

## FY 2016 Operating and Capital Budget Ordinance

WHEREAS, the County Budget Officer (County Manager) has heretofore submitted an annual budget for the County for the fiscal year beginning July 1, 2015, and ending June 30, 2016, and it is necessary to cover said budget; and

WHEREAS, the County Finance Officer has heretofore submitted the necessary Debt Service requirements for the County for the fiscal year beginning July 1, 2015, and ending June 30, 2016; and

WHEREAS, the Union County Board of County Commissioners has duly considered the submitted annual budget and the requests from the Union County Board of Education;

NOW, THEREFORE BE IT ORDAINED BY THE UNION COUNTY NORTH CAROLINA BOARD OF COUNTY COMMISSIONERS THAT:

Section I. The amounts aggregating \$352,354,464 for operations, debt service, and transfers are hereby appropriated subject to the conditions hereinafter set forth for the use of service areas, and designated funding of the County government, and for the purposes hereinafter mentioned, as set forth in the Proposed FY 2016 Operating and Capital Budget and in the County Manager's Addendum to the Proposed FY 2016 Operating and Capital Budget, which are hereby incorporated by reference, for the fiscal year beginning July 1, 2015 and ending June 30, 2016, a summary of which is attached to this ordinance as "Attachment A – Fund Summary Report".

Section II. In accordance with the General Statutes of the State of North Carolina Chapter 159, the estimated revenue in support of appropriations is set forth in said Proposed FY 2016 Operating and Capital Budget and in the County Manager's Addendum to the Proposed FY 2016 Operating and Capital Budget, with a summary of estimated revenue in support of appropriations attached to this ordinance as "Attachment A – Fund Summary Report".

Section III(A). That there is hereby levied for the fiscal year beginning July 1, 2015, and ending June 30, 2016, for County Tax, the county-wide rate of .2882 tax on each one hundred dollars (\$100) valuation of taxable property situated in the County, as listed for taxes as of January 1, 2015, for the purpose of raising the revenue from current year's taxes as set forth in the foregoing county-wide estimates of revenue, and in order to finance the foregoing county appropriations. The County Tax rate shall be listed separately on the tax statements.

Section III(B). That there is hereby levied for the fiscal year beginning July 1, 2015, and ending June 30, 2016, for Fire and EMS Tax, the county-wide rate of .0311 tax on each one hundred dollars (\$100) valuation of taxable property situated in the County, as listed for taxes as of January 1, 2015, for the purpose of raising the revenue from current year's taxes as set forth in the foregoing county-wide estimates of revenue, and in order to finance the foregoing Fire and EMS Operations. The Fire and EMS Tax rate shall be listed separately on the tax statements.

Section III(C). There is hereby levied for the fiscal year beginning July 1, 2015, and ending June 30, 2016, for Schools' Tax, the county-wide rate of .4572 tax on each one hundred dollars (\$100) valuation of taxable property situated in the County, as listed for taxes as of January 1, 2015, for the purpose of raising the revenue from current year's taxes as set forth in the foregoing county-wide estimates of revenue, and in order to finance the foregoing UCPS current expense appropriations and capital funding. The Schools' Tax rate shall be listed separately on the tax statements and accounted for in a separate fund of the County.

Section IV. That there is hereby levied for the fiscal year beginning July 1, 2015, and ending June 30, 2016, the following Special Fire Districts' tax rates, as reflected in "Attachment B – Tax Rate and Fee Schedule" on each one hundred dollars (\$100) valuation of taxable

property situated in the Special Fire Districts, as listed for taxes as of January 1, 2015, for the purpose of raising the revenue from current year's taxes as set forth in the foregoing Districts' estimates of revenue, and in order to finance the foregoing Districts' appropriations. Remittance may not exceed the budgeted amount for any given service district.

Section V. That those taxes and fees, as reflected in "Attachment B – Tax Rate and Fee Schedule", will be collected by the County Tax Administrator's Office and remitted to the various Special Fire Districts by the Administrative Services on a monthly basis. Remittance may not exceed the budgeted amount for any given Special Fire District. In the event that revenues exceed expenditures, those funds shall be withheld and used in the appropriate district for fire services in future years.

Section VI. That the tax rates and fees reflected in "Attachment B – Tax Rate and Fee Schedule" are approved and effective July 1<sup>st</sup>, 2015.

Section VII. Fees for Copies, Maps, Books, Other Media, Etc. The County Manager is authorized to establish fees within the various service areas and agencies for miscellaneous services and items such as copies, maps, books, other media, etc., according to guidelines that may be administratively determined or that may be established by the Board of County Commissioners, in accordance with applicable law.

Section VIII. The amounts aggregating \$293,231,801, composed of \$230,634,628 previously appropriated funding and \$62,597,173 of additional funding, for capital projects in the Capital Budget for the 2016 fiscal year, as set forth in the Proposed FY 2016 Operating and Capital Budget and in the County Manager's Addendum to the Proposed FY 2016 Operating and Capital Budget, are hereby appropriated, by appropriation unit as defined in Section XVI of this ordinance and subject to the conditions and scope set forth herein. The amount of funding by individual appropriation unit is set forth in "Attachment C – Capital Projects Ordinance" and in Section XXIV(A) and shall be effective upon adoption of this ordinance.

Section IX. That additional capital appropriations and the addition of capital programs or projects shall not be initiated except with the consent and approval of the Commission first being obtained, and an appropriation for a program in the Capital Improvement Program shall continue in force until the purpose for which it was made has been accomplished or abandoned.

Section X(A). That in accordance with the General Statutes of the State of North Carolina Chapter 153A-92(c), "Attachment D – Position Classification and Pay Plan" for the fiscal year beginning July 1, 2015 and ending June 30, 2016 is approved.

Section X(B). That in accordance with the General Statutes of the State of North Carolina Chapter 153A-92(c), "Attachment E – Pay Plan Grades and Ranges" is effective on July 1, 2015 as approved.

Section XI. The total number of full-time permanent positions shall be the maximum number of positions authorized for the various service areas of the County during the fiscal year, except for changes or additions authorized by the Commission or as hereinafter provided. The County Manager may from time to time increase or decrease the number of part-time or temporary positions provided the aggregate amount expended for such services shall not exceed the respective appropriations. The County Manager is further authorized to make such rearrangements of positions within and between appropriation units as may best meet the needs and interests of the County.

Section XII. All balances of appropriations in each fund which support authorized obligations, multi-year grants, unexpended donations, or are encumbered at the close of business for the fiscal year ending June 30, 2015, are hereby declared re-appropriated into the fiscal year beginning July 1, 2015, and estimated revenues adjusted accordingly.

Section XIII. The General Fund unassigned fund balance policy level is hereby established as twenty-percent (20%) of the aggregate total of the FY 2016 Adopted General Fund budget, the Schools Budgetary Fund, the Radio Budgetary Fund, and the Fire and EMS Budgetary Fund. The unassigned fund balance will be reported to the Board of County Commissioners as part of the Comprehensive Annual Financial Report. It is the policy of the Board of County Commissioners that the General Fund unassigned fund balance above the policy level may be appropriated for one-time expenditures or to reduce long-term liabilities.

Section XIV. All fund balances or net position in funds other than the General Fund are limited to the specific use for which the fund was established.

Section XV. The operating budget appropriation unit is defined as the service area within a given fund.

Section XVI. The capital improvement budget appropriation unit is defined as the program and is as outlined in "Attachment C – Capital Projects Ordinance", except as outlined in Section XXIV(A).

Section XVII. No service area or agency for which appropriations are made under the provisions of this ordinance shall exceed the amount of such appropriations except with the consent and approval of the Commission first being obtained.

Section XVIII. The County Manager is hereby authorized to approve transfers of appropriations in an amount up to \$100,000 between appropriation units included in this ordinance. In addition, the County Manager may transfer, in amounts necessary, appropriations from all Reserves for Contingencies, within funds, except the General Fund Reserve for Contingencies, within the intent of the reserve as approved by the Commission. In accordance with the General Statutes of the State of North Carolina Chapter 159-15, a report of such transfers will be provided to the Commission at its next regular meeting.

Section XIX. The County Manager is authorized to approve contracts in an amount not to exceed \$100,000, whether such contracts entail the expenditure or receipt of funds. The County Manager may also approve the lease of County-owned real property, provided that the duration of such lease is one year or less and that such lease does not exceed \$100,000. A report of such contracts will be provided to the Commission quarterly.

Section XX. The County Manager is authorized to approve settlement of legal issues up to \$20,000. A report of such settlements will be provided to the Commission quarterly.

Section XXI. The County Manager is authorized to approve insurance agreements, regardless of amount, provided sufficient funds have been appropriated. The County Manager is further authorized to appropriate insurance refunds and reimbursements to the purpose of the refunds and reimbursements.

Section XXII. The County Manager is authorized to approve grant agreements, regardless of amount, for which the Commission has previously approved application, unless otherwise required by the grantor organization. For those grants for which the Commission has previously approved application, the County Manager is further authorized to appropriate grant revenue to the purpose of the grant funds.

Section XXIII(A). The Union County Board of County Commissioners hereby appropriates \$91,922,668 to the Union County Public Schools for Current Expense as follows and further appropriated by function code and further detailed in "Attachment F – Local Current Expense Appropriation by Function Code":

- (a) \$84,597,884 for general expense funding.
- (b) \$377,970 for the increase in "State" benefit costs.
- (c) \$5,000,000 for increased Teacher Supplements.
- (d) \$385,471 for the local portion of state funded pay increases.
- (e) \$868,806 for performance increases for locally funded employees.
- (f) \$692,537 for estimated increases in utility costs.

Section XXIII(B). In accordance with the General Statutes of the State of North Carolina Chapter 115C-433(b), the Union County Board of Education may make maximum cumulative transfers totaling up to ten percent (10%) of the amounts appropriated by function code as reflected in "Attachment F – Local Current Expense Appropriation by Function Code" to another function code. The appropriation by function code as detailed in "Attachment F – Local Current Expense Appropriation by Function Code" is in force until the funding is exhausted for its stated function code, regardless of the fiscal year the actual expenditure takes place and as such is restricted for the specific function code use. Transfers exceeding ten percent (10%) must be authorized by the Board of County Commissioners.

Section XXIV(A). The Union County Board of County Commissioners hereby appropriates \$16,626,627 to the Union County Public Schools for Capital as follows and further detailed in "Attachment C – Capital Projects Ordinance":

- (a) \$9,970,105 for Roofing Projects.
- (b) \$2,457,649 for Structural, Mechanical, and Site Improvements.
- (c) \$1,891,623 for Benton Heights Renovations.
- (d) \$1,307,250 for IP Security Cameras.
- (e) \$1,000,000 for Technology and Transportation.

Section XXIV(B). The County Manager is hereby authorized to transfer up to a total of ten percent (10%) of the total project as detailed in "Attachment C – Capital Projects Ordinance". Transfers exceeding ten percent (10%) must be authorized by the Board of County Commissioners.

Section XXV. In accordance with the General Statutes of the State of North Carolina Chapter 115C-429(c), the Board of County Commissioners requests, for FY 2016 the following books, records, audit reports, and other information bearing on the financial operation of UCPS:

- (a) A monthly report of monthly and cumulative revenues and expenditures, by function code, for all funds by fund. In addition, the original adopted budget and revised or amended budget for revenues and expenditures, by function code. This information is requested within ten business days of the close of each month, beginning with the close of September 2015.
- (b) A monthly report of monthly expenditures, by project for each of the categories outlined in section XXIV(A) and "Attachment C – Capital Projects Ordinance ", including a brief summary of the status of the project.
- (c) A monthly report of monthly expenditures, by project for all other capital projects, including a brief summary of the status of the project.
- (d) A monthly report of transfers between function codes for all funds by fund.
- (e) A monthly personnel count of locally funded employees and state funded employees broken down by function code from which they are paid, furthermore, the Board of County Commissioners requests not to receive the payroll records in response to this request.
- (f) A monthly ADM count.

In addition to the information requested, the Board of Education is requested to provide this information in an electronically readable and searchable format, or other medium as agreed upon by the County Manager, to the County Manager for provision to the Board of County Commissioners.

Section XXVI. The Union County Board of County Commissioners determines that the \$108,549,295 provided for local funding for Union County Public Schools is greater than the amount necessary in order to maintain a system of free and public schools as defined by State law and the State Board of Education policy in order to provide an opportunity for a sound, basic education; however, in its discretion the Board of County Commissioners has determined it appropriate, as a matter of local policy, to fund more than such amount.

Section XXVII. Both the County Manager and the Executive Director of Administrative Services/CFO are hereby authorized to establish and administer budgeting within appropriation units consistent with best management practices, reporting requirements, and the programs and services adopted by the Commission.

Section XXVIII. If the estimated revenue in support of an operating appropriation unit declines, the County Manager is hereby authorized to limit, subject to any other provisions of the law, the expenditure of appropriations to equal the decline in estimated revenue. The County Manager shall give prior notice to the Commission of any limitation to total appropriations exceeding \$100,000. The notice to the Commission shall identify the basis and amount of the limitation and the appropriation units affected. The accounting records of the County will be maintained in accordance with the adopted and revised budget, as approved by the Commission.

Section XXIX. Both the County Manager and the Executive Director of Administrative Services/CFO are hereby authorized to transfer excess appropriations, within a fund, to the Reserve for Contingencies after all anticipated expenditures for which those funds were appropriated have been incurred or it is determined the expenditure is not going to occur. Nothing in this section shall be construed as authorizing any reduction made in the amount appropriated in this ordinance for the payment of interest or principal on the bonded debt of the County government.

Section XXX. In the event of an emergency and under emergency circumstances where the Commission cannot reasonably hold a meeting, the County Manager is authorized to transfer and expend appropriated sums from any budget account to ensure that the emergency is handled as efficiently and expeditiously as possible. Immediately following the expenditure of funds in this provision, and as soon as the Commission can reasonably meet under existing circumstances, the County Manager shall notify the Commission the reason for such action, how funds were expended, and present to the Commission for ratification an emergency appropriation that sets forth what measures are required to ensure that funds are forthwith restored to the appropriate accounts and that the budget is balanced at the end of the fiscal year in which the emergency expenditures occurred.

An emergency is defined for the purposes of this provision as an event that could not have been reasonably foreseen at the time of the adoption of the budget, and in which (i) an immediate threat to the public health, safety or welfare is involved and/or (ii) immediate action is required to protect or preserve public properties.

Section XXXI. If any part of this ordinance is for any reason declared to be unconstitutional or invalid, such decision shall not affect the validity of the remaining parts of this ordinance. Union County reserves the right to challenge the constitutionality of any law on which this budget is based, and to such end, if elected, the appropriations made pursuant to such challenged law shall be deemed to be made under protest.

Section XXXII. All attachments referred to in this ordinance are incorporated herein by reference including the Proposed FY 2016 Operating and Capital Budget document and the Addendum to the County Manager's Proposed FY 2016 Operating and Capital Budget.

Section XXXIII. This ordinance is adopted on June 29<sup>th</sup>, 2015, and, unless otherwise specified herein, shall be effective on July 1<sup>st</sup>, 2015.

Board of County Commissioners  
County of Union, North Carolina

By: \_\_\_\_\_  
Chairman

# All Funds Summary

# Service Area Summary Report

Category

FY 2016  
Appropriation**REVENUE**

Ad Valorem Taxes	-184,928,978
Local Option Sales Tax	-35,447,634
Other Taxes	-3,407,175
Unrestricted Intergovernmental Revenue	-79,200
Restricted Intergovernmental Revenue	-10,903,920
Federal Grants	-13,185,630
State Grants	-8,714,277
Non-Enterprise Charges For Services	-11,796,701
Enterprise Charges for Services	-42,040,588
Debt Proceeds - Restrtricted Revenue	0
Investment Income	-2,459,832
Other Revenue	-6,942,985
Internal Service Fund Charges	-28,183,747
Interfund Transfers	-214,829
Other Funding Sources	-4,048,969
<b>Total REVENUE</b>	<b>-352,354,464</b>

**Service Area**

Administrative Services	4,130,778
Board of Elections	1,408,968
Community Partners	7,500,752
Community Services	8,534,913
Emergency Services	22,310,154
General County Administration	32,308,513
Growth Management	2,846,504
Human Services	43,293,911
Public Works	47,638,981
Register of Deeds	1,327,095
Sheriff's Office	27,942,067
Union County Public Schools	153,111,828
<b>Total Expenditures</b>	<b>352,354,464</b>

# GENERAL FUND

# Fund Summary Report

Category

FY 2016  
 Appropriation

**REVENUE**

Ad Valorem Taxes	-67,560,063
Local Option Sales Tax	-34,518,523
Other Taxes	-2,458,900
Unrestricted Intergovernmental Revenue	-79,200
Restricted Intergovernmental Revenue	-10,736,920
Federal Grants	-13,185,630
State Grants	-8,714,277
Non-Enterprise Charges For Services	-8,820,171
Investment Income	-602,400
Other Revenue	-6,738,328
<b>Total Revenue</b>	<b>-153,414,411</b>

**Service Area**

Administrative Services	1,458,079
Board of Elections	1,408,968
Community Partners	7,500,752
Community Services	8,534,913
Emergency Services	5,629,631
General County Administration	10,701,359
Growth Management	2,846,504
Human Services	42,457,145
Public Works	-681,635
Register of Deeds	1,221,095
Sheriff's Office	27,942,067
Union County Public Schools	44,395,533
<b>Total Expenditures</b>	<b>153,414,411</b>



# SCHOOLS BUDGETARY FUND

# Fund Summary Report

Category

FY 2016  
Appropriation

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**REVENUE**

Ad Valorem Taxes	-105,350,422
Other Funding Sources	-3,198,873
Total Revenue	-108,549,295

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**Service Area**

Union County Public Schools	108,549,295
Total Expenditures	108,549,295

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# RADIO BUDGETARY FUND

# Fund Summary Report

Category

FY 2016  
Appropriation

**REVENUE**

Restricted Intergovernmental Revenue	-167,000
Total Revenue	-167,000

**Service Area**

Union County Public Schools	167,000
Total Expenditures	167,000

# FIRE AND EMS BUDGETARY FUND

# Fund Summary Report

Category

FY 2016  
Appropriation

## REVENUE

Ad Valorem Taxes	-7,161,674
Non-Enterprise Charges For Services	-454,432
Other Revenue	-167,000
Total Revenue	-7,783,106

## Service Area

Emergency Services	7,783,106
Total Expenditures	7,783,106

# INFORMATION TECHNOLOGY FUND

# Fund Summary Report

Category

FY 2016  
Appropriation

**REVENUE**

Internal Service Fund Charges	-2,672,700
Total Revenue	-2,672,700

**Service Area**

Administrative Services	2,672,700
Total Expenditures	2,672,700

# FACILITIES MANAGEMENT FUND

# Fund Summary Report

Category

FY 2016  
Appropriation

## REVENUE

Internal Service Fund Charges	-4,800,933
Total Revenue	-4,800,933

## Service Area

Public Works	4,800,933
Total Expenditures	4,800,933

# FLEET MANAGEMENT FUND

# Fund Summary Report

Category

FY 2016  
Appropriation

**REVENUE**

Internal Service Fund Charges	-836,766
Total Revenue	-836,766

**Service Area**

Human Services	836,766
Total Expenditures	836,766

# AUTOMATION ENHANCEMENT FUND Fund Summary Report

Category

FY 2016  
Appropriation

**REVENUE**

Non-Enterprise Charges For Services	-106,000
Total Revenue	-106,000

**Service Area**

Register of Deeds	106,000
Total Expenditures	106,000

# SPRINGS FIRE DISTRICT

# Fund Summary Report

Category

FY 2016  
Appropriation

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**REVENUE**

Ad Valorem Taxes	-476,143
Local Option Sales Tax	-101,615
Total Revenue	-577,758

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**Service Area**

Emergency Services	577,758
Total Expenditures	577,758

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# EMERGENCY TELEPHONE SYSTEM

# Fund Summary Report

Category

FY 2016  
Appropriation

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**REVENUE**

Other Taxes	-572,940
Other Funding Sources	-172,449
Total Revenue	-745,389

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**Service Area**

Emergency Services	745,389
Total Expenditures	745,389

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# WAXHAW FIRE DISTRICT

# Fund Summary Report

Category

FY 2016  
Appropriation

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**REVENUE**

Ad Valorem Taxes	-741,733
Local Option Sales Tax	-152,083
Total Revenue	-893,816

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**Service Area**

Emergency Services	893,816
Total Expenditures	893,816

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# FEE SUPPORTED FIRE DISTRICTS

# Fund Summary Report

Category

FY 2016  
Appropriation

## REVENUE

Non-Enterprise Charges For Services	-2,366,098
Total Revenue	-2,366,098

## Service Area

Emergency Services	2,366,098
Total Expenditures	2,366,098

# WESLEY CHAPEL FIRE DISTRICT

# Fund Summary Report

Category

FY 2016  
Appropriation

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**REVENUE**

Ad Valorem Taxes	-1,336,670
Local Option Sales Tax	-266,604
Total Revenue	-1,603,274

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**Service Area**

Emergency Services	1,603,274
Total Expenditures	1,603,274

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# HEMBY BRIDGE FIRE DISTRICT

# Fund Summary Report

Category

FY 2016  
Appropriation

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**REVENUE**

Ad Valorem Taxes	-1,201,358
Local Option Sales Tax	-228,796
Total Revenue	-1,430,154

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**Service Area**

Emergency Services	1,430,154
Total Expenditures	1,430,154

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# STALLINGS FIRE DISTRICT

# Fund Summary Report

Category

FY 2016  
Appropriation

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**REVENUE**

Ad Valorem Taxes	-1,100,915
Local Option Sales Tax	-180,013
Total Revenue	-1,280,928

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**Service Area**

Emergency Services	1,280,928
Total Expenditures	1,280,928

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# WATER AND SEWER OPERATING FUND Fund Summary Report

Category

FY 2016  
Appropriation

## REVENUE

Non-Enterprise Charges For Services	-35,000
Enterprise Charges for Services	-38,077,141
Investment Income	-312,932
Other Revenue	-37,657
Total Revenue	-38,462,730

## Service Area

Public Works	38,462,730
Total Expenditures	38,462,730

# SOLID WASTE OPERATING FUND

# Fund Summary Report

Category

FY 2016  
Appropriation

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**REVENUE**

Other Taxes	-375,335
Enterprise Charges for Services	-3,963,447
Investment Income	-35,000
Other Funding Sources	-453,341
Total Revenue	-4,827,123

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**Service Area**

Public Works	4,827,123
Sheriff's Office	0
Total Expenditures	4,827,123

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# STORMWATER FUND

# Fund Summary Report

Category

FY 2016  
Appropriation

## REVENUE

Non-Enterprise Charges For Services	-15,000
Interfund Transfers	-214,829
Total Revenue	-229,829

## Service Area

Public Works	229,829
Total Expenditures	229,829

# WORKERS' COMPENSATION FUND

# Fund Summary Report

Category

FY 2016  
Appropriation

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**REVENUE**

Investment Income	-1,800
Internal Service Fund Charges	-548,980
Other Funding Sources	-20,830
Total Revenue	-571,610

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**Service Area**

General County Administration	571,610
Total Expenditures	571,610

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# PENSION TRUST-RHCB PLAN (OPEB) Fund Summary Report

Category

FY 2016  
Appropriation

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**REVENUE**

Investment Income	-1,500,000
Internal Service Fund Charges	-2,905,732
Total Revenue	-4,405,732

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**Service Area**

General County Administration	4,405,732
Total Expenditures	4,405,732

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# PENSION TRUST-SEP.ALLOW.(OPEB) Fund Summary Report

Category

FY 2016  
Appropriation

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**REVENUE**

Investment Income	-1,000
Internal Service Fund Charges	-1,927,063
Total Revenue	-1,928,063

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**Service Area**

General County Administration	1,928,063
Total Expenditures	1,928,063

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# HEALTH BENEFITS FUND

# Fund Summary Report

Category

FY 2016  
Appropriation

## REVENUE

Investment Income	-5,000
Internal Service Fund Charges	-13,132,092
Total Revenue	-13,137,092

## Service Area

General County Administration	13,137,092
Total Expenditures	13,137,092

# DENTAL BENEFITS FUND

# Fund Summary Report

Category

FY 2016  
Appropriation

## REVENUE

Investment Income	-500
Internal Service Fund Charges	-639,435
Other Funding Sources	-42,065
Total Revenue	-682,000

## Service Area

General County Administration	682,000
Total Expenditures	682,000

# PROPERTY AND CASUALTY FUND

# Fund Summary Report

Category

FY 2016  
Appropriation

## REVENUE

Investment Income	-1,200
Internal Service Fund Charges	-720,046
Other Funding Sources	-161,411
Total Revenue	-882,657

## Service Area

General County Administration	882,657
Total Expenditures	882,657

## Tax Rate and Fee Schedule

Service Area and Division	Actual FY 2014	Actual FY 2015	Proposed FY 2016	Incr. / (Decr.)	I/(D) Percent
<b>General County Administration</b>					
<b>Ad Valorem Tax Rates</b>					
County Services Ad Valorem Tax Rate	.3064	.3064	.2882	(0.0182)	-5.94%
Schools Ad Valorem Tax Rate	.3536	.4550	.4572	0.0022	0.48%
Countywide Fire and EMS Tax Rate	(Note 1)	(Note 1)	.0311	0.0311	-
<b>Total Ad Valorem Tax Rate</b>	<b>.6600</b>	<b>.7614</b>	<b>.7765</b>	<b>0.0151</b>	<b>1.98%</b>

(1) Countywide Fire and EMS Tax Rate included in General County Operations Tax Rate for years prior to FY 2016.

### Emergency Services

<b>Fire Tax District Fire Tax</b>					
Hemby Bridge Fire Protection District	.0526	.0526	.0512	(0.0014)	-2.66%
Springs Fire Protection District	.0355	.0483	.0474	(0.0009)	-2.54%
Stallings Fire Protection District	.0428	.0428	.0509	0.0081	18.93%
Waxhaw Fire Protection District	.0386	.0386	.0380	(0.0006)	-1.55%
Wesley Chapel Fire Protection District	.0241	.0281	.0282	0.0001	0.41%

Fire Fee Districts & Fees	Allens Cross- roads	Bakers	Beaver Lane	Fairview	Griffith Road	Jackson	Lanes Creek	New Salem	Provi- dence	Sandy Ridge	Stack Road	Univon- ville	Wingate
Percentage per request of maximum	100.00%	86.49%	100.00%	100.00%	62.01%	63.34%	100.00%	85.60%	100.00%	100.00%	100.00%	100.00%	100.00%
Single Family Dwelling (SFD) (max fee of \$100)	100.00	86.49	100.00	100.00	62.01	63.34	100.00	85.60	100.00	100.00	100.00	100.00	100.00
Unimproved Land-per acre	0.04	0.03	0.04	0.04	0.02	0.03	0.04	0.03	0.04	0.04	0.04	0.04	0.04
-minimum (10% of fee)	10.00	8.65	10.00	10.00	6.20	6.33	10.00	8.56	10.00	10.00	10.00	10.00	10.00
Animal/Horticulture (20% of fee)	20.00	17.30	20.00	20.00	12.40	12.67	20.00	17.12	20.00	20.00	20.00	20.00	20.00
Commercial < or = 5000 sq ft (100% of fee)	100.00	86.49	100.00	100.00	62.01	63.34	100.00	85.60	100.00	100.00	100.00	100.00	100.00
Commercial > 5000 sq ft (200% of fee)	200.00	172.98	200.00	200.00	124.02	126.68	200.00	171.20	200.00	200.00	200.00	200.00	200.00
Mobile Home (same as SFD)	100.00	86.49	100.00	100.00	62.01	63.34	100.00	85.60	100.00	100.00	100.00	100.00	100.00
Duplex (same as SFD)	100.00	86.49	100.00	100.00	62.01	63.34	100.00	85.60	100.00	100.00	100.00	100.00	100.00
Triplex (150% of fee)	150.00	129.74	150.00	150.00	93.02	95.01	150.00	128.40	150.00	150.00	150.00	150.00	150.00
Other Family Dwellings (200% of fee)	200.00	172.98	200.00	200.00	124.02	126.68	200.00	171.20	200.00	200.00	200.00	200.00	200.00
Cultural Facilities (same as SFD)	100.00	86.49	100.00	100.00	62.01	63.34	100.00	85.60	100.00	100.00	100.00	100.00	100.00
Educational Facilities (same as SFD)	100.00	86.49	100.00	100.00	62.01	63.34	100.00	85.60	100.00	100.00	100.00	100.00	100.00
Governmental Facilities (same as SFD)	100.00	86.49	100.00	100.00	62.01	63.34	100.00	85.60	100.00	100.00	100.00	100.00	100.00
Religious Facilities (same as SFD)	100.00	86.49	100.00	100.00	62.01	63.34	100.00	85.60	100.00	100.00	100.00	100.00	100.00
Fire Protection Facilities (same as SFD)	100.00	86.49	100.00	100.00	62.01	63.34	100.00	85.60	100.00	100.00	100.00	100.00	100.00



## Union County, NC Proposed FY 2016 Operating and Capital Budget

## Tax Rate and Fee Schedule

## Attachment B

Service Area and Division	FY 2014		FY 2015		FY 2016		Increase / I/(D)		
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease)	Percent	
<b>Emergency Services (continued)</b>									
<b>Fire Marshal's Office (continued)</b>									
Required Construction Permits & NC Fire Code Reference									
105.7.1	Automatic fire extinguishing systems	100.00	per permit	100.00	per permit	100.00	per permit	-	0.00%
105.7.2	Battery systems more than 50 gal liquid	100.00	per permit	100.00	per permit	100.00	per permit	-	0.00%
105.7.3	Compressed gases	100.00	per permit	100.00	per permit	100.00	per permit	-	0.00%
105.7.4	Fire alarm & detection systems & related equipment	75.00	per permit	75.00	per permit	75.00	per permit	-	0.00%
105.7.5	Fire pumps & related equipment	200.00	per permit	200.00	per permit	200.00	per permit	-	0.00%
105.7.6	Flammable & combustible liquids	100.00	per permit	100.00	per permit	100.00	per permit	-	0.00%
105.7.7	Hazardous materials (quantities requiring a permit)	200.00	per permit	200.00	per permit	200.00	per permit	-	0.00%
105.7.8	Industrial ovens	100.00	per permit	100.00	per permit	100.00	per permit	-	0.00%
105.7.10	Private fire hydrants	100.00	per permit	100.00	per permit	100.00	per permit	-	0.00%
105.7.11	Spraying or dipping	100.00	per permit	100.00	per permit	100.00	per permit	-	0.00%
105.7.12	Standpipe systems	100.00	per permit	100.00	per permit	100.00	per permit	-	0.00%
105.7.13	Temporary membrane structures, tents and canopies	50.00	per permit	50.00	per permit	50.00	per permit	-	0.00%
Required Operational Permits & NC Fire Code Reference *									
105.6.2	Amusement buildings	100.00	per permit	100.00	per permit	100.00	per permit	-	0.00%
105.6.4	Carnivals & fairs	50.00	per permit	50.00	per permit	50.00	per permit	-	0.00%
105.6.6	Combustible dust-producing operations	100.00	per permit	100.00	per permit	100.00	per permit	-	0.00%
105.6.9	Covered mall buildings	50.00	per permit	50.00	per permit	50.00	per permit	-	0.00%
105.6.13	Exhibits & trade shows	50.00	per permit	50.00	per permit	50.00	per permit	-	0.00%
105.6.14	Explosives	100.00	per permit	100.00	per permit	100.00	per permit	-	0.00%
105.6.16	Flammable & combustible liquids	50.00	per permit	50.00	per permit	50.00	per permit	-	0.00%
105.6.16A	Operation of fuel dispensing facility	50.00	per permit	50.00	per permit	50.00	per permit	-	0.00%
105.6.16B	Temporarily place out of service a flammable/combustible liquid tank	100.00	per permit	100.00	per permit	100.00	per permit	-	0.00%
105.6.16C	Change contents of flammable/combustible liquid tank	100.00	per permit	100.00	per permit	100.00	per permit	-	0.00%
105.6.16D	Manufacture, process, blend or refine flammable/combustible liquids	100.00	per permit	100.00	per permit	100.00	per permit	-	0.00%
105.6.19	Fumigation & thermal insecticidal fogging	100.00	per permit	100.00	per permit	100.00	per permit	-	0.00%
105.6.26	Liquid or gas fueled vehicles/equipment in assembly buildings	50.00	per permit	50.00	per permit	50.00	per permit	-	0.00%
105.6.35	Private fire hydrants	50.00	per permit	50.00	per permit	50.00	per permit	-	0.00%
105.6.36	Pyrotechnic special effects	200.00	per permit	200.00	per permit	200.00	per permit	-	0.00%
105.6.41	Spraying & dipping	100.00	per permit	100.00	per permit	100.00	per permit	-	0.00%
105.6.43	Temporary membrane structure, tents & canopies	50.00	per permit	50.00	per permit	50.00	per permit	-	0.00%
	On Site Fireworks Operational Assistants	100.00	per assistant	100.00	per assistant	100.00	per assistant	-	0.00%

\* A maximum of \$300.00 will be charged for ALL "Required Operational Permits" when multiple permits are issued at the same address (effective October 7, 2013).

# Tax Rate and Fee Schedule

# Attachment B

Service Area and Division	FY 2014		FY 2015		FY 2016		Increase / I/(D)	
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease)	Percent
<b>Emergency Services (continued)</b>								
<b>Fire Marshal's Office (continued)</b>								
Starting Work without a Permit	Double Permit Fee		Double Permit Fee		Double Permit Fee			
Plan Review Fees								
• Building - less than or equal to 12,000 SF * **	0.020	per SF *	0.020	per SF *	0.020	per SF *	-	0.00%
• Building - greater than 12,000 SF **	0.015	per SF	0.015	per SF	0.015	per SF	-	0.00%
• Plan Review Fee for the public exhibition of pyrotechnics **	100.00	per event	100.00	per event	100.00	per event	-	0.00%
* Minimum Plan Review Fee	30.00	per plan	30.00	per plan	30.00	per plan	-	0.00%
** Plan Review Fees are due at the time of submittal and are non-refundable								
<b>Fire Inspection Fees</b>								
Foster Home, Day Care, Therapeutic, & Group Home	60.00	per inspection	60.00	per inspection	60.00	per inspection	-	0.00%
ABC Inspection	60.00	per inspection	60.00	per inspection	60.00	per inspection	-	0.00%
<b>Re-Inspection Fees</b>								
• Additional inspection trips made necessary through the failure of any person, firm or corporation in charge of work, to give specific locations of work to be inspected, or to otherwise create conditions making such additional inspections or trips necessary, are hereby designed "Re-inspections." For each such "Re-inspection", the following fee schedule shall apply for each offense. This shall apply to all Inspections unless otherwise noted.								
- Initial Inspection	No Charge		No Charge		No Charge		same	n/a
- Re-inspection Fee	75.00	per inspection	75.00	per inspection	75.00	per inspection	-	0.00%
<b>Expiring Permits</b>								
A permit issued pursuant to G.S. 153-A-357 expires six months, or any lesser time fixed by ordinance of the county, after the date of issuance if the work authorized by the permit has not commenced. If after commencement the work is discontinued for a period of 12 months, the permit therefor immediately expires. No work authorized by a permit that has expired may thereafter be performed until a new permit has been secured. (G.S. 153A-358). Therefore, the following fees will be charged for permits that are allowed to expire:								
1) Permit expiring six months after issuance:								
A) A new, second, permit will be issued within six months of the expiration date of the first permit for a fee of ...	50.00	per permit	50.00	per permit	50.00	per permit	-	0.00%
B) Time that lapses beyond six months of the expiration date will require the full amount of fees to be charged.								
2) Permit expiring after a year with no work being done:								
A) A new, second, permit will be issued with the full amount of fees being charged.								

# Tax Rate and Fee Schedule

# Attachment B

Service Area and Division	FY 2014		FY 2015		FY 2016		Increase / I/(D)	
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease) Percent	
<b>Growth Management</b>								
<b>Building and Code Enforcement</b>								
Residential Dwelling Units								
<ul style="list-style-type: none"> <li>Permits/new and additions, (attached, heated or unheated): Permit fees for building, electrical, plumbing, and mechanical permits shall be determined by multiplying the total gross building floor area (under roof) by a cost per SF. *</li> </ul>	0.513	per SF	0.513	per SF	0.513	per SF	-	0.00%
<ul style="list-style-type: none"> <li>Permits/new and additions, (detached, unheated): Permit fees for building and electrical permits shall be determined by multiplying the total gross building floor area by a cost per SF. *</li> </ul>	0.146	per SF	0.146	per SF	0.146	per SF	-	0.00%
<ul style="list-style-type: none"> <li>Permits/new and additions, (riding arenas): Permit fees for building and electrical permits shall be determined by multiplying the total gross building floor area by a cost per SF. *</li> </ul>	-	per SF	-	per SF	-	per SF	-	n/a
* These permits will be affected by a \$10.00 surcharge effective October 1, 1991 as mandated by House Bill 37 – “Homeowners Recovery Fund” (G.S. 87-15.6).	10.00	per permit	10.00	per permit	10.00	per permit	-	0.00%
Commercial Construction								
<ul style="list-style-type: none"> <li>Permit fees for building, electrical, plumbing, and mechanical permits shall be determined by multiplying the total gross building floor area by the cost per SF as follows for each type of Occupancy Group - 12,000 SF and less:</li> </ul>								
Assembly	0.410	per SF	0.410	per SF	0.410	per SF	-	0.00%
Business	0.280	per SF	0.280	per SF	0.280	per SF	-	0.00%
Educational	0.410	per SF	0.410	per SF	0.410	per SF	-	0.00%
Factory/Industrial	0.220	per SF	0.220	per SF	0.220	per SF	-	0.00%
Hazardous	0.180	per SF	0.180	per SF	0.180	per SF	-	0.00%
Institutional	0.410	per SF	0.410	per SF	0.410	per SF	-	0.00%
Mercantile	0.190	per SF	0.190	per SF	0.190	per SF	-	0.00%
Residential	0.240	per SF	0.240	per SF	0.240	per SF	-	0.00%
Storage	0.310	per SF	0.310	per SF	0.310	per SF	-	0.00%
Utility	0.150	per SF	0.150	per SF	0.150	per SF	-	0.00%
Plan Review Fee	0.030	per SF	0.030	per SF	0.030	per SF	-	0.00%
<ul style="list-style-type: none"> <li>Permit fees for building, electrical, plumbing, and mechanical permits shall be determined by multiplying the total gross building floor area by the cost per SF as follows for each type of Occupancy Group - greater than 12,000 SF.</li> </ul>								
Assembly	0.370	per SF	0.370	per SF	0.370	per SF	-	0.00%
Business	0.240	per SF	0.240	per SF	0.240	per SF	-	0.00%
Educational	0.370	per SF	0.370	per SF	0.370	per SF	-	0.00%
Factory/Industrial	0.180	per SF	0.180	per SF	0.180	per SF	-	0.00%
Hazardous	0.140	per SF	0.140	per SF	0.140	per SF	-	0.00%
Institutional	0.380	per SF	0.380	per SF	0.380	per SF	-	0.00%
Mercantile	0.160	per SF	0.160	per SF	0.160	per SF	-	0.00%
Residential	0.220	per SF	0.220	per SF	0.220	per SF	-	0.00%
Storage	0.240	per SF	0.240	per SF	0.240	per SF	-	0.00%
Utility	0.120	per SF	0.120	per SF	0.120	per SF	-	0.00%
Plan Review Fee	0.020	per SF	0.020	per SF	0.020	per SF	-	0.00%

# Tax Rate and Fee Schedule

# Attachment B

Service Area and Division	FY 2014		FY 2015		FY 2016		Increase / I/(D)	
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease) Percent	
<b>Growth Management (continued)</b>								
<b>Building and Code Enforcement (continued)</b>								
Electrical Schedule								
• Commercial by Power Service or Sub-Panel:								
	0 - 100 AMPS	82.50 per unit	82.50 per unit	82.50 per unit	82.50 per unit	82.50 per unit	-	0.00%
	101 - 200 AMPS	125.00 per unit	125.00 per unit	125.00 per unit	125.00 per unit	125.00 per unit	-	0.00%
	201 - 400 AMPS	165.00 per unit	165.00 per unit	165.00 per unit	165.00 per unit	165.00 per unit	-	0.00%
	401 - 600 AMPS	210.00 per unit	210.00 per unit	210.00 per unit	210.00 per unit	210.00 per unit	-	0.00%
	601 - 1000 AMPS	250.00 per unit	250.00 per unit	250.00 per unit	250.00 per unit	250.00 per unit	-	0.00%
	1001 - 2000 AMPS	330.00 per unit	330.00 per unit	330.00 per unit	330.00 per unit	330.00 per unit	-	0.00%
	2001 - ABOVE AMPS	370.00 per unit	370.00 per unit	370.00 per unit	370.00 per unit	370.00 per unit	-	0.00%
• Residential by Power Service or Sub-Panel:								
	0 - 100 AMPS	82.50 per unit	82.50 per unit	82.50 per unit	82.50 per unit	82.50 per unit	-	0.00%
	101 - 200 AMPS	125.00 per unit	125.00 per unit	125.00 per unit	125.00 per unit	125.00 per unit	-	0.00%
	201 - 400 AMPS	165.00 per unit	165.00 per unit	165.00 per unit	165.00 per unit	165.00 per unit	-	0.00%
	401 - 600 AMPS	210.00 per unit	210.00 per unit	210.00 per unit	210.00 per unit	210.00 per unit	-	0.00%
	601 - 1000 AMPS	250.00 per unit	250.00 per unit	250.00 per unit	250.00 per unit	250.00 per unit	-	0.00%
	1001 - 2000 AMPS	330.00 per unit	330.00 per unit	330.00 per unit	330.00 per unit	330.00 per unit	-	0.00%
	2001 - ABOVE AMPS	370.00 per unit	370.00 per unit	370.00 per unit	370.00 per unit	370.00 per unit	-	0.00%
• Low Voltage Wiring (Less than 120 Volts) *								
	Power Service or Sub Panel (only, no additional electrical wiring) *	now Other Installations	now Other Installations	now Other Installations	now Other Installations	now Other Installations	n/a	n/a
	Electrical for Mechanical Change Out (wiring, heat, or A/C only) *	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Wiring for Mechanical or Plumbing Change Out *	60.00 per unit	60.00 per unit	60.00 per unit	60.00 per unit	60.00 per unit	-	0.00%
	Temporary Saw Pole (existing buildings and farm buildings) *	now Other Installations	now Other Installations	now Other Installations	now Other Installations	now Other Installations	n/a	n/a
	Replacement of electrical service for existing mobile homes *	now Other Installations	now Other Installations	now Other Installations	now Other Installations	now Other Installations	n/a	n/a
	Load Control Devices (per dwelling unit) *	now Other Installations	now Other Installations	now Other Installations	now Other Installations	now Other Installations	n/a	n/a
	Sign Service -Based on Power Service Size (if over 100 AMPS refer to chart above)	now Other Installations	now Other Installations	now Other Installations	now Other Installations	now Other Installations	n/a	n/a
	Pole Service -Based on Power Service Size (if over 100 AMPS refer to chart above)	now Other Installations	now Other Installations	now Other Installations	now Other Installations	now Other Installations	n/a	n/a
	Pole Service -Based on Power Service Size (if over 100 AMPS refer to chart above)	now Other Installations	now Other Installations	now Other Installations	now Other Installations	now Other Installations	n/a	n/a
	Identical Replacement of Equipment *	60.00 per unit	60.00 per unit	60.00 per unit	60.00 per unit	60.00 per unit	-	0.00%
	Fee for ALL UNCLASSIFIED INSTALLATIONS *	n/a	n/a	n/a	n/a	n/a	n/a	n/a
	Fees for All Other Installations *	60.00 per unit	60.00 per unit	60.00 per unit	60.00 per unit	60.00 per unit	-	0.00%
	* Each additional unit, same trip	16.50 per unit	16.50 per unit	16.50 per unit	16.50 per unit	16.50 per unit	-	0.00%
	* New or upgrade of electrical service will be charged the above fee plus any associated trade fee.	applicable as of FY 2014 and after	applicable as of FY 2014 and after	applicable as of FY 2014 and after	applicable as of FY 2014 and after	applicable as of FY 2014 and after	same	n/a
• Solar Farms								
	Per megawatt up to 5 MW	1000.00 per unit	1000.00 per unit	1000.00 per unit	1000.00 per unit	1000.00 per unit	-	0.00%
	Per megawatt tp to 5-10 MW	850.00 per unit	850.00 per unit	850.00 per unit	850.00 per unit	850.00 per unit	-	0.00%
	Per megawatt over 10 MW	775.00 per unit	775.00 per unit	775.00 per unit	775.00 per unit	775.00 per unit	-	0.00%

# Tax Rate and Fee Schedule

# Attachment B

Service Area and Division	FY 2014		FY 2015		FY 2016		Increase / I/(D)	
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease) Percent	
<b>Growth Management (continued)</b>								
<b>Building and Code Enforcement (continued)</b>								
Mechanical Schedule								
• Heat Pump, Apollo Unit, Gas Pack or Furnace with AC *	n/a		n/a		n/a		n/a	n/a
Heat Pump, Gas Pack, Furnace with or without AC, etc. *	60.00	per unit	60.00	per unit	60.00	per unit	-	0.00%
Radiant Heat Sys., Wall Furnace, Unit Heater, Fireplace Insert, Gas Logs, Gas Light, Gas Grill, etc. *	n/a		n/a		n/a		n/a	n/a
Gas Water Heater (change out) *	n/a		n/a		n/a		n/a	n/a
Gas Line (only) *	n/a		n/a		n/a		n/a	n/a
Gas Water Heater, Light, Line, etc. *	60.00	per unit	60.00	per unit	60.00	per unit	-	0.00%
Mechanical unit for Mobile Home (only) *	n/a		n/a		n/a		n/a	n/a
Fee for ALL UNCLASSIFIED INSTALLATIONS *	n/a		n/a		n/a		n/a	n/a
Fee for ALL Other Installations *	60.00	per unit	60.00	per unit	60.00	per unit	-	0.00%
* Each additional unit, same trip	16.50	per unit	16.50	per unit	16.50	per unit	-	0.00%
Plumbing Schedule								
• Complete Renovation - Commercial *	-	per unit	-	per unit	-	per unit	-	n/a
Complete Renovation - Residential *	-	per unit	-	per unit	-	per unit	-	n/a
Each Toilet Room *	n/a		n/a		n/a		n/a	n/a
Gas Line *	n/a		n/a		n/a		n/a	n/a
Water Heater (change out) *	n/a		n/a		n/a		n/a	n/a
Water heater *	60.00	per unit	60.00	per unit	60.00	per unit	-	0.00%
Miscellaneous Fixtures *	60.00	per unit	60.00	per unit	60.00	per unit	-	0.00%
Fee for ALL UNCLASSIFIED INSTALLATIONS *	n/a		n/a		n/a		n/a	n/a
Fee for All Other Installations *	60.00	per unit	60.00	per unit	60.00	per unit	-	0.00%
* Each additional unit, same trip	n/a		n/a		n/a		n/a	n/a
* Each additional fixture, same trip	16.50	per unit	16.50	per unit	16.50	per unit	-	0.00%
Permit Fees Schedule (continued)								
Change of Contractor	60.00	per change	60.00	per change	60.00	per change	-	0.00%
Mobile Home Setup - Single Wide	240.00	per unit	240.00	per unit	240.00	per unit	-	0.00%
Mobile Home Setup - Double Wide	270.00	per unit	270.00	per unit	270.00	per unit	-	0.00%
InGround Pools - Commercial	210.00	per unit	210.00	per unit	210.00	per unit	-	0.00%
InGround Pools - Residential	210.00	per unit	210.00	per unit	210.00	per unit	-	0.00%
Above Ground Pools	70.00	per unit	70.00	per unit	70.00	per unit	-	0.00%
Modular Home - Residential	0.70	of Res. Rate	0.70	of Res. Rate	0.70	of Res. Rate	-	0.00%
Move-In Residence	0.70	of Res. Rate	0.70	of Res. Rate	0.70	of Res. Rate	-	0.00%
Residential Renovations (SF of the existing residence x rate x 50%)	0.51	per SF x 50%	0.51	per SF x 50%	0.51	per SF x 50%	-	0.00%
Modular Units - Commercial (SF x fee of occupancy determined, as per Commercial Table Fee Schedule x 70%).		SF x Fee of Occupancy x 70%		SF x Fee of Occupancy x 70%		SF x Fee of Occupancy x 70%	same	n/a
Construction Trailer	60.00	per trailer	60.00	per trailer	60.00	per trailer	-	0.00%

# Tax Rate and Fee Schedule

# Attachment B

Service Area and Division	FY 2014		FY 2015		FY 2016		Increase / I/(D)	
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease) Percent	
<b>Growth Management (Continued)</b>								
<b>Building and Code Enforcement (Continued)</b>								
Permit Fees Schedule (continued)								
Shell Building (initial permit, SF x fee of ____ Occupancy, as per Commercial Table Fee Schedule)		SF x Fee of Utility Occupancy		SF x Fee of Utility Occupancy		SF x Fee of Utility Occupancy	same	n/a
Upfit of Shell Building (SF x fee of occupancy determined, as per Commercial Table Fee Schedule less fee charged for shell building or a minimum fee, which ever is greater)		n/a		n/a		n/a	n/a	n/a
Upfit of Shell Building (SF x fee of occupancy determined)		SF x Fee of Occupancy		SF x Fee of Occupancy		SF x Fee of Occupancy	same	n/a
Renovations (SF of renovated area x fee of occupancy determined, as per Commercial Table Fee Schedule x 75%)		SF x Occupancy Fee x 75%		SF x Occupancy Fee x 75%		SF x Occupancy Fee x 75%	same	n/a
Day Care, Therapeutic Home & Group Home Inspections	60.00	per unit	60.00	per unit	60.00	per unit	-	0.00%
Occupancy Permit (tenant change only)	60.00	per unit	60.00	per unit	60.00	per unit	-	0.00%
Change of Occupancy Permit (change of use)	60.00	per unit	60.00	per unit	60.00	per unit	-	0.00%
Conditional Power - Commercial and Residential	60.00	per trade	60.00	per trade	60.00	per trade	-	0.00%
Demolition Permit - Commercial and Residential	60.00	per unit	60.00	per unit	60.00	per unit	-	0.00%
Signs	120.00	per unit	120.00	per unit	120.00	per unit	-	0.00%
Sprinklers	-	per unit	-	per unit	-	per unit	-	n/a
Minimum Fee - Commercial and Residential	60.00	per unit	60.00	per unit	60.00	per unit	-	0.00%
Starting Work Without Permit		Double Permit Fee		Double Permit Fee		Double Permit Fee	same	n/a
Re-Inspection Fee - Commercial (each permit)	80.00	per unit	80.00	per unit	80.00	per unit	-	0.00%
Re-Inspection Fee - Residential (each permit)	80.00	per unit	80.00	per unit	80.00	per unit	-	0.00%
Certificate of Zoning Compliance (building inspection not required)		n/a		n/a		n/a	n/a	n/a
Zoning Permit	40.00	per unit	40.00	per unit	40.00	per unit	-	0.00%
Certificate of Occupancy - Commercial	-	per unit	-	per unit	-	per unit	-	n/a
Certificate of Occupancy - Residential	-	per unit	-	per unit	-	per unit	-	n/a
Building Permit Sign Card - Commercial	10.00	per card	10.00	per card	10.00	per card	-	0.00%
Building Permit Sign Card - Residential	10.00	per card	10.00	per card	10.00	per card	-	0.00%
Application Fee Board of Adjustments	800.00	per applic.	800.00	per applic.	800.00	per applic.	-	0.00%
Archive Research - Commercial	25.00	per unit	25.00	per unit	25.00	per unit	-	0.00%
Archive Research - Residential	25.00	per unit	25.00	per unit	25.00	per unit	-	0.00%
Refunds on Permits (no inspections made, minimum fee held) - Commercial and Residential		n/a		n/a		n/a	n/a	n/a
Refunds on Permits (no refunds after first inspection)	60.00	per unit	60.00	per unit	60.00	per unit	-	0.00%
Returned Check Fee	25.00	per check	25.00	per check	25.00	per check	-	0.00%
State Recovery Fund Charged to Contractors	10.00	per unit	10.00	per unit	10.00	per unit	-	0.00%

Union County, NC Proposed FY 2016 Operating and Capital Budget

# Tax Rate and Fee Schedule

# Attachment B

Service Area and Division	FY 2014		FY 2015		FY 2016		Increase / I/(D)		
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease) Percent		
<b>Growth Management (Continued)</b>									
<b>Building and Code Enforcement (Continued)</b>									
Additional Fees									
<ul style="list-style-type: none"> <li>Before permit is issued for any work, contractor shall pay the amount due for the permit unless the contractor provided a minimum of \$1,000 bond required in order to be billed monthly.</li> </ul>							same	n/a	
<ul style="list-style-type: none"> <li>Additional inspections trips made necessary through the failure of any person, firm or corporation in charge of work, to give specific locations of work to be inspected, or to otherwise create conditions making such additional inspections or trips necessary, are hereby designated "Extra Inspections." For each such "Extra Inspection", a fee shall be imposed for each offense - Commercial</li> </ul>	80.00	per offense	80.00	per offense	80.00	per offense	-	0.00%	
<ul style="list-style-type: none"> <li>Additional inspections trips made necessary through the failure of any person, firm or corporation in charge of work, to give specific locations of work to be inspected, or to otherwise create conditions making such additional inspections or trips necessary, are hereby designated "Extra Inspections." For each such "Extra Inspection", a fee shall be imposed for each offense - Residential</li> </ul>	80.00	per offense	80.00	per offense	80.00	per offense	-	0.00%	
<ul style="list-style-type: none"> <li>A permit issued pursuant to G.S. 153-A-357 expires six months, or any lesser time fixed by ordinance of the county, after the date of issuance if the work authorized by the permit has not commenced. If after commencement the work is discontinued for a period of 12 months, the permit therefor immediately expires. No work authorized by a permit that has expired may thereafter be performed until a new permit has been secured. (G.S. 153A-358). Therefore, the following fees will be charged for permits that are allowed to expire:</li> </ul>							same	n/a	
> 1) Permit expiring after six months:									
A) A new, second, permit will be issued within six months of the expiration date of the first permit with a minimum fee of ...	n/a		n/a		n/a		n/a	n/a	n/a
B) Time that lapses beyond six months of the expiration date will require the full amount of fees to be charged.	n/a		n/a		n/a		n/a	n/a	n/a
> 2) Permit expiring after a year:									
A) A new, second, permit will be issued with the full amount of fees being charged.	n/a		n/a		n/a		n/a	n/a	n/a
> 1) Permit expiring six months after issuance:									
A) A new, second, permit will be issued within six months of the expiration date of the first permit for a fee of ...	60.00	per unit	60.00	per unit	60.00	per unit	-	0.00%	
B) Time that lapses beyond six months of the expiration date will require the full amount of fees to be charged.	applicable as of FY 2014 and after		applicable as of FY 2014 and after		applicable as of FY 2014 and after		same	n/a	
> 2) Permit expiring after a year with no work being done:									
A) A new, second, permit will be issued with the full amount of fees being charged.	applicable as of FY 2014 and after		applicable as of FY 2014 and after		applicable as of FY 2014 and after		same	n/a	
Refunds of Fees									
<ul style="list-style-type: none"> <li>Should a permit be issued and the individual the permit is issued to decides not to pursue said work, a refund of the fees collected will be made up to one year of the issuance date of the original permit, minus a minimum fee - commercial and residential.</li> </ul>	-	per unit	-	per unit	-	per unit	-	n/a	

Union County, NC Proposed FY 2016 Operating and Capital Budget

# Tax Rate and Fee Schedule

# Attachment B

Service Area and Division	FY 2014		FY 2015		FY 2016		Increase / I/(D)	
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease) Percent	
<b>Growth Management (Continued)</b>								
<b>Planning</b>								
Major Subdivision (SD)								
• Preliminary Plan Review - 0 to 10 acres	n/a		500.00	plus ...	-		(500.00)	n/a
• Preliminary Plan Review - 0 to 10 acres (continued)	n/a		75.00	per acre (or portion thereof)	-		(75.00)	n/a
• Preliminary Plan Review - 10+ acres	n/a		1000.00	plus ...	-		-1000.00	n/a
• Preliminary Plan Review - 10+ acres (continued)	n/a		75.00	per acre (or portion thereof)	-		(75.00)	n/a
• Preliminary Plan Review	n/a		n/a		100.00	plus ...	100.00	n/a
• Preliminary Plan Review (continued)	n/a		n/a		10.00	per lot	10.00	n/a
• Surcharge for traffic impact analysis	n/a		5.00	per AM & PM peak trips generated by the site	TBD	actual cost passed on to development	(5.00)	n/a
• Review	100.00	per SD review	100.00	per SD review	-		(100.00)	n/a
• Review (continued)	10.00	per lot within SD	10.00	per lot within SD	-		(10.00)	n/a
• Planned Unit Development (PUD)	100.00	per PUD review plus ...	100.00	per PUD review plus ...	100.00	per PUD review plus ...	-	0.00%
• Planned Unit Development (PUD, continued)	10.00	per lot w/in PUI	10.00	per lot w/in PU	10.00	per lot w/in PU	-	0.00%
• Final Plat	n/a		10.00	per lot	10.00	per lot	-	0.00%
Minor Subdivision (SD)								
• Review	25.00	per lot	25.00	per lot	25.00		-	0.00%
• Final Plat	n/a		50.00		-		(50.00)	n/a
Revisions to Approved Subdivision Plans								
• Insignificant	n/a		n/a		Free			
• Minor	n/a		n/a		25.00		25.00	n/a
• Major	n/a		n/a		100.00	plus ...	100.00	n/a
• Major (continued)	n/a		n/a		10.00	per lot	10.00	n/a
• Planned Unit Development (PUD)	n/a		n/a		100.00	plus ...	100.00	n/a
• Planned Unit Development (PUD, continued)	n/a		n/a		10.00	per lot	10.00	n/a



Service Area and Division		FY 2014		FY 2015		FY 2016		Increase / I/(D)	
		Rate	Basis	Rate	Basis	Rate	Basis	(Decrease) Percent	
<b>Growth Management (Continued)</b>									
<b>Planning (Continued)</b>									
Non-Residential Review Fees									
• Review - less than 1 acre	n/a		500.00		300.00			(200.00)	-40.00%
• Review - 1+ acres	n/a		500.00	plus ...	300.00	plus ...		(200.00)	-40.00%
• Review - 1+ acres (continued)	n/a		100.00	per acre (or portion thereof)	50.00	per acre (or portion thereof)		(50.00)	-50.00%
• Surcharge for traffic impact analysis	n/a		5.00	per AM & PM peak trips generated by the site	TBD	actual cost passed on to development		(5.00)	n/a
Revisions to Approved Non-Residential Plans									
• Insignificant	n/a		n/a		Free				
• Minor	n/a		n/a		25.00	per revision		25.00	n/a
• Major	n/a		n/a		300.00	plus ...		300.00	n/a
• Major (continued)	n/a		n/a		50.00	per acre (or portion thereof)		50.00	n/a
Text Amendment	300.00	per amend.	300.00	per amend.	300.00	per amend.		-	0.00%
Rezoning									
• Rezoning	400.00	per rezoning +	400.00	per rezoning +	400.00	per rezoning		-	0.00%
• Rezoning (continued)	12.22	per adj. lot	12.22	per adj. lot	-			(12.22)	n/a
Rezoning Conditional									
• Rezoning Conditional	500.00	per rezoning	500.00	per rezoning	500.00	per rezoning		-	0.00%
• Rezoning Conditional (continued)	12.22	per adj. lot	12.22	per adj. lot	-			(12.22)	n/a
Revisions									
• Insignificant	Free		Free		n/a				
• Minor	25.00	per revision	25.00	per revision	n/a			(25.00)	n/a
• Significant	100.00	per revision	100.00	per revision	n/a			(100.00)	n/a
• Planned Unit Development (PUD)	100.00	per revision	100.00	per revision	n/a			(100.00)	n/a
Copies of Plans	15.00	per plan	15.00	per plan	20.00	per plan		5.00	33.33%
Ordinance	20.00	per ordinance	20.00	per ordinance	20.00	per ordinance		-	0.00%

Union County, NC Proposed FY 2016 Operating and Capital Budget

# Tax Rate and Fee Schedule

# Attachment B

Service Area and Division	FY 2014		FY 2015		FY 2016		Increase / I/(D)	
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease) Percent	
<b>Human Services</b>								
<b>Public Health</b>								
Environmental Health								
• Well Permit	480.00	per permit	480.00	per permit	480.00	per permit	-	0.00%
• Septic Permit (construction authorization permit plus permit fee based on acreage size):								
- Construction Authorization	180.00	per permit	180.00	per permit	180.00	per permit	-	0.00%
0 - 1.99 acres	300.00	per permit	300.00	per permit	300.00	per permit	-	0.00%
2.00 - 4.99 acres	360.00	per permit	360.00	per permit	360.00	per permit	-	0.00%
greater than 5.00	420.00	per permit	420.00	per permit	420.00	per permit	-	0.00%
<b>Public Works</b>								
<b>Solid Waste Operating Fund</b>								
Household Bagged Garbage								
• Small garbage bag (up to 13 gallons)	0.75	per bag	0.75	per bag	0.75	per bag	-	0.00%
• Large garbage bag (14 to 33 gallons)	1.25	per bag	1.25	per bag	1.25	per bag	-	0.00%
• Extra-large garbage bag (34 to a maximum of 55 gallons)	5.00	per bag	5.00	per bag	5.00	per bag	-	0.00%
Tipping Fees								
• Municipal solid waste tipping fee (1)	42.00	per ton	42.00	per ton	42.00	per ton	-	0.00%
• Construction and demolition materials tipping fee (2)	36.00	per ton	36.00	per ton	36.00	per ton	-	0.00%
• Yard waste tipping fee	35.00	per ton	35.00	per ton	35.00	per ton	-	0.00%
• Wood pallet tipping fee	35.00	per ton	35.00	per ton	35.00	per ton	-	0.00%
• Scrap tires not eligible for free disposal (3)	82.00	per ton	82.00	per ton	82.00	per ton	-	0.00%
(1) Minimum fee for Municipal Solid Waste (MSW) is \$5.00 per vehicle, effective July 1, 2013.		applicable as of FY 2014 and after		applicable as of FY 2014 and after		applicable as of FY 2014 and after	same	n/a
(2) The fee includes the NC Solid Waste Disposal Tax imposed pursuant to NCGS 105-187.61.								
(3) Five or fewer tires are eligible for free disposal.								
Late Fee – Union County will assess late fees on credit accounts not paid by the statement due date. The minimum late fee will be \$5.00 or 1.5% of late balance whichever is greater. Late fees will be compounded if account balance and late fees are not paid in full by following billing statement date. Effective July 1, 2013.		applicable as of FY 2014 and after		applicable as of FY 2014 and after		applicable as of FY 2014 and after	same	n/a
Recyclables and Hazardous Household Waste Information								
• Union County offers free disposal of Recyclables and Hazardous Household Waste to County residents.								
• Businesses are eligible for free disposal of recyclables only.								
• Union County no longer offers credits for recyclables.								

Union County, NC Proposed FY 2016 Operating and Capital Budget

# Tax Rate and Fee Schedule

# Attachment B

Service Area and Division	FY 2014		FY 2015		FY 2016		Increase / I/(D)	
	Rate	Basis	Rate	Basis	Rate	Basis	(Decrease) Percent	
<b>Public Works</b>								
<b>Water and Land Resources (Stormwater)</b>								
Stormwater Plan Reviews - Residential								
• General Drainage	200.000	per site +	200.000	per site +	200.000	per site +	-	0.00%
General Drainage (continued)	10.000	per acre	10.000	per acre	10.000	per acre	-	0.00%
• General Drainage with Detention	200.000	per site +	200.000	per site +	200.000	per site +	-	0.00%
General Drainage with Detention (continued)	10.000	per acre +	10.000	per acre +	10.000	per acre +	-	0.00%
General Drainage with Detention (continued, SMF: stormwater management facility)	300.000	per SMF	300.000	per SMF	300.000	per SMF	-	0.00%
• Revisions to Approved Plans - Minor	100.000	per plan	100.000	per plan	100.000	per plan	-	0.00%
Revisions to Approved Plans - Major (revisions that necessitate a re-examination of calculations)	350.000	per plan	350.000	per plan	350.000	per plan	-	0.00%
Stormwater Plan Reviews - Non-Residential								
• General Drainage	250.000	per disturbed acre (1 acre minimum)	250.000	per disturbed acre (1 acre minimum)	250.000	per disturbed acre (1 acre minimum)	-	0.00%
• General Drainage with Detention	250.000	per disturbed acre +	250.000	per disturbed acre +	250.000	per disturbed acre +	-	0.00%
General Drainage with Detention (continued, SMF: stormwater management facility)	300.000	per SMF	300.000	per SMF	300.000	per SMF	-	0.00%
Floodplain Reviews								
• Minor	100.000	per review	100.000	per review	100.000	per review	-	0.00%
• Flood Study (No-Rise)	200.000	per review +	200.000	per review +	200.000	per review +	-	0.00%
Flood Study (No-Rise, continued, length of reach prorated)	150.000	per 1000 ft of study reach +	150.000	per 1000 ft of study reach +	150.000	per 1000 ft of study reach +	-	0.00%
Flood Study (No-Rise, continued, new or modified crossings)	200.000	per crossing	200.000	per crossing	200.000	per crossing	-	0.00%
• Major Encroachment Impact (per each CLOMR & LOMR)	200.000	per review +	200.000	per review +	200.000	per review +	-	0.00%
Major Encroachment Impact (per each CLOMR & LOMR, continued, length of reach prorated)	250.000	per 1000 ft of study reach +	250.000	per 1000 ft of study reach +	250.000	per 1000 ft of study reach +	-	0.00%
Major Encroachment Impact (per each CLOMR & LOMR, continued, new or modified crossings)	200.000	per crossing	200.000	per crossing	200.000	per crossing	-	0.00%
Review Revisions								
• Revisions (first review and resubmittal included in above fees)								
• Next Revision - half the initial plan review fee								
• Each Revisioin thereafter - full plan review fee								
Final Plats								
• Minor	25.000	per plat	25.000	per plat	25.000	per plat	-	0.00%
• Major - if less than 15 lots with common area, roads, etc.	150.000	per plat	150.000	per plat	150.000	per plat	-	0.00%
Major - if 15 lots or greater	10.000	per lot within plat	10.000	per lot within plat	10.000	per lot within plat	-	0.00%
• Surety Review (renewals, reductions, releases)	150.000	per survey	150.000	per survey	150.000	per survey	-	0.00%

## Union County, NC Proposed FY 2016 Operating and Capital Budget

**WATER & SEWER CAPITAL PROJECTS FUND****Attachment C**

Program Sources & Uses	Appropriation-to- Date	Proposed FY 2016	Total Appropriation
<b>REVENUE</b>			
Developer Funded	(1,864,654)	-	(1,864,654)
FY 2016 Water and Wastewater Rev Bonds	(49,448,280)	(6,718,986)	(56,167,266)
FY 2018 Water and Wastewater Rev Bonds	(1,666,800)	(34,468,000)	(36,134,800)
Grant Funding	(1,961,300)	-	(1,961,300)
Utility Pay Go	(65,842,368)	(4,488,000)	(70,330,368)
<b>Total Sources</b>	<b>(120,783,402)</b>	<b>(45,674,986)</b>	<b>(166,458,388)</b>
<b>EXPENDITURES</b>			
762 Zone Improvements	2,093,700	374,000	2,467,700
853 South Zone Improvements	412,000	-	412,000
853 West Zone Improvements	1,695,000	-	1,695,000
935 Zone Improvements	-	-	-
Crooked Creek Basin Improvements	11,349,800	3,313,000	14,662,800
CRWTP Improvements	25,950,820	3,719,986	29,670,806
Developer Funded Projects	-	-	-
Eastside Wastewater Improvements	14,837,957	-	14,837,957
New 880 Pressure Zone	10,900,245	-	10,900,245
New Lake Twitty Sewer Shed	-	-	-
Short Line Extensions	2,091,000	545,000	2,636,000
Town Center Sewer Development	2,007,440	100,000	2,107,440
Twelve Mile Creek WWTP System Improvements	19,645,615	33,971,000	53,616,615
UCPW Buildings & Improvements	10,915,376	-	10,915,376
Wastewater Pump Station Improvements	2,215,000	327,000	2,542,000
Wastewater Rehabilitation and Replacement	5,623,960	1,499,000	7,122,960
Water & Wastewater Master Planning	318,000	-	318,000
Water Rehabilitation and Replacement	5,400,979	1,826,000	7,226,979
Water Tank Rehabilitation	957,000	-	957,000
Yadkin River Water Supply	4,369,510	-	4,369,510
<b>Total Projects</b>	<b>120,783,402</b>	<b>45,674,986</b>	<b>166,458,388</b>

## Union County, NC Proposed FY 2016 Operating and Capital Budget

**GENERAL CPO FUND****Attachment C**

Program Sources & Uses	Appropriation-to- Date	Proposed FY 2016	Total Appropriation
<b>REVENUE</b>			
General Pay Go	(64,333,559)	(295,560)	(64,629,119)
Go Bonds	(992,500)	-	(992,500)
Grant Funding	(512,205)	-	(512,205)
Other Activities	(913,874)	-	(913,874)
Utility Fund Balance	(327,500)	-	(327,500)
<b>Total Sources</b>	<b>(67,079,638)</b>	<b>(295,560)</b>	<b>(67,375,198)</b>
<b>EXPENDITURES</b>			
4H Pavilion and Ancillary Facilities	80,000	-	80,000
Emergency Management	-	-	-
Facilities Maintenance and Renewal	7,008,738	295,560	7,304,298
Firearms Training and Qualifications Range	8,555,665	-	8,555,665
Growth Management	123,400	-	123,400
Human Services Automation and Record Management	1,199,410	-	1,199,410
Human Services Campus	42,150,000	-	42,150,000
IT Infrastructure and Efficiency Enhancements	2,420,238	-	2,420,238
Jail and Sheriff's Office Replacement and Expansion Program	1,922,745	-	1,922,745
Jesse Helms Park Development	1,519,442	-	1,519,442
Law Enforcement Facilities Expansion & Renovations	250,000	-	250,000
Library Expansion and Development	-	-	-
Park Development and Renewal	100,000	-	100,000
South Piedmont Community College	1,750,000	-	1,750,000
Tax Assessment and Administration Software Replacement	-	-	-
<b>Total Projects</b>	<b>67,079,638</b>	<b>295,560</b>	<b>67,375,198</b>

## Union County, NC Proposed FY 2016 Operating and Capital Budget

**GENERAL CPO FUND - SCHOOLS***Attachment C*

Program Sources & Uses	Appropriation-to- Date	Proposed FY 2016	Total Appropriation
<i>REVENUE</i>			
General Pay Go	(42,771,588)	(16,626,627)	(59,398,215)
<b>Total Sources</b>	<b>(42,771,588)</b>	<b>(16,626,627)</b>	<b>(59,398,215)</b>
<i>EXPENDITURES</i>			
Buses	84,444	-	84,444
Capital Outlay Alloc - FY2011	1,303,552	-	1,303,552
Capital Outlay Alloc - FY2013	4,000,000	-	4,000,000
Capital Outlay FY 2014 PHS Stadium	1,742,334	-	1,742,334
Capital Outlay FY 2014 Safety/Security	1,026,875	-	1,026,875
Capital Outlay FY 2014 Fac, IT, ADA	230,791	-	230,791
Capital Outlay FY 2014 Additional	5,357,859	-	5,357,859
Benton Heights Roof Repair	1,048,699	-	1,048,699
East Union Middle Roof Repair	326,970	-	326,970
Forest Hillls High Roof Repair	406,485	-	406,485
Hemby Bridge Elementary Roof Repair	299,090	-	299,090
Indian Trail Elementary Roof Repair	355,065	-	355,065
Marshville Elementary Roof Repair	425,685	-	425,685
Monroe High Roof Repair	300,050	-	300,050
Monroe Middle Roof Repair	152,450	-	152,450
New Salem Elementary Roof Repair	210,640	-	210,640
Piedmont Middle Roof Repair	34,950	-	34,950
Piedmont High Roof Repair	144,260	-	144,260
Parkwood High Roof Repair	551,503	-	551,503
Parkwood Middle Roof Repair	1,264,350	-	1,264,350
Sun Valley High Roof Repair	503,200	-	503,200
Sun Valley Middle Roof Repair	928,500	-	928,500
South Providence Roof Repair	430,000	-	430,000
Technical Services Roof Repair	153,870	-	153,870
Unionville Elementary Roof Repair	31,236	-	31,236
Walter Bickett Education Center Roof	651,950	-	651,950
Wesley Chapel Elementary Roof	4,000	-	4,000
Weddington Middle/Elementary Roof	332,109	-	332,109
Wingate Elementary Roof Repair	670,125	-	670,125
Western Union Elementary Roof	281,408	-	281,408

## Union County, NC Proposed FY 2016 Operating and Capital Budget

**GENERAL CPO FUND - SCHOOLS***Attachment C*

Program Sources & Uses	Appropriation-to- Date	Proposed FY 2016	Total Appropriation
Roofing Audits	72,000	-	72,000
Capital Outlay FY 2015	19,069,779	-	19,069,779
Technology	377,359	-	377,359
<i>FY 2016 Capital Outlay</i>			
Capital Outlay FY 2016	-	2,457,649	2,457,649
Benton Heights Renovations	-	1,891,623	1,891,623
IP Security Cameras	-	1,307,250	1,307,250
Technology and Transportation	-	1,000,000	1,000,000
<i>FY 2016 Roofing Projects</i>			
Antioch Roof Repair FY 2016	-	324,220	324,220
CATA Roof Repair FY 2016	-	277,650	277,650
Fairview Roof Repair FY 2016	-	370,370	370,370
Forest Hills Roof Repair FY 2016	-	12,200	12,200
Kensington Roof Repair FY 2016	-	350,000	350,000
Marvin Elementary Roof Repair FY 2016	-	421,750	421,750
New Salem Roof Repair FY 2016	-	140,890	140,890
New Town Roof Repair FY 2016	-	400,000	400,000
Piedmont High Roof Repair FY 2016	-	326,625	326,625
Porter Ridge Elementary Roof Repair FY 2016	-	350,000	350,000
Porter Ridge High Roof Repair FY 2016	-	1,833,120	1,833,120
Prospect Roof Repair FY 2016	-	666,285	666,285
Rea View Roof Repair FY 2016	-	350,000	350,000
Rock Rest Roof Repair FY 2016	-	350,000	350,000
Sandy Ridge Roof Repair FY 2016	-	350,000	350,000
Unionville Roof Repair FY 2016	-	609,000	609,000
Walter Bickett Education Roof Repair FY 2016	-	307,650	307,650
Walter Bickett Elementary Roof Repair FY 2016	-	350,000	350,000
Weddington High Roof Repair FY 2016	-	636,945	636,945
Wesley Chapel Roof Repair FY 2016	-	83,500	83,500
Western Union Roof Repair FY 2016	-	1,002,900	1,002,900
Wingate Roof Repair FY 2016	-	257,000	257,000
Wolfe Roof Repair FY 2016	-	200,000	200,000
<b>Total Projects</b>	<b>42,771,588</b>	<b>16,626,627</b>	<b>59,398,215</b>

## Union County, NC Proposed FY 2016 Operating and Capital Budget

*Position Classification and Pay Plan**Attachment D*

	Grade	Minimum	Midpoint	Maximum	Class	FLSA	EEO Code
4-H Program Assistant	58	\$ 27,313	\$ 34,141	\$ 40,969	4201	N	2
911 Operations Manager	73	\$ 53,230	\$ 66,537	\$ 79,844	1318	E	6
Absentee Ballot Coordinator - RPT	62	\$ 32,631	\$ 40,789	\$ 48,947	1107	N	6
Accounting Specialist II/PW	69	\$ 44,582	\$ 55,727	\$ 66,872	2868	N	6
Accounting Technician I/Elections - RPT	61	\$ 31,199	\$ 38,999	\$ 46,799	1109	N	6
Accounting Technician I/Health	61	\$ 31,199	\$ 38,999	\$ 46,799	4142	N	6
Accounting Technician I/Social Services	61	\$ 31,199	\$ 38,999	\$ 46,799	4049	N	6
Accounting Technician II/Finance	63	\$ 34,122	\$ 42,652	\$ 51,182	1817	N	6
Accounting Technician II/Sheriff	63	\$ 34,122	\$ 42,652	\$ 51,182	3107	N	6
Accounting Technician II/Social Services	63	\$ 34,122	\$ 42,652	\$ 51,182	4040	N	6
Accounting Technician III/Health	65	\$ 37,306	\$ 46,632	\$ 55,958	4171	N	6
Accounting Technician III/Public Works	65	\$ 37,306	\$ 46,632	\$ 55,958	2863	N	6
Accounting Technician III/Sheriff	65	\$ 37,306	\$ 46,632	\$ 55,958	3120	N	6
Accounting Technician III/Social Services	65	\$ 37,306	\$ 46,632	\$ 55,958	4020	N	6
Accounting Technician IV/Health/Billing	67	\$ 40,753	\$ 50,941	\$ 61,129	4175	N	6
Accounting Technician IV/Social Services	67	\$ 40,753	\$ 50,941	\$ 61,129	4051	N	6
Administrative Assistant II/Finance	64	\$ 35,670	\$ 44,588	\$ 53,506	1806	N	6
Administrative Assistant II/Tax Administration	64	\$ 35,670	\$ 44,588	\$ 53,506	1013	N	6
Administrative Assistant/Facilities Management	62	\$ 32,631	\$ 40,789	\$ 48,947	2887	N	6
Administrative Assistant/Parks & Recreation	62	\$ 32,631	\$ 40,789	\$ 48,947	2502	N	6
Administrative Assistant/Public Works/Business Operations	62	\$ 32,631	\$ 40,789	\$ 48,947	2855	N	6
Administrative Assistant/Public Works/Customer Service	62	\$ 32,631	\$ 40,789	\$ 48,947	2807	N	6
Administrative Assistant/Sheriff	62	\$ 32,631	\$ 40,789	\$ 48,947	3104	N	6
Administrative Assistant/Transportation	62	\$ 32,631	\$ 40,789	\$ 48,947	3513	N	6
Administrative Officer I/Health	66	\$ 39,000	\$ 48,750	\$ 58,500	4146	N	6
Administrative Officer II/Sheriff	69	\$ 44,582	\$ 55,727	\$ 66,872	3112	N	6
Administrative Secretary/Central Administration	60	\$ 29,826	\$ 37,282	\$ 44,738	3903	N	6
Administrative Secretary/Elections	60	\$ 29,826	\$ 37,282	\$ 44,738	1102	N	6
Administrative Secretary/Fleet Management	60	\$ 29,826	\$ 37,282	\$ 44,738	2005	N	6
Administrative Secretary/Planning	60	\$ 29,826	\$ 37,282	\$ 44,738	2710	N	6
Administrative Secretary/Procurement	60	\$ 29,826	\$ 37,282	\$ 44,738	1604	N	6
Administrative Secretary/Veterans	60	\$ 29,826	\$ 37,282	\$ 44,738	3402	N	6
Animal Care Specialist	61	\$ 31,199	\$ 38,999	\$ 46,799	3168	N	3
Applications & Systems Manager	70	\$ 46,598	\$ 58,247	\$ 69,896	1524	E	2
Assessment Administration Supervisor	71	\$ 48,700	\$ 60,875	\$ 73,050	1015	E	1
Assistant Branch Manager I	64	\$ 35,670	\$ 44,588	\$ 53,506	2321	N	1



## Union County, NC Proposed FY 2016 Operating and Capital Budget

*Position Classification and Pay Plan**Attachment D*

	Grade	Minimum	Midpoint	Maximum	Class	FLSA	EEO Code
Assistant Branch Manager II	65	\$ 37,306	\$ 46,632	\$ 55,958	2336	N	1
Assistant County Manager	88	\$ 103,366	\$ 129,208	\$ 155,050	1208	E	1
Assistant Division Director, Library	75	\$ 58,196	\$ 72,745	\$ 87,294	2302	E	1
Assistant Division Director, Parks & Recreation	74	\$ 55,654	\$ 69,567	\$ 83,480	2514	E	1
Assistant Division Director, Transportation & Nutrition	70	\$ 46,598	\$ 58,247	\$ 69,896	3514	E	1
Assistant Fire Marshal I	62	\$ 32,631	\$ 40,789	\$ 48,947	1904	N	4
Assistant Fire Marshal II	64	\$ 35,670	\$ 44,588	\$ 53,506	1907	N	4
Assistant Fire Marshal III	65	\$ 37,306	\$ 46,632	\$ 55,958	1908	N	4
Assistant Human Resources Director	78	\$ 66,435	\$ 83,044	\$ 99,653	2602	E	1
Assistant Public Works Director	85	\$ 90,569	\$ 113,211	\$ 135,853	2900	E	1
Assistant Register of Deeds - PT	65	\$ 37,306	\$ 46,632	\$ 55,958	3096	N	6
Assistant Register of Deeds I	61	\$ 31,199	\$ 38,999	\$ 46,799	3007	N	6
Assistant Register of Deeds II	63	\$ 34,122	\$ 42,652	\$ 51,182	3008	N	6
Assistant Register of Deeds III	65	\$ 37,306	\$ 46,632	\$ 55,958	3009	N	6
Assistant Shift Supervisor Telecommunicator	64	\$ 35,670	\$ 44,588	\$ 53,506	1320	N	3
Assistant to the Manager	79	\$ 69,446	\$ 86,807	\$ 104,168	1210	E	1
Auditor	66	\$ 39,000	\$ 48,750	\$ 58,500	1004	N	2
Automotive Mechanic	69	\$ 44,582	\$ 55,727	\$ 66,872	2001	N	7
Benefits Specialist	70	\$ 46,598	\$ 58,247	\$ 69,896	2611	N	2
Billing Coordinator	63	\$ 34,122	\$ 42,652	\$ 51,182	2908	N	6
Billing Representative - PT	61	\$ 31,199	\$ 38,999	\$ 46,799	3596	N	6
Branch Manager I	66	\$ 39,000	\$ 48,750	\$ 58,500	2334	E	1
Branch Manager II	67	\$ 40,753	\$ 50,941	\$ 61,129	2335	E	1
Building Permit Supervisor	64	\$ 35,670	\$ 44,588	\$ 53,506	2127	N	6
Building, Plumbing, & Mechanical Inspector	69	\$ 44,582	\$ 55,727	\$ 66,872	2120	N	1
CAD Technician	66	\$ 39,000	\$ 48,750	\$ 58,500	1326	N	3
Captain	78	\$ 66,435	\$ 83,044	\$ 99,653	3141	E	4
Cash & Investment Analyst	69	\$ 44,582	\$ 55,727	\$ 66,872	1820	E	2
Chief Deputy Sheriff	83	\$ 82,886	\$ 103,608	\$ 124,330	3102	E	1
CIP Construction Manager	76	\$ 60,826	\$ 76,033	\$ 91,240	2843	E	1
CIP Program Manager	78	\$ 66,435	\$ 83,044	\$ 99,653	2874	E	1
Circulation Assistant Manager	63	\$ 34,122	\$ 42,652	\$ 51,182	2331	N	1
Circulation Manager	65	\$ 37,306	\$ 46,632	\$ 55,958	2348	E	1
Civilian Evidence Technician	61	\$ 31,199	\$ 38,999	\$ 46,799	3134	N	6
Classification and Compensation Analyst	72	\$ 50,922	\$ 63,652	\$ 76,382	2607	N	2
Clerk	56	\$ 24,976	\$ 31,220	\$ 37,464	2503	N	6

## Union County, NC Proposed FY 2016 Operating and Capital Budget

*Position Classification and Pay Plan**Attachment D*

	Grade	Minimum	Midpoint	Maximum	Class	FLSA	EEO Code
Clerk to the Board	NG				3901	N/A	1
Clinical Social Worker	71	\$ 48,700	\$ 60,875	\$ 73,050	4030	E	2
Collection Specialist	60	\$ 29,826	\$ 37,282	\$ 44,738	3314	N	6
Collection Technician	58	\$ 27,313	\$ 34,141	\$ 40,969	3313	N	6
Commercial Building Inspector	70	\$ 46,598	\$ 58,247	\$ 69,896	2116	N	1
Communications Officer	72	\$ 50,922	\$ 63,652	\$ 76,382	1206	E	1
Community Health Asst/Breast Feeding Counselor	55	\$ 23,865	\$ 29,831	\$ 35,797	4152	N	2
Community Relations Manager	72	\$ 50,922	\$ 63,652	\$ 76,382	2909	E	1
Community Social Services Assistant/Adult - PT	55	\$ 23,865	\$ 29,831	\$ 35,797	4096	N	8
Community Social Services Assistant/Children - PT	55	\$ 23,865	\$ 29,831	\$ 35,797	4087	N	8
Community Social Services Assistant/Children's Svcs.	55	\$ 23,865	\$ 29,831	\$ 35,797	4003	N	8
Computing Consultant I	69	\$ 44,582	\$ 55,727	\$ 66,872	4026	N	2
Conservation Education Specialist	63	\$ 34,122	\$ 42,652	\$ 51,182	3207	N	2
Construction Inspector II	63	\$ 34,122	\$ 42,652	\$ 51,182	2820	N	1
Construction Inspector III	65	\$ 37,306	\$ 46,632	\$ 55,958	2819	N	1
Construction Inspector Supervisor	68	\$ 42,623	\$ 53,279	\$ 63,935	2891	N	1
Contract Specialist	67	\$ 40,753	\$ 50,941	\$ 61,129	1603	N	6
Controller	78	\$ 66,435	\$ 83,044	\$ 99,653	1819	E	1
Corporal I	69	\$ 44,582	\$ 55,727	\$ 66,872	3147	N	4
Corporal II	70	\$ 46,598	\$ 58,247	\$ 69,896	3116	N	4
County Manager	NG				1201	N/A	1
Crime Analyst	68	\$ 42,623	\$ 53,279	\$ 63,935	3121	N	2
Crime Scene Investigator I	65	\$ 37,306	\$ 46,632	\$ 55,958	3135	N	3
Crime Scene Investigator II	66	\$ 39,000	\$ 48,750	\$ 58,500	3114	N	3
Crime Scene Investigator Master	67	\$ 40,753	\$ 50,941	\$ 61,129	3115	N	3
Customer Service Manager	70	\$ 46,598	\$ 58,247	\$ 69,896	2901	E	6
Customer Service Representative	56	\$ 24,976	\$ 31,220	\$ 37,464	3182	N	6
Customer Service Specialist	61	\$ 31,199	\$ 38,999	\$ 46,799	2809	N	6
Customer Service Supervisor	68	\$ 42,623	\$ 53,279	\$ 63,935	2815	E	6
Data Entry Operator II	58	\$ 27,313	\$ 34,141	\$ 40,969	4011	N	6
Day Care Coordinator	67	\$ 40,753	\$ 50,941	\$ 61,129	4034	E	1
Dental Assistant - RPT	60	\$ 29,826	\$ 37,282	\$ 44,738	4172	N	5
Deputy Clerk to the Board	67	\$ 40,753	\$ 50,941	\$ 61,129	3902	N	6
Deputy Elections Director	64	\$ 35,670	\$ 44,588	\$ 53,506	1114	N	6
Deputy Fire Marshal	67	\$ 40,753	\$ 50,941	\$ 61,129	1903	N	4
Deputy Register of Deeds I	57	\$ 26,116	\$ 32,645	\$ 39,174	3004	N	6

## Union County, NC Proposed FY 2016 Operating and Capital Budget

*Position Classification and Pay Plan**Attachment D*

	Grade	Minimum	Midpoint	Maximum	Class	FLSA	EEO Code
Deputy Register of Deeds II	58	\$ 27,313	\$ 34,141	\$ 40,969	3005	N	6
Deputy Register of Deeds III	60	\$ 29,826	\$ 37,282	\$ 44,738	3006	N	6
Deputy Sheriff I	65	\$ 37,306	\$ 46,632	\$ 55,958	3150	N	4
Deputy Sheriff I - PT	65	\$ 37,306	\$ 46,632	\$ 55,958	3196	N	4
Deputy Sheriff I/Detective	67	\$ 40,753	\$ 50,941	\$ 61,129	3148	N	4
Deputy Sheriff I/Drug Investigator	67	\$ 40,753	\$ 50,941	\$ 61,129	3125	N	4
Deputy Sheriff I/K-9	67	\$ 40,753	\$ 50,941	\$ 61,129	3127	N	4
Deputy Sheriff II	66	\$ 39,000	\$ 48,750	\$ 58,500	3152	N	4
Deputy Sheriff II/Detective	67	\$ 40,753	\$ 50,941	\$ 61,129	3172	N	4
Deputy Sheriff II/Drug Investigator	67	\$ 40,753	\$ 50,941	\$ 61,129	3117	N	4
Deputy Sheriff II/K-9	67	\$ 40,753	\$ 50,941	\$ 61,129	3126	N	4
Deputy Sheriff Master	67	\$ 40,753	\$ 50,941	\$ 61,129	3154	N	4
Deputy Sheriff Master/Detective	67	\$ 40,753	\$ 50,941	\$ 61,129	3119	N	4
Deputy Sheriff Master/Drug Investigator	67	\$ 40,753	\$ 50,941	\$ 61,129	3149	N	4
Deputy Sheriff Master/K-9	67	\$ 40,753	\$ 50,941	\$ 61,129	3155	N	4
Deputy Tax Collector Supervisor I	68	\$ 42,623	\$ 53,279	\$ 63,935	3315	E	1
Deputy Tax Collector Supervisor II	69	\$ 44,582	\$ 55,727	\$ 66,872	3309	E	1
Detention Officer I	65	\$ 37,306	\$ 46,632	\$ 55,958	3156	N	4
Detention Officer II	66	\$ 39,000	\$ 48,750	\$ 58,500	3157	N	4
Detention Officer Master	67	\$ 40,753	\$ 50,941	\$ 61,129	3170	N	4
Development Review Manager	76	\$ 60,826	\$ 76,033	\$ 91,240	2889	E	1
Director, Elections	74	\$ 55,654	\$ 69,567	\$ 83,480	1101	E	1
Dispatch Supervisor	65	\$ 37,306	\$ 46,632	\$ 55,958	3113	N	3
Dispatcher I/Sheriff	61	\$ 31,199	\$ 38,999	\$ 46,799	3132	N	6
Dispatcher II/Sheriff	62	\$ 32,631	\$ 40,789	\$ 48,947	3176	N	6
Dispatcher Master/Sheriff	63	\$ 34,122	\$ 42,652	\$ 51,182	3177	N	6
Dispatcher/Transportation	59	\$ 28,538	\$ 35,673	\$ 42,808	3502	N	6
District Director, Soil & Water Conservation	69	\$ 44,582	\$ 55,727	\$ 66,872	3204	E	1
District Manager, Soil & Water Conservation	66	\$ 39,000	\$ 48,750	\$ 58,500	3205	E	1
Division Director, Assessment	76	\$ 60,826	\$ 76,033	\$ 91,240	1049	E	1
Division Director, Budget	78	\$ 66,435	\$ 83,044	\$ 99,653	1818	E	1
Division Director, Building Code Enforcement	79	\$ 69,446	\$ 86,807	\$ 104,168	2101	E	1
Division Director, Business Operations/Human Services	77	\$ 63,572	\$ 79,465	\$ 95,358	4064	E	1
Division Director, Business Operations/Public Works	77	\$ 63,572	\$ 79,465	\$ 95,358	2862	E	1
Division Director, Communications	78	\$ 66,435	\$ 83,044	\$ 99,653	1301	E	1
Division Director, Engineering	81	\$ 75,873	\$ 94,841	\$ 113,809	2811	E	1

## Union County, NC Proposed FY 2016 Operating and Capital Budget

*Position Classification and Pay Plan**Attachment D*

	Grade	Minimum	Midpoint	Maximum	Class	FLSA	EEO Code
Division Director, Facilities	79	\$ 69,446	\$ 86,807	\$ 104,168	2882	E	1
Division Director, Information Systems	81	\$ 75,873	\$ 94,841	\$ 113,809	1501	E	1
Division Director, Library	80	\$ 72,601	\$ 90,751	\$ 108,901	2301	E	1
Division Director, Parks & Recreation	77	\$ 63,572	\$ 79,465	\$ 95,358	2501	E	1
Division Director, Planning	81	\$ 75,873	\$ 94,841	\$ 113,809	2706	E	1
Division Director, Procurement	78	\$ 66,435	\$ 83,044	\$ 99,653	1601	E	1
Division Director, Public Health	85	\$ 90,569	\$ 113,211	\$ 135,853	4124	E	1
Division Director, Real Property Appraisal	76	\$ 60,826	\$ 76,033	\$ 91,240	1050	E	1
Division Director, Revenue	75	\$ 58,196	\$ 72,745	\$ 87,294	3305	E	1
Division Director, Social Services	85	\$ 90,569	\$ 113,211	\$ 135,853	4039	E	1
Division Director, Solid Waste	79	\$ 69,446	\$ 86,807	\$ 104,168	2858	E	1
Division Director, Transportation & Nutrition	77	\$ 63,572	\$ 79,465	\$ 95,358	2408	E	1
Division Director, Veteran's Services	69	\$ 44,582	\$ 55,727	\$ 66,872	3401	E	1
Division Director, Water & Land Resources	81	\$ 75,873	\$ 94,841	\$ 113,809	2802	E	1
Division Manager, Nursing	80	\$ 72,601	\$ 90,751	\$ 108,901	4176	E	1
Division Manager, Public Health Operations	72	\$ 50,922	\$ 63,652	\$ 76,382	4177	E	1
Document Imaging Coordinator	70	\$ 46,598	\$ 58,247	\$ 69,896	1523	E	2
Driver	55	\$ 23,865	\$ 29,831	\$ 35,797	3503	N	8
Driver - PT	55	\$ 23,865	\$ 29,831	\$ 35,797	3599	N	8
Driver - RPT	55	\$ 23,865	\$ 29,831	\$ 35,797	3510	N	8
DWI Treatment Court Coordinator	66	\$ 39,000	\$ 48,750	\$ 58,500	3802	N	2
E-911 Database Coordinator	65	\$ 37,306	\$ 46,632	\$ 55,958	1322	N	2
Electrical Inspector	69	\$ 44,582	\$ 55,727	\$ 66,872	2123	N	1
Emergency Management Coordinator	70	\$ 46,598	\$ 58,247	\$ 69,896	3607	E	4
Emergency Services Analyst	68	\$ 42,623	\$ 53,279	\$ 63,935	1327	E	2
Employment Coordinator	69	\$ 44,582	\$ 55,727	\$ 66,872	2609	N	2
Engineering Assistant	70	\$ 46,598	\$ 58,247	\$ 69,896	2822	N	3
Engineering Technician	64	\$ 35,670	\$ 44,588	\$ 53,506	2806	N	3
Environmental Health Manager	77	\$ 63,572	\$ 79,465	\$ 95,358	4121	E	1
Environmental Health Program Specialist	70	\$ 46,598	\$ 58,247	\$ 69,896	4116	E	2
Environmental Health Specialist/Food & Lodging	68	\$ 42,623	\$ 53,279	\$ 63,935	4114	N	3
Environmental Health Specialist/Onsite W/W	68	\$ 42,623	\$ 53,279	\$ 63,935	4102	N	3
Environmental Health Supervisor I	71	\$ 48,700	\$ 60,875	\$ 73,050	4122	E	2
Environmental Patrol Officer I	65	\$ 37,306	\$ 46,632	\$ 55,958	3122	N	4
Environmental Patrol Officer II	66	\$ 39,000	\$ 48,750	\$ 58,500	3123	N	4
Environmental Patrol Officer Master	67	\$ 40,753	\$ 50,941	\$ 61,129	3124	N	4

## Union County, NC Proposed FY 2016 Operating and Capital Budget

*Position Classification and Pay Plan**Attachment D*

	Grade	Minimum	Midpoint	Maximum	Class	FLSA	EEO Code
Equipment Operator I	61	\$ 31,199	\$ 38,999	\$ 46,799	2845	N	8
Equipment Operator II	63	\$ 34,122	\$ 42,652	\$ 51,182	2846	N	8
Event Coordinator	59	\$ 28,538	\$ 35,673	\$ 42,808	4205	N	8
Event Coordinator - PT	59	\$ 28,538	\$ 35,673	\$ 42,808	4299	N	8
Executive Assistant/Central Administration	64	\$ 35,670	\$ 44,588	\$ 53,506	1203	N	6
Executive Assistant/Human Services	64	\$ 35,670	\$ 44,588	\$ 53,506	4013	N	6
Executive Assistant/PW	64	\$ 35,670	\$ 44,588	\$ 53,506	2888	N	6
Executive Attorney	88	\$ 103,366	\$ 129,208	\$ 155,050	2206	E	1
Executive Director, Administrative Services/CFO	88	\$ 103,366	\$ 129,208	\$ 155,050	1811	E	1
Executive Director, Community Services	83	\$ 82,886	\$ 103,608	\$ 124,330	2307	E	1
Executive Director, Emergency Services	83	\$ 82,886	\$ 103,608	\$ 124,330	3606	E	1
Executive Director, Growth Management	83	\$ 82,886	\$ 103,608	\$ 124,330	2129	E	1
Executive Director, Human Resources	83	\$ 82,886	\$ 103,608	\$ 124,330	2601	E	1
Executive Director, Human Services	88	\$ 103,366	\$ 129,208	\$ 155,050	4100	E	1
Executive Director, Public Works	88	\$ 103,366	\$ 129,208	\$ 155,050	2801	E	1
Executive Director, Tax Administration	83	\$ 82,886	\$ 103,608	\$ 124,330	1024	E	1
Facilities Construction Manager	76	\$ 60,826	\$ 76,033	\$ 91,240	2885	E	1
Facilities Coordinator	65	\$ 37,306	\$ 46,632	\$ 55,958	2344	E	8
Facilities Project Manager	76	\$ 60,826	\$ 76,033	\$ 91,240	2907	E	1
Finance Specialist	62	\$ 32,631	\$ 40,789	\$ 48,947	2343	N	6
Financial Analyst	67	\$ 40,753	\$ 50,941	\$ 61,129	1821	E	2
Financial Analyst/Payroll	67	\$ 40,753	\$ 50,941	\$ 61,129	1823	E	2
Fire Marshal	76	\$ 60,826	\$ 76,033	\$ 91,240	1901	E	4
Fleet Manager	72	\$ 50,922	\$ 63,652	\$ 76,382	2000	N	7
Fleet Service - PT	55	\$ 23,865	\$ 29,831	\$ 35,797	3598	N	8
Foreign Language Interpreter II/Health	63	\$ 34,122	\$ 42,652	\$ 51,182	4170	N	2
Foreign Language Interpreter II/Social Services	63	\$ 34,122	\$ 42,652	\$ 51,182	4057	N	2
Foreign Language Interpreter/Health	60	\$ 29,826	\$ 37,282	\$ 44,738	4133	N	2
Foreign Language Interpreter/Social Services	60	\$ 29,826	\$ 37,282	\$ 44,738	4050	N	2
Genealogy/Local History Librarian	66	\$ 39,000	\$ 48,750	\$ 58,500	2337	N	2
General Utility Worker/Elections - PT	53	\$ 21,821	\$ 27,276	\$ 32,731	1193	N	6
General Utility Worker/Public Works	53	\$ 21,821	\$ 27,276	\$ 32,731	2903	N	6
General Utility Worker/Social Services	53	\$ 21,821	\$ 27,276	\$ 32,731	4007	N	8
GIS Analyst	68	\$ 42,623	\$ 53,279	\$ 63,935	1511	N	3
GIS Data Base Coordinator - RPT	61	\$ 31,199	\$ 38,999	\$ 46,799	1108	N	6
GIS Project Coordinator/Information Systems	70	\$ 46,598	\$ 58,247	\$ 69,896	1510	E	2

## Union County, NC Proposed FY 2016 Operating and Capital Budget

*Position Classification and Pay Plan**Attachment D*

	Grade	Minimum	Midpoint	Maximum	Class	FLSA	EEO Code
GIS Project Coordinator/PW	70	\$ 46,598	\$ 58,247	\$ 69,896	2875	N	2
GIS Project Coordinator/Tax Administration	70	\$ 46,598	\$ 58,247	\$ 69,896	1051	N	2
GIS Senior Specialist	68	\$ 42,623	\$ 53,279	\$ 63,935	1048	N	3
GIS Specialist	67	\$ 40,753	\$ 50,941	\$ 61,129	1029	N	3
GIS Technician/Information Systems	66	\$ 39,000	\$ 48,750	\$ 58,500	1519	N	3
GIS Technician/Tax Administration	66	\$ 39,000	\$ 48,750	\$ 58,500	1022	N	3
Grant & Communication Specialist	61	\$ 31,199	\$ 38,999	\$ 46,799	4066	N	6
Health and Safety Program Manager	68	\$ 42,623	\$ 53,279	\$ 63,935	2865	E	6
Human Resources Administrator	66	\$ 39,000	\$ 48,750	\$ 58,500	3159	N	6
Human Resources Assistant	60	\$ 29,826	\$ 37,282	\$ 44,738	2610	N	6
Human Services Evaluator I	68	\$ 42,623	\$ 53,279	\$ 63,935	4059	E	2
Human Services Evaluator II	70	\$ 46,598	\$ 58,247	\$ 69,896	4068	E	2
Income Maintenance Administrator I	72	\$ 50,922	\$ 63,652	\$ 76,382	4037	E	1
Income Maintenance Caseworker I	61	\$ 31,199	\$ 38,999	\$ 46,799	4017	N	2
Income Maintenance Caseworker II	63	\$ 34,122	\$ 42,652	\$ 51,182	4023	N	2
Income Maintenance Caseworker II - PT	63	\$ 34,122	\$ 42,652	\$ 51,182	4091	N	2
Income Maintenance Caseworker III	65	\$ 37,306	\$ 46,632	\$ 55,958	4027	N	2
Income Maintenance Investigator II	65	\$ 37,306	\$ 46,632	\$ 55,958	4042	N	2
Income Maintenance Supervisor II	67	\$ 40,753	\$ 50,941	\$ 61,129	4031	E	1
Income Maintenance Technician	59	\$ 28,538	\$ 35,673	\$ 42,808	4044	N	2
Income Maintenance Technician - PT	59	\$ 28,538	\$ 35,673	\$ 42,808	4090	N	2
Information Systems Liaison	67	\$ 40,753	\$ 50,941	\$ 61,129	4173	N	3
Inmate Health Charge Nurse	72	\$ 50,922	\$ 63,652	\$ 76,382	4179	N	2
Inmate Health Nurse	70	\$ 46,598	\$ 58,247	\$ 69,896	4178	N	2
Internal Deputy Tax Collector	65	\$ 37,306	\$ 46,632	\$ 55,958	3307	N	1
Juvenile Services Coordinator	67	\$ 40,753	\$ 50,941	\$ 61,129	2318	E	2
Landfill Crewleader	65	\$ 37,306	\$ 46,632	\$ 55,958	2847	N	8
Landfill Operations Specialist	61	\$ 31,199	\$ 38,999	\$ 46,799	2844	N	7
Landfill Operations Superintendent	72	\$ 50,922	\$ 63,652	\$ 76,382	2859	E	1
Law Enforcement Information Systems Manager	68	\$ 42,623	\$ 53,279	\$ 63,935	3110	N	6
Law Enforcement Information Systems Tech	64	\$ 35,670	\$ 44,588	\$ 53,506	3111	N	6
Lead Meter Technician	63	\$ 34,122	\$ 42,652	\$ 51,182	2867	N	6
Legal Assistant	62	\$ 32,631	\$ 40,789	\$ 48,947	2202	N	6
Legal Counsel	75	\$ 58,196	\$ 72,745	\$ 87,294	3108	E	2
Library Assistant I/Courier - PT	57	\$ 26,116	\$ 32,645	\$ 39,174	2397	N	5
Library Assistant I/Technical	57	\$ 26,116	\$ 32,645	\$ 39,174	2312	N	5

## Union County, NC Proposed FY 2016 Operating and Capital Budget

*Position Classification and Pay Plan**Attachment D*

	Grade	Minimum	Midpoint	Maximum	Class	FLSA	EEO Code
Library Assistant II/Administration	60	\$ 29,826	\$ 37,282	\$ 44,738	2324	N	5
Library Assistant II/Children's	60	\$ 29,826	\$ 37,282	\$ 44,738	2323	N	5
Library Assistant II/Children's - PT	60	\$ 29,826	\$ 37,282	\$ 44,738	2392	N	5
Library Assistant II/Circulation	60	\$ 29,826	\$ 37,282	\$ 44,738	2325	N	5
Library Assistant II/Circulation - PT	60	\$ 29,826	\$ 37,282	\$ 44,738	2393	N	5
Library Assistant II/Circulation - RPT	60	\$ 29,826	\$ 37,282	\$ 44,738	2339	N	5
Library Assistant II/Public Service	60	\$ 29,826	\$ 37,282	\$ 44,738	2322	N	5
Library Assistant II/Public Service - PT	60	\$ 29,826	\$ 37,282	\$ 44,738	2394	N	5
Library Assistant II/Technical	60	\$ 29,826	\$ 37,282	\$ 44,738	2310	N	5
Library Assistant III/Genealogy - PT	64	\$ 35,670	\$ 44,588	\$ 53,506	2390	N	5
Library Assistant III/Hispanic Services	64	\$ 35,670	\$ 44,588	\$ 53,506	2350	N	5
Library Assistant III/Reference	64	\$ 35,670	\$ 44,588	\$ 53,506	2326	N	5
Library Assistant III/Reference - PT	64	\$ 35,670	\$ 44,588	\$ 53,506	2391	N	5
Library Assistant III/Reference - RPT	64	\$ 35,670	\$ 44,588	\$ 53,506	2349	N	5
Library Clerk I - PT	50	\$ 19,074	\$ 23,843	\$ 28,612	2398	N	5
Licensed Practical Nurse II/Inmate Health Services	62	\$ 32,631	\$ 40,789	\$ 48,947	4162	N	3
Lieutenant I	74	\$ 55,654	\$ 69,567	\$ 83,480	3142	N	4
Lieutenant II	75	\$ 58,196	\$ 72,745	\$ 87,294	3130	N	4
Local Foods Market Coordinator - RPT	61	\$ 31,199	\$ 38,999	\$ 46,799	4206	N	2
Maintenance Mechanic/Jail Facilities	61	\$ 31,199	\$ 38,999	\$ 46,799	3105	N	7
Maintenance Supervisor	63	\$ 34,122	\$ 42,652	\$ 51,182	3164	N	8
Medical Laboratory Technician I	61	\$ 31,199	\$ 38,999	\$ 46,799	4109	N	3
Medical Laboratory Technologist II	69	\$ 44,582	\$ 55,727	\$ 66,872	4117	E	3
Medical Office Assistant/Health	58	\$ 27,313	\$ 34,141	\$ 40,969	4103	N	6
Meter Services Supervisor	64	\$ 35,670	\$ 44,588	\$ 53,506	2873	N	6
Meter Technician	61	\$ 31,199	\$ 38,999	\$ 46,799	2870	N	6
Network Manager	70	\$ 46,598	\$ 58,247	\$ 69,896	1521	E	2
Nutrition Assistant - PT	53	\$ 21,821	\$ 27,276	\$ 32,731	2498	N	8
Nutrition Coordinator	61	\$ 31,199	\$ 38,999	\$ 46,799	2402	N	8
Nutritionist I	63	\$ 34,122	\$ 42,652	\$ 51,182	4110	N	2
Nutritionist II	66	\$ 39,000	\$ 48,750	\$ 58,500	4128	N	2
Office Aide/Assessor - PT	51	\$ 19,950	\$ 24,938	\$ 29,926	1099	N	6
Office Aide/Collections - PT	51	\$ 19,950	\$ 24,938	\$ 29,926	3399	N	6
Office Assistant IV	58	\$ 27,313	\$ 34,141	\$ 40,969	4143	N	6
Office Support II/Elections - PT	53	\$ 21,821	\$ 27,276	\$ 32,731	1195	N	6
Office Support II/Nutrition - PT	53	\$ 21,821	\$ 27,276	\$ 32,731	2499	N	8

## Union County, NC Proposed FY 2016 Operating and Capital Budget

*Position Classification and Pay Plan**Attachment D*

	Grade	Minimum	Midpoint	Maximum	Class	FLSA	EEO Code
Office Support II/Parks & Recreation - PT	53	\$ 21,821	\$ 27,276	\$ 32,731	2587	N	6
Office Support II/Transportation - PT	53	\$ 21,821	\$ 27,276	\$ 32,731	3595	N	6
Office Support III/Central Administration - PT	56	\$ 24,976	\$ 31,220	\$ 37,464	3999	N	6
Office Support III/Sheriff - PT	56	\$ 24,976	\$ 31,220	\$ 37,464	3194	N	6
Office Support III/Transportation	56	\$ 24,976	\$ 31,220	\$ 37,464	3504	N	6
One Stop Office Support II - PT	53	\$ 21,821	\$ 27,276	\$ 32,731	1112	N	6
Park Attendant	61	\$ 31,199	\$ 38,999	\$ 46,799	2512	N	8
Park Maintenance Mechanic	61	\$ 31,199	\$ 38,999	\$ 46,799	2504	N	7
Park Maintenance Mechanic/Crewleader	62	\$ 32,631	\$ 40,789	\$ 48,947	2511	N	7
Park Maintenance Supervisor	65	\$ 37,306	\$ 46,632	\$ 55,958	2505	N	8
Park Ranger I	63	\$ 34,122	\$ 42,652	\$ 51,182	2507	N	4
Park Ranger II	65	\$ 37,306	\$ 46,632	\$ 55,958	2508	N	4
Park Superintendent	71	\$ 48,700	\$ 60,875	\$ 73,050	2509	E	1
Patient Relations Representative IV	58	\$ 27,313	\$ 34,141	\$ 40,969	4134	N	6
Permit Clerk	58	\$ 27,313	\$ 34,141	\$ 40,969	2119	N	6
Personal Property Senior Specialist	63	\$ 34,122	\$ 42,652	\$ 51,182	1053	N	6
Personal Property Specialist	60	\$ 29,826	\$ 37,282	\$ 44,738	1025	N	6
Personal Property Technician	58	\$ 27,313	\$ 34,141	\$ 40,969	1054	N	6
Physician Extender II - RPT	81	\$ 75,873	\$ 94,841	\$ 113,809	4129	E	2
Physician III - RPT	96	\$ 147,221	\$ 184,026	\$ 220,831	4169	E	2
Precinct Coordinator	58	\$ 27,313	\$ 34,141	\$ 40,969	1113	N	6
Processing Assistant III/Health	56	\$ 24,976	\$ 31,220	\$ 37,464	4137	N	6
Processing Assistant III/Health - RPT	56	\$ 24,976	\$ 31,220	\$ 37,464	4154	N	6
Processing Assistant III/Receptionist/Social Services - PT	56	\$ 24,976	\$ 31,220	\$ 37,464	4092	N	6
Processing Assistant III/Social Services	56	\$ 24,976	\$ 31,220	\$ 37,464	4009	N	6
Processing Assistant IV/Health	58	\$ 27,313	\$ 34,141	\$ 40,969	4138	N	6
Processing Assistant IV/Social Services	58	\$ 27,313	\$ 34,141	\$ 40,969	4015	N	6
Processing Unit Coordinator	64	\$ 35,670	\$ 44,588	\$ 53,506	4067	E	6
Procurement Specialist	73	\$ 53,230	\$ 66,537	\$ 79,844	1602	E	1
Program Assistant V	60	\$ 29,826	\$ 37,282	\$ 44,738	4016	N	6
Project Manager	76	\$ 60,826	\$ 76,033	\$ 91,240	2877	E	1
Public Health Educator I	62	\$ 32,631	\$ 40,789	\$ 48,947	4164	N	2
Public Health Nurse I/Health	70	\$ 46,598	\$ 58,247	\$ 69,896	4115	E	2
Public Health Nurse I/Health - RPT	70	\$ 46,598	\$ 58,247	\$ 69,896	4156	N	2
Public Health Nurse II/Health	72	\$ 50,922	\$ 63,652	\$ 76,382	4118	E	2
Public Health Nurse II/Health - PT	72	\$ 50,922	\$ 63,652	\$ 76,382	4197	E	2



## Union County, NC Proposed FY 2016 Operating and Capital Budget

*Position Classification and Pay Plan**Attachment D*

	Grade	Minimum	Midpoint	Maximum	Class	FLSA	EEO Code
Public Health Nurse III/Health	73	\$ 53,230	\$ 66,537	\$ 79,844	4119	E	2
Public Health Nurse Supervisor I	74	\$ 55,654	\$ 69,567	\$ 83,480	4120	E	1
Public Service Senior Specialist	63	\$ 34,122	\$ 42,652	\$ 51,182	3312	N	6
Public Service Specialist	60	\$ 29,826	\$ 37,282	\$ 44,738	3311	N	6
Public Service Technician	58	\$ 27,313	\$ 34,141	\$ 40,969	1041	N	6
Quality Assurance Technician - PT	58	\$ 27,313	\$ 34,141	\$ 40,969	1396	N	6
Radio Technician/Emergency Communications	67	\$ 40,753	\$ 50,941	\$ 61,129	1321	N	3
Reader's Services Assistant - PT	64	\$ 35,670	\$ 44,588	\$ 53,506	2385	N	5
Reader's Services Librarian	67	\$ 40,753	\$ 50,941	\$ 61,129	2340	E	2
Real Estate Appraisal Coordinator	69	\$ 44,582	\$ 55,727	\$ 66,872	1009	N	1
Real Estate Appraisal Supervisor	71	\$ 48,700	\$ 60,875	\$ 73,050	1014	E	1
Real Estate Appraiser Specialist	66	\$ 39,000	\$ 48,750	\$ 58,500	1031	N	6
Real Estate Appraiser Technician	64	\$ 35,670	\$ 44,588	\$ 53,506	1032	N	6
Real Property Senior Specialist	63	\$ 34,122	\$ 42,652	\$ 51,182	1036	N	6
Real Property Specialist	60	\$ 29,826	\$ 37,282	\$ 44,738	1033	N	6
Real Property Technician	58	\$ 27,313	\$ 34,141	\$ 40,969	1005	N	6
Records Clerk	58	\$ 27,313	\$ 34,141	\$ 40,969	4065	N	6
Recycling Coordinator	62	\$ 32,631	\$ 40,789	\$ 48,947	2841	N	8
Reference Services Librarian	67	\$ 40,753	\$ 50,941	\$ 61,129	2333	E	2
Register of Deeds	NG				3001	N/A	1
Residential Building Code Enforcement Supervisor	72	\$ 50,922	\$ 63,652	\$ 76,382	2115	E	1
Risk Manager	77	\$ 63,572	\$ 79,465	\$ 95,358	2604	E	1
Scale Operator	56	\$ 24,976	\$ 31,220	\$ 37,464	2826	N	6
Scheduler Clerk	57	\$ 26,116	\$ 32,645	\$ 39,174	3505	N	6
Senior Auditor	67	\$ 40,753	\$ 50,941	\$ 61,129	1042	N	2
Senior Collection Specialist	63	\$ 34,122	\$ 42,652	\$ 51,182	3316	N	6
Senior Financial Analyst	69	\$ 44,582	\$ 55,727	\$ 66,872	1822	E	2
Senior Planner, Land Use	73	\$ 53,230	\$ 66,537	\$ 79,844	2709	E	2
Senior Revaluation RE Appraiser	68	\$ 42,623	\$ 53,279	\$ 63,935	1044	N	1
Senior Staff Attorney	82	\$ 79,291	\$ 99,114	\$ 118,937	2203	E	1
Senior Telecommunicator	63	\$ 34,122	\$ 42,652	\$ 51,182	1324	N	6
Senior Utility Technician	67	\$ 40,753	\$ 50,941	\$ 61,129	2881	N	7
Sergeant I	71	\$ 48,700	\$ 60,875	\$ 73,050	3145	N	3
Sergeant I - Immigration Customs Enforcement	71	\$ 48,700	\$ 60,875	\$ 73,050	3186	N	4
Sergeant II	72	\$ 50,922	\$ 63,652	\$ 76,382	3131	N	3
Sergeant II - Immigration Customs Enforcement	72	\$ 50,922	\$ 63,652	\$ 76,382	3139	N	4

## Union County, NC Proposed FY 2016 Operating and Capital Budget

*Position Classification and Pay Plan**Attachment D*

	Grade	Minimum	Midpoint	Maximum	Class	FLSA	EEO Code
Sheriff	NG				3101	N/A	1
Shift Supervisor Telecommunicator	65	\$ 37,306	\$ 46,632	\$ 55,958	1303	N	3
Sign Technician	61	\$ 31,199	\$ 38,999	\$ 46,799	1708	N	7
Site Manager - PT	56	\$ 24,976	\$ 31,220	\$ 37,464	2497	N	8
Site Manager - RPT	56	\$ 24,976	\$ 31,220	\$ 37,464	2403	N	8
Social Work Program Administrator I	74	\$ 55,654	\$ 69,567	\$ 83,480	4038	E	1
Social Work Program Manager	73	\$ 53,230	\$ 66,537	\$ 79,844	4045	E	1
Social Work Supervisor II	69	\$ 44,582	\$ 55,727	\$ 66,872	4035	E	1
Social Work Supervisor III	72	\$ 50,922	\$ 63,652	\$ 76,382	4036	E	1
Social Worker II/Health	66	\$ 39,000	\$ 48,750	\$ 58,500	4130	N	2
Social Worker II/Social Services	66	\$ 39,000	\$ 48,750	\$ 58,500	4029	N	2
Social Worker II/Social Services - PT	66	\$ 39,000	\$ 48,750	\$ 58,500	4097	N	2
Social Worker III Investigative/Assessment/Treatment	69	\$ 44,582	\$ 55,727	\$ 66,872	4002	N	2
Social Worker III/Social Services	68	\$ 42,623	\$ 53,279	\$ 63,935	4032	N	2
Solid Waste Collections Coordinator	64	\$ 35,670	\$ 44,588	\$ 53,506	2880	E	1
Staff Attorney	75	\$ 58,196	\$ 72,745	\$ 87,294	2205	E	2
Storm Water Engineer	73	\$ 53,230	\$ 66,537	\$ 79,844	4901	N	2
Switchboard Operator	56	\$ 24,976	\$ 31,220	\$ 37,464	4069	N	6
Switchboard Operator - PT	56	\$ 24,976	\$ 31,220	\$ 37,464	2698	N	6
Systems Support/Information Systems	66	\$ 39,000	\$ 48,750	\$ 58,500	1509	N	3
Systems Support/Library	66	\$ 39,000	\$ 48,750	\$ 58,500	2353	N	3
Technical Services Coordinator	67	\$ 40,753	\$ 50,941	\$ 61,129	2305	E	2
Telecommunicator I	60	\$ 29,826	\$ 37,282	\$ 44,738	1315	N	6
Telecommunicator II	61	\$ 31,199	\$ 38,999	\$ 46,799	1316	N	6
Telecommunicator III	62	\$ 32,631	\$ 40,789	\$ 48,947	1317	N	6
Telecommunicator III - PT	62	\$ 32,631	\$ 40,789	\$ 48,947	1395	N	6
Telecommunicator I - PT	60	\$ 29,826	\$ 37,282	\$ 44,738	1399	N	6
Telecommunicator II - PT	61	\$ 31,199	\$ 38,999	\$ 46,799	1398	N	6
Training & Development Coordinator	68	\$ 42,623	\$ 53,279	\$ 63,935	2612	N	2
Training & Technology Coordinator	68	\$ 42,623	\$ 53,279	\$ 63,935	2338	N	2
Training & Technology Specialist	66	\$ 39,000	\$ 48,750	\$ 58,500	2346	N	2
Transportation Planner	73	\$ 53,230	\$ 66,537	\$ 79,844	2712	E	2
Urban Forester	69	\$ 44,582	\$ 55,727	\$ 66,872	4203	E	2
Utility Compliance Administrator	68	\$ 42,623	\$ 53,279	\$ 63,935	2906	N	7
Utility Crewleader	65	\$ 37,306	\$ 46,632	\$ 55,958	2828	N	7
Utility Field Services Superintendent	76	\$ 60,826	\$ 76,033	\$ 91,240	2860	E	1

## Union County, NC Proposed FY 2016 Operating and Capital Budget

*Position Classification and Pay Plan**Attachment D*

	Grade	Minimum	Midpoint	Maximum	Class	FLSA	EEO Code
Utility Mechanic I	61	\$ 31,199	\$ 38,999	\$ 46,799	2832	N	7
Utility Mechanic II	63	\$ 34,122	\$ 42,652	\$ 51,182	2831	N	7
Utility Services Supervisor	69	\$ 44,582	\$ 55,727	\$ 66,872	2871	E	7
Utility Site Attendant/Solid Waste/PW - PT	52	\$ 20,857	\$ 26,071	\$ 31,285	2854	N	8
Utility Site Attendant/Water/PW - PT	52	\$ 20,857	\$ 26,071	\$ 31,285	2895	N	6
Veteran's Services Officer	66	\$ 39,000	\$ 48,750	\$ 58,500	3403	N	6
Voice Communications Manager	70	\$ 46,598	\$ 58,247	\$ 69,896	1526	E	2
Volunteer Services Coordinator/Sheriff	62	\$ 32,631	\$ 40,789	\$ 48,947	3169	N	3
Volunteer Services Coordinator/Social Services	62	\$ 32,631	\$ 40,789	\$ 48,947	4024	N	2
Voter Registration Database Coordinator	63	\$ 34,122	\$ 42,652	\$ 51,182	1106	N	6
Voting Machine Technician - PT	53	\$ 21,821	\$ 27,276	\$ 32,731	1199	N	6
Warehouse Supervisor	63	\$ 34,122	\$ 42,652	\$ 51,182	2890	N	7
Water Resources Engineer	73	\$ 53,230	\$ 66,537	\$ 79,844	2876	N	2
Water Superintendent	76	\$ 60,826	\$ 76,033	\$ 91,240	2817	E	1
Webmaster	70	\$ 46,598	\$ 58,247	\$ 69,896	1525	E	2
WIC Nutritionist Manager	69	\$ 44,582	\$ 55,727	\$ 66,872	4113	E	1
Youth Program Assistant II	62	\$ 32,631	\$ 40,789	\$ 48,947	4055	N	8
Zoning Administrator	73	\$ 53,230	\$ 66,537	\$ 79,844	2713	E	2

Union County, NC Proposed FY 2016 Operating and Capital Budget

**Pay Plan Grades and Ranges**

**Attachment E**

Pay Grade	Minimum		Mid-Point		Maximum	
	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate
50	\$ 19,074	\$ 9.17	\$ 23,843	\$ 11.46	\$ 28,612	\$ 13.76
51	\$ 19,950	\$ 9.59	\$ 24,938	\$ 11.99	\$ 29,926	\$ 14.39
52	\$ 20,857	\$ 10.03	\$ 26,071	\$ 12.53	\$ 31,285	\$ 15.04
53	\$ 21,821	\$ 10.49	\$ 27,276	\$ 13.11	\$ 32,731	\$ 15.74
54	\$ 22,814	\$ 10.97	\$ 28,518	\$ 13.71	\$ 34,222	\$ 16.45
55	\$ 23,865	\$ 11.47	\$ 29,831	\$ 14.34	\$ 35,797	\$ 17.21
56	\$ 24,976	\$ 12.01	\$ 31,220	\$ 15.01	\$ 37,464	\$ 18.01
57	\$ 26,116	\$ 12.56	\$ 32,645	\$ 15.69	\$ 39,174	\$ 18.83
58	\$ 27,313	\$ 13.13	\$ 34,141	\$ 16.41	\$ 40,969	\$ 19.70
59	\$ 28,538	\$ 13.72	\$ 35,673	\$ 17.15	\$ 42,808	\$ 20.58
60	\$ 29,826	\$ 14.34	\$ 37,282	\$ 17.92	\$ 44,738	\$ 21.51
61	\$ 31,199	\$ 15.00	\$ 38,999	\$ 18.75	\$ 46,799	\$ 22.50
62	\$ 32,631	\$ 15.69	\$ 40,789	\$ 19.61	\$ 48,947	\$ 23.53
63	\$ 34,122	\$ 16.40	\$ 42,652	\$ 20.51	\$ 51,182	\$ 24.61
64	\$ 35,670	\$ 17.15	\$ 44,588	\$ 21.44	\$ 53,506	\$ 25.72
65	\$ 37,306	\$ 17.94	\$ 46,632	\$ 22.42	\$ 55,958	\$ 26.90
66	\$ 39,000	\$ 18.75	\$ 48,750	\$ 23.44	\$ 58,500	\$ 28.13
67	\$ 40,753	\$ 19.59	\$ 50,941	\$ 24.49	\$ 61,129	\$ 29.39
68	\$ 42,623	\$ 20.49	\$ 53,279	\$ 25.61	\$ 63,935	\$ 30.74
69	\$ 44,582	\$ 21.43	\$ 55,727	\$ 26.79	\$ 66,872	\$ 32.15
70	\$ 46,598	\$ 22.40	\$ 58,247	\$ 28.00	\$ 69,896	\$ 33.60
71	\$ 48,700	\$ 23.41	\$ 60,875	\$ 29.27	\$ 73,050	\$ 35.12
72	\$ 50,922	\$ 24.48	\$ 63,652	\$ 30.60	\$ 76,382	\$ 36.72
73	\$ 53,230	\$ 25.59	\$ 66,537	\$ 31.99	\$ 79,844	\$ 38.39
74	\$ 55,654	\$ 26.76	\$ 69,567	\$ 33.45	\$ 83,480	\$ 40.13
75	\$ 58,196	\$ 27.98	\$ 72,745	\$ 34.97	\$ 87,294	\$ 41.97

Pay Grade	Minimum		Mid-Point		Maximum	
	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate
76	\$ 60,826	\$ 29.24	\$ 76,033	\$ 36.55	\$ 91,240	\$ 43.87
77	\$ 63,572	\$ 30.56	\$ 79,465	\$ 38.20	\$ 95,358	\$ 45.85
78	\$ 66,435	\$ 31.94	\$ 83,044	\$ 39.93	\$ 99,653	\$ 47.91
79	\$ 69,446	\$ 33.39	\$ 86,807	\$ 41.73	\$ 104,168	\$ 50.08
80	\$ 72,601	\$ 34.90	\$ 90,751	\$ 43.63	\$ 108,901	\$ 52.36
81	\$ 75,873	\$ 36.48	\$ 94,841	\$ 45.60	\$ 113,809	\$ 54.72
82	\$ 79,291	\$ 38.12	\$ 99,114	\$ 47.65	\$ 118,937	\$ 57.18
83	\$ 82,886	\$ 39.85	\$ 103,608	\$ 49.81	\$ 124,330	\$ 59.77
84	\$ 86,654	\$ 41.66	\$ 108,318	\$ 52.08	\$ 129,982	\$ 62.49
85	\$ 90,569	\$ 43.54	\$ 113,211	\$ 54.43	\$ 135,853	\$ 65.31
86	\$ 94,660	\$ 45.51	\$ 118,325	\$ 56.89	\$ 141,990	\$ 68.26
87	\$ 98,926	\$ 47.56	\$ 123,657	\$ 59.45	\$ 148,388	\$ 71.34
88	\$ 103,366	\$ 49.70	\$ 129,208	\$ 62.12	\$ 155,050	\$ 74.54
89	\$ 108,042	\$ 51.94	\$ 135,052	\$ 64.93	\$ 162,062	\$ 77.91
90	\$ 112,949	\$ 54.30	\$ 141,186	\$ 67.88	\$ 169,423	\$ 81.45
91	\$ 118,063	\$ 56.76	\$ 147,579	\$ 70.95	\$ 177,095	\$ 85.14
92	\$ 123,380	\$ 59.32	\$ 154,225	\$ 74.15	\$ 185,070	\$ 88.98
93	\$ 128,961	\$ 62.00	\$ 161,201	\$ 77.50	\$ 193,441	\$ 93.00
94	\$ 134,774	\$ 64.80	\$ 168,467	\$ 80.99	\$ 202,160	\$ 97.19
95	\$ 140,852	\$ 67.72	\$ 176,065	\$ 84.65	\$ 211,278	\$ 101.58
96	\$ 147,221	\$ 70.78	\$ 184,026	\$ 88.47	\$ 220,831	\$ 106.17
97	\$ 153,855	\$ 73.97	\$ 192,319	\$ 92.46	\$ 230,783	\$ 110.95
98	\$ 160,807	\$ 77.31	\$ 201,009	\$ 96.64	\$ 241,211	\$ 115.97
99	\$ 168,024	\$ 80.78	\$ 210,030	\$ 100.98	\$ 252,036	\$ 121.17

**Hourly rates based on an annual schedule of 2,080 hours.**

**Effective July 01, 2015.**

Union County, NC Proposed FY 2016 Operating and Capital Budget

**Pay Plan Grades and Ranges**

**Attachment E**

Pay Grade	Minimum		Mid-Point		Maximum	
	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate
50	\$ 19,074	\$ 8.73	\$ 23,843	\$ 10.92	\$ 28,612	\$ 13.10
51	\$ 19,950	\$ 9.13	\$ 24,938	\$ 11.42	\$ 29,926	\$ 13.70
52	\$ 20,857	\$ 9.55	\$ 26,071	\$ 11.94	\$ 31,285	\$ 14.32
53	\$ 21,821	\$ 9.99	\$ 27,276	\$ 12.49	\$ 32,731	\$ 14.99
54	\$ 22,814	\$ 10.45	\$ 28,518	\$ 13.06	\$ 34,222	\$ 15.67
55	\$ 23,865	\$ 10.93	\$ 29,831	\$ 13.66	\$ 35,797	\$ 16.39
56	\$ 24,976	\$ 11.44	\$ 31,220	\$ 14.29	\$ 37,464	\$ 17.15
57	\$ 26,116	\$ 11.96	\$ 32,645	\$ 14.95	\$ 39,174	\$ 17.94
58	\$ 27,313	\$ 12.51	\$ 34,141	\$ 15.63	\$ 40,969	\$ 18.76
59	\$ 28,538	\$ 13.07	\$ 35,673	\$ 16.33	\$ 42,808	\$ 19.60
60	\$ 29,826	\$ 13.66	\$ 37,282	\$ 17.07	\$ 44,738	\$ 20.48
61	\$ 31,199	\$ 14.29	\$ 38,999	\$ 17.86	\$ 46,799	\$ 21.43
62	\$ 32,631	\$ 14.94	\$ 40,789	\$ 18.68	\$ 48,947	\$ 22.41
63	\$ 34,122	\$ 15.62	\$ 42,652	\$ 19.53	\$ 51,182	\$ 23.43
64	\$ 35,670	\$ 16.33	\$ 44,588	\$ 20.42	\$ 53,506	\$ 24.50
65	\$ 37,306	\$ 17.08	\$ 46,632	\$ 21.35	\$ 55,958	\$ 25.62
66	\$ 39,000	\$ 17.86	\$ 48,750	\$ 22.32	\$ 58,500	\$ 26.79
67	\$ 40,753	\$ 18.66	\$ 50,941	\$ 23.32	\$ 61,129	\$ 27.99
68	\$ 42,623	\$ 19.52	\$ 53,279	\$ 24.40	\$ 63,935	\$ 29.27
69	\$ 44,582	\$ 20.41	\$ 55,727	\$ 25.52	\$ 66,872	\$ 30.62
70	\$ 46,598	\$ 21.34	\$ 58,247	\$ 26.67	\$ 69,896	\$ 32.00
71	\$ 48,700	\$ 22.30	\$ 60,875	\$ 27.87	\$ 73,050	\$ 33.45
72	\$ 50,922	\$ 23.32	\$ 63,652	\$ 29.14	\$ 76,382	\$ 34.97
73	\$ 53,230	\$ 24.37	\$ 66,537	\$ 30.47	\$ 79,844	\$ 36.56
74	\$ 55,654	\$ 25.48	\$ 69,567	\$ 31.85	\$ 83,480	\$ 38.22
75	\$ 58,196	\$ 26.65	\$ 72,745	\$ 33.31	\$ 87,294	\$ 39.97

Pay Grade	Minimum		Mid-Point		Maximum	
	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate	Annual Salary	Hourly Rate
76	\$ 60,826	\$ 27.85	\$ 76,033	\$ 34.81	\$ 91,240	\$ 41.78
77	\$ 63,572	\$ 29.11	\$ 79,465	\$ 36.39	\$ 95,358	\$ 43.66
78	\$ 66,435	\$ 30.42	\$ 83,044	\$ 38.02	\$ 99,653	\$ 45.63
79	\$ 69,446	\$ 31.80	\$ 86,807	\$ 39.75	\$ 104,168	\$ 47.70
80	\$ 72,601	\$ 33.24	\$ 90,751	\$ 41.55	\$ 108,901	\$ 49.86
81	\$ 75,873	\$ 34.74	\$ 94,841	\$ 43.43	\$ 113,809	\$ 52.11
82	\$ 79,291	\$ 36.31	\$ 99,114	\$ 45.38	\$ 118,937	\$ 54.46
83	\$ 82,886	\$ 37.95	\$ 103,608	\$ 47.44	\$ 124,330	\$ 56.93
84	\$ 86,654	\$ 39.68	\$ 108,318	\$ 49.60	\$ 129,982	\$ 59.52
85	\$ 90,569	\$ 41.47	\$ 113,211	\$ 51.84	\$ 135,853	\$ 62.20
86	\$ 94,660	\$ 43.34	\$ 118,325	\$ 54.18	\$ 141,990	\$ 65.01
87	\$ 98,926	\$ 45.30	\$ 123,657	\$ 56.62	\$ 148,388	\$ 67.94
88	\$ 103,366	\$ 47.33	\$ 129,208	\$ 59.16	\$ 155,050	\$ 70.99
89	\$ 108,042	\$ 49.47	\$ 135,052	\$ 61.84	\$ 162,062	\$ 74.20
90	\$ 112,949	\$ 51.72	\$ 141,186	\$ 64.65	\$ 169,423	\$ 77.57
91	\$ 118,063	\$ 54.06	\$ 147,579	\$ 67.57	\$ 177,095	\$ 81.09
92	\$ 123,380	\$ 56.49	\$ 154,225	\$ 70.62	\$ 185,070	\$ 84.74
93	\$ 128,961	\$ 59.05	\$ 161,201	\$ 73.81	\$ 193,441	\$ 88.57
94	\$ 134,774	\$ 61.71	\$ 168,467	\$ 77.14	\$ 202,160	\$ 92.56
95	\$ 140,852	\$ 64.49	\$ 176,065	\$ 80.62	\$ 211,278	\$ 96.74
96	\$ 147,221	\$ 67.41	\$ 184,026	\$ 84.26	\$ 220,831	\$ 101.11
97	\$ 153,855	\$ 70.45	\$ 192,319	\$ 88.06	\$ 230,783	\$ 105.67
98	\$ 160,807	\$ 73.63	\$ 201,009	\$ 92.04	\$ 241,211	\$ 110.44
99	\$ 168,024	\$ 76.93	\$ 210,030	\$ 96.17	\$ 252,036	\$ 115.40

Hourly rates based on an annual schedule of 2,184 hours.

Effective July 01, 2015.

## Union County, NC Proposed FY 2016 Operating and Capital Budget

**Local Current Expense Appropriation by Function Code** **Attachment F**

Function Code	Description	FY 2015 Appropriation	FY 2016 Appropriation	% Increase
<b>5000 Instructional Programs</b>				
5100	Regular Instructional Services	\$ 23,904,849	27,168,290	13.65%
5200	Special Populations Services	1,991,398	1,991,398	0.00%
5300	Alternative Programs and Services	1,663,175	1,663,175	0.00%
5400	School Leadership Services	8,319,272	8,319,272	0.00%
5500	Co-Curricular Services	1,271,631	1,271,631	0.00%
5800	School Based Support Services	5,982,243	5,982,243	0.00%
Total 5000 Instructional Programs		\$ 43,132,568	46,396,009	7.57%
<b>6000 Supporting Services</b>				
6100	Support & Development Services	\$ 1,601,780	1,601,780	0.00%
6200	Special Population Support & Development Services	324,992	324,992	0.00%
6300	Alternative Programs and Services Support	206,796	206,796	0.00%
6400	Technology Support Services	4,846,223	4,846,223	0.00%
6500	Operational Support Services	25,719,234	27,280,577	6.07%
6600	Financial and H.R. Support Services	4,264,794	4,264,794	0.00%
6700	Accountability Services	523,272	523,272	0.00%
6800	System-wide Pupil Support Services	454,564	454,564	0.00%
6900	Policy, Leadership and Public Relations	2,142,306	2,142,306	0.00%
Total 6000 Supporting Services		\$ 40,083,961	41,645,304	3.90%
<b>7000 Community Services</b>				
7100	Community Services	\$ 708	708	0.00%
7200	Nutrition Services	95,832	95,832	0.00%
Total 7000 Community Services		\$ 96,540	96,540	0.00%
<b>8000 Non-Programmed Charges</b>				
8100	Payments to Charter Schools	\$ 3,784,815	3,784,815	0.00%
Total 8000 Programmed Services		\$ 3,784,815	3,784,815	0.00%
Total Local Current Expense Appropriation		\$ 87,097,884	91,922,668	5.54%

Note: Cumulative Transfers of up to 10% between function codes are authorized before Board of County Commissioners Approval is needed.