

Sheriff's Office

Mission

The mission of the Union County Sheriff's Office is to protect the residents of Union County by enforcing the civil and criminal laws of North Carolina through proactive and responsive community policing, operating a secure and professional detention facility, providing for the safety and security of our court system, and providing outstanding public service with emphasis on integrity and professionalism while upholding the constitutionality of the Office of Sheriff.

Service Summary

The Union County Sheriff's Office is a 284-member, full-service law enforcement agency serving the county's 643 square miles and is led by the Honorable Sheriff Eddie Cathey. The agency is the primary law enforcement service provider for two-thirds of Union County's more than 200,000 citizens, and provides ancillary and technical support for the five municipal police departments in the county upon their request. The agency provides law enforcement patrol coverage, criminal investigations, court security, civil process service, animal services, crime prevention education, and operates a 264-bed detention facility. The Agency also contracts with the municipalities of Weddington, Indian Trail, Lake Park, Marvin and Wesley Chapel for Sheriff's Office services. The Union County Sheriff's Office also provides services to other county Agencies such as the Department of Social Services, Union County Schools and the Union County Library.

Notable 2014 Service Benchmarks:

- Last year, the agency answered 85,547 calls for service, more than 7,000 per month.
- Detectives were assigned 2,171 cases and cleared 886 cases, with an average clearance rate of 41% for all cases referred to their attention. The national average for local law enforcement clearance is a little above 20%.
- Warrant Squad personnel served over 2,100 warrants for arrest.

- The Jail processed 6,773 arrestees, more than 6,804 releases, served 253,429 inmate meals and made more than 350,400 security rounds in 2014.
- Transportation personnel logged over 130,388 miles in 1,375 trips in court-ordered transports across the state, not including daily court transports between the Court House and Jail. Additionally, 15,699 miles were driven between the Union County Jail and the Judicial Center for court.
- The Jail and Judicial Services staff combined processed 1,501 inmates for arraignment, via video conferencing and transport.
- Bailiffs secured 904 separate court sessions held at the Judicial Center.
- Judicial Services personnel screened 228,255 visitors into the Judicial Center.
- Civil Process deputies served over 12,764 civil processes.
- Drug investigators seized narcotics with a total street-value of more than \$11.5 million.
- Officers self-initiated a total of nearly 48,998 business checks and preventative patrols in an effort to best serve the citizens of this county.
- In 2013, the Union County Sheriff's Office began assisting the North Carolina Highway Patrol with collision investigations on the Western side of Union County, due to the increasingly heavy traffic volume. During the second year of this initiative, Union County Deputies completed 590 collision investigations, an increase of 250 investigations.

FY 2015-2016 Opportunities

Market rate adjustment for all employees, and funded pay plan.

Over the past few years, the Union County Sheriff's Office has suffered the loss of a number of highly skilled, tenured deputies due to the fact they could go elsewhere in the area, most to other law enforcement agencies, and



significantly increase their salaries. Since 2010, the Agency saw 19 officers leave for this reason, seven (7) of those in 2013. These losses had an effect on every aspect of the Sheriff's Office. In order to combat this systematic reduction in a well-trained, experienced force, the Union County Sheriff's Office requested and received a salary adjustment to be implemented incrementally over a three year period. Fiscal Year 2016 will be year two of this implementation. In 2014, the Union County Sheriff's Office lost one (1) employee to a neighboring agency. However, the Sheriff's Office hired five (5) individuals from other agencies in the region. In the first three (3) months of 2015, three (3) Agency new hires were previously employed by other agencies. Thus far, the salary adjustment has proven successful.

In addition to the market rate adjustment, the Union County Sheriff's Office implemented the Career Development Program that not only recognizes advancement in professional development and education, but rewards commitment to the Agency and service to the Citizens of Union County. The Program has been well received and employees are in the beginning stages of enrollment. Employees of all ranks and tenures have applied for and been accepted into the Career Development Program. This will afford deputies the opportunity to incrementally increase their salaries and experience advancement within the Agency, whether or not they choose to follow a supervisory tract. The ultimate goal continues to be further improvement in the quality of service the Union County Sheriff's Office provides to the Citizens through the professional and personal development of the employees of the Agency.

Goals and Objectives

The Union County Sheriff's Office is committed to providing the Citizens of Union County the highest level service possible. The Agency goal of contributing to the improved quality of life of Union County's citizens will be met by keeping public safety in the forefront of daily operations. Accomplishment of this goal will be facilitated by implementation of the following strategies:

- Grow the newly implemented Career Development Program to provide members of the Union County Sheriff's Office an opportunity for individual growth, professional development and personal satisfaction at all levels of employment. The goals of

the Program are to address current and future Agency needs, improve employee retention and morale, and promote professional growth within the Agency;

- Maintain and increase efficiencies in Agency operations, by concentrating on personnel allocation, shared responsibilities, and stronger internal communication;
- Adopt new technologies that increase productivity by identifying and targeting the select contingent of criminals who are responsible for the majority of crime in Union County;
- Partnerships with regional, state and federal law enforcement, who bring resources and expertise to deal with shifts in crime patterns and technology as they apply at not only the local level, but at the regional, state and national levels as well.

Related Capital Projects

- **Firearms Training and Qualification Range:** The Union County Sheriff's Office is currently involved in the construction of a Firearms Range. Union County Facilities Management (acting as project manager), in consultation with the Sheriff's Office, are working with architectural firm Clark-Nexsen to design and build a state of the art range. The range will allow officers the opportunity to not only meet minimum State qualification guidelines, but also allow them to improve their marksmanship skills through the availability of more practice time. Currently, the agency is leasing "range days" from Cabarrus County for \$100 per day plus travel costs for officers. The agency looks forward to breaking ground on construction during the summer of 2015 and a completed range in 2016.
- **Jail Expansion Project:** The current Union County Jail Facility opened in 1994 after the County settled a Federal Lawsuit regarding the conditions under which inmates were being housed. Over the last 21 years, the inmate population has grown steadily and beyond the capacities designed for the current facility. Population growth, coupled with aging of the structure has resulted in a facility that is inadequate to meet current inmate housing needs. There are often more inmates than there are available beds and inmates are required to sleep on the floor. Several federal court cases (including in our U.S. 4th Circuit) have upheld that



requiring inmates to sleep on the floor of a detention facility, for any reason, is cruel and unusual punishment and a violation of their Constitutional protections. This fact, alone, is reason enough to begin the process of replacing our existing facility. The County is in jeopardy, on a daily basis, of being the subject of another lawsuit much like the one from the early 1990's. Furthermore, insufficient housing for inmates puts the safety of employees in jeopardy. Overcrowding and inadequate facilities both lend to a more stressful environment that could easily erupt into a dangerous situation for officers. Depending on the shift, there could be as few officers working as eight (8) or ten (10) or as many as twenty-four (24). Considering that on a day in November of 2012 there were 299 inmates in custody, the inmate to officer ratio can be dangerously high. Inmate population issues are not the only obstacles that make a new jail facility a necessity for the Sheriff's Office and the County. Over the past 21 years, the Union County Sheriff's Office has grown, not only in numbers, but in the way it conducts the County's business on a daily basis. Procedures within the jail have changed to meet the needs of a changing society and the process by which the jail operates is more involved. The current available space is not conducive to the daily operation of the jail. Many of the changes were made with the public's safety in mind, from ensuring the identity of a detainee to providing an accurate accounting of a person's criminal record so that an appropriate bond decision can be made. Outside of the jail, changes in legislation have required operational modifications within the Sheriff's Office. Evidence and property storage laws dictate that we store more, longer. The current evidence room, a renovated training room, is not adequate conform to the mandated changes. The ever-changing world of law enforcement technology is yet another issue the Office has encountered. As the agency tries to keep up with the automation of its internal business processes, Information Technology needs and equipment are constantly growing and changing. Unfortunately, the space to accommodate this growth does not exist within the current structure. Overall, the Sheriff's Office is critically short of the office space needed to conduct business in an efficient and effective manner. Changes in the service model, Federal and State Regulations and an increasing population have altered the way the Sheriff's Office must provide service to the citizens of Union County. Union County Facilities Management will assist as project manager for the project to address and solve the deficiencies agency

members encounter in daily operations and will mitigate the constant liability exposure faced, should a lawsuit occur. An expansion of this magnitude, while costly, will only increase in cost the longer it is set aside. Constraints will only increase with time, making the expansion of the Sheriff's Office and Jail imperative to the continued quality of service the agency provides to the citizens of Union County.

- **Sheriff's Office Renovations:** The Union County Sheriff's Office physical facility is in need of a complete renovation. This renovation becomes even more important if the decision is made not to move on with a Jail Expansion. The current space is not adequate to meet the needs of an ever changing Law Enforcement environment. Changes in legislation have required operational modifications within the Sheriff's Office. Evidence and property storage laws dictate that evidence custodians store more types of items, longer. The current evidence room, a renovated training room, is not adequate conform to the mandated changes. The ever-changing world of law enforcement technology is yet another issue the Office has encountered. As employees try to keep up with the automation of many of the internal processes, the Information Technology needs and equipment are constantly growing and changing. Unfortunately, the space to accommodate this growth does not exist within the current structure. Overall, the Sheriff's Office is critically short of the office space needed to conduct business in an efficient and effective manner. Offices originally built for one employee now house two or three. The interview rooms are not soundproof and suspects are able to hear the daily business going on in the hallways. Changes in the service model, Federal and State Regulations and an increasing population have altered the way the Sheriff's Office must provide service to the citizens of Union County. Union County Facilities Management will act as project manager in consultation with the Sheriff Department for this project in order to address the deficiencies encountered in daily operations. This project is essential for the Sheriff's Office to provide the quality of service that the citizens of Union County expect and deserve.
- **Storage Garage for Special Response Vehicles:** The Union County Sheriff's Office has a number of specialty vehicles, used mainly for emergency response situations. Currently these vehicles are stored in a 3



sided structure that offers limited protection from the elements and limited security. The County's investment in these expensive vehicles would be better protected with a 4 sided, climate controlled structure. Not only would they be kept from the deterioration that nature causes, they would be more secure. These vehicles hold ammunition, weapons and other items that not only need to be secure; they are best stored in a climate controlled environment. Letting these items get too hot or cold can degrade the effectiveness of chemical munitions and create reliability issues for pieces of sensitive electronic equipment used by Special Operations personnel. The agency's investment in this equipment is nearly a million dollars, so it is absolutely imperative that they be protected. Construction of this facility is set to begin during the summer of 2015. The facility will be located on the site of the Public Works campus. By partnering with Public Works, the Sheriff's Office was able to create efficiencies in the construction and upkeep, as well as cost savings for using land currently owned by Union County.

Personnel

- The Union County Sheriff's Office is requesting the addition of a Crime Scene Investigator Position. This position would be very beneficial for the entire agency. The opportunity to have a CSI specialized in digital forensics would increase the amount of fraud, computer and other digital crime worked in-house. Many times the sworn position promotes out or is reassigned and they are no longer in a position to do computer forensics. The Crime Scene position is a long term position and will be an investigative position for the term of career regardless of status or level as a CSI. Money invested in the CSI for computer forensics provides a longer term benefit because it is a career long position.

The addition of a fourth CSI position would also alleviate the call volume on the two currently trained latent examiners affording them the time to spend working on latent specific cases. With the introduction of access of the AFIS system to the agency more time will be needed to work latent cases. Since 2011, we have increased the amount of calls responded to by CSI by approximately 200 calls and have also drastically increased the amount of lab work being done in-house. With the addition of the last two hired CSI's,

more lab work is being completed in house versus sending it to the state lab reducing turn around times. The previously two hired CSI's accounted for an additional 198 lab cases in 2013 and 242 in 2014. It is estimated that an increase in call volume and lab work will occur due to the specialization in latent comparisons and other training certifications.

- Recent changes to euthanasia laws have resulted in an exponential growth in euthanasia by injection (EBI) at the Union County Animal Shelter. Currently, there are two employees assigned the task of performing EBI, among their other responsibilities. Due to the increase in volume, officers are being taken away from patrol duties to assist in this one area. The addition of an Animal Care Specialist, as requested by the Union County Sheriff's Office, would relieve the workload and allow officers to return to their primary patrol duties.
- Additionally, a temporary part time office support position was increased to full time Administrative Assistant position to handle Record Bureau to help those responsibilities that did not transfer with the Sergeant's position.

	FY 2014	FY 2015	FY 2016	FY 2016
Sheriff's Office	Actual	Revised	Adopted	Percent
Personnel FTE Summary				
Sheriff's Office	284.94	284.84	287.41	100.00%
Total FTE's	284.94	284.84	287.41	100.00%

Revenue Highlights

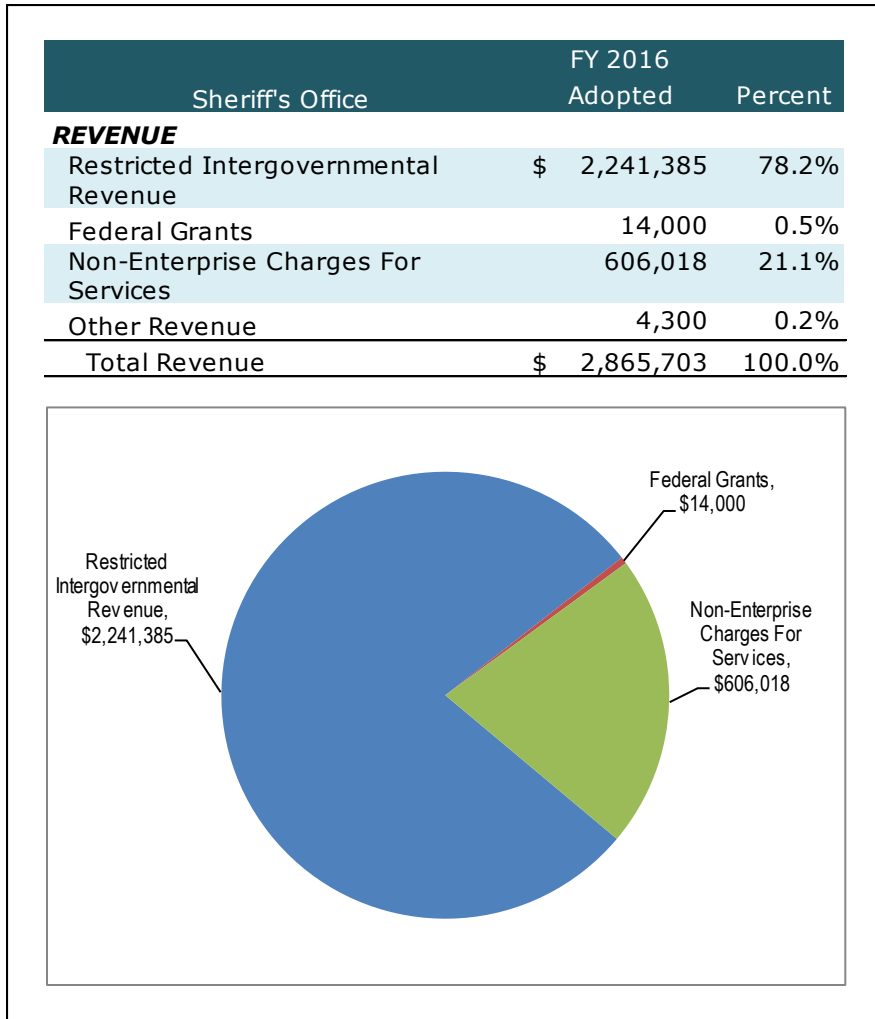
The Union County Sheriff's Office collects fees from a number of different sources. The agency is also the recipient of both State and Federal Grants. These fees and grants generate revenues that help cover the cost of operation. For Fiscal Year 2016, the Sheriff kept revenue projections in line with Fiscal Year 2015. The impact of the Federal Government's sequestration remains unknown to the grant programs used to purchase needed equipment. Any loss of these funds means that the agency will be required to find alternate funding sources. As an example, the Firearms Range project that is currently underway has the potential



to become a new revenue source for the County. Agencies ranging from local municipalities to state and federal law enforcement agencies are always looking for state-of-the-art facilities on which to train their officers. UCSO will be able offer such a facility at a reasonable fee and in turn can possibly offset part of the expense associated with range operation.

Expenditure Highlights

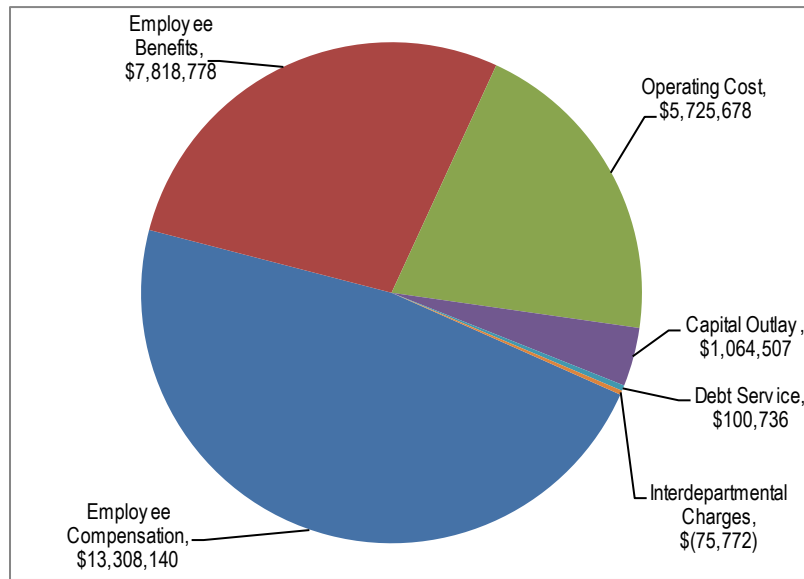
- Total expenditures increased by 5.76 percent, from \$26,419,090 to \$27,942,067 in FY 2016. This is in part due to the second of a three-year market rate adjustment of salaries and corresponding benefits.
- Employee compensation increased by 7.14 percent, from \$12,420,952 to \$13,308,140 in FY 2016. This is the second of a three-year market adjustment.
- Employee benefits increased by 6.45 percent, from \$7,345,162 to \$7,818,778 in FY 2016 due to benefits for the market rate adjustments.



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Sheriff's Office	FY 2016 Adopted	Percent
EXPENDITURES		
Employee Compensation	\$ 13,308,140	47.6%
Employee Benefits	7,818,778	28.0%
Operating Cost	5,725,678	20.5%
Capital Outlay	1,064,507	3.8%
Debt Service	100,736	0.4%
Interdepartmental Charges	(75,772)	-0.3%
Total Expenditures	\$ 27,942,067	100.0%



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Sheriff's Office

Service Area Summary Report

Category	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Revised	FY 2016 Adopted	FY 2015 - 16 \$ Change	FY 2015 - 16 % Change
REVENUE								
Restricted Intergovernmental Revenue	-2,464,528	-2,507,872	-2,797,093	-2,161,130	-2,191,832	-2,241,385	-49,553	2.26%
Federal Grants	-137,009	-140,797	-90,821	-74,823	-29,389	-14,000	15,389	-52.36%
State Grants	0	0	0	-15,814	0	0	0	0.00%
Non-Enterprise Charges For Services	-737,166	-698,259	-749,278	-675,382	-640,241	-606,018	34,223	-5.35%
Other Revenue	-31,275	-33,933	-31,882	-29,603	-26,130	-4,300	21,830	-83.54%
Other Funding Sources	0	0	0	0	0	0	0	0.00%
Total REVENUE	-3,369,978	-3,380,861	-3,669,074	-2,956,752	-2,887,592	-2,865,703	21,889	-0.76%
EXPENDITURES								
Employee Compensation	10,329,933	10,503,431	10,715,298	11,670,869	12,420,952	13,308,140	887,188	7.14%
Employee Benefits	5,520,840	6,928,235	6,141,279	6,691,239	7,345,162	7,818,778	473,616	6.45%
Operating Cost	4,222,032	4,042,289	4,160,261	4,704,012	5,721,599	5,725,678	4,079	0.07%
Capital Outlay	65,062	503,924	651,764	1,078,718	907,847	1,064,507	156,660	17.26%
Debt Service	643,432	1,037,092	86,411	62,497	96,092	100,736	4,644	4.83%
Interdepartmental Charges	-52,730	-59,111	-58,791	-76,850	-72,562	-75,772	-3,210	4.42%
Other Budgetary Accounts	0	0	0	0	0	0	0	0.00%
Total EXPENDITURES	20,728,569	22,955,860	21,696,222	24,130,485	26,419,090	27,942,067	1,522,977	5.76%
Total Service Area Revenue (Over)/Under Expenditures	17,358,591	19,574,999	18,027,148	21,173,733	23,531,498	25,076,364		

FTE Summary

Full Time/Part Time	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Revised	FY 2016 Adopted	FY 2015 - 16 # Change	FY 2015 - 16 % Change
Temp-Part-Time	1.85	2.13	3.26	3.74	3.74	3.31	-0.43	-11.50%
Full-Time	258.20	259.20	268.20	281.20	281.10	284.10	3.00	1.07%
Total Sheriff's Office	260.05	261.33	271.46	284.94	284.84	287.41	2.57	0.90%

Sheriff's Office

Program Summary

Project/Program	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Revised	FY 2016 Adopted	FY 2015 - 16 \$ Change	FY 2015 - 16 % Change
10502 ADMIN AND PATROL OPER-K-9 UNIT	0	0	0	0	61,301	43,040	-18,261	-29.79%
10501 ADMIN AND PATROL OPER-SATELITES	0	26,908	29,282	31,549	39,904	40,948	1,044	2.62%
1050 ADMINISTRATION AND PATROL OPERATION	10,266,381	11,000,447	11,587,120	12,673,203	14,338,258	15,162,944	824,686	5.75%
1058 ALZHEIMERS ANKLE/WRIST BANDS PROG	856	1,855	1,394	2,764	10,344	4,300	-6,044	-58.43%
1088 ANIMAL SERVICES	1,063,576	1,129,106	1,074,541	1,216,410	1,227,863	1,335,933	108,070	8.80%
1052 CONTROLLED SUBSTANCE TAX	0	0	27	0	0	0	0	0.00%
43128D FACITLIY DEBT, LAW ENFORCEMENT	643,432	1,037,092	86,411	62,497	96,092	100,736	4,644	4.83%
1054 FY05 MARVIN (FY04- STALLINGS)	65,548	105,189	94,957	87,379	89,099	96,766	7,667	8.61%
NP GENERAL ADMINISTRATION	72,788	73,692	236	0	0	0	0	0.00%
1056U INDIAN TRAIL GHSP TRAFFIC EQ GRANT	0	0	0	10,140	0	0	0	0.00%
1056 INDIAN TRAIL PATROL	1,273,591	1,897,120	1,685,126	1,724,929	1,766,288	1,902,661	136,373	7.72%
1086 JAIL CONCESSIONS	101,289	37,125	53,962	33,446	47,285	44,460	-2,825	-5.97%
1080 JAIL INMATE HEALTH SERVICES	1,296,881	1,073,561	970,005	949,262	1,196,422	1,215,964	19,542	1.63%
1085 JAIL OPERATIONS	4,091,472	4,225,237	4,171,191	4,489,015	4,765,701	5,113,070	347,369	7.29%
1055 LAKE PARK PATROL	131,822	188,465	159,748	170,437	177,578	190,616	13,038	7.34%
1084 LAW ENFORCEMENT FACILITY OPERATIONS	591,975	667,282	546,884	614,570	624,342	676,692	52,350	8.38%
1082 SCAAP GRANT	0	19,439	57,988	49,144	64,216	0	-64,216	-100.00%
1057 SCHOOL RESOURCE OFFICERS PATROL	719,207	1,001,554	788,633	1,538,722	1,406,476	1,473,578	67,102	4.77%
1060 SHERIFF - DSS/HEALTH DEPUTY	2,560	7	-1	-1	-927	0	927	-100.00%
1066 SHERIFF - LIBRARY DEPUTY	0	0	0	-1,730	17,369	19,725	2,356	13.56%
1064 SHERIFF- JAG PROGRAM	70,141	0	0	62,549	0	0	0	0.00%
1065 SHERIFF-CRIME SCENE	4,505	7,991	8,463	9,211	14,298	10,950	-3,348	-23.42%
1064S SHERIFF-JAG STIMULUS PROGRAM	9,645	34,062	10,669	0	0	0	0	0.00%
1063 SRT-SPECIAL RESPONSE TEAM	94,365	52,129	31,740	81,519	117,949	122,046	4,097	3.47%
1053 WEDDINGTON PATROL	228,535	321,908	254,245	238,615	270,603	296,500	25,897	9.57%
105WC WESLEY CHAPEL PATROL	0	55,691	83,601	86,855	88,629	91,138	2,509	2.83%
Sheriff's Office	20,728,569	22,955,860	21,696,222	24,130,485	26,419,090	27,942,067	1,522,977	5.76%

Sheriff's Office

Department FTE Report

Position Title	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Revised	FY 2016 Adopted	FY 2015 - 16 # Change	FY 2015 - 16 % Change
Full-Time								
Accounting Technician	4.00	4.00	4.00	4.00	4.00	4.00	0.00	0.00%
Administrative Assistant	2.00	2.00	3.00	3.00	3.00	4.00	1.00	33.33%
Administrative Officer	0.10	0.10	1.10	1.10	1.00	1.00	0.00	0.00%
Administrative Secretary	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00%
Animal Care Specialist	2.00	2.00	2.00	4.00	4.00	5.00	1.00	25.00%
Animal Shelter Attendant	2.00	2.00	2.00	0.00	0.00	0.00	0.00	0.00%
Captain	3.00	3.00	4.00	4.00	4.00	4.00	0.00	0.00%
Captain, Executive Officer	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00%
Chief Deputy Sheriff	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Civilian Crime Scene Technician	2.00	2.00	3.00	3.00	3.00	0.00	-3.00	-100.00%
Civilian Evidence Technician	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Civilian Records Clerk	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00%
Corporal	6.00	6.00	6.00	6.00	6.00	6.00	0.00	0.00%
Crime Analyst	0.00	0.00	1.00	1.00	1.00	1.00	0.00	0.00%
Crime Scene Investigator	0.00	0.00	0.00	0.00	0.00	4.00	4.00	0.00%
Customer Service Representative	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Deputy Sheriff	50.00	50.00	54.00	54.00	54.00	54.00	0.00	0.00%
Deputy Sheriff - Court Security	24.00	24.00	24.00	24.00	24.00	24.00	0.00	0.00%
Deputy Sheriff - DARE	3.00	3.00	0.00	0.00	0.00	0.00	0.00	0.00%
Deputy Sheriff - Detective	8.00	8.00	8.00	9.00	11.00	11.00	0.00	0.00%
Deputy Sheriff - Detective Backgroup Investigations	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00%
Deputy Sheriff - Detective Narcotics	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00%
Deputy Sheriff - Detective Prescription Drug Task Force	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00%
Deputy Sheriff - Drug Investigator	5.00	5.00	4.00	4.00	4.00	4.00	0.00	0.00%
Deputy Sheriff - DSS/Health	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Deputy Sheriff - Environmental Patrol	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00%
Deputy Sheriff - Gang Investigator	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00%
Deputy Sheriff - Indian Trail Patrol	15.00	15.00	15.00	15.00	16.00	16.00	0.00	0.00%
Deputy Sheriff - K-9	3.00	3.00	4.00	4.00	4.00	4.00	0.00	0.00%
Deputy Sheriff - Lake Park Patrol	2.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00%
Deputy Sheriff - Marvin (2 on hold)	2.00	2.00	0.00	0.00	0.00	0.00	0.00	0.00%
Deputy Sheriff - Marvin Patrol	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Deputy Sheriff - SRO's	11.00	11.00	11.00	18.00	18.00	18.00	0.00	0.00%
Deputy Sheriff - Weddington Patrol	3.00	3.00	3.00	3.00	3.00	3.00	0.00	0.00%
Deputy Sheriff - Wesley Chapel	0.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Deputy Sheriff / Detention Officer	43.00	43.00	48.00	48.00	48.00	48.00	0.00	0.00%
Deputy Sheriff and K-9 - Indian Trail Patrol	0.00	0.00	1.00	1.00	0.00	0.00	0.00	0.00%
Deputy Sheriff GHSP Grant - Indian Trail Patrol	0.00	0.00	2.00	2.00	2.00	2.00	0.00	0.00%
Dispatch Supervisor	0.00	0.00	0.00	1.00	1.00	1.00	0.00	0.00%
Dispatcher	7.00	7.00	7.00	7.00	7.00	7.00	0.00	0.00%
Division Director, Public Health	0.00	0.00	0.00	0.10	0.10	0.10	0.00	0.00%

Sheriff's Office

Department FTE Report

Position Title	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Revised	FY 2016 Adopted	FY 2015 - 16 # Change	FY 2015 - 16 % Change
Full-Time								
Environmental Patrol Officer Master	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00%
First Sergeant	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00%
Human Resources Administrator	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Inmate Health Charge Nurse	0.00	0.00	0.00	0.00	1.00	1.00	0.00	0.00%
Inmate Health Nurse	0.00	0.00	0.00	0.00	4.00	4.00	0.00	0.00%
Law Enf Information Systems Manager	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Law Enf Information Systems Technician	0.00	0.00	1.00	1.00	1.00	1.00	0.00	0.00%
Legal Counsel	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Licensed Practical Nurse/Inmate Health	2.00	2.00	1.00	1.00	1.00	1.00	0.00	0.00%
Lieutenant	11.00	11.00	12.00	12.00	13.00	13.00	0.00	0.00%
Lieutenant - Detective	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00%
Lieutenant - Drug Investigator	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00%
Lieutenant - Indian Trail Patrol	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Local Health Director	0.10	0.10	0.10	0.00	0.00	0.00	0.00	0.00%
Maintenance Mechanic	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Physician Extender	1.00	1.00	1.00	0.00	0.00	0.00	0.00	0.00%
Public Health Nurse/Inmate Health	3.00	3.00	4.00	5.00	0.00	0.00	0.00	0.00%
Senior Pre-trial Release Coordinator	1.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00%
Sergeant	14.00	14.00	14.00	14.00	23.00	23.00	0.00	0.00%
Sergeant - Detective	2.00	2.00	2.00	2.00	0.00	0.00	0.00	0.00%
Sergeant - Drug Investigator	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00%
Sergeant - Firearms Range Officer	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00%
Sergeant - Im. Customs Enforcement	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00%
Sergeant - Indian Trail Patrol	2.00	2.00	2.00	2.00	2.00	2.00	0.00	0.00%
Sergeant - Procurement/Inventory/K-9	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00%
Sergeant - SRO	0.00	0.00	0.00	1.00	1.00	1.00	0.00	0.00%
Sergeant - Training Officer	1.00	1.00	1.00	1.00	0.00	0.00	0.00	0.00%
Sheriff	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Volunteer Services Coordinator	1.00	1.00	1.00	1.00	1.00	1.00	0.00	0.00%
Total Full-Time	258.20	259.20	268.20	281.20	281.10	284.10	2.57	0.90%
Temp-Part-Time								
Deputy Sheriff - Library	0.00	0.00	0.00	0.48	0.48	0.48	0.00	0.00%
Deputy Sheriff TPT	0.43	0.43	0.91	0.91	0.91	0.91	0.00	0.00%
Office Support TPT	1.42	1.70	2.35	2.35	2.35	1.92	-0.43	-18.30%
Total Temp-Part-Time	1.85	2.13	3.26	3.74	3.74	3.31	2.57	0.90%
Total Sheriff's Office	260.05	261.33	271.46	284.94	284.84	287.41	2.57	0.90%