget

WRF	Water Reclamation Facility
WTF	Water Treatment Facility
W & WW	Water & Wastewater
WW	Wastewater
WWTP	Wastewater Treatment Plant
YRWSP	Yadkin River Water Supply Program



Fund Appropriation Unit Summary

Attachment A

FY 2023 Proposed Operating & Capital Budget

Total Budget All Funds

	FY2023
Revenues	
Ad Valorem Taxes & Fees	\$233,352,078
Enterprise Charges	\$88,300,262
Fund Balance Appropriated	\$12,434,381
Interfund Transfers	\$28,711,321
Federal Grants	\$18,680,581
Intergov, Restricted	\$3,801,899
State Grants	\$2,600,193
Intergov, Unrestricted	\$20,229,525
Interfund Charges	\$32,333,655
Investment Revenue	\$1,899,836
Local Option Sales Tax	\$70,829,664
Non-Enterprise Charges	\$13,077,519
Other Revenue	\$9,677,390
Other Taxes	\$4,869,192
REVENUES	\$540,797,496
Expenses	
10 - General Government	\$43,596,659
20 - Public Safety	\$89,587,063
40 - Environmental Protection	\$9,670,671
50 - Economic & Physical Development	\$7,472,213
60 - Human Services	\$54,172,765
70 - Education	\$180,604,759
80 - Cultural & Recreational	\$9,286,251
90 - Utilities	\$106,826,435
93 - Budgetary - Non-Departmental	\$6,224,103
94 - Benefit Funds Related	\$33,356,577
EXPENSES	\$540,797,496

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Total Budget By Fund - County General Funds

	Debt Budgetary Fund	Economic Development Budgetary Fund	General Government Fund
Revenues			
Ad Valorem Taxes & Fees	\$38,170,545	\$1,459,984	\$181,075,616
Fund Balance Appropriated	\$5,663,233	\$117,063	\$623,105
Federal Grants	\$0	\$0	\$18,680,581
Intergov, Restricted	\$3,350,000	\$0	\$451,899
State Grants	\$0	\$0	\$2,600,193
Intergov, Unrestricted	\$0	\$0	\$20,229,525
Investment Revenue	\$91,341	\$8,254	\$554,149
Local Option Sales Tax	\$0	\$0	\$67,669,664
Non-Enterprise Charges	\$0	\$0	\$12,937,519
Other Revenue	\$0	\$0	\$7,522,695
Other Taxes	\$0	\$0	\$4,019,850
REVENUES	\$47,275,119	\$1,585,301	\$316,364,796
Expenses			
10 - General Government	\$1,931,004	\$0	\$41,525,655
20 - Public Safety	\$4,018,086	\$0	\$61,485,380
50 - Economic & Physical Development	\$224,865	\$1,585,301	\$5,662,047
60 - Human Services	\$0	\$0	\$53,627,765
70 - Education	\$39,897,897	\$0	\$139,756,862
80 - Cultural & Recreational	\$1,203,267	\$0	\$8,082,984
93 - Budgetary - Non-Departmental	\$0	\$0	\$6,224,103
EXPENSES	\$47,275,119	\$1,585,301	\$316,364,796

Total Budget by Fund - Enterprise Funds

	Solid Waste Operating Fund	Union County Water District	Union County Water Oper Fund
Revenues			
Enterprise Charges	\$8,757,987	\$79,542,275	\$0
Fund Balance Appropriated	\$513,460	\$0	\$4,679,135
Interfund Transfers	\$0	\$0	\$22,268,784
Investment Revenue	\$23,624	\$0	\$199,546
Other Revenue	\$0	\$66,695	\$70,000
Other Taxes	\$375,600	\$0	\$0
REVENUES	\$9,670,671	\$79,608,970	\$27,217,465
Expenses			
40 - Environmental Protection	\$9,670,671	\$0	\$0
90 - Utilities	\$0	\$79,608,970	\$27,217,465
EXPENSES	\$9,670,671	\$79,608,970	\$27,217,465

Total Budget By Fund - Special Revenue Funds

	Automation Enhancement SR Fund	Civil Fee Fund	DSS Representative Payee Fund	Emergency Telephone System FD	Fines and Forfeitures Fund
Revenues					
Fund Balance Appropriated	\$0	\$0	\$0	\$16,583	\$0
Non-Enterprise Charges	\$140,000	\$0	\$0	\$0	\$0
Other Revenue	\$0	\$523,000	\$545,000	\$0	\$950,000
Other Taxes	\$0	\$0	\$0	\$473,742	\$0
REVENUES	\$140,000	\$523,000	\$545,000	\$490,325	\$950,000
Expenses					
10 - General Government	\$140,000	\$0	\$0	\$0	\$0
20 - Public Safety	\$0	\$523,000	\$0	\$490,325	\$0
60 - Human Services	\$0	\$0	\$545,000	\$0	\$0
70 - Education	\$0	\$0	\$0	\$0	\$950,000
EXPENSES	\$140,000	\$523,000	\$545,000	\$490,325	\$950,000

Total Budget By Fund - Special Revenue Funds (Fire District Funds)

	Allens Crossroad District Fund	Bakers Fire District Fund	Beaver Lane District Fund	Fairview District Fund	Griffith Road District Fund	Hemby Bridge District SR Fund
Revenues						
Ad Valorem Taxes & Fees	\$161,158	\$764,583	\$414,550	\$365,649	\$38,200	\$1,819,070
Fund Balance Appropriated	\$2,800	\$106,502	\$40,000	\$50,000	\$0	\$90,000
Interfund Transfers	\$137,306	\$740,724	\$380,900	\$327,100	\$58,694	\$588,517
Local Option Sales Tax	\$42,000	\$240,000	\$110,000	\$75,000	\$18,000	\$445,000
REVENUES	\$343,264	\$1,851,809	\$945,450	\$817,749	\$114,894	\$2,942,587
Expenses						
20 - Public Safety	\$343,264	\$1,851,809	\$945,450	\$817,749	\$114,894	\$2,942,587
EXPENSES	\$343,264	\$1,851,809	\$945,450	\$817,749	\$114,894	\$2,942,587

	Jackson District Fund	Lanes Creek District Fund	New Salem District Fund	Providence District Fund	Sandy Ridge District Fund	Springs Fire District SR Fund
Revenues						
Ad Valorem Taxes & Fees	\$187,304	\$142,790	\$323,479	\$31,827	\$127,378	\$884,569
Fund Balance Appropriated	\$7,500	\$10,000	\$50,000	\$10,000	\$15,000	\$20,000
Interfund Transfers	\$153,870	\$131,860	\$312,319	\$33,885	\$126,919	\$273,767
Local Option Sales Tax	\$36,000	\$45,000	\$95,000	\$9,000	\$48,000	\$175,000
REVENUES	\$384,674	\$329,650	\$780,798	\$84,712	\$317,297	\$1,353,336
Expenses						
20 - Public Safety	\$384,674	\$329,650	\$780,798	\$84,712	\$317,297	\$1,353,336
EXPENSES	\$384,674	\$329,650	\$780,798	\$84,712	\$317,297	\$1,353,336

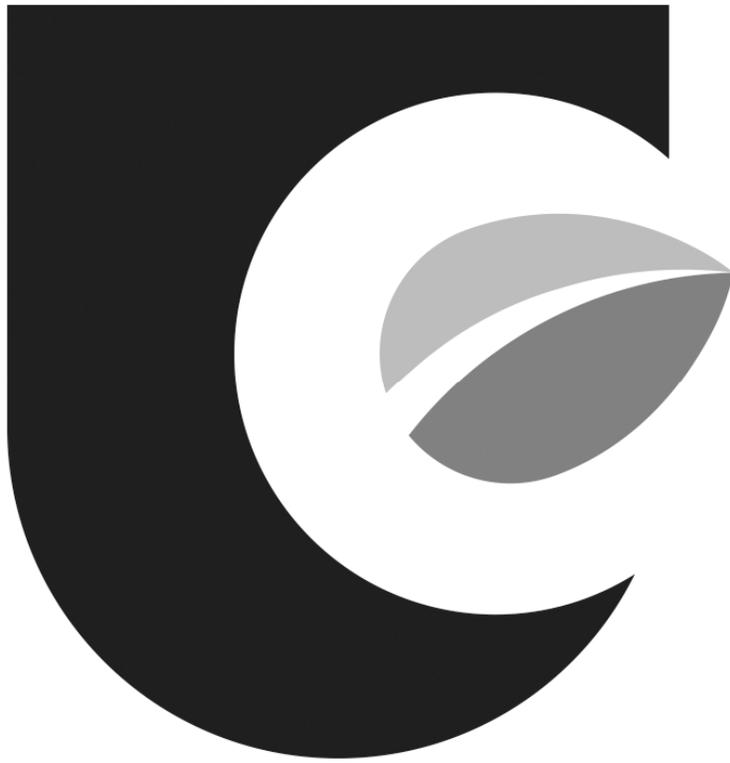
	Stack Rd District Fund	Stallings Fire District SR FD	Unionville District Fund	Waxhaw Fire District SR Fund	Wesley Chapel District SR Fund	Wingate Fire District Fund
Revenues						
Ad Valorem Taxes & Fees	\$115,420	\$1,673,321	\$742,738	\$1,626,606	\$2,825,652	\$401,639
Fund Balance Appropriated	\$15,000	\$40,000	\$0	\$125,000	\$205,000	\$35,000
Interfund Transfers	\$119,390	\$535,830	\$213,185	\$702,516	\$1,237,996	\$367,759
Local Option Sales Tax	\$42,000	\$430,000	\$110,000	\$450,000	\$690,000	\$100,000
REVENUES	\$291,810	\$2,679,151	\$1,065,923	\$2,904,122	\$4,958,648	\$904,398
Expenses						
20 - Public Safety	\$291,810	\$2,679,151	\$1,065,923	\$2,904,122	\$4,958,648	\$904,398
EXPENSES	\$291,810	\$2,679,151	\$1,065,923	\$2,904,122	\$4,958,648	\$904,398

Total Budget By Fund - Internal Service Funds

	Dental Benefits ISR	Health Benefits ISF	Property and Casualty ISF	Workers Compensation ISF
Revenues				
Fund Balance Appropriated	\$0	\$0	\$0	\$0
Interfund Transfers	\$0	\$0	\$0	\$0
Interfund Charges	\$916,172	\$25,012,996	\$1,709,253	\$765,317
Investment Revenue	\$0	\$9,705	\$3,951	\$9,016
REVENUES	\$916,172	\$25,022,701	\$1,713,204	\$774,333
Expenses				
94 - Benefit Funds Related	\$916,172	\$25,022,701	\$1,713,204	\$774,333
EXPENSES	\$916,172	\$25,022,701	\$1,713,204	\$774,333

Total Budget by Fund - Trust Funds

	Pension Trust-RHCB Plan (OPEB)	Pension Trust-Sep.Allow.(OPEB)
Revenues		
Interfund Charges	\$1,992,388	\$1,937,529
Investment Revenue	\$1,000,000	\$250
REVENUES	\$2,992,388	\$1,937,779
Expenses		
94 - Benefit Funds Related	\$2,992,388	\$1,937,779
EXPENSES	\$2,992,388	\$1,937,779



Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

County General Fund Services	Adopted FY 2020	Adopted FY 2021	Adopted FY 2022	Proposed FY 2023	Increase / (Decrease)	I/(D) Percent
Ad Valorem Tax Rates*						
General Government Fund	0.2163	0.2163	0.4855	0.4819	(0.0036)	-0.7%
Debt Budgetary Fund	0.0330	0.0330	0.1025	0.1061	0.0036	3.5%
Schools Budgetary Fund	0.4450	0.4450	-	-	0.0000	0.0%
Emergency Medical Services Budgetary Fund	0.0233	0.0210	-	-	0.0000	0.0%
Countywide Fire Service Budgetary Fund	0.0133	0.0156	-	-	0.0000	0.0%
Total Ad Valorem Tax Rate	0.7309	0.7309	0.5880	0.5880	0.0000	0.0%

*The Emergency Medical Services (EMS) Budgetary Fund, the Countywide Fire Service Budgetary Fund and the Schools (UCPS) Budgetary Fund were consolidated into the County General Government Fund in FY 2022.

Volunteer Fire Services	Adopted FY 2020	Adopted FY 2021	Adopted FY 2022	Proposed FY 2023	Increase / (Decrease)	I/(D) Percent
Fire Tax District Tax Rates						
Allens Crossroads Fire Protection District	-	0.0838	0.0700	0.0689	-0.0011	-1.6%
Bakers Fire Protection District	-	0.0531	0.0335	0.0343	0.0008	2.4%
Beaver Lane Fire Protection District	-	0.0843	0.0644	0.0671	0.0027	4.2%
Fairview Fire Protection District	-	0.0517	0.0510	0.0503	-0.0007	-1.4%
Griffith Road Fire Protection District	-	0.0507	0.0215	0.0200	-0.0015	-7.0%
Hemby Bridge Fire Protection District	0.0488	0.0487	0.0441	0.0441	0.0000	0.0%
Jackson Fire Protection District	-	0.0404	0.0288	0.0399	0.0111	38.5%
Lanes Creek Fire Protection District	-	0.0792	0.0568	0.0546	-0.0022	-3.9%
New Salem Fire Protection District	-	0.0569	0.0396	0.0384	-0.0012	-3.0%
Providence Fire Protection District	-	0.0392	0.0361	0.0363	0.0002	0.6%
Sandy Ridge Fire Protection District	-	0.0584	0.0385	0.0329	-0.0056	-14.5%
Springs Fire Protection District	0.0552	0.0403	0.0422	0.0464	0.0042	10.0%
Stack Road Fire Protection District	-	0.0611	0.0455	0.0348	-0.0107	-23.5%
Stallings Fire Protection District	0.0502	0.0548	0.0472	0.0478	0.0006	1.3%
Unionville Fire Protection District	-	0.0451	0.0616	0.0614	-0.0002	-0.3%
Waxhaw Fire Protection District	0.0545	0.0526	0.0403	0.0419	0.0016	4.0%
Wesley Chapel Fire Protection District	0.0354	0.0392	0.0361	0.0375	0.0014	3.9%
Wingate Fire Protection District	-	0.0817	0.0663	0.0670	0.0007	1.1%

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Agricultural Services Fee Schedule	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase / (Decrease)		I/(D) Percent	
	Standard	Non-Prof*	Standard	Non-Prof*	Standard	Non-Prof*	Standard	Non-Prof*	Standard	Non-Prof*
Conference Center Rental Rates										
Weekday - Half Day License**										
<i>A four-hour block between 7 am - 11 pm, Monday through Thursday. Up to two additional hours may be purchased between the hours of 7 am - 11 pm for \$50 per hour per hall.</i>										
One Hall	500.00	400.00	500.00	400.00	500.00	400.00	0.00	0.00	0%	0%
Two Halls	750.00	600.00	750.00	600.00	750.00	600.00	0.00	0.00	0%	0%
All Three Halls	1,000.00	800.00	1,000.00	800.00	1,000.00	800.00	0.00	0.00	0%	0%
Weekday - Full Day License**										
<i>An eight-hour block between 7 am - 11 pm, Monday through Thursday. Additional hours may be purchased between the hours of 7 am - 11 pm for \$50 per hour</i>										
One Hall	750.00	600.00	750.00	600.00	750.00	600.00	0.00	0.00	0%	0%
Two Halls	1,125.00	900.00	1,125.00	900.00	1,125.00	900.00	0.00	0.00	0%	0%
All Three Halls	1,500.00	1,200.00	1,500.00	1,200.00	1,500.00	1,200.00	0.00	0.00	0%	0%
Weekend - Full Day License**										
<i>A license between 10 am - 11 pm, Friday through Sunday. Additional hours from 8 am - 10 am & 11 pm - 1 am the following day, may be purchased for \$100 per hour per hall.</i>										
One Hall	1,125.00	900.00	1,125.00	900.00	1,125.00	900.00	0.00	0.00	0%	0%
Two Halls	1,750.00	1,350.00	1,750.00	1,350.00	1,750.00	1,350.00	0.00	0.00	0%	0%
All Three Halls	2,250.00	1,800.00	2,250.00	1,800.00	2,250.00	1,800.00	0.00	0.00	0%	0%
Wedding Packages***										
<i>Wedding Packages include: One Day for Event Setup (8:00 am to 5:00 pm), Event & Tear-down Day(s) (10:00 am to 11:00 pm; 1 day for a 2 Day Pkg or 2 days for a 3 day Pkg; No less than 2 hours must be scheduled for tear-down, a additional hours may be purchased for \$300/hour but may not exceed Center's Rental Hour Policy), Half Day Decorator/Planner Consult (must be scheduled 90 days prior to event between the hours of 9 am to 4 pm), and Event Caterer (must be chosen from the Qualified List).</i>										
Two Day Weekend - All Halls	-	-	-	-	7,500.00	7,500.00	7,500.00	7,500.00	N/A	N/A
Three Day Weekend - All Halls	-	-	-	-	10,000.00	10,000.00	10,000.00	10,000.00	N/A	N/A
Special Event Center at Jesse Helms Park Rental Rates***										
Weekday License										
<i>A license between 7 am - 11 pm, Monday through Thursday. Up to two additional hours for standard reservations or seven additional hours for nonprofit reservations may be purchased between the hours of 7 am - 11 pm for \$50 per hour.</i>										
Weekend License	-	-	-	-	450.00	400.00	450.00	400.00	N/A	N/A
<i>A license between 10 am - 11 pm, Friday through Sunday. Additional hours from 8 am - 10 am and 11 pm - 1 am may be purchased for \$100 per hour.</i>										
Other Fees										
Farmers Market Vendor Rental Fees:										
On an Annual Basis	100.00 per year		100.00 per year		100.00 per year		0.00	0.00	0%	0%
On a Weekly Basis	5.00 per week		5.00 per week		5.00 per week		0.00	0.00	0%	0%
Farmers Market Craft Fair Vendor Fee	10.00 per person		10.00 per person		10.00 per person		0.00	0.00	0%	0%
Master Gardener Training Program Fees	125.00 per person		125.00 per person		125.00 per person		0.00	0.00	0%	0%
Extension Gardening Classes	10.00 per person		10.00 per person		10.00 per person		0.00	0.00	0%	0%
Pesticide Manuals	30.00 per item		30.00 per item		30.00 per item		0.00	0.00	0%	0%
Storm Damage Tree Workshop	20.00 per person		20.00 per person		20.00 per person		0.00	0.00	0%	0%
Chainsaw Safety Workshop	20.00 per person		20.00 per person		20.00 per person		0.00	0.00	0%	0%
Food Preservation Classes	25.00 per person		25.00 per person		25.00 per person		0.00	0.00	0%	0%
Safe Plate Class	150.00 per person		150.00 per person		150.00 per person		0.00	0.00	0%	0%

* In order to qualify for non-profit rates, an organization must provide a copy of its 501(c)(3) tax-exempt status from the IRS. Without such documentation, standard rates shall apply.

** Licensed reservation times should include time needed for your decorating team and caterer to set up and tear-down your event. No items can be stored before or after the licensed hours. This means that all tear-down and clean up must be completed, and all attendees and vendors must be out of the building by your contracted end time.

*** The fee was added to the schedule after the adoption of the FY 2022 Operating and Capital Budget. The fee was approved by the BoCC during FY 2022.

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Building Code Enforcement Fee Schedule	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase / (Decrease)	I(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Residential Dwelling Units								
Permits/new and additions (attached, heated or unheated):								
Permit fees for building, electrical, plumbing, and mechanical permits shall be determined by multiplying the total gross building floor area (under roof) by a cost per SF. *	0.513	per SF	0.513	per SF	0.513	per SF	0.00	0%
Permits/new and additions (detached, unheated):								
Permit fees for building and electrical permits shall be determined by multiplying the total gross building floor area by a cost per SF. *	0.146	per SF	0.146	per SF	0.146	per SF	0.00	0%
<i>*These permits will be affected by a \$10.00 surcharge effective October 1, 1991 as mandated by House Bill 37 - "Homeowners Recovery Fund" (G.S. 87-15.6).</i>	10.00	per permit	10.00	per permit	10.00	per permit	0.00	0%
Commercial Construction								
<i>Permit fees for building, electrical, plumbing, and mechanical permits shall be determined by multiplying the total gross building floor area by the cost per SF as follows for each type of Occupancy Group:</i>								
12,000 SF and Less:								
Assembly	0.410	per SF	0.410	per SF	0.410	per SF	0.00	0%
Business	0.280	per SF	0.280	per SF	0.280	per SF	0.00	0%
Educational	0.410	per SF	0.410	per SF	0.410	per SF	0.00	0%
Factory/Industrial	0.220	per SF	0.220	per SF	0.220	per SF	0.00	0%
Hazardous	0.180	per SF	0.180	per SF	0.180	per SF	0.00	0%
Institutional	0.410	per SF	0.410	per SF	0.410	per SF	0.00	0%
Mercantile	0.190	per SF	0.190	per SF	0.190	per SF	0.00	0%
Residential	0.240	per SF	0.240	per SF	0.240	per SF	0.00	0%
Storage	0.310	per SF	0.310	per SF	0.310	per SF	0.00	0%
Utility	0.150	per SF	0.150	per SF	0.150	per SF	0.00	0%
Plan Review Fee	0.030	per SF	0.030	per SF	0.030	per SF	0.00	0%
Greater Than 12,000 SF:								
Assembly	0.370	per SF	0.370	per SF	0.370	per SF	0.00	0%
Business	0.240	per SF	0.240	per SF	0.240	per SF	0.00	0%
Educational	0.370	per SF	0.370	per SF	0.370	per SF	0.00	0%
Factory/Industrial	0.180	per SF	0.180	per SF	0.180	per SF	0.00	0%
Hazardous	0.140	per SF	0.140	per SF	0.140	per SF	0.00	0%
Institutional	0.380	per SF	0.380	per SF	0.380	per SF	0.00	0%
Mercantile	0.160	per SF	0.160	per SF	0.160	per SF	0.00	0%
Residential	0.220	per SF	0.220	per SF	0.220	per SF	0.00	0%
Storage	0.240	per SF	0.240	per SF	0.240	per SF	0.00	0%
Utility	0.120	per SF	0.120	per SF	0.120	per SF	0.00	0%
Plan Review Fee	0.020	per SF	0.020	per SF	0.020	per SF	0.00	0%
Electrical Schedule								
Power Service or Sub-Panel:								
0 - 100 AMPS	82.50	per unit	82.50	per unit	82.50	per unit	0.00	0%
101 - 200 AMPS	125.00	per unit	125.00	per unit	125.00	per unit	0.00	0%
201 - 400 AMPS	165.00	per unit	165.00	per unit	165.00	per unit	0.00	0%
401 - 600 AMPS	210.00	per unit	210.00	per unit	210.00	per unit	0.00	0%
601 - 1000 AMPS	250.00	per unit	250.00	per unit	250.00	per unit	0.00	0%
1001 - 2000 AMPS	330.00	per unit	330.00	per unit	330.00	per unit	0.00	0%
2001 - ABOVE AMPS	370.00	per unit	370.00	per unit	370.00	per unit	0.00	0%
Wiring for Mechanical or Plumbing Change Out	60.00	per unit	60.00	per unit	60.00	per unit	0.00	0%
Identical Replacement of Equipment	60.00	per unit	60.00	per unit	60.00	per unit	0.00	0%
Fees for All Other Installations	60.00	per unit	60.00	per unit	60.00	per unit	0.00	0%
Solar Farms:								
Per megawatt up to 5 MW	1000.00	per MW	1000.00	per MW	1000.00	per MW	0.00	0%
Per megawatt up to 5 less than 10 MW	850.00	per MW	850.00	per MW	850.00	per MW	0.00	0%
Per megawatt over 10 MW	775.00	per MW	775.00	per MW	775.00	per MW	0.00	0%

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Building Code Enforcement Fee Schedule	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Mechanical Schedule								
Heat Pump, Gas Pack, Furnace with or without AC, etc.	60.00	per unit	60.00	per unit	60.00	per unit	0.00	0%
Gas Water Heater, Light, Line, etc.	60.00	per unit	60.00	per unit	60.00	per unit	0.00	0%
Fee for All Other Installations	60.00	per unit	60.00	per unit	60.00	per unit	0.00	0%
Plumbing Schedule								
Water Heater	60.00	per unit	60.00	per unit	60.00	per unit	0.00	0%
Miscellaneous Fixtures	60.00	per unit	60.00	per unit	60.00	per unit	0.00	0%
Fee for All Other Installations	60.00	per unit	60.00	per unit	60.00	per unit	0.00	0%
Permit Fees Schedule								
Change of Contractor	60.00	per change	60.00	per change	60.00	per change	0.00	0%
Mobile Home Setup:								
Single Wide	240.00	per unit	240.00	per unit	240.00	per unit	0.00	0%
Double Wide	270.00	per unit	270.00	per unit	270.00	per unit	0.00	0%
Pools:								
In Ground	210.00	per unit	210.00	per unit	210.00	per unit	0.00	0%
Above Ground	210.00	per unit	210.00	per unit	210.00	per unit	0.00	0%
Modular Home - Residential	0.70	of Res. Rate	0.70	of Res. Rate	0.70	of Res. Rate	0.00	0%
Move-In Residence	0.70	of Res. Rate	0.70	of Res. Rate	0.70	of Res. Rate	0.00	0%
Residential Renovations (SF of the Existing Residence x Rate x 50%)	0.513	per SF x 50%	0.513	per SF x 50%	0.513	per SF x 50%	0.00	0%
Modular Units - Commercial** (SF x Fee of Occupancy x 70%)		SF x Fee of Occupancy x 70%		SF x Fee of Occupancy x 70%		SF x Fee of Occupancy x 70%	0.00	0%
Construction Trailer	60.00	per trade	60.00	per trade	60.00	per trade	0.00	0%
Shell Building - Initial Permit** (SF x Fee of Utility Occupancy)		SF x Fee of Utility Occupancy		SF x Fee of Utility Occupancy		SF x Fee of Utility Occupancy	0.00	0%
Upfit of Shell Building** (SF x Fee of Occupancy)		SF x Fee of Occupancy		SF x Fee of Occupancy		SF x Fee of Occupancy	0.00	0%
Renovations** (SF of Renovated Area x Fee of Occupancy x 75%)		SF x Fee of Occupancy x 75%		SF x Fee of Occupancy x 75%		SF x Fee of Occupancy x 75%	0.00	0%
Day Care, Therapeutic Home & Group Home Inspections	60.00	per unit	60.00	per unit	60.00	per unit	0.00	0%
Change of Occupancy Permit (Change of Use)	60.00	per unit	60.00	per unit	60.00	per unit	0.00	0%
Conditional Power	60.00	per utility	60.00	per utility	60.00	per utility	0.00	0%
Demolition Permit	60.00	per unit	60.00	per unit	60.00	per unit	0.00	0%
Signs	120.00	per unit	120.00	per unit	120.00	per unit	0.00	0%
Minimum Permit Fee	60.00	per unit	60.00	per unit	60.00	per unit	0.00	0%
Starting Work Without Permit	Double Permit Fee		Double Permit Fee		Double Permit Fee		0.00	0%
Re-Inspection Fee	80.00	per unit	80.00	per unit	80.00	per unit	0.00	0%
Archive Research	25.00	per unit	25.00	per unit	25.00	per unit	0.00	0%
Refunds on Permits (no refunds after first inspection)	60.00	per unit	60.00	per unit	60.00	per unit	0.00	0%
Returned Check Fee	25.00	per check	25.00	per check	25.00	per check	0.00	0%
State Recovery Fund Charged to Contractors	10.00	per unit	10.00	per unit	10.00	per unit	0.00	0%
Renewal for Expired Permit	60.00	per permit	60.00	per permit	60.00	per permit	0.00	0%

**Refer to Commercial Construction tables on previous page to determine Fee of Occupancy Rate.

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Environmental Health Fee Schedule	Adopted FY2021		Adopted FY2022		Proposed FY 2023		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
On-Site Water Protection Program								
Improvement Permit Application **** (Site Evaluation for On-Site Wastewater System Approval):								
Residential	300.00	per app.	300.00	per app.	300.00	per app.	0.00	0%
Commercial	450.00	per app.	450.00	per app.	450.00	per app.	0.00	0%
Construction Authorization Permit (By System Type):								
Type II c	200.00	per permit	200.00	per permit	200.00	per permit	0.00	0%
Type III b	300.00	per permit	300.00	per permit	300.00	per permit	0.00	0%
Type IV a	450.00	per permit	450.00	per permit	450.00	per permit	0.00	0%
Type V	600.00	per permit	600.00	per permit	600.00	per permit	0.00	0%
Type VI	1,200.00	per permit	1,200.00	per permit	1,200.00	per permit	0.00	0%
On-Site Wastewater System Repair Permit	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
On-Site Wastewater System Component Replacement Permit	-	-	-	-	100.00	per permit	100.00	N/A
On-Site Wastewater System Permit Re-Design	125.00	per permit	125.00	per permit	125.00	per permit	0.00	0%
Inspection of Existing On-Site Wastewater System	75.00	per inspect.	75.00	per inspect.	75.00	per inspect.	0.00	0%
On-Site Wastewater System Site Re-Visit	75.00	per visit	75.00	per visit	75.00	per visit	0.00	0%
On-Site Wastewater System Reflagging Site Visit	75.00	per visit	75.00	per visit	75.00	per visit	0.00	0%
Engineered Option Permit:								
Per NC General Statute 130A-336.1(n): 30% of the cumulative total fees to obtain an Improvement, Construction Authorization and Operation Permit for the type of on-site wastewater system designed.								
<i>*The maximum lot size evaluated per Improvement Permit (site evaluation) application is limited to 3 acres.</i>								
<i>**Property owner or applicant must provide a back hoe (minimum 2' wide bucket) with trained operator for new system soil/site evaluations. A back hoe is not required when soil/site evaluations are conducted to evaluate an existing on-site wastewater disposal system for repair or expansion.</i>								
Well Permit	480.00	per permit	480.00	per permit	480.00	per permit	0.00	0%
Well Permit Redesign	-	-	-	-	125.00	per permit	125.00	N/A
Well Repair Permit	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
Well Site Re-Visit	50.00	per visit	50.00	per visit	50.00	per visit	0.00	0%
Water Sampling								
Bacterial Analysis	70.00	per sample	70.00	per sample	70.00	per sample	0.00	0%
Inorganic Panel	130.00	per sample	130.00	per sample	130.00	per sample	0.00	0%
Nitrate/Nitrite	75.00	per sample	75.00	per sample	75.00	per sample	0.00	0%
Pesticides	110.00	per sample	110.00	per sample	110.00	per sample	0.00	0%
Herbicides	110.00	per sample	110.00	per sample	110.00	per sample	0.00	0%
Petroleum/Volatile Organic Compounds	105.00	per sample	105.00	per sample	105.00	per sample	0.00	0%
Anion Analysis (fluoride, chloride, sulfate)	35.00	per sample	35.00	per sample	35.00	per sample	0.00	0%
Fluoride (with Physician/Dentist written referral)	10.00	per sample	10.00	per sample	10.00	per sample	0.00	0%
Iron Bacteria/Arsenic Speciation	80.00	per sample	80.00	per sample	80.00	per sample	0.00	0%
Sulfur Bacteria	80.00	per sample	80.00	per sample	80.00	per sample	0.00	0%
Hexavalent Chromium	100.00	per sample	100.00	per sample	100.00	per sample	0.00	0%
Food and Lodging and Institutions Program								
Food Establishment Plan Review (New and Renovation to Existing)	250.00	per review app.	250.00	per review app.	250.00	per review app.	0.00	0%
Lodging Facility Plan Review (New and Renovation to Existing)	-	-	-	-	250.00	per review app.	250.00	N/A
Mobile Food Unit/Push Cart Plan Review	150.00	per review app.	150.00	per review app.	150.00	per review app.	0.00	0%
Limited Food Establishment Plan Review	75.00	per review app.	75.00	per review app.	75.00	per review app.	0.00	0%
Temporary Food Establishment Plan Review	75.00	per review app.	75.00	per review app.	75.00	per review app.	0.00	0%
Public Swimming Pools								
Annual Public Swimming Pool Operation Permit	275.00	per permit app.	275.00	per permit app.	275.00	per permit app.	0.00	0%
Public Swimming Pool Plan Review (New and Renovation)	250.00	per review app.	250.00	per review app.	250.00	per review app.	0.00	0%
Pool Re-Visit Fee	75.00	per visit	75.00	per visit	75.00	per visit	0.00	0%

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Environmental Health Fee Schedule	Adopted FY2021		Adopted FY2022		Proposed FY 2023		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Land Use Plat Review Fees								
Subdivision Review:								
Up to 8 lots	-	-	-	-	15.00	per review	15.00	N/A
9-25 lots	-	-	-	-	35.00	per review	35.00	N/A
26+ lots	-	-	-	-	50.00	per review	50.00	N/A
Revisions to Submittals:								
Insignificant Changes	-	-	-	-	-	-	0.00	0%
Minor Changes	-	-	-	-	10.00	per review	10.00	N/A
Major Changes	-	-	-	-	25.00	per review	25.00	N/A
Rezoning or Commerical Development Review	-	-	-	-	25.00	per review	25.00	N/A
Other Fees								
Permit Record Request (On-Site Wastewater Systems and Wells)	10.00	per request	10.00	per request	10.00	per request	0.00	0%
Mass Gathering Permit Application	375.00	per permit app.	375.00	per permit app.	375.00	per permit app.	0.00	0%
Tattoo Permit Application	200.00	per permit app.	200.00	per permit app.	200.00	per permit app.	0.00	0%
Temporary Tattoo Artist Permit (15 days or less at approved location)	-	-	-	-	125.00	per permit app.	125.00	N/A
Refund Processing Fee***	-	-	-	-	25.00	per request	25.00	N/A

***Charged when refunds are requested after a service request has been submitted and administratively processed. Refunds are not issued after services are rendered.

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Fire Marshal's Office Fee Schedule		Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase / (Decrease)	I/(D) Percent
		Rate	Basis	Rate	Basis	Rate	Basis		
Required Construction Permits & NC Fire Code Reference									
105.7.1	Automatic fire extinguishing systems	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.2	Battery systems more than 50 gal liquid	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.3	Compressed gases	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.4	Cryogenic liquids	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.5	Emergency responder radio coverage	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.6	Fire alarm & detection systems & related equipment	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.7	Fire pumps & related equipment	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.8	Flammable & combustible liquids	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.9	Gates and barricades across fire apparatus access roads	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.10	Hazardous materials (quantities requiring a permit)	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.11	Industrial ovens	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.13	Private fire hydrants	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.14	Smoke control or smoke exhaust systems	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.15	Solar photovoltaic power systems	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.16	Spraying or dipping	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.17	Standpipe systems	150.00	per permit	150.00	per permit	150.00	per permit	0.00	0%
105.7.18	Temporary membrane structure, tents & canopies*	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
	Retest fee for performance testing failed inspection	100.00	per inspect	100.00	per inspect	100.00	per inspect	0.00	0%
*Permits for Temporary membrane structures and tents apply to tents greater than 800 square feet in size or an aggregate of tents combined to that exceeds 800 square feet. Membrane structures such as inflatable bouncing houses must exceed 400 square feet in size measured at the ground contact of the base of the structure shall require permit issuance and inspection to comply with Section 105.6.45 of 2018 NC Fire Code.									
Required Operational Permits & NC Fire Code Reference									
A maximum of \$300.00 will be charged for all "Required Operational Permits" when multiple permits are issued at the same address (effective October 7, 2013).									
105.6.2	Amusement buildings	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
105.6.5	Carnivals & fairs	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
105.6.7	Combustible dust-producing operations	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
105.6.10	Covered mall buildings	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
105.6.14	Exhibits & trade shows	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
105.6.15	Explosives	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
105.6.17	Flammable & combustible liquids	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
105.6.17	Operation of fuel dispensing facility	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
105.6.17	Temporarily place out of service a flammable/combustible liquid tank	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
105.6.17	Change contents of flammable/combustible liquid tank	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
105.6.17	Manufacture, process, blend or refine flammable/combustible liquids	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
105.6.20	Fumigation & thermal insecticidal fogging	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
105.6.27	Liquid or gas fueled vehicles/equipment in assembly	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
105.6.37	Private fire hydrants	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
105.6.38	Pyrotechnic special effects	200.00	per permit	200.00	per permit	200.00	per permit	0.00	0%
105.6.43	Spraying & dipping	100.00	per permit	100.00	per permit	100.00	per permit	0.00	0%
105.6.45	Temporary membrane structure, tents & canopies*	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
	On Site Fireworks Operational Assistants	100.00	per assistant	100.00	per assistant	100.00	per assistant	0.00	0%
* Permits for Temporary membrane structures and tents apply to tents greater than 800 square feet in size or an aggregate of tents combined to that exceeds 800 square feet. Membrane structures such as inflatable bouncing houses must exceed 400 square feet in size measured at the ground contact of the base of the structure shall require permit issuance and inspection to comply with Section 105.6.45 of 2018 NC Fire Code.									
Other Permit Fees									
	Starting Work without a Permit	Double Permit Fee		Double Permit Fee		Double Permit Fee		N/A	N/A
Expiring Permits									
A permit issued pursuant to G.S. 153-A-357 expires six months, or any lesser time fixed by ordinance of the county, after the date of issuance if the work authorized by the permit has not commenced. If after commencement the work is discontinued for a period of 12 months, the permit therefore immediately expires. No work authorized by a permit that has expired may thereafter be performed until a new permit has been secured. (G.S. 153A-358). Therefore, the following fees will be charged for permits that are allowed to expire:									
1) Permit expiring six months after issuance:									
	A) A new, second, permit will be issued within six months of the expiration date of the first permit	50.00	per permit	50.00	per permit	50.00	per permit	0.00	0%
	B) Time that lapses beyond six months of the expiration date.	Full Amount of Fees		Full Amount of Fees		Full Amount of Fees		N/A	N/A
2) Permit expiring after a year with no work being done:									
	A) A new, second, permit will be issued.	Full Amount of Fees		Full Amount of Fees		Full Amount of Fees		N/A	N/A

Tax Rate and Fee Schedule

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Fire Marshal's Office Fee Schedule	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Plan Review Fees								
<i>Plan Review Fees are due at the time of submittal and are non-refundable.</i>								
Building Plan Reviews:								
Minimum Plan Review Fee	30.00 per plan		30.00 per plan		30.00 per plan		0.00	0%
Less Than or Equal to 12,000 SF	0.020 per SF		0.020 per SF		0.020 per SF		0.00	0%
Greater Than 12,000 SF	0.015 per SF		0.015 per SF		0.015 per SF		0.00	0%
Subdivision Sketch Plan:								
Less than 2 acres	100.00 per plan		100.00 per plan		100.00 per plan		0.00	0%
Between 2 and 10 acres	200.00 per plan		200.00 per plan		200.00 per plan		0.00	0%
Between 10 and 25 acres	300.00 per plan		300.00 per plan		300.00 per plan		0.00	0%
Over 25 acres	400.00 per plan		400.00 per plan		400.00 per plan		0.00	0%
Revisions Reviews:								
First & Second Revisions	No Charge		No Charge		No Charge		N/A	N/A
Each Revision Thereafter	50.00 per revision		50.00 per revision		50.00 per revision		0.00	0%
Public Exhibition of Pyrotechnics Review Fee	100.00 per event		100.00 per event		100.00 per event		0.00	0%
Other Fees								
Environmental Site Assessment Research (one hour minimum)	25.00 per hour		25.00 per hour		25.00 per hour		0.00	0%
After Hours Inspection - Special Request (two hour minimum)	35.00 per hour		35.00 per hour		35.00 per hour		0.00	0%
Mass Gathering / Assembly Permit Review	25.00 per permit		25.00 per permit		25.00 per permit		0.00	0%
Fire Inspection Fees								
Foster Home, Day Care, Therapeutic, & Group Home Inspection	60.00 per inspect		60.00 per inspect		60.00 per inspect		0.00	0%
ABC Inspection	60.00 per inspect		60.00 per inspect		60.00 per inspect		0.00	0%
All Other Inspections:								
Initial Inspection	No Charge		No Charge		No Charge		N/A	N/A
Re-inspection	75.00 per inspect		75.00 per inspect		75.00 per inspect		0.00	0%
<i>Additional inspection trips made necessary through the failure of any person, firm or corporation in charge of work, to give specific locations of work to be inspected, or to otherwise create conditions making such additional inspections or trips necessary, are hereby designed "Re-inspections." For each such "Re-inspection", the following fee schedule shall apply for each offense. This shall apply to all Inspections unless otherwise noted.</i>								
Civil Penalties and Fines by Violation								
Open Burning Violation (Violation of Air Quality or Burn Ban):								
Residential:								
First Offense	Written Notice		Written Notice		Written Notice			
Second Offense	50.00 per offense		50.00 per offense		50.00 per offense		0.00	0%
Third Offense	100.00 per offense		100.00 per offense		100.00 per offense		0.00	0%
Commercial:								
First Offense	Written Notice		Written Notice		Written Notice			
Second Offense	250.00 per offense		250.00 per offense		250.00 per offense		0.00	0%
Third Offense	500.00 per offense		500.00 per offense		500.00 per offense		0.00	0%
Chapter 10 Fire Code Violation								
May be issued without notice after 75 days and three written notices.	250.00 per day		250.00 per day		250.00 per day		0.00	0%
May be issued at first offense for overcrowding.								
Locked Exit / Exit Obstruction:								
May be issued without notice.								
First Offense	500.00 per offense		500.00 per offense		500.00 per offense		0.00	0%
Second Offense	1,000.00 per offense		1,000.00 per offense		1,000.00 per offense		0.00	0%
Fire Detection / Protection:								
First Offense	250.00 per offense		250.00 per offense		250.00 per offense		0.00	0%
Recurring Violations	500.00 per day		500.00 per day		500.00 per day		0.00	0%

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Library Services Fee Schedule	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Late Fees								
Library Materials	0.25	per day	0.25	per day	0.25	per day	0.00	0%
Tracer Projector	1.00	per day	1.00	per day	1.00	per day	0.00	0%
LCD Projector	10.00	per day	10.00	per day	10.00	per day	0.00	0%
Hotspots	10.00	per day	10.00	per day	10.00	per day	0.00	0%
ReaderPen	10.00	per day	10.00	per day	10.00	per day	0.00	0%
Book Sale Prices								
All Hardcovers	1.00	per item	1.00	per item	1.00	per item	0.00	0%
All Paperbacks	0.50	per item	0.50	per item	0.50	per item	0.00	0%
CDs	1.00	per item	1.00	per item	1.00	per item	0.00	0%
DVDS & Audiobooks	3.00	per item	3.00	per item	3.00	per item	0.00	0%
Library Card Replacement	1.00	per card	1.00	per card	1.00	per card	0.00	0%
Costs for Lost or Terminally Damaged Materials if Price is not in the Record								
DVDs	20.00	per item	20.00	per item	20.00	per item	0.00	0%
DVDs with 3 or more Discs	30.00	per item	30.00	per item	30.00	per item	0.00	0%
Children Read-alongs	20.00	per item	20.00	per item	20.00	per item	0.00	0%
Books on Disc-Juvenile	15.00	per item	15.00	per item	15.00	per item	0.00	0%
Books on Disc-Adult and Teen Fiction	30.00	per item	30.00	per item	30.00	per item	0.00	0%
Books, Hardcover-Juvenile and Teen	18.00	per item	18.00	per item	18.00	per item	0.00	0%
Books, Hardcover- Adult Fiction and Nonfiction	25.00	per item	25.00	per item	25.00	per item	0.00	0%
Large Print Book	30.00	per item	30.00	per item	30.00	per item	0.00	0%
Trade Paperbacks-Adult and Teen Nonfiction	20.00	per item	20.00	per item	20.00	per item	0.00	0%
Trade Paperbacks-Adult and Teen Fiction	15.00	per item	15.00	per item	15.00	per item	0.00	0%
Paperbacks of any size - Juvenile	10.00	per item	10.00	per item	10.00	per item	0.00	0%
Board Books	10.00	per item	10.00	per item	10.00	per item	0.00	0%
Hotspot – Total Replacement	125.00	per item	125.00	per item	125.00	per item	0.00	0%
Hotspot – Wireless Hotspot Unit	100.00	per item	100.00	per item	100.00	per item	0.00	0%
Hotspot – Power Adapter	10.00	per item	10.00	per item	10.00	per item	0.00	0%
Hotspot-Case	10.00	per item	10.00	per item	10.00	per item	0.00	0%
ReaderPen	250.00	per item	250.00	per item	250.00	per item	0.00	0%
ReaderPen - Case	10.00	per item	10.00	per item	10.00	per item	0.00	0%
Hotspot- Power Cord	5.00	per item	5.00	per item	5.00	per item	0.00	0%
Type of Damage Costs Associated with Repairable Damage								
Barcodes	1.00	per item	1.00	per item	1.00	per item	0.00	0%
Media Cases	3.00	per item	3.00	per item	3.00	per item	0.00	0%
Spine Labels	0.25	per item	0.25	per item	0.25	per item	0.00	0%
Book Club Kit – Bag	10.00	per item	10.00	per item	10.00	per item	0.00	0%
LCD Projector Kit Replacement Costs Due to Loss or Damage								
Projector	300.00	per item	300.00	per item	300.00	per item	0.00	0%
Projector Bag	39.00	per item	39.00	per item	39.00	per item	0.00	0%
Remote Control	25.00	per item	25.00	per item	25.00	per item	0.00	0%
Computer Cord	12.00	per item	12.00	per item	12.00	per item	0.00	0%
Power Cord	12.00	per item	12.00	per item	12.00	per item	0.00	0%
Improper Return Charge	50.00	per item	50.00	per item	50.00	per item	0.00	0%
HDMI Cord	12.00	per item	12.00	per item	12.00	per item	0.00	0%
Total Kit	400.00	per item	400.00	per item	400.00	per item	0.00	0%
Computer Replacement Fees								
Optical Mouse	10.00	per item	10.00	per item	10.00	per item	0.00	0%
Mouse Pad	5.00	per item	5.00	per item	5.00	per item	0.00	0%
Keyboard	15.00	per item	15.00	per item	15.00	per item	0.00	0%
Monitor (20 in.)	150.00	per item	150.00	per item	150.00	per item	0.00	0%
CPU	Fair Market Value		Fair Market Value		Fair Market Value		0.00	0%
Hardware								
Ear Buds	1.00	per set	1.00	per set	1.00	per set	0.00	0%
Flash Drives	5.00	per item	5.00	per item	5.00	per item	0.00	0%

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Library Services Fee Schedule	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Genealogy Fees								
Obituary Look-up and Copy	5.00	per copy	5.00	per copy	5.00	per copy	0.00	0%
Internet Fees								
Guest Internet passes	2.00	for 3 hours	2.00	for 3 hours	2.00	for 3 hours	0.00	0%
Printing/Copying/Faxing								
Print/Copies – Black and White – 8½ x 11	0.25	per page	0.25	per page	0.25	per page	0.00	0%
Print/Copies – Black and White – 8½ x 14 or 11 x 17	0.50	per page	0.50	per page	0.50	per page	0.00	0%
Print/Copies – Color – 8½ x 11	0.50	per page	0.50	per page	0.50	per page	0.00	0%
Print/Copies – Color – 8½ x 14 or 11 x 17	1.00	per page	1.00	per page	1.00	per page	0.00	0%
Faxing (capped at \$10.00)	1.00	per page	1.00	per page	1.00	per page	0.00	0%

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FY 2023 Proposed Operating & Capital Budget

Parks & Recreation Services Fee Schedule	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase / (Decrease)		I/(D) Percent	
	Resident	Non-Res.	Resident	Non-Res.	Resident	Non-Res.	Resident	Non-Res.	Resident	Non-Res.
Cane Creek Park Day Use Area (March-October)*										
Entrance										
Vehicle	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0%	0%
Trailer (Boat or Horse)	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0%	0%
Bus	20.00	20.00	20.00	20.00	20.00	20.00	0.00	0.00	0%	0%
Permits										
Annual Entrance For Vehicle Only	40.00	60.00	40.00	60.00	40.00	60.00	0.00	0.00	0%	0%
Annual Entrance for Vehicle w/Trailer	80.00	120.00	80.00	120.00	80.00	120.00	0.00	0.00	0%	0%
Senior Permit (Ages 65 & Up)	5.00	N/A	5.00	N/A	5.00	N/A	0.00	N/A	0%	N/A
Replacement Permit	5.00	5.00	5.00	5.00	5.00	5.00	0.00	0.00	0%	0%
Activities										
Fishing and Biking	Free	Free	Free	Free	Free	Free	0.00	0.00	0%	0%
Swimming (Ages 2 & Up)	2.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00	0%	0%
Miniature Golf	2.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00	0%	0%
Pedal boats (Per Person-30 Min. Ride)	2.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00	0%	0%
Jon Boat/Canoe/ Kayak Rental (Deposit Required) (Per Hour)	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0%	0%
Pontoon Boat Ride By Reservation Only (Holds 12 Passengers)	25.00	25.00	25.00	25.00	25.00	25.00	0.00	0.00	0%	0%
Day Pass (Ages 2 & Up) Unlimited Swimming, Golf, Pedal Boats	5.00	5.00	5.00	5.00	5.00	5.00	0.00	0.00	0%	0%
Miscellaneous Fees										
Late Departure Fee	40.00	40.00	40.00	40.00	40.00	40.00	0.00	0.00	0%	0%
Administrative/Reservation Fee	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0%	0%
Copies:										
Black and White	0.25	0.25	0.25	0.25	0.25	0.25	0.00	0.00	0%	0%
Colored	0.50	0.50	0.50	0.50	0.50	0.50	0.00	0.00	0%	0%
Shelter/Field Rentals										
Small - Canopies and Gazebo (Holds up to 30 People Maximum)	30.00	30.00	30.00	30.00	30.00	30.00	0.00	0.00	0%	0%
Medium - Shelter #5 and #6 (Holds up to 75 People Maximum)	50.00	50.00	50.00	50.00	50.00	50.00	0.00	0.00	0%	0%
Large - Shelters #1 through #4 (Holds up to 150 People Maximum)	100.00	100.00	100.00	100.00	100.00	100.00	0.00	0.00	0%	0%
Softball/Baseball Field Rental Half Day Reservation w/ Shelter Only	15.00	15.00	15.00	15.00	15.00	15.00	0.00	0.00	0%	0%
Soccer Field Rental Half Day Reservation w/ Shelter Only	15.00	15.00	15.00	15.00	15.00	15.00	0.00	0.00	0%	0%

*Discount of 50% given to Veteran's with Honorable Status on all Day Use Area activities, not to include field rentals, with proper identification. Accepted Documentation is Military I.D. Card, DD-214, Office Veteran's Card, or letter from Office of Veteran's Affairs.

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Parks & Recreation Services Fee Schedule	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase / (Decrease)		I/(D) Percent	
	Resident	Non-Res.	Resident	Non-Res.	Resident	Non-Res.	Resident	Non-Res.	Resident	Non-Res.
Cane Creek Park Year-Round Campground										
Lakeside Lodge Rentals**										
Lakeside Lodge (Per Hour; 4 hours min, 8 hours maximum)	37.50	50.00	37.50	50.00	37.50	50.00	0.00	0.00	0%	0%
Additional Lakeside Lodge hour requests	45.00	60.00	45.00	60.00	45.00	60.00	0.00	0.00	0%	0%
Lakeside Lodge Damage deposit Required from all organizations at time of reservation and refundable after the events.	100.00	100.00	100.00	100.00	100.00	100.00	0.00	0.00	0%	0%
<i>**Discounts: Union County Residents will receive a 25% discount with State Issued I.D. or Current Car Registration. No charge for Union County Government Agencies/Departments.</i>										
Year-Round Campground Fees										
Daily Rates***										
Water/Electric/Sewer	26.25	35.00	26.25	35.00	26.25	35.00	0.00	0.00	0%	0%
Water/Electric	22.50	30.00	22.50	30.00	22.50	30.00	0.00	0.00	0%	0%
Wilderness	15.00	20.00	15.00	20.00	15.00	20.00	0.00	0.00	0%	0%
Horse Camping	15.00	20.00	15.00	20.00	15.00	20.00	0.00	0.00	0%	0%
Group Camping:										
Large	30.00	40.00	30.00	40.00	30.00	40.00	0.00	0.00	0%	0%
Small	22.50	30.00	22.50	30.00	22.50	30.00	0.00	0.00	0%	0%
Cabins (Holds up to 6 People Maximum):										
Friday - Sunday	48.75	65.00	48.75	65.00	48.75	65.00	0.00	0.00	0%	0%
Monday - Thursday	37.50	50.00	37.50	50.00	37.50	50.00	0.00	0.00	0%	0%
December - February	30.00	30.00	30.00	30.00	30.00	30.00	0.00	0.00	0%	0%
<i>***Discounts: Union County Residents will receive a 25% discount with State Issued I.D. or Current Car Registration.</i>										
Key Deposit (Cash/Check Only)	40.00	40.00	40.00	40.00	40.00	40.00	0.00	0.00	0%	0%
Visitor /Guest Fee Per Car (Does not include swimming.)	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00	0%	0%
Annual Campsites:										
Waterfront (Per Year)	-	-	-	-	-	-	0.00	0.00	0%	0%
Non-Waterfront (Per Year)	1,750.00	2,250.00	1,750.00	2,250.00	-	-	-1750.00	-2250.00	-100%	-100%
Key Deposit	200.00	200.00	200.00	200.00	-	-	-200.00	-200.00	-100%	-100%
Fred Kirby and Jesse Helms Parks										
Athletic Fees										
2-hour Practice Session	15.00	30.00	15.00	30.00	15.00	30.00	0.00	0.00	0%	0%
1 Game*	50.00	100.00	50.00	100.00	50.00	100.00	0.00	0.00	0%	0%
2 Games*	80.00	160.00	80.00	160.00	80.00	160.00	0.00	0.00	0%	0%
3 Games*	110.00	220.00	110.00	220.00	110.00	220.00	0.00	0.00	0%	0%
4 Games or 9 hours max.*	120.00	240.00	120.00	240.00	120.00	240.00	0.00	0.00	0%	0%
Lights	15.00	30.00	15.00	30.00	15.00	30.00	0.00	0.00	0%	0%
<i>*Games must be same day rental. A maximum of four games are allowed for "non-tournament play" and must be on the same field.</i>										
Additional Service Requests for Use of Athletic Fields										
Non-Standard Prep Fees for Non-Tournament Play (Game or Practice)										
<i>The painting of the soccer/baseball fields for the week's scheduled games is normally completed once a week (Thursday or Friday). There would be no charge for this normally scheduled painting of the fields. For special painting, the fees below would apply.</i>										
Additional Lining of Soccer Field	75.00	75.00	75.00	75.00	75.00	75.00	0.00	0.00	0%	0%
Additional Dragging and Lining of Baseball Field	50.00	50.00	50.00	50.00	50.00	50.00	0.00	0.00	0%	0%
Lining of Field for Football	125.00	125.00	125.00	125.00	125.00	125.00	0.00	0.00	0%	0%
Lining of Field for Lacrosse	75.00	75.00	75.00	75.00	75.00	75.00	0.00	0.00	0%	0%
Mowing	75.00	75.00	75.00	75.00	75.00	75.00	0.00	0.00	0%	0%
Special Prep Fees (less than 3 days advance notice)	50.00	50.00	50.00	50.00	50.00	50.00	0.00	0.00	0%	0%
Charge for Authorizing Renting Organization to Collect Gate Fees										
Per Game/Single Field	25.00	25.00	25.00	25.00	25.00	25.00	0.00	0.00	0%	0%
Multiple Games/Single Field	50.00	50.00	50.00	50.00	50.00	50.00	0.00	0.00	0%	0%
Concession Fees for Non-Tournament Play										
One Game	25.00	25.00	25.00	25.00	25.00	25.00	0.00	0.00	0%	0%
Full Day	50.00	50.00	50.00	50.00	50.00	50.00	0.00	0.00	0%	0%

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Planning Department Fee Schedule	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase/ (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Board of Adjustments								
Special Use Permit & Variance	800.00	per application	800.00	per application	800.00	per application	0.00	0%
Appeal of Administrative Decision*	350.00	per application	350.00	per application	350.00	per application	0.00	0%
<i>*If the appeal is successful, the application fee will be refunded to the applicant.</i>								
Major Subdivision (SD)								
Preliminary Plan Review	100.00 plus 10.00	per lot	100.00 plus 10.00	per lot	100.00 plus 10.00	per lot	0.00	0%
Surcharge for Traffic Impact Analysis	TBD (Actual Cost Passed on to Development)		TBD (Actual Cost Passed on to Development)		TBD (Actual Cost Passed on to Development)		0.00	0%
Planned Unit Development (PUD)	100.00 plus review plus 10.00	per lot w/in PUD	100.00 plus review plus 10.00	per lot w/in PUD	100.00 plus review plus 10.00	per lot w/in PUD	0.00	0%
Final Plat	10.00	per lot	10.00	per lot	10.00	per lot	0.00	0%
Minor Subdivision (SD)								
Review	35.00	per review	35.00	per review	35.00	per review	0.00	0%
Revisions to Approved Subdivision Plans								
Insignificant	Free		Free		Free		0.00	0%
Minor	25.00	per revision	25.00	per revision	25.00	per revision	0.00	0%
Major	100.00 plus 10.00	per lot	100.00 plus 10.00	per lot	100.00 plus 10.00	per lot	0.00	0%
Planned Unit Development (PUD)	100.00 plus 10.00	per lot	100.00 plus 10.00	per lot	100.00 plus 10.00	per lot	0.00	0%
Non-Residential Review Fees								
Commercial Site Plan:								
Less Than 1 Acre	300.00	per review	300.00	per review	300.00	per review	0.00	0%
1+ Acres	300.00 plus 50.00	per acre (or portion thereof)	300.00 plus 50.00	per acre (or portion thereof)	300.00 plus 50.00	per acre (or portion thereof)	0.00	0%
Surcharge for Traffic Impact Analysis	TBD (Actual Cost Passed on to Development)		TBD (Actual Cost Passed on to Development)		TBD (Actual Cost Passed on to Development)		0.00	0%
Revisions to Approved Non-Residential Plans								
Insignificant	Free		Free		Free		0.00	0%
Minor	25.00	per revision	25.00	per revision	25.00	per revision	0.00	0%
Major	300.00 plus 50.00	per acre (or portion thereof)	300.00 plus 50.00	per acre (or portion thereof)	300.00 plus 50.00	per acre (or portion thereof)	0.00	0%
Zoning Review								
Zoning Permit	40.00	per unit	40.00	per unit	40.00	per unit	0.00	0%
Zoning Verification Letter	25.00	per request	25.00	per request	25.00	per request	0.00	0%
Final Zoning Re-Inspection	80.00	per request	80.00	per request	80.00	per request	0.00	0%
Other Fees								
Text Amendment	300.00	per amend.	300.00	per amend.	300.00	per amend.	0.00	0%
Rezoning	400.00	per rezoning	400.00	per rezoning	400.00	per rezoning	0.00	0%
Rezoning Conditional	500.00	per rezoning	500.00	per rezoning	500.00	per rezoning	0.00	0%
Copies of Plans	20.00	per plan	20.00	per plan	20.00	per plan	0.00	0%
Ordinance	20.00	per ordinance	20.00	per ordinance	20.00	per ordinance	0.00	0%

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	Rate	Basis	Rate	Basis	Rate	Basis		
Stormwater Plan Reviews - Residential								
General Drainage	350.00 per site plus 10.00 per acre		350.00 per site plus 10.00 per acre		350.00 per site plus 10.00 per acre		0.00	0%
General Drainage with Detention (SMF: Stormwater Management Facility)	350.00 per site plus 10.00 per acre plus 200.00 per SMF		350.00 per site plus 10.00 per acre plus 200.00 per SMF		350.00 per site plus 10.00 per acre plus 200.00 per SMF		0.00	0%
Revisions to Approved Plans:								
Minor	250.00 per plan		250.00 per plan		250.00 per plan		0.00	0%
Major (Revisions that necessitate a re-examination of	500.00 per plan		500.00 per plan		500.00 per plan		0.00	0%
Stormwater Plan Reviews - Non-Residential								
General Drainage	250.00 per disturbed acre (1 acre minimum)		250.00 per disturbed acre (1 acre minimum)		250.00 per disturbed acre (1 acre minimum)		0.00	0%
General Drainage with Detention (SMF: Stormwater Management Facility)	250.00 per disturbed acre plus 300.00 per SMF (1 acre minimum)		250.00 per disturbed acre plus 300.00 per SMF (1 acre minimum)		250.00 per disturbed acre plus 300.00 per SMF (1 acre minimum)		0.00	0%
Floodplain Reviews								
Minor	100.00 per review		100.00 per review		100.00 per review		0.00	0%
Flood Study (No-Rise, Length of Reach Prorated, New or Modified Crossings)	200.00 per review plus 150.00 per 1000 ft of study reach plus 200.00 per crossing		200.00 per review plus 150.00 per 1000 ft of study reach plus 200.00 per crossing		200.00 per review plus 150.00 per 1000 ft of study reach plus 200.00 per crossing		0.00	0%
Major Encroachment Impact (per each CLOMR & LOMR) (Length of Reach Prorated, New or Modified Crossings)	200.00 per review plus 250.00 per 1000 ft of study reach plus 200.00 per crossing		200.00 per review plus 250.00 per 1000 ft of study reach plus 200.00 per crossing		200.00 per review plus 250.00 per 1000 ft of study reach plus 200.00 per crossing		0.00	0%
Review Revisions								
Revisions (first review and resubmittal)	Included in Above Fees		Included in Above Fees		Included in Above Fees		N/A	N/A
Next Revision	Half the Initial Plan Review Fee		Half the Initial Plan Review Fee		Half the Initial Plan Review Fee		N/A	N/A
Each Revision Thereafter	Full Plan Review Fee		Full Plan Review Fee		Full Plan Review Fee		N/A	N/A
Final Plats								
Major:								
If Less Than 15 Lots with common area, roads, etc.	150.00 per plat		150.00 per plat		150.00 per plat		0.00	0%
If 15 Lots or Greater	10.00 per lot within plat		10.00 per lot within plat		10.00 per lot within plat		0.00	0%
Surety Review (renewals, reductions, releases)	150.00 per surety		150.00 per surety		150.00 per surety		0.00	0%

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Public Health Fee Schedule			Adopted FY 2021	Adopted FY 2022	Proposed FY 2023	Increase / (Decrease)	I/(D) Percent
CPT	Name	Modifier	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient
0003A *	ADM SARSCOV2 30MCG/0.3ML 3RD		-	-	40.00	40.00	N/A
0004A *	ADM SARSCOV2 30MCG/0.3ML BST		-	-	40.00	40.00	N/A
0013A *	ADM SARSCOV2 100MCG/0.5ML3RD		-	-	40.00	40.00	N/A
0031A	Immunization administration by intramusc...		40.00	40.00	40.00	0.00	0%
0034A *	ADM SARSCOV2 VAC AD26 .5ML B		-	-	40.00	40.00	N/A
0051A *	Pfizer Covid-19 Diluted (Gray Cap) 1st Dose		-	-	65.00	65.00	N/A
0052A *	Pfizer Covid-19 Diluted (Gray Cap) 2nd Dose		-	-	65.00	65.00	N/A
0053A *	Pfizer Covid-19 Diluted (Gray Cap) 3rd Dose		-	-	65.00	65.00	N/A
0054A *	Pfizer Covid-19 Diluted (Gray Cap) Booster		-	-	65.00	65.00	N/A
0064A *	ADM SARSCOV2 50MCG/0.25MLBST		-	-	40.00	40.00	N/A
0071A *	ADM SARSCV2 10MCG TRS-SUCR 1		-	-	40.00	40.00	N/A
0072A *	ADM SARSCV2 10MCG TRS-SUCR 2		-	-	40.00	40.00	N/A
0073A *	Pfizer Covid-19 Pediatric Third Dose		-	-	65.00	65.00	N/A
94060 *	Evaluation of wheezing		-	-	61.00	61.00	N/A
99000 *	Handling and/or conveyance of specimen f...		-	-	10.00	10.00	N/A
G2023 *	Specimen collection for severe acute res...		-	-	30.50	30.50	N/A
J0702 *	Betamethasone		-	-	11.00	11.00	N/A
0001A	COVID Imm Admin - 1st Dose Pfizer		40.00	40.00	40.00	0.00	0%
0002A	COVID Imm Admin - 2nd Dose Pfizer		40.00	40.00	40.00	0.00	0%
0011A	COVID Imm Admin - 1st Dose Moderna		40.00	40.00	40.00	0.00	0%
0012A	COVID Imm Admin - 2nd Dose Moderna		40.00	40.00	40.00	0.00	0%
10060	Drainage of skin abscess		120.00	120.00	120.00	0.00	0%
10061	Drainage of skin abscess		148.14	148.14	148.14	0.00	0%
10160	Puncture drainage of lesion		99.36	99.36	99.36	0.00	0%
11000	Debride infected skin		42.49	42.49	42.49	0.00	0%
11200	Removal of skin tags		63.98	63.98	63.98	0.00	0%
11201	Remove skin tags add-on		15.21	15.21	15.21	0.00	0%
11400	Exc tr-ext b9+marg 0.5 < cm		94.50	94.50	94.50	0.00	0%
11640	Exc face-mm malig+marg 0.5 <		149.77	149.77	149.77	0.00	0%
11750	Removal of nail bed		166.87	166.87	166.87	0.00	0%
11765	Excision of nail fold, toe		99.10	99.10	99.10	0.00	0%
11976	Removal of Norplant		200.00	200.00	200.00	0.00	0%
11981 **	Insert drug implant device	UD	-	-	120.00	120.00	N/A
11981	Insert drug implant device		120.00	120.00	120.00	0.00	0%
11982	Remove drug implant device		146.00	146.00	146.00	0.00	0%
11983	Remove/insert drug implant		211.00	211.00	211.00	0.00	0%
12001	Repair small laceration		175.00	175.00	175.00	0.00	0%
12002	Repair large laceration		200.00	200.00	200.00	0.00	0%
16030	Dress/debrid p-thick burn, I		165.36	165.36	165.36	0.00	0%
17000	Wart removal of one wart		65.00	65.00	65.00	0.00	0%
17003	Wart removal 2 to 14 warts		15.00	15.00	15.00	0.00	0%
17250	Chemical cauterization of granulation		70.00	70.00	70.00	0.00	0%
36415	Routine venipuncture		5.00	5.00	5.00	0.00	0%
46916	Cryosurgery, anal lesion(s)		168.43	168.43	168.43	0.00	0%
51701	Insert bladder catheter		75.00	75.00	75.00	0.00	0%
54050	Chemical wart treatment male		104.78	104.78	104.78	0.00	0%
54065	Destruction wart male cryotherapy		175.00	175.00	175.00	0.00	0%
56405	I & D Abscess of vulva/perineum		93.84	93.84	93.84	0.00	0%
56441	Lysis of labial lesion(s)		128.40	128.40	128.40	0.00	0%
56501	Destruction of lesion vulva cryotherapy		105.00	105.00	105.00	0.00	0%
56820	Colposcopy of vulva without biopsy		150.00	150.00	150.00	0.00	0%
56821	Colposcopy of vulva with biopsy		128.01	128.01	128.01	0.00	0%
57000	Drainage of pelvic lesion		160.97	160.97	160.97	0.00	0%
57061	Chemical wart treatment female		95.00	95.00	95.00	0.00	0%
57065	Destroy vag lesions, complex		155.00	155.00	155.00	0.00	0%
57170	Fitting of diaphragm/cap		95.00	95.00	95.00	0.00	0%
57452	Colposcopy of cervix without biopsy		130.00	130.00	130.00	0.00	0%
57454	Colposcopy of cervix with biopsy		170.00	170.00	170.00	0.00	0%
57456	Colpo cervical with ECC		205.00	205.00	205.00	0.00	0%
57505	Endocervical curettage		151.00	151.00	151.00	0.00	0%
57511	Cryotherapy of cervix		160.00	160.00	160.00	0.00	0%
58100	Endometrial sampling biopsy		90.00	90.00	90.00	0.00	0%
58300	IUD insertion		150.00	150.00	150.00	0.00	0%
58301	IUD removal		120.00	120.00	120.00	0.00	0%

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CPT	Name	Modifier	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient
59025	NST		60.00	60.00	60.00	0.00	0%
59425	4 to 6 Antepartum visits		365.28	365.28	365.28	0.00	0%
59426	7 or more Antepartum visits		653.12	653.12	653.12	0.00	0%
59430	Postpartum Care Only		136.00	136.00	136.00	0.00	0%
65205	Remove foreign body from eye		55.00	55.00	55.00	0.00	0%
65220	Remove foreign body from eye		55.00	55.00	55.00	0.00	0%
69200	Remove foreign body from ear		115.00	115.00	115.00	0.00	0%
69210	Remove impacted ear wax		65.00	65.00	65.00	0.00	0%
76801	Limited OB Ultrasound less than 14 weeks		125.16	125.16	125.16	0.00	0%
76815	Limited OB Ultrasound		85.00	85.00	85.00	0.00	0%
76816	OB Ultrasound for Fetal Biophysical		71.00	71.00	71.00	0.00	0%
76817	Vaginal OB Ultrasound		100.52	100.52	100.52	0.00	0%
76818	Fetal biophys profile w/NST		127.00	127.00	127.00	0.00	0%
76819	Biophysical Profile without NST		125.16	125.16	125.16	0.00	0%
76830	Vaginal Ultrasound		100.52	100.52	100.52	0.00	0%
76856	Pelvic Ultrasound		164.34	164.34	164.34	0.00	0%
80048	Chem 7 Basic Metabolic Panel		14.00	14.00	14.00	0.00	0%
80051	Electrolyte panel		12.00	12.00	12.00	0.00	0%
80053	Chem 13 Complete metabolic panel		14.00	14.00	14.00	0.00	0%
80061	Lipid panel		25.00	25.00	25.00	0.00	0%
80074	Acute hepatitis panel		82.00	82.00	82.00	0.00	0%
80076	Hepatic function panel		16.00	16.00	16.00	0.00	0%
80156	Assay, carbamazepine, total		23.00	23.00	23.00	0.00	0%
80185	Assay of phenytoin, total		20.00	20.00	20.00	0.00	0%
80186	Assay of phenytoin, free		27.00	27.00	27.00	0.00	0%
81000	Urinalysis, nonauto w/scope		20.00	20.00	20.00	0.00	0%
81001	Urinalysis, with micro		20.00	20.00	20.00	0.00	0%
81002	Urinalysis nonauto w/o scope		15.00	15.00	15.00	0.00	0%
81003	Urinalysis, automated without micro		15.00	15.00	15.00	0.00	0%
81015	Microscopic exam of urine		15.00	15.00	15.00	0.00	0%
81025	Urine pregnancy test		20.00	20.00	20.00	0.00	0%
81050	Urinalysis, volume measure		5.00	5.00	5.00	0.00	0%
81243	Fragile X mental retardation gene analysis		70.86	70.86	70.86	0.00	0%
81244	Fragile X mental retardation gene analysis - characterization of alleles		55.76	55.76	55.76	0.00	0%
82120	Amines, vaginal fluid		7.00	7.00	7.00	0.00	0%
82150	Amylase		11.00	11.00	11.00	0.00	0%
82239	Bile acids, total		28.00	28.00	28.00	0.00	0%
82247	Bilirubin, total		13.69	13.69	13.69	0.00	0%
82248	Bilirubin, direct		13.69	13.69	13.69	0.00	0%
82270	Fecal Occult Blood X3		15.00	15.00	15.00	0.00	0%
82306	Vitamin D		45.00	45.00	45.00	0.00	0%
82465	Assay, bld/serum cholesterol		22.00	22.00	22.00	0.00	0%
82533	Total cortisol		29.00	29.00	29.00	0.00	0%
82565	Serum creatinine		15.00	15.00	15.00	0.00	0%
82575	Urine 24 hour creatinine clearance test		17.00	17.00	17.00	0.00	0%
82607	Vitamin B-12		23.00	23.00	23.00	0.00	0%
82677	Assay of estriol		35.00	35.00	35.00	0.00	0%
82610	Cystatin C		23.13	23.13	23.13	0.00	0%
82728	Iron Panel Ferritin panel		25.00	25.00	25.00	0.00	0%
82731	Assay of fetal fibronectin		95.00	95.00	95.00	0.00	0%
82746	Blood folic acid serum		26.00	26.00	26.00	0.00	0%
82785	Allergy testing Total IGE		25.00	25.00	25.00	0.00	0%
82947	Glucose Random Fasting	QW	8.00	8.00	8.00	0.00	0%
82947	Glucose Random Fasting		8.00	8.00	8.00	0.00	0%
82948	Reagent strip/blood glucose		18.00	18.00	18.00	0.00	0%
82950	Glucose Tolerance Test 1 hour	QW	20.00	20.00	20.00	0.00	0%
82950	Glucose Tolerance Test 1 hour		20.00	20.00	20.00	0.00	0%
82951	Glucose tolerance test (GTT) 1st 3	QW	50.00	50.00	50.00	0.00	0%
82951	Glucose tolerance test (GTT) 1st 3		50.00	50.00	50.00	0.00	0%
82952	GTT beyond 3rd sample	QW	8.00	8.00	8.00	0.00	0%
82952	GTT beyond 3rd sample		8.00	8.00	8.00	0.00	0%
82960	Test for G6PD enzyme		11.00	11.00	11.00	0.00	0%
82977	Assay of GGT		12.00	12.00	12.00	0.00	0%

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CPT	Name	Modifier	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient
83001	Gonadotropin (FSH)		30.00	30.00	30.00	0.00	0%
83002	Gonadotropin (LH)		30.00	30.00	30.00	0.00	0%
83036	HgB A1C		16.00	16.00	16.00	0.00	0%
83540	Iron Panel Assay of iron		15.00	15.00	15.00	0.00	0%
83550	Iron Panel Iron binding test		14.00	14.00	14.00	0.00	0%
83615	LDH		15.00	15.00	15.00	0.00	0%
83690	Lipase		11.00	11.00	11.00	0.00	0%
83718	Assay of lipoprotein		14.00	14.00	14.00	0.00	0%
83735	Assay of magnesium		12.00	12.00	12.00	0.00	0%
84146	Prolactin level		29.00	29.00	29.00	0.00	0%
84153	Assay of psa, total		33.00	33.00	33.00	0.00	0%
84156	Assay of protein, urine		6.00	6.00	6.00	0.00	0%
84403	Assay of total testosterone		46.00	46.00	46.00	0.00	0%
84436	Assay of total thyroxine		10.00	10.00	10.00	0.00	0%
84439	Thyroid Panel Free T4		15.00	15.00	15.00	0.00	0%
84443	Thyroid Panel TSH		25.00	25.00	25.00	0.00	0%
84450	Transferase (AST) (SGOT)		8.50	8.50	8.50	0.00	0%
84460	Alanine amino (ALT) (SGPT)		8.50	8.50	8.50	0.00	0%
84478	Assay of triglycerides		10.00	10.00	10.00	0.00	0%
84479	Thyroid Panel T3 or T4		12.00	12.00	12.00	0.00	0%
84481	Free assay (FT-3)		27.00	27.00	27.00	0.00	0%
84520	Assay of urea nitrogen		8.00	8.00	8.00	0.00	0%
84550	Uric acid		9.00	9.00	9.00	0.00	0%
84702	HCG Titer		14.00	14.00	14.00	0.00	0%
84703	Chorionic gonadotropin assay		13.00	13.00	13.00	0.00	0%
85007	Differential		5.00	5.00	5.00	0.00	0%
85018	Hemoglobin	QW	15.00	15.00	15.00	0.00	0%
85025	CBC with Differential and Platelet		14.00	14.00	14.00	0.00	0%
85027	CBC with Platelet without Diff		20.00	20.00	20.00	0.00	0%
85044	Retic CT		8.00	8.00	8.00	0.00	0%
85045	Automated reticulocyte count		7.00	7.00	7.00	0.00	0%
85240	Blood clot factor VIII test		21.14	21.14	21.14	0.00	0%
85245	Blood clot factor VIII test		27.09	27.09	27.09	0.00	0%
85246	Blood clot factor VIII test		27.09	27.09	27.09	0.00	0%
85247	Blood clot factor VIII test		27.09	27.09	27.09	0.00	0%
85597	Lupus Coagulant		27.00	27.00	27.00	0.00	0%
85610	Prothrombin time		8.00	8.00	8.00	0.00	0%
85651	Sedimentation rate		6.00	6.00	6.00	0.00	0%
85652	Rbc sed rate, automated		6.00	6.00	6.00	0.00	0%
85670	Thrombin time, plasma		10.00	10.00	10.00	0.00	0%
85730	Thromboplastin time, partial		11.00	11.00	11.00	0.00	0%
86003	Allergen specific IgE; quantitative or s...		9.00	9.00	9.00	0.00	0%
86005	qualitative, multiallergen screen (.disk...		13.00	13.00	13.00	0.00	0%
86038	Antinuclear antibodies		22.00	22.00	22.00	0.00	0%
86060	Antistreptolysin o, titer		16.00	16.00	16.00	0.00	0%
86146 *	86146 Beta-2 Glycoprotein		-	-	17.00	17.00	N/A
86147	Anticardiolipin antibodies		22.00	22.00	22.00	0.00	0%
86280	Flu Culture		9.67	9.67	9.67	0.00	0%
86308	ANA and Monospot		10.00	10.00	10.00	0.00	0%
86328	Immunossay for infectious antibodies COVID 19 Single Strip	90	58.80	58.80	58.80	0.00	0%
86359	T cells, total count		67.00	67.00	67.00	0.00	0%
86360	T cell, absolute count/ratio		83.00	83.00	83.00	0.00	0%
86361	CD4		82.00	82.00	82.00	0.00	0%
86382	Rabies Titer		52.00	52.00	52.00	0.00	0%
86403	Particle agglutination test		18.00	18.00	18.00	0.00	0%
86430	Rheumatoid factor test		18.00	18.00	18.00	0.00	0%
86431	Rheumatoid factor		10.00	10.00	10.00	0.00	0%
86480	Quantiferon TB test		110.00	110.00	110.00	0.00	0%
86513/ 85732 *	Lupus Anticoagulant Reflex		-	-	8.00	8.00	N/A
86580	PPD low risk only		20.00	20.00	20.00	0.00	0%
86592	Syphilis test, RPR Qualitative		8.00	8.00	8.00	0.00	0%
86593	Syphilis test, RPR Titer		8.00	8.00	8.00	0.00	0%

Tax Rate and Fee Schedule

Attachment B

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Public Health Fee Schedule			Adopted FY 2021	Adopted FY 2022	Proposed FY 2023	Increase / (Decrease)	I/(D) Percent
CPT	Name	Modifier	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient
86606	Aspergillus antibody		23.00	23.00	23.00	0.00	0%
86618	Lyme disease antibody		25.00	25.00	25.00	0.00	0%
86644	CMV antibody		22.00	22.00	22.00	0.00	0%
86645	CMV antibody, IgM		22.00	22.00	22.00	0.00	0%
86663	Epstein-barr antibody test 1		22.00	22.00	22.00	0.00	0%
86664	Epstein-barr antibody test 2		22.00	22.00	22.00	0.00	0%
86665	Epstein-barr antibody test 3		24.00	24.00	24.00	0.00	0%
86677	Helicobacter Pylori Antibody IGG		40.00	40.00	40.00	0.00	0%
86687	HIV		58.00	58.00	58.00	0.00	0%
86689	HTLV/HIV confirmatory test		34.00	34.00	34.00	0.00	0%
86694	Herpes simplex test		22.00	22.00	22.00	0.00	0%
86695	Herpes simplex type 1 IGG and IGM		18.89	18.89	18.89	0.00	0%
86696	Herpes simplex type 2 IGG and IGM		28.00	28.00	28.00	0.00	0%
86703	Antibody; HIV-1 and HIV-2, single result		21.00	21.00	21.00	0.00	0%
86704	Hep b core antibody, total		23.00	23.00	23.00	0.00	0%
86706	Hep B surface antibody		18.00	18.00	18.00	0.00	0%
86707	Hep be antibody		22.00	22.00	22.00	0.00	0%
86708	Hep a antibody, total		20.00	20.00	20.00	0.00	0%
86709	Hep a antibody, igm		18.00	18.00	18.00	0.00	0%
86735	Mumps antibody		22.00	22.00	22.00	0.00	0%
86747	Parvovirus antibody		22.00	22.00	22.00	0.00	0%
86756	RSV culture		40.00	40.00	40.00	0.00	0%
86762	Rubella antibody		22.00	22.00	22.00	0.00	0%
86765	Measles Rubeola antibody		20.00	20.00	20.00	0.00	0%
86769	Antibody; severe acute respiratory syndrome COVID-19 (SARS-CoV-2)	90	54.77	54.77	54.77	0.00	0%
86777	Toxoplasma antibody		22.00	22.00	22.00	0.00	0%
86778	Toxoplasma antibody, igm		17.00	17.00	17.00	0.00	0%
86787	Varicella-zoster antibody		40.00	40.00	40.00	0.00	0%
86803	Hepatitis C antibody		22.00	22.00	22.00	0.00	0%
86804	Hep c ab test, confirm		21.00	21.00	21.00	0.00	0%
86850	Antibody screening		37.00	37.00	37.00	0.00	0%
86870	RBC antibody identification		35.00	35.00	35.00	0.00	0%
86880	Coombs test, direct		10.00	10.00	10.00	0.00	0%
86900	ABO Grouping		6.00	6.00	6.00	0.00	0%
86901	Rho (D) typing		6.00	6.00	6.00	0.00	0%
87015	Specimen concentration		12.00	12.00	12.00	0.00	0%
87040	Blood culture for bacteria		18.00	18.00	18.00	0.00	0%
87045	Stool culture salmonella and shigella		15.00	15.00	15.00	0.00	0%
87046	Stool culture enteric		15.00	15.00	15.00	0.00	0%
87070	Bacterial culture screening		14.00	14.00	14.00	0.00	0%
87076	Culture anaerobe ident, each		13.25	13.25	13.25	0.00	0%
87077	Culture aerobic identify		14.00	14.00	14.00	0.00	0%
87081	MRSA or Group B Strep or Strep A culture		15.00	15.00	15.00	0.00	0%
87086	Urine Culture/Routine		17.00	17.00	17.00	0.00	0%
87088	Urine bacteria culture		14.00	14.00	14.00	0.00	0%
87102	Fungus isolation culture		15.00	15.00	15.00	0.00	0%
87110	Chlamydia culture		29.00	29.00	29.00	0.00	0%
87116	Sputum mycobacteria culture		19.00	19.00	19.00	0.00	0%
87186	Microbe susceptible, mic		16.00	16.00	16.00	0.00	0%
87205	Urethral smear		8.00	8.00	8.00	0.00	0%
87206	Sputum Smear		10.00	10.00	10.00	0.00	0%
87207	Smear, special stain		10.00	10.00	10.00	0.00	0%
87209	Smear, complex stain		22.00	22.00	22.00	0.00	0%
87210	Vaginal Wet Mount		7.00	7.00	7.00	0.00	0%
87230	C Diff		29.00	29.00	29.00	0.00	0%
87252	Herpes culture		85.00	85.00	85.00	0.00	0%
87253	Virus inoculate tissue, addl		73.00	73.00	73.00	0.00	0%
87324	Clostridium ag, eia		19.00	19.00	19.00	0.00	0%
87340	Hepatitis B surface antigen		16.00	16.00	16.00	0.00	0%
87350	Hepatitis be ag, eia		18.00	18.00	18.00	0.00	0%
87389	HIV Screen		42.00	42.00	42.00	0.00	0%
87400	Flu A and B swab		40.00	40.00	40.00	0.00	0%
87425	Rotavirus ag, eia		18.00	18.00	18.00	0.00	0%

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CPT	Name	Modifier	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient
87426	CORONAVIRUS Antigen Detect AG IA		49.57	49.57	49.57	0.00	0%
87491	NAAT Chlamydia		43.00	43.00	43.00	0.00	0%
87502	Influenza A and B		66.72	66.72	66.72	0.00	0%
87517	Hepatitis b, dna, quant		58.00	58.00	58.00	0.00	0%
87522	Infectious agent detection by nucleic ac....		58.00	58.00	58.00	0.00	0%
87536	Infectious agent detection by nucleic ac....		94.00	94.00	94.00	0.00	0%
87591	Gonorrhea		34.26	34.26	34.26	0.00	0%
87624	HPV Co Testing		43.00	43.00	43.00	0.00	0%
87635	SARS-COV-2 COVID-19 AMP PRB		66.04	66.04	66.04	0.00	0%
87651	Strep A		30.56	30.56	30.56	0.00	0%
87661	Infectious Agent Detection by nucleic acid; Trichomonas	90	31.41	31.41	31.41	0.00	0%
87798	Detect agent nos, dna, amp		78.62	78.62	78.62	0.00	0%
87800	Detect agnt mult, dna, direc		71.00	71.00	71.00	0.00	0%
87880	Old Group A Strep code Do not use	QW	25.00	25.00	25.00	0.00	0%
87880	Old Group A Strep code Do not use		25.00	25.00	25.00	0.00	0%
87901	Infectious agent genotype analysis by		138.00	138.00	138.00	0.00	0%
87902	Genotype, dna, hepatitis C		586.00	586.00	586.00	0.00	0%
88141	Cytopath, c/v, interpret		35.00	35.00	35.00	0.00	0%
88142	Old CLN PAP code		30.00	30.00	30.00	0.00	0%
88175	PAP smear		43.00	43.00	43.00	0.00	0%
88305	Pathology x qty		15.00	15.00	15.00	0.00	0%
88342	Immunohistochemistry		71.00	71.00	71.00	0.00	0%
88738	Trans Total Hemoglobin		15.00	15.00	15.00	0.00	0%
90471	Immunization admin 1st injection	TJ	14.00	14.00	14.00	0.00	0%
90471	Immunization admin 1st injection	EP	14.00	14.00	14.00	0.00	0%
90471	Immunization admin 1st injection		14.00	14.00	14.00	0.00	0%
90472	Immunization admin, each additional	TJ	14.00	14.00	14.00	0.00	0%
90472	Immunization admin, each additional	EP	14.00	14.00	14.00	0.00	0%
90472	Immunization admin, each additional		14.00	14.00	14.00	0.00	0%
90473	Immunization admin oral/nasal only	TJ	14.00	14.00	14.00	0.00	0%
90473	Immunization admin oral/nasal only	EP	14.00	14.00	14.00	0.00	0%
90473	Immunization admin oral/nasal only		14.00	14.00	14.00	0.00	0%
90474	Immunization admin oral/nasal and	TJ	14.00	14.00	14.00	0.00	0%
90474	Immunization admin oral/nasal and	EP	14.00	14.00	14.00	0.00	0%
90474	Immunization admin oral/nasal and		14.00	14.00	14.00	0.00	0%
90620	Meninccocal Group B Vaccine Bexsero		225.00	225.00	225.00	0.00	0%
90621	Meningococcal Group B Vaccine		162.00	162.00	162.00	0.00	0%
90632	Hepatitis A vaccine, adult		75.00	75.00	75.00	0.00	0%
90633	Hepatitis A Pediatric Private		33.00	33.00	33.00	0.00	0%
90636	Twinrix Private		105.00	105.00	105.00	0.00	0%
90647	Hib P vax Private		27.17	27.17	27.17	0.00	0%
90648	HIB Private		27.00	27.00	27.00	0.00	0%
90649	H papilloma vacc 3 dose im		160.00	160.00	160.00	0.00	0%
90651	HPV vaccine Gardasil 9 Private		242.00	242.00	242.00	0.00	0%
90655	Influenza virus vaccine, trivalent, spli....		16.00	16.00	16.00	0.00	0%
90656	Influenza virus vaccine, trivalent, spli....		16.00	16.00	16.00	0.00	0%
90657	Influenza virus vaccine, trivalent, spli....		16.00	16.00	16.00	0.00	0%
90658	Influenza virus vaccine, trivalent, spli....		16.00	16.00	16.00	0.00	0%
90670	Prevnar Private		124.00	124.00	124.00	0.00	0%
90672	Flumist Private		25.00	25.00	25.00	0.00	0%
90675	Rabies vaccine		252.51	252.51	252.51	0.00	0%
90680	Rota Virus Private		80.00	80.00	80.00	0.00	0%
90685	Influenza (Quad) 6 to 35 mths Private		23.23	23.23	23.23	0.00	0%
90686	Influenza (Quad) PF Private		25.00	25.00	25.00	0.00	0%
90691	Typhoid vaccine		80.00	80.00	80.00	0.00	0%
90698	Pentacel Private		92.00	92.00	92.00	0.00	0%
90700	Dtap Private		24.00	24.00	24.00	0.00	0%
90702	Dt Pediatric Private		36.23	36.23	36.23	0.00	0%
90707	MMR Private		87.10	87.10	87.10	0.00	0%
90713	Polio Private		45.00	45.00	45.00	0.00	0%
90714	TD(pf) Private		22.00	22.00	22.00	0.00	0%
90715	Tdap Private		40.00	40.00	40.00	0.00	0%
90716	Varicella Private		92.00	92.00	92.00	0.00	0%

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Public Health Fee Schedule			Adopted FY 2021	Adopted FY 2022	Proposed FY 2023	Increase / (Decrease)	I/(D) Percent
CPT	Name	Modifier	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient
90717	Yellow fever vaccine		120.00	120.00	120.00	0.00	0%
90723	Pediarix Private		84.12	84.12	84.12	0.00	0%
90732	Pneumovax 23 Private		50.00	50.00	50.00	0.00	0%
90733	Meningococcal vaccine, sc		115.00	115.00	115.00	0.00	0%
90734	Menveo/Menactra Private		115.00	115.00	115.00	0.00	0%
90736	Zostavax		200.00	200.00	200.00	0.00	0%
90744	Hepatitis B Pediatric Private		25.10	25.10	25.10	0.00	0%
90746	Hepatitis B vaccine, adult		70.00	70.00	70.00	0.00	0%
92551	Audiometry		20.00	20.00	20.00	0.00	0%
92551	Audiometry	EP	20.00	20.00	20.00	0.00	0%
92587	OAE		40.45	40.45	40.45	0.00	0%
94640	Nebulizer Treatment		40.00	40.00	40.00	0.00	0%
94760	Measure blood oxygen level		3.00	3.00	3.00	0.00	0%
96110	Developmental Screening ASQ or MCHAT		20.00	20.00	20.00	0.00	0%
96127	PSC or Vanderbilt or FP PP Depression		7.70	7.70	7.70	0.00	0%
96152	Intervene hlth/behave, indiv		19.97	19.97	19.97	0.00	0%
96160	HEADSS		6.77	6.77	6.77	0.00	0%
96161	Maternal Depression Screen completed in		6.77	6.77	6.77	0.00	0%
96372	Therapeutic, prophylactic, or diagnostic....		25.00	25.00	25.00	0.00	0%
97803	Med nutrition, individual, subsequent vi....		15.80	15.80	15.80	0.00	0%
98960	Education Training, 1 pt 30 min		24.11	24.11	24.11	0.00	0%
98967	Phone assessment or management 15		27.75	27.75	27.75	0.00	0%
99070	Supplies and materials (except		15.00	15.00	15.00	0.00	0%
99177	Instrument-based ocular screening (eg,		5.53	5.53	5.53	0.00	0%
99201	EM Brief visit New patient		70.00	70.00	70.00	0.00	0%
99202	EM Problem focused New patient		100.00	100.00	100.00	0.00	0%
99203	EM Expanded appt New patient		138.00	138.00	138.00	0.00	0%
99204	EM Detailed appt New patient		198.00	198.00	198.00	0.00	0%
99205	EM Comprehensive appt New patient		246.00	246.00	246.00	0.00	0%
99211	EM Brief visit Established patient	FP	43.00	43.00	43.00	0.00	0%
99211	EM Brief visit Established patient		43.00	43.00	43.00	0.00	0%
99212	EM Problem focused appt Established pt		65.00	65.00	65.00	0.00	0%
99213	EM Expanded appt Established pt		86.00	86.00	86.00	0.00	0%
99214	EM Detailed appt Established pt		128.00	128.00	128.00	0.00	0%
99215	EM Comprehensive appt Established pt		186.00	186.00	186.00	0.00	0%
99241	Office consultation for a new or establi....		110.00	110.00	110.00	0.00	0%
99242	Office consultation for a new or establi....		170.00	170.00	170.00	0.00	0%
99243	Office consultation for a new or establi....		200.00	200.00	200.00	0.00	0%
99244	Office consultation for a new or establi....		245.00	245.00	245.00	0.00	0%
99245	Office consultation for a new or establi....		308.00	308.00	308.00	0.00	0%
99367	Medical team conference with		18.75	18.75	18.75	0.00	0%
99381	Preventative visit, new pt, infant		110.00	110.00	110.00	0.00	0%
99381	Preventative visit, new pt, infant	EP	110.00	110.00	110.00	0.00	0%
99382	Preventative visit, new pt, age 1-4	EP	120.00	120.00	120.00	0.00	0%
99383	Preventative visit, new pt, age 5-11		164.00	164.00	164.00	0.00	0%
99383	Preventative visit, new pt, age 5-11	EP	164.00	164.00	164.00	0.00	0%
99384 ***	Preventative visit, new pt, age 12-17		184.00	184.00	110.00	-74.00	-67%
99384 ***	Preventative visit, new pt, age 12-17	EP	184.00	184.00	110.00	-74.00	-67%
99385	Preventative visit, new pt, age 18-39		183.00	183.00	183.00	0.00	0%
99385	Preventative visit, new pt, age 18-39	EP	183.00	183.00	183.00	0.00	0%
99386	Preventative visit, new pt, age 40-64		214.00	214.00	214.00	0.00	0%
99387	Preventative visit, new pt, age 65 & ove....		230.00	230.00	230.00	0.00	0%
99391	Preventative visit, established pt, infa....	TJ	100.00	100.00	100.00	0.00	0%
99391	Preventative visit, established pt, infa....	EP	100.00	100.00	100.00	0.00	0%
99391	Preventative visit, established pt, infa....		100.00	100.00	100.00	0.00	0%
99392	Preventative visit, established pt, age	TJ	115.00	115.00	115.00	0.00	0%
99392	Preventative visit, established pt, age	EP	115.00	115.00	115.00	0.00	0%
99392	Preventative visit, established pt, age		115.00	115.00	115.00	0.00	0%
99393	Preventative visit, established pt, age		136.00	136.00	136.00	0.00	0%
99393	Preventative visit, established pt, age	EP	136.00	136.00	136.00	0.00	0%
99394	Preventative visit, established pt, age		161.00	161.00	161.00	0.00	0%
99394	Preventative visit, established pt, age	EP	161.00	161.00	161.00	0.00	0%
99395	Preventative visit, established pt, age		157.00	157.00	157.00	0.00	0%
99395	Preventative visit, established pt, age	EP	157.00	157.00	157.00	0.00	0%

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CPT	Name	Modifier	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient
99396	Preventative visit, established pt, age		173.00	173.00	173.00	0.00	0%
99397	Preventative visit, established, 65 & ov....		195.00	195.00	195.00	0.00	0%
99406	Tobacco counsel 3 to 10 minutes		11.93	11.93	11.93	0.00	0%
99407	Tobacco counsel greater than 10 min.		23.05	23.05	23.05	0.00	0%
99408	CRAFFT screening		30.73	30.73	30.73	0.00	0%
99421	E/M Svc 5 - 10 min		12.76	12.76	12.76	0.00	0%
99422	E/M Svc 11 - 20 min		25.47	25.47	25.47	0.00	0%
99423	E/M Svc 21+ min		41.16	41.16	41.16	0.00	0%
99441	Phone E/M 5-10 min		11.89	11.89	11.89	0.00	0%
99442	Phone E/M 11-20 min		23.16	23.16	23.16	0.00	0%
99443	Phone E/M 21-30 min		33.95	33.95	33.95	0.00	0%
99446	PH1/Internet/EHR 5-10		15.20	15.20	15.20	0.00	0%
99447	PH1/Internet/EHR 11-20		30.69	30.69	30.69	0.00	0%
99448	PH1/Internet/EHR 21-30		45.89	45.89	45.89	0.00	0%
99449	PH1/Internet/EHR 31 +		61.15	61.15	61.15	0.00	0%
99501	Home visit, postpartum		60.00	60.00	60.00	0.00	0%
99502	Home visit, Newborn assessment		60.00	60.00	60.00	0.00	0%
D0120	Periodic oral evaluation		35.00	35.00	35.00	0.00	0%
D0140	Limit oral eval problm focus		25.00	25.00	25.00	0.00	0%
D0145	Fluoride Oral Evaluation, pt < 3yrs		38.07	38.07	38.07	0.00	0%
D0150	Comprehensve oral evaluation		25.00	25.00	25.00	0.00	0%
D0170	Re-eval,est pt,problem focus		32.00	32.00	32.00	0.00	0%
D0210	intraoral - complete series of radiograp....		40.00	40.00	40.00	0.00	0%
D0220	intraoral - periapical first radiographi....		18.00	18.00	18.00	0.00	0%
D0230	intraoral - periapical each additional r....		15.00	15.00	15.00	0.00	0%
D0240	intraoral - occlusal radiographic image		18.00	18.00	18.00	0.00	0%
D0270	bitewing - single radiographic image		12.00	12.00	12.00	0.00	0%
D0272	bitewings - two radiographic images		23.00	23.00	23.00	0.00	0%
D0273	bitewings - three radiographic images		29.35	29.35	29.35	0.00	0%
D0274	bitewings - four radiographic images		40.00	40.00	40.00	0.00	0%
D0330	panoramic radiographic image		65.00	65.00	65.00	0.00	0%
D1110	Dental prophylaxis adult		50.00	50.00	50.00	0.00	0%
D1120	Dental prophylaxis child		35.00	35.00	35.00	0.00	0%
D1206	Fluoride Topical Application	CH	18.52	18.52	18.52	0.00	0%
D1206	Fluoride Topical Application		18.52	18.52	18.52	0.00	0%
D1208	topical application of fluoride		19.00	19.00	19.00	0.00	0%
D1351	Dental sealant per tooth		35.00	35.00	35.00	0.00	0%
D1510	Space maintainer fxd unilat		220.00	220.00	220.00	0.00	0%
D1515	Fixed bilat space maintainer		440.00	440.00	440.00	0.00	0%
D2140	Amalgam one surface permanen		69.00	69.00	69.00	0.00	0%
D2150	Amalgam two surfaces permane		87.00	87.00	87.00	0.00	0%
D2160	Amalgam three surfaces perma		110.00	110.00	110.00	0.00	0%
D2161	Amalgam-4+ Surface Prim and Perm		124.00	124.00	124.00	0.00	0%
D2330	Resin one surface-anterior		70.00	70.00	70.00	0.00	0%
D2331	Resin two surfaces-anterior		87.00	87.00	87.00	0.00	0%
D2332	Resin three surfaces-anterio		110.00	110.00	110.00	0.00	0%
D2335	Resin 4/ surf or w incis an		130.00	130.00	130.00	0.00	0%
D2391	Post 1 srfc resinbased cmpst		85.00	85.00	85.00	0.00	0%
D2392	Post 2 srfc resinbased cmpst		125.00	125.00	125.00	0.00	0%
D2393	Post 3 srfc resinbased cmpst		155.00	155.00	155.00	0.00	0%
D2394	Post =4srfc resinbase cmpst		200.00	200.00	200.00	0.00	0%
D2750	Crown porcelain w/ h noble m		500.00	500.00	500.00	0.00	0%
D2790	Crown full cast high noble m		500.00	500.00	500.00	0.00	0%
D2920	Dental recement crown		25.00	25.00	25.00	0.00	0%
D2930	Prefab stnlss steel crwn pri		153.00	153.00	153.00	0.00	0%
D2931	Prefab stnlss steel crown pe		165.00	165.00	165.00	0.00	0%
D2932	Prefabricated resin crown		175.00	175.00	175.00	0.00	0%
D2940	Dental sedative filling		42.00	42.00	42.00	0.00	0%
D2950	Core build-up incl any pins		105.00	105.00	105.00	0.00	0%
D2951	Tooth pin retention		25.00	25.00	25.00	0.00	0%
D2952	Post and core cast + crown		300.00	300.00	300.00	0.00	0%
D2954	Prefab post/core + crown		250.00	250.00	250.00	0.00	0%
D3220	Therapeutic pulpotomy		90.00	90.00	90.00	0.00	0%
D3310	Anterior		310.00	310.00	310.00	0.00	0%

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Public Health Fee Schedule			Adopted FY 2021	Adopted FY 2022	Proposed FY 2023	Increase / (Decrease)	I/(D) Percent
CPT	Name	Modifier	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient
D3320	Root canal therapy 2 canals		365.00	365.00	365.00	0.00	0%
D3330	Root canal therapy 3 canals		445.00	445.00	445.00	0.00	0%
D4341	Periodontal scaling & root		106.00	106.00	106.00	0.00	0%
D4342	Periodontal scaling 1-3teeth		62.00	62.00	62.00	0.00	0%
D4355	Full mouth debridement		75.00	75.00	75.00	0.00	0%
D4910	Periodontal maint procedures		58.50	58.50	58.50	0.00	0%
D5110	Dentures complete maxillary		615.00	615.00	615.00	0.00	0%
D5120	Dentures complete mandible		615.00	615.00	615.00	0.00	0%
D5130	Dentures immediat maxillary		665.00	665.00	665.00	0.00	0%
D5140	Dentures immediat mandible		665.00	665.00	665.00	0.00	0%
D5211	Dentures maxill part resin		460.00	460.00	460.00	0.00	0%
D5212	Dentures mand part resin		460.00	460.00	460.00	0.00	0%
D5213	Dentures maxill part metal		660.00	660.00	660.00	0.00	0%
D5214	Dentures mandibl part metal		660.00	660.00	660.00	0.00	0%
D5281	Removable partial denture		300.00	300.00	300.00	0.00	0%
D5410	Dentures adjust cmplt maxil		59.00	59.00	59.00	0.00	0%
D5411	Dentures adjust cmplt mand		59.00	59.00	59.00	0.00	0%
D5421	Dentures adjust part maxill		59.00	59.00	59.00	0.00	0%
D5422	Dentures adjust part mandbl		59.00	59.00	59.00	0.00	0%
D5510	Dentur repr broken compl bas		82.00	82.00	82.00	0.00	0%
D5520	Replace denture teeth complt		70.00	70.00	70.00	0.00	0%
D5610	Dentures repair resin base		82.00	82.00	82.00	0.00	0%
D5630	Rep partial denture clasp		156.00	156.00	156.00	0.00	0%
D5640	Replace part denture teeth		70.00	70.00	70.00	0.00	0%
D5650	Add tooth to partial denture		85.00	85.00	85.00	0.00	0%
D5660	Add clasp to partial denture		183.00	183.00	183.00	0.00	0%
D5730	Denture reln cmplt maxil ch		145.00	145.00	145.00	0.00	0%
D5731	Denture reln cmplt mand chr		145.00	145.00	145.00	0.00	0%
D5740	Denture reln part maxil chr		145.00	145.00	145.00	0.00	0%
D5741	Denture reln part mand chr		140.00	140.00	140.00	0.00	0%
D5750	Denture reln cmplt max lab		182.00	182.00	182.00	0.00	0%
D5751	Denture reln cmplt mand lab		182.00	182.00	182.00	0.00	0%
D5760	Denture reln part maxil lab		177.00	177.00	177.00	0.00	0%
D5761	Denture reln part mand lab		177.00	177.00	177.00	0.00	0%
D5810	Denture interm cmplt maxill		275.00	275.00	275.00	0.00	0%
D5811	Denture interm cmplt mandbl		275.00	275.00	275.00	0.00	0%
D5820	Denture interm part maxill		275.00	275.00	275.00	0.00	0%
D5821	Denture interm part mandbl		275.00	275.00	275.00	0.00	0%
D5999	Maxillofacial prosthesis		250.00	250.00	250.00	0.00	0%
D6985	Pediatric partial denture fx		365.00	365.00	365.00	0.00	0%
D7111	Extraction coronal remnants		76.00	76.00	76.00	0.00	0%
D7140	Extraction erupted tooth/exr		86.00	86.00	86.00	0.00	0%
D7210	Rem imp tooth w mucoper flap		105.00	105.00	105.00	0.00	0%
D7510	I&d absc intraoral soft tiss		175.00	175.00	175.00	0.00	0%
D7910	Dent sutur recent wnd to 5cm		180.00	180.00	180.00	0.00	0%
D7960	Frenulectomy/frenulotomy		186.00	186.00	186.00	0.00	0%
D9110	Tx dental pain minor proc		45.00	45.00	45.00	0.00	0%
D9230	Analgesia		54.00	54.00	54.00	0.00	0%
D9940	Dental occlusal guard		225.00	225.00	225.00	0.00	0%
G0008	Admin influenza vaccine Medicare		17.49	17.49	17.49	0.00	0%
G0009	Admin pneumococcal vaccine		17.49	17.49	17.49	0.00	0%
G0108	Diab manage trn per indiv		22.00	22.00	22.00	0.00	0%
G0109	Diab manage trn ind/group		12.00	12.00	12.00	0.00	0%
G9919	Positive Health Disparity Screening and provision of recommendations		40.69	40.69	40.69	0.00	0%
J0561	Injection, Penicillin, 100,000 units		3.92	3.92	3.92	0.00	0%
J0570	Penicillin G 1 2 UN		50.00	50.00	50.00	0.00	0%
J0696	Rocephin injection 250 mg		20.00	20.00	20.00	0.00	0%
J1050	Depo Provera 1mg		0.17	0.17	0.17	0.00	0%
J1580	Gentamicin up to 80 mg		10.00	10.00	10.00	0.00	0%
J1726	17P Injection, Makena, 10 mg		0.79	0.79	0.79	0.00	0%
J2310	Naloxone		114.00	114.00	114.00	0.00	0%
J2790	Rhogam injection		120.00	120.00	120.00	0.00	0%
J3490	17P Injection Compounded Formula		20.00	20.00	20.00	0.00	0%

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Public Health Fee Schedule			Adopted FY 2021	Adopted FY 2022	Proposed FY 2023	Increase / (Decrease)	I/(D) Percent
CPT	Name	Modifier	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient	In/Outpatient
J7296 *	Kyleena - 19.5mg Levonorgestrel-Releasing		-	-	650.00	650.00	N/A
J7297	Liletta IUD 3 year		50.00	50.00	50.00	0.00	0%
J7298	Mirena IUD 5 year		286.91	286.91	286.91	0.00	0%
J7300	Paragard IUD 10 year		230.85	230.85	230.85	0.00	0%
J7301	Skylla IUD		741.36	741.36	741.36	0.00	0%
J7304	Contraceptive hormone patch		10.00	10.00	10.00	0.00	0%
J7307	Nexplanon Implant		339.38	339.38	339.38	0.00	0%
LU018	Copy of Medical Records		1.00	1.00	1.00	0.00	0%
LU249	Breast Assessment		43.00	43.00	43.00	0.00	0%
Q2038	Fluzone Medicare		16.00	16.00	16.00	0.00	0%
S0280	Medical home program, initial plan		50.00	50.00	50.00	0.00	0%
S0281	Medical home program, maintenance of		150.00	150.00	150.00	0.00	0%
S4993	\$4993 Contraceptive Pills		2.71	2.71	2.71	0.00	0%
S9443	Lactation class		65.00	65.00	65.00	0.00	0%
S9465	Diabetic Management Program		60.00	60.00	60.00	0.00	0%
S9470	Nutritional counseling, diet		60.00	60.00	60.00	0.00	0%
T1001	Nursing assessment/evaluatn		88.00	88.00	88.00	0.00	0%
T1002	RN services up to 15 minutes		19.50	19.50	19.50	0.00	0%
T1016	Case management		21.74	21.74	21.74	0.00	0%
T1017	Targeted case management		29.30	29.30	29.30	0.00	0%
U0001	2019 - NCOV Diagnostic		35.91	35.91	35.91	0.00	0%
U0002	COVID - 19 Lab Test NON-CDC		51.31	51.31	51.31	0.00	0%

* The fee was added to the schedule after the adoption of the FY2022 Operating and Capital Budget. The fee was approved by the BoCC during FY2022.

** The modifier was added to the fee schedule after the adoption of the FY2022 Operating and Capital Budget.

***The fee charged for this service is \$110.00 and was inadvertently reported higher in previous years.

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Public Health Fee Schedule		Adopted FY 2021	Adopted FY 2022	Proposed FY 2023	Increase / (Decrease)	I/(D) Percent
Dental Clinic						
CPT	Service Description					
D0120	Periodic Oral Exam	35.00	35.00	35.00	0.00	0%
D0140	Limited Oral Exam - Emergency	46.50	46.50	46.50	0.00	0%
D0145	Oral Evaluation - 3 and Under	45.05	45.05	45.05	0.00	0%
D0150	Initial Oral Exam	56.43	56.43	56.43	0.00	0%
D0170	Emer. (Re-evaluation only)	32.00	32.00	32.00	0.00	0%
D0210	Intraoral Complete Films Series	90.81	90.81	90.81	0.00	0%
D0220	Intraoral - Periapical, 1st	18.86	18.86	18.86	0.00	0%
D0230	Intraoral - Periapical, each additional	15.21	15.21	15.21	0.00	0%
D0240	Occlusal Periapical	20.22	20.22	20.22	0.00	0%
D0270	Bitewing - One Film	12.00	12.00	12.00	0.00	0%
D0272	Bitewing - Two Film	23.40	23.40	23.40	0.00	0%
D0274	Bitewing - Four Film	40.58	40.58	40.58	0.00	0%
D0330	Panoramic X-Rays	65.00	65.00	65.00	0.00	0%
D1110	Prophylaxis - Adult (13+)	60.00	60.00	60.00	0.00	0%
D1120	Prophylaxis - Child	35.00	35.00	35.00	0.00	0%
D1206	Topical Application Fluoride	19.88	19.88	19.88	0.00	0%
D1208	Topical Fluoride (<20)	19.88	19.88	19.88	0.00	0%
D1351	Sealant - Per Tooth	35.00	35.00	35.00	0.00	0%
D1354	Interim caries arresting medicament, SDF	25.00	25.00	25.00	0.00	0%
D1510	Space Maintainer - fixed - Unilateral	220.00	220.00	220.00	0.00	0%
D2140	Amalgam - 1 Surface Prim and Perm	89.84	89.84	89.84	0.00	0%
D2150	Amalgam - 2 Surface Prim and Perm	113.82	113.82	113.82	0.00	0%
D2160	Amalgam - 3 Surface Prim and Perm	131.79	131.79	131.79	0.00	0%
D2161	Amalgam - 4+ Surface Prim and Perm	145.08	145.08	145.08	0.00	0%
D2330	Resin - 1 Surface, Anterior, Prim and Perm	83.36	83.36	83.36	0.00	0%
D2331	Resin - 2 Surface, Anterior, Prim and Perm	102.98	102.98	102.98	0.00	0%
D2332	Resin - 3 Surface, Anterior, Prim and Perm	126.00	126.00	126.00	0.00	0%
D2335	Resin - 4 Surface, Anterior, Prim and Perm	154.21	154.21	154.21	0.00	0%
D2391	Resin - 1 Surface, Post Prim and Perm	105.00	105.00	105.00	0.00	0%
D2392	Resin - 2 Surface, Post Prim and Perm	150.00	150.00	150.00	0.00	0%
D2393	Resin - 3 Surface, Post & Perm Only	171.00	171.00	171.00	0.00	0%
D2394	Resin - 4 Surface, Post Prim and Perm	220.00	220.00	220.00	0.00	0%
D6059	Crown-Porcelain fused to high noble metal Private Pay	500.00	500.00	500.00	0.00	0%
D2920	Dental Recement Crown	25.00	25.00	25.00	0.00	0%
D2930	Prefab Stainless Steel Crown, Prim	182.51	182.51	182.51	0.00	0%
D2931	Prefab Stainless Steel Crown, Perm	196.28	196.28	196.28	0.00	0%
D2940	Sedative Filling	50.31	50.31	50.31	0.00	0%
D3220	Therapeutic Pulpotomy	95.33	95.33	95.33	0.00	0%
D4341	Perio Scale per Quad	127.18	127.18	127.18	0.00	0%
D4342	Perio Scaling / Root Planing - 1 to 3 / Quadrant	62.00	62.00	62.00	0.00	0%
D4346	Dental Scaling of gingival inflammation	75.00	75.00	75.00	0.00	0%
D4355	Full Mouth Debridement	85.23	85.23	85.23	0.00	0%
D4381	Localized Delivery of Antimicrobial Agent (Arestin)	65.00	65.00	65.00	0.00	0%
D4910	Periodontal Maintenance	61.28	61.28	61.28	0.00	0%
D5110	Complete Denture - Maxillary	739.80	739.80	739.80	0.00	0%
D5120	Complete Denture - Mandibular	739.80	739.80	739.80	0.00	0%
D5130	Immediate Maxillary Denture	700.00	700.00	700.00	0.00	0%
D5140	Immediate Mandibular Denture	700.00	700.00	700.00	0.00	0%
D5211	Maxillary Partial Denture - Resin Base	548.63	548.63	548.63	0.00	0%
D5212	Mandibular Partial Denture - Resin Base	548.63	548.63	548.63	0.00	0%
D5213	Maxillary Partial Denture - Cast Metal w/ Resin	816.50	816.50	816.50	0.00	0%
D5214	Mandibular Partial Denture - Cast Metal w/ Resin	816.50	816.50	816.50	0.00	0%
D5282	Removable Unilateral Partial Denture-Maxillary	345.00	345.00	345.00	0.00	0%
D5283	Removable Unilateral Partial Denture-Mandibular	345.00	345.00	345.00	0.00	0%
D5225	Flexible Base Maxillary Partial	725.00	725.00	725.00	0.00	0%
D5226	Flexible Base Mandibular Partial	725.00	725.00	725.00	0.00	0%
D5410	Adjust Complete Denture - Maxillary	59.00	59.00	59.00	0.00	0%
D5411	Adjust Complete Denture - Mandibular	59.00	59.00	59.00	0.00	0%
D5421	Adjust Partial Denture - Maxillary	59.00	59.00	59.00	0.00	0%
D5422	Adjust Partial Denture - Mandibular	59.00	59.00	59.00	0.00	0%

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Public Health Fee Schedule		Adopted FY 2021	Adopted FY 2022	Proposed FY 2023	Increase / (Decrease)	I/(D) Percent
Dental Clinic						
CPT	Service Description					
D5511	Repair broken complete denture, Mandibular	97.60	97.60	97.60	0.00	0%
D5512	Repair broken complete denture, Maxillary	97.60	97.60	97.60	0.00	0%
D5520	Replace Missing / Broken Teeth - Denture	82.25	82.25	82.25	0.00	0%
D5611	Repair resin partial denture, Mandibular	97.60	97.60	97.60	0.00	0%
D5612	Repair resin partial denture, Maxillary	97.60	97.60	97.60	0.00	0%
D5630	Repair or Replace Broken Clasp	187.20	187.20	187.20	0.00	0%
D5640	Replace Broken Teeth - Per Tooth	80.37	80.37	80.37	0.00	0%
D5650	Add Tooth to Existing Partial Denture	100.60	100.60	100.60	0.00	0%
D5660	Add Clasp to Existing Partial Denture	183.00	183.00	183.00	0.00	0%
D5750	Reline Complete Maxillary Denture (Lab)	218.38	218.38	218.38	0.00	0%
D5751	Reline Mandibular Partial Denture (Lab)	218.38	218.38	218.38	0.00	0%
D5760	Reline Maxillary Partial Denture (Lab)	213.60	213.60	213.60	0.00	0%
D5761	Reline Mandibular Partial Denture (Lab)	213.60	213.60	213.60	0.00	0%
D5810	Interim Complete Denture (Maxillary)	275.00	275.00	275.00	0.00	0%
D5811	Interim Complete Denture (Mandibular)	275.00	275.00	275.00	0.00	0%
D5820	Flipper/Interim Acrylic Partial (Max. Temp)	275.00	275.00	275.00	0.00	0%
D5821	Flipper/Interim Acrylic Partial (Mand. Temp)	275.00	275.00	275.00	0.00	0%
D5824	Flexible Unilateral Removable Partial - Maxillary	300.00	300.00	300.00	0.00	0%
D5824	Flexible Unilateral Removable Partial - Mandibular	300.00	300.00	300.00	0.00	0%
D7111	Extraction, Coronal Remnants - Deciduous Tooth	76.00	76.00	76.00	0.00	0%
D7140	Extraction, Permanent Tooth	92.00	92.00	92.00	0.00	0%
D7210	Surgical Removal - Tooth / Bone	138.17	138.17	138.17	0.00	0%
D7510	Incision / Drain Abscess Intra-Soft	175.00	175.00	175.00	0.00	0%
D9110	Palliative Treat (Min. Proc)	45.00	45.00	45.00	0.00	0%
D9230	Nitrous Oxide Analgesia	54.00	54.00	54.00	0.00	0%
D9944	Hard Night Guard	225.00	225.00	225.00	0.00	0%
D9945	Soft Night Guard	115.00	115.00	115.00	0.00	0%
LU404	Copy of X-Ray Films (Paper or Electronic)	10.00	10.00	10.00	0.00	0%

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Register of Deeds Fee Schedule	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Land Records								
Instruments in General	26.00	up to 15 pgs	26.00	up to 15 pgs	26.00	up to 15 pgs	0.00	0%
	4.00	per add'l pg	4.00	per add'l pg	4.00	per add'l pg	0.00	0%
Deeds	26.00	up to 15 pgs	26.00	up to 15 pgs	26.00	up to 15 pgs	0.00	0%
	4.00	per add'l pg	4.00	per add'l pg	4.00	per add'l pg	0.00	0%
Deeds of Trust and Mortgages	64.00	up to 35 pgs	64.00	up to 35 pgs	64.00	up to 35 pgs	0.00	0%
	4.00	per add'l pg	4.00	per add'l pg	4.00	per add'l pg	0.00	0%
Excise Tax on Deeds	2.00	per \$1,000	2.00	per \$1,000	2.00	per \$1,000	0.00	0%
		purchase price		purchase price		purchase price		
Cancellations or Satisfaction		No Fee		No Fee		No Fee	N/A	N/A
Non-Standard Document (EFF 7-1-2002 and Revised 10-01-2011*)	25.00	per document plus recording fee	25.00	per document plus recording fee	25.00	per document plus recording fee	0.00	0%
Subsequent Instrument Reference (Assignments Only)	10.00	per add'l reference	10.00	per add'l reference	10.00	per add'l reference	0.00	0%
Indexing Parties - All Documents	2.00	per name over 20 names	2.00	per name over 20 names	2.00	per name over 20 names	0.00	0%
Plats	21.00	per plat	21.00	per plat	21.00	per plat	0.00	0%
Certified Copy	5.00	per copy	5.00	per copy	5.00	per copy	0.00	0%
Uncertified Copy	1.00	per copy	1.00	per copy	1.00	per copy	0.00	0%
By Mail	2.00	per copy	2.00	per copy	2.00	per copy	0.00	0%
Right of Way Plans	21.00	per plan	21.00	per plan	21.00	per plan	0.00	0%
	5.00	per add'l pg	5.00	per add'l pg	5.00	per add'l pg	0.00	0%
Certified Copies	5.00	for first page	5.00	for first page	5.00	for first page	0.00	0%
	2.00	per add'l pg	2.00	per add'l pg	2.00	per add'l pg	0.00	0%
Uniform Commercial Code (UCC's)	38.00	for first 2 pgs	38.00	for first 2 pgs	38.00	for first 2 pgs	0.00	0%
	45.00	for pgs 3 - 10	45.00	for pgs 3 - 10	45.00	for pgs 3 - 10	0.00	0%
	2.00	for pgs > 10	2.00	for pgs > 10	2.00	for pgs > 10	0.00	0%
Uncertified Copies:								
In Person	0.25	per page	0.25	per page	0.25	per page	0.00	0%
By Mail	1.00	per page	1.00	per page	1.00	per page	0.00	0%

*NOTE: Effective 7-1-2002 and revised 10-01-2011, any instrument presented for registration must meet all of the following requirements:

1. Presented on 8½" x 11" or 8½" x 14" paper
2. Has a blank margin at top of first page of 3" and ¼" on remaining sides of the first page and all sides of subsequent pages.
3. Typed or printed in black on white paper in a legible font that is not smaller than 9 pt. in size.
4. Is printed on single-sided pages.
5. Indicates the type of instrument at the top of the first page.
6. The new requirements permit blanks to be filled in and corrections to be made by hand in pen. If a document presented for recording does not meet all of the requirements, the register should first collect the new \$25.00 fee for filing a "non-standard" document. After this fee has been collected, the register may then record the document and collect the applicable recording fees.

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Register of Deeds Fee Schedule	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase /	I/(D)
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease)	Percent
Vital Records								
Certified Copies (Birth, Death and Marriage Certificates)								
County Residents	10.00 each		10.00 each		10.00 each		0.00	0%
Out of County Births (certified only 1971 and up) *	-	-	-	-	24.00 for first copy		24.00	N/A
					15.00 add'l copies		15.00	N/A
Out of County Deaths (certified only August 2020 and up) *	-	-	-	-	24.00 for first copy		24.00	N/A
					15.00 add'l copies		15.00	N/A
Birth and Death Amendment (Raleigh's Fee is 15.00, Expedite Fee is 30.00)	10.00 each		10.00 each		10.00 each		0.00	0%
Legitimations (Raleigh's Fee is 15.00, Expedite Fee is 45.00)	10.00 each		10.00 each		10.00 each		0.00	0%
Delayed Birth Certificate Application (No Fee to Raleigh)	10.00 each		10.00 each		10.00 each		0.00	0%
Marriage Licenses:								
Issuing a License	60.00 each		60.00 each		60.00 each		0.00	0%
Marriage License Correction	10.00 each		10.00 each		10.00 each		0.00	0%
Notary Authentication	5.00 each		5.00 each		5.00 each		0.00	0%
Notary Oaths *	-	-	-	-	10.00 each		10.00	N/A
Uncertified Copies:								
In Person	1.00 each		1.00 each		1.00 each		0.00	0%
By Mail	1.00 each		1.00 each		1.00 each		0.00	0%
DD-214 (Military Discharge Registration and Copies)	No Fee		No Fee		No Fee		N/A	N/A
Passports								
Passport Execution Fee	35.00 each		35.00 each		35.00 each		0.00	0%
Photo Fee	10.00 each		10.00 each		10.00 each		0.00	0%

* The fee was added to the schedule after the adoption of the FY2022 Operating and Capital Budget.

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Sheriff's Office Fee Schedule	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Animal Services								
Reclaim Fees								
<i>A fee of \$5.00 per day for each day the animal is impounded will be required for strays and quarantined animals in addition to the fees below.</i>								
Strays (increases \$25.00 per occurrence):								
First Occurrence	25.00	per animal	25.00	per animal	25.00	per animal	0.00	0%
Second Occurrence	50.00	per animal	50.00	per animal	50.00	per animal	0.00	0%
Third Occurrence	75.00	per animal	75.00	per animal	75.00	per animal	0.00	0%
Fourth Occurrence	100.00	per animal	100.00	per animal	100.00	per animal	0.00	0%
Fifth Occurrence	125.00	per animal	125.00	per animal	125.00	per animal	0.00	0%
Sixth Occurrence & Up	150.00	per animal	150.00	per animal	150.00	per animal	0.00	0%
Quarantined Animals (The Animal Shelter quarantines animals that have bitten for 10 days.):								
Retrieval Fee	25.00	per animal	25.00	per animal	25.00	per animal	0.00	0%
Adoptions	85.00	per animal	85.00	per animal	85.00	per animal	0.00	0%
Rescues (For approved 501c-3 animal rescue organizations.)	25.00	per animal	25.00	per animal	25.00	per animal	0.00	0%
Medical Charges								
In order to reclaim an impounded animal, proof of rabies vaccination must be provided. If not provided, the vaccination will be given by one of the shelter's staff at the owner's expense.	5.00	per shot	5.00	per shot	5.00	per shot	0.00	0%
Sheriff's Office								
Gun Permits (Purchase Permits)	5.00	each	5.00	each	5.00	each	0.00	0%
Concealed Carry Weapons (CCW) Permit:								
For Initial Application	90.00	each	90.00	each	90.00	each	0.00	0%
For Renewal	75.00	each	75.00	each	75.00	each	0.00	0%
CCW - Retired Law Enforcement Officer:								
For Initial Application	45.00	each	45.00	each	45.00	each	0.00	0%
For Renewal	40.00	each	40.00	each	40.00	each	0.00	0%
Duplicate CCW Permit	15.00	each	15.00	each	15.00	each	0.00	0%
Officer Fees:								
This fee is set by NC Statute and covers the cost of serving civil								
Process Issued in NC	30.00	each	30.00	each	30.00	each	0.00	0%
Process Issued Out of State	50.00	each	50.00	each	50.00	each	0.00	0%
Criminal Subpoena	5.00	each	5.00	each	5.00	each	0.00	0%
Restitution - Varies by Defendant and Individual Cases		Varies		Varies		Varies	N/A	N/A

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Solid Waste Fee Schedule	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Household Bagged Garbage								
Small Garbage Bag (up to 13 gallons)	0.75 per bag		0.75 per bag		0.75 per bag		0.00	0%
Large Garbage Bag (14 to 33 gallons)	1.25 per bag		1.25 per bag		1.25 per bag		0.00	0%
Extra Large Garbage Bag (34 to a maximum of 55 gallons)	5.00 per bag		5.00 per bag		5.00 per bag		0.00	0%
Tipping Fees								
<i>A "secured load" as referenced herein is a load which meets the requirements of N.C.G.S. § 20-116(g). Any load which does not meet such requirements shall be considered an "unsecured load".</i>								
Municipal Solid Waste (MSW) Tipping Fee (1)								
0-750 tons per month (secured load)	42.00 per ton		42.00 per ton		44.00 per ton		2.00	5%
0-750 tons per month (unsecured load)	84.00 per ton		84.00 per ton		86.00 per ton		2.00	2%
751-1,500 tons per month (secured load)	40.00 per ton		40.00 per ton		42.00 per ton		2.00	5%
751-1,500 tons per month (unsecured load)	80.00 per ton		80.00 per ton		82.00 per ton		2.00	3%
1,501-2,500 tons per month (secured load)	38.00 per ton		38.00 per ton		40.00 per ton		2.00	5%
1,501-2,500 tons per month (unsecured load)	76.00 per ton		76.00 per ton		78.00 per ton		2.00	3%
2,501-3,000 tons per month (secured load)	36.00 per ton		36.00 per ton		38.00 per ton		2.00	6%
2,501-3,000 tons per month (unsecured load)	72.00 per ton		72.00 per ton		74.00 per ton		2.00	3%
> 3000 tons per month (secured load)	32.00 per ton		32.00 per ton		34.00 per ton		2.00	6%
> 3000 tons per month (unsecured load)	64.00 per ton		64.00 per ton		66.00 per ton		2.00	3%
Construction & Demolition (C&D) Materials Tipping Fee (2)								
0-100 tons per month (secured load)	36.00 per ton		36.00 per ton		40.00 per ton		4.00	11%
0-100 tons per month (unsecured load)	72.00 per ton		72.00 per ton		76.00 per ton		4.00	6%
101-300 tons per month (secured load)	34.00 per ton		34.00 per ton		38.00 per ton		4.00	12%
101-300 tons per month (unsecured load)	68.00 per ton		68.00 per ton		72.00 per ton		4.00	6%
301-400 tons per month (secured load)	32.00 per ton		32.00 per ton		36.00 per ton		4.00	13%
301-400 tons per month (unsecured load)	64.00 per ton		64.00 per ton		68.00 per ton		4.00	6%
401 or greater tons per month (secured load)	30.00 per ton		30.00 per ton		34.00 per ton		4.00	13%
401 or greater tons per month (unsecured load)	60.00 per ton		60.00 per ton		64.00 per ton		4.00	7%
Yard Waste								
0-100 tons per month (secured load)	35.00 per ton		35.00 per ton		35.00 per ton		0.00	0%
0-100 tons per month (unsecured load)	70.00 per ton		70.00 per ton		70.00 per ton		0.00	0%
100 or greater tons per month (secured load)	18.00 per ton		18.00 per ton		18.00 per ton		0.00	0%
100 or greater tons per month (unsecured load)	36.00 per ton		36.00 per ton		36.00 per ton		0.00	0%
Wood Pallet Tipping Fee	35.00 per ton		35.00 per ton		35.00 per ton		0.00	0%
(1) Minimum Fee for Municipal Solid Waste (Effective July 1, 2013)	5.00 per vehicle		5.00 per vehicle		5.00 per vehicle		0.00	0%
(2) NC Solid Waste Disposal Tax (Pursuant to NCGS 105-187.61)	Included in Fees		Included in Fees		Included in Fees		N/A	N/A

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Solid Waste Fee Schedule	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase /	I/(D)
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease)	Percent
Flat Rate Trailer Fees @ Solid Waste Management Facility								
<i>A "secured load" as referenced herein is a load which meets the requirements of N.C.G.S. § 20-116(g). Any load which does not meet such requirements shall be considered an "unsecured load".</i>								
MSW								
Single Axle Trailer (secured load)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Single Axle Trailer (unsecured load)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pick-up Truck, Car, SUV, or Van (secured load)	10.00	per load	10.00	per load	10.00	per load	0.00	0%
Pick-up Truck, Car, SUV, or Van (unsecured load)	20.00	per load	20.00	per load	20.00	per load	0.00	0%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or less - secured load)	10.00	per load	10.00	per load	10.00	per load	0.00	0%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or less - unsecured load)	20.00	per load	20.00	per load	20.00	per load	0.00	0%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or greater - secured load)	20.00	per load	20.00	per load	20.00	per load	0.00	0%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or greater - unsecured load)	40.00	per load	40.00	per load	40.00	per load	0.00	0%
Dual Axle Trailer (secured load)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dual Axle Trailer (unsecured load)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or less - secured load)	30.00	per load	30.00	per load	30.00	per load	0.00	0%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or less - unsecured load)	60.00	per load	60.00	per load	60.00	per load	0.00	0%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or greater - secured load)	40.00	per load	40.00	per load	40.00	per load	0.00	0%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or greater - unsecured load)	80.00	per load	80.00	per load	80.00	per load	0.00	0%
Box Truck or Covered Trailer < 16 ft long	30.00	per load	30.00	per load	30.00	per load	0.00	0%
Box Truck or Covered Trailer > 16 ft long	40.00	per load	40.00	per load	40.00	per load	0.00	0%
C&D								
Single Axle Trailer (secured load)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Single Axle Trailer (unsecured load)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pick-up Truck (secured load)	10.00	per load	10.00	per load	10.00	per load	0.00	0%
Pick-up Truck (unsecured load)	20.00	per load	20.00	per load	20.00	per load	0.00	0%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or less - secured load)	10.00	per load	10.00	per load	10.00	per load	0.00	0%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or less - unsecured load)	20.00	per load	20.00	per load	20.00	per load	0.00	0%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or greater - secured load)	20.00	per load	20.00	per load	20.00	per load	0.00	0%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or greater - unsecured load)	40.00	per load	40.00	per load	40.00	per load	0.00	0%
Dual Axle Trailer (secured load)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dual Axle Trailer (unsecured load)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or less - secured load)	30.00	per load	30.00	per load	30.00	per load	0.00	0%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or less - unsecured load)	60.00	per load	60.00	per load	60.00	per load	0.00	0%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or greater - secured load)	40.00	per load	40.00	per load	40.00	per load	0.00	0%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or greater - unsecured load)	80.00	per load	80.00	per load	80.00	per load	0.00	0%
Box Truck or Covered Trailer < 16 ft long	30.00	per load	30.00	per load	30.00	per load	0.00	0%
Box Truck or Covered Trailer > 16 ft long	40.00	per load	40.00	per load	40.00	per load	0.00	0%

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Solid Waste Fee Schedule	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Yard Waste								
Single Axle Trailer (secured load)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Single Axle Trailer (unsecured load)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Pick-up Truck, Car, SUV, or Van (secured load)	10.00	per load	10.00	per load	10.00	per load	0.00	0%
Pick-up Truck, Car, SUV, or Van (unsecured load)	20.00	per load	20.00	per load	20.00	per load	0.00	0%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or less - secured load)	10.00	per load	10.00	per load	10.00	per load	0.00	0%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or less - unsecured load)	20.00	per load	20.00	per load	20.00	per load	0.00	0%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or greater - secured load)	20.00	per load	20.00	per load	20.00	per load	0.00	0%
Single Axle Flat Bed Truck or Single Axle Trailer (2 ft. Sides or greater - unsecured load)	40.00	per load	40.00	per load	40.00	per load	0.00	0%
Dual Axle Trailer (secured load)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dual Axle Trailer (unsecured load)	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or less - secured load)	30.00	per load	30.00	per load	30.00	per load	0.00	0%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or less - unsecured load)	60.00	per load	60.00	per load	60.00	per load	0.00	0%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or greater - secured load)	40.00	per load	40.00	per load	40.00	per load	0.00	0%
Dual Axle Flat Bed Truck or Dual Axle Trailer (2 ft sides or greater - unsecured load)	80.00	per load	80.00	per load	80.00	per load	0.00	0%
Box Truck or Covered Trailer < 16 ft long	30.00	per load	30.00	per load	30.00	per load	0.00	0%
Box Truck or Covered Trailer > 16 ft long	40.00	per load	40.00	per load	40.00	per load	0.00	0%
Other Fees and Services								
Purchase of Finished Compost (per cubic yard)	20.00	per yd ³	20.00	per yd ³	20.00	per yd ³	0.00	0%
Solid Waste Management Facility Commercial Truck Permit	250.00	annual per customer	250.00	annual per customer	250.00	annual per customer	0.00	0%
Returned Check Fee	25.00	per check	25.00	per check	25.00	per check	0.00	0%
Late Fee Union County will assess late fees on credit accounts not paid by the statement due date. Late fees will be compounded if account balance and late fees are not paid in full by following billing statement date. (Effective July 1, 2013)	Minimum 5.00 or 1.5% of Late Balance (whichever is greater)		Minimum 5.00 or 1.5% of Late Balance (whichever is greater)		Minimum 5.00 or 1.5% of Late Balance (whichever is greater)		N/A	N/A
Recyclables and Hazardous Household Waste Information								
<i>Union County no longer offers credits for recyclables.</i>								
Disposal of Recyclables and Hazardous Household Waste (County Residents Only)	Free		Free		Free		N/A	N/A
Electronics	10.00	per TV/CRT	10.00	per TV/CRT	10.00	per TV/CRT	0.00	0%
Scrap Tires - Not Eligible for Free Disposal (Five or fewer tires are eligible for free disposal)	88.28	per ton	90.05	per ton	90.05	per ton	0.00	0%
Disposal of On-Road Tires (Certified Businesses Only)	Free		Free		Free		N/A	N/A
Household Hazardous Waste - Advertised Events Only (County Residents Only)	Free		Free		Free		N/A	N/A

Tax Rate and Fee Schedule

Attachment B

FY 2023 Proposed Operating & Capital Budget

Transportation Fee Schedule	Adopted FY 2021		Adopted FY 2022		Proposed FY 2023		Increase / (Decrease)	I/(D) Percent
	Rate	Basis	Rate	Basis	Rate	Basis		
Passenger Fares								
Transportation provided in rural areas (RGP)	2.00	per trip	2.00	per trip	2.00	per trip	0.00	0%
Transportation provided to work (DOTE2)	2.00	per trip	2.00	per trip	2.00	per trip	0.00	0%
Late Cancellation Fee								
Scheduled trip is canceled after 12:00pm on business day preceding trip	2.00	per trip	2.00	per trip	2.00	per trip	0.00	0%

**SPECIAL REVENUE ORDINANCE AMENDMENT
COUNTY MANAGER APPROVED**

BUDGET Opioid Settlement Fund
FISCAL YEAR 2022-2023

REQUESTED BY Beverly Liles
DATE June 20, 2022

PROJECT SOURCES

Source Description and Code	Project To Date	Requested Amendment	Revised Project
NC Opioid Settlement NC DOJ State - Settlement	362,904	798,096	1,161,000
	362,904	798,096	1,161,000

PROJECT USES

Project Description and Code	Project To Date	Requested Amendment	Revised Project
NC Opioid Settlement Operating Expenses	362,904	798,096	1,161,000
	362,904	798,096	1,161,000

EXPLANATION: To recognize, receive, and appropriate the second payment of the North Carolina Opioid Settlement.

DATE: _____

APPROVED BY: _____
Bd of Comm/County Manager
Lynn West/Clerk to the Board

FOR FINANCE POSTING PURPOSES ONLY

PROJECT SOURCES

Source Description and Code	Project To Date	Requested Amendment	Revised Project
Misc Revenue Settlement 30134001-4830	362,904	798,096	1,161,000
	362,904	798,096	1,161,000

PROJECT USES

Project Description and Code	Project To Date	Requested Amendment	Revised Project
Professional Services 30134001-5381	362,904	798,096	1,161,000
	362,904	798,096	1,161,000

Prepared By AMR
Posted By _____
Date _____

Number SRO 79

