

Sheriff's Office

Mission

The mission of the Union County Sheriff's Office is to protect the citizens of Union County by enforcing the civil and criminal laws of North Carolina through proactive and responsive community policing, operating a secure and professional detention facility, providing for the safety and security of our court system, and providing outstanding public service with emphasis on integrity and professionalism while upholding the constitutionality of the Office of Sheriff.

Service Summary

The Union County Sheriff's Office is a 284-member, full-service law enforcement agency serving the county's 643 square miles and is led by the Honorable Sheriff Eddie Cathey. The agency is the primary law enforcement service provider for two-thirds of Union County's more than 200,000 citizens, and provides ancillary and technical support for the five municipal police departments in the county upon their request. The agency provides law enforcement patrol coverage, criminal investigations, court security, civil process service, animal services, crime prevention education, and operates a 264-bed detention facility. The Agency also contracts with the municipalities of Weddington, Indian Trail, Lake Park, Marvin and Wesley Chapel for Sheriff's Office services. The Union County Sheriff's Office also provide services to other county Agencies such as the Department of Social Services, Union County Schools and the Union County Library.

Notable 2013 Service Benchmarks:

- Last year, the agency answered 114,653 calls for service, more than 10,000 per month.
- Detectives were assigned 2,016 cases, with an average clearance rate of 45% for all cases referred to their attention. The national average for local law enforcement averages a little above 20%.
- Warrant Squad personnel served over 2,900 warrants for arrest.
- The Jail processed 6,542 arrestees, more than 6,400 releases, served 262,001 inmate meals and made more than 350,000 security rounds in 2013.

- Transportation personnel logged over 147,000 miles in 1,322 trips in court-ordered transports across the state, not including daily court transports between the Court House and Jail. Additionally, 15,699 miles were driven between the Union County Jail and the Judicial Center for court.
- The Jail and Judicial Services staff combined processed 1,775 inmates for arraignment, via video teleconferencing and transport.
- Bailiffs secured 1,024 separate court sessions held at the Judicial Center.
- Judicial Services personnel screened 195,034 visitors into the Judicial Center.
- Civil Process deputies served over 14,214 civil processes.
- Drug investigators seized narcotics with a total street-value of \$15.47 million.
- Officers self-initiated a total of nearly 40,000 business checks and preventative patrols in an effort to best serve the citizens of this county.
- In 2013, the Union County Sheriff's Office began assisting the North Carolina Highway Patrol with collision investigations on the Western side of Union County, due to the increasingly heavy traffic volume. During this inaugural year, Union County Deputies completed 340 collision investigations.

FY 2014-2015 Opportunities

Market rate adjustment for all employees, and funded pay plan.

Over the past few years, the Union County Sheriff's Office has suffered the loss of a number of highly skilled, tenured deputies due to the fact they could go elsewhere in the area, most to other law enforcement agencies, and significantly increase their salaries. Since 2010, the Agency saw 19 officers leave for this reason, seven (7) of those in 2013. These losses have had an effect on every aspect of the Sheriff's Office. In order to combat this systematic reduction in a well-trained, experienced force, the Union County Sheriff's Office is requesting the salaries of Sheriff's Office employees be adjusted to make the Agency competitive to others in the region. Currently, a Sergeant with Monroe Police



Department is paid the equivalent of a Captain with the Union County Sheriff's Office. Starting pay for a Mecklenburg County Sheriff's Deputy is \$9,000 higher than that of a Union County Sheriff's Deputy.

The Union County Sheriff's Office also recognizes the importance of rewarding employees for success and performance, not just longevity. To that end, the Executive Command has developed and is prepared to implement a Career Development Program that not only recognizes advancement in professional development and education, but rewards commitment to the Agency and service to the Citizens of Union County. This voluntary Program will afford deputies the opportunity to incrementally increase their salaries and experience advancement within the Agency, whether or not they choose to follow a supervisory tract. The ultimate goal is to further improve the quality of service the Union County Sheriff's Office provides to the Citizens through the professional and personal development of the employees of the Agency.

Goals and Objectives

The Union County Sheriff's Office is committed to providing the Citizens of Union County the highest level service possible. The Agency goal of contributing to the improved quality of life of Union County's citizens will be met by keeping public safety in the forefront of daily operations. Accomplishment of this goal will be facilitated by implementation of the following strategies:

- Implement the Career Development Program to provide members of the Union County Sheriff's Office an opportunity for individual growth, professional development and personal satisfaction at all levels of employment. The goals of the Program are to address current and future Agency needs, improve employee retention and morale, and promote professional growth within the Agency;
- Maintain and increase efficiencies in Agency operations, by concentrating on personnel allocation, shared responsibilities, and stronger internal communication;
- Adopt new technologies that increase productivity by identifying and targeting the select contingent of criminals who are responsible for the majority of crime in Union County;

- Partnerships with regional, state and federal law enforcement, who bring resources and expertise to deal with shifts in crime patterns and technology as they apply at not only the local level, but at the regional, state and national levels as well.

Related Capital Projects

- **Firearms Range:** The Union County Sheriff's Office is currently involved in the construction of a Firearms Range. Union County Facilities Management (acting as project manager), in consultation with the Sheriff Department, are working with architectural firm Clark-Nexsen to design and build a state of the art range. The range will allow officers the opportunity to not only meet minimum State qualification guidelines, but also allow them to improve their marksmanship skills through the availability of more practice time. Currently, the agency is leasing "range days" from Cabarrus County for \$100 per day plus travel costs for officers. The agency looks forward to continuing with the next phase of this project and is keeping the development of the Firearms Range a top priority within the agency. A recently completed needs assessment, along with safety and noise concerns, require the original Firearms Range plan be altered. As a result, the Sheriff's Office will be requesting an increase in funding for this project.
- **Jail Expansion Project:** The current Union County Jail Facility opened in 1994 after the County settled a Federal Lawsuit regarding the conditions under which inmates were being housed. Over the last 18 years, the inmate population has grown steadily and beyond the capacities designed for the current facility. Population growth, coupled with aging of the structure has resulted in a facility that is inadequate to meet current inmate housing needs. There are often more inmates than there are available beds and inmates are required to sleep on the floor. Several federal court cases (including in our U.S. 4th Circuit) have upheld that requiring inmates to sleep on the floor of a detention facility, for any reason, is cruel and unusual punishment and a violation of their Constitutional protections. This fact, alone, is reason enough to begin the process of replacing our existing facility. The County is in jeopardy, on a daily basis, of being the subject of another lawsuit much like the one from the early 1990's. Furthermore, insufficient housing for inmates puts the safety of employees in jeopardy. Overcrowding and inadequate facilities both lend to a more stressful environment that could easily erupt into a dangerous situation for officers. Depending on the shift, there could be as few officers working as eight (8) or ten (10) or as many as twenty-four (24). Considering that on a



day in November of 2012 there were 299 inmates in custody, the inmate to officer ratio can be dangerously high. Inmate population issues are not the only obstacles that make a new jail facility a necessity for the Sheriff's Office and the County. Over the past 18 years, the Union County Sheriff's Office has grown, not only in numbers, but in the way it conducts the County's business on a daily basis. Procedures within the jail have changed to meet the needs of a changing society and the process by which the jail operates is more involved. The current available space is not conducive to the daily operation of the jail. Many of the changes were made with the public's safety in mind, from ensuring the identity of a detainee to providing an accurate accounting of a person's criminal record so that an appropriate bond decision can be made. Outside of the jail, changes in legislation have required operational modifications within the Sheriff's Office. Evidence and property storage laws dictate that we store more, longer. The current evidence room, a renovated training room, is not adequate conform to the mandated changes. The ever-changing world of law enforcement technology is yet another issue the Office has encountered. As the agency tries to keep up with the automation of its internal business processes, Information Technology needs and equipment are constantly growing and changing. Unfortunately, the space to accommodate this growth does not exist within the current structure. Overall, the Sheriff's Office is critically short of the office space needed to conduct business in an efficient and effective manner. Changes in the service model, Federal and State Regulations and an increasing population have altered the way the Sheriff's Office must provide service to the citizens of Union County. Union County Facilities Management will assist as project manager for the project to address and solve the deficiencies agency members encounter in daily operations and will mitigate the constant liability exposure faced, should a lawsuit occur. An expansion of this magnitude, while costly, will only increase in cost the longer it is set aside. Constraints will only increase with time, making the expansion of the Sheriff's Office and Jail imperative to the continued quality of service the agency provides to the citizens of Union County.

- **Sheriff's Office Renovations:** The Union County Sheriff's Office physical facility is in need of a complete renovation. This renovation becomes even more important if the decision is made not to move on with a Jail Expansion. The current space is not adequate to meet the needs of an ever changing Law Enforcement environment. Changes in legislation have required operational modifications within the Sheriff's Office. Evidence and property storage laws dictate that evidence custodians store more types of items, longer. The current evidence

room, a renovated training room, is not adequate conform to the mandated changes. The ever-changing world of law enforcement technology is yet another issue the Office has encountered. As employees try to keep up with the automation of many of the internal processes, the Information Technology needs and equipment are constantly growing and changing. Unfortunately, the space to accommodate this growth does not exist within the current structure. Overall, the Sheriff's Office is critically short of the office space needed to conduct business in an efficient and effective manner. Offices originally built for one employee now house two or three. The interview rooms are not soundproof and suspects are able to hear the daily business going on in the hallways. Changes in the service model, Federal and State Regulations and an increasing population have altered the way the Sheriff's Office must provide service to the citizens of Union County. Union County Facilities Management will act as project manager in consultation with the Sheriff Department for this project in order to address the deficiencies encountered in daily operations. This project is essential for the Sheriff's Office to provide the quality of service that the citizens of Union County expect and deserve.

- **Storage Garage for Special Response Vehicles:** The Union County Sheriff's Office has a number of specialty vehicles, used mainly for emergency response situations. Currently these vehicles are stored in a 3 sided structure that offers limited protection from the elements and limited security. The County's investment in these expensive vehicles would be better protected with a 4 sided, climate controlled structure. Not only would they be kept from the deterioration that nature causes, they would be more secure. These vehicles hold ammunition, weapons and other items that not only need to be secure; they are best stored in a climate controlled environment. Letting these items get too hot or cold can degrade the effectiveness of chemical munitions and create reliability issues for pieces of sensitive electronic equipment used by Special Operations personnel. The agency's investment in this equipment is nearly a million dollars, so it is absolutely imperative that they be protected. Union County Facilities Management will act as project manager in consultation with the Sheriff Department.



Personnel

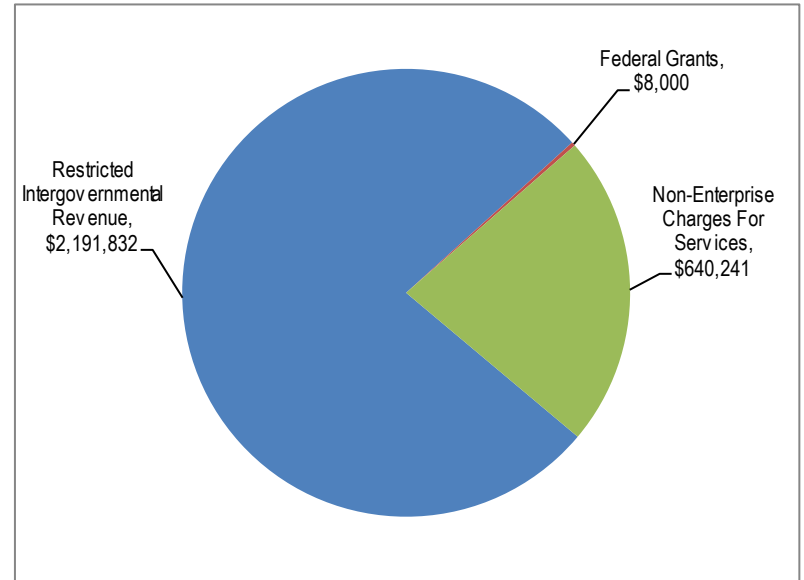
	FY 2013	FY 2014	FY 2015	FY 2015
Sheriff's Office	Actual	Revised	Adopted	Percent
Personnel FTE Summary				
Sheriff's Office	271.46	284.94	284.84	100.00%
Total FTE's	271.46	284.94	284.84	100.00%

Revenue Highlights

The Union County Sheriff's Office collects fees from a number of different sources. The agency is also the recipient of both State and Federal Grants. These fees and grants generate revenues that help cover the cost of operation. For Fiscal Year 2015, the Sheriff kept revenue projections in line with Fiscal Year 2014. The impact of the Federal Government's sequestration remains unknown to the grant programs used to purchase needed equipment. Any loss of these funds means that the agency will be required to find alternate funding sources. As an example, the Firearms Range project that is currently underway has the potential to become a new revenue source for the County. Agencies ranging from local municipalities to state and federal law enforcement agencies are always looking for state-of-the-art facilities on which to train their officers. UCSO will be able offer such a facility at a reasonable fee and in turn can possibly offset part of the expense associated with range operation.

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Sheriff's Office	FY 2015 Adopted	Percent
REVENUE		
Restricted Intergovernmental Revenue	\$ 2,191,832	77.2%
Federal Grants	8,000	0.3%
Non-Enterprise Charges For Services	640,241	22.5%
Total Revenue	\$ 2,840,073	100.0%



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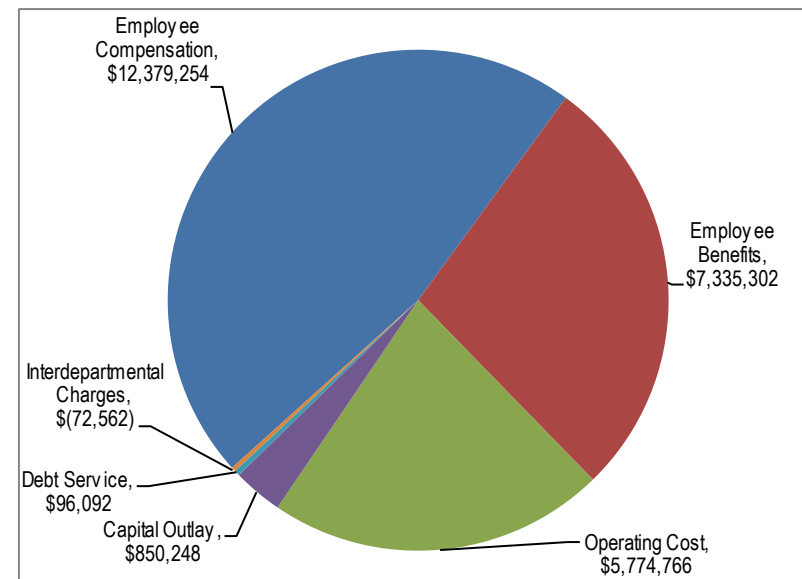


Expenditure Highlights

- Total expenditures increased by 5.05 percent, from \$25,095,576 to \$26,363,100 in FY 2015. This is in part due to the first of a three-year market rate adjustment of salaries.
- Employee compensation increased by 4.30 percent, from \$11,869,445 to \$12,379,254 in FY 2015. This includes \$491,535 for market rate adjustments.
- Employee benefits increased by 8.94 percent, from \$6,733,608 to \$7,335,302 in FY 2015 due to increases in benefit costs and benefits for the market rate adjustments.
- Operating costs increased by 8.92 percent, from \$5,302,071 to \$5,774,766 in FY 2015.

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Sheriff's Office	FY 2015	
	Adopted	Percent
EXPENDITURES		
Employee Compensation	\$12,379,254	47.0%
Employee Benefits	7,335,302	27.8%
Operating Cost	5,774,766	21.9%
Capital Outlay	850,248	3.2%
Debt Service	96,092	0.4%
Interdepartmental Charges	(72,562)	-0.3%
Total Expenditures	\$26,363,100	100.0%



Sheriff's Office

Service Area Category Summary

Category	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
REVENUE									
Restricted Intergovernmental Revenue	-1,812,519	-2,110,643	-2,464,528	-2,507,872	-2,797,093	-2,161,130	-2,191,832	-30,702	1.42%
Federal Grants	-36,168	-272,959	-137,009	-140,797	-90,820	-25,629	-8,000	17,629	-68.79%
State Grants	0	0	0	0	0	-17,226	0	17,226	-100.00%
Non-Enterprise Charges For Services	-711,681	-728,323	-737,166	-698,259	-749,278	-672,045	-640,241	31,804	-4.73%
Other Revenue	-13,369	-66,489	-31,275	-33,933	-31,882	-5,000	0	5,000	-100.00%
Total REVENUE	-2,573,737	-3,178,414	-3,369,978	-3,380,861	-3,669,073	-2,881,030	-2,840,073	40,957	-1.42%
EXPENDITURES									
Employee Compensation	10,001,348	10,154,662	10,329,933	10,503,431	10,715,296	11,869,445	12,379,254	509,809	4.30%
Employee Benefits	4,167,706	4,481,892	5,520,840	6,928,235	6,141,275	6,733,608	7,335,302	601,694	8.94%
Operating Cost	3,675,687	3,893,154	4,289,292	4,106,186	4,224,164	5,302,071	5,774,766	472,695	8.92%
Capital Outlay	487,247	148,915	65,062	503,924	651,765	1,184,063	850,248	-333,815	-28.19%
Debt Service	723,879	644,476	643,432	1,037,092	86,411	84,426	96,092	11,666	13.82%
Interdepartmental Charges	-55,808	-54,249	-52,730	-59,111	-58,791	-78,037	-72,562	5,475	-7.02%
Total EXPENDITURES	19,000,059	19,268,850	20,795,829	23,019,757	21,760,119	25,095,576	26,363,100	1,267,524	5.05%
Total Service Area Revenue (Over)/Under Expenditures	16,426,322	16,090,436	17,425,851	19,638,896	18,091,046	22,214,546	23,523,027	1,308,481	5.89%
Full-Time	245.20	258.20	258.20	259.20	268.20	281.20	281.10	-0.10	-0.04%
Part-Time	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Temp-Part-Time	1.85	1.85	1.85	2.13	3.26	3.74	3.74	0.00	0.00%
Total Sheriff's Office	247.55	260.55	260.05	261.33	271.46	284.94	284.84	-0.10	-0.04%

Sheriff's Office

Division Personnel

LAW ENFORCEMENT

GENERAL FUND

Position Title	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
Accounting Technician	0.00	0.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Accounting Technician	2.00	2.00	3.00	3.00	3.00	3.00	3.00	0.00	0.00%
Administrative Assistant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Administrative Assistant	2.00	2.00	2.00	2.00	3.00	3.00	3.00	0.00	0.00%
Administrative Assistant	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Administrative Officer	0.10	0.10	0.10	0.10	0.10	0.10	0.00	-0.10	-100.00%
Administrative Officer	0.00	0.00	0.00	0.00	1.00	1.00	1.00	0.00	0.00%
Administrative Secretary	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Animal Care Specialist	2.00	2.00	2.00	2.00	2.00	4.00	4.00	0.00	0.00%
Animal Shelter Attendant	2.00	2.00	2.00	2.00	2.00	0.00	0.00	0.00	0.00%
Captain	2.00	2.00	2.00	2.00	3.00	3.00	3.00	0.00	0.00%
Captain	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Captain, Executive Officer	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Chief Deputy Sheriff	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Civilian Crime Scene Technician	2.00	2.00	2.00	2.00	3.00	3.00	3.00	0.00	0.00%
Civilian Evidence Technician	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Civilian Records Clerk	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Corporal (this group will remain)	4.00	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00%
Corporal (turnover to Deputy Sheriff's)	4.00	4.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00%
Crime Analyst	0.00	0.00	0.00	0.00	1.00	1.00	1.00	0.00	0.00%
Customer Service Representative	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Deputy Sheriff	42.00	42.00	44.00	44.00	48.00	48.00	48.00	0.00	0.00%
Deputy Sheriff	6.00	6.00	6.00	6.00	6.00	6.00	6.00	0.00	0.00%
Deputy Sheriff - Civil	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Deputy Sheriff - Court Security	24.00	24.00	24.00	24.00	24.00	24.00	24.00	0.00	0.00%
Deputy Sheriff - DARE	3.00	3.00	3.00	3.00	0.00	0.00	0.00	0.00	0.00%
Deputy Sheriff - Detective	8.00	8.00	8.00	8.00	8.00	9.00	9.00	0.00	0.00%
Deputy Sheriff - Detective Backgroup Investigations	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00%

LAW ENFORCEMENT**GENERAL FUND**

Position Title	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
Deputy Sheriff - Detective Narcotics	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00%
Deputy Sheriff - Detective Prescription Drug Task Force	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00%
Deputy Sheriff - Drug Investigator	5.00	5.00	5.00	5.00	4.00	4.00	4.00	0.00	0.00%
Deputy Sheriff - DSS/Health	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Deputy Sheriff - Environmental Patrol	0.00	0.00	0.00	0.00	1.00	1.00	1.00	0.00	0.00%
Deputy Sheriff - Federal Cyber Crimes Task Force	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Deputy Sheriff - Gang Investigator	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Deputy Sheriff - Indian Trail Patrol	12.00	15.00	15.00	15.00	15.00	15.00	15.00	0.00	0.00%
Deputy Sheriff - K-9	3.00	3.00	3.00	3.00	4.00	4.00	4.00	0.00	0.00%
Deputy Sheriff - Lake Park Patrol	2.00	2.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00%
Deputy Sheriff - Library	0.00	0.00	0.00	0.00	0.00	0.48	0.48	0.00	0.00%
Deputy Sheriff - Marvin (2 on hold)	0.00	2.00	2.00	2.00	0.00	0.00	0.00	0.00	0.00%
Deputy Sheriff - Marvin Patrol	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Deputy Sheriff - Procurement/Inventory/K-9	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Deputy Sheriff - SRO's	11.00	11.00	11.00	11.00	11.00	18.00	18.00	0.00	0.00%
Deputy Sheriff - Weddington Patrol	3.00	3.00	3.00	3.00	3.00	3.00	3.00	0.00	0.00%
Deputy Sheriff - Wesley Chapel	0.00	0.00	0.00	1.00	1.00	1.00	1.00	0.00	0.00%
Deputy Sheriff / Detention Officer	38.00	43.00	43.00	43.00	48.00	48.00	48.00	0.00	0.00%
Deputy Sheriff and K-9 - Indian Trail Patrol	0.00	0.00	0.00	0.00	1.00	1.00	1.00	0.00	0.00%
Deputy Sheriff GHSP Grant - Indian Trail Patrol	0.00	0.00	0.00	0.00	2.00	2.00	2.00	0.00	0.00%
Deputy Sheriff TPT	0.43	0.43	0.43	0.43	0.91	0.91	0.91	0.00	0.00%
Dispatch Supervisor	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00%
Dispatcher	7.00	7.00	7.00	7.00	7.00	7.00	7.00	0.00	0.00%
Division Director, Public Health	0.00	0.00	0.00	0.00	0.00	0.10	0.10	0.00	0.00%
First Sergeant	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Handgun Permit Techn.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Human Resources Administrator	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Law Enf Information Systems Manager	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Law Enf Information Systems Technician	0.00	0.00	0.00	0.00	1.00	1.00	1.00	0.00	0.00%
Legal Counsel	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Licensed Practical Nurse PT	0.50	0.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00%

LAW ENFORCEMENT**GENERAL FUND**

Position Title	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
Licensed Practical Nurse TPT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Licensed Practical Nurse/Inmate Health	4.00	4.00	2.00	2.00	1.00	1.00	1.00	0.00	0.00%
Lieutenant	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Lieutenant	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Lieutenant	9.00	9.00	9.00	9.00	10.00	10.00	10.00	0.00	0.00%
Lieutenant - Detective	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Lieutenant - Drug Investigator	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Lieutenant - Indian Trail Patrol	0.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Local Health Director	0.10	0.10	0.10	0.10	0.10	0.00	0.00	0.00	0.00%
Maintenance Mechanic	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Medical Office Assistant	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Office Support TPT	1.42	1.42	1.42	1.70	2.35	2.35	2.35	0.00	0.00%
Payroll Technician	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Physician Extender	1.00	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00%
Physician TPT	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Public Health Nurse/Inmate Health	1.00	1.00	3.00	3.00	4.00	5.00	5.00	0.00	0.00%
Senior Pre-trial Release Coordinator	0.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Sergeant	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Sergeant	9.00	9.00	9.00	9.00	9.00	9.00	9.00	0.00	0.00%
Sergeant	4.00	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00%
Sergeant - Contract Officers	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Sergeant - Detective	2.00	2.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00%
Sergeant - Drug Investigator	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Sergeant - Firearms Range Officer	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Sergeant - Im. Customs Enforcement	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Sergeant - Indian Trail Patrol	1.00	2.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00%
Sergeant - Procurement/Inventory/K-9	0.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Sergeant - SRO	0.00	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00%
Sergeant - Training Officer	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Sheriff	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%

LAW ENFORCEMENT

GENERAL FUND

Position Title	FY 2009 Actual	FY 2010 Actual	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Revised	FY 2015 Adopted	Change	% Change
Volunteer Services Coordinator	1.00	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Total LAW ENFORCEMENT	247.55	260.55	260.05	261.33	271.46	284.94	284.84	-0.10	-0.04%